

Youth Wiki national description

Youth policies in Belgium (German-speaking Community)

2021

The Youth Wiki is Europe's online encyclopaedia in the area of national youth policies. The platform is a comprehensive database of national structures, policies and actions supporting young people. For the updated version of this national description, please visit https://national-policies.eacea.ec.europa.eu/youthwiki



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Belgium (German-speaking Community)

Overview

Young People in Belgium (German-speaking Community)

As of 1 January 2021, statistics showed that of a total Belgian population of 11.521.238 inhabitants, 78.144 were living in the German-Speaking Community. To frame the specific situation of the German-Speaking Community and their young people, the table below provides information about the total Belgian population, the total German-Speaking Community population and the number of young people between 10 and 30 years old, which is the official age span for young people as defined by legislation in the German-speaking Community. The data also show the relevant percentages and the gender balance.

Young people in the German-speaking Community					
POPULATION	MEN	WOMEN	TOTAL		
Belgium 10-30 years	1.456.365	1.411.645	2.868.010		
Belgium Total	5.677.211	5.844.027	11.521.238		
Belgium % 10-30	25,65%	24,16%	24,89%		
German-speaking Community 10-30 years	9.517	9.072	18.589		
German-speaking Community Total	38.878	39.226	78.144		
German-speaking Community % 10-30	24,48%	23,13%	23,79%		

The federal 'Belgian' level of government only has limited competence in youth matters (e.g. some aspects of judicial youth protection), but there is no youth policy at the Belgian level. The Communities are competent for youth and youth policy, so it is on this level that most explicit 'youth policy instruments' can be found.

The Communities have a minister responsible for Youth, a parliamentary commission and a number of administrative departments with 'youth' in their title and a large number of specific youth-related budget items. Given the fact that every Community has its own Minister for Youth, this means Belgium has three. The Minister for Youth of the Germanspeaking Community for the legislative period 2019-2024 is Isabelle Weykmans.

1. YOUTH POLICY GOVERNANCE

1.1 Target population of youth policy

In the Decree of 6 December 2011 on the Promotion of Youth Work (*Dekret vom 6. Dezember 2011 zur Förderung der Jugendarbeit*) in the German-speaking Community, youth was for a long time defined as time span from 12 to 30 years of age. However, with the major amendment the Decree on the Promotion of Youth Work received, the time span defining youth is now, as of 1 January 2022, 10 to 30 years of age. Consequently, children are now defined as people from the ages of 4 to 9 years old.

Article 1 – Definitions

For the purpose of this decree the following definitions shall apply:

- 1. Children: people from the ages of 4 to 19 years old;
- 2. Young people: people from the ages of 10 to 30 years old;
- 3. Children and young people: Both groups 1 and 2;

But since the target group of youth work is not restricted to this age bracket, also children use offers provided by youth work organisations. Therefore the – unofficial but broadly accepted – enlarged target group for youth policy in the German-speaking Community is from four years up to 30.

In other policy fields (employment, education, social affairs, youth welfare) addressing young people, different age definitions may apply:

- Employment: e.g. min. 16 years in order to get a subsidised working contract;
- Education: e.g. 12-35 years for study assistance;
- Social affairs: e.g. 18-24 years for integration support;
- Youth wellfare service or youth court service: 0-18 years.

Even inside these different policy fields, age definitions for youth vary a lot. This is mainly due to the fact that target groups are not defined by decree but are defined for individual policy measures.

1.2 National youth law

Existence of a National Youth Law

Youth work is regulated by the Decree of 6 December 2011 on the Promotion of Youth Work (*Dekret vom 6. Dezember 2011 zur Förderung der Jugendarbeit*) which sets out the essentials of the youth policy of the German-speaking Community.

The Decree includes definitions for "youth work", "youth workers" and the various categories and types of youth work that are eligible for funding from the Government of the German-speaking Community (<u>Regierung der Deutschsprachigen Gemeinschaft</u>). The Decree was a first step towards an integrated and holistic youth approach as well as transversal cooperation between the different sectors regarding youth issues as it foresees the adoption and implementation of a cross-sector Strategic Plan on Youth (<u>Jugendstrategieplan</u>) by the Government for each legislative period. It is explicitly mentioned in the Decree that the Government engages funded youth NGO's, the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) and young people in drawing up the Strategic Plan on Youth.

The Decree provides regulated funding, a legal framework for youth work and ensures anchorage of youth work within youth policy, which offers a certain level of security for the sector.

Scope and contents

The target group of the decree are all young people aged 10 to 30. It also specifically takes into account issues of children and young people in disadvantaged life situations, of children and young people with a migration background and children and young people with a disability.

The decree governs the funding of

- youth organizations,
- youth info (<u>Jugendinfo</u>),
- open youth work including youth centres,
- outreach youth work
- the Youth Office of the German-speaking Community (Jugendbüro der <u>Deutschsprachigen Gemeinschaft</u>)
- the Youth Commission (<u>Jugendkommission</u>)
- the Council of the German-speaking Youth

Article 2 of the Decree defines youth work as follows:

Youth work mainly takes place out of school and is based on processes of non-formal and informal learning and on voluntary participation.

By providing appropriate opportunities, youth work promotes the individual, social and cultural development of young people, while taking their interests and needs into account.

A main task of youth policy is to enable young people's participation in policy making. Therefore, multiple consultations with young people have been organised when the 2011 decree was being prepared. Through the whole process, from the preparation to the establishing of the decree and even up to the preparation of the implementation of the decree, participation was a guiding principle. This started with the preparation and the implementation of the P.R.I.M.A. consultations in 2005/2006 where young people and their organisations, youth workers and the Council of the German-speaking Youth contributed. Then came the regular cross-check with the youth sector regarding the pillars of the decree, and the hearings that have been held with young people and the sector in the Parliament of the German-speaking Community (Parlament der Deutschsprachigen Gemeinschaft, PDG) and the official advise giving of the Council of the German-speaking Youth. This was followed by the adaption of the draft decree in accordance with a lot of remarks made by the Council of the German-speaking Youth and continues in the completely independent legal role which the Council of the German-speaking Youth has since the entering into force of the decree.

The main goals of the Council of the German-speaking Youth are strengthening political awareness of young people and supporting young people and their organisations. Its primary task is the representation of the interests of the German-speaking youth. In this regard the Council of the German-speaking Youth is quite active in providing expertise and advice on laws concerning young people and it was also involved in the development of the youth policy in the German-speaking Community.

Revisions/updates

After numerous debates in the Parliament of the German-speaking Community, the parties then forming the government (<u>ProDG</u>, <u>SP</u> and <u>PFF</u>) collaborated with the opposition parties (<u>CSP</u> and <u>ECOLO</u>) and passed on 23 November 2015 the Decree amending the Decree of

6 December 2011 on the Promotion of Youth Work. This new Decree includes two major innovations:

4. The introduction of a new youth report on the living situation of young people in the German-speaking Community;

5. Readjustment of the overall agenda and timeline of the Strategic Plan on Youth.

As was the case with the 2011 decree, the Council of the German-speaking Youth has been consulted before the 2015 decree was amended.

The 2011 decree is being evaluated since 2017.

On 14 December 2021, the Parliament of the German-speaking Community passed the Decree on the Amendment of the Decree on the Promotion of Youth Work. The amended Decree on the Promotion of Youth Work entered into force on 1 January 2022, marking the next major revision.

Major changes introduced with this amendment include:

- readjustment of the target group: people between 10 and 30 years of age are now considered as young people, while before it was between 12 and 30 years of age. Accordingly, people are now considered children between 4 and 9 years of age.
- Introduction of a differentiation between different kind of youth workers: they are now divided into youth social worker and youth worker assistant. Youth social workers need to have a Bachelor in the social-pedagogical area, youth worker assistants need to have completed their secondary school education and have to follow 300 hours of further training to be qualified for the specific youth work sector they are applying for.
- Introduction of a new system of organising youth work agencies. Youth work is organised per municipality and can either be implemented by a non-profit-association (Vereinigung ohne Gewinnerzielungsabsicht, VoG), by the municipality itself or by the Government of the German-speaking Community which delegates the responsibility to the Youth Office of the German-speaking Community. This also means there will be an open youth work agency in every municipality of the German-speaking Community, which was not the case before.
- Introduction of digital youth work and sustainability as focal points of youth work.
- Simplification of administrative requirements for funded youth organisations, Youth Info and open youth work agencies: they do not need to write a multi-annual concept anymore, but an annual activity plan when applying for funding. The funding period is five years, the activity plan is updated annually in combination with the effectiveness dialogues, which were already required before.

The Youth Report

The youth report will be carried out every five years and will be conducted by a scientific institute. The <u>first one</u> was published in late 2018, so that its results may contribute to defining the main topics of the following Strategic Plan on Youth. The newly defined timeline should allow more time for the evaluation of the Strategic Plan on Youth.

While the social space analyses, carried out by trained youth workers, inform specifically on the situation of young people in each municipality of the German-speaking Community, the Youth Report has been based on a broader scientific study, carried out by the <u>KU</u> <u>Leuven</u>, and focus on the whole German-speaking Community.

Supported youth centres and the Youth Council of the German-speaking Community as well as young people have been involved in drawing up the youth report.

The results of both the social space analyses and the youth report will serve as a basis for defining the key issues for the next Youth Strategy Plan.

The new timing

The <u>first Strategic Plan on Youth</u> was implemented 2013-2015. The <u>second Strategic Plan</u> <u>on Youth</u> was intended to be implemented 2016-2020, but was eventually prolonged for 2 years, so the final duration of the second Strategic Plan on Youth is 2016-2022. On 1 January 2023, the third Strategic Plan on Youth will start being implemented, its duration being 2023-2027.

1.3 National youth strategy

Existence of a National Youth Strategy

The Decree of 6 December 2011 on the Promotion of Youth Work (<u>Dekret zur Förderung</u> <u>der Jugendarbeit vom 06. Dezember 2011</u>) foresees the adoption and implementation of a cross-sectorial Strategic Plan on Youth (<u>Jugendstrategieplan</u>) by the <u>Government</u>. It is explicitly mentioned in said Decree that the Government engages funded youth NGO's, the Council of the German-speaking Youth (<u>Rat der deutschsprachigen Jugend, RDJ</u>) and young people in drawing up the Strategic Plan on Youth. Article 4 of the Decree reads:

The government publishes and implements a multidisciplinary strategic plan for each funding period, consisting of thematic priorities, an evaluation and an action plan. It covers the living spaces of young people at the level of the German-speaking Community and defines more detailed goals and tasks that contribute to improving the situation of young people.

In preparation for the following strategic plan, the government publishes a youth report on the living situation of young people in the German-speaking Community. A corresponding study conducted by a scientific institute serves as the basis for this youth report. The government involves the funded youth institutions and the Youth Council of the German-speaking Community in the Preparation of the Youth Report.

The government determines the thematic priorities for the following strategic plan in January of the year preceding the next funding period. The government involves the funded youth institutions and the Youth Council of the German-speaking Community as well as young people in determining the thematic priorities of the strategic plan. The results of the youth report as well as the social space analysis to be prepared by the providers of open youth work are also to be included. The government submits the thematic priorities of the strategic plan to parliament for approval.

The Strategic Plan on Youth provides the framework in which practicable, future-oriented and sustainable projects can be developed. Nevertheless, it is open enough to enable interested organisations to develop relevant projects. The Strategic Plan not only involves creating new approaches but also continuing already existing measures or directing them to the youth sector.

Decisive for the successful implementation of the strategic plan continues, however, to be thinking holistically and keeping an eye on the multidisciplinary approach for all projects. The political environment has committed itself to creating appropriate general conditions for the best possible implementation of the Strategic Plan. For this, it needs the support of all organisations and people involved in the development of the Strategic Plan. They should be deliberate in their authorship and breathe life into the Strategic Plan jointly with the Government.

Scope and contents

The Strategic Plan on Youth aims to identify actual need, in order to improve the situation of young people in the German-speaking Community. Here concrete action is to be taken in four stages:

1. 1st stage: Analysis of the current life situation of young people in the Germanspeaking Community.

- 2. 2nd stage: Identifying the need for improving the life situation of young people and planning appropriate measures.
- 3. 3rd stage: Implementing measures.
- 4. 4th stage: Evaluation.

The first Strategic Plan on Youth bore the title "The Future for all Children and Young People – with the Focus on Disadvantaged Children and Young People" (*Jugendstrategieplan 2013-2015 – Zukunft für alle jungen Menschen - Benachteiligte junge Menschen in den Fokus*) and was devoted to two central themes:

- Planning actions aimed at the target groups for children and young people with a range of problems
- Propensity to violence among children and young people.

The target group of the first Strategic Plan were young people with multiple psychological and mental health problems as well as being in a precarious social and financial situation. These young people usually don't take part in organised youth work and are mostly reached through outreach youth work.

On these two central themes an action plan with seven concrete projects has been drawn up.

In 2014 the Second Strategic Plan on Youth covering the period 2016-2020 was drawn up. Bearing the title "Acting respectful" (*Jugendstrategieplan 2016-2020 – Respektvoller Umgang miteinander und mit sich selbst*) it foresees 11 actions in 4 categories:

- "Strong against Addiction",
- "Promoting diversity",
- "Political education",
- "Emotions and self-perception".

These actions include cross-border action days, developing networking, promoting projects, building awareness, offer trainings and supporting mechanisms for young people and youth workers in order to develop e.g. new approaches for drug-prevention, for social inclusion, democracy, political education and participation in the youth field.

The duration of the Second Strategic Plan on Youth has in 2020 been prolonged for 2 years, so its final period is 2016-2022.

Responsible authority for the implementation of the Youth Strategy

The Youth Department of the Ministry of the German-speaking Community has the responsibility for the coordination of the Strategic Plan on Youth.

A steering group has taken the lead in supporting the implementation process (selection of the topics, specification of the measures and editing). This steering group is composed of representatives of the youth sector, the Government and the Ministry. The composition of the steering group is as follows:

- one member of the staff of the Prime Minister, responsible for external relations, finances and budget, administrative organisation,
- one member of the staff the Minister responsible for culture, employment, local authorities and tourism,
- one member of the staff of the Minister responsible for family, health and social policy,
- one member of the staff of the Minister responsible for education and scientific research,
- two representatives of the Ministry of the German-speaking Community (Youth Department),

- two representatives of the Youth Council (one for the youth organisations and one for open youth work),
- one representative of the Youth Office (Jugendbüro),
- one representative of the Youth Info (<u>Jugendinfo</u>) of the German-speaking Community.

If there is a need, additional personnel may be included, for instance if they are relevant for a specific topic.

Revisions/updates

As of 2023, the Strategic Plan on Youth will have a duration of 5 years before being renewed. The first four years of each period are foreseen for the implementation of the Strategic Plan and the last year of the period is used for evaluation purposes and preparing the next Strategic Plan.

Furthermore, the strategic plan is an ongoing process. Not least for this reason good communication between the participating partners is important. The steering group supervises the implementation of the 2016-2022 action plan and supports with the implementation. Individual topics, actions and procedures will be regularly evaluated and may if necessary be adjusted.

1.4 Youth policy decision-making

Structure of Decision-making

The German-speaking Community took over some competences from the Walloon Region – for broad-based youth policy, this has been an important development, especially regarding the competence in the labour market, so the German-speaking Community is now responsible not only for the administration of unemployment benefits and the training concepts but also for checking the efforts of the unemployed to get a job.

The Minister for Culture, Employment and Tourism is responsible for youth policy in the German-speaking Community. This Minister's responsibilities, besides youth policy, are in the fields of culture, tourism, media, sport, employment, adult education, preservation orders, sustainable development, and community centres. Youth policy in the German-speaking Community deals with education out of school for organised and non-organised youth and with youth participation.

Looking at "youth policy" in broader conceptual, and less administrative, terms however, other important youth policy topics, such as school education, are in the portfolios of other ministers, in this case the Minister for Education, Vocational Training and Employment, whereas themes like youth aid and rights of the child fall under the duties of the Minister for Family, Health and Social Affairs.

Although the competences on the political fields that have a lot of influence on young people's lives are allocated at two different ministers (belonging to different political parties) the youth policy approach in the German-speaking Community is transversal, even if the connection with culture and employment is definitely closer than with other fields of policy for youth.

Main Themes

The Decree of the 6 December 2011 on the Promotion of Youth Work (*Dekret vom* 6. *Dezember 2011 zur Förderung der Jugendarbeit*) regulates the development of young people, provides support for youth work, youth organisations and the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) as well as for the organisation of education and training for young people and youth workers.

Youth work takes place in out-of-school settings and within the scope of particular leisure time activities. It is based on non-formal education and informal learning processes and achieved through voluntary participation.

With suitable offers, youth work promotes the individual, social and cultural development of young people, taking into account their interests and specific needs.

Due to the complexity and variety of young individuals and their personal situations, youth work is a very complex field of work. Consequently, the function of a youth worker and the actions of those active in youth work are reflecting this complexity too. For that reason, the quality of youth work is closely linked to the quality of its youth workers.

The integrated Decree of 2011 puts the young person in the centre and focus on their specific capacities. Moreover, this decree also organises training for youth workers and youth leaders. It allows for evaluation which allows for the Government to establish a Strategic Plan on Youth (Jugendstrategieplan). The decree allows for:

- a more transversal and a better cross-sectorial approach, which puts young people in the centre (of all efforts) and deals with them more holistically;
- increased participation of young people and the youth sector (also in the design of youth policy and in other decision-making);
- funding based on quality and not only quantity this comes with quality criteria and quality standards for training and for the evaluation of concepts and work plans, etc.;
- contribution of municipalities to the impact of youth policy;
- the development of instruments and methods to come to a comprehensive and high quality youth policy based on knowledge and information.

The National Agency for Youth

Besides the above mentioned youth organizations, youth centres, information centres and the Youth Council, the Youth Office (*Jugendbüro*) is one of the most important support structures for youth work in the German-speaking Community. The Youth Office is in some way the "technical bureau" for youth work in the German-Speaking Community. It is an NGO steered by a general assembly and an administrative board, in which the majority is held by youth organizations and youth centres. The collaboration with the Government of the German-Speaking Community and the funding received are regulated by a management contract between the Government and the Youth Office. This convention runs generally over five years and foresees amongst other things the principle of funding by donation, the allocated amount and the mission of the office. This mission implies:

- the coordination of the Youth Council;
- pedagogical and administrative support for youth organizations;
- the coordination and development of open youth work and street work;
- the promotion of national and international cooperation in the youth field (cross-border cooperation, inner Belgium cooperation and management of the <u>Bel'J programme</u>, promoting the participation on <u>Quebec-Wallonie-Bruxelles</u>);
- National Agency of the German-Speaking Community for the European programmes <u>Erasmus+</u> in the fields of education, training and youth and <u>European Solidarity Corps</u>

The Youth Office receives annual funding proportional to its staffing, running and activity costs, agreed upon in a management contract between the Youth Office and the government. In 2021, the Youth Office was granted approx. 645.000 Euro annual funding.

Policy monitoring and evaluation

Monitoring committees

Open youth work, outreach youth work, youth info (<u>lugendinfo</u>) and youth organisations relay on so called performance contracts, that are agreed upon between the government, the local authorities and board members of the youth organisation. These performance contracts specify how their activity plan, that has been approved by the government and assures the funding of the organisation, has to be implemented on the field.

1.5 Cross-sectoral approach with other ministries

Mechanisms and actors

Second Strategic Plan on Youth 2016-2022 (Zweiter Jugendstrategieplan 2016-2022)

Alongside the methodological approach of a knowledge-based youth policy, a second important aspect of the Strategic Plan on Youth is that its implementation is not only an obligation for the youth minister responsible but also for the whole Government of the German-speaking Community. The focuses and needs identified for improving the life situation of young people will be reflected in all policy areas in the German-speaking Community.

The Strategic Plan on Youth is led by a cross-sectorial steering group, in which all cabinets of the government, the youth ministry, the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>), the Youth Information Centers (<u>Jugendinformationszentren</u>) and the Youth Office of the German-speaking Community (<u>Jugendbüro der Deutschsprachigen Gemeinschaft</u>) gather to elaborate the Strategic Plan on Youth and the intended actions. The Strategic Plan on Youth is a first try to enhance cross-sectorial cooperation from the youth policy point of view.

Case Management

Various studies on poverty carried out in the German-speaking Community showed that families and young people are often confronted with a variety of problems - most notably a study of the University of Mons on Poverty, Precarity and Social Vulnerability in East Belgium (<u>Studie der Uni Mons: Armut, Prekarität und soziale Verwundbarkeit in</u> <u>Ostbelgien</u>). It's a huge challenge for institutions to deal with this situation. The cooperation between different service providers doesn't always work efficiently.

Often there is already a lack of regular exchanges. It is important to enhance crosssectorial cooperation between those services in order to organize tailor-made help and measures for those families and young people, especially in emergency situations (e.g. emergency shelters). Case Management is meant to improve the cross-sectorial collaboration including the fields of social affairs, outreach work, youth welfare, healthcare, employment and education.

The network coordination is located at the Department of Social Affairs in the Ministry of the German-speaking Community. The coordinator is supported by a steering committee, composed of executives of social services in the German-speaking Community (employment office, outreach work, service for persons with a disability, social affairs, employment sector, psychiatric association, ...). The steering group meets regularly with other representatives involved in the project. All services signed a binding memorandum of understanding on networking.

As a first result, weaknesses were detected in the youth field (cooperation between outreach work and youth welfare) and first consultations were initiated.

Together Against Poverty (Gemeinsam gegen Armut)

In reaction to the aforementioned study, the project "Together Against Poverty" has been included into the Regional Development Concept III (<u>Regionales Entwicklungskonzept III,</u> <u>REK III</u>) as part of the so-called Solidarity Region. This project aims at developing a Strategic Plan on Poverty (Armutsstrategieplan) in order to effectively fight poverty and precarity. Additionally, as part of the project, a decree on fighting poverty is being developed as of 2021. Finally, it is foreseen to create a network on poverty to be able to fight poverty in East Belgium strategically.

1.6 Evidence-based youth policy

Political Commitment to Evidence-Based Youth Policy

Youth policy in the German-speaking Community seeks to be evidence and knowledge based. Knowledge of youth workers and practitioners are included in the strategy plans via their direct participation and especially in the concepts for the delivery of the youth policy.

With the development of an <u>interative statistics portal</u> in 2010 the statistical work in the German-speaking Community has been systematised. Data on population, education, employment, culture and other areas are collected and made available. Pure statistical data is one source of evidence for policy-making, and a second key source is research.

In the past few years various studies have been conducted in the German-speaking Community to provide information on a range of topics. These have included drugs and addiction, social problems, media, violence and poverty. The German-speaking Community also participated in international research like the PISA study of achievement in formal education.

For the establishment of an evidence-based policy development it is not sufficient to react on more or less random research issues. To guarantee the proactive making of evidence youth-policy, strategies for evidence production have to be included in the policy. Therefore, a regular youth report –in combination with the five-year evaluation of the operational youth policy concepts – should improve the quality of youth policy development and implementation for the next five years. The first Youth Report (Jugendbericht) was published in late 2018.

An evidence-based youth policy requires the development and definition of multidisciplinary indicators on well-being and on the future prospects of the young people. The youth policy needs specific research that collects, coordinates, systematically records and evaluates the data about young people.

Youth Strategy Plan

The Youth Strategy Plan (Jugendstrategieplan) is based on the analysis of the current life situation of the young people in the German-speaking Community. The quality of the analysis on which it is based is important for the credibility of the strategy. For drawing up the 2nd Youth Strategy Plan a very detailed analysis has been conducted. Before measures can be planned in a second stage, the topics of the Youth Strategy Plan must be defined. The choice of topics builds on knowledge of the youth sector. Specifically this means that the needs of the young people are determined by means of data from the youth sector and corresponding measures drafted. Both the supported youth organisations and the youth information centres (Jugendinformationszentren), the Open Youth Work (Offene Jugendarbeit), the Youth Office (Jugendbüro) and the Youth Council (Rat der Deutschsprachigen Jugend, RDJ) have made their contribution. For drawing up the second Youth Strategy Plan the following have been consulted:

• The results of the effectiveness dialogues that the youth organisations have annually with the ministry and during which the implementation of the concept and what has happened in the previous year are discussed.

- The results of the monitoring committees in the Open Youth Work that have been conducted with representatives of the German-speaking Community, the respective local authority and the agencies of the Open Youth Work.
- The results of the social space analyses that the Open Youth Work agencies have to carry out as well as further various studies, surveys and statistical inquiries.
- The analysis of the current situation of the ongoing Youth Strategy Plan.

Social space analyses

"The purpose of the social space analysis is to better develop and control the provision as well as to organise the Open Youth Work." (Spatscheck, Christian: <u>Theory and method</u> <u>discussion</u>)

The social space analyses form an important element for the analysis of the life situation of young people from the German-speaking Community. The Open Youth Work agencies are required by law to submit the social space analyses by 30 April of the year in which the elections to the Parliament of the German-speaking Community take place. The basis of the Decree provides in concrete terms for one social space analysis to be drawn up per local authority. This is based on the concept of social space youth work. This implies that youth work goes beyond the classical "supervisory function" and a more active role is assigned to the participants.

The social space of each local authority is to be opened up by means of available information and data. The places and spaces of young people – their qualities, significances and functions – are investigated and the lives of specific target groups, individual in-crowds and cliques (e.g. foreign girls, younger teenagers etc.) examined. This is just a snapshot of the lives of the young people in the German-speaking Community that has no claim to completeness.

The social space analyses are carried out by specialists from youth work itself. In their observer role they develop a style of enquiry that meets their expectations and aims. This may change, become more precise or be completely reformulated in the course of the analyses and interpretation of the results. The research questions may be something like:

- "How should the provision in the youth clubs be organised so that it is accepted by the young people?"
- "How must the OYW in the local authority organise itself so that both sexes use the provision?"

Together with the use of statistical material on the population structure and other relevant data of the respective social space, in an analysis of their lives, "small-scale" field study methods are used or even activities of the youth work itself that can be made usable (e.g. video surveys). Key actors are questioned such as community leaders, young people, associations or schools.

In this way the social space analysis ensures not only better provision for the target group but also supports the youth workers in acquiring comprehensive knowledge about the social space investigated. In concrete terms this means that using this knowledge youth workers can develop focuses and recommendations for action for the youth work in their local authority that is adapted to the local circumstances and corresponds to the lives of the young people.

By publishing the completed social space analyses the findings from the social space analyses enable in addition optimum representation of the interests, needs and problems of the young people in public and a dialogue with politics.

Cooperation between policy-making and research

The social space analyses were carried out in collaboration with an external expert Prof. Dr. Ulrich Deinet from the Department of Social and Cultural Studies at the University of Applied Sciences Düsseldorf and a supervisor and organisation developer, Georg Nebel. The Youth Office of the German-speaking Community was commissioned with acquainting the youth workers with the procedures of the social space analysis and equipping them with the appropriate methods. The methods taught (town walks, auto-photography, questioning experts, group discussions, etc.) have already proved their worth in practice and can be carried out by youth workers.

National Statistics and available data sources

As the German-speaking Community neither represents a statistical unit nor has universities or other research centres, national and international cooperation and networking is of great importance. Initiatives on participatory youth research have started up in the last few years and young people, experts in youth work and youth policy are working more closely together to build up methodical and sustainable reporting about youth in the German-speaking Community. Furthermore, the reporting of the youth structure has also been correspondingly restructured so that in the meantime a raft of specific approaches for the development of youth reporting is present.

Budgetary Allocations supporting research in the youth field

There are no specific budgetary allocations supporting research in the youth field. Eventually, studies are commissioned by the Youth minister on specific topics.

1.7 Funding youth policy

How Youth policy is funded

Basically, the subsidies supporting youth policy in the German-Speaking Community are related to structural funding. The Decree on the Promotion of Youth Work of 6 December 2011 (Dekret zur Förderung der Jugendarbeit vom 06. Dezember 2011) and the Decree of 14 December 2021 on the Amendment of the Decree on the Promotion of Youth Work of 6 December 2011 (Dekret vom 14. Dezember 2021 zur Abänderung des Dekretes zur Förderung der Jugendarbeit vom 06. Dezember 2011) ensure structural support for youth work facilities at community level. Funding and grants are provided for the staffing costs of professional youth workers, for the maintenance of infrastructure, for equipment, and for the training of youth workers and voluntary youth leaders. The decrees set out funding conditions for community-level youth work and requires that the youth work facilities operate in line with the community-level priorities. In relation to the 2022 budget for youth, 0.415% (i.e. 2,485,000 EUR) of the total government budget (i.e. 596,810,000 EUR) has been foreseen for the youth work sector. In comparison, the 2021 budget for youth amounted to 2,273,000 EUR, which corresponded to 0.46% of the total government budget (i.e. 2, 443,464,000 EUR).

As mentioned in article 5 of the Decree of 6 December 2011, youth centres have to meet general criteria to be eligible for funding. Those include, amongst others:

- To be constituted as not-for-profit organisations based in the German-speaking Community,
- enable young people to gain self-efficacy experiences and learn shaping skills,
- support the participation of young people in their establishment,
- offer and provide activities that place the needs of the children and young people at the centre of their actions,
- ensure that the activities are supervised by youth workers or volunteer youth leaders,
- regularly inform their members and the population about their activities,
- take into account issues of children and young people in disadvantaged life situations, of children and young people with a migration background and children and young people with a disability.

Until 31 December 2021, they also had to implement at least four of the focuses of the youth work defined by the Government, which include:

- socio-political and social education to promote interest in socio-political participation, of the ability to form critical judgements of socio-political processes and of the readiness for active involvement in socio-political processes,
- cultural youth work to promote creativity and cultural forms of expression,
- leisure-oriented youth work as a contribution to holistic development through sport, play and movement,
- media work to promote media skills for critical and conscious media use,
- intercultural youth work to promote skills and finding one's identity,
- gender-differentiated girls' and boys' youth work for the promotion of equality of opportunity and breaking down gender stereotypes,
- cross-community and international youth work to promote understanding within Belgium and internationally, peace-keeping and the European identity.

With the entry into force of the Decree of 14 December 2021 on 1 January 2022, the requirement of implementing at least four of the defined focuses of the youth work no longer applies.

What is funded?

In 2022, the overall budget for youth work policy is 2,485,000 EUR. With regard to other policy fields targeting young people, it has to be said, that estimations on specific youth related budgets are very difficult to make. In 2021 for example, the overall budget for Education, Employment and VET was 162,865,000 EUR, which is 27% of the total budget of the German-speaking Community. There also are 134,686,000 EUR available for Health and social affairs of which 6,852,000 EUR were available for special support to children, adolescents and young adults and 6,241,000 EUR for social affairs. The total budget available in 2022 for health is 7,580,000 EUR. The 2022 budget for sport is 1,599,000 EUR and the budget for culture is 5,382,000 EUR. All those policy fields are also targeting young people. Nevertheless, the exact amount really dedicated to young people is almost impossible to estimate.

About twenty full time work places are financed in the whole youth field and more than 650 voluntary animators work in youth organisations and youth centres.

Funding the youth organisations

To be eligible for funding, youth organisations have to:

- meet the general funding criteria mentioned in the decree,
- carry out activities aimed at children and young people mainly at weekends and in the school holidays,
- have an application for support approved by the government,
- annually participate in the effectiveness dialogue.

Youth organisations that are eligible for funding are classified into six categories, depending on:

- the number of their annual members (ranging from 50 to 1000 children and young people),
- the number of activities they carry out per month and during the school summer holidays,
- if they are active in several municipalities.

Depending on the category they're assigned to, youth organisations receive an annual lump sum grant ranging from 2,500 EUR to 70,000 EUR. Youth organisations with at least 300 young members may be eligible for an additional annual grant on the employment of youth workers (20,000 EURfor 0.5 full-time equivalent or 40,000 EUR for one full-time equivalent).

Funded youth organisations can receive an additional lump sum of 1,50 euro per day and per participating child/young person.

Funding the Youth Info (<u>Jugendinfo</u>)

The funding of the Youth Info is carried out by means of a performance contract, which contains practical measures for implementing their work. The parties to the contract are the government as well as the local authorities and the Youth Info of the respective canton.

Youth Info receive a grant for covering running and staffing costs. The annual lump sum grant for the running costs amounts to 60,000 EUR. The grant for the staffing costs of the youth workers is split between the German-speaking Community and local authorities.

Funding the Open Youth Work

As of 1 January 2022, the system of funding the Open Youth Work has been changed. One Open Youth Work agency per municipality is funded. This agency can either be a non-profit organisation fulfilling the general criteria as youth organisation, the respective municipality or the government which would in turn mandate the Youth Office of the German-speaking Community (Jugendbüro der Deutschsprachigen Gemeinschaft). The government will have the responsibility for the Open Youth Work in the municipalities, where neither the municipality nor a non-profit organisation apply for funding.

Open Youth Work agencies will receive a lump sum grant towards their running costs, if they

- meet the general funding criteria mentioned in the decree,
- put in place at least one full-time work place for youth workers.

The grant amount for Open Youth Work agencies is calculated based on the number of young people living in the municipality in question. The grant provided ranges from 15,000 EUR to 45,000 EUR.

The municipalities contribute to the costs with a yearly lump-sum of 4€ per young person between 10 and 30 years of age living in the respective municipality.

Funding of a German-speaking Community Youth Office

The government only supports one single Youth Office. The Youth Office receives annual funding proportional to its staffing, running and activity costs, agreed upon in a management contract between the Youth Office and the government.

Funding of basic and advanced Training Courses

Within the scope of the available budget funds the government provides grants for the organisation of approved advanced training courses that are submitted on the basis of the call for submissions sent out at least once a year by the government. The Youth Commission is charged with the evaluation of the submissions on behalf of the government.

For attending training courses or advanced training courses, the employer of the youth worker affected may be awarded with a maximum of 650 EUR (per budget year and per attendee).

Funding of a German-speaking community Youth Council

As with the Youth Office, the government only supports one single Youth Council. The Youth Council receives an annual lump sum grant of 30,000 EUR. The travel and attendance allowances for the members are included in this lump sum.

Financial accountability

Youth organisations are granted fundings on the basis of the decree. Conditions regarding the use of granted funds are clearly mentioned in the decree. These are mostly lump sums, subsidies for staff members and specific projects funds. An annual report on the use of the funding have to be provided annualy to the Ministry of the German-speaking community.

Eventually, audits can be made by the national Court of Audit. Moreover, the Ministry can oblige youth organisations to commission private or public auditing firms, if obvious irregularities occurred.

Funding can be reclaimed by the Ministry if need be.

Use of EU Funds

An internal analysis of the Ministry shows, that the German-speaking Community contributes on average with 1,8 Mil EUR per year (11 Mil EUR for the period 2014-2020) to ESF projects with participants aged 30 years old or less.

1.8 Cross-border cooperation

Cooperation with European countries

It goes without saying that international and national cooperation are essential for the German-Speaking Community. On one hand, this is linked to the geographical situation of the German-speaking Community: in the middle of two European regions and at the border of several language areas. On the other hand, it also has to do with the wide range of competences and the small size of the German-speaking Community.

To allow young citizens to benefit most of this autonomy, the German-speaking Community cannot be self-centred. It has to look for national and international cooperation in the field of youth policy in order to open up and to maximise its possibilities.

The German-speaking Community is active in european initiatives and networks such as the new European framework for cooperation in the youth field, the cooperation in the framework of the Greater-Region as well as some bilateral treaties.

In this context, being part of the Erasmus+ programme and having an own National Agency for this programme is a precious added value for youth policy and young people in the German-speaking Community. The entire National Agency for Erasmus+ is managed by the Youth Office (Jugendbüro). The Youth Office also manages several other youth exchange programmes, such as Quebec-Wallonie-Bruxelles (a programme of the French Community) and Bel'J (a joint programme of the three Belgian Communities).

The German-speaking Community benefits greatly from the cooperation on European youth policy design and has close contacts with its national partners, the partners in the Greater-Region as well as other partner countries.

Regarding European cooperation, the three Belgian Communities work closely together in order to coordinate a single Belgian position regarding the competences under the responsibility of the Communities. The leading role and the role as Belgian spokesperson in the European Council are carried out in turn by all three Communities.

This interaction between the three Belgian Communities in the field of youth policy also exists in its own right at Community level. The German-speaking Community has cooperation agreements with the French Community and with Flanders. The Communities frequently share information regarding new developments, transfer knowledge or invite each other to participate in events. The three Communities also have a common programme for youth exchanges and projects for active citizenship. This programme is called 'Bel'J' and was initiated in march 2009 by the three Ministers for Youth. It gives

young people between 14 and 25 the opportunity to discover the other Communities. Bel'J is managed by the Youth Office in the German-speaking Community.

The German-speaking Community is also part of the Greater Region (Großregion), which in brief is the aggregation of Saarland, Rheinland-Pfalz (Germany), Luxembourg, Lorraine (France), the Walloon Region, the French-speaking Community and the German-speaking Community. The countries and institutions of this region are co-operating in many respects to facilitate mobility for their inhabitants. Also the structure of the Euregio Maas-Rhine enables cooperation and exchange in the border region of Belgium, the Netherlands and Germany. Euregio Maas-Rhine is a public-law foundation comprising the areas of the province Limburg in Flanders, the Walloon province of Liege, the areas of the Germanspeaking Community, the Regio Aachen in Germany and the southern part of province Limburg in The Netherlands. Moreover, the German-speaking Government is co-signer of the Benelux-Treaty and active partner in this cooperation.

International cooperation

Appart from the youth exchange programme Quebec-Wallonie-Bruxelles (a programme of the French Community), there aren't any initiatives with countries outside Europe in the German-speaking Community at the moment.

1.9 Current debates and reforms

Preparation of the third Strategic Plan on Youth

On 1 January, 2023, the implementation phase of the third Strategic Plan on Youth (<u>Jugendstrategieplan</u>) will begin. The Strategic Plan on Youth is a policy document which has its legal basis in the Decree of 6 December 2011 on the Promotion of Youth Work (<u>Dekret vom 06. Dezember 2011 zur Förderung der Jugendarbeit</u>).

The focal points of the third Strategic Plan on Youth will be civic participation, digitalisation, emotions and self-image and the sustainable development of East-Belgium as living space. To determine these focal points, as a first step, the situation of young people in the German-speaking Community had been analysed. On the basis of this analysis, the focal points have been set. The next step is the elaboration of an action plan with defined objectives, measures and projects. To this end, young people are invited to share their ideas, suggestions and needs. They could do so online and on a so-called live "Wirkshop" which took place in march 2022 in Eupen.

The whole process is being supported by a steering group made up of representatives of the Government of the German-speaking Community (<u>Regierung der Deutschsprachigen Gemeinschaft</u>), of the Ministry of the German-speaking Community (<u>Ministerium der Deutschsprachigen Gemeinschaft</u>), of the Youth Office (<u>Jugendbüro</u>), of the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend</u>, <u>RDJ</u>) and of Youth Info (<u>Jugendinfo</u>). The steering group is responsible for drafting the action plan, which will then be assessed by the Council of the German-speaking Youth before being passed by Government and Parliament of the German-speaking Community (<u>Parlament der Deutschsprachigen Gemeinschaft</u>, <u>PDG</u>), presumably in autumn 2022. As of 1 January 2023, the new Strategic Plan on Youth will enter into force.

For further information on the Strategic Plan on Youth, please also consult 1.3 - National youth strategy.

Youth Worker Certification

In the German-speaking community, youth workers require a bachelor's degree in the socio-educational field. Most of them have studied as an A1 educator or social worker. However, their training remains very broad. There is no specific training to meet the needs of young people and the youth sector. The government of the German-speaking Community would therefore like to create a specific training or training modules for youth workers.

Consequently, an Erasmus+ funded project was initiated, the purpose of which was to develop a job training for youth workers in the German-speaking Community. Starting point of the project was a noticeable shortage of qualified youth workers in the German-speaking Community, which the Government wants to tackle within its Regional Development Concept "Living East Belgium - 2025". The development of a professional training has to meet certain criteria in order to ensure that the certificate issued to the participants upon successful completion of the training meets the standards of the National Qualifications Framework. This will ensure the recognition of the certificate outside the youth sector of the German-speaking Community (target qualification level was initially level five, but was adjusted to level six during the course of the project), particularly on European level.

The result of the project was a module manual, oriented towards jointly elaborated learning outcomes. A specific competence profile of youth workers in the German-speaking Community was drawn up as a starting point, oriented according to the Austrian competence framework. As such, the project was closely supervised by experts with international experience in drawing up competence profiles of youth workers as well as in validation, recognition and organization of youth worker trainings.

Furthermore, the aufZAQ Office formulated learning outcomes in-line with the Austrian competence framework of child-care and youth work, which could be either used as such or adjusted if required for youth worker trainings in the German-speaking Community. The Erasmus+ project ended in 2018 and was followed up by an ESF project "Shortage of qualified workers: new and more practical Bachelor for youth work and social work" (Fachkräftemangel: neuer praxisnaher Bachelor für die Jugend- und Sozialarbeit) with a duration from 2018-2020, being organised by the Ministry of the German-speaking Community.

2. VOLUNTARY ACTIVITIES

Volunteering and community life are of central importance in the German-speaking Community. Associations and volunteers are active in many areas in the German-speaking Community: from youth work to adult education, culture, social and sports, education, development cooperation and the accompaniment of migrants.

In the German-speaking Community, every third person works as a volunteer or is involved in community life. This means that the political framework for volunteering has to be improved constantly. This is usually done in direct consultation with those volunteers.

2.1 General context

Historical developments

The voluntary sector in Belgium is quite varied and complex. Its origins go back to Article 27 of the <u>Constitution</u> of 1830, which stated that "Belgians have the right to associate with one another, and this right cannot be submitted to any preventive measure". However, apart from the aforesaid article, no legislation on the matter was developed and no legal framework that guaranteed freedom of association was elaborated until 2005.

Therefore, Belgians had to wait until the beginning of the 20th century before the law on the status of certain types of associations (non profit-making activities) was passed by the Parliament. In that period, mutual-help associations (1894), professional associations (such as those of lawyers, architects, etc.) (1898), non-public universities (1911), international associations (1919) and trade unions (1921) were recognised. The status of non profit organisations was defined by the Law of 27 June on the non profit organisations, the european political parties and the european political foundations (Loi du 27 juin 1921 sur les associations sans but lucratif, les fondations, les partis politiques

<u>européens et les fondations politiques européennes</u>), which provided organisations with a legal status. Following the law, there was a significant increase in the number of non profit organisations.

This trend was especially marked throughout the 1970s due to a renewal of democratic spirit linked to the contestation period of the late 1960s. As a consequence of the growing difficulties of public authorities to respond to the needs of society, and a general crisis of the welfare state, a new wave of associations appeared on the scene. These organisations operated principally at a micro-level, attempting to resolve tangible problems with limited financial resources and ambitions. The Association pour le Volontariat was created in 1972 as an initiative of the Red Cross. The development of the association was based on the need to better coordinate voluntary actions. On the basis of the Anglo-Saxon model, a national structure, has been developed, which was "regionalised" two years later. In order to get closer to local associations and volunteers, six regional centres were established in Wallonia. Also, the non profit organisation Trans-Mission has been created with the mission of organising volunteering abroad. Similarly, in Flanders, the structure coordinating volunteering has been created in 1977 under the auspices of the non profit organisation Het Platform voor Voluntariaat. The 1990s was also a positive decade for associative life. Slowly, the general public became aware of the importance of the associative sector, although the real impact is still difficult to measure as few studies have been conducted to evaluate the impact of this sector in society.

However, the main accomplishment in the volunteering sector has been the establishment of the law setting the rights of volunteering, the Law of 27 December 2005 on the rights of volunteers (Loi du 3 Juillet 2005 relative aux droits des volontaires), which finally created a clear legal framework both for volunteers and voluntary organisations.

In the German-speaking Community, volunteer work plays a central role in all aspects of public life. Voluntary and associative work are closely connected, especially in the sports, culture, leisure, social and educative sector. Based on the action plan on "volunteering" that was one of the main priorities during the 2004-2009 legislative period and following a series of consultations of volunteering organizations, the Government of the Germanspeaking Community (Regierung der Deutschsprachigen Gemeinschaft) elaborated different approaches and set new priorities aimed at promoting volunteering. In order to support volunteer work in associations, the government initiated the project "Acting together" (Miteinander wirken) as part of its Regional Development Concept (Regionales Entwicklungskozept, REK). Volunteering remains a priority topic within the second implementation phase of the Regional Development Concept, covering the legislative period 2014-2019, with the project "Engagement commits" (Engagement bewegt), which focusses on improving the conditions for volunteering. In 2020, of a total population of about 78.000 people in the German-speaking Community, about 21.000 were members in a sports club and about 6.500 were members in associations in the social, cultural and musical sector.

Volunteering in rural areas

In rural areas of the German-speaking community (mainly in the southern part), the commitment to volunteering seems to be much higher than in urban areas, which could be explained by an increased growth of social structures, a more participative decision-making process on local level as well as a more present associative life in general. The main actor coordinating volunteering in the rural part of the German-speaking Community is called Ländliche Gilden (rural guilds) and gets support from the Government through the framework of the Regional Development Concept and the Rural development policy 2014-2020 of the EU (e.g. for the project LAG 100 Dörfer, 1 Zukunft).

Main concepts

The expressions *Ehrenamt bénévolat* in French) and *Freiwilligentätigkeit* (*volontariat* in French) have been for a long time used as synonyms in Belgium. However, the 2005 law on volunteering, has established a distinction between the two notions. The law officialises

the term "volunteering" as being an activity defined by the law. All other non-remunerated activities would have to be qualified as *Ehrenamt*. In the Dutch speaking part of Belgium, only the word *vrijwiliiger* is used. It corresponds to the Anglo-Saxon terminology designating non-remunerated work. However, the meaning of the term can slightly change according to the context. Sometimes it is interpreted in the sense of the law while sometime is interpreted more broadly or in a more restricted way. Therefore, the notion of volunteering does not always have the same meaning in the current language as well as in literature. The volunteering situations analysed in the main research papers focussing on volunteering are sometimes very different. The law on the rights of volunteers has been created with the intent to set up a common definition which would be shared by all the stakeholders involved in volunteering. The definition intends to reduce to a maximum the risks due to ambiguities and delimit the precise meaning of volunteering.

The 2005 Law on Volunteering describes volunteering as follows:

- Volunteering is unpaid. Volunteers perform volunteering activities without receiving any payment. Although volunteering is unpaid, volunteers can be given a limited amount of money, to reimburse their expenses or as a forfeit, for costs to be made;
- Volunteering does not involve coercion. A volunteer commits him/herself without any obligation; he or she cannot be forced to perform an activity. Although persons can-not be forced to volunteer, the moment they engage in some type of voluntary activity, a kind of (juridical) relationship (with mutual rights and duties) is established;
- Volunteering is undertaken for others or for the society. Volunteering means being of use to others who are not family or acquaintances, in an organisation or for society in general; and
- There should always be a distinction between volunteering and professional activities. A volunteer cannot perform the same activity both as an employee and as a volunteer for the same employer. A person can volunteer within his own organisation provided that a dear distinction is made between the activity he performs as paid staff, and the activity he performs as a volunteer.

2.2 Administration and governance of youth volunteering

Governance

Volunteering in the German-speaking Community is only regulated in general. There are no specific programmes or measures on youth volunteering.

According to a survey done in the German-speaking Community in 2011, 41% of the population in the German-speaking Community are active volunteers, particularly in the social, educative, sports, cultural and youth sector. In addition, there are many initiatives in other sectors, e.g. development cooperation, mutual aid and rural development.

Based on consultations with volunteers and recent network meetings, concrete approaches were formulated and implemented to promote volunteering in the German-speaking Community. This includes free insurance for volunteers, offered by the German-speaking Community for small non-profit organisations, the establishment of a "support point for voluntary work" located in the Ministry of the German-speaking Community, an information portal about volunteering, training for volunteers, various exchange projects, regular information sessions (e.g. "Ich hab da mal ne Frage") and the implementation of an annual information market on volunteering in the German-speaking Community.

In 2011, the German-speaking Community took part in the European Year of volunteering whereby the Member states agreed to continue their good cooperation for the future. This had also an impact on the collaboration between the three belgian communities, which intensified. In cooperation with the High Council for Volunteers, the German-speaking

Community wants to improve the conditions for volunteering in Belgium. The Germanspeaking Community is involved in European projects to catch up on "good examples" and discuss voluntary initiatives, e.g. the Grundtvig program.

Main actors

On federal level:

The <u>Federal Public Service for Social Security</u> is responsible for all regulations on the legal status of volunteers. The Federal Public Service supports the High Council of Volunteers, which is also a federal level body.

The <u>High Council of Volunteers</u> is the main public institution dealing with volunteering. It has been established at the end of 2002 by the Ministry of Social Affairs and is based in Brussels. This permanent advisory body was formed to advise and inform the Federal Government on issues related to volunteering and to ensure attention to specific problems concerning volunteers and volunteering in different areas such as: social security, tax law, the relation between volunteering and the labour market, etc. The Council is composed by 25 members nominated by the king and whose mandate can be renovated after four years:

- 10 French speaking members;
- 10 Dutch speaking members;
- 1 German speaking member;
- 2 Francophone members appointed on the basis of their scientific expertise on volunteering and volunteers;
- 2 Dutch members appointed on the basis of their scientific expertise on volunteering and volunteers

The composition of the Council mirrors the diversity within the volunteering sector. In fact, its members come from 10 main sectors such as:

- Training and education,
- youth,
- health care,
- social and judicial assistance,
- sports,
- culture (arts, cultural heritage, science),
- humanitarian action and international solidarity,
- religion, philosophy and politics,
- environment, nature, protection of animals, ecology,
- tourism, leisure and other.

The High Council for Volunteers collects, systemises and analyses information on volunteers and voluntary work, undertakes research into specific problems which volunteers and voluntary work may face as well as gives advice with regard to volunteers and voluntary work. The High Council for Volunteers is charged with handling questions and proposals related to the development of volunteering in Belgium. The first question tackled by the High Council was the creation of a legal status for volunteers detailing the rights and responsibilities of individual volunteers as well as of the organisations engaging volunteers. Nowadays, the Council also has an advising role on legal proposals related to adaptations, modifications or specifications concerning the Law on Volunteering.

<u>The King Baudouin Foundation</u> has a number of publications on volunteer work and lends financial support to 1000 voluntary projects.

Decentralised bodies

The Government of the German-speaking Community (<u>Regierung der Deutschsprachigen</u> <u>Gemeinschaft</u>) is the volunteering main funding source in the German-speaking Community. The Department for Culture and Youth of the Ministry of the German-speaking Community (<u>Fachbereich für Kultur und Jugend des Ministeriums der Deutschsprachigen</u> <u>Gemeinschaft</u>) helps create youth volunteer work opportunities through the recognition and funding of youth (work) initiatives.

The <u>support point for voluntary work</u> located in the Ministry of the German-speaking Community provides support to voluntary activities and initiatives launched by people in the German-speaking Community. Their support consists of advice, information and training. In addition they promote volunteer work by the annual "Volunteer's Market".

Cross-sectoral cooperation

2.3 National strategy on youth volunteering

Existence of a National Strategy

Regional Development Concept (REK)

There is no proper strategy on youth volunteering in the German-speaking Community. However, volunteering plays a central role in its <u>Regional Development Concept</u>. The <u>Regional Development Concept</u> was conceived as a long term strategy by the Government of the German-speaking Community, without any kind of legal basis. The process was initiated in May 2008 with a comprehensive stock-taking and regional analysis, whereby the strengths and weaknesses, chances and challenges of the Germanspeaking Community were closely examined. On the basis of this study, strategic approaches and concrete recommendations were crystallized into a mission statement which characterized the German-speaking Community as a Frontier Region, an Economic Region, a Learning Region, a Caring Region and a Living Region. The REK was published in four volumes: the first contains the regional analysis, the second contains the mission statement, development strategy and suggested measures, while the third outlines specific and concrete projects. Volume four looks back on the first implementation period and introduces the future and cross-sectional projects within the framework of the second implementation period, including the project "Engagement commits".

In line with the challenges identified by the European Commission during the <u>European</u> <u>Year of Volunteering</u> in 2011, among others the changing nature of volunteer work and the discrepancy between the needs of voluntary organisations and expectations of young volunteers due to lack of knowledge and a rising number of organisations, the Germanspeaking Community has included one main project, "Engagement commits" in its <u>Regional Development Concept</u> "Living East Belgium – 2025" (REK: Regionales Entwicklungskonzept). This project sets three priorities in order to improve the conditions for volunteering:

- 1. Qualification of volunteers
- 2. Recognition and awareness-raising on volunteering
- 3. Counselling, information and placement of volunteers

Scope and contents

Qualifying volunteers

There are two levels of training and qualification:

1. Training of volunteers to promote and develop their skills in their respective field of activity. These trainings must remain the responsibility of the various volunteering areas. Many appropriate offers already exist.

2. Trainings aimed at all volunteers, regardless of the field of activity. These trainings offer information on legislation, tax, finances and actuarial practice as well as more fundamental issues, e.g. how to win, keep and integrate volunteers within an organisation (volunteer management).

Workshop on volunteer management

The biggest challenge in volunteering lies in different expectations on forms of voluntary activity and the mismatch between expectations of today's volunteers and what organisations have to offer. To address these issues, the German-speaking Community organised workshops on volunteer management, with emphasis on organisational and staff development. These training opportunities are aimed at board members and managers in organisations, associations and projects. The workshop "Volunteer Management" is offered every two years.

Information sessions

Regular information sessions, entitled "Ich hab da mal ne Frage ...", are organized every year to advise on NPO legislation, tax law and insurance issues.

Recognition and awareness of volunteering

According to a Forsa survey commissioned by the German-speaking Community in 2014, up to 62% of citizens questioned are interested in volunteering (Conclusions of a public opinion survey commissioned by the German-speaking Community, Forsa Institute for social studies, fall 2014, page 60). In order to further encourage volunteering, there is a need for better marketing at all levels to raise awareness of volunteering in the German-speaking Community and ensure a high recognition of volunteer work. To raise awareness on the topic "Volunteering in the German-speaking Community strengthened media partnerships (broadcasting and press), inter alia by methods of "storytelling", to ease the understanding of volunteering through stories and pictures.

Counselling, information and placement of volunteers

In addition to regular workshops and information events, the support point for voluntary work located at the Ministry of the German-speaking Community offers personalized advise on request. This also includes the placement of people interested in volunteer work but who don't know how and where this is possible.

A dedicated <u>website</u> offers regular updated information, policy papers, good examples, concepts and methods for volunteering. Organisations can present themselves and their work through a dedicated web-based exchange platform for volunteering, in order to attract new volunteers. At the same time, it provides an overview of the various possibilities of volunteer work in the German-speaking Community for interested citizens.

Responsible authority

The government as a whole is responsible for the implementation, coordination and monitoring of the REK.

Revisions/ Updates

As the REK outlines future developments in the German-speaking Community up to 2025, it may undergo revisions and updates over the period of its implementation, in order to deduce and elaborate measures as can best meet the German-speaking Community's current and future needs.

2.4 Youth volunteering at national level

National Programme for Youth Volunteering

There is no National Programme for Youth Volunteering in the German-speaking Community. Volunteering is only regulated by the <u>federal law on the rights of volunteers</u> on 3 July 2005 and the Decree for the Promotion of Youth Work (<u>Dekret zur Förderung der</u> Jugendarbeit) of 6 December 2011.

Funding

There are a number of (semi)public and private organisations that support volunteer work/voluntary activities. One of the major sources is the King Baudouin Foundation (König Baudouin Stiftung), an independent and pluralist foundation that aims at improving the living conditions of the population. This foundation supports some 1,000 projects a year. Its budget – almost 120 million EUR in 2021 – is divided over these organisations.

Characteristics of youth volunteering

As volunteering adresses all young people in the German-speaking Community and no official statistics on the level or trends of participation exist (yet), information on the characteristics of youth volunteering, e.g. on specific target groups or the main fields of activities cannot be delivered yet.

Support to young volunteers

Volunteering plays a significant role in the associative sector, which is why the support to young volunteers is of high priority for the government of the German-speaking community. In the German-speaking Community, volunteers get a **free insurance**, a lot of **information** and further **training**. The free insurance is especially important for small non-profit organisations, who couldn't afford to insure their volunteers. As already mentioned before, organisations and volunteers are offered personalized advise on request and a lot of information by the support point for voluntary work located at the Ministry of the German-speaking Community. A dedicated <u>website</u> offers regular updated information, policy papers, good examples, concepts and methods for volunteering and provides an overview of the various possibilities of volunteer work in the German-speaking Community. Moreover, regular information sessions are organized. Another important aspect about the support of young volunteers in the German-speaking Community is the promotion of volunteer trainings and the opportunity to participate in various exchange programs.

Volunteers can never be remunerated for their work, but the expenses incurred by volunteers can be reimbursed. Volunteers can obtain fixed compensation or real compensation for costs incurred. Cost reimbursement is exempt from taxes and from paying social security contributions. Organisations are, however, not obliged to provide a payment but must inform the volunteer of this matter. Both payments cannot be combined for one volunteer. If the volunteer prefers the repayment of real costs, he has to prove the reality and amount of these costs by means of documents with evidential value. If the volunteer prefers a fixed compensation, the amount of expenses actually incurred does not have to be proved if the total amount of allowances received does not exceed 35.41 EUR per day or 1416,16 EUR per year (valid in 2020). However, proof has to be provided for allowances exceeding the aforementioned amounts. The maximum kilometre compensation for work trips with your own vehicle, motorbike or scooter amounts to 0,3707 EUR per km (valid from 1.07.2021 until 30.06.2022) with a maximum of 2000 km a year and each organisation decides who receives this kilometre based reimbursement. These costs must be proven by the volunteer.

Quality Assurance

No proper system of quality assurance for evaluating the volunteering activities available to young people exist in the German-speaking community.

Nonetheless, the German-speaking community participates actively in the European Solidarity Corps programme, where the EVS quality standards (support to the volunteer, information and Youthpass) apply. The quality assurance is assured by the National Agency for Erasmus+ and the European Solidarity Corps in the German-speaking Community (Jugendbüro der Deutschsprachigen Gemeinschaft) and the sending and hosting organisations.

Target groups

As there is no specific national programme for Youth Volunteering in the German-speaking Community, a specific target group hasn't been defined. Due to its nature, volunteering can be carried out by anyone, regardless of background, level of education, etc. Volunteering can be a pool for special target groups to develop experiences, to reintegrate themselves into society, to be a forum in which isolated people can establish social contacts.

2.5 Cross-border mobility programmes

EU programmes

The German-speaking Community participates both in the Erasmus+ and European Solidarity Corps programme. The Youth Office (<u>Jugendbüro der Deutschsprachigen</u> <u>Gemeinschaft</u>) was appointed as National Agency and the German-speaking Community contributes financially to the programme (roughly 235.000 EUR in 2020).

Other Programmes

Bel'J

In 2009, the youth ministers of the three Communities in Belgium started the <u>Bel'1</u> Programme. Bel'1 allows groups of young people or young individuals between the age of 16 and 30 to meet young people from other Belgian Communities or develop a volunteer projects in the other Communities in collaboration with local organisations. Each of the communities has put an agency in charge of overseeing the activities of Bel'1. The Jugendbüro (Youth Office) coordinates Bel'1 in the German-speaking Community.

ASA

Every year, the ASA-Program enables up to 250 young people from Europe to take part in its learning and qualification program dedicated to development education. The ASA-Program promotes exchange and learning about our One World through personal experience. It supports young and dedicated people to expand their skills and to contribute to sustainable global development based on respect for human rights and cultural differences. The ASA-Program is a very diverse program addressing different target groups and fields of activities. No matter what program, the participants are obliged to attend all seminars. Overall, the ASA-Program offers five subprograms: ASA-Basis, ASA-SüdNord, ASA-Kommunal, ASApreneurs and GLEN.

The ASA-Program offers a learning cycle consisting of training seminars, a practical phase and a follow-up phase including a global activity.

Seminars: In the seminars, which are held prior to, and after their three-month internship abroad, the participants learn about global interdependencies and international development. During the seminars they develop and try out new skills and new methods and get prepared for their internship abroad.

Practical phase: During the practical phase a team of two or three participants take part in a development project for three months. The projects take place within organizations in Africa, Asia, Latin America or South Eastern Europe. Global activity: After their time abroad the participants organize a global activity (e.g. a photo exhibition or a workshop at a school) in Germany or Europe to pass on their experience.

The ASA-Program is part of <u>Engagement Global - Service for Development Initiatives</u> and is mostly financed by the German Ministry of Economic Cooperation and Development (<u>Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ</u>). ASA is co-financed by the German-speaking Community (on condition that one young germanspeaking Belgian can take part), however this agreement is by now being discontinued due to a lack of interest in the German-speaking Community. Engagement Global is a politically independent and non-profit organization.

Quebec-Wallonie

Another programme in which young people coming from the German-speaking Community can participate is <u>Quebec-Wallonie</u>. As far as the German-speaking Community is concerned, the Youth Office is responsible for coordinating this programme.

Legal framework applying to foreign volunteers

Short-term voluntary work can be taken on in Belgium without the need for a work permit, although the visa/residence requirements apply.

Citizens of the European Union (EU), the European Economic Area (EEA) and Switzerland can travel freely to Belgium on the basis of their national ID card or passport and do not require a visa to travel to Belgium nor a work permit to engage in economic activities. As a rule, third-country nationals (non-EU/EEA/Swiss citizens) need a visa to enter Belgium and a work permit to engage in economic activities.

2.6 Raising awareness about youth volunteering opportunities

Information providers

Support Point for Voluntary work

The <u>support point for voluntary work</u> located in the Ministry of the German-speaking Community provides support to voluntary activities and initiatives launched by people in the German-speaking Community. Their support consists of advice, information and training. In addition they promote volunteer work by the annual "Volunteer's Market".

In addition to regular workshops and information events, the support point for voluntary work offers personalized advise on request. This also includes the placement of people interested in volunteer work but don't know how and where this is possible.

A dedicated <u>website</u> offers regular updated information, policy papers, good examples, concepts and methods for volunteering. Organisations can present themselves and their work through a dedicated web-based exchange platform for volunteering, in order to attract new volunteers. At the same time, it provides an overview of the various possibilities of volunteer work in the German-speaking Community for interested citizens.

The youth information centers

Providing information about (inter)national mobility for young people is part of the tasks that the two youth information centres have (<u>Jugendinformationszentren</u>). So there is always a lot of comprehensive and updated information for young people on this topic available.

The youth information centres are non-profit organisations with an administration council. They function as sending (since 2000) and hosting organisation (since 2004) for EVS.

Their target public consists of young people between 12 and 30, but also of youth workers (with whom they have a direct and regular contact), parents, teachers and non-governmental organisations.

Their field of activity focuses on different areas: work, profession, leisure time, social matters, sexuality, rights, media and European matters. Besides that, they write and edit their own information material in form of brochures and leaflets. The content of this material is always up-to-date and relevant to youth matters.

In their offices, they inform about these topics, but also go out to run workshops in schools, youth houses, etc.

With their participation in the European Solidarity Corps, they offer young people of the German-speaking Community the chance to go abroad as well as foreign young people the chance to get to know the German-speaking Community.

The Youth Office

The Youth Office (<u>Jugendbüro</u>) has a central role in informing on (inter)national mobility for young volunteers. The Youth Office is a non-profit organisation situated in Eupen. As a service provider for the youth sector in the German-speaking Community, it advises youth organisations on an administrative and pedagogical level and deploys staff for the youth council and youth work. It administers national as well as international programmes and provides training opportunities for specialised staff in the youth sector.

The Youth Office was appointed as the National Agency for Erasmus+, the European Solidarity Corps and the eTwinning National Support Service in the German-speaking Community of Belgium.

Key initiatives

Training on volunteer management

The biggest challenge in volunteering lies in different expectations on forms of voluntary activity and the mismatch between expectations of today's volunteers and what organisations have to offer. To address these issues, the Ministry of the German-speaking Community organised trainings on volunteer management, with emphasis on organisational and staff development. These training opportunities are aimed at board members and managers in organisations, associations and projects. The concept allows association boards to introduce change management processes in the association and it's based on the general concept of organizational development.

Information sessions

Regular information sessions, entitled "Ich hab da mal ne Frage ...", are organized every year to advise on NPO legislation, tax law and insurance issues.

2.7 Skills recognition

Policy Framework

In the Decree of 6 December 2011 on the Promotion of Youth Work (<u>Dekret vom 06</u>. <u>Dezember 2011 zur Förderung der Jugendarbeit</u>) in the German-speaking Community training, skills and quality play an essential role. Article 50 foresees the creation of a Youth Commission (<u>Jugendkommission</u>). This commission has the task to coordinate, organise and evaluate training and further training for young people and youth leaders in the German-speaking Community. Moreover, the Youth Commission gives advise to the government with regard to funding and recognition of training activities.

Young people, who participate in and succesfully achieve the basic training for voluntary youth leaders (*Grundausbildung für ehrenamtliche Jugendleiterinnen und Jugendleiter*) organised by the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen</u> <u>Jugend, RDJ</u>), are issued a certificate that attests the skills acquired through their training.

This certificate can be used, for example when applying for a job but is not linked (yet) to an European credit system such as ECTS and ECVET.

Currently, there are no other policies, mechanisms and tools for the recognition and transferability of skills gained in volunteering.

Existing arrangements

In addition to the Youth Commission, the <u>Youthpass</u> is used by youth workers and volunteers within the <u>Erasmus+</u> and <u>European Solidarity Corps</u> programme.

2.8 Current debates and reforms

As of 2019, the implementation phase of the third regional development concept (<u>Regionales Entwicklungskonzept III</u>) has commenced, covering the time until 2024. A part of this concept is the project "Commited in and for East Belgium" (Engagiert in und für Ostbelgien), which is a follow up project of the aforementioned project "Engagement commits" (Engagement bewegt) of the second regional development concept (<u>Regionales Entwicklungskonzept II</u>). The current project aims at

- Valorisation and raising awareness of volunteering
- Strengthening the work of the board
- Implementation of federal legislation
- Establishment of structural connection and participation

Especially for young people, the need of opening up for a "digital volunteering" is recognised.

Another source of discussion was the introduction of the "Law on the work of associations" (Gesetz über die Vereinsarbeit, in french <u>Loi relative au travail associatif</u>). This law allowed, under certain conditions, to work for associations up to EUR 6,000 per year tax-free and social security-free. The problem was the demarcation between unpaid voluntary work and association work. The Constitutional Court annulled this law in 2020 on grounds of equal treatment and reintroduced it in amended form for the sports sector in 2021.

Apart from that, the following points remain in discussion:

- Volunteering could be an official element of the integration of long-term unemployed and recipients of welfare benefits in the labor market.
- The "Law concerning the companies and associations" (Gesetz bezüglich der Gesellschaften und Vereinigungen, in french <u>Code des Sociétés et des Associations</u>) of 23 March 2019 has been published on 4 April 2019 in the Belgian Official Journal and entered into force on 1 Mai 2019. Thus, the "Law on non-profit associations (NPIs), foundations, European political parties and European political foundations" (Gesetz über die Vereinigungen ohne Gewinnerzielungsabsicht, die Stiftungen, die europäischen politischen Parteien und die europäischen politischen Stiftungen, in french <u>Loi sur les</u> <u>associations sans but lucratif, les associations internationales sans but lucratif et les</u> <u>fondations</u>) of 27 June 1921 is obsolete.
- The conditions of the volunteer fire department is in discussion. On 19 November 2018, the Parliament of the German-speaking Community passed a <u>resolution</u> concerning the improvement of the statute of the voluntary fire department aimed both at the federal government and the government of the German-speaking Community of Belgium. In reaction to this resolution, the government of the German-speaking Community of Belgium made the education of the voluntary fire department part of its "Ongoing Work Program 2019-2024" (Laufendes Arbeitsprogramm 2019-2024). The process is expected to take place until December 2023.

3. EMPLOYMENT & ENTREPRENEURSHIP

The labor market of the German-speaking Community has much to offer, especially in the craft and manufacturing sector. Consisting of mostly small and medium-sized companies, the German-speaking Community has a high variety of jobs to offer. The health sector, the education sector, tourism, administrations and non-profit organizations also offer good career prospects. In addition, due to its proximity to the country border, many people work in the neighboring countries of Luxembourg, Germany and the Netherlands. The Jpb Center of the German-speaking Community (Arbeitsamt der Deutschsprachigen Gemeinschaft, ADG) supports employees in their search for a job and employers in their search for new employees or suitable employment subsidies.

The labor market of the German-speaking Community is characterized by a relatively low unemployment rate. Compared to Wallonia, the German-speaking Community has proportionately less young unemployed people.

3.1 General context

Labour market situation in the country

Based on statistics from the employment office (Arbeitsamt der DG) and the official statistic portal of the German-speaking Community (Ostbelgien Statistik) the German-speaking Community currently counts 22,683 employees and 4,090 full-time self-employed and freelancers (as of 2018). Together they form the group of the people in work in the German-speaking Community (whereby multi-jobbing is however possible). However, because of the border location between Germany, Luxembourg and the French-speaking part of Belgium commuter flows also play a large role for the German-speaking Community. So the number of people commuting outwards to Germany and Luxembourg alone amounts to almost 9,000, while those commuting inwards come principally from inside Belgium.

As a consequence of the economic crisis the employment situation in the German-speaking Community in 2009 and also 2011 suffered somewhat more than in Wallonia or Flanders. Even though thanks to a significant economic growth in 2015 until 2017, the employment in the German-speaking Community has reached the level of 2008 before the economic crisis again in 2016, although the employment rate in the German-speaking Community at 62.4% is still lower than the Belgian average of 63,5%.

In 2018, the unemployment rate in the German-speaking Community was 7,0%, making it higher than in Flanders (6,4%), but significantly lower than in Wallonia (13,3%). Compared with 2017, unemployment in the German-speaking Community has decreased by 8%.

Predominantly small and medium-sized enterprises have established themselves in the German-speaking Community. 85% of the private employers each employ fewer than 10 workers and fewer than 1% of the businesses employ more than 100 people.

The primary sector is characterised by a clear reduction in the number of self-employed farmers and has decreased in importance because of this. The number of employees and self-employed in the secondary area (industry and building trades) is constantly subject to fluctuations but is since 2016 above the level before the crisis. Around 28% of people in work are still to be found in these sectors of the economy. The service sector has also become the largest employer in the German-speaking Community and now, after a significant rise in the 90s and a slow down in growth after 2001, covers 70% of total employment.

This development is also accompanied by an increasing proportion of women in work. Since 1990 the number of women in work in the German-speaking Community has risen by around 58% whereas the number of men in work more or less stayed the same. The

only moderate development among men is partly also caused by the fall in the number of blue-collar workers (compared with the number of white-collar workers) between 2001 and 2006 as well as in 2009 and 2012-2013. 48% of the dependent jobs in the German-speaking Community are occupied by female employees of whom the majority however (around 68%) are part-time.

Like many other regions of Western Europe the German-speaking Community too is affected by increasing ageing of the working population: more than 33% of the wage earners are older than 50 and among the self-employed the proportion is as high as 54%.

Young people in the labour market

In the last few years the number of young people in the German-speaking Community has significantly increased and the number of young people surging on to the labour market has, unlike the other regions, still slightly increased up to 2012, when 3.638 young people up to the age of 25 were on the labour market. There was a noticeable decrease in 2013 with only 3.263 young people being on the labour market. Since then, the number kept on decreasing, albeit not as fast. In 2018, 3.050 young people are on the labour market of the German-speaking Community. The corresponding employment rate in 2018 was 33,11%.

The German-speaking Community is seeing a comparably high employment rate of young people, which may not least be caused by the importance of the SME training (particularly for boys).

But the development of the employment rate of the young people is, like in the other regions, declining. In future the upcoming generations will no longer be able to replace those leaving.

Most young people are employed in the building trade, commerce and in the manufacturing trade. The majority of the workers are being trained in the building trade and hospitality industry.

Youth unemployment

The youth unemployment rate in the German-speaking Community is at 10,4% (2020). It is significantly higher than the unemployment rate in Belgium (total 5.61% in 2020).

Around 359 young people are unemployed (average 2020). Among them is a high proportion of school leavers, few foreigners and hardly any long-term unemployed.

Young people with few qualifications often have additional obstacles to finding employment.

Main concepts

The dual medium-sized education system

The German-speaking Community, which has been responsible for education for 20 years, has developed an education system that meets its specific requirements. Thus, even in classical crafts practice-oriented French courses are a part of the curriculum. In combination with the well-known strengths of the dual education of the German-speaking partner countries and regions, the German-speaking Community developed a dual-level apprenticeship tailored to its own marginal situation. Here, apprentices and prospective masters in a vocational training center are given general and technical knowledge, while at the same time comprehensive occupational competence is assessed in certified training companies. In addition to providing intensive vocational counseling for young people, this unique training system in Belgium makes a decisive contribution to the fact that the employment rate of young people between 15 and 24 in the German-speaking Community is higher than the national average.

Youth unemployment in the German-speaking Community

In the German-speaking Community, solid basic training is considered the best tool to ensure low youth unemployment. Thus, 94% of graduates of a dual SME education (average 2000 to 2011) are placed directly into work. On average, these young people found employment within 45 days. With more than 800 apprentices (average 2004 to 2011) in over 600 active training companies, their share of the total population in the German-speaking Community is ten times higher than in Wallonia or Flanders. The widespread use of dual training and its high labor market integration rate contributed to the German-speaking Community having the lowest youth unemployment in Belgium between 2003 and 2012. Nevertheless, this was 13.3% in 2012. There is therefore further need for action here.

Cross-border education and certification

The actors of the dual medium-sized training of the German-speaking Community whether the IAWM as supervisory authority or the ZAWM as education centers - use crossborder partnerships and European projects for the exchange of experience and knowledge with VET partners such as Chambers of Crafts, Chambers of Industry and Commerce, Vocational Colleges and inter-branch organizations. In addition to European apprenticeship exchanges, joint training offers and cross-border certifications (so-called bi-diplomation) are realized together. The Leonardo da Vinci pilot project "Border Competences" led by the IAWM has developed the essential aspects of vocational training that allow graduates to acquire the necessary skills for a cross-border economic and labor market. The term "Euregio competence" refers in particular to foreign language competence, intercultural competence and information literacy. On the basis of many years of cross-border educational partnerships and a training adapted to the particularities as a border region, the German-speaking Community has been able to implement several model schemes for European vocational training:

- Since 2007, trainees as automotive mechatronics technicians with only one apprenticeship and final exam have been able to obtain the German and Belgian journeyman's certificate. This gives them the best conditions for employment on both sides of the border. Since 2010, the retailers trained in the German-speaking Community or the *Städteregion Aachen* can also obtain the certificate of the neighboring region, and from 2013 on, this possibility of bid certification has also been opened to trainees in the hairdressing trade. Further professional areas are to follow.
- In addition, the ZAWM as an education center and the Aachen Chamber of Skilled Crafts (*Handwerkskammer Aachen*) offer joint cross-border master classes for butchers and bakers, who take on both culinary and business features of the respective partner region and thus represent a high added value for participants, for cooperating teachers and trade guilds.

3.2 Administration and governance

Governance

The areas of responsibility for general labour market policy are spread over various levels of government. The federal level is responsible as part of its labour market policy for working conditions, collective wage agreements, equality of opportunity and wage guarantees as well as naturally all aspects of conciliation of the social partners. The payments of pensions and unemployment benefits are matters for the social insurances and likewise lie completely within the area of responsibility of the federal authorities.

Also the three regions and communities exercise areas of responsibility in the area of labour market policy. These are predominantly in the area of employment services and vocational training. The responsible authorities of the regions and communities are in addition carrying out actions to promote and create work and vocational training places and are also responsible for issuing work permits.

In the German-speaking Community

In 2000 the <u>Walloon region</u> transferred certain responsibilities within the labour market policy to the German-speaking Community, among them professional basic and advanced training, employment services, qualification measures or vocational guidance. Since this transfer supply and demand can be better tailored to the specific labour market.

Since 1 January 2000 after the transfer of the area of responsibility laid down by <u>Article</u> <u>139 of the Constitution</u> by the Walloon region, the German-Speaking Community has authority for employment policy.

• Finding employment for and vocational guidance of job-seekers

Following the aforementioned transfer of responsibility, the Decree of 17 January 2000 on the Creation of a Job Centre in the German-speaking Community (<u>Dekret vom 17. Januar</u> 2000 zur Schaffung eines Arbeitsamtes in der D</u>eutschsprachigen Gemeinschaft) was passed enabling the creation of a Job Centre of the German-speaking Community (*Arbeitsamt der Deutschsprachigen Gemeinschaft, ADG*). The corresponding structures in the other parts of Belgium are <u>Le Forem</u> for French-speaking Belgium, <u>VDAB</u> for Flemish-speaking Belgium and <u>Actiris</u> for Brussels. The Job Centre of the German-speaking Community and some private temporary employment agencies find employment for workers in the German-speaking Community, promotion of employment being one of the three main tasks of the Job Centre. The other two are the organisation of vocational training and vocational guidance.

The employment activity of the Job Centre covers:

- general job placement,
- placement of difficult-to-place persons,
- placement in temporary employment contracts,
- placement in job creation measures,
- outplacement,
- placement of workers not from the EU economic area.

The placement activity is wide-ranging. It includes

- establishing direct contact between employers and the unemployed or job-seekers.
- vocational guidance,
- careers advice,
- identifying vocational aptitude,
- labour market guidance,
- labour market and careers research,
- retraining and basic and advanced professional training courses.
- Work permits for non-EU citizens

The federal authorities are responsible for monitoring the compliance with standards applicable in the employment of foreign workers. Regional civil servants may, if they are authorised to do so, identify breaches of the standards.

Since 1 January 2000 the German-speaking Community is authorised to issue company employment authorisations and personal work permits for citizens who are not from the EU economic area.

As of 1 January 2019, the <u>EU Directive 2011/98/EU</u> entered into force. The directive introduced a common procedure to apply for a combined permission both to reside and to work in a member state.

• Job creation measures and employment aid

The job creation programme is in general directed towards fully compensated unemployed and equivalent persons. In Belgium job creation measures with financial incentives for employers are financed by the federal, regional and community authorities.

Since 1 January 2000 the German-Speaking Community manages a range of job creation measures, among them:

- Subsidised contract employees (Bezuschusste Vertragsarbeitnehmer, BVA),
- Inter-ministerial budget fund (Interministerieller Haushaltsfond, IHF),
- Professional transitional programme (Berufsübergangsprogramm, BÜP),
- Activation of the unemployment benefit,
- Employment of persons on a subsistence level income.
- Training programme for job-seekers
- Solidarity economy
- Professional integration for people with disabilities

On 1 January 2019, the Aktif (Plus) Employment Promotion (<u>Aktif-(Plus)</u> <u>Beschäftigungsförderung</u>) entered into force, following the passing of the according Decree of 28 May 2018 on the Aktif and Aktif PLUS Employment Promotion (<u>Dekret vom 28. Mai</u> <u>2018 zur Aktif und Aktif PLUS Beschäftigungsförderung</u>). It is an employment program of the German-speaking Community of Belgium in order to fight unemployment and to support employment. Basically, when an employer hires a person who is disadvantaged on the labour market, he can get financial support. In order to simplify the system, several of the previously existing support mechanisms have been discontinued since then, among them the above mentioned BVA, the IHF and part of the LSS reductions.

Part of the Aktif (Plus) Employment Promotion targets specifically young people (up to the age of 25 years), as mentioned explicitly in Art. 4 of the <u>Decree</u>.

Effects of the 6th state reform in the employment area

On 1 July 2014 the <u>6th state reform</u> entered into force. This resulted in among other things various employment measures going from the Federal State to the regions. After a transition period, since 1 April 2015 the regions exercise the administration of the following measures:

- paid educational leave: It offers workers the opportunity to follow various recognised off-the-job further training courses. During the further training the workers continue to receive their salary. After the further training the employer can submit a request to the Ministry of the German-speaking Community for reimbursement. Since 1/1/2016 the specialist area for training and teaching organisation of the Ministry of the German-speaking Community.
- Target group reduction for tutors: An employer who enables a young person to have professional training or an internship may apply for a reduction of the employer contributions to the social security (LSS reduction).
- Training fund services vouchers: Recognised service voucher companies can have the costs of the further training of the service voucher company workers reimbursed.
- vocational experience fund: This fund enables the employer to adapt the quality of the job to the needs of his worker. The worker must be at least 45 years old.

For citizens and businesses in the German-speaking Community this means that since 1 April 2015 the Walloon <u>FOREM</u> is responsible for applications and file administration for these measures.

Main actors

Ministry of the German-speaking Community

The Ministry of the German-speaking Community is responsible for:

- job creation measures (Arbeitsbeschaffungsmaßnahmen, ABM): these aim to enable the long-term unemployed and welfare recipients to have a regulated employment. With subsidies towards the wage costs to associations and authorities who carry out additional recruitment as part of projects of benefit to society as a whole, the Germanspeaking Community contributes in a targeted way to the increase in the employment volume. After the transfer of the employment competence to the German-speaking Community in 2000 the existing job creation measures were fundamentally reformed to meet the needs of the local labour market in the best possible way.
- work and employment permits: since 1 January 2000 the German-speaking Community
 has been responsible for granting work and employment permits in favour of foreign
 workers and local businesses. In principle, to employ a foreign worker, a work or
 employment is needed.
- The self-employed card for foreign self-employed persons: if a foreigner wishes to exercise self-employment in Belgium, he needs a so-called self-employment card (<u>Berufskarte</u>).
- temporary work and private agencies

Social and solidarity economy

In the area of social economy the German-speaking Community supports projects for the social and professional integration of persons who have great difficulties in finding a job on the first labour market.

The social economic initiatives offer their target groups adapted training courses, jobs and intensive social and educational support.

The fields of activity of these projects go from environmental protection to recycling and furniture restoration and organic farming. Others deal with the practice of general trade or artistic skills. And other providers in turn work for their fellow human beings through services in the immediate vicinity.

In 2007 the restructured socio-professional integration path (Integrationsparcours) of the German-speaking Community was presented. This provides for the possibility of a step by step integration or reintegration into working life for persons who need particular support with their socio-vocational integration. In terms of this there is one recognised "preparation-for-work programme" in the north and one in the south of the German-speaking Community.

The preparation-for-work programmes aim in the first instance to stabilise the target audience on a psycho-social level and thus prepare them for possible later work. The preparation-for-work programme also serves to teach basic social skills.

The integration projects represent the next stage in this integration path. Here too one project is recognised in the north and one in the Eifel. The participants in an integration project also benefit from job training - practical as well as theoretical.

The recognised preparation-for-work programmes and integration projects are funded by the European Social Fund (ESF).

The Job Centre of the German-speaking Community

The Job Centre of the German-speaking Community, a para-communitarian institution, administers an independent system and an autonomous budget for the support of the

citizens and companies in the area of job placement and vocational training. In individual consultations the service for vocational guidance provides help with decision making in the choice of a profession, training or degree course. This service has a comprehensive stock of information about the world of work and business. It is of particular interest to job-seekers, pupils, school leavers and parents.

Kaleido Ostbelgien

The centre for the early support of healthy physical, mental and social development of children and young people, KALEIDO for short, advises young people and parents among other things on the transition from school to training or into the world of work. In the German-speaking Community there is the main centre in Eupen and four hubs in Bütgenbach, Kelmis, Eupen and Sankt Vith.

Department for Self-determined Living (<u>Dienststelle für Selbstbestimmtes</u> <u>Leben, DSL</u>)

The vocational development of people with a physical or mental disability is often a challenge. The experts of the Department for Self-determined Living are familiar with the particular requirements and help in the search for suitable provision.

Institute for basic and further training in SMEs, in small and medium-sized enterprises (Institut für Aus- und Weiterbildung im Mittelstand, IAWM)

The apprentice secretaries of the IAWM give information among other things on skilled trades, admission requirements, on specialist and general teaching in the centres for basic and further training in SMEs (Centre for Training and Further Education of Medium-Sized Businesses - <u>Zentrum für Aus- und Weiterbildung im Mittelstand</u>, ZAWM) or via vacant apprenticeship places.

Youth Info (<u>Jugendinfo</u>)

Alongside the facilities already mentioned, of course the <u>youth info</u> also provide information on vocational guidance. Anyone who would like to change careers by further training can obtain advice from the German-speaking Community further training service.

School and Business study group (<u>Studienkreis Schule & Wirtschaft</u>)

Also the School and Business study group keeps offering children and young people the opportunity to get to know the world of work better.

The Economy Development Agency (<u>Wirtschaftsförderungsgesellschaft, WFG</u>)

As a non-profit organisation (NPO) the Economy Development Agency has the aim of developing the German-speaking Community into an ideal competitive location for industry, commerce and trade. This is done in cooperation with the various partners. The Economy Development Agency initiates, coordinates and supports numerous business projects. It promotes local companies, helps outside companies to establish themselves and supports start-ups in their projects.

QUBUS East Belgium

QUBUS East Belgium (<u>QUBUS Ostbelgien</u>) is a ESF (European Social Fonds; <u>Europäischer</u> <u>Sozialfonds</u>) project of the Bussiness Development Agency (<u>Wirtschaftsförderungsgesellschaft</u>) that has started on 1 January 2020. It aims at promoting and supporting entrepreneurship in the German-speaking Community. QUBUS offers guidance and counselling to young entrepreneurs and start-ups, thus targetting young people not exclusively but as part of its target audience.

Economic and Social Council (<u>Wirtschafts- und Sozialrat, WSR</u>)

The Economic and Social Council is the consultation body of the social partners in the German-speaking Community of Belgium. Here representatives of the workers and employers examine together the development of the work and training market within the

German-speaking Community and propose improvements in the labour market, economic and social policy.

Cross-sectorial cooperation

The most notable initiative of cross-sectorial cooperation is the Skilled Worker Alliance (<u>Fachkräftebündnis Ostbelgien</u>). This alliance has been founded in 2018 and is made up of several actors coming from the areas of education, politics and economy. Involved institutions are: the Job Centre, the Department for Self-determined Living, the Chamber of Industry and Commerce Eupen (Industrie- und Handelskammer Eupen), the Institute for basic and further training in SMEs, in small and medium-sized enterprises, the Konföderation Baufach, the Association of small and medium-sized Businesses of the German-speaking Community (<u>Mittelstandsvereinigung der Deutschsprachigen</u> <u>Gemeinschaft</u>), the <u>Robert-Schuman-Institut</u>, the Economy Development Agency and the Economic and Social Council. Other interested parties may also enter the alliance.

3.3 Skills forecasting

Forecasting system(s)

An analysis of the job market

The Economic and Social Council (<u>Wirtschafts- und Sozialrat, WSR</u>) has already been conducting an <u>evaluation of the job adverts</u> in the local press since 2001. This evaluation should shed light on what occupational categories are being sought at which location and what the job specifications for the potential applicants are. Only those job offers that can be clearly allocated to an employment subject to social security contributions at an employer's are collected. However, employers often place ads simultaneously in all three newspapers. These identical ads are however not evaluated several times. The procedure used by the Economic and Social Council enables a variety of criteria on the situations vacant to be evaluated. The outcomes of this evaluation are being integrated into the Economic and Social Report (<u>Wirtschafts- und Sozialbericht</u>) which is published by the Economic and Social Council on a yearly basis.

Shortage occupations

Having a labour shortage at the same time as high unemployment seems paradoxical. However, the imbalance between supply and demand on the labour market has a great variety of causes – quantitative and qualitative – and is therefore only partially contradictory.

Each year the regional employment services determine a list of the shortage occupations (<u>Mangelberufe</u>), i.e. in which a (quantitative) labour shortage prevails on the regional labour market. Recording occupations in which there is a "skills shortage", takes place against a background of labour market policy objectives that aim to reduce the imbalance between supply and demand. The method to filter out the shortage occupations involves in principle determining a relationship between the number of job-seekers on the one hand and the number of job vacancies on the other.

In the German-speaking Community occupations for which there are at least 5 vacancies (from the German-speaking Community) in which the vacancy filling rate in the previous year was below the average for all job vacancies and/or in which the time up to the vacancies being filled was above average are considered as shortage occupations. Furthermore, consideration is made of how many job-seekers are registered in the respective occupation groups (potential applicants per job vacancy) and the assessment of the employment agencies and other labour market experts are taken into account.

Skills development

On the basis of the existing legislation (under certain conditions (duration of unemployment, qualifications etc.) it is possible for unemployed persons to go into school-

based training, a degree programme or an SME apprenticeship leading to one of these occupations for which there is a shortage while retaining unemployment benefit.

Based on the list of occupations, a list of training and degree courses will then be drawn up that could be considered for the following school year for this provision. For German speakers it means that a degree course can be started in Belgium or under certain conditions in Germany.

Additionally, securing skilled workers for the German-speaking Community is also a topic dealt with in the "Economic Region" of the Regional Development Concept III (Regionales Entwicklungskonzept III, REK III). In 2018, the "Skilled Workers Alliance East Belgium" (Fachkräftebündnis Ostbelgien) has been created. This alliance is made up of representatives of several institutions such as the Job Center of the German-speaking Community (Arbeitsamt der Deutschsprachigen Gemeinschaft, ADG), the Institute for Training and Further Education of Medium-Sized Businesses (Institut für Aus- und Weiterbildung des Mittelstandes, IAWM) the Economy Development Agency East Belgium (Wirtschaftsförderungsgesellschaft Ostbelgien, WFG), the Economic and Social Council, the Chamber of Commerce and Industry Eupen (Industrie- und Handelskammer Eupen, IHK) as well as the Government of the German-speaking Community (Regierung der Deutschsprachigen Gemeinschaft). It is intended to develop common actions to support and strengthen the securement of skilled workers in the German-speaking Community. To this end, a first employer survey was carried out in late 2018, with another one being carried out as of October 2021. The 2021 survey is intended to record developments to date and any changes in the needs of local companies and to provide the decision-makers represented in the "Skilled Workers Alliance East Belgium" with additional valuable information.

3.4 Career guidance and counselling

Career guidance and counselling services

The basis of the current education policy in the German-speaking Community, which was introduced during the 2004-2009 legislative period and further developed by the Regional Development Concept (Regionales Entwicklungskonzept, REK) and the government statement of 15 September 2009 (Gemeinschaftspolitische Erklärung der Regierung der *Deutschsprachigen Gemeinschaft*), is the overall education policy concept, whose core areas, with regard to outcome-based and practical education/training, promote quality development in schools, increase fair access to education and create opportunities to learn professional skills. The aim of the overall education policy concept, with regard to the individual school pupil, can be summed up as follows: the young person should be provided with a basis for lifelong learning and personal, social and professional development. Various projects and sub-projects serve to implement the overall concept. In the field of employment, the German-speaking Community is also responsible for supporting and finding jobs for unemployed people, as well as careers information and advice, job creation schemes (including professional retraining and further training) and work permits. Due to the fact that powers relating to employment and youth fall within the responsibility of a single minister in the current government, employment and youth policy measures can be even better coordinated for the benefit of young people.

In particular, the policy aims to train as many young people as possible and ensure they are even better equipped to choose the right career. It also aims to recruit low-skilled or inappropriately qualified job-seekers for shortage occupations and find employment more rapidly for qualified job-seekers. A particular attention is therefore given to counselling and guidance where both, schools and the employment office are involved. But also the youth sector plays an important role in counselling and guidance - in particular the <u>youth information centres</u> which give also information on employment topics. Moreover, they carry out "future projects" in schools. These projects have the aim to raise consciousness at young people for their own "life planning".

The Job Centre of the German-speaking Community (*Arbeitsamt der Deutschsprachigen Gemeinschaft*)

• Vocational guidance department

The <u>vocational guidance department</u> provides a range of services to do with the subject of career choice and career (re)orientation, both for young people and for adults (jobseekers, workers, etc.). Here the spectrum goes from the provision of career-related materials via information event for pupils and young people up to individual consultations. Also the self-information zone and the activities dealing with application training have been allocated to the department. The range of advisory services is supplemented by medical and psychological consultations for adults that are not least for determining the suitability of a person for certain professions.

The department

- draws up, updates and publishes information on careers and training paths (more than 110 career information packs, brochures such as "Training for pupils and young people in the German-speaking Community", etc.)
- provides assistance in the career choice preparation in collaboration with the PMS centres, schools, parents and other people involved: Organisation of the BIZ mobile weeks for pupils in St.Vith and Eupen, class activities in the schools, lectures and attendance at events etc.

The aim is to provide young people and adults with information so that they can independently make a choice of career that is in keeping with their inclinations and abilities. If possible this information also contains the realities of the labour market.

• Career and training advice

The individual career advice pursues the aim of promoting the permanent integration of the person seeking advice into the labour market.

The career advice contains guidance for persons seeking advice so that they can make a realistic choice of training and career starting from their interests, abilities and knowledge and with the help of the available information and instruments.

• Psychological and medical services

If need be, the psychologist at the job centre advises and supports job-seekers in their career guidance and socio-professional integration taking particular account of the medical, social and psychological aspects.

By means of psychological examinations the suitability of job-seekers for a training course or of applicants for a particular job is assessed.

• Application & coaching

The staff of this service offer consultations and training activities to support job-seekers in searching for jobs independently by giving them the required information, knowledge and abilities.

• Self-information services

The *interAktiv* meeting point ("TIAK" for short) was designed as a self-service zone that enables job-seekers to carry out their job search individually and independently. The display of the current Job Centre job vacancies, situations vacant from the press, free internet access, information on careers, helpful information leaflets and employer documentation as well as free use of the whole infrastructure (phone, fax, copier, PC etc.) is available to those attending. The TIAK staff are responsible for updating the documentation available, explain the use of the self-service zone to the job-seekers and help with practical problems. In addition, they advise users on request about writing CVs, application letters etc.

Kaleido Ostbelgien

The job of Kaleido Ostbelgien is to provide support to schoolchildren in their intellectual, mental, physical and social development. They also provide sex counselling as part of their activity.

The staff are psychologists, nurses, doctors and social workers who work together in a team and thus ensure an integrated approach. In the German-speaking Community there are four hubs in Büllingen, Kelmis, Eupen and Sankt Vith.

Kaleido Ostbelgien offers schoolchildren, parents and teachers various services:

- Readiness for school examinations and consultations on the transition from nursery into school Year 1
- Information and advice on the transition from primary school to secondary school
- Group activities in consultation with the school to promote the personal development of the pupils and living together in the class group
- Support in the development of a learning technique as well as in the choice of degree course or career.
- Preventive healthcare: preventive examinations, health education (dental prophylaxis and healthy nutrition, sex education and aids prevention, safety in the workplace and in the playground etc.)

Department for Self-determined Living

For people with physical or mental disabilities there is a specific range of advice services. The corresponding requests are made as a rule via the Department for Self-determined Living (<u>Dienststelle für Selbstbestimmtes Leben, DSL</u>).

ReferNet - The Belgian network of reference and expertise in the area of vocational education

The careers advice of the Job Centre of the German-speaking Community is part of the <u>ReferNet Belgium</u> network. ReferNet is a structured, devolved, networked system for recording and disseminating information. ReferNet was set up by Cedefop to meet the growing demand for information enabling comparisons between the developments and political procedures in the member states. It supplies high quality information on a wide spectrum of developments in the area of vocational education and learning in the European Union by bringing together the specialist knowledge of important organisations.

ReferNet includes one national consortium in each member state composed of organisations that representatively reflect the institutions there in the area of vocational education. The network brings together organisations that have a common interest in promoting vocational education and learning. It stimulates the reciprocal exchange of information and promotes the forming of partnerships. It offers the members of the consortium the opportunity to expand their contacts to other international organisations in Europe and also outside Europe.

Each consortium is led by a national coordinator that is responsible for setting up the consortium and ensures that the tasks with which the network is entrusted are satisfactorily carried out. In Belgium the consortium is led by Bruxelles Formation.

The tasks of the network are divided into three areas:

- Documentation and dissemination
- Gathering and analysing information
- Research

Euroguidance

<u>Euroguidance</u> is the European network for careers advice and since 1992 has supported professional and educational mobility within the European Union. In each member state of the EU and of the EEA and in Turkey and Switzerland there are one or several Euroguidance centres available which are promoted by the European Commission as part of the Lifelong Learning Programme. In Belgium the career guidance department of the Job Centre is a Euroguidance Centre. The Euroguidance network pursues in particular the following aims:

- promoting mobility in Europe by creating and disseminating information material and for advising people interested in a degree course or further training abroad.
- the development of a European dimension in the system of education and career information and advice by exchange and further training with the aim of reinforcing the skills of the advisers in this area and of supporting innovative advice approaches.

Institute for Training and Further Education of Medium-Sized Businesses (Institut für Aus- und Weiterbildung des Mittelstandes, IAWM)

The apprentice secretaries of the <u>IAWM</u> give information among other things on skilled trades, admission requirements, on specialist and general teaching in the Centre for Training and Further Education od Medium-Sized Businesses (<u>Zentrum für Aus- und</u> <u>Weiterbildung des Mittelstandes, ZAWM</u>) or via vacant apprenticeship places.

In addition, the IAWM is responsible for the starting and internship bonus and for the target group reduction for tutors.

• Starting and internship bonus

The so-called starting bonus is a premium paid to a young person who successfully completes a dual training course during part-time compulsory education. Apprentice are entitled to this bonus. The internship bonus is a premium that the employer receives if he employs a young person on an apprentice contract. The legal basis is the Royal Edict on the starting and internship bonus of 01 September 2006 (Königlicher Erlass über den Start- und den Praktikumsbonus vom 01. September 2006).

• Target group reduction for tutors:

The employer who enables a young person to have professional training or a placement may apply for a reduction of the employer contributions to the social security (LSS reduction) for the "tutor" (trainer).

• Exemption rules (states on what conditions the unemployed may start a training/degree course and at the same time be paid unemployment benefit)

The youth information centres

Alongside the facilities already mentioned, of course the <u>youth information centres</u> also provide information on vocational guidance. Anyone who would like to change careers by further training can obtain advice from the German-speaking Community further training service.

Also the School and Business study group (<u>Studienkreis Schule und Wirtschaft</u>) keeps offering children and young people the opportunity to get to know the world of work better.

Funding

In 2021, 25,796,000 euros have been earmarked in the budget of the German-speaking Community for the area of employment and solidarity economy.

Of those 25,796,000 euros, the Job Centre has incurred expenditure of 7,375,000 euros in 2021 for exercising its tasks.

Quality assurance

No specific quality assurance systems exixst for career guidance and counselling in the German-speaking Community.

3.5 Traineeships and apprenticeships

Official guidelines on traineeships and apprenticeships

Since 1 January 2017 new regulations apply that are intended to simplify the system for young workers and employers.

To be able to perform a student job, young people must be 15 years of age and have finished the second secondary school year or else be 16 years of age.

The number of hours which young people may work on a student contract is 475 hours per calendar year. The hours may be used all year round in the school-free periods as desired. Exceeding 475 hours per calendar year is allowed, however, anyone exceeding 475 hours loses the right to reduced social security contributions as of the 476th hour.

The young workers benefit for the whole year from one and the same reduced scale of social security contributions (8.13% = 2.71% paid by the student and 5.42% by the employer).

A student contract must not exceed 12 months. It is immaterial whether the young person works for one or several employers in the course of the year. The contract guarantees among other things that young people are insured and have the right to payment of wages.

Up to 18 years of age children and young people have the right to child benefit without restriction. For young people over 18, the number of hours they can work with a student contract without losing their child benefit depends on the domicile. In the German-speaking Community, young people over 18 with a student contract have unrestricted right to child benefit.

If the wage of a young worker exceeds a certain limit, young people are no longer dependent on their parents for tax purposes and they must pay more tax.

Student@work

The website "<u>Student@work</u>" helps young people calculate how many hours they may still work. With the aid of their electronic ID they can register on the website and access their data. In addition, the website offers the opportunity to print out an official certificate showing the current status of days worked and days still available. The website also helps in the job search and offers all information to do with the subject to read.

Promoting traineeships and apprenticeships

Job Center of the German-speaking Community (*Arbeitsamt der Deutschsprachigen Gemeinschaft*)

• Individual on-the-job vocational training (<u>Individuelle Berufsausbildung im</u> <u>Unternehmen - IBU</u>)

The "individual on-the-job training" is aimed at job-seekers and is completely tailored to particular work or a particular job. If an employer does not find a suitable worker for a particular position and would like to train someone, he can apply to the job center for an "individual on-the-job training" plan. Conversely a job-seeker can also apply for an "individuel on-the-job training". By the way, in the advice and placement interviews our staff draw attention to this option.

Industrial placement or work experience placement (<u>Betriebspraktikum</u>)

These measures are aimed at job-seekers with little experience of work and few qualifications. The placements offer them the opportunity to get to know the everyday

world of work, to gather work experiences and to find out for what type of activity they are most suitable. Those interested should if possible find themselves a work experience placement. However, the job center can also suggest a business. The work experience students enter into a training contract.

1. Internships for school leavers (Einstiegspraktikum)

The internship offers school leavers the chance to gather professional experience and thus to improve their opportunities on the labour market. The internship offers young people the opportunity to get to know a profession or a company better over a longer period to thus facilitate entry into the world of work.

The internship may be completed in a company, a NPO or a public entity and lasts a minimum of 3 and a maximum of 6 months. The young person is employed full time in the business and also receives financial remuneration for this. Together with work in the company, the internship may also include courses, training events or projects recognised by the job centre.

During the internship young people receive various financial payments (monthly bonus of €200 and internship support by the National Employment Service (Landesamt für Arbeitsbeschaffung - LfA)

2. Work experience placement (Arbeitsplatzerprobungspraktikum)

The aim of the measure is to give job-seekers a glimpse into everyday professional and business life and to allow them to gain professional experience. Those interested should if possible find themselves a work experience placement. However, the job centre can also suggest a position. The work experience students enter into a training contract (not an employment contract).

Department for Self-determined Living (<u>Dienststelle für Selbstbestimmtes</u> <u>Leben, DSL</u>)

The Department for Self-determined Living promotes the training and employment of people with disabilities in private businesses, in public bodies and in sheltered workshops and daycare.

• Training placement (Ausbildungspraktikum)

The training placement is for the purpose of socio-professional integration of people with disabilities who are paid a replacement income, are at least 21 years of age and for whom there is (still) no prospect of a contract of employment. This takes place as needed with the support of professionally trained persons, the supporters of the training and long-term placements. The employer does not bear any wage costs but only the reimbursement of the expense of the placement student as part of his placement. The occupational accident and public liability insurance for the placement student is covered by the DPB. This measure is intended for a maximum period of 12 months but can be extended as long as necessary.

• In-company orientation (Orientierungspraktikum)

"In-company orientation" (OIB) gives the placement student the opportunity to gain insight into his vocational abilities and interests. This measure enables the employer to assess the placement student's existing abilities and knowledge and those that may be developed.

The orientation placement can be a component of vocational guidance and is aimed at school leavers or young people without other professional experience and to persons who are seeking professional retraining.

Recognition of learning outcomes

REK II future project "Recognising skills"

Children and young people do not only learn at school but also in the professional life, on a further training course, in voluntary organisation work or when working on hobbies. With each challenge in everyday life their specialist, social and personal skills are continuously enhanced. They also use much of what they assimilate in their professional career. The knowledge that they acquire outside the classical educational institutions is however neither recorded nor certified. It is not visible although in many cases it is of great significance for the ability to act at work.

However, we shall only be able to deal with the demographically caused skills shortage in the EU if we exploit all work-relevant skills of the working population by taking into account all forms of learning and enable the framework conditions for lifelong learning. This applies to career changers, returners, older workers as well as for the low-qualified and migrants.

In its recommendation of 20 December 2012, the Council of the European Union called upon the member states to create by 2018 validation systems for skills acquired formally and informally. Validation systems should enable vocational skills acquired outside the formal education system to be made visible.

A first survey of companies and guilds in the German-speaking Community showed that the acceptance of the validation process for skills acquired non-formally and informally is still very low. So, because of the small size of the German-speaking Community, it is important to also develop a concept that in the first instance benefits priority groups of people and professional fields.

The internal considerations on a validation system in the German-speaking Community are still in the starting phase. Conceptual steps are to be covered jointly with the local actors. The concept is now being developed as part of a Regional Development Concept (Regionales Entwicklungskonzept, REK) project in collaboration with the most important actors of the DG (representatives of the education area of school, vocational training, university training and adult education, representatives of various guilds, the job centre, union delegates, the Department for Self-determined Living, staff of the National Agency for Erasmus+ and the EPALE platform as well as the Council for Adult Education).

Against this background the announced launch event for the REK II future project "Recognising skills" took place on 21 October 2016.

The aim of the event was to inform all actors in the German-speaking Community concerned on already existing validation approaches in the German-speaking Community, to present various validation systems in Belgium and abroad and to stimulate discussion between relevant actors in the German-speaking Community.

Funding

In 2020, 27,090,000 euros have been earmarked in the budget of the German-speaking Community for the area of employment.

For exercising its tasks the job centre has incurred expenditure of 7,525,333 euros in 2020.

By 2019 a sum of around 27.7 million euros has been agreed to implement and coordinate the 24 future and 3 horizontal projects of REK II. This money will be invested in the future of the German-speaking Community. The Regional Development Concept "Ostbelgien leben 2025" ("East Belgium Life 2025) contains long-term visions that are intended to shape life in the German-speaking Community sustainably, innovatively and inclusively for the population.

For costs not covered there are options to obtain third-party funds. So in many projects for example attempts will be made to obtain European funding or to participate in

programmes of the Walloon region. Finding sources of finance is an integral part of the project work in the REK.

The costs arising from the overall management of the REK, the global coordination and communication of the concept as well as associated scopes of functions amount to just under EUR 380,000. Apart from in the period between 2010 and 2014 the European Social Fund (ESF) does not share in co-financing these costs.

A total budget of EUR 274,070 is planned from the German-speaking Community for the project implementation of the REK II future project "Recognising Skills" In addition ESF funding is to be requested. The costs covered are still to be defined as they are dependent on the results of the concept development.

Quality assurance

As already in the first implementation phase of the REK (REK I) there will be regular progress reports. These enable those responsible for the project to update and adjust the measures. New objectives may result from the experiences in the project implementation. As also in REK I (2009-2014) new work stages may therefore be added or work stages that are no longer regarded as reasonable may be discontinued. New statistical bases are to be developed for the German-speaking Community that are intended to help further develop the impact indicators and measured variables and thus to make the objectives of the project more measurable. Also new best practices are to be sought as it is helpful and important to learn from other good examples. Finally the funding necessary for the implementation of the projects are to be made transparent as in the previous years.

During the first implementation phase the REK coordination presented the "East Belgium Life 2025" strategy to many organisations, service providers and advisory bodies. Interested parties may also register in future for such a presentation.

Over and above that, any interested citizen will have the opportunity to become involved in events to do with the REK. The intensive citizens' dialogue from the first implementation phase is also to be maintained in REK II.

3.6 Integration of young people in the labour market

Youth employment measures

Vocational integration period (<u>Berufseingliederungszeit</u>)

The Vocational integration period enables young people to seek work after their apprenticeship or degree.

During their vocational integration period they can pursue paid activity.

Youth Guarantee

In April 2013, the European Council passed the <u>Recommendation on establishing a Youth</u> <u>Guarantee</u>. The aim of the Youth Guarantee is that all young people under 25 years of age – whether registered at the Job Center of the German-speaking Community (<u>Arbeitsamt</u> <u>der Deutschsprachigen Gemeinschaft</u>) or not – will receive a concrete and high quality offer within four months of the end of their training or after they have become unemployed. This offer – of a job, a training place, an internship or further training – should be tailored to the personal situation and needs of the person.

In the German-speaking Community the Job Center has been charged with the coordination of implementing the Youth Guarantee. The roll-out plan for the Germanspeaking Community was drawn up at the end of 2013 in close cooperation between the cabinet of the employment minister and the Job Center. Also the participating partner organisations like Institute for Training and Further Education of Medium-Sized Businesses (Institut für Aus- und Weiterbildung des Mittelstandes, IAWM), Department for Self-determined Living (Dienststelle für Selbstbestimmtes Leben, DSL), various departments in the ministry as well as a range of other organisations/institutions in the areas of youth, teaching and social partners have been integrated into the development of the plan.

After the EU Commission analysed the Belgian action plans and made a range of recommendations for improving the plans, in March 2014 the adjusted action plans were submitted. Alongside actions and projects that are to directly promote the training and employment of young people (integration concept of the Job Center, entry placements, JuGa project of the department for young people with disabilities, module teaching for apprentices with learning difficulties, the creation of the Kaleido service etc.), the EU also attaches great importance to structural reforms. In this area for the German-speaking Community e.g. the introduction of skills validation or the reinforcement of the synergies between professional/technical education and training in SMEs was defined as a project.

The 2013 Council Recommendation was eventually replaced by the <u>Council</u> <u>Recommendation of 30 October 2020 on A Bridge to Jobs – Reinforcing the Youth</u> <u>Guarantee and replacing the Council Recommendation 22 April 2013 on establishing a</u> <u>Youth Guarantee</u>.

AktiF and AktiF Plus

As of January 1 2019, two support measures named "AktiF" and "AktiF Plus" are being implemented in the German-speaking Community. If an employer recruits a person belonging to one of the defined target groups, they are financially supported by the AktiF or AktiF PLUS grants during 2 or 3 years respectively (payment of degressive lump sums by the Ministry of the German-speaking Community). Among the defined target groups, there are young people up to the age of 26 years **without** either final secondary school-examination or journeyman's certificate (one target group) and young people up to the age of 26 years **without** either target group). If non-employed jobseekers meet two or more of the following criteria, they entitle the employer to the (higher) AktiF PLUS allowance: - a reduced capacity for work - at least 24 months of unemployment - neither final secondary school-examination nor journeyman's certificate - neither German nor French language skills

The corresponding legal basis is the Decree on Aktif/Aktif PLUS Employment Promotion of 28th of May 2018 (Dekret zur Aktif/Aktif PLUS Beschäftigungsförderung vom 28.05.2018).

Vocational guidance for young people

The Job Center offers specific vocational guidance for young people. On its website, numerous job descriptions are freely available. Professional films provide further insights into the profession. In addition, there is information from Belgium and foreign countries about the path that leads to the profession: School, apprenticeship, training, study, etc. The Job Center publishes on an annual basis a brochure "Education for Students and Young People in the German-speaking Community of Belgium" (Ausbildung für Schüler und Jugendliche in der Deutschsprachigen Gemeinschaft), which is sent to the schools, to Kaleido Eastbelgium (Kaleido Ostbelgien) and to interested parents and young people. This brochure is available online on the website of the Job Center. The website of the Job Center provides additional information on education possibilities and study possibilities both in Belgium and abroad. These informations are being updated regularly. In cooperation with Kaleido, the schools, parents and other stakeholders, the career counselling actively assists in the preparation of career choices: it organises a variety of class animations in the schools, gives lectures and participates in information events. Since the 2017-2018 school year, the Job Center has also organised a specific information evening on the topic of "social professions" at its premises in Eupen. Due to Corona, the event could not take place in 2020. Instead, a collective information session was organised on the subject of "Access to medical studies", which was attended by 15 people.

Flexicurity measures focusing on young people

The organisation of the labour market in Belgium is a federal matter. The same federal legislation applies to the Flanders, but also to the French and German-speaking Communities. Education in Belgium is compulsory until the age of 18. However, from the age of 15 a pupil can choose to combine part-time vocational schooling with a part-time job. In 2006, the Federal Government set up a system of financial rewards to prevent the drop-out of these part-time students (through start premiums) and to encourage companies to employ them (via internship premiums). Other measures protect minors from heavy job demands. For young people between 18 and 25 years old, specific legislation makes their entry into labour market easier: certain employers are obliged to hire a number of young people and labour costs are reduced when hiring young starters with fewer qualifications/opportunities. Belgium also has a youth vacation law, the legal basis of which is the Royal Regulation amending the Royal Regulation of 25 November 1991 regulating unemployment in the context of youth vacations of 13th of June 2001 (Arrêté royal modifiant l'arrêté royal du 25 novembre 1991 portant réglementation du chômage dans le cadre de vacances jeunes). The number of vacation days in Belgium is determined by the time you have worked the year before. Because young people often start work when the calendar year is almost over, this would mean they would have almost no vacation days in the year after that. The youth vacation law allows young people to have extra vacation in return for a small income reduction. Within the Belgian framework, the German-speaking Community also pursues a particular labour market policy that aims to inform and 'activate' people.

Young people receive counselling and guidance services adapted to their individual situation. (e.g. individual job training in enterprises, Schnupperwochen, ...) Moreover, the German-speaking Community via its autonomous arrangement with regard to education, (vocational) training and employment within the Belgian framework, strongly supports and refines the "dual-system", which comprises education at a training centre and working as an apprenticeship in smaller or bigger enterprises at the same time.

Additionally, the German-speaking Community tends to enhance permeability of curricula, so that pupils from different schooling and vocational training systems can get access to higher education.

REK I: Facilitating the transitions into the labour market

It is very important to enable young people to make a seamless transition from school into work as this life phase is as sensitive as it is decisive. The project "Facilitating the transitions into the labour market" (Erleichterung der Übergänge am Arbeitsmarkt) is a part project of the future project "Alliance for Economy and Labor" (Bündnis für Wirtschaft und Arbeit) as described in volume 3 of the Regional Development Concept (Regionales Entwicklungskonzept Band 3, REK Band III). It includes measures to actively support young people both in the preparation for the choice of profession and also in their entry into the world of work. Children must already be prepared at their level for the world of work at primary school. Company visits and practical phases in everyday school life play an important role in this. Schools and pupils are thus sensitised to the needs of the world of work. Up to now only selectively organised by school, company visits and company contacts must be systematised in future.

Transitions also concern the transition from unemployment into employment. It is important to take care that the job-seekers "close to the labour market" are placed in jobs again as quickly as possible as spending a long time unemployed reduces the changes of reintegration. For this, effective job placement is needed. The findings and recommendations for action gained from an external organisational analysis of the Job Center of the German-speaking Community are implemented within the budgetary possibilities.

The cooperation between private and public job placement is optimised in favour of jobseekers by for example linking together information about job vacancies. The same applies to the collaboration with the public welfare centres as well as the Department for Selfdetermined Living (<u>Dienststelle für Selbstbestimmtes Leben, DSL</u>). A smooth transition between the system must be ensured.

For acquiring employability by further education and training the qualification opportunities must be expanded. Here cooperation with the various sector funds should be consolidated with the support of the local social partners.

Reconciliation of private and working life for young people

REK I: Adaptation of the labour market to the changing demographic structure of the working population

In its first Regional Development Concept (<u>Regionales Entwicklungskonzept, REK I</u>), the government of the German-speaking Community launched a specific project to improve the "Adaptation of the labour market to the demographical structure of the labour force" (Anpassung des Arbeitsmarktes an die sich wandelnde demografische Struktur der Erwerbsbevölkerung).

Demographic change is one of the most significant societal challenges of the future. In the next fifteen years the age profile of the workers will change noticeably and new customer needs will arise. It is important to face demographic change now to also in future be competitive and able to act. The planned measures concern businesses, workers and jobseekers equally. Also newcomers and migrants will play an important role in this connection.

Particularly in small and medium-sized enterprises regard should be paid to the age pyramid of employees. On the one hand the renewal of the members of staff who are just about to retire is dependent on this. On the other hand the transfer of professional experience from older workers to younger ones can thus be organised.

The transformation of the labour market requires the adaptation of the job offers both for job-seekers and for employers. For older job-seekers adapted qualifications must be offered. In addition the funding criteria for job creation schemes must be adapted to need. Specific groups of job-seekers, such as women returners, should be specifically supported. Also adapted job offers must be developed for newcomers and migrants. For the employers, after an awareness-raising and consultation phase, corresponding further training offers can likewise be created.

Childminders

In Belgium and the German-speaking Community, there exists the system of day nannies/childminders. In the German-speaking Community, childminders take care of children from 0-12, when parents are working. A person who wants to work as a childminder in the German-speaking Community has two options for being allowed to do so. Either she joins the regional center for toddler care (Regionalzentrum für Kleinkindbetreuung, RZKB) or she works as an independent childminder and agrees to apply for that job at Kaleido Ostbelgien (which will be responsible for guiding and supervision). Childminder jobs are partially subsidised and parents also pay their share of the fee to the childminder. This gives the childminder a proper income. One objective of the government of the German-speaking Community is to meet 100% of the demand for childcare. In the German-speaking Community there are several options for childcare. To reach the "100%-objective", there is a need for optimisation and further development of the childcare system in the German-speaking Community. In relation to that there also is a need for additional childminders. So public information on the profile of a childminder will be improved.

Funding of existing schemes/initiatives

In 2020, 27,090,000 euros have been earmarked in the budget of the German-speaking Community for the area of employment.

For exercising its tasks the job centre has incurred expenditure of 7,525,333 euros in 2020.

By 2019 a sum of around 27.7 million euros has been agreed to implement and coordinate the 24 future and 3 horizontal projects of REK II. This money will be invested in the future of the German-speaking Community. The REK ("Ostbelgien leben 2025" ["East Belgium Life 2025]) contains long-term visions that are intended to shape life in the German-speaking Community sustainably, innovatively and inclusively for the population.

For costs not covered there are options to obtain third-party funds. So in many projects for example attempts will be made to obtain European funding or to participate in programmes of the Walloon region. Finding sources of finance is an integral part of the project work in the REK.

The costs arising from the overall management of the REK, the global coordination and communication of the concept as well as associated scopes of functions amount to just under EUR 380,000. Apart from in the period between 2010 and 2014 the European Social Fund (ESF) does not share in co-financing these costs.

Quality assurance

<u>REK</u> I: Further development of the employment policy instruments (Weiterentwicklung der beschäftigungspolitischen Instrumente)

Never before has employment policy been faced with such great challenges as today. It must in future achieve more with the same funds. It is clear that this is not the sole task of the social partners. There is only one way: The instruments must be more efficient. A self-critical look and reforms are needed. What tools must be honed? What tools should be replaced by contemporary equipment?

For this for example a forceful employment service is needed that in times of a liberalised labour market does not shy away from cooperation with the private actors.

The further development of the employment policy instruments demands as much decisiveness as careful consideration. So that this balancing act succeeds, cooperation with professional institutes and the conciliation of the social partners is indispensable. The developments of the economy also have far-reaching consequences for the labour market requiring new working methods. The demands on the employment service have changed and its organisation must therefore be reconsidered. A renewed alliance for work and employment (Gemeinschaftliches Ausbildungs- und Beschäftigungsbündnis, GABB IV) between the government of the German-speaking Community and the Economic and Social Council (Wirtschafts- und Sozialrat) may show profitable stimuli for employment and further training. Existing instruments for observing and analysing the labour market can be further harmonised and coordinated. At the current time it cannot yet be foreseen how the institutional landscape of Belgium will develop. What is sure however is that it will change and this change will have wide-ranging consequences for the future arrangement of employment policy.

3.7 Cross-border mobility in employment, entrepreneurship and vocational opportunities

Programmes and schemes for cross-border mobility

For several years, the German-speaking Community has been working quite successfully on cross-border mobility. There exists for example cross-border cooperation with Germany for the mutual recognition of training and education but also for common training in master classes (to achieve the Meisterbrief). This fosters the mobility of graduates. But also within the framework of EU programmes like Erasmus+ or the European Solidarity Corps, both of which are being implemented in the German-speaking Community by the Youth Office (Jugendbüro), young people can enhance their vocational and professional abilities and language skills. Moreover the German-speaking Community participated via the Youth Office in the German ASA-programme (which was however finally discontinued) and still participates in the Quebec-Wallonie programme. There also is cooperation in the field of professional and vocational mobility as part of the Meuse-Rhine Euroregion (<u>Euregio Maas-Rhein</u>) and of the Greater Region (<u>Großregion</u>). Of course the Job Center of the German-speaking Community (<u>Arbeitsamt der Deutschsprachigen Gemeinschaft</u>) is a partner in relevant networks.

Greater Region

There is an agreement between the German-speaking Community of Belgium, the Job Centre, the Institute for Training and Further Education of Medium-Sized Businesses (Institut für Aus- und Weiterbildung des Mittelstandes, IAWM), the Center for Training and Further Education of Medium-Sized Businesses (Zentrum für Aus- und Weiterbildung des Mittelstandes, ZAWM) and the state of Rhineland-Palatinate, the Regional Authority of Rhineland-Palatinate-Saarland of the Federal Employment Agency, the Chamber of Craft Trades of Trier, the Chamber of Commerce and Industry of Trier and the German Trade Union Confederation of Rhineland-Palatinate for the implementation of the framework agreement on cross-border professional training in the Greater Region.

The framework agreement is to be implemented e.g. in bilateral agreements between partner regions and actors. Thus consideration can also be given to the respective peculiarities and details of specific needs be given.

The German-speaking Community and the state of Rhineland-Palatinate have been maintaining trusting cooperation for many years in numerous areas of work whether at bilateral level or at multilateral level as part of the Greater Region.

Focuses of the agreement are the cooperation between the public employment agencies and other actors to overcome obstacles for mobility on the labour market like the introduction of dual diplomas in joinery and the joint creation of a range of further training "Wood & Design". Furthermore the possibilities of an exchange programme for crossborder internships during training (in co-operation with Trier CCI) as well as a closer exchange between administrative authorities of the European Social Fund should be examined. For monitoring the agreement, a regular exchange between the parties and a biennial report to the respective heads of government is agreed.

Legal framework

Cross-Border Mobility in Employment, Entrepreneurship and Vocational Opportunities is regulated by the EU in article 45 of the <u>Treaty on the Functioning of the European Union</u>, which states that

- 1. Freedom of movement for workers shall be secured within the Union.
- 2. Such freedom of movement shall entail the abolition of any discrimination based on nationality between workers of the Member States as regards employment, remuneration and other conditions of work and employment.

3.8 Development of entrepreneurship competence

Policy Framework

Sustainable development is one of the key pillars of the Regional Development Concept (Regionales Entwicklungskonzept, REK). This considers in particular projects developing the German-speaking Community as a region for the economy and projects investing in education, vocational training and youth work. With regard to the economy, there are projects planned which foster innovation and projects that tackle "housekeeping with nature". These projects clearly have a connotation of entrepreneurship and sustainable development. Regarding youth work and non-formal and informal learning, the future project "youth is future" can be highlighted. It contains the reformation of training and

further training of young people and youth leaders as well as the establishment of a new framework for youth policy which has been achieved with the new decree on funding for youth work (<u>Dekret zur Förderung der Jugendarbeit</u>). This decree entered into force on the 1st of January 2012. Main objective is to foster young people's inclusion and active participation.

Formal learning

Harmonization and systematization of the vocational-technical education and "Mittelständischen Ausbildung"

The main objective is to promote interchange between vocational training in vocational and technical secondary education and training in the dual education.

The vocational-technical education is an important part of secondary education in the German-speaking Community, which integrates in particular two schools: the Robert Schuman Institute (<u>Robert-Schuman-Institut, RSI</u>) in the north and the Technical Institute of the Episcopal School (<u>Bischöfliche Schule Technisches Institut, BSTI</u>) in the south and the affiliated part-time education centres (<u>Teilzeitunterricht, TZU</u>). Many courses offered in vocational-technical education can be found at the same time in the "mittelständischen" teaching, so that there are several parallel deals that need to be examined on the currently progressing interchange and tested for their actual need or in terms of building on each other of vocational education system that must be realigned.

Infrastructure, teaching materials and the expertise of teachers and companies have to be used together. With the major infrastructure projects of the government, the so-called <u>PPP</u>, the school learning sites of the Center for Training and Further Education of Medium-Sized Businesses (<u>Zentrum für Aus- und Weiterbildung des Mittelstandes, ZAWM</u>) and the vocational-technical instruction (RSI) will move together on a shared campus in Eupen. In St. Vith, the workshops of BSTI and ZAWM will also be shared and equipped together. These new conditions promote the material and personal cooperation of both training systems. This should be followed by a review of the structure and organization of the various authorities to use existing resources together and efficiently and to create new synergies. This includes to determine who will be responsible for the new concepts or the concepts to be revised.

Transversal Key Competences, Entrepreneurship Education, e-Literacy, Media Literacy, Innovative Learning Environments

By the transition from school to training it is to be observed that not all young people reach the primary school certification or the upper secondary school certification and thus do not have the necessary academic training maturity. Others have deficits in social skills or have vague ideas of their career choice. For them, the transition to the professional training is difficult, because sufficiently basic school skills, concrete ideas of professional intentions, motivation and ability to integrate into an operational learning environment are provided. Both the novice into vocational and the novice into technical professional education must be offered adequate incentives at the transition from general education to professional education, because it is not only a social obligation but also an economic must to qualify all young people for the labour market.

For this project, a detailed analysis of the problem of this critical transition must be performed and new programs should be developed and implemented.

The co-existence of school and dual vocational training in the German-speaking Community offers young people two ways to reach vocational skills and a certification. In order to enable the transition from one training system to another during training without friction, learning outcomes and professional skills have to be mutually recognized. Because now a requirement in almost all professions is to combine good theoretical knowledge with informal practices, professional technical education and dual teaching can complement each other. As vocational training careers aren't necessarily linear and natively, so-called Konnex rules are used, leading to the shortening of the training when appropriate academic knowledge is attained. These rules need to be further developed and expanded on the transition from vocational professional training in the master training. First steps to permeability, such as the issuing of the certificate 6B for medium apprentices by the Institute for Training and Further Education of Medium-Sized Businesses (<u>Institut für Ausund Weiterbildung des Mittelstandes, IAWM</u>), have been taken. Thereby apprentices can first obtain a secondary education certification and a full recognition of their operational learning achievements. However, to achieve higher education, a 7B year must be completed successfully in vocational education. Deals of the 7B must be adapted to the needs of the journeyman, as full-day courses aren't compatible with their professional life. These offers may not be limited to professional skills that already most of the trainees possess. To meet the needs of colleges and universities, a specific offer must be created to prepare graduates for higher education.

Non-formal and informal learning

No specific policy measures or large-scale public initiatives to encourage young people to develop entrepreneurial skills and attitutes through youth work and volunteering exist in the German-speaking Community.

Educators support in entrepreneurship education

No specific policy measures or large-scale public initiatives providing facilities to support educators in entrepreneurship education exist in the German-speaking Community.

3.9 Start-up funding for young entrepreneurs

Access to information

Business start-up and securing initiative_of the Economy Development Agency of the German-speaking Community (<u>Wirtschaftsförderungsgesellschaft, WFG</u>)

The business start-up initiative of the Economy Development Agency was launched in October 1999. As part of the community training and employment alliance (<u>Gemeinschaftliches Ausbildungs- und Beschäftigungsbündnis, GABB</u>) of the German-speaking Community and with the support of the European Social Fund (ESF) several partners in the German-speaking Community have joined together to take action jointly for a business start-up offensive.

The aim is to support potential self-employed people to start up a business. If they wish, the young entrepreneurs will be supported in all stages of the start-up of their businesses. Over and above that, the founder has the opportunity to be supported during the first three years after the start of his business activity. The aim of this continuing support is to put the business on a secure footing.

In addition to the offer of advice, all information to do with the topic of business start-up is published on its <u>website</u>. Every three months there is also a free "e-newsletter" with short informative texts, current news and tips and dates on aspects of starting up a business. Alongside these direct interventions, another aim of the business start-up initiative is the creation of a start-up-friendly infrastructure in the German-speaking Community. Thus was formed the group Belgian Senior Consultants, today B.S.C. East Belgium ("Business Solution Counsellors"). This NPO is composed of retired persons who come from different specialisms (finances, accounting, bank, plant manager, lawyers etc.) and want to make available their collective experience to the young entrepreneurs.

Access to capital

The simplest variant for financing their independence is using their own funds either in the form of cash or fixed assets. Perhaps it is possible to fall back on financial support from family or friends.

Very often financing by own funds is however not sufficient and sources of finance must be sought elsewhere.

After abolition of the contribution fund, <u>Sowalfin</u> assumes its roles for granting public credit in Wallonia. Requests are made via the partner banks. They can likewise apply for microloans and securities of <u>Socamut</u>. The Economy Development Agency provides assistance in the preparation of the credit file.

Microloans can be requested from the cooperative <u>Crédal</u> by people who have no access to normal bank loans and cannot produce any guarantees. Likewise microloans can be requested from <u>Microstart</u>. Here too the Economy Development Agency can be of assistance as the files must be submitted in French.

In addition to the usual bank loans and those mentioned above, if the business sector allows it, a request can be made to the venture capital company <u>Ostbelgieninvest AG</u>. This makes available venture capital and management know-how to SMEs in the German-speaking Community and the Meuse-Rhine Euroregion (<u>Euregio Maas-Rhein</u>). Particular attention is drawn to the funding of young, expanding and innovative businesses where the size of the business only plays a subordinate role. During the whole period of financing, Ostbelgieninvest AG advises and supports the business, makes its contact network available to it and in important decisions stands by it as a partner.

A final alternative for financing are the so-called business angels who provide their project on the one hand with capital and on the other with their knowledge and contacts.

3.10 Promotion of entrepreneurship culture

Special events and activities

Young companies (Miniunternehmen)

The principle of young companies, also called mini companies, is based on founding a company formed by the students of the upper years of secondary school and who start their business for one year.

They set up their own limited company with their own business idea. The shares (five euros) are normally sold to parents and relatives. The young people can then run their company with the seed capital. Within the "companies" there are, as in reality, workers and various directors whose areas of responsibility go from production monitoring and staff support to finances. A CEO forms the head of the company and is the representative to the outside world.

Such projects are taking place all over Belgium under the direction of "Jeunes Entreprises". This organisation supports the small companies and assumes the role of the state. This means that social security contributions and taxes are paid to this organisation.

In return the mini companies receive support in the form of documentation about the areas of responsibility of the directors as well as printed forms for share certificates that form the seed capital of the company. The aim of the project is to give the students a practical impression of the professional world and the functioning of a business.

The payment of wages and taxes is as much part of everyday life as constant meetings and drawing up balance sheets. During the project they are supported by their subject teacher and a supervisor of the "Jeunes Entreprises" organisation. The mini companies set up by the students are intended to exist for one year. After that the profits earned are paid out to the shareholders.

"<u>How I met my idea</u>" - cultural and creative economy in the German-speaking Community

As part of the Interreg project <u>Creative Drive</u> the media centre is a partner of the ambitious undertaking to offer the sector a lobby and to drive forward the creation of the sector in

the German-speaking Community. This initiative is also a part of the regional development concept (<u>Regionales Entwicklungskonzept, REK</u>) and is integrated into the future project "Stimulating innovation". The data collected so far on the cultural and creative economy show that with 500 positions the German-speaking Community is already home to a strong creative potential - the ideal foundation for a creative and entertaining evening.

How can the combination of creative ideas with traditional economic sectors be enabled? In the globalised world economy innovation will in future be the guarantee of growth and stability. This simple finding seems to apply increasingly also in the businesses of the German-speaking Community. And creative ideas for modern products, services or processes will for certain experience stronger demand in the near future than was previously the case.

Networks and partnerships

School & Business study group

The School & Business study group (*Studienkreis Schule & Wirtschaft*) is a combination of committed representatives from educational and training establishments, companies, public and private institutions and organisations, associations and private individuals whose main aim is to promote voluntary cooperation between schools and business.

The study group would like to achieve this by

- promoting mutual understanding between school and business;
- enabling a continuous exchange of information;
- stepping up the cooperation of school and business by practical activities.

The study group offers a framework for these objectives and is open to interested representatives of all disciplines and all sectors of the economy. In the study group the participants become cooperation partners who can achieve their interests with equal rights and based on meeting as partners.

The School & Business study group stands at the interface between the educational and employment system.

In our everyday life increasingly complex issues arise whether in the choice of profession, in the daily routine, when shopping, when entering into contracts or dealing with authorities. So it is an important task to prepare children and young people in our society, to exercise their rights and duties autonomously and responsibly, among other things in economic life.

The School & Business study group is collecting tips and help as to how the cooperation of School & Business can be successfully designed, as well as initiatives supporting the education providers and companies in setting cooperation in motion.

3.11 Current debates and reforms

Preparing for real life

"Preparing for real life" (Auf das echte Leben vorbereiten) is a project of the Regional Development Concept III (<u>Regionales Entwicklungskonzept III</u>, <u>REK III</u>), the implementation phase being 2019 to 2024. It is a follow-up project of the <u>Regional Development Concept II</u> project "Consolidate school, strenghten school" (Schule festigen, Schule stärken). This project aims at providing pupils and students with a better structured vocational guidance, thus improving their chances on the labour market. The project, having started in early 2019, contains several measures like the implementation of continuous training for targeted career counseling or the creation, promotion and coordination of offers for study and career choice preparation and orientation, both at the level of primary and secondary schools.

New Europass platform

As of 1 July 2020, the <u>new Europass platform</u> is online. Europass structures application documents in order to present acquired qualifications and competencies in a transparent, comprehensible and uniform manner throughout Europe. With the help of the Europass, experience gained abroad, as well as all other relevant skills and knowledge, are made visible in a uniform and transparent manner. The new Europass allows learners and workers across Europe to register and create an e-portfolio that records all their skills, qualifications, interests and experiences. Based on this, users will receive tailored proposals for courses and jobs through EURES in their portfolio (EURES is a network that promotes the mobility of workers in the countries of the European Economic Area). With the new curriculum vitae editor, users can create curriculum vitae and cover letters. They can also add documents, diplomas, pictures, etc. to a personal library so that their information and documents are all available in one secure place.

4. SOCIAL INCLUSION

Social inclusion covers a wide range of tasks, and many organizations and institutions are active in this sector. The majority of these activities are supervised by the Department of Family and Social Affairs of the Ministry of the German-speaking Community. The Ministry is also responsible for the development of legal provisions in the social sector, improving the coordination in social work and the expansion and consolidation of the sociopsychological care network.

Each municipality in the German-speaking Community has a public welfare center (<u>Öffentliches Sozialhilfezentrum, ÖSHZ</u>). These centers are the first point of contact for people in need, especially when financial aid is needed. Several assisted living communities have been implemented for young people in difficult social situations who can't be adequately supported with outpatient help.

The Department for Self-determined Living (<u>Dienststelle für Selbstbestimmtes Leben</u>, <u>DSL</u>) offers elderly people or people with disabilities a comprehensive accompaniment. Children, young people, adults and also senior citizens can take advantage of the extensive services of the Department and its service providers.

A new integration pathway has been set up in 2017 to allow asylum seekers and foreigners to integrate into the German-speaking Community. This pathway consists of language courses, integration courses and an assistance in job search and leisure activities.

4.1 General context

Main challenges to social inclusion

Poverty

For a person in Belgium affected, poverty means having to manage on a net household income under the poverty threshold of 878.00 euros/month. The poor have limited access to basic rights and basic needs (healthcare, work, education, housing etc.)

Integration

According to the UN Refugee Council almost 60 million people are fleeing worldwide. They are fleeing from civil war, terrorist violence but also from the general lack of prospects in their home country. In Belgium the federal state is responsible for accommodating and distributing refugees and checking asylum applications. The German-speaking Community is only indirectly concerned in this first phase – except schooling for the children and issuing work permits for asylum seekers. When a refugee obtains a residence permit and decides to settle in one of the nine municipalities of the German-speaking Community, this

is when the task of the German-speaking Community in the area of integration officially starts.

Living with a disability

After the assumption of the responsibilities in the area of disability in 1990, it very quickly became clear that in the German-speaking Community there was a lack of facilities, instruments and options to respond to the different needs but also the abilities and interests of people with disabilities. At this period the only existing form of housing consisted of residential homes for people with learning difficulties and multiple disabilities. And in the area of employment there were no alternatives to the day centres and sheltered workshops.

From an international convention in Quebec/Canada in 1993 the then managing director of the Department for Self-determined Living (Dienststelle für Selbstbestimmtes Leben, DSL) brought back some ideas for the disability area of the German-speaking Community: housing resources, training placements and a few other things. Likewise the conviction that the provision for people with disabilities must be reconsidered to the effect that it must be customised to enable people to a large extent to make decisions about their own lifestyle and to participate actively in the life of society. The development potential of people with disabilities and particularly those with learning difficulties are still much too often underestimated by society but also by professional staff. The concept of housing resources first had to be rewritten and adapted to the circumstances of the Germanspeaking Community.

Thus first of all people had to be found who wanted to work as housing resources, families had to be found who were prepared to entrust their disabled adult sons or daughters to other people in this new form of housing, a compensation system and a subsidy procedure developed, etc.

Thus arose a new individually adapted and inclusively addressed concept promoting the self-reliance and self-determination of the person concerned – which even then corresponded to the present-day spirit of the UN Convention on the Rights of Persons with Disabilities.

The whole thing was embedded into the social network of our society with strong partners such as the social housing companies and Wohnraum für Alle [living space for all] and supplemented by advisory, support and assistance services.

A standard that has enabled the disabled area in the German-speaking Community – by the way, as the only one in Belgium – up to now to provide all people with high support and care needs with appropriate housing and not to build up waiting lists.

Main concepts

Community meeting place: association or public facility recognised under the decree of 5 May 2014 on the recognition and promotion of community meeting places that, by community and group work, reinforces the social cohesion of people who live within its sphere of influence.

Social cohesion: a sense of belonging to a social environment arising from social ties, solidarity and involvement in networks.

Community work: method of social work that, starting from the resources and needs of the inhabitants of a sphere of influence, pursues the aim of improving the living conditions of the inhabitants – particularly people who can only access with difficulty the rights mentioned in <u>Article 23 of the Belgian constitution</u> – expanding their opportunities for action and empowering them for self-organisation.

Social group work: method of social work that helps the individual to recognise his social functioning through meaningful group experiences.

Fragility: "Social fragility describes the lack of strength or the weak stability of social ties (at work, in the family, to the state and to communities) by which the subject is connected with his environment" (S. Paugam, 2009).

Precarity: "Precarity is the lack of security in one or several areas that enable people and families to meet their fundamental obligations and exercise their basic rights. The situations of economic and social precarity are different and often cumulative. They can be accompanied by other factors that in combination run the risk of the precarious situation developing into a situation of poverty or extreme poverty." (S. Paugam, 2009).

Poverty: "Poverty represents a network of forms of social exclusion that extends over several areas of individual and collective existence. It separates the poor from the modes of existence generally accepted by society. They are unable to bridge this gap on their own" (J. Vranken, 2013).

Great poverty: "Great poverty is used to designate a network of forms of social exclusion that has led to a rupture of ties that is at the same time permanent and deep-seated. These ruptures are integrated into the objective, subjective and social realities that people in great poverty maintain with the surrounding world and infect all relationships." (B. Humbeeck, 2012).

Vulnerability: "Vulnerability designates the exposure to more or less foreseeable external threats that put pressure on resources that a subject or a community has available." (R. Castel, 2003).

Social exclusion: Being poor means not seldom finding oneself in a network of social exclusion. Socioeconomic status, gender, proximity to education, family structure and origin significantly co-determine how high the risk of poverty is and how difficult participation in society in all its facets.

Integration: Integration pursues the aim of equal participation of all groups of the population in civic life in all its facets.

- **Structural integration**: This denotes equal-opportunity access for example to the education system or to the labour market. People with a migration background acquire rights and access to positions in subsystems of society such as work, education, health, the economy and politics.
- **Cultural integration**: This involves cultural adaptations and changes both among people with a migration background and among the host society (cognitive behaviour and attitude modifications). These include language acquisition, development and admission of biculturalism, recognition of values and norms of the host society, getting acquainted with and appreciating migrant cultures, interreligious dialogues.
- **Social integration**: Social integration means the development of social contacts, membership of associations, social ties at the workplace, in the neighbourhood and in leisure activities as well as friendships and encounters at all levels of society also among immigrants.
- **Identificatory integration**: By this is meant the readiness to identify with the place where one lives. Only a person who is accepted as an immigrant and feels as if s/he belongs will be prepared to participate and help to shape society at all levels.

4.2 Administration and governance

Governance

The "social affairs" remit is wide-ranging. Numerous organisations and establishments work in this area. Supervision of most of this work lies with the Department for Family and Social Affairs of the Ministry of the German-speaking Community.

Subsidising and inspecting the existing services, contributions by the German-speaking Community are carried out via the specialist department in the Ministry.

Since the transfer of the supervision of the Public Social Welfare Centers (<u>Öffentliches</u> <u>Sozialhilfezentrum</u>, <u>ÖSHZ</u>) to the German-speaking Community a focus of the work of the Ministry lies in giving legal advice to those responsible for the centres. Added to this are developing of statutory regulations in the social area, improving coordination in social work and expanding and consolidating the socio-psychological support network. For this the German-speaking Community is integrated into social work at regional, national and international level.

Integration

In Belgium the federal state is responsible for accommodating and distributing refugees and checking asylum applications. The German-speaking Community is only indirectly concerned in this first phase – except schooling for the children and issuing work permits for asylum seekers.

When a refugee obtains a residence permit and decides to settle in one of the nine municipalities, this is when the task of the German-speaking Community in the area of integration officially starts.

Housing

The transfer of the responsibilities for housing, which is currently exercised by the Walloon Region in the German language area, has already been pursued by the German-speaking Community for several years. Housing – and particularly public housebuilding – offers profitable regulatory instruments to prepare the German-speaking Community for the demographic challenges of the future. An active housing policy can encourage young families for example by acceptable rental or land prices to settle in East Belgium or else approach old-age poverty and the isolation of senior citizens. Social housebuilding in particular complements the already existing social services that are offered and funded in the German-speaking Community.

Protecting democracy against violent extremism

While security competence within the Belgian government structure lies largely with the federal state, prevention, awareness raising, education, early detection and the social support of radicalised persons falls largely within community responsibilities.

Main actors

Youth sector

Social inclusion of young people and those with fewer possibilities is a key objective of the Decree for the Promotion of Youth Work (<u>Dekret zur Förderung der Jugendarbeit</u>). The youth sector is constantly making efforts in order to include as much as possible a variety of young people. Combating poverty also is an important topic in the Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>) and policy in the Germanspeaking Community is also focused on social inclusion and the improvement of the living conditions of families. The Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) participates in the advisory council on family and generation affairs. Usually, the Youth Council and the Youth Office (<u>Jugendbüro</u>) also are informed, when there are upcoming projects in the department for social affairs. Mobile youth work for example has a mixed supervisory committee where also people from the social sector and youth aid participate.

Intercultural youth work is one of the main vehicles mentioned in article 5 of the aforementioned Decree to foster intercultural competences and identity finding. Intercultural youth work is almost provided naturally in the German-speaking Community as it is a border region, close to Germany, the French-speaking Community and the Netherlands. Moreover the German-speaking Community is situated quite close to several

urban agglomerations, which makes, that pedagogical concepts of youth work and nonformal learning automatically consider the acquiring of intercultural competences.

Also, the Strategic Plan on Youth of the government established since 2013 takes measures with regard to young people having multiple problems. This also concerns homelessness, housing, financial exclusion and poverty. The strategic plan 2016-2020 "Acting respectful" foresees 11 actions in 4 categories: "Strong against Addiction", "Promoting diversity", "Political education", "Emotions and self-perception". These actions include the development of new approaches for prevention and building awareness on the topic of drug abuse in the German-speaking Community, a cooperation with the Council Cooperation, Solidarity and for Development Integration (Rat für Entwicklungszusammenarbeit, Solidarität und Integration, RESI), promoting projects of social inclusion in the youth field, building awareness against stereotypes/bar room slogans, supporting offers/mechanisms for professional youth workers and social worker and the development of networking in the German-speaking Community. As of November 2019, said Council has been officially terminated, since there was little interest in its continuation and since in the meantime (in 2017) the Advisory Board for Integration and Living Together in Diversity (Beirat für Integration und das Zusammenleben in Vielfalt) had been created, which had largely taken over the tasks of the Council for Development Cooperation, Solidarity and Integration).

Public Social Welfare Centers

The Public Social Welfare Centers is an organisation created by the organic <u>law of 8 July</u> <u>1976</u> which has existed since then in every municipality. The objective of the Public Social Welfare Centers is to support people from the municipality in question who have got into difficulties. However, a check is carried out first to see whether the person can make any other claims. The help may be in the form of e.g. financial support. The two most important forms of financial help are:

- the integration income;
- other forms of welfare (assistance with doctor's or medication costs, energy costs, rent allowances, etc.)

The provision of help is not limited to the financial aspect. Rather the social workers of the Public Social Welfare Centers have the task of determining together with the applicant the causes of the emergency situation and to develop possible solutions (e.g. by training, professional integration, accommodation, medical treatment, etc.).

In addition advice, support and information for over-indebtedness, problems with household budgeting etc. are provided.

The Public Social Welfare Center must treat all enquiries in confidence.

Each municipality has its own Public Social Welfare Center.

Service for Socio-professional Integration (<u>Dienst für sozial-berufliche</u> <u>Eingliederung, DSBE</u>)

Every person has a right to social integration, states <u>Article 2 of the Act of 26 May 2002</u> on the right to social integration. Under the conditions laid down by law, this right may exist in an employment and/or an integration income with or without individualised project on social inclusion.

The Public Social Welfare Centers are charged with ensuring this right. More than 10 years ago this Act on the right to social integration in the form of work and/or integration income gave the Public Social Welfare Centers the starting signal to deal intensively with the socio-professional integration of integration income or equivalent welfare recipients. The Services for Socio-professional Integration were given the statutory task of supporting the integration income or equivalent welfare recipients by individual and targeted funding in their search for training and/or adapted work. Currently all nine Public Social Welfare Centers of the German-speaking Community provide such a service in their municipality.

All the services work closely together – across the German-speaking Community to harmonise the working methods with each other and discuss common subjects. The Service for Socio-professional Integration works in the 2nd line. After clarification of the right to integration income or foreigner allowance from the general social services, persons to be supported who in the estimation of the social workers of the Public Social Welfare Service are ready for socio-professional integration are directed to the service. These persons are to be prepared for the local labour market by intensive support and if applicable specific training and qualifications. For younger people the path to a professional qualification can also be enabled via an apprenticeship or degree programme.

If integration via employment or via a classical training course proves to be difficult, the Service for Socio-professional Integration can direct the person to a preparation-for-work or integration measure, e.g. in the case of people with socio-psychological problems, with multiple employment barriers, with a lack of professional skills or with a need for stabilisation of social skills. These measures help people to acquire more self-confidence and a self-assessment of their abilities and weaknesses, to recognise and process psychosocial problems and to gain the motivation to change their situation for the better.

Community meeting places

Community meeting places are associations or public facilities that by community and group work reinforce the social cohesion of people who live within a specific sphere of influence. Between June 2015 and December 2015 community meeting places in the German-speaking Community were set up. The government recognised them officially or gave them a provisional recognition. The community meeting places are:

- Patchwork in St. Vith
- the <u>Ephata</u> activity center in Eupen
- the Viertelhaus Cardijn in Eupen
- the <u>Haus der Familie</u> in Kelmis

The basis is the decree of 5 May 2014 on the recognition and promotion of community meeting places in the German-speaking Community (*Erlass der Regierung zur Ausführung des Dekrets vom 5. Mai. 2014 zur Anerkennung und Förderung von sozialen Treffpunkten*).

In their work the recognised community meeting places pursue as a priority the objective of enabling the participation of all in economic, political, social and cultural life, promoting the exchange of knowledge and experience and active citizenship.

This objective is broken down into the following sub-objectives:

- strengthening the diversity of society and the social cohesion of the citizens;
- preventing and reducing isolation;
- making it possible to experience esteem and recognition;
- promoting autonomy and supporting people to identify and articulate their own needs and interests;
- empowering people for self-organisation and self-help.

The provision is intended for all citizens of the German-speaking Community. However, in the first place they should be aimed at all needs of the citizens who live in the sphere of influence of the community meeting place.

Special attention is paid by the community meeting places to people who are threatened by social exclusion or live in social exclusion. These persons have a more difficult access to the basic rights such as education, culture or the right to information. Coordinators work in the community meeting places. They are the contact persons for the visitors, develop services and activities and coordinate them. They are supported by voluntary workers.

Department for Self-determined Living (<u>Dienststelle für Selbstbestimmtes</u> <u>Leben, DSL</u>)

The **Department for Self-Determined Living** is a public institution for exercising duties in the disabilities area.

Since 1990 the Department of the German-speaking Community for People with Disabilities (Dienststelle für Personen mit Behinderung) has been responsible for matters for people with disabilities living in the German-speaking Community of Belgium. It has later been renamed into its current name, Department for Self-determined Living.

The sphere of influence of the Department relates to all areas of community life of people with a disability: upbringing, education and employment, housing and leisure, mobility and accessibility, etc.

On these matters the staff of the Department provide appropriate information, advice and individual adaptations and service provisions – according to the principle "As normal as possible and only special where necessary".

The aim of their work is to empower people with disabilities to lead an independent and self-determined life and to also sustainably improve their options for active participation in all areas of society. ("It is normal to be different!")

The Department gives advice and information by phone or by appointment in a personal interview on all assistance and support measures, supervision and therapy options, on entry into professional life or on allowances and discounts for people with disabilities.

The Department is under the supervision of the Minister for Social Affairs of the Germanspeaking Community.

The German-speaking Community Job Center (<u>Arbeitsamt der</u> <u>Deutschsprachigen Gemeinschaft, ADG</u>)

The Job Center provides a range of services with the superordinate objective of contributing to a labour market in the German-speaking Community that functions as well as possible. They apply both to the supply and the demand side of the labour market and are directed in the first instance to jobseekers and employers as well as in the case of vocational guidance also to young people. Furthermore the Job Center plays a part in the evaluation and provision of information on all aspects of the labour market.

Adult Education Institute Eupen (<u>Volkshochschule Bildungsinstitut Eupen</u>, <u>VHS</u> <u>Eupen</u>)

The Adult Education Institute Eupen is an educational institution of the Christian Labour Movement (<u>Christliche Arbeiterbewegung, CAB</u>) and sees itself as a socio-political educational institution in interaction with regimes, with the powerful in industry and politics. Political education also means guiding those participating towards critical analysis in their socio-political environment to thus create the condition for the capacity to exercise political rights.

Focuses of the Adult Education Institute Eupen:

- Democratisation of education
- Systematic further education of people with different school levels
- Meeting people through education
- Education for the integration of new fellow citizens
- Education and social integration
- Promoting the capacity to exercise political rights

- Promotion of courses in citizenship
- Promotion of life-long learning
- Adult education in the third age
- Networking, exchanging views and cooperation

Women's League (Frauenliga/Vie féminine)

As an educational institution for women the Women's League in the German-speaking Community provides a wide range of courses, information, services and activities, organises women's groups of various age ranges and carries out ongoing vocational education and integration projects. The diverse needs of families are also met by the Haus der Familie Kelmis, Eltern-Kind-Treff (parent and child group), crèche and a customised parent-child course programme. The educational concept of the Women's League is intended to target the support of women in their personal development and to promote equality of opportunity between women and men. The provision is guided by the variety of real life situations of women, parents and children.

Cultural Action and Presence (Kulturelle Aktion und Präsenz, KAP)

Info Integration

Info Integration is an institution which is responsible for counselling and advising migrants in social and legal matters, especially concerning right of residence and acquisition of the Belgian nationality. Also, Info Integration is active in the field of promoting and sensitising matters of flight, migration and the living together of different cultures. Info Integration offers workshops and trainings for institutions, schools and volunteers, covering topics such as right of residence and interculturality. In addition to that, Info Integration is the German-speaking Community reference centre for the so-called Integration Parcours, further information on which can be found under <u>4.4 – Inclusive programmes for young people</u>.

Social enterprises and preparation-for-work programmes

Social enterprises pursue not only purely economic aims but also social, environmental and ethical aims. In Belgium the following basic principles apply that set a trend for a social enterprise:

- priority of work before capital in the distribution of the profits
- autonomy in management
- carrying out services and work in favour of the general public and the members instead of striving for profit.
- democratic decision-making process
- sustainable and eco-friendly development.

In the area of social economy the German-speaking Community supports projects for the social and professional integration of persons who have great difficulties in finding a job on the first labour market.

The social economic initiatives offer their target groups adapted training courses, jobs and intensive social and educational support.

The fields of activity of these projects go from environmental protection to recycling and furniture restoration and organic farming. Others deal with the practice of general trade or artistic skills. And other providers in turn work for their fellow human beings through services in the immediate vicinity. You can download the list of social enterprises in the German-speaking Community.

In 2007 the restructured socio-professional integration path of the German-speaking Community was presented. This provides for the possibility of a step by step integration or reintegration into working life for persons who need particular support with their sociovocational integration. In terms of this there is one recognised "preparation-for-work programme" in the north and one in the south of the German-speaking Community.

The preparation-for-work programmes aim in the first instance to stabilise the target audience on a psycho-social level and thus prepare them for possible later work. The preparation-for-work programme also serves to teach basic social skills.

The integration projects represent the next stage in this integration path. Here too one project is recognised in the north and one in the south. The participants in an integration project also benefit from job training - practical as well as theoretical.

Cross-sectorial cooperation

Networks North and South

Staff of various social enterprises in the south of the German-speaking Community analyse the social network in the areas of housing, work and mobility. Particular attention is paid to the effects of poverty. The focus is the promotion of the social integration of young people and adults: the network develops solutions for closing the gaps in provision and seeks dialogue with political decision-makers. A network of work is also formed by exchange of information, visit to enterprises in neighbouring countries, etc.

Modelled on the Network South, social enterprises from the north of the German-speaking Community are conducting dialogue and exchange in the Network North to extend the provision for promoting social integration.

4.3 Strategy for the social inclusion of young people

Existence of a National Strategy on social inclusion

Regional Development Concept (Regionales Entwicklungskonzept, REK II): Horizontal project - "DG Inclusive 2025"

There is no proper strategy on social inclusion in the German-speaking Community. However, social inclusion plays a central role in its Regional Development Concept. The Regional Development Concept was conceived as a long term strategy by the German-Speaking government, without any kind of legal basis. The process was initiated in May 2008 with a comprehensive stock-taking and regional analysis, whereby the strengths and weaknesses, chances and challenges of the German-speaking Community were closely examined. On the basis of this study, strategic approaches and concrete recommendations were crystallized into a mission statement which characterized the German-speaking Community as a Frontier Region (Grenzregion), an Economic Region (Wirtschaftsregion), a Learning Region (Bildungsregion), a Caring Region (Solidarregion) and a Living Region (Lebensregion). As of January 2022, the Regional Development Concept was published in five volumes: the first contains the regional analysis, the second contains the mission statement, development strategy and suggested measures, while the third outlines specific and concrete projects. Volume four looks back on the first implementation period and introduces the future and cross-sectional projects within the framework of the second implementation period, including the project "DG Inklusiv 2025". Volume five, the socalled Regional Development Concept III, concerns the third implementation phase between September 2019 and June 2024.

In the first implementation phase of the Regional Development Concept (REK I) there were already sub-projects on the subject of Inclusion.

In 2009 the Parliament of the German-speaking Community (<u>Parlament der</u> <u>Deutschsprachigen Gemeinschaft, PDG</u>) accepted the UN Convention on the Rights of Persons with Disabilities (<u>Übereinkommen über die Rechte von Menschen mit</u> <u>Behinderung</u>) into their legal framework. The guiding principles of the UN convention are among other things accessibility and inclusion that enable all people to participate in the life of society regardless of their impairment. This resulted in the responsibility of the whole of society to actively involve people with disabilities in all areas of life whether in politics, administration or society. In Article 1 the UN Convention defines people with disabilities as follows:

People with disabilities include people who have long-term physical, mental, intellectual or sensory impairments, which, in interaction with various barriers, may hinder their full and effective participation in society on an equal basis with others.

Inclusion must, however, be accompanied by supporting measures. The action plan "DG Inclusive 2025" flags up concrete measures and approaches that are intended to lead to the implementation of the UN Convention. This action plan has been drawn up with the involvement of the authorities, the service providers inside and outside the disability area and citizens and above all the people with disabilities. The UN Committee for the Rights of People with Disabilities has meanwhile examined the first Belgian state Report on the implementation and on 3 October 2014 published its closing observations with suggestions for further implementation. These observations complement the action plan "DG Inclusive 2025" and represent the guiding principles of the aspect of inclusion in the REK.

The creation of an inclusive society within the meaning of the UN Convention on the Rights of People with Disabilities is an overarching task on which the public and private institutions and actors should be involved. In this connection, no one can decline jurisdiction. Therefore within the scope of REK II the implementation of the action plan "DG Inclusive 2025" is being commenced. All part subject areas of the Regional Development Concept are to contribute quite specifically to more inclusion in the community.

In the implementation of the action plan great importance is attached to people with disabilities being able to be involved as experts in their own matter.

Scope and contents

For the implementation of inclusion as a horizontal task the corresponding coordination opportunities must be created.

The Department for Self-determined Living (<u>Dienststelle für Selbstbestimmtes Leben</u>, <u>DSL</u>) makes its expertise as the specialist department for the disability area available to other organisations, services and authorities. Furthermore the Department for Self-determined Living gives information and awareness raising on the rights of disabled people.

For the coordination of the implementation, the government strives for the actualisation of legal bases that govern the role of the "focal points" on the coordination of the implementation of the UN Convention provided for in the UN Convention and embedded at the Department for Self-determined Living. Furthermore rules are also to be found for the Forum, the Monitoring Committee and the other authorities and organisations in the implementation of the UN Convention. This takes place through the use of classical control instruments such as the management contracts and through the consolidation of the involvement of people with disabilities in decisions concerning them through different forms of participation.

Within the meaning of the UN Convention all authorities and organisations are to design their services step by step to be inclusive. As an expert regarding people with disabilities, the Department for Self-Determined Living supports the project managers of the future projects and horizontal projects as well as the organisations, services and authorities in the German-speaking Community in an advisory capacity on request.

In the concrete actualisation of the Regional Development Concept II people with disabilities, representatives of the authorities and institutions and also the social interest groups work together in the German-speaking Community in a Monitoring Committee. This Monitoring Committee has the aim of enabling a coordinated implementation, supporting and advising the future and horizontal projects as well as involving the persons with disabilities in this as experts in the own matters.

BORDER REGION

People with disabilities are to be able to participate without restriction in all society and social provision. One aim is to contribute to all people with or without disabilities being promoted together in the discovery and exercise of their individual cultural, artistic and social skills. This applies for example to all services of the public libraries and media libraries or to events of all kind. The subject of inclusion is accordingly an important horizontal subject for many voluntary projects, particularly in the sports, youth and social area. Awareness raising, accessibility and further education are important fields of action.

Trainers and instructors in sport must have the necessary information to also be able to best supervise people with disabilities in everyday training. For this barriers and anxieties must be reduced and inclusion skills developed. In the basic training of the trainers in the sport area a module will be introduced that is devoted to inclusion skills for people with a disability.

As part of the cross-border pilot projects, the German-speaking Community is involved in addition in the evaluation and labelling of barrier-free access to public buildings and those accessible to the public and in the introduction of an EU Mobility Card for people with disabilities. As of 2015, the <u>European Disability Card</u> is being implemented in 8 European countries, one of which is Belgium. To achieve the aim of an inclusive society, in addition intensive exchange and collaboration with partners domestically and abroad is needed. An example of good practice for this is the "inclusion mainstreaming" approach of the Rhineland Regional Council (Landschaftsverband Rheinland).

ECONOMIC REGION

<u>Article 27 of the UN Convention on the Rights of Persons with Disabilities</u> is specifically devoted to the work and employment of people with disabilities. Under this article 27 the contracting states recognise the same right to work of people with disabilities. This also includes the right to the opportunity to earn a living by work.

To promote this right the partners undertake to take appropriate steps. Among other things Article 27 provides for acts of discrimination because of disability to be prohibited in employment matters. This ban also concerns the selection, recruitment and employment conditions.

Furthermore the contracting partners commit themselves to the same right of people with disabilities to fair and reasonable working conditions, the same wage for equivalent work and effective access to job placement and further training.

In this connection, the UN Convention requires that people with disabilities are employed in the public sector. These aspects that are intended to achieve equal opportunity on the labour market are also taken up in the German-speaking Community action plan on the implementation of the UN Convention "DG Inclusive 2025". Together with other measures, the action plan campaigns for inclusive application procedures. The recommendations of the Economic and Social Council of the German-speaking Community (Wirtschafts- und Sozialrat) go in the same direction with its current study "Diversity on the labour market as opportunity for the economy" of June 2014. In this study the authors have identified people with disabilities as a target group that has difficulties getting a foothold in the economy and on the labour market. The Economic and Social Council points out that discrimination tendencies in recruitment procedures towards people with disabilities continues to be the reality.

In this connection reference must also be made to the future project "Increasing employment and securing skilled workers" of the "Economic Region" that likewise takes into account the group of people with disabilities.

As a horizontal project of the Economic Region the German-speaking Community would like to press ahead with the inclusion in the area of employment for persons with disabilities and counter or prohibit discrimination against this group of people. The action plan "DG Inclusive 2025" on the implementation of the UN Convention proposes, alongside other measures for promoting equality of opportunity on the labour market, the introduction of a minimum employment rate for persons with disabilities in the public sector as well as inclusive recruitment procedures. As part of the present project, the German-speaking Community aims to promote the employment of persons with disabilities in the public authorities of the Community. For this a steering group and if necessary working groups will be set up. The members of the steering group will be representatives of the government, the Ministry, the public interest bodies, the services with separate rules of procedure, the local authorities and the Economic and Social Council. The steering group will discuss and develop the various work stages. Adapted to the respective need, working groups composed as required can meet. It is planned to invite people with disabilities as experts in their own matters to the working meetings of the steering group and to the working groups.

In a first stage the actual situation at the public authorities of the German-speaking Community concerned is to be recorded, i.e. the current employment rate of persons with disabilities in the respective authorities. Furthermore the steering group should stimulate checking of the recruitment procedures of the individual authorities for their inclusive, equal-opportunity character. Is there still not optimisation potential in the recruitment procedures that might increase the chances of a job for people with disabilities in the public services?

Based on these work stages the steering group will develop targets that may if required be presented and concerted in the working groups. If needed the working groups will also assist in the execution of these targets.

EDUCATION REGION

Participation in mainstream education provision is to be aimed at whenever possible. If this is not the case the Community will ensure individually adapted education provision. Thus tailor-made resources must be available for inclusive teaching so that all pupils can receive high or low-threshold support to meet their needs. In this connection the teachers both in SME and in school-based training should use special needs educational methods in their lessons. In this connection the future project "giving individual support to pupils" is already planning measures at the level of the overall system, the school and the lesson in the classroom.

Particularly training and further training at the Autonomous Higher School East Belgium (<u>Autonome Hochschule Ostbelgien, AHS</u>) must reflect this increased training need so that teaching and non-teaching staff, school managements and coordinators can meet the new requirements. Here continuing education courses within the school can represent important solution approaches to anchor the idea of inclusiveness into mainstream schools. The area of initial training and continuing education will be further differentiated in the future project "supporting teachers".

In addition the adaptation and opening of the provision aimed at as well as the methods and concepts of lifelong learning is to enable all people to acquire additional qualifications and be able to continue in education according to their personal interests, abilities and needs. The future project "recognising skills" will particularly meet this target.

Support must also benefit the young people who are just about to make the transition from special education into professional life. This also applies to young people who do not have the level necessary for training and neither pass the professional technical secondary education nor succeed in direct entry into the dual apprenticeship training. The future project "Evaluating technical professional training" will look in more detail at this level necessary for training and flag up options for action.

SOLIDARITY REGION

In the Solidarity Region the future project "Living diversity" will promote the inclusion of people with disabilities by measures of awareness raising and accessible information.

Furthermore also in the other future projects of the Solidarity Region people with disabilities and their equitable participation in society will be supported.

LIVING REGION

It is important to the German-speaking Community to enable all people to have access to the life of society and thus also to private and public buildings. This is also important with respect to demographic change. Most people would like to remain living at home as long as possible. For this purpose these buildings should be planned barrier-free as far as possible right from the start. Being barrier-free in the public space is not only useful for people with disabilities and the many senior citizens who use a wheelchair or rollator to get about but also people with short-term impairments such as a broken leg, people with toddlers or people who have to carry heavy loads and are helped by a lift. With the consistent implementation of the Decree on Barrier-free Building we are planning longterm and thus sustainably so that our buildings are open to as many people as possible. In our guiding principle, this means: "We want to set up barrier-free standards for new housing developments and restoration work, actively promote and fundamentally ensure a barrier-free standard for social housing development." After the first experiences with the Decree of 12 July 2007 on the accessible design of subsidised infrastructures (Erlass der Regierung zur Festlegung der Bestimmungen zur behindertengerechten Gestaltung von bezuschussten Infrastrukturen) it has turned out that in some points it has been necessary to make adjustments. These revisions and improvements to the Decree are intended to lead to the accessibility of buildings and thus the inclusion of people with an impairment being constantly optimised.

Furthermore, after the transfer of the responsibilities for housing development, initiatives on the barrier-free design of living space are possible. These possibilities are to be used single-mindedly. Because of the fact that the scope of the transfer of competence has not yet been specified, concrete measures cannot currently be defined.

Over and above that, a concept is being developed to give a special award by the introduction of a label to buildings designed to be barrier-free, to create positive stimuli and the give persons with disabilities inspected information on accessibility that meets the different needs. In a first phase, the Department for Self-determined Living has drawn up questionnaires to check the conditions in the area "Accessibility" on site. The questionnaires are being tried out in a test phase. After that, the Department for Self-determined Living plans to train two persons with disabilities so that they can conduct surveys on site. The results of the surveys conducted by the two persons will be published on the website <u>www.eurecard.org</u>. A link between this website and the website of the Tourist Agency East Belgium <u>(Tourismusagentur Ostbelgien</u>) is to be recommended.

Responsible authority

The "social affairs" remit is wide-ranging. Numerous organisations and establishments work in this area. Supervision of most of this work lies with the Department for Family and Social Affairs of the Ministry of the German-speaking Community.

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Since the transfer of the supervision of the Public Social Welfare Centers (<u>Öffentliche</u> <u>Sozialhilfezentren</u>, <u>ÖSHZ</u>) to the German-speaking Community a focus of the work of the Ministry lies in giving legal advice to those responsible for the centers. Added to this are developing of statutory regulations in the social area, improving coordination in social work and expanding and consolidating the socio-psychological support network. For this the German-speaking Community is integrated into social work at regional, national and international level.

Revisions/Updates

As the Regional Development Concept outlines future developments in the Germanspeaking Community up to 2025, it may undergo revisions and updates over the period of its implementation, in order to deduce and elaborate measures as can best meet the German-speaking Community's current and future needs.

4.4 Inclusive programmes for young people

Programmes for vulnerable young people

Youth Strategy Plan 2013-2015 "Future for all children and young people – disadvantaged children and young people in focus"

The reports of the German-speaking Community detached youth worker, the recommendations of a future conference on the subject of youth welfare and the report on the study "Experiences of violence and media consumption among young people in the German-speaking Community" (Gewalterfahrungen und Medienkonsum bei Jugendlichen in der Deutschsprachigen Gemeinschaft), which was carried out by Kriminologisches Forschungsinstitut Niedersachen eV, have shown that there is a need for action in the areas of violence prevention, fairness (fair access and equality of opportunity) and right to special help or support for children and young people with a variety of problems.

In conclusion the government has therefore decided that based on the title of the future project "Youth is the Future", the 2013-2015 strategy plan should be drawn up under the motto: "The Future for all Children and Young People – with the focus on Disadvantaged Children and Young People." Because of the political prioritisation in the strategy papers Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>) and Ongoing Work Programme (Laufendes Arbeitsprogramm, LAP) the government has decided on the following two focus areas:

- Planning actions aimed at the target groups for children and young people with a range of problems
- Propensity to violence among children and young people.

The action plan on these two focuses consisted of seven projects carried out in cooperation with various organisations. Among others there were

- further training module for "Violence Prevention" or "Dealing with young people's worries"
- provision for experiential education in the German-speaking Community
- awareness-raising campaigns on the topic of "Violence in the Media and Dealing Critically with Media"

Oikos

For many years, on behalf of the youth court and in collaboration with the youth court services oikos has been monitoring and supporting young people with behavioural problems or drawn into criminal activity in the IPPGs (closed educational centres) or in a closed centre in St. Hubert (French-speaking Community).

As part of this oikos provides a German-speaking social worker who regularly conducts interviews in German during the young person's stay to work on future prospects.

Alongside regular interviews, the content of the support by oikos is

- developing educational projects
- creating a social history
- developing "possible proactive solutions"

This is carried out for the benefit of the young person. The proposed solutions developed will then be presented to the court for re-evaluation of the situation.

Time-Out

In 2011, "Time-out", the educational pilot project for pupils of all mainstream and special secondary schools in the German-speaking Community was launched. The essential project aims are the avoidance of an imminent exclusion from school and the successful re-integration into school by comprehensive socio-educational measures during a limited period. When pupils with considerable behavioural problems suddenly detach themselves from the class, become disaffected from school and keeping them in school represents an intolerable burden on the lesson and the school climate in spite of comprehensive internal school measures, the "Time-out" project is an option of averting imminent exclusion. The pupils receive limited "time out" from school attendance and transfer into the care of the "Time-out" project. Designed as a full-day school, the project enables the individual socioeducational support of the pupils with the aim of re-integrating them back into the class of the original school. This time-limited time out from the lesson is to be regarded as a bridging variant that, by extended support and advisory structures, is intended to give young people the opportunity to be guided and stabilised. This possibility of intervention includes special socio-educational measures that in the end are to enable the reintegration of the pupil into the original school. Here particular importance is attached to experiential education and creative expression.

Integration Parcours

The Integration Parcours was introduced in the Decree of 11 December 2017 on Integration and Living Together in Diversity (Dekret vom 11. Dezember 2017 über Integration und das Zusammenleben in Vielfalt). The aim of the so-called Integration Parcours is to enable people with a migrant background to participate autonomously and on equal terms in society. To this end, participants of the Integration Parcours are supposed to learn to communicate in everyday life, to know and to understand the rights, obligations and values of the Belgium society, to be able to find a job or education and to be able to participate in the social life of the German-speaking Community. The Integration Parcours is directed at every person with a migration background who lives in the German-speaking Community. Thus, it is not exclusively directed at young people, but includes them into its target group. The participation in the Integration Parcours is obligatory for everyone who registers in a municipality oft he German-speaking Community after 1 January 2018, has a residence permit of at least 3 months and is of full age. There are, however, a number of exceptions:

- Persons who are citizens of an EU state, a state of the European Economic Area or Switzerland and members of their family
- Enrolled students and pupils
- Persons with a Belgian school leaving certificate
- Persons of retirement age (\geq 65 years)
- Persons with work permit B
- Persons who are permanently unable to follow the course due to illness or disability (with certificate)
- Diplomats, professional athletes or staff of international organisations
- Persons who have already lived in Belgium for more than 3 years
- Persons with an equivalent naturalisation certificate from another member state

The Integration Parcours is made up of the following parts:

- First arrival
- Language course
- Integration course

• Counselling interview so as to provide the migrant with social-professional information in relation to his capabilities and requirements

The first arrival part is supposed to individually plan the specific Integration Parcours for the participant. The language course is supposed to make the participant reach level A2 of the Common European Framework of Reference for Languages. The integration course consists of 60 hours to inform the migrant about rights, obligations and values of society.

The Integration Parcours is free of charge. Info Integration is responsible for the first arrival part and will take care of registering the participant in the applicable language courses and integration courses, which will be carried out by the involved course providers such as Cultural Action and Presence (<u>Kulturelle Aktion und Präsenz, KAP</u>), the Adult Education Institute (<u>Volkshochschule Bildungsinstitut, VHS</u>) and the Women's League (<u>Frauenliga</u>).

The Integration Parcours was introduced as part of the future project "Strong Together" of the <u>second implementation phase</u> (2014-2019) of the Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>).

Coresil

Coresil was a project to support the resilience of people with a need for support, their families as well as specialists in reaction to the COVID-19 pandemic. Another goal was to increase organisational resilience to enable public services and social services to maintain their services even in times of crisis. The Department for Self-Determined Living (Dienststelle für Selbstbestimmtes Leben, DSL) implemented two actions within this project to support persons with impairments:

- 1. expansion of the consultation possibilities through the use of ELVI CGM.

Since September 2020, the CGM ELVI application has been used to provide counseling sessions via video conferencing. CGM ELVI is a secure solution that enables the exchange of sensitive data. Through a simple user interface, counseling sessions can be conducted remotely with up to five people.

- 2. providing documents in plain language for people with impairments.

To explain the Corona virus and related measures, documents in plain language are prepared and distributed. In this framework, for example, the "Smile" booklet on the corona virus is translated from French into German and supplemented with appropriate information on the German-speaking community. Various Smile booklets already exist on a range of topics (you can find out more here). The translation of further documents is also planned within the framework of this project.

Coresil started on 1 September 2020 and had a duration of one year. It was supported by the Interreg V - Euregio Meuse-Rhine program, which covers parts of Belgium, Germany and the Netherlands.

Funding

All programmes and institutions for vulnerable young people are organised as non profit organisations and as such rely on public fundings issued by the German-speaking Community.

Quality assurance

In many areas (youth welfare, recognised social enterprises, etc.) the government uses so-called monitoring committees in which the implementation of the management contracts is monitored. Generally representatives of the organisations as well as the municipalities also join in the meetings. Furthermore the annual activity reports of the enterprises, enable a picture to be formed of the development of social integration in the German-speaking Community and to direct policy accordingly. No least numerous studies are likewise being written and statistics collected such as the poverty report of the German-speaking Community in collaboration with the University of Mons.

4.5 Initiatives promoting social inclusion and raising awareness

Social inclusion through employment

In Belgium, there exists a Law on the Right to Social Integration from 26 Mai 2002 (Loi du 26 mai 2002 concernant le droit à l'intégration sociale). This law guarantees that every person who complies with certain conditions is entitled to be socially integratred. The Public Social Welfare Centers (Öffentliche Sozialhilfezentren, ÖSHZ) are the responsible institutions for ensuring the social integration and can implement by either:

- a contract of employment;
- an individually adapted project for social inclusion that leads within a certain time to a contract of employment;
- payment of an integration income

The most important aforementioned conditions are:

- residence in Belgium
- generally being at least 18 years old (although there are exceptions to this requirement, for example married minor, unmarried pregnant minors or unmarried minors with at least one child at their expense)
- having the Belgian nationality or being EU citzen, or being stateless or refugee or being registered as foreigner
- not having a sufficient income
- being willing to work

As far as people of up to 25 years are concerned, they are entitled to social inclusion through an employment which suits their personal situation and capabilities within three months after having applied for the integration measure.

During the negotiations with the Public Social Welfare Center on the proposed contract of employment or the proposed project the applicant may be accompanied by a person of his choice. In addition he is entitled to a period for reflection of 5 calendar days before signing the contract and can demand to be heard by the Social Help Council (Sozialhilferat).

Social inclusion through being granted the integration income

A person waiting for the start of a contract of employment or acceptance into an individually adapted project or who cannot work for health reasons or other particular circumstances, can receive an integration income.

However, for people under 25, integration through employment or training is the absolute priority.

The award or continued payment of the integration income may be linked to the condition that the person concerned takes part in an individually adapted integration project.

The age of majority is not synonymous with the right to financial independence.

If an 18-year-old moves out of the family home, he is not automatically entitled to financial support from the Public Social Welfare Center.

Also marriage does not automatically confer the right to autonomy that makes his own home absolutely essential.

The maintenance obligation after the age of majority is fulfilled if the parents allow their student offspring to live at home and provide for him. Only if there are objective criteria such as a remote place of study, that the parents are separated or there is parent-child conflict, can the adult offspring demand maintenance. The level of maintenance does not

depend on the standard of living of the parents but on the level of training and the abilities of the student.

In the event of marriage the claim is from the spouse first of all. Only if the latter cannot support his spouse do the parents have to pay for their offspring.

Thus the payment of an integration income is reduced by the amount of the maintenance to be claimed if:

- 1. the young adult refuses to accept or request his family's help or his family do not have the financial means to support him in his independence;
- 2. the young adult moves out because he is striving for his autonomy without family conflict making this necessary.

Full-time students are not available to the labour market and thus do not in principle meet the statutory condition for claiming the integration income.

The Public Social Welfare Center has however the option for reasons of fairness to accept a degree programme. Here it is checked whether the degree course will contribute to improving the opportunities for professional integration. The choice of degree course depends on the young person but must be discussed with the Public Social Welfare Center.

The individual obligations of the student are laid down in a contract between student and Public Social Welfare Center.

In the case of persons 25 and over the right to social integration can be implemented differently, i.e. by:

- being granted the integration income;
- an employment (contract of employment or sharing in the costs for professional integration).

Even if it is not compulsory for persons over 25, the granting or continued payment of the integration income may be linked to the condition that the person takes part in an integration project.

Intercultural awareness

Youth decree

As mentioned in article 5 of the Decree of 6 December 2011 (*Dekret zur Förderung der Jugendarbeit*), youth organisations have to meet general criteria to be eligible for funding. Those include, amongst others:

- offer and provide activities that place the needs of the children and young people at the centre of their actions;
- take into account issues of children and young people in disadvantaged life situations, of children and young people with a migration background and children and young people with a disability;

They also have to implement at least four of the focuses of the youth work defined by the Government, which include

- socio-political and social education to promote interest in socio-political participation, of the ability to form critical judgements of socio-political processes and of the readiness for active involvement in socio-political processes;
- cultural youth work to promote creativity and cultural forms of expression;
- leisure-oriented youth work as a contribution to holistic development through sport, play and movement;
- media work to promote media skills for critical and conscious media use;
- intercultural youth work to promote skills and finding one's identity;

- gender-differentiated girls' and boys' youth work for the promotion of equality of opportunity and breaking down gender stereotypes;
- cross-community and international youth work to promote understanding within Belgium and internationally, peace-keeping and the European identity.

Youth Strategy Plan

In 2014 the 2nd <u>Youth Strategy Plan</u> (Jugendstrategieplan) covering the period 2016-2022 (originally 2016-2020) was drawn up. The second and actual Youth Strategy Plan 2016-2022 "Acting respectfully" foresees 11 actions in 4 categories:

- "Strong against Addiction",
- "Promoting diversity",
- "Political education",
- "Emotions and self-perception".

These actions include cross-border action days, developing networking, promoting projects, building awareness, offer trainings and supporting mechanisms for young people and youth workers in order to develop e.g. new approaches for promoting diversity, for social inclusion, democracy, political education and participation in the youth field.

Intercultural and interfaith dialogue

This was the focus theme for school year 2016-2017 in the German-speaking Community. The government decided on a corresponding action plan for pupils and trainees in all educational institutions.

The chosen theme is no accident as East Belgium too is becoming more varied. As in many places in Europe, here too we come across languages, cultures and religion from all over the world. This reality must move us to action:

- to set up cultural and faith dialogue
- to get to know and respect each other
- to deal with each other impartially

and to also do this not least in view of the increased number of refugees.

Reducing prejudice, designing better coexistence, establishing togetherness. This is at the centre for intercultural and interfaith dialogue. It is intended to promote dialogue between people from different cultures in the schools of the German-speaking Community.

Info-Integration

The aim of <u>Info-Integration</u> is on the one hand to give immigrants the information and support that they need to be able to make decisions and to determine their own lives (consultations) and on the other hand to support social actors, volunteers and civil society to dismantle barriers to the equal participation of people with a migration background in the life of society. This takes place by means of the organisation of further training (also on request), involvement in various working groups and networks, dialogue with the policy makers, awareness raising, etc.)

Young people's rights

On 20 November 1989 the United Nations adopted the <u>Convention on the Rights of the</u> <u>Child</u>. By the act of 25 November 1991 Belgium approved this Convention.

The Convention contains 54 articles and the signatory countries undertake to uphold the children's rights among other things in the following areas on

- prohibiting discrimination,
- protecting and safeguarding children's interests

- developing their abilities
- names, nationality and protecting identity
- contact when parents separate
- freedom of thought, conscience and religion
- freedom of expression and assembly
- protection of private life
- access to appropriate information
- protection from abuse
- adoption
- healthcare, medical services and disability
- social security
- education
- Leisure, play and cultural activities
- child trafficking
- armed conflict
- Re-integration and re-socialisation
- Youth justice

Compliance with the provisions of the Convention is monitored by the UN treaty body, the Committee on the Rights of the Child in Geneva, which receives and evaluates the reports of the signatory countries every five years.

On 19 September 2005 a cooperation agreement between the federal state, the communities and the regions of Belgium was adopted which creates a <u>National</u> <u>Commission for the Rights of the Child in Belgium</u>. The German-speaking Community is represented in this Commission.

The main tasks of this Commission are coordinating the periodic reports to the UN Committee in Geneva, monitoring the implementation of the recommendations of this Committee and promoting the exchange of information between the various authorities and bodies concerned with children's rights in Belgium.

Structured Dialogue: "Really boring, legally complicated"

As part of the EU Structured Dialogue in 2014 around the theme of "Empowerment of Children and Young People" the question was how children and young people can be empowered and supported in such a way that they lead an independent life and can integrate themselves on their own responsibility and with self-determination into society.

During this the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend,</u> <u>RDJ</u>) organised a consultation on the following themes:

- How access to political education and to the participation of young people can be reinforced. Do they exercise their right to have a say? If not, why not?
- Addressing the right to their own values. In our society are you really free to live out the values that you consider as important or are limits set? Or are we limited by the dictates of conventions or the generally required neutrality?
- Right to one's own body, to self-determination and sexual freedom.

Key initiatives to safeguard democracy and prevent radicalisation leading to violent extremism

Strategy for the prevention of violent radicalism in the German-speaking Community of Belgium 2016-2020 (*Strategie zur Vorbeugung von gewaltsamem Radikalismus in der Deutschsprachigen Gemeinschaft*)

The government of the German-speaking Community of Belgium, in consideration of its areas of responsibility, decided, based on the increasing violent radicalism in Europe, to devote appropriate attention to the matter of radicalism.

Consequently the government appointed a coordinator for the prevention of violent radicalism whom the prime minister charged with the formulation of a strategy for the prevention of violent radicalism in the German-speaking Community of Belgium.

This strategy describes the framework conditions within Belgium and cross-border of the policy for the prevention of violent radicalism in the German-speaking Community. In addition it includes details on political control and thematic action focuses in the form of "pillars" that can have influence on concrete proposals for action. Finally the author offers a medium-term outlook on the prevention policy in the German-speaking Community.

This strategy relates to the period 2016-2020 and was coordinated with the relevant services of all political and administrative levels before publication. Systematic consultation with the same partners is to accompany the whole implementation of the planned measures.

Taking account of the political competences of the German-speaking Community, the strategy for the prevention of violent radicalism in the German-speaking Community of Belgium forms part of the guiding principles of the federal framework plan for integral security 2016-2019 as well as the federal action plan on radicalisation "Plan R".

4.6 Access to quality services

Housing

Supervised residential communities for young people and young adults

For young people and young adults who are in a difficult social situation there are several supervised residential communities in Eupen.

These residential communities accept children and young people who find themselves in difficulties and need help with social integration. So people who had problems getting on with their families, who come out of a treatment unit (because of drug or alcohol consumption or mental health problems) or who have been in prison live there for a temporary period.

These residential communities are operated by the two organisations <u>OIKOS</u> and <u>SIA</u>.

For young people under 18 the request to live there must be made to the young people's welfare services. In principle the parent or guardian must consent to the project.

For young adults in most situations working together with the Public Welfare Centre (<u>Öffentliches Sozialhilfezentrum, ÖSHZ</u>) is necessary for financial reasons.

SIA sees itself as a therapeutic residential community and has a special application process. To be accepted there, a project must be drafted with the person responsible in which the objective of his stay in the community is specified. In addition, before acceptance an interview takes place with the residents of the residential community who must agree to a new resident.

This residential community also accepts young mothers with children.

The staff (psychologists, social workers and childcare workers) support the residents both in their professional and in their social integration, they accompany them to visits to authorities, find therapy places where needed and prepare the transition into an independent living situation together with them. SIA has 7 places, 5 of which are intended for adults and 2 places for young people from 16 years of age on the request of the youth court or the youth welfare service. A waiting period of a few weeks is to be expected.

OIKOS operates several residential communities, the Jordan house being reserved for young people from youth welfare. Here an application must be made via the youth welfare service and it must be demonstrated that it is no longer possible for the whole family for the young person to continue living at home.

The two other houses in Eupen and Raeren are reserved for young adults. The staff (social workers and childcare workers) support the residents in their professional and in their social integration, they accompany them to visits to authorities, find therapy places where needed and prepare the transition into an independent living situation together with them. The various residential communities have a total of 4 places for young people and 8 places for young adults. A waiting period of a few weeks is to be expected.

Alongside the residential communities, OIKOS also organises off-site family support on behalf of the youth welfare service or the youth court and social support of young people and children in difficult situations who live alone or with their families on the request of the court of first instance, of the social services or of the person concerned himself throughout the area of the German-speaking Community.

Social services

Between June 2015 and December 2015 community meeting places in the Germanspeaking Community were set up. The government recognised them officially or gave them a provisional recognition.

The basis is the decree of 5 May 2014 on the recognition and promotion of community meeting places in the German-speaking Community (<u>Dekret vom 05. Mai 2014 zur</u> <u>Anerkennung und Förderung von sozialen Treffpunkten</u>). The community meeting places are intended to encourage the participation of all citizens of the German-speaking Community in economic, political, social and cultural life and promote the exchange of knowledge and experience and active citizenship.

The provision of the community meeting places is intended for all citizens of the Germanspeaking Community. However, in the first place they should be aimed at all needs of the citizens who live in the sphere of influence of the community meeting place.

Special attention is paid by the community meeting places to people who are threatened by social exclusion or live in social exclusion. What does this mean in reality? These persons have a more difficult access to the basic rights such as education, culture or the right to information.

Specifically the community meeting places pursue the following aims:

- strengthening the diversity of society and the social cohesion of the citizens
- preventing and reducing isolation
- making it possible to experience esteem and recognition
- promoting autonomy and supporting people to identify and articulate their own needs and interests
- empowering people for self-organisation and self-help.

Coordinators work in the community meeting places. They are the contact persons for the visitors, develop services and activities and coordinate them. They are supported by voluntary workers.

Health care

Kaleido Eastbelgium

The job of Kaleido Eastbelgium (<u>Kaleido Ostbelgien</u>) is to promote the healthy mental, physical and social development of children and young people in the German-speaking Community. This starts right with caring for expectant mothers and ends in advising and supporting young adults up to the age of 20. The staff are psychologists, nurses, doctors and social assistants who work together in a team and thus ensure an integrated approach. In the German-speaking Community there is a Kaleido head office as well as 4 Kaleido hubs in order to be able to provide what may be low-threshold support.

Kaleido offers schoolchildren, parents and teachers various services:

- Advice and support at nursery, on the transition nursery-primary school
- Information and advice on the transition from primary school to secondary school
- Group activities in consultation with the school to promote the personal development of the pupils and living together in the class group
- Advice and support in the choice of degree course or career.
- Preventive healthcare: early childhood medicals, school medicals, range of vaccinations, promotion of health literacy (dental prophylaxis, healthy nutrition, promotion of sexual health, safety in the home, at school, in the workplace etc.)

Kaleido is also the contact for preventive healthcare for schoolchildren and also offers vaccinations. The aim of the medicals is the early identification of health problems. The pupils are required to undergo the examinations. In the years in-between additional partial examinations (e.g. sight and hearing tests, growth etc.) may be carried out.

The parents are not obliged to accept the offer of free vaccinations. They can also have their children vaccinated by the family doctor or paediatrician. But it is important that the school doctor is informed about their child's vaccinations (those already carried out, not yet carried out, any reasons for missing vaccinations, etc.)

In the event of certain diseases, the staff of Kaleido make an effort to avoid the spread of infection in the school area. So all parents are requested to inform the school if their child has an infectious disease. If another child in a child's class is suffering from a specific infectious disease, the parents will be informed in writing.

Advisory Board for Health Promotion (Beirat für Gesundheitsförderung)

Organisations from the healthcare area and the Ministry of the German-speaking Community develop concepts and projects for health promotion. Examples: healthy nutrition and movement, tackling obesity (EU-wide topic), promotion of mental health, awareness-raising for the situation of children of mentally ill parents. The Board also works on reports that are e.g. fed into the Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>).

The legal basis for the Advisory Board is the Decree on Health Promotion of 01 June 2004 (Dekret zur Gesundheitsförderung vom 01. Juni 2004).

Financial services

Debt Advisory Service

A person in difficulties with debt can claim help from the Debt Advisory Service centres.

The number of over-indebted households is also on the increase in the German-speaking Community: Separation or divorce, unemployment, illness or poor household management often lead to the debt trap.

"Over-indebtedness" occurs when the income or replacement income available is no longer adequate to meet all financial obligations in time.

The German-speaking Community has recognised the debt advisory centres by law and laid down their work. The legal basis are two decrees: the Decree on the Establishment of a Debt Relief Fund in the German-speaking Community of 14 December 1992 (Dekret zur Einrichtung eines Entschuldungsfonds in der Deutschsprachigen Gemeinschaft vom 14. Dezember 1992) and the Decree on Debt Counseling and Debt Relief of 29 April 1996 (Dekret über Schuldnerberatung und Entschuldung vom 29. April 1996). Additionally, there are edicts for every specific and officially recognised debt advisory center, which need to be renewed after certain time frames.

The staff of the recognised debt advisory services first listen carefully to the person/s concerned and together with them try to draw up as detailed an analysis as possible of the situation: a complete list of all incomings and outgoings, including credit repayments, mortgages and amounts of debt with the respective creditors. Then the debt advisers support those concerned during the whole process of debt reduction, talk to the creditors, etc.

Recognised debt advisory service centres in the German-speaking Community:

- the Public Social Welfare Centre of the municipality of St. Vith
- the joint debt advisory service centre of the municipalities of Eupen, Kelmis and Lontzen
- the <u>consumer protection centre</u> of Eupen is the debt advisory service for the municipalities of Amel, Büllingen, Burg-Reuland and Bütgenbach

Quality assurance

There is no overall quality control for the services offered. Each service conducts its own quality control.

In many areas (youth welfare, recognised social enterprises, etc.) the government uses so-called monitoring committees in which the implementation of the management contracts is monitored. Generally representatives of the organisations as well as the municipalities also join in the meetings. Furthermore the annual activity reports of the enterprises, enable a picture to be formed of the development of social integration in the German-speaking Community and to direct policy accordingly. No least numerous studies are likewise being written and statistics collected such as the poverty report of the German-speaking Community in collaboration with the University of Mons (Armutsbericht).

4.7 Youth work to foster social inclusion

Policy/legal framework

Youth work is regulated by the Decree of 6 December 2011 governing the funding of youth work (*Dekret vom 6. Dezember 2011 zur Förderung der Jugendarbeit*) which sets out the essentials of the youth policy of the German-speaking Community.

The decree includes definitions for "youth work", "youth workers" and the various categories and types of youth work that are eligible for funding from the government. The decree was a first step towards an integrated and holistic youth approach as well as transversal cooperation between the different sectors regarding youth issues as it foresees the adoption and implementation of a cross-sector Strategic Plan on Youth (Jugendstrategieplan) by the government for each legislative period. It is explicitly mentioned in the decree that the government engages funded youth NGO's, the Youth Council of the German-speaking Community (Rat der Deutschsprachigen Jugend, RDJ) and young people in drawing up the strategic plan.

The decree provides regulated funding, a legal framework for youth work and ensures anchorage of youth work within youth policy, which offers a certain level of security for the sector.

Youth work takes place out of school and during particular leisure activities and is based on the processes of non-formal and informal learning and voluntary participation.

By providing appropriate opportunities, youth work promotes the individual, social and cultural development of young people, while taking account of their interests and needs.

Main inclusive Youth-Work programmes and target groups

Youth Strategy Plan

The decree foresees the adoption and implementation of a <u>cross-sectorial youth strategy</u> by the government for each legislative period. It is explicitly mentioned in the decree that the government engages funded youth NGO's, the Youth Council and young people in drawing up the strategy. Article 4 of the Decree reads:

For each legislative period the Government will adopt and implement a multidisciplinary Strategy Plan. It will document the environment of young people in the German-speaking Community and lay down targets and tasks which will contribute to improving the situation of young people. [...] The Government will involve the supported youth centres and the Youth Council of the German-speaking Community as well as young people in drawing up the Strategy Plan. This will also include the results of the analysis of the current situation and evaluation of the previous Strategy Plan to be carried out once in each legislative period by the Government as well as the social space analyses to be drawn up by the Open Youth Work agencies [...].

The Youth strategy Plan provides the framework in which, thanks to the cooperation with strong partners from the youth and social sector, practicable, future-oriented and sustainable projects can be developed. Nevertheless, it is open enough to enable interested organisations to develop relevant projects. The Youth Strategy Plan not only involves creating new approaches but also continuing already existing measures or directing them to the youth sector.

Decisive for the successful implementation of the Youth Strategy Plan continues, however, to be thinking holistically and keeping an eye on the multidisciplinary approach for all projects. The political environment has committed itself to creating appropriate general conditions for the best possible implementation of the Youth Strategy Plan. For this, however, it needs the support of all organisations and people involved in the development of the Youth Strategy Plan. They should be deliberate in their authorship and breathe life into the Youth Strategy Plan jointly with the Government.

The Youth Strategy Plan aims to identify actual need, in order to improve the situation of young people in the German-speaking Community. Here concrete action is to be taken in four stages:

- 1. Analysis of the current life situation of young people in the German-speaking Community.
- 2. Identifying the need for improving the life situation of young people and planning appropriate measures.
- 3. Implementing measures.
- 4. Evaluation.

The first Youth Strategy Plan bore the title "The Future for all Children and Young People – with the Focus on Disadvantaged Children and Young People" and was devoted to two central themes:

- Planning actions aimed at the target groups for children and young people with a range of problems
- Propensity to violence among children and young people.

On these two central themes an action plan with seven concrete projects has been drawn up.

In 2014 the 2nd Youth Strategy Plan (YSP II) covering the period 2016-2022 (originally 2016-2020) was drawn up. The second and actual Youth Strategy Plan 2016-2022 "Acting respectful" foresees 11 actions in 4 categories:

- "Strong against Addiction",
- "Promoting diversity",
- "Political education",
- "Emotions and self-perception".
- These actions include cross-border action days, developing networking, promoting projects, building awareness, offer trainings and supporting mechanisms for young people and youth workers in order to develop e.g. new approaches for drug-prevention, for social inclusion, democracy, political education and participation in the youth field.

Young people with disabilities

• The "Mowglis" are a group of the St. Martin scout troop in which mentally and physically impaired persons are given the opportunity to take part in scouting life. It was set up in 1983 by Johann Pitz the then troop leader. It contains an average of 15 people, age being of no importance.

The leaders are young volunteers who are particularly passionate about supporting, supervising and integrating people with disabilities. Ideally they also have appropriate training. The group organises woodland and meadow games, they cook and do crafts together or go on excursions such as visiting wildlife parks.

• The rock group <u>Exchange</u> consists of eight musicians - with and without disabilities. The band arose from a project of the Inside Eynatten youth club. The young musicians play by ear and each individual can bring in his own ideas and suggestions. So far the band has 5 compositions of its own of which 2 songs can be found on the second RockInside CD. There is a rehearsal every other week. For the young people it is important to appear at concerts with other bands. This facilitates getting to know each other and gives everyone the opportunity to approach each other.

In the summer holidays the Inside youth club organises summer workshops aimed at young people with or without disabilities. From one of these a new rock band was formed in which a young blind girl and two boys play.

• The project "What I never tried before" is an international youth exchange scheme. It originated at the Kettenis youth centre. With their supervisor groups of 8 young people between 15 and 25 visit a country participating in the project for a week. Among the group there are always some people with physical or mental disabilities. The young people of the host country prepare a programme of visit with a varied mix of culture, creative activities, sport and fun. Here the young people are the actors as they plan the activities themselves and also run individual programme items. Everyone can bring their own strengths where they feel comfortable. During all activities team and confidence building are essential prerequisites. The experiences from the exchange visits and the workshops are integrated into the "No Barriers, No Borders" guidelines. In it there are also a lot of suggestions, ideas and concrete implementation steps for projects in which people with and without disabilities can take part.

Youth work providers in the field of social inclusion for young people

The Youth Council "Council of the German-speaking Youth"

The Council of the German-speaking Youth is an association representing the young people of the German-speaking Community domestically and abroad. It is composed of representatives of youth organisations, Open Youth Work agencies, youth information centres, young parties, youth advisory committees and individual young people and thus unites many different views. The representatives give their opinion (report) on resolutions of the youth policy and advise the minister in important decisions. Here they make sure that youth work retains an important role and is constantly further developed.

Projects by young people for young people are developed in various working groups. Projects and initiatives give members the opportunity for active involvement, self-realisation and further development.

The Youth Commission

The Youth Commission's main aim is to further develop training and further training in the youth area of the German-speaking Community. The conception of a further training programme for young people, volunteers and youth workers is an important aspect.

In addition, the Youth Commission writes reports for funding applications for training and further training in the youth area as well as on general themes in the area of the training and further training of young people.

The Youth Commission is composed half each of members of the youth organisation and the Open Youth Work.

The Ministry

The Department of Youth and Culture of the ministry handles the files on the funding of function costs, staffing costs, material procurement, special projects, training and further training, etc. In addition, the ministry also provides support such as consultations, information events, etc.

At the material loan department of the Ministry organisations can borrow technical equipment and tents for their events.

Youth organisations

Out of school youth work takes place in youth centres and in youth organisations. Similar to the Flemish Community youth organisations such as the Scouts, Patro and Chiro are important stakeholders in youth work. Eight youth organisations are acknowledged in the German-speaking Community – beside Patro, (St. Raphael and St. Nikolaus), Chiro, the Scouts and the Girls Guides, there are the Catholic Rural Youth (Katholische Landjugend), the Royal Rangers and Jugend und Gesundheit.

They provide group sessions for children and young people two to four times a month in the individual localities of the German-speakign Community. The young people are registered as members of the organisation.

Youth organisations such as Jugend & Gesundheit (Youth & Health) offer sporadically events and camps on various subjects and are open to all children and young people.

Youth Information (Jugendinfo)

Young people's access to information is provided and fostered by the two youth information points: the youth information in Sankt Vith which also serves as EURODESK in the Germanspeaking Community and the Youth Information in Eupen. The latter is also a member of the ERYICA network, and both work according to the European Youth Information Charter. Both structures are independent non-profit NGOs according the Belgian law. The Youth Information Eupen covers the north of the Community, while Sankt Vith is in charge for the south. Both follow an outreach approach since young people's personal mobility is a major issue – especially in the south. Therefore the youth information workers visit schools and try to cooperate with youth organisations, open youth work and the Youth Office (Jugendbüro). Furthermore the youth information provision offers a newsletter which now has 1,100 subscribers. Moreover, youth info is also sending organization for the European voluntary service (EVS). In both information points, access to the internet is provided for young people as well as individual information and consultation.

The youth information centres provide information in the areas of study abroad, employment, leisure opportunities, sexuality, the rights and obligations of young people and media.

The information and activity provision of the youth information centres is free of charge and is regularly updated. The youth information centres are independent of any other interests and are bound to confidentiality. The privacy and anonymity of the visitors is respected.

Open Youth Work – OJA

Youth centres exist in nineteen villages (spread over 8 municipalities), and there are two youth information centres, in Sankt Vith and in Eupen.

Music, internet café, table football, etc. - the youth clubs in the German-speaking Community offer these and much more: The "Open Youth Work" involves young people experiencing community, involvement, taking responsibility. The youth clubs are open to all young people.

The club is a leisure and meeting place where young people are given a communal experience. The Open Youth Work gives the young people a communal experience and shows them ways into the adult world. It teaches them that the acquisition of rights also involves taking on obligations.

It develops in young people the strengths that least to a free, independent and self-reliant personality.

For this the youth clubs have regular opening times and activities for all young people. In addition, the youth clubs and youth centres are supervised by paid youth workers who have a sympathetic ear for the interests, queries and problems of the young people.

Open Youth Work refers to:

- openness of the content: the activities are from the outset not tied to political, religious or ideological orientations
- openness of the public sphere, i.e. the activities of the youth centres are transparent to the public.
- openness to the interests of the young people: Open Youth Work responds to the needs and interests of the young people.
- openness in the organisation and social form: the activities are directly accessible to the young people and not necessarily linked to registration.
- openness towards young people who are not visitors to the youth centres: provision of a wide range of activities to the wider public.

Outreach youth work

Four Outreach youth workers look after the detached youth work. They approach young people who mainly hang around on the street and on public squares and have a sympathetic ear for their needs.

Together with them they take actions that improve their life situation and develop future prospects. The idea is to maintain and promote the self-reliance of the individual and to develop joint approaches that also give support and security during future difficulties.

The Outreach youth workers help in a personal consultation or through projects with problems that are as varied as unemployment, jobseeking, housing search or hidden homelessness, drug problems, problems with the justice system, violence, mental health problems right up to problems in the family environment.

MOBY has been deployed since May 2015. MOBY is a mobile home that has been labelled, decorated and redesigned into a mobile youth centre in joint work with young people from the art department of the Robert-Schuman-Institut and young people from several youth clubs. The mobile youth centre adds to the previous provision of the consultations and outreach work in public places. Thus young people can take advantage of help in their living spaces in an uncomplicated and direct way. in 2021, a second MOBY has been

designed, so north and south of the German-speaking Community can be taken care of simultaneousy, also showing the effectiveness of the concept.

The Outreach youth work is the task of the <u>Youth Office</u>.

Training and support for youth workers engaged in social inclusion programmes

Youth Council basic training

Among the tasks of the Youth Council is the organisation or coordination of further training provision for young people, volunteer youth leaders and placement supervisors as well as the organisation of the basic training. In this basic training the volunteer youth leaders learn to plan and carry out activities and to lead a group in a responsible capacity and to carry out first aid. A specific part is aimed at the integration of children and young people with impairments.

Programme items such as teaching through play, communication, prejudices and discrimination, conflict resolution, important of youth work, project management and much more are fixed components of the theoretical training.

Financial support

Basically, the subsidies supporting youth policy in the German-Speaking Community are related to structural funding. The decree of 6 December 2011 ensures structural support for youth work facilities at community level. Funding and grants are provided for the staffing costs of professional youth workers, for the maintenance of infrastructure, for equipment, and for the training of youth workers and voluntary youth leaders. The decree sets out funding conditions for community-level youth work and requires that the youth work facilities operate in line with the community-level priorities. The 2020 budget for youth was 2,041,000 EUR, while the total government budget was 523,992,000 EUR.

As mentioned in article 5 of the Decree of 6 December 2011, youth centres have to meet general criteria to be eligible for funding. Those include, amongst others:

- To be constituted as not-for-profit organisations based in the German-speaking Community;
- enable young people to gain self-efficacy experiences and learn shaping skills;
- support the participation of young people in their establishment;
- offer and provide activities that place the needs of the children and young people at the centre of their actions;
- ensure that the activities are supervised by youth workers or volunteer youth leaders;
- regularly inform their members and the population about their activities.
- take into account issues of children and young people in disadvantaged life situations, of children and young people with a migration background and children and young people with a disability;

They also have to implement at least four of the focuses of the youth work defined by the Government, which include

- socio-political and social education to promote interest in socio-political participation, of the ability to form critical judgements of socio-political processes and of the readiness for active involvement in socio-political processes;
- cultural youth work to promote creativity and cultural forms of expression;
- leisure-oriented youth work as a contribution to holistic development through sport, play and movement;

- media work to promote media skills for critical and conscious media use;
- intercultural youth work to promote skills and finding one's identity;
- gender-differentiated girls' and boys' youth work for the promotion of equality of opportunity and breaking down gender stereotypes;
- cross-community and international youth work to promote understanding within Belgium and internationally, peace-keeping and the European identity.

Quality assurance

Joint committees monitor the implementation and the evaluation of the contracts on performance of open youth work on the local level. Representatives of the Germanspeaking Community, the respective local authority and the agencies of the Open Youth Work are represented in these committees.

Youth organisations meet annually with the ministry for an effectiveness dialogue during which the implementation of the concept and what has happened in the previous year are discussed.

4.8 Current debates and reforms

Together Against Poverty

Together Against Poverty (Gemeinsam gegen Armut) is a project of the <u>third</u> <u>implementation phase</u> of the Regional Development Concept (<u>Regionales</u> <u>Entwicklungskonzept, REK</u>), the implementation phase of which is 2019 to 2024. As part of this project, it is planned to elaborate a Strategic Plan on Poverty (Armutsstrategieplan), to pass a Decree on Fighting Poverty and to establish a network on fighting poverty.

Subject of the Citizen Dialogue

The Citizen Dialogue (<u>Bürgerdialog</u>) is a model aiming at permanent participation of the public at political decision-making, which finds its legal base in the Decree of 25 February 2019 establishing a permanent Citizen Dialogue in the German-speaking Community" (<u>Dekret vom 25. Februar 2019 zur Einführung eines permanenten Bürgerdialogs in der Deutschsprachigen Gemeinschaft</u>). The Citizen Dialogue is composed of a Citizen Council and a Citizen Assembly. The members of both the Council and the Assembly are regularly exchanged. Once a year, the Citizen Council launches a call for proposals for topics to be discussed. Once a topic is chosen, the Citizen Assembly will get informed about the topic, debate the topic and finally formulate policy recommendations. One year later, it is evaluated to what extent the policy recommendations have been implemented.

In 2021, the topic of the Citizen Dialogue was "Inclusion makes school! What changes do we need in education to make inclusion a success for everyone?" After several consultations with experts, the Citizen Assembly presented its recommandations to the Parliament of the German-speaking Community (<u>Parlament der Deutschsprachigen Gemeinschaft, PDG</u>) on 24 june 2021. The Parliament in turn presented its statements to the recommandations on 14 october 2021. Within a year after the presentation of the statements, the Parliament will again invite the Citizen Assembly to present the state of implementation of the approved recommandations.

"The future of special education in mainstream schools"

The future of special education in mainstream schools (Die Zukunft der Förderpädagogik in Regelschulen) is a project of the Regional Development Concept III. The aim of this project is to identify learning deficits and to establish systems for the individual support of pupils. New structures in the area of special education are to be established to enable children and adolescents to follow their own developmental path. The contents of the project are an overall concept for special education, a new legal basis and awarenessraising measures.

5. PARTICIPATION

Participation is a key element in the youth policy of the German-speaking Community. The youth decree anchors many instruments for participation and dialogue of young people and the youth sector in youth work and policy shaping. They contribute to evidence and knowledge based policy making in the German-speaking Community.

Participatory youth involvement ensures that the needs and wishes of young people are reflected in policy development and evolution, as well as the priorities and concerns of the policy makers.

The Youth Council of the German-speaking Community aims to promote all activities which are useful to enable the participation of young people in the German-Speaking Community on decisions and measures which concern them. The Youth Council considers itself as a platform that gives young people the opportunity for active participation in the design of youth policy, for developing projects and for experiencing (European) democracy.

5.1 General context

Main concepts

During the <u>P.R.I.M.A.</u> process (Partizipation, GestaltungsRäume, Information, Miteinander & Anerkennung; Participation, Room for Creation, Information, Togetherness & Recognition) that was organized in 2005/2006 to elaborate recommendations for youth policy in the German-speaking Community, participation was defined as such:

Participation means, that all stakeholders have a say, take part in the decision-making process and share responsibility. Youth policy at community level requires an efficient partnership and involvement of all participants, so that young people can develop their personality and their identity according to their age. Young people are encouraged to bear responsibility. In order to initiate this general culture of co-determination and self-administration, we need a reflection in all structures and organisations in which young people take part.

Institutions of representative democracy

At the top level, we find the Federal State, the Communities and the Regions, all three of which are equal from the legal viewpoint. They are on an equal footing but have powers and responsibilities for different fields.

The next level down is as of now still under the responsibility of the provinces. Before the state reform of 1993, the provinces were only under the supervision of the central state. Now they are supervised by all the higher government authorities, in the context of the federal, community or regional powers.

At the bottom of the pyramid, we find the communes, which is the level of administration that is closest to the people. Like the provinces, they are under the supervision of the higher authorities. Depending on the powers exercised, they are supervised by the Federal State, the Community or the Region. In general, they are financed and audited by the Regions.

The federal state

Since Belgium became a federal state in 1993, the <u>federal level</u> has retained a number of powers that concern all Belgians and which are executed over the whole territory. These are: foreign affairs, defence, justice, finance, social security, an important part of public health and internal affairs.

The legislative power is executed:

- by the federal parliament which consists of two chambers: the Chamber of Deputies and the Senate
- by the king. The king is relieved of all responsibility. His ministers sign the bills elected by parliament and royal decrees, and bear full responsibility for this.

The executive branch is in the hands of the federal government.

The communities

The communities are political entities which are based on language. Because Belgium has three official languages, there are also three communities. These are authorised within the language areas:

- The <u>Flemish Community</u> is authorised for the Dutch language are and also exercises authority in the bilingual Brussels-Capital area.
- The <u>French Community</u> is authorised for the French language area and also exercises authority in the bilingual Brussels-Capital area.
- The <u>German-speaking Community</u> is authorised for the German Language area.

The communities are authorised for all matters that concern the Dutch-speakers, Frenchspeakers and German-speakers. This includes for example: language, culture, the audiovisual sector, education, care for those in need.

Each community has a parliament and a government.

The regions

Belgium is divided into three regions:

- the <u>Flemish Region</u>
- the <u>Brussels-Capital Region</u>
- the <u>Walloon Region</u>

The regions are territorial entities. The Flemish Region territory coincides with the Dutch language area. The Walloon Region territory covers the French and German language areas. The Brussels-Capital Region is authorised in the bilingual Brussels-Capital area.

The regions manage everything that concerns the interests of Flemish people, people from Brussels and Walloons. They exercise their authorities with regard to the economy, employment, housing, public works, energy, transport, the environment and environmental planning in their territory.

The regions are also authorised for international affairs within their authority domains.

Each region has a parliament and a government. In Flanders, the region and community authorities are merged into one government and one parliament.

The provinces

The country of Belgium is divided into three regions. Two of these regions, the Flemish Region or Flanders, and Walloon Region, or Wallonia, are each subdivided into five provinces. The third region, the Brussels-Capital Region, is not divided into provinces, as it was originally only a small part of a province itself.

The division into provinces is fixed by Article 5 of the Belgian Constitution. The provinces are subdivided into 43 administrative arrondissements, and further into 589 municipalities.

- <u>Provincie West-Vlaanderen</u>
- <u>Provincie Oost-Vlaanderen</u>
- Provincie Antwerpen
- Provincie Limburg

- Provincie Vlaams-Brabant
- Province du Brabant-Wallon
- <u>Province du Hainaut</u>
- Province de Namur
- <u>Province de Liège</u>
- Province du Luxembourg

The municipalities

Belgium comprises 589 municipalities grouped into five provinces in each of two regions and into a third region, the Brussels-Capital Region, comprising 19 municipalities that do not belong to a province. In most cases, the municipalities are the smallest administrative subdivisions of Belgium, but in municipalities with more than 100,000 inhabitants, on the initiative of the local council, sub-municipal administrative entities with elected councils may be created (e.g. Antwerp).

Elections

Elections are an important tool for the operation of a democratic state. They ensure that the population is represented by political parties in legislative bodies of various levels of governance, such as parliaments and councils. Participation in elections, i.e. voting, is mandatory in Belgium.

In Belgium, you can vote in five different elections:

- European elections: representatives for the European Parliament
- federal elections: for the federal parliament (the Chamber of Representatives)
- regional elections: for the legislative bodies of the federated regions, e.g.:
 - the Flemish Parliament
 - the Walloon Parliament
 - the Parliament of the Brussels Capital Region
 - the Parliament of the German-speaking Community
- provincial elections: for the Provincial council
- municipal elections: for the Municipal council.

On certain conditions, also non-Belgians can vote in a number of elections.

Level of governance	Frequency	Right to vote of non- Belgians
Municipal	every 6 years	EU citizens non-EU citizens
Provincial	every 6 years	no right to vote
Regional	every 5 years	no right to vote
Federal	every 5 years	no right to vote
European	every 5 years	EU citizens

5.2 Youth participation in representative democracy

Young people as voters

Since 1981, every Belgian from 18 years of age has the right to vote, and since 2014 one can be elected for the federal Parliament from age 18.

Young people as political representatives

Youth for Freedom and Progress (Jugend für Freiheit und Fortschritt, JFF)

Youth for Freedom and Progress is a liberal oriented youth movement in the Germanspeaking Community of Belgium for young people between 15 and 35 years. They are linked to the political Party for Freedom and Progress (<u>Partei für Freiheit und Fortschritt,</u> <u>PFF</u>). Their aim is to inspire young people, to develop ideas and, above all, promote critical and innovative thinking.

Young Middle (Junge Mitte)

The Young Middle is a self-organized youth movement with a political character (central democratic) in the German-speaking Community of Belgium, which is open to all interested young people. They are linked to the political Christian Social Party (<u>Christlich Soziale Partei, CSP</u>). Its aim is to represent youth interests and problems in its activities and to be open to all political issues.

J.DG

J.DG is a political movement of persons who want to think about the social challenges of the ideology as a whole, as well as on democratic principles. The aim of the association is to contribute to political education. Anyone between 16 and 30 years can be a member. J.DG is closely linked to the party <u>ProDG</u>.

Jusos Ostbelgien

Jusos Ostbelgien are a group of young socialists and social democrats who want to actively shape politics in the German-speaking Community of Belgium. They are linked to the Social Party (<u>Soziale Partei, SP Ostbelgien</u>)

5.3 Youth representation bodies

Youth parliament

The Youth Council of the German-speaking Community (<u>Rat der Deutschsprachigen</u> <u>Jugend, RDJ</u>) has developed the project "<u>Youth Parliament</u>". This project gives young people the opportunity to reflect on social issues, to research, to engage in a dialogue, to make demands, to argue for their ideas in a parliamentary debate. The creation of a youth parliament in the German-speaking Community offers young people an active form of participation. The young people live democracy and become active partners in politics.

The pilot project "Youth Parliament" was launched in 2004 and was not intended to remain a one-time action but to become an recurrent project, integrated into the curriculum of secondary schools. Unfortunately, this never happened until now, due to many different reasons.

Youth councils and/or youth advisory boards

Youth Council

The Youth Council of the German-speaking Community was established by royal enactment on 30 December 1983. It is the independent federation of individual young people, youth centres, local youth councils, youth organisations of the political parties, youth organisations and youth services in the German-Speaking Community. The general aim of the Youth Council is to promote all activities which are useful to enable the

participation of young people in the German-Speaking Community on decisions and measures which concern them. The Youth Council considers itself as a platform that gives young people the opportunity for active participation in the design of youth policy, for developing projects and for experiencing (European) democracy.

The Youth Council is steered by a Steering Committee and a General Assembly. Members must not be older than 35 years by the time that they are nominated. Different working groups develop projects and contribute to the overall work of the Youth Council. To fulfil its tasks, the Youth Council receives attendance fees and the secretarial and organisational work is done by a person working for the Youth Office (Jugendbüro). Moreover the Youth Council can get funding for specific projects.

The Youth Council gives young people the opportunity to actively shape their future. To this end, it helps creating further possibilities for participation and promoting political education. For this reason, the Youth Council encourages the creation of student councils in secondary schools and the inclusion of new members. The Youth Council tries to strengthen its own membership in other committees, such as administrative boards and advisory bodies.

Youth Advisory Board

There is only one youth advisory board in the municipality of Eupen (<u>Jugendbeirat der</u> <u>Stadt Eupen</u>). The youth advisory board functions as a link between the municipality of Eupen, the youth organizations, the youth centers and the non-organized young people in and around the city of Eupen.

Tasks of the youth advisory board:

- To represent the interests of young people in the municipality of Eupen and to submit regular opinions on the municipalities projects in the youth field.
- The advisory board may, at the request of municipal authorities, submit opinions on the moral, educational and legal aspects of problems faced by young people in Eupen.

The youth advisory board may have recourse to the assistance of competent experts for certain matters and for a limited duration.

There are also a few children's councils in some municipalities (Raeren and Lontzen), either supported by the local youth work (e.g. in Raeren) or the municipality itself (e.g. in Lontzen). A trained educator and the local youth worker support the children's council.

The first project, in 2007, was subsidized with EU-Funds. Since the end of the EU project, the children's councils are financed entirely by local authorities.

Higher education student union(s)

There are four student unions representing students from the German-speaking Community towards the different universities and high schools in Belgium and Germany. These student unions are located on the nearest campuses in Belgium and German:

Destuna (Deutschsprachige Studenten in Namur) for german-speaking students studying in Namur.

<u>Eumavia Lovaniensis</u> (Eupen-Malmedy-St. Vith) for german-speaking students studying in Louvain-la-Neuve

<u>Paludia</u> for german-speaking students studying in Liège.

Ostana for german-speaking students studying in Brussels.

School student union(s)

Article 55 of the Decree on the mandate to the school boards and school staff and on the general pedagogical and organizational provisions for regular and special schools of 31 August 1998 (Dekret vom 31. August 1998 über den Auftrag an die Schulträger und das

<u>Schulpersonal sowie über die allgemeinen pädagogischen und organisatorischen</u> <u>Bestimmungen für die Regel- und Förderschulen</u>) states:

The pupils are involved in school life through elected pupil unions. The school principal is obliged to allow for a pupil union from the 2nd level of secondary education on. The pupils' representatives have an information and consultation right. The pedagogical project of each school contains provisions on the form of the participation of pupil unions. These provisions are elaborated together with the pupil's representation in the so called Pedagogical Council and presented to the principal for approval.

In some schools of the German-speaking Community, pupil unions are accompagnied by a trained youth worker from the youth information centres. This allows for a link between formal and non-formal education.

Other bodies

There are no other youth representation bodies in the German-speaking Community.

5.4 Young people's participation in policy-making

Formal Mechanisms of Consultation

The Decree of 6 December 2011 on the Promotion of Youth Work (<u>Dekret vom 06.</u> <u>Dezember 2011 zur Förderung der Jugendarbeit</u>) anchors dialogues on efficiency with youth organisations, analysis of the social space and monitoring committees for open youth work as well as a <u>Strategic Plan for Youth</u> in the legislative procedure. All those instruments are instruments for participation and dialogue of young people and the youth sector in youth work and policy shaping. They contribute to evidence and knowledge based policy making in the German-speaking Community.

The aforementioned decree states that every five years a strategy plan has to be developed by the government, which should be the basis for the evaluation of the performance in youth policy. It foresees to involve young people, youth organisations and youth services in the strategy planning at both local and Community level. Article 4 of the Decree states:

The Government will involve the supported youth centres and the Youth Council of the German-speaking Community as well as young people in drawing up the Strategy Plan. This will also include the results of the analysis of the current situation and evaluation of the previous Strategy Plan to be carried out once in each legislative period by the Government as well as the social space analyses to be drawn up by the Open Youth Work agencies [...].

Since the Strategic Plan on Youth is generally developed for periods of five years it is important that they are flexible enough to react on ongoing developments without attracting financial sanctions. All bodies working with young people – youth organisations, open youth work and youth information centres – have to submit an application for support for a five year timeframe including a yearly work program on how to work within the framework of the Strategic Plan. Youth NGOs have an annual effectiveness dialogue with representatives of the government on the activities and efficiency of the organisation in order to, if necessary, revise their goals. Open youth work and Youth Info (Jugendinfo) will also be assessed and monitored by a supervisory committee – including members of the institutions and government – and after acceptance of the application for support by the government performance contracts are concluded between the Youth Info and government.

A youth strategy allows the government to prioritize certain topics within an overall approach to youth policy. Participatory youth involvement ensures that the needs and wishes of young people are reflected in policy development and evolution, as well as the priorities and concerns of the policy makers.

Actors

A main task of youth policy is to enable young people's participation in policy making. The Council of the German-speaking Youth (<u>Rat der deutschsprachigen Jugend, RDJ</u>) is the body representing youth in the German-speaking Community and is organised as a platform of individual young people, youth centres, local youth councils, youth NGOs, and youth services, as well as youth political parties (which normally are the youth sections of the political parties). The Youth Office (<u>Jugendbüro</u>) supports the Council of the German-Speaking Youth with two coordinators.

The main goals of the Youth Council are strengthening political awareness of young people and supporting young people and their organisations. Its primary task is the representation of the interests of the German-speaking youth. In this regard the Youth Council is quite active in providing expertise and advice on laws concerning young people and it was also involved in the development of the youth policy in the German-speaking Community.

Information on the extent of youth participation

The strategic plan of the government aims to facilitate this multi-disciplinary approach. Through the whole process, from the preparation to the establishing of the decree and even up to the preparation of the implementation of the decree, participation was a guiding principle. This started with the preparation and the implementation of the P.R.I.M.A. consultations in 2005/2006 where young people and their organisations, youth workers and the youth council contributed. Then came the regular cross-check with the youth sector regarding the pillars of the decree, and the hearings that have been held with young people and the sector in the parliament and the official advise giving of the youth council. This was followed by the adaption of the draft decree in accordance with a lot of remarks made by the youth council and continues in the completely independent legal role that the youth council has since the entering into force of the decree. But the principle of participation doesn't stop there. It continues through the joint preparation of user-friendly templates and the participation of the youth council and the youth sector in the youth commission which is responsible for the organisation and managing of training for youth workers and youth leaders and where they have the plurality. Moreover, this principle is also fostered by the active participation of young people and representatives of the youth sector in the steering group, drafting the strategic plan of the government. Participation of the youth sector and young people also will continue in the joint committees that will monitor the implementation and the evaluation of the contracts on performance of open youth work on the local level and it will be the guiding principle in the yearly effectiveness dialogues with youth organisations. Additionally, on the local level, there is the possibility of direct participation for young people. This happens via social space analysis and the specific design of open youth work in the German-speaking Community, where young people directly participate, can give input and have their say. Moreover, the Germanspeaking Community also has established a national working group for the structured dialogue which is managed under the leadership of the youth council.

Outcomes

In the years 2005 and 2006 a series of consultations in the framework of the <u>P.R.I.M.A.</u> process involved experts from the German-speaking Community, Belgian and international experts and young people from the German-speaking Community to elaborate recommendations for youth policy. The process was moderated by a group from Luxembourg. The P.R.I.M.A. process was initiated to redefine youth policy and youth work and develop a youth concept in the German-speaking Community in 2005. P.R.I.M.A. stands for Partizipation (participation), GestaltungsRäume (scope for creativity), Information, Miteinander (together) and Anerkennung (recognition). The P.R.I.M.A. process lead to different recommendations for youth policy in the fields of participation (with the inclusion of the municipalities), mobility, information, cultural diversity, networking and training, which resulted in the creation of the Decree of 6 December 2011.

Large-scale initiatives for dialogue or debate between public institutions and young people

See the <u>P.R.I.M.A.</u> consultations above.

5.5 National strategy to increase youth participation

Existence of a national strategy to increase young people's political and civil society participation

REK

The small scale of the German-speaking Community fosters a great diversity of offers. Through the intensive promotion of youth work and existing structures for participation, the German-speaking Community, compared to neighboring regions, retains its attractiveness for young people - even in rural structures. To consolidate these standards and to expand them, working instruments of participatory youth policy are being continued. Young people in the German-speaking Community are continuously involved in the development of all these processes. To this end, the structures of active youth work are maintained and expanded. The goal must be to integrate early and second-generation young people into these structures at an early stage, so that they also achieve a high level of identification with the German-speaking Community.

Strategic Plan on Youth

The Decree on the Promotion of Youth Work of 6 December 2011 (<u>Dekret zur Förderung</u> <u>der Jugendarbeit vom 06. Dezember 2011</u>) foresaw the adoption and implementation of a cross-sectorial youth strategy by the government for each legislative period. It is explicitly mentioned in the decree that the government engages funded youth NGO's, the Youth Council and young people in drawing up the strategy. Article 4 of the Decree reads:

For each legislative period the Government will adopt and implement a multidisciplinary Strategy Plan. It will document the environment of young people in the German-speaking Community and lay down targets and tasks which will contribute to improving the situation of young people. [...] The Government will involve the supported youth centres and the Youth Council of the German-speaking Community as well as young people in drawing up the Strategy Plan. This will also include the results of the analysis of the current situation and evaluation of the previous Strategy Plan to be carried out once in each legislative period by the Government as well as the social space analyses to be drawn up by the Open Youth Work agencies [...].

On 1 January 2022, the Decree of 14 December 2021 amending the Decree on the Promotion of Youth Work of 6 December 2011 (<u>Dekret vom 14. Dezember 2021 zur Abänderung des Dekret vom 06.11.2011 zur Förderung der Jugendarbeit</u>) entered into force. As a result, the period of the Strategic Plan an Youth is no longer tied to the legislative period, but to the time for which applicants for funding apply for funding support in relation to the Decree. Consequently, the general period of a Strategic Plan on Youth is still 5 years, starting 2023.

The Strategic Plan on Youth provides the framework in which, thanks to the cooperation with strong partners from the youth and social sector, practicable, future-oriented and sustainable projects can be developed. Nevertheless, it is open enough to enable interested organisations to develop relevant projects. The Strategic Plan on Youth not only involves creating new approaches but also continuing already existing measures or directing them to the youth sector.

Decisive for the successful implementation of the Strategic Plan on Youth continues, however, to be thinking holistically and keeping an eye on the multidisciplinary approach for all projects. The political environment has committed itself to creating appropriate general conditions for the best possible implementation of the Strategic Plan on Youth. For

this, however, it needs the support of all organisations and people involved in the development of the Strategic Plan on Youth. They should be deliberate in their authorship and breathe life into the Strategic Plan on Youth jointly with the Government.

Scope and contents

In 2014 the 2nd Strategic Plan on Youth (YSP II) covering the period 2016-2020 was drawn up. The period of the Strategic Plan on Youth has in 2020 been extended for 2 years, meaning the Strategic Plan on Youth covers effectively the period 2016-2022. The second and actual Youth Strategy Plan 2016-2020 (YSP2) "Acting respectful" foresees 11 actions in 4 categories:

- "Strong against Addiction",
- "Promoting diversity",
- "Political education",
- "Emotions and self-perception".

These actions include cross-border action days, developing networking, promoting projects, building awareness, offer trainings and supporting mechanisms for young people and youth workers in order to develop e.g. new approaches for drug-prevention, for social inclusion, democracy, political education and participation in the youth field.

Especially the category "Political education" aims at increasing young people's political participation.

Responsible authority for the implementation of the strategy

The Youth Department of the Ministry of the German-speaking Community has the responsibility for the coordination of the Strategic Plan on Youth.

A Steering Group has taken the lead in supporting the implementation process (selection of the topics, specification of the measures and editing). This Steering Group is composed of representatives of the youth sector, the Government and the Ministry. The composition of the Steering Group is as follows:

- one member of the staff of the Prime Minister, responsible for external relations, finances and budget, administrative organization,
- one member of the staff the Minister responsible for culture, employment, local authorities and tourism,
- one member of the staff of the Minister responsible for family, health and social policy,
- one member of the staff of the Minister responsible for education and scientific research,
- two representatives of the Ministry of the German-speaking Community (Youth Department),
- two representatives of the Council of the German-speaking Youth (<u>Rat der</u> <u>Deutschsprachigen Jugend, RDJ</u>) (one for the youth organisations and one for open youth work),
- one representative of the Youth Office (Jugendbüro),
- one representative of ech of the two youth information centres (<u>Jugendinfo</u>) of the German-speaking Community,
- several members of staff of cross-sectoral Departments of the Ministry.

Revisions/Updates

The Strategic Plan is renewed with each new funding period, i.e. every five years. The Strategic Plan on Youth is an ongoing process. Not least for this reason good communication between the participating partners is important. A Steering Group

supervises the implementation of the 2016-2022 action plan and supports with the implementation. Individual topics, actions and procedures will be regularly evaluated and may if necessary be adjusted.

5.6 Supporting youth organisations

Legal/policy framework for the functioning and development of youth organisations

Youth work is regulated by the Decree of 6 December 2011 on the Promotion of Youth Work (*Dekret vom 6. Dezember 2011 zur Förderung der Jugendarbeit*) which sets out the essentials of the youth policy of the German-speaking Community. As of 1 January 2022, this Decree is complemented by the Decree of 14 December 2021 amending the Decree of 6 December 2011 on the Promotion of Youth Work (<u>Dekret vom 14. Dezember 2021</u> <u>zur Abänderung des Dekretes vom 06. Dezember 2011 zur Förderung der Jugendarbeit</u>).

The decree includes definitions for "youth work", "youth workers" and the various categories and types of youth work that are eligible for funding from the government. The decree was a first step towards an integrated and holistic youth approach as well as transversal cooperation between the different sectors regarding youth issues as it introduced the adoption and implementation of a cross-sector Strategic Plan on Youth by the government for each funding period of 5 years (formerly for each legislative period). It is explicitly mentioned in the decree that the government engages funded youth NGO's, the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) and young people in drawing up the Strategic Plan.

The decree provides regulated funding, a legal framework for youth work and ensures anchorage of youth work within youth policy, which offers a certain level of security for the sector.

The decree governs the funding of

- youth centres,
- youth organisations,
- youth information centers (Jugendinfo),
- open youth work,
- the Youth Office (<u>Jugendbüro</u>)
- the Youth Commission,
- the Youth Council

Youth work takes place out of school and during particular leisure activities and is based on the processes of non-formal and informal learning and voluntary participation.

By providing appropriate opportunities, youth work promotes the individual, social and cultural development of young people, while taking account of their interests and needs.

Public financial support

Basically, the subsidies supporting youth policy in the German-Speaking Community are related to structural funding. The Decree of 6 December 2011 and the Decree of 14 December 2021 ensure structural support for youth work facilities at community level. Funding and grants are provided for the staffing costs of professional youth workers, for the maintenance of infrastructure, for equipment, and for the training of youth workers and voluntary youth leaders. The decrees set out funding conditions for community-level youth work and requires that the youth work facilities operate in line with the community-level priorities. In relation to the 2022 budget for youth, 0.415% (i.e. 2,485,000 euros) of

the total government budget (i.e. 596,810,000 euros) has been foreseen for the youth work sector.

As mentioned in article 5 of the Decree of 6 December 2011, youth centres have to meet general criteria to be eligible for funding. Those include, amongst others:

- To be constituted as not-for-profit organisations based in the German-speaking Community;
- enable young people to gain self-efficacy experiences and learn shaping skills;
- support the participation of young people in their establishment;
- offer and provide activities that place the needs of the children and young people at the centre of their actions;
- ensure that the activities are supervised by youth workers or volunteer youth leaders;
- regularly inform their members and the population about their activities.
- take into account issues of children and young people in disadvantaged life situations, of children and young people with a migration background and children and young people with a disability;

Until 31 December 2021, they also had to implement at least four of the focuses of the youth work defined by the Government, which include

- socio-political and social education to promote interest in socio-political participation, of the ability to form critical judgements of socio-political processes and of the readiness for active involvement in socio-political processes;
- cultural youth work to promote creativity and cultural forms of expression;
- leisure-oriented youth work as a contribution to holistic development through sport, play and movement;
- media work to promote media skills for critical and conscious media use;
- intercultural youth work to promote skills and finding one's identity;
- gender-differentiated girls' and boys' youth work for the promotion of equality of opportunity and breaking down gender stereotypes;
- cross-community and international youth work to promote understanding within Belgium and internationally, peace-keeping and the European identity.

This requirement was discontinued with the entry into force of the Decree of 14 December 2021 on 1 January 2022.

To be eligible for funding, youth organisations have to

- meet the general funding criteria mentioned above,
- carry out activities aimed at children and young people mainly at weekends and in the school holidays,
- have a application for support approved by the government,
- annually participate in the effectiveness dialogue

Youth organisations that are eligible for funding are classified into six categories, depending on

- the number of their annual members (ranging from 50 to 1000 children and young people),
- the number of activities they carry out per month and during the school summer holidays,
- if they are active in several municipalities.

Depending on the category they're assigned to, youth organisations receive an annual lump sum grant ranging from 2,500 euros to 70,000 euros. Youth organisations with at least 300 young members may be eligible for an additional annual grant on the employment of youth workers (20,000 euros for 0.5 full-time equivalent or 40,000 euros for one full-time equivalent).

Funded youth organisations can receive an additional lump sum of 1,50 euro per day and per participating child/young person.

Initiatives to increase the diversity of participants

As mentioned in article 5 of the Decree of 6 December 2011, youth organisations have to meet general criteria to be eligible for funding. Those include, amongst others, the obligation to take into account issues of children and young people in disadvantaged life situations, of children and young people with a migration background and children and young people with a disability.

5.7 "Learning to participate" through formal, non-formal and informal learning

Policy Framework

The Decree of the 6 December 2011 on the Promotion of Youth Work (<u>Dekret vom 06</u>. <u>Dezember zur Förderung der Jugendarbeit</u>) in the German-Speaking Community regulates the development of young people, provides support for youth work, youth organisations and the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) as well as for the organisation of education and training for young people and youth workers.

Youth work takes place in out-of-school settings and within the scope of particular leisure time activities. It is based on non-formal education and informal learning processes and achieved through voluntary participation.

To be funded, youth centres (<u>Jugendinfo</u>) have to enable young people to gain self-efficacy experiences and learn shaping skills and support the participation of young people in their establishment. They also have to offer and provide activities that place the needs of the children and young people at the centre of the actions and take into account issues of children and young people in disadvantaged life situations, of children and young people with a migration background and children and young people with a disability.

Focuses of the youth work are:

- socio-political and social education to promote interest in socio-political participation, of the ability to form critical judgements of socio-political processes and of the readiness for active involvement in socio-political processes;
- 2. cultural youth work to promote creativity and cultural forms of expression;
- 3. leisure-oriented youth work as a contribution to holistic development through sport, play and movement;
- 4. media work to promote media skills for critical and conscious media use;
- 5. intercultural youth work to promote skills and finding one's identity;
- 6. gender-differentiated girls' and boys' youth work for the promotion of equality of opportunity and breaking down gender stereotypes;

7. cross-community and international youth work to promote understanding within Belgium and internationally, peace-keeping and the European identity.

Starting from the voluntary nature of the participation of children and young people, funded youth centres fulfil their tasks within these focuses on their own responsibility and using a variety of methods.

Formal learning

Article 55 of the decree of 31 august 1998 regulating the organisation of formal education in the German-Speaking Community (<u>Dekret vom 31. August 1998 über den Auftrag an</u> <u>die Schulträger und das Schulpersonal sowie über die allgemeinen pädagogischen und</u> <u>organisatorischen Bestimmungen für die Regel- und Förderschulen</u>) states:

The pupils are involved in school life through elected pupil unions. The school principal is obliged to allow for a pupil union from the 2nd level of secondary education on. The pupils' representatives have an information and consultation right. The pedagogical project of each school contains provisions on the form of the participation of pupil unions. These provisions are elaborated together with the pupil's representation in the so called Pedagogical Council and presented to the principal for approval.

In some schools of the German-speaking Community, pupil unions are accompagnied by a trained youth worker from the youth information centres. This allows for a link between formal and non-formal education.

Non-formal and informal learning

As defined in the Decree of 6 December 2011, youth work takes place out of school and during particular leisure activities and is based on the processes of non-formal and informal learning and voluntary participation.

This form of participation refers to offers that take place in open youth work or youth organisations. Greater say, participation and co-determination are part of the activities in youth organisations or youth centers. Young people get to experience teamwork and improve their social behaviour, that can be used to empower them as responsible citizens while being supported by trained youth workers.

Numerous activities are offered to young people by youth centres and youth organizations, where they are actively involved in the realization of projects.

Quality assurance/quality guidelines for non-formal learning

As of 1 January 2022, the Decree of 14 December 2021 on the Amendment of the Decree of 6 December 2011 on the Promotion of Youth Work (<u>Dekret vom 14. Dezember 2021</u> <u>zur Abänderung des Dekret vom 06. Dezember 2011 zur Förderung der Jugendarbeit</u>) entered into force. Up until then, joint committees monitored the implementation and the evaluation of the contracts on performance of open youth work on the local level. Representatives of the German-speaking Community, the respective local authority and the agencies of the Open Youth Work were represented in these committees. As of 1 January 2022, as far the Open Youth Work Agencies are concerned, these performance contracts are no longer applied. Instead, the Open Youth Work Agencies need to apply for support for a period of 5 years and have to submit an annual activity report.

Until 31 December 2021, youth organisations met annually with the ministry for an effectiveness dialogue during which the implementation of the concept and what has happened in the previous year were discussed. As of 1 January 2022, this, too, has changed. There is still an annual effectiveness dialogue between the youth organisations and the ministry, however the content has changed. Youth organisation no longer need to write a 5 year concept and have it approved. Instead, they apply for funding for a 5 year period and submit an annual work programme. The effectiveness dialogue will serve to discuss the implementation and actualisation of the previous and the current year as well as the planning for the following year.

Educators' support

The Council of the German-speaking Youth is responsible for the organisation and managing of training for youth leaders.

5.8 Raising political awareness among young people

Information providers / counselling structures

Youth Information Center (<u>Jugendinfo</u>)

Young people's access to information is provided and fostered by the youth information center "Jugendinfo", which has 2 adresses, one in Eupen in the north of the German-speaking Community and one in St. Vith in the south of the German-speaking Community. Jugendinfo is also a member of the ERYICA network and works according to the European Youth Information Charter. It is a non-profit NGO according the Belgian law. Jugendinfo follows an outreach approach since young people's personal mobility is a major issue – especially in the south. Therefore the youth information workers visit schools and try to cooperate with youth organisations, open youth work and the Youth Office (Jugendbüro).

Jugendinfo is sending organisation for the voluntary service of the European Solidarity Corps.

In both information points, access to the internet is provided for young people as well as individual information and consultation.

Council of the German-speaking Youth (Rat der Deutschsprachigen Jugend, RDJ)

The Youth Council gives young people the opportunity to actively shape their future. To this end, it helps creating further possibilities for participation and promoting political education. For this reason, the Youth Council encourages the creation of student councils in secondary schools and the inclusion of new members. The Youth Council tries to strengthen its own membership in other committees, such as administrative boards and advisory bodies.

Institute for Democracy Pedagogy

On 16 January 2019, the Institute for Democracy Pedagogy (<u>Institut für</u> <u>Demokratiepädagogik</u>, <u>IDP</u>) has been founded. This institution is the successor of <u>GrenzgeschichteDG</u>, which was a department of the Autonomous Higher School (<u>Autonome Hochschule</u>, <u>AHS</u>).

The Institute for Democracy Pedagogy deals with the development and promotion of democratic competencies in schools, adult education and youth work and develops its own tools for this purpose, such as games, workshops and teaching units. Further training for teachers in this area and animations for youth work are also on the program.

Strategic Plan on Youth (Jugendstrategieplan)

The second Strategic Plan on Youth 2016-2020 (YSP2) "Acting respectful", the period of which has been extended for 2 years to 2016-2022, foresees 11 actions in 4 categories:

- "Strong against Addiction",
- "Promoting diversity",
- "Political education",
- "Emotions and self-perception".

These actions include cross-border action days, developing networking, promoting projects, building awareness, offer trainings and supporting mechanisms for young people and youth workers in order to develop e.g. new approaches for drug-prevention, for social inclusion, democracy, political education and participation in the youth field.

Especially the category "Political education" aims at increasing young people's political participation.

The Youth Department of the Ministry of the German-speaking Community has the responsibility for the coordination of the Strategic Plan on Youth.

Youth-targeted information campaigns about democratic rights and democratic values

The Youth Council and Jugendinfo organise both regularly youth-targeted information campaigns about democratic rights and democratic values.

Promoting the intercultural dialogue among young people

Decree on the Promotion of Youth Work of 6 December 2011 (<u>Dekret zur</u> <u>Förderung der Jugendarbeit vom 06. Dezember 2011</u>)</u>

As mentioned in article 5 of the Decree of 6 December 2011, youth centres have to meet general criteria to be eligible for funding. Those include, amongst others:

- offer and provide activities that place the needs of the children and young people at the centre of their actions;
- take into account issues of children and young people in disadvantaged life situations, of children and young people with a migration background and children and young people with a disability;

Until 31 December 2021, they also had to implement at least four of the focuses of the youth work defined by the Government, which include

- socio-political and social education to promote interest in socio-political participation, of the ability to form critical judgements of socio-political processes and of the readiness for active involvement in socio-political processes;
- cultural youth work to promote creativity and cultural forms of expression;
- leisure-oriented youth work as a contribution to holistic development through sport, play and movement;
- media work to promote media skills for critical and conscious media use;
- intercultural youth work to promote skills and finding one's identity;
- gender-differentiated girls' and boys' youth work for the promotion of equality of opportunity and breaking down gender stereotypes;
- cross-community and international youth work to promote understanding within Belgium and internationally, peace-keeping and the European identity.

When the Decree of 14 December 2021 on the Amendment of the Decree of 6 December 2011 on the Promotion of Youth Work (<u>Dekret vom 14. Dezember 2021 zur Abänderung</u> <u>des Dekretes vom 06. Dezember 2011 zur Förderung der Jugendarbeit</u>) entered into force on 1 January 2022, the requirement of implementing at least four of the focuses of the youth work was discontinued.

Strategic Plan on Youth

See <u>#Strategic Plan on Youth</u>.

Intercultural and interfaith dialogue

This was the focus theme for school year 2016-2017 in the German-speaking Community. The government decided on a corresponding action plan for pupils and trainees in all educational institutions.

The chosen theme is no accident as East Belgium too is becoming more varied. As in many places in Europe, here too we come across languages, cultures and religion from all over the world. This reality must move us to action:

- to set up cultural and faith dialogue
- to get to know and respect each other
- to deal with each other impartially

and to also do this not least in view of the increased number of refugees.

Reducing prejudice, designing better coexistence, establishing togetherness. This is at the centre for intercultural and interfaith dialogue. It is intended to promote dialogue between people from different cultures in the schools of the German-speaking Community.

Info-Integration

The aim of <u>Info-Integration</u> is on the one hand to give immigrants the information and support that they need to be able to make decisions and to determine their own lives (consultations) and on the other hand to support social actors, volunteers and civil society to dismantle barriers to the equal participation of people with a migration background in the life of society. This takes place by means of the organisation of further training (also on request), involvement in various working groups and networks, dialogue with the policy makers, awareness raising, etc.)

Promoting transparent and youth-tailored public communication

See <u>#Youth Information Center</u>.

5.9 E-participation

No legal frameworks or key policy programmes, projects or initiatives enabling or encouraging young people to participate in political processes electronically exist in the German-speaking Community.

5.10 Current debates and reforms

Third Strategic Plan on Youth (Dritter Jugendstrategieplan)

Since 2013, the Strategic Plan on Youth (<u>Jugendstrategieplan</u>) is being implemented in the German-speaking Community. On 1 January 2023, the implementation phase of the Third Strategic Plan on Youth will commence. Its duration will last until the end of 2027.

The Third Strategic Plan on Youth is being drafted based on an analysis of the situation of the young people in the German-speaking Community. This analysis is conducted by using a number of documents, such as the Social Space Analyses (which are conducted in the communities where there is an Open Youth Work offer, those being <u>Amel</u>, <u>Büllingen</u>, <u>Bütgenbach</u>, <u>Kelmis</u>, <u>Lontzen</u> and <u>St. Vith</u>), surveys among young people, opinion reports and annual reports of several actors of the youth sector of the German-speaking Community, European strategies as well as the first German-speaking Community youth report (Jugendbericht).

Depending on the identified needs, focal points are being determined. Afterwards, the involved actors elaborate an action plan to define objectives, measures and projects. The finalised action plan will be subject to an evaluation of the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) before being passed by the Government of the German-speaking Community (<u>Regierung der Deutschsprachigen Gemeinschaft</u>) and Parliament of the German-speaking Community (<u>Parlament der Deutschsprachigen Gemeinschaft</u>).

As of July 2022, the focal points have been decided on and the action plan is being elaborated. It has been decided to make the new Strategic Plan on Youth deal with four focal points: Participation in Society, Digitalisation, Emotions and Self-Image and Sustainable Development of the German-speaking Community as Living Area. As part of the Participation in Society focal point, it is planned to strengthen the dialogue between young people and policy-makers, to involve hard to reach young people and to promote political education.

6. EDUCATION AND TRAINING

Belgium is a federal state divided in three communities and three regions. Each entity is responsible for various competences. In Belgium the three Communities are responsible for education, with the exception of three competences, which remained a federal matter:

- the determination of the end and the beginning of compulsory school attendance,
- the minimum requirements for the issuing of diplomas,
- the regularisation of retirement for the employees in the educational system.

Instruction in each community is provided in the language of the community in question.

In the German-speaking Community, the Ministry of Education is responsible for all stages of education starting from pre-primary education. Childcare is a competence of the German-speaking Ministry of Family, Health Care and Social affairs.

Education is either organised by the German-speaking Community or subsidised by it (grant-aided public education and denominational or non-denominational grant-aided independent education).

The education system in the German-speaking Community of Belgium is divided into three school networks:

- Community education system: is the official education organised and financed by the German-speaking Community.
- Government-aided public education: which is organised by municipal authorities and subsidised by the German-speaking Community.
- Government-aided private education: which is organised by grant-aided private bodies and subsidised by the Germqn-speaking Community.

For the last two networks (education only financed by the German-speaking Community), controlling authorities enjoy fairly extensive autonomy, particularly with regard to methods of education and assessment. With the condition that they comply with laws, decrees and orders.

In Belgium, besides mainstream education there also exits special needs (pre)primary and secondary education. Special needs education is organized for children who need temporary or permanent specific support because of a physical or mental disability, serious behavioural or emotional problems or severe learning disabilities.

In Belgium, when a pupil is 15 or 16 years old (s)he may enter a system of alternating learning and working. All youngsters in part-time education are obliged to take part in learning and working for at least 28 hours a week. Part-time learning and working is organized in: - an institution for part-time education ; - a centre for apprenticeships.

6.1 General context

Main trends in young people's participation in education and training

Regional Development Concept - "Upgrading of technical/professional training"

The so-called Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>) is a future plan for the German-speaking Community of Belgium. It divides the German-speaking Community into five different "Regions": a Border Region, an Economic Region, a Solidarity Region, a Living Region and an Education Region. As part of the Education Region, the project "Upgrading of technical/professional training" was part of the second implementation phase of the Regional Development Concept 2014-2019.

This upgrading was implemented chiefly in the pre- and primary and general secondary schools of the German-speaking Community as a way to explain to young people about the different types of training on offer and to give them the ability and enthusiasm for technical training. Scientific findings show that careers guidance should be started as soon as possible and so pre- and primary schools are likewise requested to deal with this subject and to bring their pupils into contact with crafts and technology at an early stage.

Since 2019, the third implementation phase of the Regional Development Concept 2019-2024 is taking place, also including a follow-up project of "Upgrading of technical/professional training". See <u>6.10</u> - <u>Current debates and reforms</u> for further information.

Heterogeneous audience in SME education and training

New concepts must be developed for the future to create suitable provision for the increasingly heterogeneous audience in small and medium-sized enterprises (SME) education and training. The statistics show that the spread between pupils with a low educational level and those with a higher educational background is greater. This trend presents both the vocational schools (*Berufsschulen*) and also the training companies with a challenge. Here the provision of vocational training must be tailored to this heterogeneity in the educational level by offering both training programmes for candidates with a low educational level and also attractive programmes for new entrants with high existing educational knowledge. Over and above that, appropriate preparation should be provided in the long term in the form of a preparatory year in school but with a practical emphasis.

Organisation of the education and training system

Compulsory education

The Law of 29 June 1983 on Compulsory Education (<u>Gesetz vom 29.06.1983 über die</u> <u>Schulpflicht</u>) lays down the end of compulsory school attendance (full-time and part-time attendance) at the age of 18 (12 school years). Compulsory part-time attendance applies from the age of 15 and enables the young person to decide on work-linked training either in an SME or in part-time lessons.

During compulsory education access to lessons is free of charge. No school fees may be requested. The school governing bodies and the Ministry of the German-speaking Community pay part of the costs for the classical teaching materials. Special services may, however, be charged to the parents. For the pupils of compulsory school age who have to travel a certain distance by bus to the nearest school of their choice, most of the travel costs are reimbursed.

The education system

The full-time education system is composed of four educational levels:

• **Nursery school** is aimed at children from 3 to 5 (6 if necessary).

- **Primary school** is attended by pupils who are as a rule 6 to 11 years old. (Some pupils are one, or exceptionally two, years behind). These two levels- nursery school and primary school form the pre- and primary school.
- **Secondary school** is aimed at young people from 12 to 18 (and older).
- **Higher education** is aimed at young people from the age of 18.

Every pupil goes through nursery school (normally three years), then primary school (normally six years) and finally secondary school (normally six years or seven years in vocational training). The first and second years of secondary education are intended to facilitate guidance towards general, technical or vocational education. In the German-speaking Community there is only a limited opportunity to go through the higher education system. A degree course of short duration is offered for the areas of teaching (nursery and primary school) and nursing. To follow other degree courses, those with qualifications for university must go into the inland area of Belgium or abroad.

At the end of the first cycle of secondary education there are several options that can be chosen in school: general educational, technical or vocational courses. Young people can, however, also choose to do dual vocational training in the form of an apprenticeship or in part-time education. This choice at the end of the first, two-year cycle ("observation cycle") is very important both for later studies and for professional life. The young person can choose between

- transitional education, which mainly enables access to higher education but also to the world of work and which can be done in the following forms:
- skills training which is intended for pupils who at the end of secondary school would like to exercise a profession but who would, however, like to leave open the possibility of continuing their studies at university and in the following forms of education.

Part-time education is organised for pupils with compulsory school attendance from the age of 15 who would like to stop attending school full-time.

Guidance towards special education is possible from pre-school age if required. Special education provides pre-school, primary and secondary education.

In the German-speaking Community there are three residential schools available for the pupils.

The start and end of the school year and the dates of the school-free days are laid down for each school year by the government of the German-speaking Community. In order to organise in-service training or teaching conferences, the school governing bodies have six school-free half days available. In the German-speaking Community the school year starts on 1 September or on the first working day of the month of September and ends on 30 June or on the last working day in the month of June of the next calendar year.

Together with the two-month summer holiday (from 1 July to 31 August), the pupils and teachers have a two-week winter holiday (Christmas and New Year week), a two-week spring holidays (Easter holiday) and at regular intervals a mostly one-week relaxation holiday (beginning of November and at Carnival). A school year must cover 180 to 184 days, an average of 182 days, therefore. In the German-speaking Community the following days are considered as public holidays (or as school-free days): Easter Monday, 1 May, Ascension Day (Thursday), Whit Monday, 1 November, 11 November, 15 November (official public holiday of the German-speaking Community).

Main concepts

Framework plans: Core skills and framework plans specify what educational objectives pupils should have attained up to a certain key stage. To attain the specified educational objectives, the framework plans determine among other things what part-skills the pupils must acquire at the individual stages. Since 1 September 2008, in the German-speaking Community various framework plans for primary school and the first stage of secondary

school have been in force: German as teaching medium, French first foreign language, mathematics, history/geography, sciences/technology, music/art and sport. These framework plans are compulsory for teaching in primary school and in the first stage of secondary school. The framework plan for nursing assistant applies to the seventh vocational secondary school year, the framework plans for German as first foreign language and French as teaching medium to the pre- and primary departments in which French is the teaching medium. The framework plan for school preparation for career choice and vocational guidance covers the whole of the primary and secondary school.

Professional development: Any form of education and training that is attended after completion of the initial training or after the transition into working life and is intended to help the individual to improve or update his/her own knowledge and/or skills; to acquire new skills with a view to professional advancement or retraining; for personal or professional development. Source: CEDEFOP, Beschäftigung durch Ausbildung – Zweiter Bericht zur Berufsbildungspolitik in Europa (Employment through training – Second report on vocational training policy in Europe), Luxembourg 2005.

Dual / work-linked training: By this is meant programmes that provide general and vocational training alternating between school or training centre and business. Depending on the state, this alternation between the different learning locations can be organised on a weekly, monthly or annual basis. Unlike apprentices, the participants do not sign a contract with the employer where they are doing the practical training and as a rule do not receive any pay. Source: CEDEFOP, Beschäftigung durch Ausbildung – Zweiter Bericht zur Berufsbildungspolitik in Europa (Employment through training – Second report on vocational training policy in Europe), Luxembourg 2005.

Basic skills, basic/core qualifications: These are the fundamental skills and proficiencies that are indispensable for life in today's society such as listening comprehension, speaking, reading, writing and numeracy. Source: CEDEFOP, Beschäftigung durch Ausbildung – Zweiter Bericht zur Berufsbildungspolitik in Europa (Employment through training – Second report on vocational training policy in Europe), Luxembourg 2005.

Lifelong learning: Any formal, non-formal and informal learning activity in all (i.e. personal, civic, social or employment-related) areas of life and during the whole of life. Source: CEDEFOP, Beschäftigung durch Ausbildung – Zweiter Bericht zur Berufsbildungspolitik in Europa (Employment through training – Second report on vocational training policy in Europe), Luxembourg 2005.

SME training / apprenticeship: the aim of SME training is learning a vocation in the business. For this the apprentice signs a contract with his/her employer where he/she carries out the practical training. In addition, theoretical knowledge is taught in a centre for SME education and training. Source: Arbeitsamt der Deutschsprachigen Gemeinschaft, Ausbildung für Schüler und Jugendliche in der Deutschsprachigen Gemeinschaft Belgiens, (German-speaking Community Job Centre, Training for pupils and young people in the German-speaking Community of Belgium), Eupen 2009.

Non-formal and informal education: "Non-formally" and "informally" acquired skills are those that have been acquired outside school: for example you can learn to create web pages on an IT course (non-formal) or acquire social skills by performing an honorary activity (informal). Setting up a validation system is intended to give the citizens of the German-speaking Community the opportunity of evidencing these skills acquired by experience or non-formal education processes and having them recognised - whether it is to be able to continue learning by building on them or to be able to best use their abilities on the job market.

6.2 Administration and governance

Cross-sectorial cooperation

Cross-sectorial cooperation Education & Employment: the dual vocational training system

SME training is very popular in East Belgium. For many young people, an apprenticeship represents the first step into the world of work. Businesses are very appreciative of the practical qualification of the apprentices. The practical part of the training is taught in the business. The theoretical part and the "general education" and "languages" subjects are taught at the vocational school (Berufsschule).

In addition, the German-speaking Community forges cooperation agreements with other regions to provide double qualifications in the educational area. Thus, it is possible to be able to work in two countries with one training qualification. For example car mechatronics technicians or hairdressers can obtain two qualifications for one training course, which will be recognised both in East Belgium and in the CIC district of Aachen. This is the advantage of the border position of East Belgium for young people.

Cooperation agreement between the autonomous Province of Bolzano-Bozen, South Tyrol and the government of the German-speaking Community of Belgium in the educational area

There have been cooperations in the education area between Bozen and the Germanspeaking Community since 1992. The Government approved the updated cooperation agreement between the Autonomous Province of Bolzano-South Tyrol and the Government of the German-speaking Community of Belgium in the field of education, as well as the related work program for the years 2020 and 2021 on <u>5 December 2019</u>.

With this agreement, the partners intend regular cooperation and periodic exchange of experience in the field of education, especially in areas relevant to the implementation of the regional development concept and the current work program in the German-speaking Community:

- Regular information about the regional development priorities,
- exchange on the organization and further development of remedial education,
- measures in the field of language promotion,
- Measures in the area of civic education citizenship education,
- measures in the field of "first-arriving pupils",
- Multilingualism,
- measures in the area of leadership training,
- new training concepts for teachers and models for lateral entrants,
- Invitation to the <u>Rechtenthal Talks on School Development</u>.

Governance

The education system at federal level

Since 1989 education has no longer been one of the areas of responsibility of the <u>federal</u> <u>parliament</u> and the <u>federal government</u>; now each of the three communities is itself exclusively responsible for it with the exception of:

- laying down the start and end of compulsory education;
- the minimum conditions for issuing diplomas;
- the pension regulations for staff in the education sector.

These areas remain reserved to the federal parliament.

The role of the government of the German-speaking Community

With the exception of the three aspects mentioned above, education in Belgium is the responsibility of the communities.

The government of the German-speaking Community consists of four ministers of whom one (the Education Minister) is responsible for education and scientific research and another for extra-curricular education. The Education Minister and the Ministry of the German-speaking Community must fulfil a double role in the area of education:

- on the one hand the Education Minister (on behalf of the government) is the governing body of the community schools (of the previous state schools) that are integrated into the educational network of the community education system (Gemeinschaftsunterrichtswesen, GUW). In this capacity, he lays down structures, syllabi and methods, decides on larger infrastructure measures and finances the schools in question; in cooperation with school heads, he takes all actions for improving the operation of the school;
- on the other hand the Minister and the Ministry as the supervisory authority are responsible for control of the application of all statutory provisions and regulations, not only in their own community schools but also in the schools of other school governing bodies. He approves the school structures and syllabi of the free and officially subsidies schools (Freies subventioniertes Unterrichtswesen, FSUW and Offizielles subventioniertes Unterrichtswesen, OSUW) and subsidises them to a large extent under criteria laid down by the annual Decree on Measures in the Field of Education (<u>Dekret</u> <u>über Maßnahmen im Unterrichtswesen</u>).

The Ministry of the German-speaking Community

As in every central administration, the main task of the Ministry lies in supporting its decision making and executing the decisions of the government. The Ministry circulates letters regarding the decrees and regulations issued by the legislative and executive organs of the German-speaking Community. The circulars from the Teaching and Training department in the Ministry are sent to all persons who administer the structures of the education system (in the Ministry, in the schools), as well as all other people concerned (school governing bodies, parents' associations, unions etc.). Apart from that, the Ministry is responsible for important administrative and inspection tasks.

Administration and control at local and/or institutional level

By local level we mean the nine municipalities of the German-speaking Community and by institutional level we mean the individual schools. The Decree on the mandate to the school boards and school staff and on the general pedagogical and organizational provisions for regular and special schools of 31 August 1998 (<u>Dekret vom 31. August 1998 über den Auftrag an die Schulträger und das Schulpersonal sowie über die allgemeinen pädagogischen und organisatorischen Bestimmungen für die Regel- und Förderschulen) is considered as the legal basis.</u>

The municipal administrations are exclusively responsible for the schools, the governing bodies of which are the municipalities, just like any other governing body (i.e. the German-speaking Community or a free, private governing body) can only be responsible for its own schools at local level. As the governing body, the municipality can decide what syllabi it would like to introduce for use in its schools and what methods should be applied. It recruits and appoints the staff of the municipal schools under the rules laid down by the Parliament of the German-speaking Community in staff regulations in accordance with the Decree establishing the statute of subsidized staff members of the official subsidized education system and official subsidized PMS centers of 29 March 2004 (Dekret zur Festlegung des Statuts der subventionierten Personalmitglieder des offiziellen subventionierten Unterrichtswesens und der offiziellen subventionierten PMS-Zentren vom 29. März 2004), which are equally binding on all municipalities and municipal schools. It

decides on the required infrastructure measures and sets the budget each year that the municipal schools have available for the procurement of teaching aids.

Administration and control at institutional level

The assistance of the various persons involved in the education system is provided by the Pedagogical Council (<u>Pädagogischer Rat</u>), the School Representation (<u>Schülervertretung</u>) and the Parent Council (<u>Elternrat</u>).

All participants, i.e. the pupils and parents, the management, teaching, educational support and administration staff as well as the paramedic and social-psychological staff acquire rights and obligations that they exercise within the bodies provided.

6.3 Preventing early leaving from education and training (ELET)

National strategy

Belgium has established a national target of decreasing the rate of early leavers to 9.5 % by 2020, as also mentioned in the <u>Eurydice and Cedefop Report "Tackling Early Leaving from Education and Training in Europe" of 2014</u>. There is no information available yet whether this target has been reached.

The main strategic document for shaping the future of the German-speaking Community, the so-called Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>) doesn't specifically define a regional target for the German-speaking Community of Belgium to tackle early leaving from school. The different volumes of the Regional Development Concept do, however, deal with this topic indirectly.

In the <u>second implementation phase of the Regional Development Concept (volume 4)</u>, the legislative period 2014-2019, the education system in the German-speaking Community was committing itself more strongly to personalised pupils support via the project "Personalised pupils support".

In the <u>third implementation phase of the Regional Development Concept (volume 5)</u>, the legislative period 2019-2024, this project is being followed up by the project "Future of remedial education". This project aims at enabling children and young people to shape their own individual future path in establishing new remedial education structures in schools. It is intended to eventually pass an according decree.

Formal education: main policy measures on ELET

To promote school success and reduce the number of pupils dropping out early, the projects "personalised pupil support" and "enhancing technical vocational training" have been developed as part of the Regional Development Concept.

The Regional Development Concept "Ostbelgien Leben 2025" is being implemented since 2011. It integrates some of the following specific policies and measures related to early school-leaving among others:

• <u>Time-out' projects</u>, designed as a full-time school for students excluded from their usual learning environment or in cases of drop-out. They aim at reducing early leaving by facilitating the reintegration to the education system of students at risk of early leaving. Specific targeted measures for groups at risk are focused on students with migrant background.

Education and career guidance is explicitly considered as a prevention, intervention and compensation measure to tackle early leaving. Guidance is embedded in the primary and secondary education curricula as a compulsory cross-curricular topic.

The German-speaking Community of Belgium has adopted in 2011 a 'Skill Guide to Career Choice Preparation and Career Guidance' (Rahmenplan Schulische Berufswahlvorbereitung

<u>und -orientierung</u>), which is aimed at preparing career choices and career guidance for primary and secondary education. According to the guide, schools are required to inform and advise students and their guardians about studies, training and career possibilities. Career guidance is part of school education and a crucial link between school and the world of work. The professionals involved at school are teachers with no specific training in early leaving or in dealing with groups at risk. Students may also directly contact <u>Kaleido</u> <u>Ostbelgien</u> to receive advice about education and career guidance.

Addressing ELET through non-formal and informal learning and quality youth work

There are currently no initiatives addressing ELET throug non-formal and informal learning and quality youth work.

Cross-sector coordination and monitoring of ELET interventions

Long-time cooperation exists between policy areas of employment, youth, social affairs and family.

Multi-agency partnerships at local/institutional level exist within projects (for instance in the 'Time-out' project, the case management team is comprised of the school leader, Kaleido, the project coordinator and other institutions. Teachers may also be involved in the cooperation.

6.4 Validation of non-formal and informal learning

Arrangements for the validation of non-formal and informal learning

The aim of the part-project "Expansion of the Initiatives in the Area of Lifelong Learning" of the first implementation phase of the Regional Development Concept (Regionales Entwicklungskonzept, REK I), that was supported by the European Social Fund (Europäischer Sozialfonds, ESF) was the awareness raising of adults in the German-speaking Community to lifelong learning. Over and above that, access to education information has been improved, above all by professional development guidance. Here people interested in professional development receive comprehensive information, guidance and advice on their professional development plans. The guidance provision also includes skills analyses. Parallel to this, information platforms such as the Professional Development database on the internet and the Professional Development Manual have been (further) developed. For awareness raising, among other things the "Sommernacht der Sprachen" (summer night of languages) was started.

Against the background of demographic change, extended working life and with a view to the emerging shortage of specialised labour, it is the job of the European Union (EU) to promote lifelong learning even more strongly by emphasising throughout Europe the "nonformally" and "informally" acquired skills of the citizens more strongly by the introduction of "validation systems".

The main target audience for validation are people who have no to low qualifications but already possess many skills and capabilities from experience; people who would like to change professions and new arrivals whose foreign diploma have not been recognised in Belgium.

In the project development, care is taken that people with a disability also gain access to the system. All citizens of the German-speaking Community are to have paths and prospects flagged up to them that enable them to have their non-formally and informally acquired skills to be recognised.

In addition, care is taken in the project development that, irrespective of the validation system to be created, the classical school system retains its high importance.

Learning results that have been acquired in non-formal and informal learning contexts can be used by means of validation. For this the government of the German-speaking Community will set up a central validation point within five years of the law coming into force. Then the functioning and procedure of the validation is still to be laid down.

Information and guidance

Information and guidance is provided by the Ministry of the German-speaking Community. Free of charge and without preference to certain providers, the advisor will determine the actual aim jointly with the person seeking advice before he/she is shown the different educational paths to be taken. At the centre of the advice, which can be found online, is the customer with the abilities and knowledge he/she already had.

Quality assurance

There are no specific quality assurance measures for the validation of non-formal and informal learning in the German-speaking Community.

6.5 Cross-border learning mobility

Policy framework

Under the <u>Belgian constitution</u> (Art. 127-133) the relevant areas of responsibility of the communities – and these also include intercommunity and international relations – are the exclusive competences of these communities. For them, opening the community to the outside is necessary not only from practical considerations but also in addition a central element of their autonomy defined in the constitution and their identity.

Primarily since the 90s, the government has identified opening the German-speaking Community to the outside as an important policy field and also driven it further forward in the last few years. Quite particularly also under the aspect of a Europe of the Regions, as part of their competences, they are reinforcing their efforts to establish or deepen relations with neighbouring communities and regions and with other European countries, to exchange experiences and – not least thanks to the European support programmes – to conduct joint programmes.

Because of its small size, in the area of human and financial resources the Germanspeaking Community has inherently only limited possibilities for involvement in international organisations and European programmes and initiatives. However, it is active on many levels and, to better coordinate the various activities, in 2002 the Ministry set up a service for external relations.

There are no statutory provisions that deal especially only with the European dimension in the education and training system of the German-speaking Community. However, it should be noted here that the decree of 31 August 1998 on the mandate to the school boards and school staff and on the general pedagogical and organisational provisions for regular and special schools (Dekret vom 31. August 1998 über den Auftrag an die Schulträger und das Schulpersonal sowie über die allgemeinen pädagogischen und organisatorischen Bestimmungen für die Regel- und Förderschulen) states in Article 10:

School shall teach cosmopolitanism and promote the European ideal and multilingualism.

As a constituent part of the federal state of Belgium, the German-speaking Community has considerable autonomy in the area of external relations which even allows it to make international treaties in its areas of responsibility. It maintains numerous international contacts with neighbouring states, partner regions and international organisations, central importance always being attached to education and training.

Mobility and exchange measures are mainly found among pupils and students and to a much lesser extent among teachers.

Main cross-border mobility programmes for students in formal education

Mobility of pupils and students

Erasmus+: With its programme <u>Erasmus+</u> (2021-2027) in which the German-speaking Community is also involved, the EU wants to improve the skill level and employability of young people and modernise education and youth work. Erasmus+ promotes cross-border partnerships and brings together the predecessor programmes Lifelong Learning (2007-2013) with Comenius, Erasmus, Leonardo Da Vinci and Grundtvig under one umbrella. Pupil mobility likewise includes the mobility of trainees from vocational education. The National Agency for Erasmus+ in the German-speaking Community of Belgium is the Youth Office (Jugendbüro). Students can have the opportunity of a study visit to another country; in addition graduates can go abroad for an internship for up to a year after the completion of their degree.

European Solidarity Corps: The <u>European Solidarity Corps</u> (2021-2027) is also being implemented by the Youth Office as the responsible National Agency for the German-speaking Community. It mainly involves volunteering possibilities and solidarity projects.

Erasmus Belgica: Since 2004 the programme <u>Erasmus Belgica</u> has offered students the opportunity to complete an internship or a study visit within Belgium. Erasmus Belgica is a partnership project of the Flemish, French and German-speaking Communities. The internship or study visits have a minimum duration of three months and a maximum duration of twelve months. Every participating student receives a lump sum of $100 \in$ and there is a monthly lump sum of $100 \in$ for those who can prove they have had subsistence costs in the other Community.

eTwinning: Alongside the pupil exchange and the school partnerships, via the <u>eTwinning</u> project an international exchange may also be possible: eTwinning pursues the aim of promoting European school partnerships by using modern communication and information technology (ICT). From the academic year 2014-2015 eTwinning partnership projects can also be carried out within Belgium. Also projects between schools from the German-speaking Community have been possible since 2014.

Prince Philippe Fund: In cooperation with the education ministries of the three communities of Belgium the <u>Prince Philippe Fund</u> organises exchange and cooperation projects between pupils, schools and teaching staff. With the project "Building Sustainable Bridges" the Prince Philippe Fund would like to promote structural cooperation between organisations and/or establishments from different communities of Belgium and an open attitude towards the other communities. The Prince Philippe Fund wants to promote joint initiatives and exchange between Dutch, French and German-speaking establishments and organisations beyond language boundaries. There may be the following options: exchange of ideas and/or persons, starting a dialogue, increasing mutual understanding, carrying out campaigns, linking objectives.

Bilateral initiatives and programmes

The German-speaking Community maintains bilateral relations both at national level (with the other communities and regions of the country) and at international level (with states or regions). In the relations with some states the German-speaking Community joins in with various international cultural agreements which the state of Belgium made in the 50s and which through the state reform have fallen into the area of competence of the communities.

These bilateral relations mostly lead to agreements on future cooperation that, depending on the legal possibility of the partner, take the form of a joint declaration or a cooperation agreement. In most bilateral declarations or agreements the areas of education and training play a central role.

- 1992, renewed in 2019: <u>Joint declaration on cooperation with the autonomous Province</u> of Bolzano-Bozen in South Tyrol (Italy); (exchange of experience at the administrations level; exchange of experience in the area of raising children to be multilingual; teacher exchange as part of a Socrates project);
- 2000; 2008: <u>Cooperation agreement with the French Republic</u>; (possibility of conducting joint campaigns as part of the European programmes with the aim of promoting cooperation between schools and training establishments as well as pupil and student exchanges; cooperation on matters of acceptance for university study, professional development in the area of French as a foreign language); exchange between the Autonomous University and IUFM (Institut de la Formation des Maîtres); partner of the Formaprim programme;
- 1994; 1997; 2000; 2002: <u>Cooperation agreement with the Grand Duchy of Luxembourg</u> (in agreements; including financial compensation for accepting Luxembourg pupils into the special school system in the German-speaking Community; agreement: award of scholarships and internship visits; exchange of information and experience);
- 2002; 2006; <u>Cooperation agreement with the Republic of Hungary</u> (with particular focus on education: exchange of information and experience; promotion of cooperation in the areas of upbringing, nursery teaching, methodology of bilingual teaching and teaching foreign languages, of German as native language, in vocational training and development and in special education; encouragement of teacher-pupil exchange programmes and partner relations between training facilities);
- 2002: Joint declaration on cooperation with the federal state of Tyrol (Austria); (exchange of information and experience as part of the European networks and promotion programmes in the areas of general education, including nursery schools and universities, training and development of teaching staff, vocational education, careers guidance and occupational research)
- 1993; 1997; 2003: <u>Protocol / joint declaration on neighbourly cooperation with the federal state of Rhineland-Pfalz</u> (Germany); (General exchange of information and experience; use of European programs for reinforcing school partnerships and pupil, teacher and authority exchange; cooperation in the areas of professional development, recognition of school qualifications, vocational education)
- 2004: <u>Joint declaration on neighbourly cooperation with the federal state of North</u> <u>Rhine-Westphalia</u> (Germany)

Multilateral initiative and programmes

Through the multilateral relations maintained by the German-speaking Community, many people who have responsibility in the areas of policy, administration, education and training can attend conferences and congresses where current topics and trends are discussed and debated. Not least in the areas of education and training, which are some of the most important areas of competence of the communities, such contacts at European level are very enriching and to be reflected in their own legislative activity.

Alongside their membership and active participation in international committees such as the "<u>Assembly of European Regions</u>", the <u>Meuse-Rhine Euroregion</u>, the <u>Greater Region</u> <u>Saar-Lor-Lux</u> where among other things also education and training-relevant topics are discussed and occasionally cross-border projects encouraged, the German-speaking Community maintains also the following multilateral international relations:

- Ongoing contact with the European Minister Councils; including active participation in the events on the occasion of the Belgian presidency in 2001;
- Representation in the Education Committee of the European Commission; Youth Committee;

- Participation in community action programmes (e.g. Eurydice)
- Attendance at minister conferences of the European Council (education; sport; youth) and participation in the Pestalozzi education programme
- OECD: participation in PISA studies; participation in the PEB programme on the developments in the school building programme;
- Participation in the PIRLS study (Progress in International Reading Literacy Study)
- Introduction of the EUROPASS

Other initiatives and programmes

<u>Immersion language exchange project</u> (every year from 2004): this bilateral exchange project has now been in existence for some years and takes 12-year-old pupils from the French Community who would like to "experience" the German language, into the German-speaking Community and pupils from the German-speaking Community who would like to "experience" the French language into the French Community. These language immersion programmes consist of two-week visits and take place at the end of the school holidays in one school and one residential school; there the young people receive educational support from 9:00 to 16:30.

Promoting mobility in the context of non-formal learning, and of youth work

The Youth Office supports mobility of young people and experts in the socio-cultural field and it promotes national and international cooperation in the youth sector. Consequently the Youth Office serves as the National Agency for the Erasmus+ and European Solidarity Corps programme and as the agency for the national programme $\frac{\text{Bel}'J}{2}$.

The Youth Information (Jugendinfo) is sending organization for the Volunteering service of the European Solidarity Corps.

Quality assurance

There are no specific quality assurance measures on cross-border learning mobility in the German-speaking Community, although most of the programmes (Erasmus+, Bel-J,...) are being regularly monitored and evaluated.

6.6 Social inclusion through education and training

Educational support

In the legislative period 2014-2019 the education system in the German-speaking Community was committing itself more strongly to personalised pupils support.

In 2009, the Decree on the Centre for Remedial Teaching on the improvement of special educational support in mainstream and special schools as well as assisting the support of pupils with impairments, adaptive or learning difficulties in mainstream and special schools (*Dekret über das Zentrum für Förderpädagogik, zur Verbesserung der sonderpädagogischen Förderung in den Regel- und Förderschulen sowie zur Unterstützung der Förderung von Schülern mit Beeinträchtigung, Anpassungs- oder Lernschwierigkeiten in den Regel- und Förderschulen*) was passed unanimously. The basic principle of this decree is that every school is a remedial school, every lesson a remedial lesson and every pupil is entitled to support that is as personalised and differentiated as possible.

Against this background, the German-speaking Community considers educational equality and increasing the educational quality as an important and permanent educational policy task. For this, skills-oriented standards are being developed and implemented. It is also important to carry out a regular internal and external evaluation of these standards and measures for reinforcing the schools' own responsibility. A central task here is to continue implementing and developing the "education policy overall concept". So that children and young people can reach the stated competence expectations, specific learning provision is needed that corresponds to both the strengths and talents but also the weaknesses of individual pupils. Over and above that, the socio-economic, language and cultural environment must be taken into consideration. This means that the individual support of all pupils is at the focus of the school and curriculum development.

As part of the first implementation phase of the Regional Development Concept (<u>Regionales Entwicklungskonzept</u>) the foundation has been laid for the support of all pupils, irrespective of their social, cultural and language origin. In this connection for example, joint campuses for several education institutions have been created. This grouping of education and training establishments is intended to ensure both the heterogeneity and differentiation of all pupils and promote cooperation and create synergies.

At overall systemic level, an agreed framework records the basics among other things for individual support, compensating disadvantage, protecting grades and the accompanying performance assessment and evaluation, for standardised diagnostic procedures, for promoting school success and reducing dropping out of school but also for recognition of the integration projects, the support of sick students and the optimisation of homework practice. In the process the implementation of the UN Convention on the Rights of Persons with Disabilities (<u>Übereinkommen über die Rechte von Menschen mit Behinderungen</u>) is continued in the German-speaking Community and the path to the inclusive school further levelled.

At school level, the expansion of school promotion concepts is to be aimed at. These cover both individual counselling of pupils and parents, support with homework and the individual support of pupils in the low or high threshold area. For differentiating these supports transparent, school-internal and further German-speaking Community criteria are needed.

At teaching level, individual learning requirements of the pupils should be better recorded so that differentiation and practical support measures in everyday school life can succeed. This also includes recording the educational language level of pupils at decisive interfaces in the education process. Thus the number of children and young people in the Germanspeaking Community whose first language is not German has consistently risen in the last few years. There is hardly a school left that does not have to tackle integrating pupils with a migration background (second or third generation) or initially arriving pupils. These pupils too and their parents must participate in the school development process. This development must be taken into account.

In view of these new challenges, teachers need instruments and methodological teaching aids so that skills-oriented diagnostics, assistance and learning support for all pupils in everyday school life can succeed. One of the essential conditions for this is an individual training and development concept for teachers adapted for the German-speaking Community but also for school heads and non-teaching staff.

Social cohesion and equal opportunities

Target group

Every child of foreign origin (*allochthonous* child) is entitled to education, both the child refugee, the child of the asylum seeker, the child that is illegally in the country and the child of foreign origin whose parents or grandparents have settled in the country. Among these children considered as immigrants, in the German-speaking Community of Belgium only the *newly arriving children* benefit from special measures in the educational area. Considered as *newly arriving children* are pupils who meet all the following conditions which were laid down in the decree of 17 December 2001 on the school admission of newly arriving children:

- They have been registered in a school in the German-speaking Community since 1 February of the previous school year. This limited period was increased from 2009 by an additional year.
- They are between 3 and 18 years old and do not speak the language of instruction.
- They fall into one of the following cases:
 - 1. they have applied for recognition of refugee status or are recognised as refugees under the provisions of the Act of 15 December 1980 on access to the territory, residence, establishment and deportation of non-nationals or they are accompanying a person who falls into this case;
 - 2. they have applied for recognition of the status as stateless or are recognised as such;
 - 3. they come from a developing country as stated in Article 2 (3) of the Act of 25 May 1999 on international Belgian cooperation, or from an emerging country that is officially supported by the OECD Development Assistance Committee; the government can add further countries if they are experiencing particular times of crisis.

Towards the end of the nineties the number of refugees, asylum seekers, stateless persons and people from Africa, Asia and primarily from Eastern Europe in the country illegally increased significantly; however this number never made up more than 1% of the total population in the German-speaking Community of Belgium. In summer 2001 the number of immigrants with children increased significantly so it seemed appropriate to give the remedial measures a more solid legal basis; this was done by the decree of 17 December 2001.

The Decree of 17 December 2001 was repealed by the Decree of 26 June 2017 on the Education of first-arriving pupils (<u>Dekret vom 26. Juni 2017 zur Beschulung von erstankommenden Schülern</u>).

Specific support measures

To enable the schools to care for the newly arriving pupils more individually on their reception, the decree of 17 December 2001 lays down specific support in the form of additional staff, whose primary task is to teach them basic skills in German but also to offer practical assistance with everyday problems.

Creating transition classes

In primary schooling a transition class for newly arriving pupils is subsidised in the municipal school of Manderfeld where the Belgian Red Cross has had a reception centre since October 2001. To be paid for out of the community budget, the municipality can appoint two additional teachers: one with a full timetable for the transition class and the second with an incomplete timetable who is used either full or part-time in this transition class or in the nursery class.

In the secondary school system two further transition classes have been set up, one in the Technical Institute in Sankt Vith and one in the Technical Robert Schuman Institute in Eupen . The support measure consists in additional funding for 30 lessons being granted to the two schools for this transition class. With this lesson funding, staff can be appointed for the transition class ($1\frac{1}{2}$ posts).

In the pre- and primary and secondary schools that organise a transition class, a support council is formed that is intended to provide the best possible school integration of the newly arriving pupils.

Usual classes

But also for the schools with newly arriving pupils who are not allowed to organise a separate transition class, the decree lays down support in the form of funding for additional

lessons (in the secondary school or funding for additional posts (in the pre- and primary schools):

If in a pre- and primary school 4 to 6 newly arriving pupils attend the nursery school or 3 to 5 the primary school, the school receives an extra quarter post for a pre-school teacher or a primary school teacher and one further quarter post per additional group of three pupils.

The secondary schools receive funding for 3.5 lessons for each newly arriving pupil who does not attend a transition class. With the funding for additional lessons arising in this way, the newly arriving pupils who are otherwise integrated into their normal year group classes can be taken individually or together out of their classes and for example be given intensive German teaching (German as a foreign language) or support lessons in other subjects. This is in fact considered as a deciding factor in the efforts for faster integration into our mainstream school system.

6.7 Skills for innovation

Innovation in formal education

Bilingual teaching in primary schools

In the Decree on Measures in the Field of Education of 29 June 2015 (<u>Dekret vom 29. Juni</u> <u>2015 über Maßnahmen im Unterrichtswesen</u>) a change in the law on the Decree of 19 April 2004 on the teaching and use of languages in education (<u>Dekret vom 19. April 2004 über</u> <u>die Vermittlung und den Gebrauch von Sprachen im Unterrichtswesen</u>) was made which, in a pilot phase, like in bilingual nursery schools, allowed pre- and primary schools in the German-speaking Community to offer bilingual teaching in the primary school from now on. The legal basis for the bilingual nursery schools was created in the Decree on Measures in the Field of Education and in Training of 27 June 2011 (<u>Dekret vom 27. Juni 2011 über</u> <u>Maßnahmen im Unterrichtswesen und in der Ausbildung</u>). The adaptation for the primary school now follows.

As part of a pilot project, the government is allowing a school governing body to teach the subjects of mathematics, history, geography, sciences and technology in the first foreign language in all or individual establishments or language departments or in the individual classes. This is only done, however, under the condition that the scope of the subjects taught in the first foreign language takes up a maximum of 40% of the total lesson time. Before such a pilot project may be launched, here strict criteria – analogous to the conditions in the nursery school– apply: 1. A teaching concept accepted by the teaching inspection service must be present; 2. A pilot project in the mainstream primary school must be the continuation of a pilot project started in the nursery school; 3. Here too scientific support is required; 4. The project is evaluated after each school year by the school inspection service. 5. The teachers who teach the above subjects in the first foreign language must be able to demonstrate thorough knowledge of this language and possess sufficient knowledge of the teaching language. Thus, as continuation of the bilingual nursery school, the bilingual primary school can become a further important component for acquiring language skills.

Regional Development Concept (Regionales Entwicklungskonzept, REK)

The education system in the German-speaking Community continues to set itself the challenge of pursuing the promotion of multilingualism for all citizens as one of its foremost aims. This is a decisive factor for networking with other regions and countries and a significant strength of border regions in Europe both for the individual citizens and for the location of the German-speaking Community as a whole.

In the last few years, decisive structural and organisational measures have been taken to improve the promotion of multilingualism in school. For the <u>second implementation phase</u> of the Regional Development Concept (REK II), which is the legislative period 2014-2019,

the government has decided to devote its own future project to the theme of multilingualism.

The Decree of 19 April 2004 on the teaching and use of languages in the education has created a solid basis for a coherent concept for the promotion of multilingualism in the schools of the German-speaking Community. In addition, it is constantly being adapted to the most up-to-date findings and needs. Thus for example in 2007 a passage was inserted that enables schools to run a bilingual nursery school. In the said decree, for nursery schools, primary schools and secondary schools in the German-speaking Community, the number of lessons and subjects to be taught both in the respective teaching medium and in the first foreign language was laid down as obligatory. The language and teaching requirements for teachers were likewise defined.

With the definition of development goals for the nursery school and the creation of framework plans for the primary and secondary schools, quality assurance and improvement has been promoted and secured. The basis for the defined goals was the Common European Reference Framework for Languages (<u>Gemeinsamer Europäischer</u> <u>Referenzrahmen für Sprahcen, GERS</u>) and the corresponding specification of the level of competence as well as the regular testing of the level reached by means of standardised tests.

A wide professional development provision for teaching staff of all school levels and forms rounds off the measures.

Planned measures and work steps

The process of quality improvement must now be continued and the foreign language lesson improved so that all citizens can gain the foreign language skills that they need for their professional and personal development and as a basis for lifelong language learning. This also applies to citizens with disabilities and for people with a migration background who are to be helped in language acquisition in line with their possibilities and needs.

In terms of quality improvement, the possibility of the exchange of teachers between the three communities of Belgium should be extended. This exchange enables the use of native speakers for foreign language teaching. This should also be used in school forms not previously considered as well as in subjects with subject matter taught through the medium of the foreign language. Apart from that, the use of native speakers should be used for longer.

The standardised certification of foreign language skills on the basis of the Common European Reference Framework for Languages is increasingly required on the job market. This standard certificate is of benefit to the citizens of the German-speaking Community when looking for work. In consensus with the schools and the institutions for professional academic development, a coherent concept should be developed for this.

With the DELF tests for French as a foreign language, which are based on the Common European Reference Framework for Languages, a standardised certification of foreign language skills in the education system of the German-speaking Community is being tried out. Following this model, further foreign languages can now be certified.

The promotion of French as the first foreign language should continue to be carried out regularly and in a targeted fashion for all children from nursery school. The measures offered in the decree on the teaching and use of languages in the education of 19 April 2004 in this respect should be used more strongly and in more depth. Corresponding awareness raising for quality upgrading of the activities must be carried out.

For the "bilingual nursery school" pilot project a legal basis for the possible expansion of the pilot project to the primary school should be created to secure the continuity to the already existing bilingual departments of the secondary schools and to continuously promote the language skills acquired. Upgrading the Dutch teaching will be carried out via the creation and implementation of framework plans for this subject.

As part of a conciliation with the secondary schools, new possibilities for embedding Dutch teaching in certain departments of these schools should be sounded out and implemented as part of pilot projects.

Fostering innovation through non-formal and informal learning and youth work

There are no specific measures to foster innovation through non-formal and informal learning and youth work in the German-speaking Community yet.

6.8 Media literacy and safe use of new media

National strategy

Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>)

IT and media literacy have been accepted into the second implementation phase of the Regional Development Concept (REK II), which is the legislative period 2014-2019, as a new future project. In the specialist literature the term "metaskill" is also used. In the information and knowledge society of the 21st century, media literacy is unquestionably a decisive factor for the success of the individual at school but also after leaving school, for example as an undergraduate, in research and at work. In addition, the acquisition of this core skill contributes decisively to the democratic development of our society. In terms of educational equity, all citizens of the German-speaking Community should have the opportunity to acquires media literacy appropriate to their needs in their professional and private environment and to continue to further develop these skills. This does not only involve being able to use the various electronic terminal devices but also critically analysing the wide range of media, acquiring differentiated research skills and becoming active creatively and artistically in this area. All citizens must be able to keep up with the changing circumstances in the world of media. This is a task for the whole of society which can only be achieved by the interaction of numerous actors. The framework plan-oriented guideline for the development of IT and media literacy which was published in the past legislative period presents a grid for teaching broken down by skills and age groups. This guideline reaches all pupils of the German-speaking Community from the nursery school to the school leaving certificate and also includes structured teacher training and development which plays a prominent role beyond the school structures. The Media Center of the German-speaking Community (Medienzentrum der Deutschsprachigen Gemeinschaft) regularly organises media events for all citizens. The staff collect information, create networks and see themselves as partners and advisors in all matters to do with the media.

In addition, the Media Center is networked with similar institutions in Belgium and abroad and the staff work closely with their colleagues in the Ministry who likewise have the aim of imparting media literacy. Thus the cross-sectional theme appears in the Strategic Plan on Youth (<u>Jugendstrategieplan</u>) again and is, as a REK II project, implemented jointly with the Media Centre and Teaching department.

Media literacy and online safety through formal education

Planned measures and work steps

The framework plan-oriented guideline on the teaching of IT and media literacy represents the basis in skill acquisition in primary and secondary schools. The media literacy acquired in this school training are intended to give them the ability for continued lifelong learning and to be the best possible preparation for the demands of training, everyday life, work and society. On the basis of this guideline, alongside the target groups of pupils and teachers, all other groups of society in the German-speaking Community must also be reached to show up gaps in provision and if necessary close them. For this, providers must be networked and provision be made accessible in a structured way.

Socio-political orientation: sustainability and innovation

The cross-curricular orientation of the project makes possible lifelong learning in handling modern media and connectivity linking to the school training for all groups of the population of the German-speaking Community. Individual activities thus become part of the overall concept. which is designed for all target groups. Over and above that, the project creates the basis for mature participation in shaping society and thus contributes to making each individual's personality more resilient.

The double leadership of the project guarantees a synergistic approach and sustainable exchange. Schools that reach a large part of the population and have per se an immense task in media literacy teaching, are networked with the Media Center, which is by definition aimed at all citizens of the German-speaking Community, in order to work together and involve external partners inside and outside the German-speaking Community in the activities.

Promoting media literacy and online safety through non-formal and informal learning

Media work as the promotion of media literacy for critical and conscious use of the media is one of the focuses of the youth work.

The study "Experiences of Violence and Media Consumption in the German-speaking Community of Belgium" (Gewalterfahrungen und Medienkonsum in der Deutschsprachigen Gemeinschaft Belgiens) from the Criminological Research Center of Lower Saxony (Kriminologisches Forschungsinstitut Niedersachsen, KFN) conducted in 2010 shows that above all children and young people from precarious circumstances have a lot of devices such as televisions, games consoles etc. compared with their peers and thus have more frequently the opportunity to consume media that is not appropriate for their age and can increase the propensity to violence.

The Media Center has a wide range of possible projects on the subject of "Violence in the Media". However, disadvantages young people and families do not mostly come along to the Media Center. They are more likely to be reached by schools and youth facilities. The Media Center can first and foremost offer institutions material and specialist speakers on all aspects of media literacy.

Raising awareness about the risks posed by new media

In the past few years various studies have been conducted in the German-speaking Community to provide information on a range of topics. These have included drugs and addiction, social problems, media, violence and poverty.

6.9 Awareness-raising about non-formal and informal learning and quality youth work

Information providers / counselling structures

Youth work is the main agent of youth policy in the German-speaking Community. All funded youth organisations promote the value of non-formal and informal learning through youth center activities, organised youth work, outreach youth work and youth information.

In that sense, awareness-raising about non-formal and informal learning and quality youth work is done by the main actors in the youth field through their daily activities : youth organisations, Youth Information (<u>Jugendinfo</u>), the Youth Office (<u>Jugendbüro</u>) and the

Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) are responsible for disseminating information amongst young people.

Awareness raising initiatives

The aim of the part-project "Expansion of the Initiatives in the Area of Lifelong Learning" of the <u>first implementation phase (legislative period 2009-2014)</u> of the Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>), that was supported by the <u>European Social Fund (ESF</u>) was the awareness raising of adults in the German-speaking Community to lifelong learning. Over and above that, access to education information has been improved, above all by professional development guidance. Here people interested in professional development receive comprehensive information, guidance and advice on their professional development plans. The guidance provision also includes skills analyses. Parallel to this, information platforms such as the Professional Development portal (<u>Weiterbildungsdatenbank</u>) with the Professional Development database on the internet and the Professional Development Manual have been (further) developed. For awareness raising, among other things the "Sommernacht der Sprachen" (summer night of languages) was started.

Against the background of demographic change, extended working life and with a view to the emerging shortage of specialised labour, it is the job of the European Union to promote lifelong learning even more strongly by emphasising throughout Europe the "non-formally" and "informally" acquired skills of the citizens more strongly by the introduction of "validation systems".

The main target audience for validation are people who have no to low qualifications but already possess many skills and capabilities from experience; people who would like to change professions and new arrivals whose foreign diploma has not been recognised in Belgium.

In the project development, care is taken that people with a disability also gain access to the system. All citizens of the German-speaking Community are to have paths and prospects flagged up to them that enable them to have their non-formally and informally acquired skills to be recognised.

In addition, care is taken in the project development that, irrespective of the validation system to be created, the classical school system retains its high importance.

Learning results that have been acquired in non-formal and informal learning contexts can be used by means of validation. For this the government of the German-speaking Community will set up a central validation point within five years of the law coming into force. Then the functioning and procedure of the validation is still to be laid down.

6.10 Current debates and reforms

"Good staff for good schools"

School heads and members of staff regularly come up against the limits of current public service law. The Regional Development Concept (REK II) diagnoses that current statutory regulations give very little leeway in recruitment and little job security at the start of the career.

The "Good staff for good schools" concept lays down the guidelines for modernisation of public service law. The aims of the new concept:

- Strengthening the schools' autonomy
- Promotion of teamwork in teaching
- Support of career beginners
- New forms of career development.

Projects of the REK III

As of 2019, the Regional Development Concept III (Regionales Entwicklungskozept III, REK III) replaces the REK II. The REK III covers the timeframe from 2019 to 2024. Consequently, new projects have been initiated, some of them using the aforementioned "Good staff for good schools" as a starting point. One of them, being considered the basis for all other projects concerning the "Education Region" (Bildungsregion) is the project "Overall vision: making education fit for the future" (Gesamtvision: Bildung zukunftsfähig gestalten). Other projects of the Bildungsregion are "Integration and Diversity" (Integration und Diversität), "Promote language education and multilingualism" (Sprachbildung und Mehrsprachigkeit fördern), "Improve educational opportunities" (Bildungsangebote verbessern), "The future of special education in mainstream schools" (Zukunft der Förderpädagogik in Regelschulen, which is explained in more detail in "4.8 - Current debates and reforms of Social Inclusion"), "Teachers of tomorrow" (Lehrer von morgen), "Designing modern places of learning" (Moderne Lernorte gestalten) and "Preparing for real life" (Auf das echte Leben vorbereiten). As their names suggest, some of those projects target not only the area of Education and Training, but also Social Inclusion ("Integration and Diversity") or Employment and Entrepreneurship ("Preparing for real life").

7. HEALTH AND WELL-BEING

The German-speaking Community, just like the other two communities of Belgium, is responsible in its area for health policy. The German-speaking Community is responsible for:

- care policy within and outside care institutions (hospitals, retirement homes)
- health education and health promotion and
- preventive medicine (preventive actions)

In the health area, alongside the specialist medical and paramedical staff, numerous organisations and services work that have specific tasks and are subsidised to do this by the German-speaking Community. Here the Ministry of the German-speaking Community is responsible for guiding, subsidising and inspecting these health services.

With regard to notifiable infectious diseases, the Ministry takes on the following tasks: monitoring notifiable infectious diseases and ordering medical measures that may be necessary, for example in the case of meningitis, tuberculosis etc.

Furthermore, the Ministry plans and executes its own campaigns in terms of national health. The German-speaking Community also subsidises building and equipping measures in the two hospitals in the German-speaking area as well as the emergency doctor service in Eupen and St. Vith.

7.1 General context

Main trends in the health conditions of young people

Strong against addiction

An important matter for the German-speaking Community is preventing addictive behaviour. In cooperation with groups such as the Working Group for Addiction Prevention and Dealing with Life's Challenges (<u>Arbeitsgemeinschaft für Suchtvorbeugung und</u> <u>Lebensbewältigung, ASL</u>), the center for the healthy development of children and young people Kaleido (<u>Kaleido Ostbelgien</u>) and the schools, concepts are being developed and

campaigns carried out to counter addictive behaviour and for building resilience especially in adolescents.

"Strong against addiction" is one of the four focus topics of the Second Stragic Plan on Youth 2016-2022 (the original duration of which has been prolonged in 2020 to 2022) (Zweiter Jugendstrategieplan), further enhancing the importance given to this matter.

On the subject of "drugs" the following actions are to be taken:

- Organisation of a cross-border day of action on the subject of "Young People and Drugs" for actors from the youth area;
- Expansion of the networking in the German-speaking Community on the development of new approaches for prevention and awareness-raising on the subject of "drugs" in the German-speaking Community.

"Emotions and self-image"

"Emotions and self-image" is another of the four focus topics of the Second Strategic Plan on Youth so that young people learn to accept themselves with all their strengths and weaknesses. It is precisely this state of affairs that is intended to empower them to participate in a community as, to quote the words of the US philosopher John Rawls: selfrespect is the most important social primary good. (John Rawls: Theorie der Gerechtigkeit (Theory of Justice), Frankfurt am Main, 1975.)

- Promoting projects on the subject of "Emotions and Self-image" for young people
- Developing region-wide support provision for full-time workers from the youth and social area
- Expanding networking in the German-speaking Community

Main concepts

There is no distinctive concept of "health" or "well-being" in the German-speaking Community.

7.2 Administration and governance

Governance

<u>Main actors</u>

The main actors responsible for health are both the federal state of Belgium as well as the German-speaking Community of Belgium as top-level authorities. When talking about the German-speaking Community, the mostly involved entity is the Department of Health and Seniors of the Ministry of the German-speaking Community. The German-speaking Community has a Minister for Health as member of the <u>Government of the German-speaking Community</u>. In the <u>federal Government</u>, there is also a Minister for Health. The Parliament of the German-speaking Community has a Community has a Community has a Community.

Other relevant actors include the Department for Self-determined Living (<u>Dienststelle für</u> <u>Selbstbestimmtes Leben, DSL</u>), the Center for the healthy Development of Children and Young People Kaleido (<u>Kaleido Ostbelgien</u>), the Center for Remedial Training (<u>Zentrum für</u> <u>Förderpädagogik, ZFP</u>), the Advisory Board for Health Promotion (<u>Beirat für</u> <u>Gesundheitsförderung</u>) and the Public Social Welfare Centers (<u>Öffentliches</u> <u>Sozialhilfezentrum, ÖSHZ</u>), of which there is one in every municipality in Belgium.

Department for Self-determined Living

The legal basis for the creation of the Department for Self-determined Living is the Decree of 13 December 2016 on the Creation of a Department of the German-speaking Community for Self-determined Living (<u>Dekret vom 13. Dezember 2016 zur Schaffung einer Dienststelle der Deutschsprachigen Gemeinschaft für selbstbestimmtes Leben</u>).

Article 3.3 a) and b) of aforementioned Decree define a part of the target group of the Department:

Beneficiaries: the following natural persons: (a) Children and adolescents: Persons between the ages of 0 and 21 who, because of long-term or permanent physical, mental, or intellectual impairment or sensory impairment and interacting with various barriers, may be prevented from participating fully, effectively, and equally in society. (b) Adults: persons between the ages of 21 and the legal retirement age who, because of long-term or permanent physical, mental, or sensory impairments, and who, in interactions with various barriers, may be prevented from participating fully, effectively, effectively, and equally in the society due to long-term or permanent physical, mental physical, mental or sensory impairments;

Consequently, children and young people are within the target group of the Department.

The general tasks of the Department are defined in Article 6.1,2 and 3:

1. informing the general public about the existing support measures and services in the offers in the Department's area of responsibility by means of awareness-raising, public relations work and dissemination of documentation; 2. on its own initiative or at the request of the Parliament or the Government, monitoring developments in the area of relations in the Department's area of responsibility; 3. on its own initiative or at the request of the Parliament or the Government, the preparation of proposals or recommendations for the adjustment of the service with the corresponding framework conditions. The Department may also, at the request of other authorities, prepare proposals or recommendations for the adjustment of the supply with the corresponding framework conditions.

This means, the Department may be involved in policy-making if the government or the parliament consider it useful.

As specified in Article 77, the Department for Self-determined Living is the legal successor of the Department for People with Disabilies (Dienststelle für Personen mit einer Behinderung), which itself had been created by the Decree of 19 June 1990 on the Creation of the Department in the German-speaking Community for People with Disabilities (Dekret vom 19. Juni 1990 zur Schaffung einer Dienststelle der Deutschsprachigen Gemeinschaft für Personen mit einer Behinderung).

Kaleido

Kaleido is the Center for the healthy Development of Children and Young People. It has been created by the Special Decree of 20 January 2014 on the Creation of a Center for the healthy Development of Children and Young People (<u>Sonderdekret vom 20. Januar 2014</u> <u>zur Gründung eines Zentrums für die gesunde Entwicklung von Kindern und Jugendlichen</u>). The tasks of Kaleido are defined in Article 3.1 (general objective) and Article 3.2 (mission of the Center) of the Decree of 31 March 2014 on the Center for the healthy Development of Children and Young People (<u>Dekret vom 31. März 2014 über das Zentrum für die</u> <u>gesunde Entwicklung von Kindern und Jugendlichen</u>):</u>

Art. 3.1 - General objective

According to Article 3 of the Special Decree, the general objectives of the Center are as follows: 1. to promote optimal physical and mental health of children and adolescents, including pregnancy counseling, 2. to support the optimal development of the educational potential and inclusion in general and vocational education of children and adolescents, 3. promoting a safe environment for children and adolescents to protect them from accidents and intentional harm, 4. promoting economic security and a decent standard of living for children and youth as a basis for healthy development, 5. promoting children and youth as part of a developmentally supportive network of family, friends, neighbors, and community, 6. promoting the inclusion of children and youth in the community, 7. fostering children and youth's ability to make a positive contribution to society.

Art. 3.2 - mission of the Center

Without prejudice to Article 3.1, the mission of the Center is to promote the healthy physical, psychological and social development of children and adolescents at an early stage. The term "early" is understood in the sense of prevention and includes measures that: 1. start at an early point in the child's development, whereby measures before the child's birth already belong to the spectrum of the field of action, 2. start at an early stage of a possible maldevelopment. Preventive work focuses on promoting the well-being of children and adolescents by supporting individual competencies and resources and by creating environmental and living conditions conducive to development in their primary living spaces. The center is a preventive and not a therapeutic institution. It takes care of planning, coordination, implementation and evaluation of preventive universal, selective and indicated measures, whereby: 1. in each case, protective factors and risk factors of healthy development are included in the analysis of each issue, 2. the support is focused on empowerment and the development of competencies of the child or adolescent as well as the strengthening of resources in the influencing circumstances, 3. risk factors and/or harmful influences are reduced, compensated or eliminated. A main focus is on the continuity of prevention offers during the life span from about minus nine months to about 20 years, so that there is no inefficient interruption of support opportunities in important transitional phases such as pregnancy, infancy, infancy-kindergarten, kindergartenprimary school, primary school-secondary school, special school-regular school, schooleducation, education-professional life. In order to fulfill its mission, the center works closely with all partners involved in the healthy development of children and adolescents. and adolescents. It promotes exchanges with Belgian and foreign institutions that have the same or similar institutions that have the same or a similar mission.

Center for Remedial Training

The Center for Remedial Training has been created by the Decree of 11 May 2009 on the Center for Remedial Training, for the improvement of special education in regular and special schools and for the support of the promotion of pupils with impairments, adaptive or learning difficulties in mainstream and special schools (Dekret vom 11. Mai 2009 über das Zentrum für Förderpädagogik, zur Verbesserung der sonderpädagogischen Förderung in den Regel- und Förderschulen sowie zur Unterstützung der Förderung von Schülern mit Beeinträchtigung, Anpassungs- oder Lernschwierigkeiten in den Regel- und Förderschulen). In Article 6, this Decree also defines the tasks of the Center for Remedial Training:

The Center for Remedial Training, together with the special schools of the educational system organized and subsidized by the German-speaking Community, is responsible for ensuring basic special needs education in the German-speaking Community. In particular, it performs the following tasks: 1. providing special education instruction at the remedial elementary and remedial secondary school levels; 2. coordination of special education support measures in the integration projects; 3. assistance and advice in the preparation of individual support plans; 4. provision of specialized personnel for special educational support in mainstream schools; 5. advice and support for mainstream schools and centers for training and further education in SMEs and small and medium-sized enterprises in matters relating to special needs education; 6. assistance in methodological-didactic, pedagogical and psychological competence development of regular schools and centers for education and training in SMEs and small and medium-sized enterprises at the level of special education support; 7. assistance in professional integration of pupils and ensuring integrative internships in companies; 8. teaching for sick children; 9. care for pupils who, due to special difficulties, have to leave normal school activities for a certain period of time and require socio-educational care with the aim of reintegrating them into everyday school life as quickly as possible; 10. organization and implementation of measures to enhance the special educational competencies of the teaching staff; 11. consulting and monitoring in the field of intercultural pedagogy and language support; 12. cooperation in the development of concepts in the field of special education and in the control of their implementation.

In order to fulfill these tasks, the Center for Remedial Training cooperates with all partners active in the field of special needs education and in particular with the Department of the German-speaking Community for Self-determined Living.

Advisory Board for Health Promotion

The legal basis of the Advisory Board for Health Promotion is the Decree of 01 June 2004 on Health Promotion and medical Prevention (<u>Dekret vom 01. Juni 2004 zur</u> <u>Gesundheitsförderung und zur medizinischen Prävention</u>). The tasks of the Adviory Board are defined in Article 7 of the Decree:

§1 The Advisory Council shall advise the Government on health promotion issues on its own initiative or at its request. In addition, the Advisory Council may, on its own initiative or at the request of the Government, prepare proposals for the implementation of the concept of health promotion referred to in Article 2, as well as perform a liaison function between the actors in health promotion. The Government shall submit to the Advisory Council for its opinion all preliminary drafts of decrees and regulatory decrees in the field of health promotion, as well as the preliminary drafts for the adoption of the concept and priorities mentioned in Article 2. §2 The Parliament of the German-speaking Community may, through its President, request an opinion from the Advisory Council. The Advisory Board shall send this opinion to the applicant within a period determined by the Parliament. If the Advisory Council delivers an opinion on a preliminary draft decree, the Government shall deposit it in Parliament together with the draft decree.

Public Social Welfare Center

The legal basis of the Public Social Welfare Centers is the fundamental law of 08 July 1976 on the Public Social Welfare Centers (<u>Grundlagengesetz vom 088. Juli 1976 über die öffentlichen Sozialhilfezentren</u>). Article 57 defines the general mission of the Public Social Welfare Center:

§ 1 - Without prejudice to the provisions of Article 57ter, the public social assistance center has the mission of providing individuals and families with the assistance that the general public owes them. It shall provide not only emergency or curative assistance, but also preventive assistance. It promotes the participation of the users in the social life. This assistance may be material, social, medical, socio-medical or psychological.

General distribution of responsibilities

Health is one of the so-called "personal" matters which have been transferred under the state reforms from the federal state to the Community. Thus the German-speaking Community is responsible in its area for health policy, with the exception of some areas which still fall in the area of responsibility of the federal state (matters such as hospital legislation, the State Office for the Disabled and Health Insurance LIKIV, vaccination regulations etc. continue to be governed uniformly for all at national level).

The German-speaking Community is responsible for:

- care policy within and outside care institutions (hospitals, retirement homes)
- health education and health promotion and
- preventive medicine (preventive actions)

In the health area, alongside the specialist medical and paramedical staff, numerous organisations and services work that have specific tasks and are subsidised to do this by the German-speaking Community. Here the Ministry of the German-speaking Community is responsible for guiding, subsidising and inspecting these health services.

With regard to notifiable infectious diseases, the Ministry of the German-speaking Community takes on the tasks that are comparable with those of the public health authorities in Germany: monitoring notifiable infectious diseases and ordering medical measures that may be necessary, for example in the case of meningitis, tuberculosis etc. Furthermore, the Ministry plans and executes its own campaigns in terms of national health. The German-speaking Community also subsidises building and equipping measures in the two hospitals in the German-speaking area as well as the emergency doctor service in Eupen and St. Vith.

Cross-sectorial cooperation

There are a few examples of cross-sectorial cooperation in the German-speaking Community. For example, the Youth psychiatry of the hospital in St. Vith cooperates with an outreach team of social workers to reach out to young people. Another example would be Kaleido, the Center for Healthy Development of Children and Young People, that offers preventive health care in schools, in cooperation with youth information centres and outreach youth workers. Youth work in general aims to offer health-prevention and to promote health and well-being of young people.

7.3 Sport, youth fitness and physical activity

National strategy(ies)

Around 250 clubs form the basis of sport East Belgium. The sports played in the clubs are very varied. The clubs are organised at municipality level in the form of sports councils, sports federations or sports communities or can join one of the 16 recognised associations devoted to a specific sport.

There is no national strategy specifically targeting youth fitness and physical activity. In the current main youth policy document, the Strategic Plan on Youth 2016-2022 (<u>Jugendstrategieplan 2016-2022</u>), fitness and physical activity are consequently not explicitly tackled.

The main policy document for the development of the whole German-speaking Community is the Regional Development Concept (Regionales Entwicklungskonzept, REK). Currently, the Regional Development Concept is in its third implementation phase (REK III), which corresponds to the legislative period 2019-2024. The REK III does contain a project called "Strengthening sport structures" (Sportstrukturen stärken), which is however not specifically targeted at young people. This project basically aimed at creating a single umbrella organisation instead of various institutions. As of 01 September 2020, the Leading Association of the East Belgian Sport (Leitverband des ostbelgischen Sports, LOS) has been recognised as said umbrella organisation by the Edict of the Government of 03 September 2020 on the Recognition of the Leading Association of the East Belgian Sport as Umbrella Organisation for Sport in the German-speaking Community (Erlass der Regierung vom 03. September 2020 zur Anerkennung der VoG "Leitverband des Ostbelgischen Sports" als Dachverband für den Sport in der Deutschsprachigen Gemeinschaft). The legal basis for the existence of a sport umbrella organisation is article 8 of the Sport Decree of 19 April 2004 (Sportdekret vom 19. April 2004), which also promotes a range of recognised sport organisations such as local sport councils and sport associations and provides for special grants for the maintenance of the intra-community and international contacts of the sport clubs and sport associations, for the organisation of sports holiday camps, open air classes and competitive training centres and likewise supports projects in top-level, grass roots and school sport. Currently, the Leading Association of the East Belgian Sport is in the process of taking over the responsibilities of the Department for Sport of the Ministry. This process is intended to be finished by 30 June 2022. As of then, it is planned for the Leading Association to be planning and implementing also projects in the area of health and societal added value via sport.

Additionally, the Government passes on a perennial basis edicts to determine the focal points on health promotion. In the current edict, the Edict of the Government of 23 January 2020 on the Determination of the Focal Points on Health Promotion for 2020 until 2024 (Erlass der Regierung vom 23. Januar 2020 zur Festlegung der inhaltlichen Schwerpunkte in der Gesundheitsförderung für die Jahre 2020 bis 2024), Art. 2.3 states:

in the area of physical activity:

a) Promote target group-specific physical activity in everyday life in accordance with the recommendations of the

World Health Organization in the population;

b) Promoting physical activity for the prevention of chronic diseases, especially musculoskeletal and

cardiovascular diseases"

Four competitive centres in various sports (tennis, apparatus gymnastics for boys and girls as well as acrobatics, sport for the disabled and chess) introduce children, young people and adults to competitive sport in East Belgium. The reform of the competitive training centres in 2005 and 2006 has enabled some young sport talent trained in the centres of East Belgium to risk the next step and sign up to the sport schools that exist both in Flanders and in the French Community and are geared towards competitive sport. These four centers have been disbanded at the end of 2021, a replacement in the form of a support center is in the process of being established.

Sport for people with a disability is particularly promoted in twelve specially recognised sports clubs.

Promoting and supporting sport and physical activity among young people

In 2004, the project "young sports talents" was launched. The project, which was eventually renamed <u>Be Gold</u>, aims to finance specific promotion projects and measures in the area of the development, progression and support of young sports talent in the medium and long term and to do it with respect to a top 8 placement at the Olympic Games. This project is based on the cooperation between the federal state of Belgium, the Flemish Community, the French Community, the German-speaking Community and the BOIK (Belgium Olympic Committee) and was renewed by a <u>Convention</u> signed between said parties on 21 April 2015, starting 1 January 2015 and ending 31 December 2017, which was automatically extended from 1 Januar 2018 until 31 December 2022.

The quality assurance of the trainers and training supervisors in the clubs is important for the promotion of sport as well. For this purpose the Ministry of the German-speaking Community draws up an annual training and development programme together with the recognised sports associations and the clubs. As of 2021, the responsibility of organising these trainings has been taken over by the Leading Association of the East Belgian Sport as well.

Campaigns for the promotion of grassroots sport as well as the The DG is getting FIT, me too! campaign (<u>Die DG wird FIT, ich mache MIT!</u>) which has been conducted for some years or by the <u>European Week of Sport</u> first proclaimed by the European Union in 2015, encourage the active participation of as many citizens as possible in movement activities and round off the initiatives of the German-speaking Community. The European Week of Sport is regularly taking place in the German-speaking Community. This is intended to propagate sport and physical activity at all levels. Other promotion initiatives include the <u>sports gala</u>, <u>OXFAM Trailwalker</u> and the <u>swimming marathon</u>, all of which take place annually.

The Programme Decree of 24 February 2014 (<u>Programmdekret vom 24.02.2014</u>) has set out new regulations from scratch for the promotion of top-level sport in the Sport Decree. Like the other communities of the country, from 2014 the German-speaking Community has introduced a three-level system for supporting top-level sport. It is planned that sportsmen and women will be given the opportunity to be classified into an A, B or C squad status. Children and young people who have already reached a high sporting level in their sport, are performance-focused and have been identified as talents by the respective sports associations fall into the category of the C squad. In the area of the B squad athletes are young people and adults who have already reached a high national and international level in the sport discipline and can demonstrate a significant prospect of increasing their performance. In the highest category are the A squad athletes. In this category are classified young people and adults who, because of the performance they have already achieved in a sport, have the prospect of participating and a promising placement in European championships, world championships, Olympic Games or Paralympics. While at the C squad athletes level the emphasis is primarily on improving the training conditions (including possibilities of release from school), the athletes classified into the B squad or A squad may also have benefit of individual funding. The classification of the sportsmen and women is carried out on the basis of criteria agreed with the Belgian Olympic and Interfederal Committee and the French community. Over and above that, the German-speaking Community contributes annually to the accommodation and catering costs of squad athletes who are registered at recognised competitive training centres.

In the area of team sports a revision of the applicable legislation has likewise been carried out. Sports clubs that have at least one team in the highest playing class, conduct active youth work and whose sports association does not have a training centre, can benefit from additional funding. Here the funding of the clubs is geared to the number of youth teams and the qualification of the trainers employed in the club's youth teams and teams in the highest playing class over a period of ten months.

Subsidies for participation in or toward the organisation of international championships are distributed over around 50 initiatives annually. Primarily sportsmen and women and teams that have qualified at national level for international tasks are considered.

Annually around 35 training camps are organised domestically and abroad by sports clubs for their members.

In total 21,433 East Belgians as of 2020 have joined a sports club in their nine municipalities, of which 8,528 are under 18.

Physical education in schools

Alongside the compulsory 2 hours of sport each week, which has to comply with the specifications of the framework plans (<u>Rahmenpläne</u>), the <u>Fit School project</u>, which was initiated in 2016, aims to bring more movement, sport and games into the schools of the German-speaking Community. School is the only place where enthusiasm for movement can be aroused in all children. This is the starting point of the project. The participating schools build a range of movement activities into every school day – before, during, between and after lessons. Plus they design the school playground and surrounding playing areas together with the pupils to make them more movement friendly.

If a school carries out 12 activities in the school year, it receives the Fit School award, for 17 activities it is even designated Top Fit School.

After the successful completion of a pilot phase last year, this school year 12 primary schools have registered to take part.

The project was officially launched as part of the European Week of Sport - i.e. at the start of the school year 2016-2017.

Collaboration and partnerships

There is no specific policy or legal framework for partnerships between formal education providers, youth workers, health professionals and sporting organisations.

7.4 Healthy lifestyles and healthy nutrition

National strategy(ies)

The main cross-sectoral strategic policy document for the German-speaking Community of Belgium is the Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>).

The Regional Development Concept is currently in its <u>third implementation phase</u>, which is the legislative period 2019-2024. The Regional Development Concept is divided into five different categories, so-called "Regions". Those are the Living Region, the Solidarity Region, the Economic Region, the Education Region and the Frontier Region. As part of the Solidarity Region, there is a project called Living Healthy in East Belgium. This project, however, does not specifically target the promotion of healthy lifestyles but is rather focussed on the creation of healthy setting. Additionally, this project is not specified on youth as a target group.

The main youth policy document, the Strategic Plan on Youth 2016-2022 (<u>Jugendstrategieplan 2016-2022</u>) does partially promote a healthy lifestyle: it considers Strong Against Addiction as one of its four focal topics und suggests a number of possible actions to react accordingly, such as the organisation of a cross-border thematic day on young people and drugs and networking in order to develop new approaches for prevention and awareness.

Another relevant policy document is the Concept for the Promotion of Health of 2017 (<u>Konzept zur Gesundheitsförderung von 2017</u>), the legal basis of which is the Decree on the Promotion of Health (<u>Dekret zur Gesundheitsförderung</u>).

Encouraging healthy lifestyles and healthy nutrition for young people

Mission statement on sustainable nutrition in the community teaching sector (Leitbild zur nachhaltigen Ernährung im Gemeinschaftsunterrichtswesen)

For the community teaching sector, there exists a mission statement on sustainable nutrition. It refers to the school restaurants as well as the snacks sold at the kiosk and the educational activities. The mission statement includes eleven points:

- Selection of foods that promote concentration, attention and vitality;
- Adaptation of the nutritional supply to children with disabilities or medical pathologies (especially consideration of allergies); for this purpose, ideally, own jobs should be provided for;
- Adjusting the nutritional supply to the age of the children;
- Promotion of regional food culture and at the same time an intercultural offer;
- Application of gentle cooking processes;
- Priority for local and regional products;
- Priority for organically grown products;
- no exotic and energy-consuming products;
- Priority for fair trade products;
- Compliance with further sustainability criteria (eg packaging);
- common sense in the case of conflicting goals (eg weighing sustainability vs. fair trade product, regional vs. organically grown products).

Fruit project Tutti Frutti

The idea of the <u>Tutti Fruti project</u> originates from Flanders. It targets the nursery schools and primary schools in the German-speaking Community and enables them to provide the children with fresh fruits from local dealers once per week. The aim is to make the children realise the various fruits and their taste. The project has previously been implemented by the Center for the healthy Development of Children and Young People Kaleido (<u>Kaleido</u> <u>Ostbelgien</u>), but by now the schools organise the project mainly themselves, Kaleido only agrees with the dealers on the price and offers the contractual documents to the schools. In the school year 2020/2021, the project has been implemented for the 14th time in the German-speaking Community.

The Working Group for Addiction Prevention and Dealing with Life's Challenges (<u>Arbeitsgemeinschaft für Suchtvorbeugung und Lebensbewältigung, ASL</u>) also offers a number of projects and campaigns.

Health education and healthy lifestyles education in schools

Sex education

There is a working group Promotion of sexual Health, the main task of which is to provide sex education. The working group is composed of staff from Kaleido, Youth Info (Jugendinfo), the Youth Office (Jugendbüro) and the Christian Health Insurance (Christliche Krankenkasse). Most importantly, members of the working group regularly visit all class of the third year of secondary school to inform on Aids and HIV. Aside from that, depending on demand, the working group offers other information and awareness-raising measures.

Peer-to-peer education approaches

There are currently no specific peer-to-peer education approaches to healthy lifestyles and healthy nutrition in the German-speaking Community.

Collaboration and partnerships

There are currently no specific collaborations or partnerships on the subject of healthy lifestyles and healthy nutrition in the German-speaking Community.

Raising awareness on healthy lifestyles and on factors affecting the health and well-being of young people

Kaleido, the Center for Healthy Development of Children and Young People, is responsible for raising awareness on healthy lifestyles and on factors affecting the health and wellbeing of young people. It regularly organises public information campaigns and offers informational activities in schools.

7.5 Mental health

National strategy(ies)

There are currently no national strategies on young peoples' mental health in the Germanspeaking Community of Belgium. But for those affected with mental illness, there is targeted assistance in the German-speaking Community. The main youth policy document of the German-speaking Community, the Strategic Plan on Youth 2016-2022 (Jugendstrategieplan 2016-2022) considers Emotions and Self-Image as one of its four focus topics. It is intended to also define Emotions and Seld-Image as one of the focus topics in the following Strategic Plan on Youth 2023-2027.

Improving the mental health of young people

For young people with mental illness there is targeted assistance in the German-speaking Community.

The Counselling and Therapy Center (Beratungs- und Therapiezentrum, BTZ)

The Counselling and Therapy Center is a public counselling and therapy facility. The services are aimed at adults, children and young people, individuals, couples, parents and families.

The Counselling and Therapy Center provides assistance with mental health problems and interpersonal difficulties:

Stress and pressure, anxiety and depression, behavioural disorders, educational difficulties, questions on drug taking, dependency and addictive behaviour, mental illness, family conflict, separation or estrangement, sexual difficulties, suffering violence etc.

The activity covers:

individual psychological counselling for young people and adults, psycho-social support, partnership consultation, family and parent consultation, child diagnosis and therapy, outpatient psychological care and group therapy.

The Counselling and Therapy Center brings together various occupational groups in one location: psychiatrists, psychologists and social workers. The members of staff are trained in different specialist areas.

The first consultation gives the clients the opportunity to describe their difficulties, concerns and expectations. At the first consultation, client and counsellor plan how to proceed. From that, the counsellor will discuss the request and range of counselling services with his/her specialist colleagues.

The Counselling and Therapy Center staff are bound to professional secrecy.

Psychiatric treatment at the St. Josef clinic in St. Vith

The clinic in St. Vith has a psychiatric ward with 30 beds. This ward provides acute inpatient treatment and therapy for adults. Depending on the case, young people from 16 years of age are also accepted.

The functions:

- Diagnosis of illness
- Therapeutic services ranging from drug therapy to psychotherapy, art and ergotherapy
- Social and parent counselling

The Federal State finances both the inpatient service at the St. Josef clinic and the psychiatric day clinic. The patient's own contribution is largely covered by health insurance. As with any other stay in hospital, there is just a remaining amount to pay.

Patient Council (<u>Patientenrat und -treff</u>)

The Patient Council carries out the campaign Feel Well... Breathe through (<u>Fühl dich wohl...</u> <u>atme durch</u>) to support mental health and well-being. This initiative is however not specifically targeted at young people.

7.6 Mechanisms of early detection and signposting of young people facing health risks

Policy framework

The basis for health prevention in the German-speaking Community is the Decree of 1 June 2004 on Health Promotion and Medical Prevention (*Dekret vom 1. Juni 2004 zur Gesundheitsförderung*). By health promotion, the decree understands any action that aims to give people a higher degree of self-determination over their own health and thereby strengthen their health. By medical prevention, the decree includes operational strategies that aim to prevent diseases or their development and to reduce the risk group as soon as possible.

The Department of Health of the Ministry of the German-speaking Community may collect and use personal data on health, in application of said Decree and the <u>Act of 8 December</u> <u>1992 on the protection of privacy in relation to the processing of personal data.</u>

Stakeholders

Advisory Board for Health Promotion (Beirat für Gesundheitsförderung)

The Decree of 01 June 2004 also called the Advisory Board for Health Promotion into being, made up of health sector representatives, Consumer Protection Center (<u>Verbraucherschutzzentrale, VSZ</u>), health care funds and the Center for the Healthy

Development of Children and Young People Kaleido (<u>Kaleido Ostbelgien</u>). Representatives of the government and the Ministries belong to the Advisory Board in an advisory capacity. The term of office is four years and can be renewed.

Guidance to stakeholders

The Advisory Board on Health Promotion advises the government on issues of health promotion on its own initiative or on their request. Also on its own initiative or at the request of the government, the Advisory Board can develop proposals for the implementation of the Concept on Health Promotion of 2017 (Konzept zur <u>Gesundheitsförderung von 2017</u>) mentioned in the Decree and act as a link between actors in health promotion. The government must submit to the Advisory Board all drafts of preliminary declarations and rule-taking in the field of health promotion as well as the preliminary drafts adopting the concept of its thematic priorities.

Target groups

There are no specified target groups.

Funding

The <u>Decree of 01 June 2004</u> determines that government institutions and organizations can get subsidies if they:

- are constituted as non-profit associations within the German-speaking Community;
- are active in the field of health promotion;
- have qualified personnel who meet the minimum requirements set by the government;
- accept the government's control over the application of the decree.

Annual action plans are agreed upon with the various organisations that define their work priorities and should help avoid double offers in the German-speaking Community.

In addition to annual funds, the government can grant funds for individual projects, if those:

- were approved in advance;
- are in line with the health prevention concept;
- correspond to the priorities defined by the government.

7.7 Making health facilities more youth friendly

The main policy document for the German-speaking Community of Belgium is the so-called Regional Development Concept (Regionales Entwicklungskonzept, REK). It is composed of a total of five volumes: volume one, which was published in April 2009, contains a detailed regional analysis. Volume two, which was published simultaneously, is made up of a vision, a development strategy and possible fields of action. Volumes three, four and five each deal with one implementation phase of the Regional Development Concept, all of which correspond to a legislative period. Volume one corresponds to the legislative period 2009-2014, volume two corresponds to the legislative period 2019-2024. As of 2025, a new policy document is going to be established.

The third volume defined a total of 16 future projects, which could be further divided into 48 part projects. One of these part projects was called "modernising and restructuring of the PMS and health centers as well as of children and youth supporting social services". It was part of the future project "Fair Access to Education". The background of this part project was the fact that there were a large number of different actors involved in the field of psycho-medical-social support of the schools. Some of these actors included the health centers in the north and the south of the German-speaking Community, the free PMS

(psycho-medical-social) center, the PMS center of the province, the PMS center of the Community, the Youth Help Service, the Ministry as well as several others. Because of the number of involved institutions, there was the risk not being able to work efficiently. Based on this assumption the vision of a new "Integrated Service" was developed, which has as its target the early promotion of the healthy physical and social development of all young people in the German-speaking Community between 0 and 20 years of age. By "early" is meant preventive and covers measures that start at an early stage in the development of the child (in some cases already before birth, e.g. by information for and care of pregnant women) or a possible incipient negative development (e.g. by making young people more resilient against possible addictive behaviour).

At the focus of this preventive work is, therefore, the promotion of the wellbeing of children and young people by supporting individual skills and resources and by the creation of development-promoting environment and living conditions in all primary spheres of life. This includes crèche, nursery and school just as much as family, neighbourhood or community.

In volume three the objective of this part project has been defined as follows:

In the interest of the whole education and training system and in the interest of all children and young people, the available staffing and material resources are to be bundled and used in such a way that the various tasks can be executed by all those affected in an equally efficient and qualified way. Synergy effects should be used by checking how far the different services can be networked with each other. Also the possibility of creating a new joint facility will be investigated. In any case the aim is the improvement of the socialpsychological and health care of the children and young people and their parents.

The project resulted in the Decree of 31 March 2014 on the Center for healthy Development of Children and Young People (<u>Dekret vom 31. März 2014 über das Zentrum für die gesunde Entwicklung von Kindern und Jugendlichen</u>). This Decree established said Center, Kaleido Eastbelgium (<u>Kaleido Ostbelgien</u>).

This new service has become a direct point of contact for children, young people and their parents. It is also available in a supporting and advisory capacity to school management teams and teachers in matters of development and health promotion in schools and training centres.

7.8 Current debates and reforms

Third Strategic Plan on Youth (Dritter Jugendstrategieplan)

Since 2013, the Strategic Plan on Youth (<u>Jugendstrategieplan</u>) is being implemented in the German-speaking Community. On 1 January 2023, the implementation phase of the Third Strategic Plan on Youth will commence. Its duration will last until the end of 2027.

The Third Strategic Plan on Youth is being drafted based on an analysis of the situation of the young people in the German-speaking Community. This analysis is conducted by using a number of documents, such as the Social Space Analyses (which are conducted in the communities where there is an Open Youth Work offer, those being <u>Amel</u>, <u>Büllingen</u>, <u>Bütgenbach</u>, <u>Kelmis</u>, <u>Lontzen</u> and <u>St. Vith</u>), surveys among young people, opinion reports and annual reports of several actors of the youth sector of the German-speaking Community, European strategies as well as the first German-speaking Community youth report (<u>Jugendbericht</u>).

Depending on the identified needs, focal points are being determined. Afterwards, the involved actors elaborate an action plan to define objectives, measures and projects. The finalised action plan will be subject to an evaluation of the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) before being passed by the Government of the German-speaking Community (<u>Regierung der Deutschsprachigen Gemeinschaft</u>)

and Parliament of the German-speaking Community (<u>Parlament der Deutschsprachigen</u> <u>Gemeinschaft, PDG</u>).

As of July 2022, the focal points have been decided on and the action plan is being elaborated. It has been decided to make the new Strategic Plan on Youth deal with four focal points: Participation in Society, Digitalisation, Emotions and Self-Image and Sustainable Development of the German-speaking Community as Living Area. Emotions and Self-Image have already been a focal point in the Second Strategic Plan on Youth 2016-2022 (Zweiter Jugendstrategieplan 2016-2022), showing the importance of the topic.

Introduction of a Sports umbrella organisation

The project "Strengthening sports structures" (Sportstrukturen stärken) of the Regional Development Concept III (<u>Regionales Entwicklungskonzept III, REK III</u>) serves as a basis for introducing a Sports umbrella organisation in German-speaking Belgium. Previously, the responsibility for sports structures and management were divided between several organisations such as the sports department of the Ministry of the German-speaking Community, the sports commission and the sports council. Following the latest change of the sports decree (<u>Sportdekret</u>) of 19 April 2004 on 22 June 2020, the Leading association of the East-Belgian sports (<u>Leitverband des ostbelgischen Sports, LOS</u>) was founded and both the sports commission and the sports council were disbanded. LOS will consequently take over both the responsibilities of the commission and the council and part of the responsibility of the sports department. The transfer of responsibilities is planned to be finalised by 30 June 2022.

Living healthy in East Belgium

"Living healthy in East Belgium" (Gesund leben in Ostbelgien) is a Regional Development Concept III project. Within the framework of the REK III, measures of the health areas and offers, which were developed on the basis of the health planning (health promotion, mental health, rehabilitation, care, etc.), are to be implemented in an integrated way. The aim is to strengthen the health network in the German-speaking Community and to prepare for the future together with the stakeholders. The project is divided into four subprojects. Each sub-project contributes to the optimization of health care for the population. The responsibilities transferred as part of the state reform, which have not yet been reorganized, are the focus of two subprojects.

8. CREATIVITY AND CULTURE

At the centre of the local cultural activities is without doubt the active special-interest group life in East Belgium. In all communities there are music, singing and theatre clubs and dancing groups. In total East Belgium has around 200 clubs and groups with which the local residents strongly identify. Almost 50 clubs are devoted to keeping traditions alive, most of them have committed to participating in the carnival. In line with the Rhineland tradition, the carnival in East Belgium is colourful, lively and down to earth.

Alongside the vibrant life of special-interest groups, many professional artists and cultural organisations are based in East Belgium - such as arsVitha, the Agora Theatre, Irene K. or Chudoscnik Sunergia. They facilitate a varied programme of events with concerts of all genres, art exhibitions, dance or theatre festivals.

8.1 General context

Main trends in young people's creativity and cultural participation

Cultural education

The Government of the German-speaking Community (<u>Regierung der Deutschsprachigen</u> <u>Gemeinschaft</u>) recognises the importance of cultural education both for the personal development of children and young people and for society in general (e.g. in the area of the integration of people with migration backgrounds or people with disabilities).

Therefore, in cooperation with the Ministry's Department of Culture and Youth, the Minister of Culture has attached importance in the development of the Decree of 18 November 2013 on the Promotion of Culture in the German-speaking Community (<u>Dekret vom 18.</u> <u>November 2013 zur Förderung der Kultur in der Deutschsprachigen Gemeinschaft</u>) in the German-speaking Community to cultural education being taken into consideration in all areas (promotion of professional cultural bodies, promotion of special cultural projects, promotion of youth culture etc.).

Since the passing of said Decree, cultural education and communication of culture have been the task of the numerous active funded service providers such as cultural centres, event promoters, producers, amateur art associations, music academy, creative workshops, adult education establishments, artists, museums, the Autonomous Higher School (<u>Autonome Hochschule, AHS</u>), artistic sites, etc. Now the schools have to be integrated into this process by bringing the cultural opportunities into the educational establishments. In view of the important social task of cultural education and the broad range of actors, an inventory should be made and a round table with the actors involved organised.

"Culture Makes the school" (<u>Kultur macht Schule</u>) is a project that aims at facilitating cultural experiences for children and young people. The schools can freely book cultural projects from the catalogue drawn up by the Ministry.

Cultural education is intended to inspire enjoyment of art particularly in children and young people and potentially discover and promote artistic talent. Cultural education makes a contribution to the self-fulfilment of the young people by enabling them to have access to art by learning various artistic techniques and giving them a closer understanding of various artistic genres. It also provides them with the necessary means and training for freelance artistic activity so that they can develop their own creativity. Together with that, method skills and social and personal skills are reinforced.

Cultural and creative landscape

Throughout Europe the promotion of the cultural and creative economy has come to the fore as the motor for location development, innovation and promotion of economic development that is an important unique selling point for the economic growth of a region. The German-speaking Community of Belgium is one of the "most creative" regions: according to expert opinion, the cultural and creative economy makes a very important contribution to economic value creation and creates a growth market for artists, cultural professions and creative professions. The cultural and creative sector is the bringer or even driver of jobs and creates independence. So its own future project has been developed for this market in order to put the focus on the promotion of the cultural and creative economy in the German-speaking Community too.

"How I Met My Idea"

"<u>How I met my Idea</u>" is a format organised by the Media Centre (<u>Medienzentrum</u>) and the Economy Development Agency (<u>Wirtschaftsförderungsgesellschaft, WFG</u>) and marks out the framework for the economic region in the Regional Development Concept II (<u>Regionales Entwicklungskonzept II, REK II</u>): creative industry as economic opportunity. The range of events shows innovative business ideas, encourages independence and

creates networks between the cultural and creative economists and likewise with the rest of the economy and society.

"Culture in Focus"

The seminars "Earning money creatively" or "How do I market my product and/or my service on the internet?" seminars serve three REK II intersections at the same time:

- Economic region: creative economy as economic opportunity (Business Development Agency and Media Centre)
- Educational region: increasing media skills (Media Centre)
- Border region: culture in focus and reinforcing networks (actors Department of Culture in the Ministry and Media Centre)

All these events, especially the workshops, help in the professionalisation of people working in the creative economy. In addition, they support independent entrepreneurship and innovative products, help in the search for new markets and promote business ideas. This takes place in cooperation with the Business Development Agency, which reaches new target groups for its services by these events. Partners such as "smart.be" join to give targeted economic advice to the actors of the creative economy.

Main concepts

Cultural education: cultural education means education for cultural participation. Cultural participation means participation in the artistically cultural life of a society in particular in its normal routines of life and actions in general. Cultural education is one of the conditions for a happy life in its personal as well as its social dimension. Cultural education is a constituent part of general education.

Cultural and creative economy: cultural and creative economy covers the cultural and creative businesses that are predominantly commercially oriented and deal with the creation, production, distribution and/or media dissemination of cultural/creative goods and services. The economically connecting core of any cultural and creative economy activity is the so-called creative act. This means all artistic, literary, cultural, musical, architectural or creative content, works, products, productions or services that serve as an economically-relevant basis for the eleven sub-sectors.

8.2 Administration and governance

Governance

Main actors

Culture was among the first areas of responsibility that were transferred from the <u>federal</u> <u>state of Belgium</u> to the German-speaking Community (which was then still called German Culture Community). As part of the Second State Reform 1980-1983, Article 130 was included in the Belgian Constitution (<u>Belgische Verfassung</u>). Article 130 states:

§ 1 - The Parliament of the German-speaking Community shall regulate by decree:

1. the cultural affairs;

2. the personal affairs;

3. the educational system within the limits determined in Article 127 § 1, paragraph 1, number 2;

4. the cooperation between the Communities as well as the international cooperation, including the conclusion of treaties, in the matters mentioned in items 1, 2 and 3.

5. the use of languages for teaching in institutions created, subsidized or recognized by public authorities.

The law shall establish the cultural and personal matters mentioned in points 1 and 2, as well as the forms of cooperation mentioned in point 4 and the manner in which the contracts shall be concluded.

§ 2 - These decrees have the force of law in the German language area.

Consequently, it is the institutions of the German-speaking Community who are responsible for creativity and culture. As far as the Ministy of the German-speaking Community is concerned, the responsible department is the Department for Youth and Culture. The Government of the German-speaking Community (<u>Regierung der Deutschsprachigen Gemeinschaft</u>) has a Minister who is among other responsibilities also responsible for culture. Within the Parliament of the German-speaking Community (<u>Parlament der Deutschsprachigen Gemeinschaft</u>), there is a Board for Culture, Employment, Economy Development and Regional Development.

Other relevant actors are defined and specified in the various legal bases.

The Decree of 18 November 2013 on the Promotion of Culture in the Germanspeaking Community (<u>Dekret vom 18. November 2013 zur Förderung der Kultur</u> in der Deutschsprachigen Gemeinschaft)

The Decree of 18 November 2013 on the Promotion of Culture in the German-speaking Community governs the promotion of the professional cultural bodies (cultural education, young talent and youth development), the promotion of cultural projects for young people, the promotion of cultural projects with schools, the promotion of amateur arts associations (promotion of young talent), the classification of the children's and youth choirs and much more.

On 1 January 2014 the Decree on the Promotion of Culture in the German-speaking Community came into force. The Decree does not define what culture is or what it should look like but creates a framework for the promotion of those creating culture in the German-speaking Community.

Specifically, this Decree governs the classification and promotion of the professional cultural event organisers, the professional culture producers and the two cultural centres in the south and north of the German-speaking Community as well as the promotion of amateur arts organisations and the amateur art association.

Over and above that, the Decree on the Promotion of Culture envisages further promotion programmes for special cultural projects, for anniversary celebrations, youth cultural projects, bursaries, cultural projects with schools and measures for improving access to culture. Schools can, for example, set up their own cultural project with artists, professional cultural bodies or amateur arts associations and obtain grants from the German-speaking Community. The cultural projects are funded only if they meet the prescribed criteria and if a completed application form has been submitted to the Ministry.

Apart from that, various projects in the artistic and cultural area, such as "Culture Makes the School" or "Bérénice - culture unites cultures!" are being developed and supported.

Decree of 16 December 2003 on the Promotion of creative Studios (<u>Dekret vom</u> <u>16. Dezember 2003 über die Förderung von kreativen Ateliers</u>)

The Decree on the Promotion of creative Studios enables the Government to fund up to one creative studios per municipality in the German-speaking Community. These studios offer language, painting or fitness courses for children and adults. People garden, dance or research together – for example how Indians really lived. Among the funded studios are:

- <u>Kreative Amel VoG</u>
- Kreatives Atelier Kelmis VoG
- Kreatives Atelier Kunst und Bühne VoG (Eupen)
- <u>Kreatives Atelier Regenbogen VoG (Raeren)</u>

- <u>Kreatives Atelier Neundorf VoG</u> (St. Vith)
- Kreative Werkstatt Mürringen VoG (Büllingen)

Decree of 07 May 2007 on the Promotion of Museums and on Publications concerning the Cultural Heritage (<u>Dekret vom 07. Mai 2007 über die Förderung</u> der Museen sowie der Veröffentlichungen im Bereich des Kulturerbes)

The German-speaking Community has made it its task to recognise the museums that meet the ICOM criteria and to give them a special financial subsidy to support the professionalisation of the individual institutions. By means of these criteria, the museums aiming for recognition are classified into the different subsidy categories.

The museums recognised receive a lump sum per category towards the financing of their functioning costs. In addition, additional modular funding is laid down by decree, the granting and level of which is specified in an agreement between the German-speaking Community and the museums in question and relate in particular to quality increase and staffing.

The Decree on the Promotion of Museums and on Publications concerning the Cultural Heritage, which governs the regulating and recognition of the museums, was renewed in 2007 and then passed in the parliament.

There are six officially recognised museums in the German-speaking Community:

- Pottery Museum Raeren (<u>Töpfereimuseum Raeren</u>)
- City Museum Eupen (<u>Stadtmuseum Eupen</u>)
- IKOB Museum of Contemporary Art (IKOB Museum für Zeitgenössische Kunst)
- Museum "Between Venn and Schneifel" (Museum "Zwischen Venn und Schneifel")
- <u>Museum "Vieille Montagne"</u>
- Slate Mine & Bluestone Museum Recht (<u>Schieferstollen & Bausteinmuseum Recht</u>)

Decree of 17 November 2008 on the Promotion of Adult Education Institutions (<u>Dekret vom 17. November 2008 zur Förderung der Einrichtungen der</u> <u>Erwachsenenbildung</u>)

While not explicitly targeting young people, adult education institutions target at least partially young people, that is to say young people who at least have reached the age of 18. The legal basis for the adult education organisation in the German-speaking Community is the Decree of 17 November 2008 on the Promotion of Adult Education Institutions, which sets out the conditions for adult education institutions in order to receive funding. The officially recognised institutions are:

- Alteo Sozialbewegung für Menschen mit und ohne Beeinträchtigung
- <u>VHS Bildungsinstitut VoG</u>
- Lupe VoG
- Frauenliga
- Landfrauenverband
- KAP Kulturelle Aktion und Präsenz VoG
- zeitKreis VoG
- <u>AVES-Ostkantone VoG</u>
- <u>Natagora BNVS</u>
- Die Eiche VoG
- <u>Miteinander teilen</u>

• Ländliche Gilden

General distribution of responsibilities

There is no special framework for the distribution of responsibilities. The Parliament, especially the relevant Board, is responsible for legislation, while Ministry and Government are responsible for execution. Most of the organisations applying for funding or recognition according to one of the previously mentioned Decrees need to submit a concept to the Government to assess whether or not the organisation complies with the conditions.

In this context, it is worth to mention that there is also a Council for Adult Education (Rat für Erwachsenenbildung, RfE), constituted by the Edict of 17 December 2009 on the Creation of a Council for Adult Education (Erlass der Regierung vom 17. Dezember 2009 zur Schaffung eines Rates für Erwachsenenbildung). The objective of the Council is to foster the cooperation and the exchange of best practice among the different adult education institutions and to regularly communicate the adult education activities to the Government.

Cross-sectorial cooperation

There are no specific mechanisms for cross-sectoral cooperation in the area of culture and creativity in the German-speaking Community.

8.3 National strategy on creativity and culture for young people

Existence of a national strategy

In the German-speaking Community, there is no specific strategy on creativity and culture for young people. The main policy document of the German-speaking Community, the so-called Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>), however, does provide for some measures in this area. Another document which needs to be mentioned in this context is the main youth policy document in the German-speaking Community, the Strategic Plan on Youth (<u>Jugendstrategieplan</u>).

Regional Development Concept

The Regional Development Concept has been initiated in 2008. It is made up of a total of five volumes. The <u>first volume</u> contains a detailed regional analysis, while the <u>second</u> <u>one</u> deals with the development strategy and defines fields of action. Volumes three, four and five each represent one phase of the implementation of the Regional Development Concept, each implementation phase being equal to a legislative period. The <u>third volume</u>, <u>phase one</u>, corresponds to the legislative period 2009-2014, the <u>fourth volume</u>, <u>phase</u> <u>two</u>, corresponds to the legislative period 2014-2019 and the <u>fith volume</u> corresponds to the third implementation phase and legislative period 2019-2024. The whole process is labelled Living East Belgium 2025 (Ostbelgien leben 2025). This process has been set out for a period of 15 years, the implementation phase will be terminated on 30 June 2024. As has been declared by the Government in the Government Declaration (<u>Regierungserklärung</u>) of September 2020, a follow-up future vision labelled Living East Belgium 2040 (Ostbelgien Leben 2040) is currently being prepared.

Strategic Plan on Youth

Article 4 of the Decree of 06 December 2011 on the Promotion of Youth Work (<u>Dekret vom</u> <u>06. Dezember 2011 zur Förderung der Jugendarbeit</u>) states:

For each legislative period, the government adopts and implements a multidisciplinary strategic plan consisting of thematic priorities, an evaluation and an action plan. It covers the living spaces of young people at the level of the German-speaking Community and defines more detailed objectives and tasks that contribute to improving the situation of young people.

This is the legal basis of the Strategic Plan on Youth. The first Strategic Plan on Youth 2013-2015 (Jugendstrategieplan 2013-2015) was called Future for all young People – Disadvantaged young People into the Focus (Zukunft für alle jungen Menschen – Benachteiligte junge Menschen in den Fokus) and had two focus topics:

- Targeted measures for young people with multiple problem load
- Dealing with violence among young people

The second Strategic Plan on Youth 2016-2022 (<u>Jugendstrategieplan 2016-2022</u>) originally had a period of 2016-2020, but was extended until 2022 in 2020. This Strategic Plan on Youth is called Respectful Interaction With Each Other And With Oneself (Respektvoller Umgang miteinander und mit sich selbst) and has four focus topics:

- Strong Against Addiction (Stark gegen Abhängigkeit)
- Promoting Diversity (Vielfalt fördern)
- Political Education (Politische Bildung)
- Emotions and Self-Image (Emotionen und Selbstbild)

While the first Strategic Plan on Youth did not deal with the topics of creativity or culture, the second Strategic Plan on Youth deals at least indirectly with them.

Scope and contents

Regional Development Concept

As part of the third implementation phase of the Regional Development Concept, there is a project called Future Competence Creativity (Zukunftskompetenz Kreativität). This project is a follow-up project of the implementation phase one project Living Borders (Grenzen leben) and of the implementation phase two projects Culture in Focus (Kultur im Fokus) and Creative Industry as Economic Opportunity (Kreativindustrie als Wirtschaftschance). Future Competence Creativity is being carried out by the Department for Culture and Youth of the Ministry of the German-speaking Community.

The project targets cultural education in school as well as out of school and for creative professions. As part of the project, the programme Culture Makes The School (<u>Kultur</u> <u>macht Schule</u>) is being both evaluated, where necessary adjusted and continued. Culture Makes The School is a programme by which culture education providers can offer their courses. Participating schools can apply for having the costs for these courses reimbursed by the government. There is an annual catalogue of projects which can be reimbursed this way.

Additionally, it is planned to produce a detailed concept for extracurricular cultural education in the German-speaking Community.

Strategic Plan on Youth 2016-2022

Since 2012 the <u>Kulturbeutel</u> has been promoting youth culture in the German-speaking Community. Support is provided to projects by children and young people between 14 and 30 from all fields: music, film, dance, theatre, literature, visual arts, events etc. The young people are both given advice on their projects and financially supported. As part of the focus topic of Promoting Diversity of the Second Strategic Plan on Youth, the possibility of combining the Kulturbeutel with youth integration projects.

Responsible authority for the implementation of the strategy

The Ministry of the German-speaking Community, specifically the Department for Culture and Youth, is responsible for implement the culture promotion projects.

Revisions/updates

As mentioned above, the Future Competence Creativity project was preceded other projects of previous implementation phases of the Regional Development Concept, most notably Culture in Focus, which was a project of the implementation phase 2014-2019.

The project Culture in Focus covered three areas: cultural education, mobility and creative leisure provision.

- Cultural education: inventory on cultural education in the German-speaking Community, organisation of a conference, development of "Culture Makes the School", concept of cultural education in the German-speaking Community
- Creative leisure provision: survey of the existing creative leisure provision for children and young people
- Mobility of artists: provision for cultural and creative economists, creation of an artistin-residence concept, mobility of artists (here this not only involves young artists but also artists in general).

8.4 Promoting culture and cultural participation

Reducing obstacles to young people's access to culture

In May 2008, the Government of the German-speaking Community ordered the development of a Regional Development Concept (Regionales Entwicklungskonzept, REK). To do this, there was at first an in-depth situation analysis, which was published as the first volume of the Regional Development Concept in April 2009. The second volume of the Regional Development Concept in April 2009. The second volume of the Regional Development Strategy and identifies areas of action for the development of the German-speaking Community. As part of this overall concept, it is mentioned in the second volume that it is intended to permanently facilitate the access to cultural offers for all citizens. Explicitly for youth, it is also stated that it is intended to facilitate the access of youth to cultural offers, to support youth culture and to motivate young people to produce their own culture. Volumes three, four and five of the Regional Development Concept and with one specific implementation phase, every one of them corresponding to a legislative period, volume three corresponding to 2009-2014, volume four corresponding to 2014-2019 and volume five corresponding to 209-2024.

In volume three, culture was mainly dealt with in the project Living Borders (Grenzen leben). This project resulted in the Decree of 18 November 2013 on the Promotion of Culture in the German-speaking Community (<u>Dekret vom 18. November 2013 zur</u> Förderung der Kultur in der Deutschsprachigen Gemeinschaft). This Decree basically provides structural funding for the different culture providers. In Article 22, there is also this specific provision:

"Special cultural projects are eligible if they:

1. have an innovative or exceptional character when measured against the applicant's normal activities;

- 2. have a regional or supra-regional impact;
- 3. demonstrate a content-related connection to the German-speaking community;
- 4. demonstrate sufficient audience orientation;
- 5. demonstrate sufficient quality characteristics in terms of content and subject matter with an independent artistic signature or orientation;

6. do not lead to duplicate offerings in the German-speaking Community;

7. have total costs of at least 1,000 euros.

The focus of funding is particularly on:

1. cultural projects in schools that sustainably stimulate cultural understanding and, in particular, the cultural creativity of the students and the school community;

2. cultural projects that aim to give disadvantaged population groups better access to cultural activities

The Decree also contains provisions funding the production of culture by young people between 14 and 30 years themselves (the so-called <u>Kulturbeutel</u>). In addition to the application form submitted, the young person must present their project idea to a jury, which is composed of three to seven young people and a member of the ministry staff. The maximum grant is $1.250 \in$.

Volume four of the Regional Development Concept considers youth a cross-sectoral topic. The project Culture in Focus (Kultur im Fokus) deals among others with cultural education. Cultural education contributes to the self-development of young people. It facilitates their acess to culture by teaching them different creative techniques und brings them closer to different kinds of culture. A part of cultural education is the programme Culture makes School (Kultur macht Schule). This promotion programme is fully financed by the <u>Government of the German-speaking Community</u> and takes place in all schools. Culture makes School is a yearly catalogue with a number of cultural offers. In order to be included into the catalogue, the culture provider needs to submit his project offer to the Ministry of the German-speaking Community. A jury of the Ministry will decide, if the offer fulfils the criteria. If so, the offer will be included into the catalogue. Schools of the German-speaking Community for the cultural offer and the fees will be paid by the Government.

Volume five of the Regional Development Concept contains the project Future Competence Creativity (Zukunftskompetenz Kreativität). It will focus on the evaluation of Culture makes School and will also put an emphasis on out of school culture.

There is also the concept "Balltaxi". This concept aims at offering young people a reduced fee for cab rides after special evening events. In November 2018, the Council of the German-speaking Youth (Rat der Deutschsprachigen Jugend, RDJ) has been asked by the Minister for Youth to evaluate the effectiveness of the concept and to propose whether and how to continue it. Consequently, the Council of the German-speaking Youth set up the working group "Balltaxi". The working group came to the conclusion that the concept should be renewed. Their proposal included the development of an app which is supposed to offer to young people the possibility to get a safe transport with neither much financial nor administrative burden. To make up for the very limited means of transportation in the rural south of the German-speaking Community, more leisure activities were intended to be included into the offer. The app should enable voluntary drivers and young people looking for a ride to communicate with one another so the young people can get a ride spontaneously, with low financial effort and safe. This concept has been presented to the Minister in July 2021.

A similar initiative is <u>Cool-Tour</u>. This initiative is organised and administered by the <u>City</u> <u>Eupen</u>. It has been launched in 2017. Every citizen of Eupen between 16 and 21 years can receive has Cool-Tour package. Every package includes three so-called "Juxis", chips worth 5€ which can be used to pay for cab rides with the involved taxi companies. Also, the package included culture ticket, granting more low priced access to specific events and concerts. The dedicated Cool-Tour facebook page also regularly promotes events and concerts where the culture tickets can be used. Cool-Tour was at first set for three years, that is to say 2017-2019, but the Cool-Tour packages were also offered for the same target group in 2020 and 2021.

Most of the culture providers, such as the museums or the cinemas offer discount systems for young people to make their cultural offer more affordable to them.

Disseminating information on cultural opportunities

The Ministry advertises the provision in the Culture Makes the School programme by means of a catalogue, which is published new each year and distributed in all schools in the German-speaking Community. Over and above that, the provision can be viewed online (<u>www.kulturmachtschule.be</u>). This also applies to provision from the area of cultural heritage (<u>www.ostbelgienlive.be</u>, <u>www.ostbelgienkulturerbe.be</u>).

Also the professional cultural bodies, creative workshops etc. advertise their activities both online and via the print media (flyers, ads in local papers etc.)

Knowledge of cultural heritage amongst young people

The local museums hold culture promotion activities for young people.

Apart from visits to some of the museums as part of Culture Makes the School, there are no particular measures or projects in this regard.

8.5 Developing cultural and creative competences

Acquiring cultural and creative competences through education and training

In the main policy document of the German-speaking Community, the Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>), the project Future Competence Creativity (Zukunftskompetenz Kreativität) has been defined for the <u>third</u> <u>implementation phase</u>, that is for the legislative period 2019-2024.

The project considers creativity a major competence considering the assumption that a majority of the jobs which today's students will have to work in in the future have not been invented yet. The projects aims at three different sectors: cultural education in schools, cultural education out of schools and culture and creative economy.

As far as cultural education in schools is concerned, the major focus is put on the programme Culture makes School (Kultur macht Schule). For further information on this programme, please consult <u>8.4 - Promoting culture and cultural participation, Reducing obstacles to young people's access to culture</u>. This programme is going to be evaluated and adjusted, where necessary.

As far as cultural education out of school is concerned, a detailed concept is going to be produced for the first time.

A major culture education provider is the Music Academy of the German-speaking Community (<u>Musikakademie der Deutschsprachigen Gemeinschaft</u>).

Over and above that there are specific training courses for experts in the areas of education, culture and youth

- Nursery and primary teacher training at the Autonomous Higher School (<u>Autonome</u> <u>Hochschule, AHS</u>)
- Projects such as Prima Canta (project by the Music Academy, <u>Födekam</u>, Autonomous Higher School and the German-speaking Community).

Specialised training for professionals in the education, culture and youth fields

The only Higher Education Institution of the German-speaking Community of Belgium, the Autonomous Higher School, is responsible for organising and implementing specialised training offers. The specialised training programme is renewed on an annual basis and is targeted at teaching and education staff of primary and secondary schools, of the specialised training institutes, of the part-time classes (<u>Teilzeitunterricht</u>), of the Institute for Training and Further Education of Medium-Sized Businesses (<u>Institut für Aus- und</u>

<u>Weiterbildung des Mittelstandes, IAWM</u>), of <u>Kaleido</u> as well as at other employees active in the field of teaching and training.

The focus points of the specialised training programme is determined by the Commission on Specialised Training, which is composed of representatives of the Center for Remedial Training (Zentrum für Förderpädagogik, ZFP), representatives of the Institute for Training and Further Education of Medium-Sized Businesses, representatives of the external evaluation, representatives of the Department Pedagogy of the Ministry of the Germanspeaking Community as well as of representatives of the different school systems.

The specialised training programme includes the support of young teachers during their starting time in the job, the inner-school further teacher training and further training offers to support the competence of leading classes as well as the personal, educational, social, pedagogical and subject-specific competences.

There are also specialised counsellings for specific subjects (<u>Fachberatungen</u>). These counsellings aim to support teachers and nursery school teachers in their daily work and to improve the quality of teaching. The first subjects for which these counsellings were available are German, Mathematics and French, later History, Geography, Music and Art were added.

In the education field, several special qualifications are offered, such as Foreign Language Didactic French (<u>Französisch Fremdsprachendidaktik</u>), Special Needs Education (<u>Förderpädagogik</u>), Pedagogical Certificate of Competence (<u>Pädagogischer</u> <u>Befähigungsnachweis</u>) and Teaching Qualification in Pedagogy (<u>Lehrbefähigung</u> <u>Pädagogik</u>).

Providing quality access to creative environments

The Decree of 16 December 2003 on the Promotion of creative Studios (<u>Dekret vom 16.</u> <u>Dezember 2003 über die Förderung von kreativen Ateliers</u>) enables the Government to fund up to one creative studio per municipality in the German-speaking Community (see also <u>8.2 - Administration and Governance</u>).

8.6 Developing entrepreneurial skills through culture

Developing entrepreneurial skills through cultural activities

Apart from the measures and initiatives described in <u>3.8</u> - <u>Development of</u> <u>entrepreneurship competence</u> and <u>3.10</u> - <u>Promotion of entrepreneurship culture</u>, there are no specific measures or initiatives to foster the development of entrepreneurial skills through cultural activities in the German-speaking Community as of 2022.

Support young entrepreneurs in the cultural and creative sectors

For a description of the project "<u>How I met my idea</u>", see <u>3.10</u> - <u>Promotion of</u> <u>entrepreneurship culture</u>.

"Earning money creatively" (<u>Kreativ Geld verdienen</u>) is an initiative in which the Ministry of the German-speaking Community cooperates with <u>Region Aachen Zweckverband</u> to organise a number of workshops for cultural and creative economists on various topics on all areas of "earning money creatively". The aim is intended to offer the creative economists the opportunity to become professionalised. The provision is free of charge for attendees.

8.7 Fostering the creative use of new technologies

New technologies in support of creativity and innovation

There are no policies, programmes, initiatives for making new technologies readily available to empower young people's creativity and capacity for innovation in the German-speaking Community at the moment.

Facilitating access to culture through new technologies

There are no policies, programmes, project or initiatives aiming at attracting young people's interest in culture, the arts and science through the use of new technologies in the German-speaking Community at the moment.

8.8 Synergies and partnerships

Synergies between public policies and programmes

There are no specific synergies between public policies and programmes in the fields of culture, education, health, social inclusion, media, employment and youth.

Partnerships between the culture and creative sectors, youth organisations and youth workers

Appart from specific projects, where youth organisations and the cultural sector cooperate from time to time, there are no partnerships between the culture and creative sectors, youth organisations and youth workers. Public funding devoted to such partnerships do not yet exist in the German-speaking community.

8.9 Enhancing social inclusion through culture

Fostering equality and young people involvement through cultural activities

There are no initiatives or measures aimed at forstering equality and young people involvement through cultural activities in the German-speaking Community as of 2022.

Combating discrimination and poverty through cultural activities

<u>Bérénice</u>: culture unites cultures

Bérénice was an Interreg project funded by the European Union and the German-speaking Community, the aim of which was to oppose discrimination of any sort and promote social inclusion.

Bérénice brought together project partners from the social and cultural area who were convinced that culture and particularly performing arts play a decisive role in social inclusion and the integration of refugees. The bundling within the Bérénice network enabled common approaches to be created at the Greater Region (<u>Großregion</u>) level.

This was done first of all based on an exchange of experiences and knowledge in colloquia and meetings in the Greater Region. Then the actors receptive to the project were identified (for the German-speaking Community for example the Red Cross, the Youth Office (Jugendbüro) etc.). The project partner on site (coming from the German-speaking Community, that was <u>Chudoscnik Sunergia</u>) gave regular updates to them on the cultural events, set up a project group and thus activated further establishments. The cultural events with the Bérénice label were extended by a corresponding framework programme (e.g. exchange, workshop etc.). The aims of Bérénice were thus not restricted to the project partners: the point was to extend the network of performance venues and social facilities of the Greater Region by as many as possible.

The project ended in September 2021.

8.10 Current debates and reforms

Future Competence Creativity

In the <u>third implementation phase 2019-2024</u> of the Regional Development Concept (<u>Regionales Entwicklungskonzept, REK</u>), there is a project titled "Future Competence Creativity" (Zukunftskompetenz Kreativität). Creativity is being considered a major competence to be able to face digitalisation and robotisation and is highly demanded and appreciated by possible employers. However, creativity is hardly teachable in classic learning formats such as teaching classes. Consequently, creativity is intended to be learned via so-called cultural education.

While the aforementioned "Culture makes the School" remains the most important programme within the school context, an overall concept for cultural education outside of school in the German-speaking Community shall now be established. Additionally, an evaluation of the measures taken so far is intended.

The measures are planned to take place until 2024, which is the timeframe of the Regional Development Concept III.

9. YOUTH AND THE WORLD

Young people's contribution to global processes of policy-making, implementation and follow-up is not a political priority in the German-speaking community.

Just because the Government doesn't regulate youth cooperation and participation at global level, that doesn't mean that young people in the German-speaking Community aren't interested in global issues. The Youth Council of the German-speaking Community (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) releases opinion reports from time to time on issues such as Atomic Energy in 2016 (<u>Stellungnahme zum Thema Atomenergie</u>) or Youth for Climate in 2019 (<u>Stellungnahme Klimamärsche</u>).

There are also a few other associations that work on raising awareness on global issues (see following chapters).

9.1 General context

Main concepts

Young people's contribution to global processes of policy-making, implementation and follow-up is not a political priority in the German-speaking Community. Therefore, there is no specific governmental strategy paper related to global issues and how these can be addressed by young people.

Youth interest in global issues

The Youth Council of the German-speaking Community (<u>RDJ, Rat der</u> <u>Deutschsprachigen Jugend</u>)

Just because the Government doesn't regulate youth cooperation and participation at global level, that doesn't mean that young people in the German-speaking Community aren't interested in global issues. The Youth Council of the German-speaking Community

releases opinion reports from time to time on issues such as Atomic Energy in 2016 (<u>Stellungnahme zum Thema Atomenergie</u>) or Youth for Climate in 2019 (<u>Stellungnahme Klimamärsche</u>).

9.2 Administration and governance

Governance

Youth participation and contribution to policy-making and youth cooperation at global level and on global issues is ensured through the Youth Council of the German-speaking Community (<u>Rat der Deutschsprachigen Jugend, RDJ</u>). Its main task is to increase youth participation in the German-speaking Community through participatory moments and active citizenship, in order to ameliorate the living conditions of all young people. All decision makers provide local and regional participative structures and participate in open fora, for example in the framework of the structured dialogue.

In executing its advisory and advocacy role, the Youth Council participates in several bodies on community and national level (e.g. youth welfare service; media; development cooperation, solidarity and integration; equal opportunities; family and intergenerational affairs). This participation allows for cooperation and participation on global issues in the German-speaking Community, in Belgium and in Europe.

A few years ago, the Youth Council took part in regular meetings at UN-level. Due to the size of the German-speaking Community and limited personnel ressources, this is no longer the case.

Main actors

Youth contribution to global processes of policy-making is not anchored by any decree in the German-speaking Community. For this reason, there is no specific governmental authority responsible for the implementation and follow-up of youth participation on global issues.

Public actors

RESI - Council for developement cooperation, integration and solidarity (Rat für Entwicklungszusammenarbeit, Solidarität und Integration)

The RESI was a council to raise citizens' awareness of development cooperation, solidarity and integration, while encouraging the exchange and networking between local actors. The RESI provided advice to the government and issued regular opinions on societal and development policy issues. However, on 14th November 2019, the Government passed an edict (Erlass der Regierung zur Aufhebung des Erlasses der Regierung der Deutschsprachigen Gemeinschaft vom 19. Juli 2007 zur Schaffung des Rates für Entwicklungszusammenarbeit, Solidarität und Integration (RESI) in der Deutschsprachigen Gemeinschaft), repealing the edict which had constituted RESI. Consequently, RESI was discontinued.

Advisory Council for Integration and living together in diversity (Beirat für Integration und das Zusammenleben in Vielfalt)

In accordance with Art. 20 of the Decree on Integration and Living together in Diversity of 11th December 2017 (<u>Dekret über Integration und das Zusammenleben in Vielfalt</u>), an Advisory Council for integration and living together in diversity has been constituted. This advisory board has partially taken over the responsibilities of RESI.

Consumer Protection Center Eastbelgium (Verbraucherschutzzentrale Ostbelgien)

The consumer protection center's mission is to provide information to consumers on the range of goods and services on offer in their region, to conduct transfrontier surveys and comparison exercises, and to advise consumers on their rights should a problem arise with a supplier in a neighbouring country.

The kind of things dealt with by the center ranges from the new opportunities available to consumers with the elimination of tax frontiers (e.g. purchases of goods or financial investment in other Member States) to the kind of problems which are always going to crop up (e.g. contract law and different commercial practices, difficulties over guarantees, etc.).

Non-public actors

Weltladen - fair trade shop

The <u>Weltladen</u> is a fair trade shop that raises awareness on global social, economic, ecological and cultural issues. The revenue acquired through the sale of fair trade products is used to fund small development projects in developing countries.

Oxfam Solidarity

<u>Oxfam Solidarity</u> is a Belgian NGO that supports development projects. In order to build another type of globalisation, Oxfam Solidarity cooperates with partners in more than 35 Southern countries. These partners work for real social changes, and fight against poverty, hunger, disease, illiteracy, exploitation and exclusion. Daily involved among their populations, they try to improve the living and working conditions for a better future.

Oxfam Trailwalker

Oxfam Trailwalker is a unique team challenge (for friends, family and colleagues) with one single purpose: to put an end to injustice and poverty. The challenge is to walk 100 km in teams of 4 in less than 30 hours, whilst raising 1.500 euros to support Oxfam-Solidarity's projects worldwide. Oxfam Trailwalker is a worldwide event that takes place in 9 countries, spread over 4 different continents.

Amnesty International

In 2011, the human rights organisation <u>Amnesty International</u> has opened a <u>regional</u> <u>office</u> in the German-Speaking Community. They function as a hub for their investigations, campaigns and communications.

Cross-sectorial cooperation

There are no mechanisms of cross-sectoral cooperation between Ministries, Departments and Agencies involved in defining policies and measures regarding youth's contribution to global processes of policy-making, implementation and follow-up at the moment.

9.3 Exchanges between young people and policy-makers on global issues

Global issues exchanges with policy-makers at the domestic level

In the German-speaking Community of Belgium, the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) is the responsible institution for exchanging views and opinions between young people and policy-makers. Enabling and ensuring this exchange is part of its mission as defined in Art. 46 of the Decree on the Promotion of Youth Work (<u>Dekret zur Förderung der Jugendarbeit</u>). It is also mentioned both in the mission statement of the Youth Council (<u>Leitbild des RDJ</u>) and in its Statute (<u>Satzung</u>). To this end, the Youth Council can prepare statements and opinion reports and present them to the Parliament of the German-speaking Community (Parlament der Deutschsprachigen Gemeinschaft, PDG) or to the Government of the German-speaking Community (Regierung der Deutschsprachigen Gemeinschaft) on its own initiative or can be asked by Parliament or Government to provide its opinion, as long as it is a topic concerning youth policy matters. Specifically concerning the Decree on the Promotion of Youth Work, the Youth Council must be asked for an opinion report before changing the Decree. In addition to these measures to ensure a regular exchange between young people and policy-makers, the Youth Council meets at least once a year with the Minister for Youth.

Global issues exchanges with policy-makers at the international level

The Youth Council is an observing member in the European Youth Forum (<u>Europäisches</u> <u>Jugendforum</u>). A representative of the Youth Council who is elected for two years takes part in the meetings of the Youth Forum, but has no voting rights. However, the Youth Council closely collaborates with the Youth Councils of Wallonia (Forum des jeunes, FJ) and Flanders (Vlaamse Jeugdraad, VJR), both of whom are full members.

The members of the Youth Forum meet at least twice a year for the so-called Council of Members. In addition, every second year the General Assembly elects the new Board.

The European Youth Forum is officially recognised by the European Union, the Council of Europe and the United Nations.

9.4 Raising awareness about global issues

Formal, non-formal and informal learning

Formal learning

Global issues are not treated as a separate subject but are covered mainly by the geography courses in secondary level schools. List of global issues that are prescribed by the <u>reference frameworks</u>:

• sustainable development

Young people should be able to recognize the regularity of individual natural phenomenons, develop a critical mindset on how to deal with natural resources, explain the need for a more sustainable development, describe areas of tension in our social space: nature-humans, ecology-economy and their regional and global impact, describe measures to develop and protect our social space.

• interculturality

Young people should be able to analyze the social and economic impacts of a pandemic with regard to their own actions, to describe the interaction and consequences of past and present human factors and processes and to characterize spaces according to certain characteristics and compare them to each other.

Youth-targeted information campaigns on global issues

Youth-targeted information campaigns on global issues are ensured through the Youth information centres (<u>Jugendinformationszentren</u>) and the Youth Council of the Germanspeaking Community (<u>RDJ, Rat der Deutschsprachigen Jugend</u>). Some examples of past campaigns:

- 2014 campaign on human rights: "Boring rights complicated rights" (*Recht langweilig, Recht kompliziert*)
- 2020 campaign on sexting (Sexting-Kampagne)

As of late 2021, the Youth Council is planning a campaign dealing with language discrimination.

Another example of a current campaign is "<u>Speak up!</u>". This campaign was initiated in 2020 by the Institute for Democracy Pedagogy (<u>Institut für Demokratiepädagogik, IDP</u>), the Media Center (<u>Medienzentrum</u>), Wegweiser Eastbelgium (<u>Wegweiser Ostbelgien</u>), the Youth Council, the Council for Adult Education (<u>Rat für Erwachsenenbildung, RfE</u>) and Kaleido Eastbelgium (<u>Kaleido Ostbelgien</u>). "Speak up!" aims at enabling people to identify Fake News more easily and to react appropriately to Hate Speech. To this end, workshops

and conferences are being organised and a number of tools (so-called fact-finders, educational materials, etc.) are available.

Information providers

RESI - Council for developement cooperation, integration and solidarity (Rat für Entwicklungszusammenarbeit, Solidarität und Integration)

The RESI was a council to raise citizens' awareness of development cooperation, solidarity and integration, while encouraging the exchange and networking between local actors. The RESI provided advice to the government and issued regular opinions on societal and development policy issues. However, on 14th November 2019, the Government passed an edict (Erlass der Regierung zur Aufhebung des Erlasses der Regierung der Deutschsprachigen Gemeinschaft vom 19. Juli 2007 zur Schaffung des Rates für Entwicklungszusammenarbeit, Solidarität und Integration (RESI) in der Deutschsprachigen Gemeinschaft), repealing the edict which had constituted RESI. Consequently, RESI was discontinued.

Advisory Council for Integration and living together in diversity (Beirat für Integration und das Zusammenleben in Vielfalt)

In accordance with Art. 20 of the Decree on Integration and Living together in Diversity of 11th December 2017 (<u>Dekret über Integration und das Zusammenleben in Vielfalt</u>), an Advisory Council for integration and living together in diversity has been constituted. This advisory board has partially taken over the responsibilities of RESI.

Verbraucherschutzzentrale Ostbelgien (consumer protection center Eastbelgium)

The <u>consumer protection center</u>'s mission is to provide information to consumers on the range of goods and services on offer in their region, to conduct transfrontier surveys and comparison exercises, and to advise consumers on their rights should a problem arise with a supplier in a neighbouring country.

The kind of things dealt with by the centres range from the new opportunities available to consumers with the elimination of tax frontiers (e.g. purchases of goods or financial investment in other Member States) to the kind of problems which are always going to crop up (e.g. contract law and different commercial practices, difficulties over guarantees, etc.).

Non-public actors

Weltladen - fair trade shop

The <u>Weltladen</u> is a fair trade shop that raises awareness on global social, economic, ecological and cultural issues. The revenue acquired through the sale of fair trade products is used to fund small development projects in third world countries.

Oxfam Solidarity

Oxfam Solidarity is a belgian NGO that supports development projects. In order to build another type of globalisation, Oxfam Solidarity cooperates with partners in more than 35 Southern countries. These partners work for real social changes, and fight against poverty, hunger, disease, illiteracy, exploitation and exclusion. Daily involved among their populations, they try to improve the living and working conditions for a better future.

Amnesty International

In 2011, the human rights organisation Amnesty International has opened a regional office in the German-Speaking Community. They function as a hub for their investigations, campaigns and communications.

Key initiatives

Oxfam Trailwalker

Oxfam Trailwalker is a unique team challenge (for friends, family and colleagues) with one single purpose: to put an end to injustice and poverty. The challenge is to walk 100 km in teams of 4 in less than 30 hours, whilst raising 1.500 euros to support Oxfam-Solidarity's projects worldwide. Oxfam Trailwalker is a worldwide event that takes place in 9 countries, spread over 4 different continents.

9.5 Green volunteering, production and consumption

Green volunteering

There are no programmes or initiatives specifically aiming at promoting green volunteering in the German-speaking Community of Belgium at the moment. For general volunteering, refer to <u>Chapter 2 - Voluntary Activities</u>.

Green production and consumption

DGMensa - Guideline on sustainable consumption in the public education system (*Leitbild zur nachhaltigen Ernährung im Gemeinschaftsunterrichtswesen*)

The World Health Organization (WHO) has been warning of negative health and economic consequences for years because of the rise of severely overweight people in Europe. A major cause of this development is deficient or excessive diet by means of ready-made foods and fast food - already increasing in childhood and adolescence. Awareness for health and quality of life should be raised especially for young people, for example about regional production and eating culture, fair trade and careful preparation of "healthy" food. At best, this creates a chain of sustainable nutrition that contributes to physical, mental and social well-being. The guideline covers eleven points:

- Careful selection of foods that promote concentration, attention and vitality;
- Adaptation of the nutritional offer to children with disabilities or medical pathologies (in particular consideration of allergies);
- Matching the nutritional offer to the age of children;
- Promotion of regional food culture and, at the same time, an intercultural offer;
- Use of gentle cooking methods;
- Priority for local and regional products;
- Priority for organic products;
- no exotic and energy consuming products;
- Priority for fair trade products;
- Compliance with other sustainability criteria (eg packaging);
- Sanity and reason for conflicting goals (eg balancing sustainability versus fair trade product, regional vs. biologically grown products).

"At youth camp, eat Walloon!" (Au camp, mangeons wallon!)

The <u>APAQ-W</u> supports the summer camps organized by the recognized youth organisations by reimbursing part of their purchases of local products and of beef of Walloon origin. Five euros per participant and per camp (maximum amount of $400 \in$ / camp) can be reimbursed for the purchase of Walloon meat and or for the purchase of local products from Walloon agriculture. Purchases must be made on a farm, in a local point of sale, in a local butcher's shop, in a butcher's shop on the farm or at a baker's shop

located in the Walloon Region. Both aids can be cumulated. Youth leaders and cooks are considered participants.

Greenpeace Eastbelgium (Greenpeace Ostbelgien)

There is also a local branch of Greenpeace located in the German-speaking Community which supports green production and consumption.

Network Sustainability (<u>Netzwerk Nachhaltigkeit</u>)

The network Sustainability is composed of several institutions, organisations and associations. One of its activities is the organisation of the Festival of Sustainability, which took place the first time in 2019 and virtually in 2021 and which offers a lot of guidance on how to implement sustainability in one's personal life.

9.6 Intercontinental youth work and development cooperation

Intercontinental youth work cooperation

There are no programmes or actions that aim to promote cooperation and exchanges between organisations or individuals active in youth work in more than one continent in the German-speaking Community yet.

Development cooperation activities

There are no development cooperation activities or any programme or initiative promoting development cooperation activities in the German-speaking Community at the moment.

9.7 Current debates and reforms

No current debates and reforms.

10. YOUTH WORK

In the German-speaking Community, youth work enjoys a high status. The legal basis for the design and structuring of youth work is the Decree for the Promotion of Youth Work. This decree defines both the concept of youth work and its focus.

Article 2 of the decree states that

youth work takes place in extracurricular settings and in the context of special leisure activities and is based on processes of non-formal and informal learning and on voluntary participation. Youth work promotes the individual, social and cultural development of young people through appropriate offerings, taking into account their interests and needs.

Art. 5 §2 continues:

The focal points of youth work are:

1. socio-political and social education as the promotion of interest in socio-political participation, the ability to critically assess socio-political processes and the willingness to actively participate in shaping socio-political processes;

2. cultural youth work as the promotion of creativity and cultural forms of expression;

3. leisure-oriented youth work as a contribution to holistic development through sports, games and exercise;

4. media work as the promotion of media competence for the critical and conscious use of the media;

5. intercultural youth work to promote intercultural competence and identity identification;

6. gender-differentiated work with girls and boys in order to promote equal opportunities and to overcoming gender stereotypes;

7. inter-community and international youth work to promote intra-Belgian and international understanding, peacekeeping and European identity.

The decree also specifies the subsidies due to responsible bodies for youth work. This has the considerable advantage for the youth work sector of financial planning security. In this context, the so-called performance contracts, which are also anchored in the decree, are worth mentioning, as they define and contractually stipulate the conditions for subsidies to the responsible bodies for youth work agencies. Thus, a quality control mechanism exists at the same time.

10.1 General context

Historical developments

The history of the German-speaking Community of Belgium, has been very eventful and particularly so in the 20th century; not least because this region changed nationality three times within 25 years – due to the geopolitical conflicts of the early 20th century. In this context, youth work was also affected by rapid development and a wide range of influences.

After tentative initiatives at the turn of the 19th century, youth work became increasingly successful in the 1920s. The current conditions in Eastbelgium (the region was ceded by Germany to Belgium in 1920, so consequently the German-speaking Community of Belgium as such did not exist yet) explains the interest shown by both Germany and Belgium in the young people of Eupen-Malmedy. In the 1930s, youth work very rapidly became an instrument of German subversion or Belgian "corrective measures" and each "camp" attempted to interest and subsequently fanaticise young people.

After the Second World War, youth work in Eastbelgium continued to be an instrument, in this case for the assimilation policy. Belgium did not wish to repeat the mistakes made after the First World War and aimed to integrate the population – and therefore also the youth – as effectively as possible. The youth organisations and associations were subject to Belgian national movements, which also took care of their financial affairs.

The first intervention of the Belgian state affecting youth work in Eastbelgium dates back to 1967, when youth leader training was first granted financial support by the Ministry of Culture. These subsidies increased over the years, which enabled youth organisations to become increasingly autonomous and distance themselves from the national movements.

The year 1967 therefore marked the advent of youth policy in Eastbelgium. With the creation of the Youth Council in the mid-1970s, young people were involved in politics for the first time. As an advisory body, the Council of the German-speaking Youth (<u>Rat der deutschsprachigen Jugend, RDJ</u>) had a certain influence on the decisions of the Cultural Office for the German Language Area.

In the course of time and political changes (cultural independence in 1983 and subsequent developments), co-operation between youth work and youth policy increased steadily. The opinion of the German-speaking Youth Council became increasingly important (nowadays, it must be asked to produce a report before an amendment of the Decree on the Promotion of Youth Work (<u>Dekret zur Förderung der Jugendarbeit</u>) can be passed). Due to this improved co-operation, the mutual involvement and influence of youth policy on youth work increased and vice versa.

The development of youth policy since 2000 clearly indicates that policy is made for young people and brought closer to them (close partnership between the government and ministry, the Youth Office (Jugendbüro der Deutschsprachigen Gemeinschaft) and

municipalities in the field of open youth work). It also shows clearly that the policy also originates from young people and youth work. Current youth policy is based on a programme, which is based on consultations with young people. In this way, a place and framework is defined with young people in the German-speaking Community, in which youth can develop.

National definition or understanding of Youth Work

Youth work is the main agent of youth policy in the German-speaking Community. In the relevant draft of the afore-mentioned decree youth work is described as follows:

Youth work takes place out of school and during certain leisure activities. It is based on the processes of non-formal and informal learning and voluntary participation. These activities and processes are organised as individual initiatives, with the consultation of young people or under the educational guidance of youth workers or voluntary youth leaders.

By providing appropriate opportunities, it promotes the individual, social and cultural development of young people, while taking account of their interests and needs. It also helps teach young people to support each other and live independently and sustainably. Furthermore, it aims to enable them to be responsible for themselves, take part in family and social life, contribute to democracy, resolve conflicts amicably and show tolerance towards different opinions, cultures and ways of life. It contributes to the physical and emotional welfare of young people and enables them to gain self-efficacy experiences and learn participatory skills.

10.2 Administration and governance of youth work

Governance

As stated in <u>Chapter 1.2 - National Youth Law</u>, youth work is the main pillar that forms the basis of the decree of the 6 December 2011 for the Promotion of Youth Work (<u>Dekret vom 6. Dezember 2011 zur Förderung der Jugendarbeit</u>), and thus the youth policy in the German-speaking Community of Belgium. The decree defines the main actors involved in the administration and governance of youth work:

Top-Level authorities:

- the Government and the Minister for Youth,
- the Department of Youth and Culture in the Ministry,

Regional/local authorities:

• the municipalities

Main non-public actors :

- youth organisations,
- youth information centres (Jugendinfo),
- open youth work,
- the Youth Office (Jugendbüro),
- the Youth Council (Rat der deutschsprachigen Jugend, RDJ).

Youth policy is administrated centrally by the Department of Culture and Youth in the Ministry of the German-speaking community, which acts under the authority of the Government and the Minister for Youth. There are several cooperation agreements with municipalities, who contribute financially to the promotion of youth work and are also involved in the decision-making process, mainly concerning open youth work and youth information on local level. As participation is a defining criterion for youth policy in the German-speaking Community, all the above-mentioned actors are involved directly

(meaning they take an active part in shaping youth policy as expert consultants, e.g. the Youth Office and the Youth Council) or indirectly (meaning they are regularly consulted on youth matters and can be consulted from time to time, e.g. youth organisations, youth information centres and open youth work) in policy-making.

Cross-sectoral cooperation

Since youth work is related to several youth policy fields (education, social inclusion, volunteering...), cross-sectoral cooperation is established between departments at the ministry at project level. There is no established cooperation on governmental level.

As an example for cross-sectoral cooperation in the German-speaking Community, the Strategic Plan on Youth (<u>Jugendstrategieplan</u>) is led by a cross-sectorial steering group, in which all cabinets of the government, the youth ministry, the Youth Council, the youth information centres and the Youth Office of the German-speaking Community gather to elaborate the youth strategy plan and the intended actions.

There is also cooperation with for instance organisations coming from the social sector, like the Youth Help Service (<u>Jugendhilfedienst, JHD</u>).

10.3 Support to youth work

Policy/legal framework

Youth work is regulated by the Decree of 6 December 2011 on the Promotion of Youth Work (<u>Dekret vom 6. Dezember 2011 zur Förderung der Jugendarbeit</u>) which sets out the essentials of the youth policy of the German-speaking Community.

The decree includes definitions for "youth work", "youth workers" and the various categories and types of youth work that are eligible for funding from the government.

The decree provides regulated funding, a legal framework for youth work and ensures anchorage of youth work within youth policy, which offers a certain level of security for the sector.

Funding

Support to youth work in the German-Speaking Community mainly relies on structural funding. The decree of 6 December 2011 ensures structural support for youth work providers, which means that funding and grants are provided for the staffing costs of professional youth workers, for the maintenance of infrastructure, for equipment, and for the training of youth workers and voluntary youth leaders. The decree sets out funding conditions for community-level youth work and requires that funded youth work providers operate in line with community-level priorities. In 2020, the total government budget was 523.992.000 EUR, of which 2.041.000 EUR were for youth. The sum foreseen for the youth work sector amounted to 738.000 EUR.

As mentioned in article 5 of the Decree of 6 December 2011, youth work providers have to meet certain criteria to be eligible for funding. Those include, amongst others:

- To be constituted as not-for-profit organisations based in the German-speaking Community,
- Enable young people to gain self-efficacy experiences and learn shaping skills,
- Support the participation of young people in their establishment,
- Offer and provide activities that place the needs of the children and young people at the centre of their actions,
- Ensure that the activities are supervised by youth workers or volunteer youth leaders,
- Regularly inform their members and the population about their activities,

• Take into account issues of children and young people in disadvantaged life situations, of children and young people with a migration background and children and young people with a disability.

They also have to implement at least four of the priorities of youth work defined by the Government, which include:

- Socio-political and social education to promote interest in socio-political participation, of the ability to form critical judgements of socio-political processes and of the readiness for active involvement in socio-political processes,
- Cultural youth work to promote creativity and cultural forms of expression,
- Leisure-oriented youth work as a contribution to holistic development through sport, play and movement,
- Media work to promote media skills for critical and conscious media use,
- Intercultural youth work to promote skills and finding one's identity,
- Gender-differentiated girls' and boys' youth work for the promotion of equality of opportunity and breaking down gender stereotypes,
- Cross-community and international youth work to promote understanding within Belgium and internationally, peace-keeping and the European identity.

As for the use of EU funds, the German-speaking Community contributes on average with 1,8 Mil EUR per year (11 Mil EUR for the period 2014-2020) to ESF (European Social Funds) projects with participants aged 30 years old or less.

Cooperation

The German-speaking Community is active in European initiatives and networks such as the new European framework for cooperation in the youth field, the cooperation in the framework of the Greater-Region as well as some bilateral treaties.

In this context, being part of the Erasmus+ programme and the European Solidarity Corps programme and having an own National Agency for those programmes is a precious added value for youth policy and young people in the German-speaking community. The National Agency for Erasmus+ and the European Solidarity Corps is managed by the Youth Office (Jugendbüro). The Youth Office also manages several other youth exchange programmes, such as <u>Quebec-Wallonie-Bruxelles</u> (a programme of the French Community) and <u>Bel'1</u> (a joint programme for youth exchanges and projects of the three Belgian Communities), the latter of which is further explained in <u>Chapter 10.5 - Youth workers</u>.

This interaction between the three Belgian Communities in the field of youth policy also exists in its own right at Community level. The German-speaking Community has cooperation agreements with the French Community and with Flanders. The Communities frequently share information regarding new developments, transfer knowledge or invite each other to participate in events.

The German-speaking Community is also part of the Greater Region (Großregion), which in brief is the aggregation of Saarland, Rhineland-Palatinate (Rheinland-Pfalz, Germany), Luxembourg, Lorraine (France), the Walloon Region, the French-speaking Community and the German-speaking Community. The countries and institutions of this region are cooperating in many respects to facilitate mobility for their inhabitants. Also the structure of the Euregio Maas-Rhine (Euregio Maas-Rhein) enables cooperation and exchange in the border region of Belgium, the Netherlands and Germany. Euregio Maas-Rhine is a publiclaw foundation comprising the areas of the province Limburg in Flanders, the Walloon province of Liege, the areas of the German-speaking Community, the Regio Aachen in Germany and the southern part of province Limburg in The Netherlands. Moreover, the German-speaking Government is co-signer of the Benelux-Treaty and active partner in this cooperation. At international level, apart from the youth exchange programme Quebec-Wallonie-Bruxelles there aren't any initiatives with countries outside Europe in the German-speaking Community at the moment.

10.4 Quality and innovation in youth work

Quality assurance

Open youth work, outreach youth work, youth information centres and youth organisations relay on so called performance contracts, that are agreed upon between the government, the local authorities and board members of the youth organisation. These performance contracts specify how their concept, that has been approved by the government and assures the funding of the organisation, has to be implemented on the field. The implementation of those performance contracts is monitored either annually (for youth organisations) or twice a year (for open youth work, youth information, outreach youth work).

Research and evidence supporting Youth Work

In 2018, the first Youth Report (<u>Jugendbericht</u>) of the German-speaking Community was published. This is the first report that entirely focuses on the situation of youth and young adults in the German-speaking Community of Belgium. It has been prepared in response to the growing interest in the reality of life of young people and adults. It is intended to provide a broad perspective on this subject, following the trajectory of young people from the educational system to the labour market. By sketching the reality of life of young people and adults, the main objective of the report is to provide a sound basis for policy discussions on youth issues.

The report is broadly structured along the trajectory of young people and adults. The first part gives a general introduction of the investigated group in the German-speaking Community, based on demographic data. Having shed light on these general characteristics, part two particularly examines youth enrolled in education. After a general overview of the educational system, the report focuses on competences, school well-being and learning as well as educational career ambitions and educational attainment. Part three deals with school-to-work transitions as well as young adults' labour market positions and career ambitions. Part four examines the cross-cutting topics well-being and socio-cultural activities of youth and young adults in the German-speaking Community. The last part summarizes the main findings and develops recommendations, particularly linked to data and a possible monitoring of youth matters.

While this Youth Report focused on educational topics, the focus of future Youth Reports are to be discussed with the sector.

Participative youth work

As described in <u>Chapter 5 - Participation</u>, participative youth work is a key element in the youth policy of the German-speaking Community. The youth decree anchors many instruments for participation and dialogue of young people and the youth sector in youth work and policy shaping. They contribute to evidence and knowledge-based policy making in the German-speaking Community.

Participatory youth involvement ensures that the needs and wishes of young people are reflected in policy development and evolution, as well as the priorities and concerns of the policy makers.

The Youth Council of the German-speaking Community (<u>Rat der deutschsprachigen Jugend</u> <u>- RDJ</u>) is an independent federation of individual young people, youth centres, local youth councils, youth organisations of the political parties, youth organisations and youth services in the German-Speaking Community. It aims to promote all activities which are useful to enable the participation of young people in the German-Speaking Community on

decisions and measures which concern them. The Youth Council considers itself as a platform that gives young people the opportunity for active participation in the design of youth policy, for developing projects and for experiencing (European) democracy.

The Youth Council is steered by a Steering Committee and a General Assembly. Members must not be older than 35 years by the time that they are nominated. Different working groups develop projects and contribute to the overall work of the Youth Council. To fulfil its tasks, the Youth Council receives attendance fees and the secretarial and organisational work is done by two persons working for the Youth Office. Moreover the Youth Council can get funding for specific projects.

The Youth Council gives young people the opportunity to actively shape their future. To this end, it helps creating further possibilities for participation and promoting political education. The Youth Council promotes participation through different projects. The Youth Council tries to strengthen its own membership in other committees, such as administrative boards and advisory bodies.

"Smart" youth work: youth work in the digital world

The German-speaking Community has decided to tackle the new challenges brought by the digital world for young people and youth workers, in order to be able to support and strengthen them adequately.

One of the main challenges to make youth work more efficient through digital solutions is the fear that young people are already spending too much time with digital devices, and that the increased use of devices in youth work could intensify this effect. However, study results show that this anxiety may not always be justified - young people are usually not isolated. Young people are active users of social media. Their aim is to be in contact with others - on a larger scale, more regularly and more quickly. It is therefore important that digital solutions and their potential skillful use by youth workers are seen and recognised as new opportunities in youth work and their potential skillful use by youth workers.

A second major challenge is the digital divide that prevails in society: the different skills of each individual and access to information and digital opportunities within the population. Technology is also underused in East Belgian youth work. For young people, information technology is inextricably linked with everyday life, which is why it is important to develop or introduce new digital solutions in youth work as well. There is a need for modern digital devices and solutions to increase digital literacy and the improved ability to use digital solutions, also in cooperation with different parties.

Various technological solutions enable youth workers to reach young people more effectively and productively. The place of residence of the young people also plays an important role, because in some villages, young people are not given the opportunity to visit youth work facilities. For today's "digital natives", information technology is a suitable environment, as they "feel at home" with the devices and use them to offer opportunities and services in an appropriate way and "language" based on the objectives of youth work.

The Regional Development Concept III (<u>Regionales Entwicklungskonzept III - REK III</u>) project "smart youth work" consists of the following topics:

- The communication of critical digital competence;
- The promotion of participation;
- Education of values and democracy in digital environments;
- The qualification of voluntary and full-time staff for the development of "Smart Youth Work";
- To make visible the perspectives of young people on how to digitisation and network policy can be designed to meet the needs of young people.

The following measures are planned for the period 2020-2024:

- Development of a concept for the implementation of the basic idea "Smart Youth Work" through the participation of the youth sector. This includes an inventory of the media and digital technologies currently used in youth work. Cooperation between the education system and youth work: which digital competences are already taught in school education, which should be taught within the framework of youth work?
- To consolidate the digital skills of youth workers. This can be done through further training.
- To support the physical work of youth workers through the use of digital technologies and media in the form of a pilot project.

As part of the "smart youth work" project, a study "<u>Fachliche Begleitung Digitale</u> <u>Jugendarbeit</u>" (professional accompaniment smart youth work) has been carried out in early 2021.

10.5 Youth workers

Status in national legislation

Youth workers are defined in the Decree for the Promotion of Youth Work (<u>Dekret zur</u> <u>Förderung der Jugendarbeit</u>) as "a qualified person carrying out youth work in a professional capacity". Compared to that, "volunteer youth leaders are persons carrying out voluntary unpaid youth work within a youth centre".

In order to be eligible for funding, youth centres have to ensure – among other things – that their activities are supervised by professional youth workers or volunteer youth leaders.

If youth centres employ youth workers on the basis of the decree, these youth workers must meet the following conditions:

1. present an extract from the criminal records showing no imposition of a custodial sentence of over six months;

a) either be in possession of a university degree in the social, educational or youth work area

b) or be in possession of the school leaving certificate or completed apprenticeship certification, prove sufficient experience in children's activities and undertake after appointment as a youth worker to complete a training course in the youth work area approved by the government at the suggestion of the Youth Commission.

On a proposal by the Youth Commission giving reasons, the government may:

- 1. recognise degrees other than the ones stated above as equivalent;
- 2. approve training courses in another discipline than the one stated above, e.g. to cover a specific need.

The employment of youth workers is funded either by an annual lump sum grant according to the full-time equivalent (youth organisations) or by a grant covering running and staffing costs (youth information centres and outreach youth work). The employer is either the respective local authority, the open youth work agency or the Youth Office of the German-speaking community. The details of the grant are specified in a contract for services, whereby usually 87.5 % of the eligible proportion of the staffing costs of the youth workers are covered by the Government, providing the local authority makes a 12.5 % contribution towards these staffing costs.

Education, training and skills recognition

Advanced training of Youth Workers

In order to have their staffing costs covered by the government, employed youth workers must regularly attend advanced training courses corresponding to the requirements of the respective youth centre. These must cover at least 90 hours every three years.

Youth workers who on appointment in a funded youth centre are not in possession of a university degree in the social educational area must follow an advanced training course on the topic of the protection of young people from neglect, violence and sexual abuse no later than during the year after their appointment.

Volunteer youth leaders

The Youth Commission organises a basic training leading to "Accreditation Certificate as volunteer youth leader". Other basic training courses that are not organised by the Youth Commission but meet general content criteria may also lead to "Accreditation Certificate as volunteer youth leader". A basic training course:

- has to be aimed primarily at young people or volunteers resident in the German-speaking area who are working in youth work in the Germanspeaking area;
- 2. has to be imparting skills and proficiency in the non-formal area regarding personal competence, group management, specialist skill or socio-political commitment;
- 3. has to be open to all young people and volunteers working in the youth area.

The provider of advanced training courses must at least:

- 1. have the material resources for optimally running the advanced training course;
- 2. expect to carry out as mandatory an evaluation of the course provided by the attendees.
- 3. use methods adapted to the targets and target audience and
- 4. use competent lecturers;

The government may lay down more specific conditions.

The basic training course consists of two training cycles. The first training cycle covers at least 40 hours of theory plus a first aid training course. It prepares the trainees for leading a group of young people responsibly and supporting this group in the realisation of their projects, independently planning and conducting activities or projects, observing group processes -with attention to the special care of the youth leader for the protection of young people from neglect, violence and sexual abuse - and if necessary responding to it in an educationally appropriate way. The cycle will in addition impart knowledge about the structures of youth work in the German-speaking Community.

The second training cycle covers at least 30 hours and consists of a choice of:

- 1. a practical placement whereby the trainee is supervised by a placement tutor and works independently with a youth group for at least 15 hours;
- 2. a practical placement whereby the trainee is supervised by a placement tutor and works independently with a youth group for at least eight hours and a theoretical training course to which at least 16 hours is devoted or
- 3. a theoretical training course.

The second training cycle is for consolidating the knowledge gained in the first training cycle.

Placement tutors

The placement tutor must attend a theoretical advanced training course that covers at least 20 hours and familiarise him/her with the content of the first training course and the duties of a placement tutor. In addition he/she must meet the following conditions:

- 1. work or have worked full-time in the youth area or
- 2. have two years' experience as a volunteer youth leader and attend of at least 20 hours of the first training cycle.

Mobility of youth workers

Bel'J

The <u>Bel'J programme</u> was established in 2009 and gives young people between 12 and 30 the opportunity to meet young people from other Communities in Belgium. The programme originates from the idea that you can only explore the way of life of others, with all their similarities and differences, through real and long-term contacts.

The Ministers of Youth of the 3 Communities in Belgium are convinced that these contacts should be encouraged. They therefore support this joint programme with opportunities for exchange and non-formal learning activities.

Within the Bel'J programme there are 3 types of activities:

- It gives young people the opportunity to volunteer alone, or in a group of maximum 3 people, for 10 days to 3 months in an organisation from one of the other Communities. This way they familiarise themselves with the organisation and its work or they can set up a creative project there.
- A second possibility is for groups of 8 to 60 young people from the three Communities to spend 4 to 15 days together and undertake joint projects.

In these two cases the young people become acquainted with the daily life of the other Communities. It gives them the opportunity to get to know each other's culture and potentially to establish lasting bonds with young people from the French-speaking or the Flemish-speaking Community.

• The third option of the programme focuses on youth workers. During a Youth Workers Mobility Project youth workers can learn from each other by taking part in a job shadowing exercise and/or collaborative projects for youth work organisations.

Project applications that are approved receive a financial contribution to cover the costs.

Each Community appointed an Agency to implement the programme. It is the Agency's task to disseminate information about Bel'J, to maintain contact with the organisations involved, to support young people and to complete the administrative and financial procedures. The 3 Agencies are:

- Flemish Community <u>JINT vzw</u>
- French Community <u>Bureau International Jeunesse (BIJ)</u>
- German-speaking Community <u>Jugendbüro der Deutschsprachigen Gemeinschaft</u> <u>V.o.G (Jugendbüro)</u>

Mobility Projects for Youth Workers

The Erasmus+ Programme offers the possibility to apply for youth worker mobility projects. The responsible National Agency for the implementation of the programme in the German-speaking Community is the Jugendbüro.

10.6 Recognition and validation of skills acquired through youth work

Existing arrangements

The basic training organized by the Council of the German-speaking Youth (<u>Rat der</u> <u>Deutschsprachigen Jugend, RDJ</u>) (formerly organised by the Youth Commission (<u>Jugendkommission</u>) leads to an "Accreditation Certificate as volunteer youth leader" as explained in Article 38 of the Decree of 6 December 2011 on the Promotion of Youth Work (<u>Dekret vom 06. Dezember 2011 zur Förderung der Jugendarbeit</u>). Other basic training courses that are not organised by the Council of the German-speaking Youth but meet general content criteria may also lead to "Accreditation Certificate as volunteer youth leader".

Skills

See <u>10.5 - Youth workers</u>.

10.7 Raising awareness about youth work

Information providers

Youth work is the main agent of youth policy in the German-speaking Community. All funded youth organizations promote the value of non-formal and informal learning through youth center activities, organized youth work, outreach youth work and youth information.

In that sense, awareness-raising about non-formal and informal learning and quality youth work is done by the main actors in the youth field through their daily activities: youth organizations, youth centers, the Youth Office (<u>Jugendbüro</u>), youth information points, and the Council of the German-speaking Youth (<u>Rat der Deutschsprachigen Jugend, RDJ</u>) are responsible for disseminating information amongst young people.

Key initiatives

Ready for the Camp (Fit für's Lager)

The information event on youth summer camps of the Ministry for Youth which takes place every second year was fundamentally rethought in 2019, in collaboration with the Youth Council. The new concept was a great success and attracted many volunteer youth leaders from almost all youth organizations in the German-speaking Community.

Various institutions and actors active in the health sector, the youth sector, the cultural sector and even police and firefighters introduced themselves during an interactive information market and presented their offers and services in a concrete and practical way.

A short <u>film</u> was produced for its first edition in 2019, raising awareness for associative youth work.

In 2021, the <u>event</u> had to be organised virtually because of the Corona pandemic.

Youth Office

Movie on Open and Outreach Youth Work

Four youth workers give an insight into their everyday working lives. They talk about relationship work, youth participation and what makes a good youth worker. The movie has been published online and can be viewed here: https://www.jugendbuero.be/jugendarbeit/wissenswertes/film-was-ist-offene-und-mobile-jugendarbeit/

Picker

The picker is a half-yearly information brochure of the youth office with information and offers for young people and those who work with them in and out of school.

10.8 Current debates and reforms

Forthcoming policy developments

Evaluation of the Decree for the Promotion of Youth Work

Since March 2017, the department of Culture and Youth of the Ministry of the Germanspeaking Community is conducting an evaluation of the Decree for the Promotion of Youth Work (<u>Dekret zur Förderung der Jugendarbeit</u>). One of the main focuses of the evaluation targets the current structure of open youth work in the German-speaking community, which clearly doesn't meet the needs of young people anymore.

The evaluation process was started 5 years after entry into force of the decree in January 2012. As with the drafting of the decree, the evaluation process is entirely participative and transparent. An online survey was conducted in 2017 with all the actors in the youth field. The survey results were discussed during an open space conference in May 2018, leading to the formation of a steering group composed of representatives from the government, the ministry and the youth sector. Concrete recommendations for actions were formulated by the steering groups, which were again discussed with all actors in the youth field.

The current proposal relies on the principle of subsidiarity and foresees a distinction between regional and municipal youth work. In concrete terms, this modification would mean full autonomy for the municipalities in the organization of youth work on their territory, with the help of Government funding. Some restrictions on the use of the funds will be unavoidable, but they should only guarantee that the funds benefit young people in the German-speaking Community.

Further consultations and discussions with the youth sector are planned before the approval by the government and the adoption by the parliament. The time goal for the revision of the decree is January 2022.

Drafting of the next Strategic Plan for Youth

The term of the current Strategic Plan for Youth was foreseen to end on December 31, 2020. Due to the current decree evaluation, the term has been prolonged for 2 years. Meanwhile, initial considerations are being made by the steering group (see <u>1.3 - National Youth Strategy</u>) for determining the thematic priorities of the next strategic plan.

Development of outreach youth work

Alongside the development of open youth work, outreach youth work in the Germanspeaking Community is also being expanded. Previously mainly active in the north of the community, new youth workers have been hired and are still being hired in order to establish outreach youth work in the south of the German-speaking Community which consequently has partially begun.

Ongoing debates

There are a few ongoing debates in the field of youth work, which are being investigated in the current decree evaluation (see 10.8 - Forthcoming policy developments). These debates concern the following subjects:

- Securing skilled personnel in the field of open youth work
- Expansion of outreach youth work
- municipality-specific youth work to better suit the needs of young people

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GLOSSARY

- **Apprenticeship:** the aim of apprenticeships is learning a vocation in the business. For this the apprentice signs a contract with his/her employer where he/she carries out the practical training. In addition, theoretical knowledge is taught in a centre for SME education and training.
- **Children**: people from the ages of 4 to 11 years old.
- **Dual / work-linked training**: programmes that provide general and vocational training alternating between school or training centre and business. Depending on the

state, this alternation between the different learning locations can be organised on a weekly, monthly or annual basis. Unlike apprentices, the participants do not sign a contract with the employer where they are doing the practical training and as a rule do not receive any pay.

- **Framework plans**: Core skills and framework plans specify what educational objectives pupils should have attained up to a certain key stage. To attain the specified educational objectives, the framework plans determine among other things what part-skills the pupils must acquire at the individual stages. These framework plans are compulsory for teaching in primary school and in the first stage of secondary school.
- **Lifelong learning**: Any formal, non-formal and informal learning activity in all (i.e. personal, civic, social or employment-related) areas of life and during the whole of life.
- Non-formal and informal education: "Non-formally" and "informally" acquired skills are those that have been acquired outside school: for example you can learn to create web pages on an IT course (non-formal) or acquire social skills by performing an honorary activity (informal). Setting up a validation system is intended to evidencing these skills acquired by experience or non-formal education processes and having them recognised.
- SME training: see apprenticeship
- Social space analyses: analysis of the life situation of young people of every local authority. The places and spaces of young people their qualities, significances and functions are investigated and the lives of specific target groups, individual in-crowds and cliques (e.g. foreign girls, younger teenagers etc.) examined. This is just a snapshot of the lives of the young people in the German-speaking Community that has no claim to completeness. The social space analyses are carried out by trained youth workers.
- **Young people**: people from the ages of 12 to 30 years old.
- **Youth Report**: Broad scientific study focussed on the situation of young people the German-speaking Community. To be published for the first time published in 2018, renewed every five years.
- **Youth Strategy Plan:** multidisciplinary strategic framework adopted and implemented by the Government every five years. It documents the environment of young people in the German-speaking Community and lays down targets and tasks which contribute to improving the situation of young people.
- **Youth work**: Youth work takes place out of school and during particular leisure activities and is based on the processes of non-formal and informal learning and voluntary participation. By providing appropriate opportunities, youth work promotes the individual, social and cultural development of young people, while taking account of their interests and needs. Youth work includes open youth work, outreach youth work, youth organisation and youth information.

ARCHIVE

Information from previous years can be accessed and freely downloaded through the PDF files below.

2020

Belgium German Community 2020.pdf

2019

Belgium_German_speaking_Community_2019.pdf

2018

Belgium German-speaking Community2018.pdf

2017

Belgium German-speaking Community2017.pdf