

# Youth Wiki national description

# Youth policies in Germany

2021

The Youth Wiki is Europe's online encyclopaedia in the area of national youth policies. The platform is a comprehensive database of national structures, policies and actions supporting young people. For the updated version of this national description, please visit <a href="https://national-policies.eacea.ec.europa.eu/youthwiki">https://national-policies.eacea.ec.europa.eu/youthwiki</a>

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# Germany

# Youth Policy in Germany

The official document addressing the needs and/or rights of young people and youth issues is the Social Code, Book VIII – Child and Youth Services [Sozialgesetzbuch Achtes Buch Kinder- und Jugendhilfe, <u>SGB VIII</u>]. It is a federal law. It is also called the Child and Youth Services Act [Kinder- und Jugendhilfegesetz (KJHG)]. It came into force in January 1991 (in the newly formed German Länder in October 1990). Each federal state (Bundesland) has an implementation act pertaining to the Child and Youth Services Act.

Youth policy-making takes place at different levels. At national (Bund) level, it is under the responsibility of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ</u>). The Ministry is responsible for encouraging and supporting youth (and child and youth welfare) policy activities in cases where it has supraregional significance and cannot be encouraged and supported by a federal state alone.

The cooperation between public and non-public institutions and organisations is determined by the principle of subsidiarity. This principle says that a central authority performs only those tasks that cannot be executed by a person, group or organisation at a more local level.

A joint youth strategy of the Federal Government was developed and <u>introduced in</u> <u>December 2019</u>. It aims at involving young people in all decisions concerning them. In doing so they shall be offered the best possible conditions to cope with the challenges of this independent phase of life called youth. The youth strategy is based on the 'new youth policy' that has been pursued by the Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) for a couple of years. Thus it makes the shared interests of millions of young people and adults between 12 and 27 visible.

# **1. YOUTH POLICY GOVERNANCE**

This chapter deals with main aspects of youth policy in Germany, ranging from the main legislative regulations, main stakeholders, decision-making processes and main ways of funding youth policy. It also touches upon how youth policy is informed by research on youth issues. Furthermore, it provides information on cross-border cooperation in the youth field and topics currently being discussed in the field of youth policy.

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At federal state (Länder) level, it is the ministries in charge of youth affairs and the youth offices that initiate, promote and develop child and youth policy and services. The ministries cooperate and coordinate their work through the Conference of Ministers for Youth and Family Affairs (Jugend- und Familienministerkonferenz, JMFK). Chairmanship 2021: Bavaria.

At local level, it is the towns and municipalities with their youth offices that plan and fund child and youth services.

The cooperation between public and non-public institutions and organisations is determined by the principle of subsidiarity. This principle says that a central authority performs only those tasks that cannot be executed by a person, group or organisation at a more local level.

In 2019 a joint youth strategy of the Federal Government was developed. An interministerial working group was set up to help develop the strategy and to coordinate the cross-sectorial cooperation. The youth strategy was developed taking into account certain main fields of action, amongst them participation, diversity, rural & urban space, mobility, Europe & the world, environment, health and security.

A major issue in the country's policies is the integration and support of young refugees. Further information on the programmes and activities implemented can be found in the other Youth Wiki chapters.

# **1.1 Target population of youth policy**

Germany has a large number of laws dealing with the needs and rights of young people (<u>> Section 1.2. National youth law > Existence of a national youth law</u>). These laws apply different age limits to define youth and young people. The list below shows the age limits found in key laws with the word "youth" or similar in their title.

Section 7 of **Book 8 of the German Social Code – Child and Youth Services** (Sozialgesetzbuch Achtes Buch – Kinder- und Jugendhilfe, SGB VIII) includes different age groups to define "youth":

- Child: any person under the age of 14,
- Adolescent: a person that has turned 14 already but not yet 18,
- Young person that has attained full age: a person that has turned 18 already but not yet 27,
- Young person: a person who has not turned 27 yet.

Section 1 of the **Protection of Young Persons Act (Jugendschutzgesetz, JuSchG)** uses the following definitions:

- Child: any person under the age of 14,
- Young person: a person that has turned 14 already but not yet 18.
- The Act further differentiates between young people who are 14 or 15 years old, and young people who are 16 or 17 years old.

# Section 2 of the **Young Persons (Protection of Employment) Act (Gesetz zum Schutze der arbeitenden Jugend, JArbSchG**) uses the following definitions:

- Child: any person under the age of 15,
- Adolescent: any person that has turned 15 already but not yet 18.

However, the law sees young people aged 15 and over as children if they are still in compulsory full-time education. Section 1 of the **Youth Courts Act** (Jugendgerichtgesetz, JGG) distinguishes between juveniles and young adults:

- Juvenile: any person who is 14 but not yet 18 years old (at the time of the offence).
- Young adult: any person who is 18 but not yet 21 years old (at the time of the offence).

# The Act to Promote Youth Voluntary Services (Gesetz zur Förderung von Jugendfreiwilligendiensten, JFDG) targets young people who have left compulsory full-

time education up until reaching the age of 27. This Act thus also includes young adults under the term "youth".

This (incomplete) overview of the different legal age limits used to define "youth" shows the lack of a uniform legal definition of the transition phase between adolescence and adulthood, and that context plays a large role in interpretation. Exceptions to this are established concepts such as child protection, which applies to all minors (any person under the age of 18). The Federal Youth Board (Bundesjugendkuratorium) published an expert synopsis in 2020 of the various legal age limits applied to young adults aged 18 to 27 (Rechtsexpertise Gesetzliche Altersgrenzen im jungen Erwachsenenalter) along with explanations and contexts. The experts found that different laws use different words to describe the stage of life after reaching the age of majority. For example: SGB VIII refers to "young persons that have attained full age" (junge Volljährige) and for subsets of this group it uses "young people" (junge Menschen); JGG calls them "young adults" (Heranwachsenden); and Book 2 of the German Social Code – Basic Security for Jobseekers (Sozialgesetzbuch Zweites Buch – Grundsicherung für Arbeitssuchende, SGB II) speaks of "young adults" (junge Erwachsenen) or of "children" (Kinder) when placing them in the context of the parental relationship. The report notes that the description of the stage of life after reaching the age of majority does not always coincide with the defined upper age limits.

Some youth-related policy documents and reports use their own standards or standards oriented to other laws. For example: both the 15th Child and Youth Report (15. Kinderund Jugendbericht) (> Section 1.6 Evidence-based youth policy) and the federal government's Youth Strategy (> Section 1.3. National youth strategy) consider young people to be any person aged between 12 and 27. A <u>youth check competence centre</u> (Kompetenzzentrum Jugend-Check) set up in 2017 looks at planned policy changes across all federal ministries and assesses their potential effects on young people aged 12 to 27.

The <u>Federal Statistical Office (Statistisches Bundesamt, Destatis)</u> also refers to a range of age groups in specific contexts:

- 15 to 24 years when talking about youth unemployment/employment or youth and family.
- 15 to 19 years when referring to accidents, violence or self-harming behaviour.
- 15 to 27 years when referring to the number of foreign young people born in Germany.

# 1.2 National youth law

#### **Existence of a National Youth Law**

Germany does not currently have a separate law in place at national or regional level that deals comprehensively with the needs and rights of young people. Instead, a number of different laws address the needs and rights of young people along with other related youth policy matters.

Some of these laws include the word "youth" or similar in their title and regulate in relative detail important areas of young people's lives. Other laws regulate the needs and rights of the general population, and include rules that affect young people. The table below lists many – but not all – of the federal laws that affect the lives of young people:

Law	Content (affecting young people)	Enacted	Last amended (as at January 2022)
<u>Book 8 German Social Code</u> <u>– Child and Youth Services</u> <u>(Sozialgesetzbuch Achtes</u> <u>Buch – Kinder- und</u> Jugendhilfe, SGB VIII)	Governing the services and structures of child and youth services including youth work and youth social work.	26 June 1990; new version 11 September 2002	10 June 2021 (Act to Strengthen Children and Youth, KJSG) and 5 October 2021 (act on all-day care for

			children of primary school age, GaFöG)
<u>Youth Courts Act</u> (Jugendgerichtsgesetz, JGG)	Regulating criminal law relating to young people.	4 August 1953; new version 11 December 1974	25 June 2021
<u>Protection of Young Persons</u> <u>Act (Jugendschutzgesetz,</u> <u>JuSchG)</u>	Regulating the protection of children and young people in public, including restrictions on the sale, supply and consumption of legal drugs, access to films and computer games, gambling, and the presence of children and young people in restaurants and discos.	23 July 2002	6 April 2021
Young Persons (Protection of Employment) Act (Gesetz zum Schutze der arbeitenden Jugend, JArbSchG)	Regulating employment protection for young people, including working hours, overtime and holiday entitlement.	12 April 1976	16 July 2021
Act to Promote Youth Voluntary Services (Gesetz zur Förderung von Jugendfreiwilligendiensten, JFDG)	Regulating the Voluntary Social Year (Freiwilliges Soziales Jahr, FSJ) and the Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ).	16 May 2008	20 August 2021
Act on Proceedings in Family Matters and in Matters of Non-contentious Jurisdiction (Gesetz über das Verfahren in Familiensachen und in den Angelegenheiten der freiwilligen Gerichtsbarkeit, FamFG)	Regulating proceedings in family matters, including divorce, parentage, adoption, estate.	17 December 2008	5 October 2021
Act on cooperation and information in child protection matters (Gesetz zur Kooperation und Information im Kinderschutz, KKG)	Protecting the welfare of children and young people and promoting their physical, mental and emotional development.	22 December 2011	3 June 2021
Adoption Placement Act (Adoptionsvermittlungsgeset z, AdVermiG)	Regulating adoption placement and prohibiting surrogacy.	2 July 1976; new version 22 December 2001	21 June 2021
German Interstate Treaty on the Protection of Minors in the Media (Jugendmedienschutz- Staatsvertrag, JMStV)	JMStV is an agreement between all federal states (Länder) to ensure the same level of protection for young people across Germany. The regulations aim to	13 September 2002	7 November 2020

	prevent broadcasting and television services that could harm or endanger the development or upbringing of children and young people.		
<u>Federal Training Assistance</u> <u>Act</u> <u>(Bundesausbildungsförderun</u> gsgesetz, BAföG <u>)</u>	Regulating individual financial assistance for young people in training.	26 August 1971; new version 7 December 2010	22 November 2021
<u>Book 12 German Social</u> <u>Code – Social Assistance</u> <u>(Sozialgesetzbuch Zwölftes</u> <u>Buch – Sozialhilfe, SGB XII)</u>	Regulating social assistance in Germany. Specific to young people, SGB XII covers the standard needs rates, training and participation expenses, and cost reimbursements for placement with another family, to name just a few.	27 December 2003	10 November 2021
<u>German Civil Code</u> <u>(Bürgerliches Gesetzbuch,</u> <u>BGB)</u>	Regulating legal relationships between private individuals. Specific to young people, it regulates areas such as the age of majority and capacity to contract.	18 August 1896, new version 2 January 2002	21 December 2021
Book 3 German Social Code <u>– Employment Promotion</u> (Sozialgesetzbuch Drittes Buch – Arbeitsförderung, SGB III)	Specific to young people, it regulates areas such as vocational training assistance.	24 March 1997	10 December 2021
<u>Book 2 German Social Code</u> <u>– Basic Security for</u> <u>Jobseekers</u> <u>(Sozialgesetzbuch Zweites</u> <u>Buch – Grundsicherung für</u> <u>Arbeitsuchende, SGB II)</u>	Aiming to enable recipients to live a dignified existence by providing basic security for jobseekers.	24 December 2003; new version 13 May 2011	22 November 2021
<u>German Criminal Code</u> (Strafgesetzbuch, StGB)	StGB only applies to criminal acts by young people and adolescents where such acts are not covered by the provisions of the Youth Courts Act (Jugendgerichtsgesetz, JGG).	15 May 1871; new version 13 November 1998	22 November 2021
Book 9 German Social Code – Rehabilitation and Participation of Disabled Persons (Sozialgesetzbuch Neuntes Buch – Rehabilitation und Teilhabe von Menschen mit Behinderungen, SGB IX)	Setting out regulations for people with disability and people at risk of disability. Specific to young people, SGB IX contains rules on the scope of application,	23 December 2016	27 September 2021

Federal Elections Act

(Bundeswahlgesetz,

BWahlG)

apprentices with disability. Regulating young people's right to vote (aktives Wahlrecht) and right to be elected (passives Wahlrecht).

and support for young

7 May 1956; new version 23 July 1993

3 June 2021

The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) is the federal authority responsible for youth and child and youth services. At regional (Länder) level, it is the ministries for education and/or social affairs (> Section 1.4. Youth policy decision-making). However, the laws listed here are developed mostly outside of the youth department. Youth policy – i.e. policies targeting young people, their needs and rights – is decided by all departments and ministries that develop and implement laws which affect the lives of young people (such as the departments of labour, social affairs, or health). In other words, youth policy is spread across a number of departments already at the federal level, and is laid out in a multitude of acts. The development of the federal government's Youth Strategy (> Section 1.3 National youth strategy) served to strengthen the idea of establishing a cross-sectoral youth policy coordinated by BMFSFJ.

At the federal level, non-curricular institutional roles and responsibilities relating to young people in Germany, in particular the provision of youth work, youth social work and child and youth services, are assigned to the youth department.

As at federal level, specific departments in the federal states (Länder) are responsible for youth and for implementing child and youth services. In addition, further responsibilities pertaining to young people lie with the ministries in question. A number of sections in <u>Book</u> <u>8 of the Social Code (SGB VIII)</u> stipulate that the Länder can or indeed have to adopt their own acts to implement the Child and Youth Services Act (Kinder- und Jugendhilfegesetz) (e.g., sections 15, 13a, 26, 49, 71). These acts, together with the school acts in the federal states, are important instruments under Germany's federal structure (> Section 1.4.1. Policy-making) that regulate large parts of the lives of young people.

It must be noted that despite the legislative role of the federal government and the Länder, the provision of child and youth services under Book 8 of the Social Code is largely the responsibility of the local level. In practice, it is the local providers of child and youth services (youth welfare offices/Jugendämter) that do so in cooperation with independent providers (freie Träger). In autumn of 2020, Germany had <u>559 youth welfare offices</u>.

Municipal constitution acts (Kommunalverfassungsgesetze) and municipal codes (Gemeindeordnungen) in the Länder also offer supporting regulations. Many states regulate young people's participation in planning matters and projects related to their interests in the municipal constitution acts and municipal codes. Whilst some are legal requirements, others are recommendations or advisory guidelines, meaning that young people either can be involved (e.g., section 41a of the municipal code of Baden-Württemberg (Gemeindeordnung Baden-Württemberg), should be involved (e.g., section 36 of the municipal constitution act of Lower Saxony (Niedersächsisches Kommunalverfassungsgesetz) or must be involved (e.g., section 47f of the municipal code of Schleswig-Holstein (Gemeindeordnung Schleswig-Holstein) (> Section 5 Participation).

Lastly, a few words on the relationship between youth policy and education policy. Education policy in Germany is decided by the federal states (Länder). The Basic Law for the Federal Republic of Germany (Grundgesetz, GG) says that the 16 federal states largely have sole legislative competence for schools and education. These powers mean each state decides for itself on how the education system is organised and how educators are trained. The federal states coordinate supra-regional issues, like the mutual recognition of school-leaving qualifications, at the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz, KMK).

Education policy, in the context of youth policy as described above, affects large parts of the lives of young people, making it an important part of youth policy. Despite this, there is still a relatively clear division in Germany between a) formal education and education policy, and b) the field of non-formal and informal education, which is taught via youth work and other channels. Discussions are held regularly on this issue. Questions include: How can youth work initiatives be incorporated into all-day schooling programmes? Or: Which non-formal and informal learning opportunities are available in schools? This relationship leads to overlaps in discourse on youth policy and education policy.

#### Scope and contents

This section only looks at those laws containing the word "youth" or similar in their title from the large body of federal legislation addressing the needs and rights of young people (> Section 1.2.1. National youth law).

**Book 8 of the German Social Code – Child and Youth Services** (Sozialgesetzbuch Achtes Buch – Kinder und Jugendhilfe, SGB VIII) regulates many of the services and responsibilities of child and youth services. These relate to, in particular:

- Youth work, youth social work, educational child and youth protection.
- Supporting education in the family.
- Supporting children in day-care facilities.
- Socio-educational support services.
- Help with integrating children and young people with mental health problems.
- Assistance for young persons that have attained full age.
- Child protection.

SGB VIII also says who is responsible for organising and providing these services. It thus provides the legal basis for these responsibilities at federal, regional (Länder) and local authority level, supported by non-statutory child and youth service organisations (> Section 1.4.1. Structure of decision-making).

Quite a few provisions of SGB VIII are directed at specific young target groups and/or at assistance for specific target groups. These are:

- Children and young people with psychological impairments (Sections 27 to 40).
- Young people who have attained full age (Sections 27 to 41a, 86a).
- Unaccompanied refugee minors (Sections 42, 88a).

The **Youth Courts Act** (Jugendgerichtgesetz, JGG) regulates juvenile criminal law. A juvenile (young person aged 14 to 17 years) shall bear criminal liability if, at the time of the act, they have reached a level of moral and intellectual maturity sufficient to enable them to understand the wrongfulness of the act and to conduct themselves in accordance with such understanding (Section 3 JGG). Youth criminal law is only applied to young adults (aged 18 to 20 years) if, at the time of the act, they were still equivalent to a juvenile in terms of their moral and intellectual development, or the type, circumstances and motives of the act indicate that it constituted youth misconduct (Section 105 JGG).

The **Protection of Young Persons Act** (Jugendschutzgesetz, JuSchG) regulates youth protection in public and the media. This includes the presence of young people in restaurants, amusement arcades, at potentially harmful events and establishments, and film events, as well as their use of gambling services, alcoholic drinks, smoking in public, and tobacco products, and the rating of films and film and game programmes.

The **Young Persons (Protection of Employment) Act** (Jugendarbeitsschutzgesetz, JArbSchG) specifies the conditions under which under-18s are allowed to work. This relates to working time and free time, and to bans and restrictions on employment.

As the federal states (Länder) are solely responsible for legislation on the organisation of schools and education (> Section 1.2.1 Existence of a national youth law), each state has its own **school act** (Schulgesetz) on the rights and obligations of pupils, educators, parents and schools. The school acts play a major role in young people's lives, but unlike the laws listed above they are not enacted by the federal government. The Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz, KMK), where all of the state culture and education ministries come together to coordinate their activities, published an <u>overview of the German education system</u> as part of the European Information Network on Education in Europe (EURYDICE).

# **Revisions/updates**

The Federal Law Gazette (Bundesgesetzblatt) announces all changes and additions to laws. Below is a list of changes to the laws listed in Section 1.2.2. Scope and contents.

Book 8 of the German Social Code – Child and Youth Services (Sozialgesetzbuch Achtes Buch – Kinder und Jugendhilfe, SGB VIII) from 1991 has been changed and amended quite a few times since it first came into effect nationwide. <u>41 amending laws</u> have been enacted since 2007. Some relate to individual paragraphs, whilst others concern a number of regulations. Below are a few examples of changes and amendments:

- Child and youth services legislation was extended in response to amendments in Books 7 and 8 of the Social Code (SGB VII and VIII), leading to the adoption of the Act on the Further Development of Child and Youth Assistance (/Kinder- und Jugendhilfeweiterentwicklungsgesetz, KICK) of 8 September 2005.
- The Children Promotion Act (Kinderförderungsgesetz, KiföG) of 2008 introduced a legal claim to a childcare place for all children aged between 1 and 3.
- The Federal Child Protection Act (Bundeskinderschutzgesetz, BKiSchG) came into effect on 1 January 2012 to strengthen the active protection of children and young people. A supplementary law regulates cooperation and information in child protection matters (Gesetz zur Kooperation und Information im Kinderschutz, KKG). The German Federal Child Protection Act reflects amendments to Books 8 and 9 of the German Social Code (Sozialgesetzbuch Achtes/Neuntes Buch, SGB VIII/IX) and the German Act on Assistance to Avoid and Cope with Conflicts in Pregnancy (Schwangerschaftskonfliktgesetz, SchKG).
- Section 42 of Book 8 of the Social Code (SGB VIII) was amended in response to the migration policy crisis. The <u>Act to Improve the Accommodation, Care and Assistance</u> for Unaccompanied Foreign Children and Young People (Gesetz zur Verbesserung der <u>Unterbringung, Versorgung und Betreuung ausländischer Kinder und Jugendlicher</u>) came into effect on 1 November 2015 and occasioned amendments to the German Residence Act (Aufenthaltsgesetz, AufenthG) and the Nationality Act (Staatsangehörigkeitsgesetz, StAG).
- After a first attempt at a draft bill failed in 2017, 2021 saw major legislative changes in the shape of the Act to Strengthen Children and Youth (Kinder- und Jugendstärkungsgesetz, KJSG). The act seeks encourage greater participation on the part of young people, parents and families, improve child protection, better local prevention and more assistance for children and young people who live in foster care or receive socio-educational support. It also represents a move towards more inclusive child and youth services in that child-rearing, education, encouragement and assistance are provided from a single source to children both with and without disabilities (> Chapter 4. Social inclusion).
- Shortly after the KJSG came into force, the new act on all-day care for children of primary school age (Ganztagsförderungsgesetz, GaFöG) came into effect. It ensures that primary school-age children who enter first grade in the 2026/27 school year have a legal claim to all-day care until the point they enter fifth grade.

The **Youth Courts Act** (Jugendgerichtgesetz, JGG) was changed most recently at the end of 2019 following the implementation of two EU Directives in national law (EU Directive 2016/800 "on procedural safeguards for children who are suspects or accused persons in criminal proceedings" and EU Directive 2016/1919 "on legal aid for suspects and accused persons in criminal proceedings and for requested persons in European arrest warrant proceedings"). The updated JGG includes procedural safeguards to ensure that children and young adults who are suspects or accused persons in criminal proceedings can understand and follow the proceedings, and exercise their right to a fair trial.

Generally speaking, most updates to the Youth Protection Act are to incorporate new sources of danger to young people at the time, e.g., alcopops (2004), passive smoking (2007 and 2009), e-cigarettes (2016) and the implementation of the European framework decision on combating the sexual abuse and sexual exploitation of children and child pornography (2008).

The last major amendment to the Youth Protection Act of 1 May 2021 largely served to protect children and young people from dangers encountered online. The law requires internet providers to put in place effective measures to guard children and adolescents from harm. The existing Federal Review Board for Media Harmful to Minors (Bundesprüfstelle für jugendgefährdende Medien) is to be expanded to become a Federal Agency for Child and Youth Protection in the Media (Bundeszentrale für Kinder- und Jugendmedienschutz).

The **Young Persons (Protection of Employment) Act** (Jugendarbeitsschutzgesetz, JArbSchG) has also been changed quite a few times. The last major update modernised and strengthened areas relating to vocational education and training and took effect on 1 January 2020 (Act to modernise and strengthen vocational education and training [Gesetz zur Modernisierung und Stärkung der beruflichen Bildung]).

# **1.3 National youth strategy**

# **Existence of a National Youth Strategy**

No national youth strategy developed jointly by the federal, regional (Länder) and local authorities exists in Germany. However, there are individual youth strategies both at national level and in various regions and local communities that build on the notion of an Independent Youth Policy (Eigenständige Jugendpolitik) (> Section 1.3.2. Scope and contents).

The <u>14th Child and Youth Report (14. Kinder- und Jugendbericht)</u> introduced the idea of an Independent Youth Policy, which was further developed by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) in its Youth Strategy 2015–2018 "Acting for a <u>child- and youth-friendly society" (Handeln für eine jugendgerechte Gesellschaft)</u>. In 2019 the federal government took the next step and <u>adopted its Youth Strategy</u> (Jugendstrategie). The federal government's Youth Strategy is not tied to a specific time frame. It is a decision of the Federal Cabinet (Bundeskabinett) and was negotiated over two years by the federal ministries via an interministerial working group chaired by BMFSFJ. In Germany, the federal government implements the areas of the EU Youth Strategy 2019–2027 which lie within its competence. It does this by including them as central elements of its Youth Strategy (> Section 1.4. Youth policy decision-making).

The **federal states (Länder) and local authorities** have their own action plans, known as youth plans (Jugendpläne) (> Section 1.4. Youth policy decision-making > Structure of decision-making). Each year, the youth plans outline which youth service tasks take priority in the respective region. Some federal states (for instance Rhineland-Palatinate, North Rhine-Westphalia, Saxony, Saxony-Anhalt and Thuringia) base their youth policy strategies on the concept of the Independent Youth Policy (> Section 1.3 National youth strategy > Scope and contents).

# Scope and contents

The **federal government's** Youth Strategy (Jugendstrategie) is based on the concept of the Independent Youth Policy (Eigenständige Jugendpolitik). Independent Youth Policy puts the interests and needs of young people at the centre of all cross-sectoral activities relating to youth policy. It sees youth as a separate stage of life characterised by three core challenges that young people face: The acquisition of life skills (Qualifizierung), finding their own position in the world (Selbstpositionierung), and empowering them to take responsibility for themselves (Verselbstständigung) (see <u>15th Child and Youth Report</u> [<u>15. Kinder- und Jugendbericht</u>]). In terms of youth policy, the development of the notion of an Independent Youth Policy marks a shift in German youth policy from department-centric to cross-sectoral policy. An Independent Youth Policy aims to:

- Give young people social perspectives and opportunities for participation.
- Create equal conditions for young people from different backgrounds.
- Promote suitable procedures and structures to enable young people's involvement in matters that affect them.
- See youth policy as a responsibility of society as a whole.
- Make visible and tangible the potential and opportunities that young people contribute to society.

The federal government's Youth Strategy is based on these central principles. It is for all young people aged 12 and 27, regardless of their background. The Youth Strategy aims to get young people involved in all decisions that affect them. This also means giving them the best possible chances of overcoming the challenges they face.

As the Youth Strategy was being created, it identified nine action areas affecting young people:

- Future, generational dialogue and images of youth.
- Participation, commitment and democracy.
- Urban and rural spaces, housing and culture.
- Diversity and participation.
- Education, work and freedom.
- Mobility and digital issues.
- Environment.
- Health.
- Europe and the world.

The Independent Youth Policy concept is implemented **regionally** (Länder) via youth policy strategies. The <u>Independent Youth Policy Office (Arbeitsstelle Eigenständige</u> <u>Jugendpolitik</u>) has written a <u>synopsis</u> of youth policy goals in the federal states. For example, in 2017 the Council of Ministers (Ministerrat) of <u>Rhineland-Palatinate</u> adopted a youth policy strategy called "JES! Young. Independent. Strong." (JES! Jung. Eigenständig. Stark.). It follows three goals: (1) To empower and support young people to participate in society; (2) To provide autonomous creative spaces; and (3) To safeguard participation in social policy-making and decision-making processes – thus strengthening participation and democratic community. These goals are applied in nine action areas:

1. Holistic education – strengthening non-formal/informal education.

- 2. Giving young people opportunities for self-directed action.
- 3. Promoting social integration.
- 4. Promoting intercultural openness.

- 5. Strengthening participation.
- 6. Promoting openness to gender diversity.
- 7. Strengthening young people's media literacy.
- 8. Strengthening efforts to prevent (right-wing) extremism.
- 9. Strengthening young people with European/international experiences.

#### **Responsible authority for the implementation of the Youth Strategy**

The Interministerial Working Group on Youth (Interministerielle Arbeitsgruppe Jugend, IMA Jugend) developed the federal government's Youth Strategy (Jugendstrategie). The Working Group guides the implementation of the Youth Strategy supported by the <u>Youth Strategy service office (Servicestelle Jugendstrategie)</u> of the Foundation for the Social Pedagogical Institute Berlin "Walter May" (Stiftung Sozialpädagogisches Institut Berlin "Walter May", Stiftung SPI). The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) coordinates IMA Jugend's activities. The Youth Strategy has not been the subject of evidence-based evaluation and no such evaluation is planned at present.

To ensure civil society, the federal states (Länder) and municipal umbrella organisations are also involved in developing and implementing the Youth Strategy, BMFSFJ set up a civic advisory council on the joint implementation of the federal government's Youth Strategy.

Youth participation formats (such as the <u>Youth Policy Days [Jugendpolitiktage]</u> held every two years in Berlin) and the promotion of youth participation in the digital society (e.g. via the participative project <u>jugend.beteiligen.jetzt</u>) help to get young people involved in developing and implementing the federal government's Youth Strategy.

The Federal Cabinet (Bundeskabinett) decided to make the federal government's Youth Strategy a fixed part of general federal policy, e.g. in the <u>federal government's strategy</u> <u>on demography (Demografiestrategie)</u>.

#### **Revisions/updates**

The federal government adopted its Youth Strategy in December 2019. The Cabinet's decision has not changed since then.

Nevertheless, the development of an Independent Youth Policy and the resulting Youth Strategy of the federal government is proving very effective. Examples of change include:

- The creation of new participative project formats that move away from a departmentcentric view of youth policy and which are used for cross-sectoral topics. For instance, a <u>Youth Council (Jugendbeirat)</u> was set up at the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ). The Youth Council's main aim is to make German development policy more child- and youth-friendly.
- The youth check (Jugend-Check) looks at planned changes to federal policy and assesses their potential impact on young people aged 12 to 27. The findings of the youth checks are evaluated by policymakers and social actors in the further course of the law-making process.
- The Independent Youth Policy sent out strong messages on a number of themes, which were received both in Germany and at a European level within the presidency of the Council of the European Union (held by Germany from July 2020 to December 2020).

# **1.4 Youth policy decision-making**

# **Structure of Decision-making**

Youth policy matters in Germany are handled both across multiple departments and between different levels of government under the federal structure (> Section 1.2. National youth law). This work is based on an understanding of youth policy as cross-sectoral policy oriented to the interests and needs of young people (<u>Child and Youth Welfare Association [Arbeitsgemeinschaft für Kinder- und Jugendhilfe, AGJ] Youth Policy 2020</u>). Additionally, the general consensus is that all forms of social policy are in effect youth policy (<u>AGJ Youth Policy 2020</u>) and virtually all policy areas affect young people and youth policy matters in one way or another.

At **federal (Bund) level,** responsibilities are thus spread horizontally across the different departments according to their area of activity. Despite this, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) oversees all youth policy and is the federal government contact for youth policy matters. As such, BMFSFJ is responsible for the Child and Youth Report (Jugendbericht) (> Section 1.6. Evidence-based youth policy), the funding initiatives Federal Child and Youth Plan (Kinder- und Jugendplan, KJP) and Live Democracy! (Demokratie Leben!) (> Section 1.7. Funding youth policy), and institutional – i.e. long-term – funding for federal youth policy organisations.

BMFSFJ plays a special role in youth policy with its <u>Committee on Family Affairs, Senior</u> <u>Citizens, Women and Youth (Ausschuss für Familie, Senioren, Frauen und Jugend) in the</u> <u>German Parliament (Deutscher Bundestag)</u>. The Committee guides and monitors BMFSFJ as the government's parliamentary body and is responsible for youth matters. One of its sub-committees is the <u>Children's Commission (Kommission zur Wahrnehmung der</u> <u>Bedürfnisse von Kindern, KiKo)</u>. Part of the Children's Commission's role is to lobby on behalf of children and young people. On the German Parliament's (Deutscher Bundestag) website, the Children's Commission describes itself as a watchdog for children's interests. Children in this context means all young people under the age of 18. The Commission works both within and outside of parliament to promote the interests of children and young people and set a clear course for youth policy. It sees itself as a partner and promoter of associations, organisations and institutions working in the interests of children and young people.

Key areas of youth policy during the 19th parliamentary term of the German Parliament (Deutscher Bundestag) are found in the <u>parliamentary work plan (Arbeitsplan)</u>. They include digitalisation, its opportunities and risks for children and young people; participation; child protection; and child and youth poverty.

Responsibilities are spread between the federal, regional (Länder) and local levels in line with the basic distribution of competences specified in the Basic Law for the Federal Republic of Germany (Grundgesetz, GG) and the division of tasks specified in the state constitutions (Landesverfassungen). The distribution of responsibilities is very complex – some are held jointly at different levels and others overlap, creating conflict. It is not possible to go into more detail here.

Using the regulations in Book 8 of the German Social Code – Child and Youth Services (Sozialgesetzbuch Achtes Buch – Kinder- und Jugendhilfe, SGB VIII) as an example, it is possible to hint at the basic principle of federalism. In line with the principles of the federal division of responsibilities, Section 83 SGB VIII says that the federation is responsible for child and youth services only where the initiated policy and ensuing activities are either of supra-regional significance (e.g. national legislation, assistance with activities and structures on a national level) and/or where they cannot be assisted and/or supported by the federal states (Länder) alone. It is the federation's job to initiate and assist youth services – for example, via pilot projects financed as part of youth-specific federal assistance programmes. In turn, the federal states take the national regulations and adapt them to regional conditions. State acts implementing child and youth services law are the

result. Most states have a state youth welfare office (Landesjugendamt) which acts as the oversight and advisory authority for child and youth services organisations (e.g. youth work, residential care), arranges training programmes for people working in child and youth services, sets up state-based funding initiatives, draws up professional standards and thus has a general influence on the structure of child and youth services (see next section). The local authority level handles the specific form of child and youth services as part of local governance. This results in child and youth services with a wide variety of different structures.

A number of bodies advise BMFSFJ on youth matters:

- The Federal Youth Board (Bundesjugendkuratorium, BJK) advises the federal government on basic matters of child and youth services and on cross-sectoral functions of child and youth policy. Its existence is regulated in Section 83.2 of Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII). BJK can also be asked to issue opinions, recommendations and position papers on other matters to the federal government, the competent ministry and other interested parties. 15 experts from politics, public administration, associations and academia sit on the Federal Youth Board for one parliamentary term. The Child and Youth Policy Unit (Arbeitsstelle Kinder- und Jugendpolitik) of the German Youth Institute (Deutsches Jugendinstitut) supports BJK.
- The <u>BMFSFJ's civic advisory council on the joint implementation of the federal</u> <u>government's Youth Strategy (Beirat des BMFSFJ zur gemeinsamen Jugendstrategie</u> <u>der Bundesregierung)</u> advises BMFSFJ and the Interministerial Working Group on developing and implementing the federal government's Youth Strategy. 19 experts from academia, public administration and child and youth organisations sit on the council.
- The <u>advisory council for the Federal Volunteer Service (Beirat für den</u> <u>Bundesfreiwilligendienst)</u> advises BMFSFJ on matters related to the Federal Volunteer Service. The council meets once a year. It consists of 23 experts from the practical field who are appointed in line with the regulations of Section 15 of the Act on the Federal Volunteer Service (Bundesfreiwilligendienstgesetz, BFDG).

Other federal agencies also assist the federal government with youth policy. Examples include:

- The Federal Review Board for Media Harmful to Minors (Bundesprüfstelle für jugendgefährdende Medien). Its task is to protect children and adolescents from media contents harmful or dangerous to minors. It does this using an indexing procedure. It also offers guidance for parents and child educators on teaching media literacy to children and young people. The Board fulfils the mandate set out in the Protection of Young Persons Act (Jugendschutzgesetz, JuSchG) (see Section 1.2. National youth law).
- The Federal Office of Family Affairs and Civil Society Functions (Bundesamt für Familie und zivilgesellschaftliche Aufgaben, BAFzA) promotes cooperation between the state, citizens, clubs, associations and foundations to encourage civic commitment and social participation. It looks after the administrative side of the "Live Democracy!" (Demokratie Leben!) programme and pays out grant money for the Federal Volunteer Service (Bundesfreiwilligendienst), the Voluntary Social Year (Freiwilliges Soziales Jahr, FSJ) and the Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ).
- The Independent Commissioner for Child Sexual Abuse Issues (Unabhängiger Beauftragter für Fragen des sexuellen Kindesmissbrauchs) is the office of the federal government for the concerns of victims and survivors and their relatives, for experts from a practical and scientific background, as well as for everyone in politics and society who are engaged in the fight against sexual violence. Its responsibilities include: identifying legal needs for action and research gaps in the field of sexualised violence against children and adolescents; ensuring that the interests of victims and survivors of sexual violence in childhood receive due consideration; and ensuring a systematic and independent inquiry of child sexual abuse in Germany.

• The <u>Federal Agency for Civic Education (Bundeszentrale für politische Bildung)</u>. It lobbies for a better understanding of political matters, a keener awareness of what democracy is and furthering participation in politics. It does this via a range of events and learning resources provided specifically for young people.

In the f**ederal states (Länder)** the department for youth is usually part of the ministry for social affairs and/or the education ministry. The table below shows the names in German of the top-level ministries representing youth matters in each state.

Baden-Württemberg	<u>Ministerium für Kultus, Jugend und Sport</u> <u>Ministerium für Soziales und Integration</u>
Bavaria	Bayerisches Staatsministerium für Familie, Arbeit und Soziales
Berlin	Senatsverwaltung für Bildung, Jugend und Familie
Brandenburg	Ministerium für Bildung, Jugend und Sport
Bremen	Senatorin für Soziales, Jugend, Integration und Sport
Hamburg	Behörde für Arbeit, Gesundheit, Soziales, Familie und Integration
Hesse	Hessisches Ministerium für Soziales und Integration
Mecklenburg-Western Pomerania	Ministerium für Soziales, Integration und Gleichstellung
Lower Saxony	Niedersächsisches Ministerium für Soziales, Gesundheit und Gleichstellung
North Rhine-Westphalia	Ministerium für Kinder, Familie, Flüchtlinge und Integration des Landes Nordrhein Westfalen
Rhineland-Palatinate	Ministerium für Familie, Frauen, Jugend, Integration und Verbraucherschutz
Saarland	Ministerium für Soziales, Gesundheit, Frauen und Familie
Saxony	Sächsisches Staatsministerium für Soziales und Gesellschaftlichen Zusammenhalt
Saxony-Anhalt	Ministerium für Arbeit, Soziales und Integration
Schleswig-Holstein	Ministerium für Soziales, Gesundheit, Jugend, Familie und Senioren
Thuringia	Thüringer Ministerium für Bildung, Jugend und Sport

The youth ministries in the federal states (Länder) function as the supreme state-level youth authorities. Section 82 of Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII) says that the supreme state-level youth authority must foster and promote the activities of statutory and non-statutory youth service organisations and ensure their ongoing development. This includes working towards a balanced expansion of facilities and services and helping the local youth welfare authorities (Jugendämter) and state youth welfare offices (Landesjugendämter) to carry out their tasks. Specifically, the state youth authorities draw up the acts implementing SGB VIII and the state youth plans (Landesjugendpläne) promoting child and youth services. The youth ministries in the states support the work of the state youth welfare office and the local youth welfare authorities and are the first point of contact for the state government on youth policy matters.

The federal states try to coordinate their work in all policy areas to ensure the best possible representation of interests at federal level. The same applies to youth policy. The youth ministries in the states coordinate their activities at the <u>Conference of Youth and Family</u> <u>Ministers (Jugend- und Familienministerkonferenz der Länder, JFMK)</u>, where they jointly agree on legal, professional and policy issues. The Working group of the highest state youth and family authorities (Arbeitsgemeinschaft der Obersten Landesjugend- und Familienbehörden, AGJF) prepares resolutions for the Conference. AGJF coordinates and agrees basic matters of supra-regional importance to ensure the law on child and youth welfare is put into practice appropriately and consistently. It also liaises with the federal government and the European Union as a representative of state interests.

Like the German Parliament (Deutscher Bundestag), the state parliaments have committees and children's commissions dealing with youth matters (e.g. in <u>Bavaria</u>, <u>Thuringia</u> and <u>Hamburg</u>).

In the federal states (Länder), the <u>state youth welfare office (Landesjugendamt)</u> provides supralocal youth services within its catchment area. These services are regulated in Section 85 of Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII). They include advisory services for local youth welfare authorities and non-statutory youth organisations, the protection of children and young people in facilities, training for employees working in youth services, and planning and implementing pilot projects to further develop youth services. To carry out these tasks, the state youth welfare offices are made up of a youth service committee (Jugendhilfeausschuss) and an administration team. The youth service committee handles fundamental issues – recognising nonstatutory youth organisations, adopting youth service recommendations and so on – and the administration team provides services related to local youth services. It advises local youth welfare authorities and non-statutory organisations on all youth-related matters and develops training measures and state-specific recommendations. Here, too, Germany's federal structure means the state youth welfare offices are organised differently from state to state:

- As a local authority (Kommunalbehörde), i.e. one that is supported by all state municipalities (e.g. Baden-Württemberg, North Rhine-Westphalia).
- As an independent state authority (eigenständige Behörde in Bavaria the activities of the state youth welfare office are spread across several offices).
- As an integral part of the competent ministry (e.g. Mecklenburg-Western Pomerania).

The state youth welfare offices work together as part of the <u>federal working committee for</u> <u>state youth welfare offices (Bundesarbeitsgemeinschaft der Landesjugendämter,</u> <u>BAGLJAE</u>). BAGLJAE aims to establish a minimum professional standard for real-world child and youth services and to help develop this standard into a uniform system of child and youth services nationwide. It also works in the interests of young people and their families. To this end, BAGLJAE draws up joint recommendations for individual fields of work of the state youth welfare offices. It issues statements on draft bills relating to youth services. And it develops recommendations and working aids.

As described previously, the **local authorities** are responsible for the specific structure of local child and youth services and youth policy. In Germany, the local authority level includes districts (Landkreise), urban districts (kreisfreie Städte) and municipalities within counties (kreisangehörige Gemeinden). Local youth welfare authorities as the municipal structure responsible on the government side are generally found at district and urban district level. Notable exceptions to this are found in North Rhine-Westphalia and Hesse, where there are also local youth welfare authorities in cities (kreisangehörige Städte) and municipalities within counties.

The local youth welfare authority has a dual structure: it is made up of an authority and a youth service committee (Jugendhilfeausschuss). The committee members are local parliament delegates, experts and representatives from NGOs. All members participate on equal terms. The local youth welfare authority must implement the rules in Book 8 of the

German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII) to create the right conditions for young people to grow up and flourish (see Section 1 SGB VIII). In many cases, the local youth welfare authority is part of a larger work unit that is also responsible for social assistance, schools, sport, generations, health, integration and asylum matters.

Communities within counties (kreisangehörige Kommunen) with no local youth welfare authority of their own are in charge of local youth policy, i.e. for their own area. Also, in some federal states (Länder), state regulations give the municipalities responsibilities that would theoretically fall to the local youth welfare authorities and thus the districts. This applies in particular to childcare and youth work.

**Non-statutory child and youth organisations**, i.e. civil society, play a big role in developing and shaping youth policy in Germany at all levels – national, regional and local. They have the right to participate at these three levels, they are involved in running the youth authorities at local and regional level via the youth service committees (Jugendhilfeausschüsse), and they are a key partner at federal level for developing and shaping youth policy. Non-statutory child and youth organisations are entitled to receive assistance so they can fulfil their function in society. SGB VIII also calls on statutory agencies to make organisational diversity-friendly decisions and to give particular assistance to organisations that promote youth-led activities by young people and young adults (Section 74 (4) SGB VIII).

In this context, non-statutory child and youth organisations is understood to mean the wide variety of civil society actors involved in child and youth services. They include welfare organisations, foundations, youth associations, self-help groups, church organisations and many others besides. Non-statutory child and youth organisations that meet specific requirements, e.g. those with non-profit status, can receive official recognition as non-statutory child and youth organisations (Section 75 SGB VIII). This privileged status means they can be assigned tasks that would otherwise be the responsibility of the statutory agency, such as the local youth welfare authority (Jugendamt).

**Youth councils (Jugendringe)** make an important contribution. These are state-level alliances of youth associations, which means they are also represented in the youth service committees. There are city (Stadtjugendringe) and district (Kreisjugendringe) youth councils at the local authority level, state (Landesjugendringe) youth councils at regional (Länder) level, and the <u>German Federal Youth Council (Deutscher Bundesjugendring)</u> at federal level. The youth councils bundle the interests of their member organisations and of children and young people in their region and represent these interests externally (see <u>Seckinger et al. 2012: Jugendringe</u>).

#### Main Themes

Current youth policy areas being tackled at **federal level** can be found in the <u>coalition</u> <u>agreement (Koalitionsvertrag)</u> (from 2018). It contains an array of youth policy action areas:

- Equal access to education for all children and young people.
- Reduce youth unemployment.
- Strengthen, support and extend international youth exchanges, e.g. by broadening exchange programmes such as Erasmus+.
- Strengthen civic commitment and volunteer work by strengthening the Federal Volunteer Service (Bundesfreiwilligendienst) and youth voluntary schemes. This includes improving access for people with disability and/or disadvantaged individuals, strengthening cultural education for young people and increasing the available resources.
- Expand child and youth services, including a reform of Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII).

- Combat anti-Semitism and strengthen a culture of remembrance with the "Young people remember" (Jugend erinnert) programme.
- Bring the protection of children and young people in the media in line with current challenges, like cyberbullying.
- Develop a joint Youth Strategy of the federal government.
- Strengthen youth participation at all federal levels and support additional participation formats.
- Make initial and continuing vocational training more attractive and provide a wider choice of training tools. This includes continuing to strengthen and expand career guidance programmes and the work of youth employment agencies. More support with vocational training and apprenticeships is to be given to young people and international mobility for trainees improved.
- Promote more research into paediatric and adolescent medicine and develop a national strategy to reduce obesity, especially amongst children and young people.
- Ensure suitable accommodation for young asylum seekers.

For more key topics, please see the action areas of the Interministerial Working Group on Youth (Interministerielle Arbeitsgruppe Jugend, IMA Jugend) (> Section 1.3.2. Scope and Contents).

The **federal states (Länder)** also decide their own youth policy action areas.

For example, Hamburg prioritises promoting all talent, in particular young people from the immigrant community, and helping young people with their personal development. These goals are found in its <u>family and youth state funding plan 2017–2021 (Landesförderplan</u> <u>"Familie und Jugend" 2017-2021)</u>.

Another example is Berlin: In July 2019 it passed an <u>act to promote participation and</u> <u>democracy education for young people (Gesetz zur Förderung der Beteiligung und</u> <u>Demokratiebildung junger Menschen</u>), also known as the youth promotion and participation act (Jugendförder- und Beteiligungsgesetz). The act strengthens and underpins child and youth work to improve democracy education and participation for young people.

In 2016, the <u>Saxony state child and youth service committee (Landesjugendhilfeausschuss</u> <u>Sachsens</u>) built on the notion of an Independent Youth Policy by including key areas of regional youth policy grouped into the categories: diversity, family, transitions, time and space, virtual living worlds, and demographic change. These will be implemented in two action areas: training and work, and participation.

A current topic demanding attention at all youth policy levels in Germany is the effect of the COVID-19 pandemic on young people and the structures of child and youth services (> Section 1.9 Current debates and reforms).

# The National Agency for Youth

The federal structure of Germany means there is no national agency for youth. However, a **federal-level** agency exists that is active only in the area of international cooperation on youth policy. <u>IJAB – International Youth Service of the Federal Republic of Germany</u> (<u>IJAB – Fachstelle für internationale Jugendarbeit der Bundesrepublik Deutschland</u>) has signed a contract with the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) to provide this service. Under the agreement, IJAB performs specialist functions relating to international cooperation in the field of youth policy and youth information. It advises and assists BMFSFJ with implementing (international) youth policy targets. IJAB also works on behalf of BMFSFJ to support international youth work organisations across the federation and fosters international cooperation on youth policy. IJAB is accountable to BMFSFJ. IJAB holds regular meetings to discuss budgetary matters, work schedules and developments in the field of youth policy. IJAB has its own budget (see <u>section 17, page 16</u>)

of the federal budget [Bundeshaushalt]). In 2020 the budget is 2,937,000 euros. This is around 1.56% higher than in the year before. The 2019 budget (2,892,000 euros) was 5.05% higher than in 2018 (2,753,000 euros).

The work of the state youth welfare offices (Landesjugendämter) at **regional (Länder) level** and of the local youth welfare authorities (Jugendämter) at local level is similar to that described for a national agency for youth (see Section 1.4.1.) but only extends to the geographic area covered by the respective agency. However, the state youth welfare offices are only responsible for the areas of youth policy that relate to the state-specific act implementing Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII). Other agencies look after other youth policy areas, such as education policy or labour market policy.

SGB VIII makes it the responsibility of the **local** youth welfare authorities to plan and finance local youth services and therefore fulfil the services and tasks assigned to them in SGB VIII. To this end, the local youth welfare authorities regularly publish local youth plans.

The work of child and youth services is mainly financed from public funds at all state levels, as well as donations and cost contributions from target groups. The local authorities carry most of the financial burden (> Section 1.7.1 How youth policy is funded).

#### Policy monitoring and evaluation

The law in Germany contains a wide variety of policy monitoring and evaluation mechanisms. Independent bodies at federal and regional (Länder) level, such as research institutes or universities, systematically monitor and evaluate many of the programmes and initiatives that are in place. Their reports are usually available to read online (> Section 1.6 Evidence-based youth policy).

The **federal government** regularly publishes reports on the situation of young people covering many different perspectives. The most important of these reports is the <u>Child and</u> <u>Youth Report (Kinder- und Jugendbericht)</u>. Section 84 of Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII) requires the government to publish a Child and Youth Report in each parliamentary term. The government asks an independent commission to prepare the Child and Youth Report. The reports must describe and analyse the current situation for young people and suggest ways to further develop child and youth services. Every third Child and Youth Report must address the general situation in child and youth services (> Section 1.6. Evidence-based youth policy > Political commitment to evidence-based youth policy).

There are also many other reports on topics affecting young people. Examples include:

• Family Report (Familienbericht)

The government has been publishing a Family Report on the situation of families in Germany every second electoral term since 1968. An independent expert commission writes the Child and Youth Report on behalf of the government. The Ninth Family Report, published 2020, looks at parenthood in Germany.

#### • <u>Civic Engagement Report (Engagementbericht)</u>

The federal government has been publishing a Civic Engagement Report in each electoral term since 2009. It paints a picture of civic engagement activities in Germany. The <u>Third</u> <u>Civic Engagement Report</u>, published 2020, is called "Future of civil society: Youth civic engagement in the digital age" (Zukunft Zivilgesellschaft: Junges Engagement im digitalen Zeitalter) and looks at civic engagement by young people aged 14 to 27. An independent expert commission writes the Civic Engagement Report on behalf of the government.

#### • Migration Report (Migrationsbericht)

The federal government has been publishing a Migration Report each year since 2005. The last one was in 2019 and covered the period 2016/2017. It uses statistical data to provide

a comprehensive overview of **migration events in Germany** and annual developments in immigration and emigration. The Report compares the situation of young migrants with that of other age groups. These reports are used as the basis for migration policy and administrative decisions, as well as for other purposes. The <u>Federal Office for Migration</u> <u>and Refugees (Bundesamt für Migration und Flüchtlinge, BAMF)</u> prepares the Migration Report.

#### • <u>Gender Equality Report (Gleichstellungsbericht)</u>

In the 2005 coalition agreement (Koalitionsvertrag), the federal government committed to publishing a Gender Equality Report in each parliamentary term. The Third Gender Equality Report, currently being written, looks at what decisions are needed in order to steer developments in the digital economy in the direction of gender equality. An independent expert commission writes the Gender Equality Report on behalf of the government.

#### • <u>Report on Participation (Teilhabebericht)</u>

The federal government, coordinated by the Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS), has been publishing a Report on Participation in each parliamentary term since 2013. It is prepared with the support of a committee of ten renowned scientists. The Report on Participation describes the circumstances of persons with impairments and disability, and makes action recommendations based on the scientists' feedback. The Report's structure and layout is oriented to the UN Convention on the Rights of Persons with Disabilities and the International Classification of Functioning, Disability and Health. Some areas of the Report on Participation refer especially to the situation of young people with impairments and disability.

#### • <u>Report on Poverty and Wealth (Armuts- und Reichtumsbericht)</u>

The federal government, coordinated by the Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS), has been publishing a national Report on Poverty and Wealth since 2001. It is prepared with the support of a committee of 16 renowned scientists. The reports give insights into the social situation in Germany, aiming to describe poverty and wealth in Germany on the basis of solid data. The government uses the reports to review existing policy and help identify new measures. The reports consistently compare the situation of children and young people to other sections of the population. They summarise research findings, describe key poverty risk factors and show ways to access opportunities to help overcome disadvantages.

The federal government publishes these reports at regular intervals. It also commissions research projects to evaluate state-funded programmes and to investigate specific youth policy and social policy matters. These research projects help the government to make political decisions on programmes and activities. The <u>funding rules of the Federal Child</u> and Youth Plan (Kinder- und Jugendplan des Bundes, KJP) require pilot initiatives of the federal government to be supported by research projects and evidence-based evaluation.

Examples of recent studies and evaluations published include:

 The Robert Bosch foundation (Robert Bosch Stiftung) and the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) jointly funded the <u>Access Study (Zugangsstudie)</u> "Why not? A study of accesses and barriers in international youth exchange" (Warum nicht? Studie zum Internationalen Jugendaustausch: Zugänge und Barrieren) coordinated by <u>transfer e.V.</u> as the organising body of <u>Research and Practice in Dialogue (Forschung und Praxis im Dialog, FPD)</u>. As part of the initiative <u>Opening doors with exchanges and</u> <u>dialogue (Chancen eröffnen durch Austausch und Begegnung)</u>, this study was a fixed part of the BMFSFJ Youth Strategy "Acting for a child- and youth-friendly society" (Handeln für eine jugendgerechte Gesellschaft) (2015–2018). The study aimed to fill in gaps in knowledge of how high the proportion of young people actually is who take part in international exchange measures, and generate new insights into barriers to mobility for young people. The goal is to give as many young people as possible access to international exchange opportunities.

- Three institutes are evaluating and carrying out research projects on the <u>federal</u> <u>programme Live Democracy! (Demokratie Leben!)</u> in the current 2020–2024 funding wave. These institutes are: the <u>German Youth Institute (Deutsches Jugendinstitut, DJI)</u>, the <u>Institute for Social Work and Social Education (Institut für Sozialarbeit und Sozialpädagogik, ISS)</u> and the <u>German Center for Integration and Migration Research (Deutsches Zentrum für Integrations- und Migrationsforschung, DeZIM)</u>. The <u>Live Democracy! website</u> publishes reports on the individual parts of the funding initiative. The programme aims to support civic engagement for democracy and against all forms of extremism.
- From 2018 to 2022 the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) is funding 29 research projects as part of the support measure <u>Digitalisation in education: fundamental questions and factors for success</u> (<u>Digitalisierung im Bildungsbereich Grundsatzfragen und Gelingensbedingungen</u>). The research projects help identify challenges associated with digitalisation and develop suitable solutions. The goal is to utilise the opportunities provided by digitalisation. For example, one of these projects is called <u>Digital extracurricular learning and education-oriented practices of young people</u> (<u>Digitale außerschulische lern- und bildungsbezogene Handlungspraxen von Jugendlichen, Dab-J</u>). It looks at how learning and education for young people works outside of school with the help of digital media.

The <u>Federal Statistical Office (Statistische Bundesamt, Destatis</u>) provides statistics on young people. It is the federal-level authority responsible for providing and distributing statistical information. This data is available to politicians, the authorities, academia, the private sector and the general public. It is used for many purposes, including setting political priorities.

The **federal states (Länder)** also use the Child and Youth Reports (Kinder- und Jugendberichte) to steer regional child and youth policy and highlight new areas. Some states have included the publication of these reports in their acts implementing Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII), while others have adopted separate policy decisions.

Like at federal level, research projects and/or regional studies on specific topics support individual funding initiatives in the federal states.

The states also have their own <u>statistical offices (statistische Landesämter)</u> collecting and publishing regional statistics. This includes data on young people and data on child and youth services.

The **local authorities** regularly use youth services planning (Jugendhilfeplanung) as a tool for steering local youth policy and child and youth services and to ensure planning is in line with needs. The legal basis for local-level youth services planning is found in Sections 79a to 80 SGB VIII.

# **1.5 Cross-sectoral approach with other ministries**

# Mechanisms and actors

A cross-sectoral approach with other ministries is a cornerstone of youth policy in Germany. It is included at **federal level** in the federal government's Youth Policy (Jugendstrategie) and the work of the Interministerial Working Group on Youth (Interministerielle Arbeitsgruppe Jugend, IMA Jugend) (> Section 1.4. Policy-making).

Section 19.1 of the <u>Joint Rules of Procedure of the Federal Ministries (Gemeinsame</u> <u>Geschäftsordnung der Bundesministerien, GGO)</u>, which were last updated on 22 January 2020, requires the federal ministries to cooperate on matters that are the responsibility of several federal ministries.

Supported by the GGO and Book 8 of the German Social Code – Child and Youth Services (Sozialgesetzbuch Achtes Buch – Kinder- und Jugendhilfe, SGB VIII), the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) cooperates with other ministries as part of a wide variety of partnerships in the youth policy field. This cooperation is also a result of the many laws and regulations relating to young people that are adopted by other ministries (> Section 1.2. National youth law). Examples include:

- The Young Persons (Protection of Employment) Act (Jugendarbeitsschutzgesetz, JArbSchG) from the <u>Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS)</u>.
- The Protection of Young Persons Act (Jugendschutzgesetz, JuSchG) and the Youth Courts Act (Jugendgerichtsgesetz, JGG) from the <u>Federal Ministry of Justice and</u> <u>Consumer Protection (Bundesministerium der Justiz und für Verbraucherschutz, BMJV)</u>.
- Regulations relating to the police, migration and foreign nationals from the <u>Federal</u> <u>Ministry of the Interior, Building and Community (Bundesministerium des Inneren, für</u> <u>Bau und Heimat, BMI)</u>.
- Preventive health care from the <u>Federal Ministry of Health (Bundesministerium für</u> <u>Gesundheit, BMG)</u>.
- Vocational training from the <u>Federal Ministry of Education and Research</u> (Bundesministerium für Bildung und Forschung, BMBF).

Outside of cross-sectoral cooperation with other ministries, Section 81 SGB VIII specifically requires legal institutions active in the field of child and youth welfare to work with other bodies and public-sector institutions whose activities affect the lives of young people and their families. These can include social services organisations, schools and education authorities, health authorities, and police and public order authorities, to name a few.

There are also many regional laws and regulations that affect young people in place in the **federal states (Länder)**. Many of these come from outside the youth ministry, which means cross-sectoral cooperation with other ministries takes place at this level, too. In addition, the development of the notion of an Independent Youth Policy (Eigenständige Jugendpolitik) has led to more interministerial cooperation at regional level.

For example, in 2016 Saxony created an interministerial working group on Independent Youth Policy (Interministerielle Arbeitsgruppe Eigenständige Jugendpolitik). The working group has chosen to put the participation of young people in Saxony at the centre of its work.

# **1.6 Evidence-based youth policy**

# **Political Commitment to Evidence-Based Youth Policy**

Evidence-based youth policy is a fixed part of youth policy in Germany at all levels (see Section 1.4.4. Policy monitoring and evaluation). It is also a legal requirement. Examples at **federal level** include the Federal Youth Board (Bundesjugendkuratorium) and the Child and Youth Reports (Kinder- und Jugendberichte).

Section 83.2 of Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII says that the federal government must be advised on basic matters of child and youth welfare by an expert committee, the <u>Federal Youth Board</u>. New Federal Youth Board members are appointed each parliamentary term. They are experts from politics, public administration, associations and academia. An <u>administrative act (Verwaltungsvorschrift)</u> contains detailed rules. The Federal Youth Board finds suitable ways to involve young

people in its work. The Federal Youth Board regularly issues opinions on current youth policy matters in Germany. In 2020 it has issued opinions on subjects including <u>social</u> <u>participation</u>, <u>European youth policy</u> and <u>support for young people during the COVID-19</u> <u>pandemic</u>.

Section 84 SGB VIII requires the federal government to submit a Child and Youth Report (Kinder- und Jugendbericht) in each parliamentary term to the German parliament (Bundestag) and the Federal Council (Bundesrat). The Child and Youth Report is written by an independent commission of scholars from different areas as well as experts from the practical field. The Report suggests specific ways to further develop child and youth policy. The commission is appointed by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). The reports provide information on the lives of young people in Germany and each one has a special focal topic. Every third Report provides a general overview of the current status of child and youth services. The Child and Youth Report is central to the evidence-based development of youth policy in Germany.

The 14th Child and Youth Report (from the 17th parliamentary term) was a general report published in 2013 called <u>Taking new responsibility for child and youth services (Kinder-und Jugendhilfe in neuer Verantwortung)</u>.

The 15th Child and Youth Report (from the 18th parliamentary term) published in 2017 was called <u>Navigating freedoms</u>, family, all-day school and virtual worlds – personality development and education for young people (Freiräumen, Familie, Ganztagsschule und virtuellen Welten – Persönlichkeitsentwicklung und Bildungsanspruch im Jugendalter).

The 16th Child and Youth Report (from the 19th parliamentary term) called <u>Supporting</u> <u>democracy education for children and young people (Förderung demokratischer Bildung</u> <u>im Kindes- und Jugendalter</u>) was published in 2020.

The **federal states (Länder)** also regularly present child and youth reports to support the evidence-based development of regional youth policy. Details such as how often they are published, which subjects they cover or other general requirements are different in each state. However, the underlying goal is to provide stimulus for youth policy in the federal states and help actively take state youth policy forward. Examples include:

• Hamburg

Since 1973 Hamburg has been required to publish a child and youth report in each parliamentary term. Hamburg published the most recent report in August 2014 called <u>Child</u> and youth report of the 20th parliamentary term. Report on the situation of young people and the impact of child and youth services in Hamburg (Kinder- und Jugendbericht der 20. Legislaturperiode. Bericht über die Situation der Jugendlichen und den Nutzen der Kinder- und Jugendhilfe in Hamburg). The report looks at key developments in child and youth services in the city of Hamburg. It only covers the activities and initiatives of the authorities responsible for children and youth.

• North Rhine-Westphalia

The 10th Child and Youth Report for North Rhine-Westphalia (10. Kinder- und Jugendbericht für Nordrhein-Westfalen) published in 2016 was called <u>Children and young people in North Rhine-Westphalia – approaches, developments and challenges in child and youth services and youth policy (Kinder und Jugendliche in Nordrhein-Westfalen - Ansätze, Entwicklungen und Herausforderung in der Kinder- und Jugendhilfe und der Politik)</u>. NRW publishes this report each parliamentary term. It looks at the lives of young people in North Rhine-Westphalia and the consequences for youth policy.

• Rhineland-Palatinate

Since 2010 Rhineland-Palatinate has published a child and youth report in each parliamentary term. The <u>third report</u> was published 2021. Its focus is on inclusion and

participation in society, in particular by young people who face specific burdens, problems, aspects, or challenges in their daily lives.

• Saxony

Saxony published its 5th Child and Youth Report in 2019 called <u>5th Child and Youth Report</u> for Saxony. Participate. Shape. Join in. Youth participation in the Free State of Saxony (5. <u>Sächsischer Kinder- und Jugendbericht. Mitmachen. Gestalten. Mittendrin.</u> <u>Jugendpartizipation im Freistaat Sachsen</u>). It looks at implementing and shaping an Independent Youth Policy (Eigenständige Jugendpolitik) in Saxony.

• Saxony-Anhalt

Saxony-Anhalt published its <u>7th Child and Youth Report (7. Kinder- und Jugendbericht)</u> in 2020. It looks at the lives of young people based on an online survey of 2,600 young people living in Saxony-Anhalt. The Report is an important basis for the Saxony-Anhalt Youth Policy Programme (Jugendpolitisches Programm für Sachsen-Anhalt) expected by the end of 2020.

Saarland

The 5th Saarland Child and Youth Report (5. Kinder- und Jugendbericht des Saarlandes) is due in 2020. It takes a general look at the lives of children and young people in the Saarland. Saarland published its 4th Child and Youth Report (4. Kinder- und Jugendbericht) in 2015 called <u>New family structures – challenges for child and youth services (Neue Familialität als Herausforderung für die Kinder- und Jugendhilfe)</u>.

#### **Cooperation between policy-making and research**

There are many different forms of youth policy cooperation between politics and research. These consist of institutionalised mechanisms as well as ad hoc partnerships and requests.

Beyond this form of cooperation, in 1963 an initiative of the German parliament (Bundestag) resulted in the creation of a non-profit organisation: the <u>German Youth</u> <u>Institute (Deutsche Jugendinstitut, DJI)</u>. DJI is one of the largest independent institutes of social sciences in Europe. It conducts research into the lives of children, young people and families, as well as the institutional settings that children, young people and families live in. It advises the federal government, the federal states (Länder) and local authorities, and provides important input for the practical field. The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) provides the majority of DJI's funding. In 2020 BMFSFJ provided DJI with institutional funding of 15,101,000 euros, an increase of 7.39% against 2019 (14,062,000 euros) and of 28.56% against 2018 (11,744,000 euros) (see section 17, page 20 of the federal budget [Bundeshaushalt]).

DJI also receives project funding from other sources, including the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF), the federal states, the European Commission, foundations and other science funding bodies. DJI independently chooses its research activities and interests. A scientific advisory committee advises DJI on its research profile.

Since 2019 BMFSFJ has provided institutional funding to the <u>German Center for Integration</u> and <u>Migration Research (Deutsches Zentrum für Integrations- und Migrationsforschung,</u> <u>DeZIM</u>). DeZIM bundles existing structures and develops them further, aiming to connect and strengthen integration and migration research in Germany and align it with future needs. Institutional funding provided to DeZIM in 2020 was 3,407,000 euros, an increase of 17.56% against 2019 (2,898,000 euros). DeZIM also receives project funding from other sources (see <u>section 17, page 19 of the federal budget [Bundeshaushalt]</u>).

The <u>Research and Practice in Dialogue (Forschung und Praxis im Dialog, FPD)</u> network has existed since 1989. BMFSFJ funds the network, which supports cross-sectoral, cross-agency dialogue between academia and the practical field on international youth work and

child and youth travel. <u>transfer e.V.</u> coordinates the network and organises regular events as platforms to discuss current international youth work topics.

A great deal of project-based research is also done in Germany's universities and research institutes. Public agencies (federal government, federal states and local authorities), foundations, EU funding initiatives and more provide the funding for these projects. Some projects aim to learn more about a specific subject or to evaluate how effective existing and new laws or (youth) policy approaches are.

Examples of current studies and research projects financed by BMFSFJ and which are used to help steer youth policy include:

#### • Access Study (Zugangsstudie)

The study "Why not? A study of accesses and barriers in international youth exchange" (Warum nicht? Studie zum Internationalen Jugendaustausch: Zugänge und Barrieren), coordinated by transfer e.V. as the organising body of Research and Practice in Dialogue (Forschung und Praxis im Dialog, FPD), attracted a lot of attention in the international youth work field. It looked at the opportunities young people have to access international mobility initiatives as well as the barriers they face. BMFSFJ and international youth work organisations use the findings from the study to improve opportunities for all young people to access exchange programmes and in particular to help young people who, until now, have been underrepresented.

• <u>Coming out – what next?! (Coming out – und dann...?!)</u>

In 2016, DJI and BMFSFJ presented the findings of a nationwide study into the lives of lesbian, gay, bisexual and trans\* adolescents and young adults (see <u>press release</u>). Policy-makers and the practical field were very interested in the study's findings. It led to many different new research projects, including <u>Coming-out in NRW</u>, <u>Queer recreation and sport spaces (Queere Freizeit)</u> and <u>Experiences of LGBT\*Q adolescents in vocational training (Erfahrungen von LSBT\*Q Jugendlichen in der beruflichen Bildung)</u>. The findings of the studies are used to develop further initiatives to improve the lives of lesbian, gay, bisexual and trans\* adolescents in Germany.

In addition to topical studies, various bodies regularly evaluate youth policy laws and programmes. Examples include:

• Evaluation of the Federal Child and Youth Plan (Evaluation des Kinder- und Jugendplans des Bundes, KJP) (2009–2015)

The findings of the evaluation helped to reform and modernise control processes and funding tools. The government adopted the new Directives for the Federal Child and Youth Plan (Kinder- und Jugendplan, KJP) on 29 September 2016. The Directives took effect on 1 January 2017.

• Evaluation of the Act on the Federal Volunteer Service and the Act to Promote Youth Voluntary Services (Evaluation des Bundesfreiwilligendienstgesetzes und des Gesetzes zur Förderung von Jugendfreiwilligendiensten) (2012–2015)

The findings of the evaluation were used, among other things, in a draft law introducing a part-time option for youth voluntary services and in the Federal Volunteer Service (Bundesfreiwilligendienst) for persons up to their 27th birthday. The law took effect on 6 May 2019.

• Evaluation of the Federal Child Protection Act (Evaluation des Bundeskinderschutzgesetzes) (2013–2015)

The evaluation resulted in a number of proposals on practical improvements to child protection. The findings are used to further develop child protection in Germany.

• <u>Research project on the implementation of the EU Youth Strategy in Germany</u> (Wissenschaftliche Begleitung der Umsetzung der EU-Jugendstrategie in Deutschland) (2010–2018) A research project accompanied the process of implementing the EU Youth Strategy in Germany. Over the years, the findings were used in discussions on how the process could be developed further.

• Evaluation of the programme Live Democracy! (Evaluation des Programms "Demokratie Leben!") (2015-present)

The findings of the evaluation of the Live Democracy! programme's first funding wave (2015–2019) were used to further develop the programme and help shape the second funding wave. The second funding wave runs for four years (2020–2024).

#### National Statistics and available data sources

The <u>Federal Statistical Office (Statistische Bundesamt, Destatis)</u> and the <u>statistical offices</u> <u>in the federal states (Landesstatistikämter)</u> regularly collect youth-related data and statistics, which are published on their websites. The data offers insights into child and youth services and the lives of young people.

Some data on the lives of young people relates specifically to young people (e.g. youth crime; the number of young people not in employment, education or training; young people born abroad; adoptions of children and young people), whilst other data contains information about the population as a whole with young people as one or more age cohorts (e.g. the percentage of young people that make up the population; information about health, housing, poverty, alcohol and drug abuse, accidents).

Data from the <u>German Microcensus (Mikrozensus</u>) (the largest official annual survey of households in Germany) is generally broken down into 5-year age cohorts. Some topics use different breakdowns:

- From 0 years (e.g. sick and injured, migrant background).
- Under 15 years, then in 5-year cohorts (e.g. labour market participation).
- From 15 years (e.g. school education).
- 15–18, 18–20, then in 5-year cohorts (e.g. smoking habits).

The statistical offices also collect data on child and youth services, such as the number of <u>children and young people taken into care</u>, staff-to-child ratios and socio-educational support services.

The statistics on children and young people cover four areas:

- Data on a range of socio-educational support services and the administrative functions of the local youth welfare authorities (Jugendämter).
- Data on youth work initiatives provided by statutory and non-statutory agencies.
- Data on child care in a range of youth services facilities and the people who work there, as well as publicly subsidised family day care.
- Child and youth services spending and income.

The statistics on child and youth services help the government to monitor their development and provide an insight into the financing of child and youth services. The data is used, e.g., for planning purposes and to further develop the law on youth services.

The office for statistics on child and youth services (Arbeitsstelle Kinder- und Jugendhilfestatistik) prepares statistical data on child and youth services in a user-friendly format. The commented data on youth services (KomDat Jugendhilfe - Kommentierte Daten der Jugendhilfe) information service makes the data available to the public. The legal basis for providing these statistics is found in Sections 98 to 103 of Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII).

Other federal agencies also collect their own statistical data. For example, the Federal Employment Agency (Bundesagentur für Arbeit, BA) publishes an annual overview of

<u>labour market statistics</u>. These contain data on areas such as youth unemployment in Germany. The overviews use 5-year age cohorts starting from the age of 15. BA also looks at young people specifically in reports such as its <u>Analysis of the labour and training market</u> for under-25s (Analyse des Arbeits- und Ausbildungsmarktes für unter 25-Jährige).

Many other surveys expand on the data collected by the statistical offices and provide information on the lives of young people and the institutions they come into contact with as the target group for child and youth services. Examples of state-financed surveys include:

• Socio-Economic Panel (Sozio-ökonomisches Panel, SOEP)

The German Institute for Economic Research (Deutsches Institut für Wirtschaftsforschung, DIW) has carried out the Socio-Economic Panel since 1984. It is a yearly representative survey of private households in Germany. The Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) and the federal states (Länder) fund SOEP.

• National Educational Panel Study (Nationales Bildungspanel, NEPS)

The Leibniz Institute for Educational Trajectories (Leibniz-Institut für Bildungsverläufe, LIfBi) at the University of Bamberg (Otto-Friedrich-Universität Bamberg) has been carrying out the National Educational Panel Study since 2009. It collects longitudinal data on educational processes and skills development in Germany. The Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) and the federal states (Länder) fund NEPS.

• German Health Interview and Examination Survey for Children and Adolescents (Studie zur Gesundheit von Kindern und Jugendlichen in Deutschland, KiGGS-Studie)

The Robert Koch Institute (Robert Koch-Institut, RKI) has been carrying out the KiGGS study on the health of children and young people in Germany since 2009. The study forms part of RKI's health monitoring activities and collects long-term data on the health of children and young people in Germany. The Federal Ministry of Health (Bundesministerium für Gesundheit) funds RKI as a federal institute.

• <u>Growing up in Germany: Everyday Worlds (Aufwachsen in Deutschland: Alltagswelten,</u> <u>AiD:A)</u>

The German Youth Institute (Deutsches Jugendinstitut, DJI) has been carrying out the AiD:A Survey since 2009. It collects data on the lives of children, young people and adults in everyday development and action contexts, especially the family. The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) finances part of the AiD:A project. The DJI provides the rest from its institutional resources.

#### Youth Welfare and Social Change – Services and Structures (Jugendhilfe und sozialer Wandel, JHSW)

The German Youth Institute has been carrying out its JHSW project nationwide on a regular basis since 1991. It is a cross-sectional, cross-provider, questionnaire-based survey of structural conditions in statutory and non-statutory child and youth organisations. The DJI finances the project from its institutional resources.

German Survey on Volunteering (Deutscher Freiwilligensurvey)

The German Centre of Gerontology (Deutsches Zentrum für Altersfragen, DZA) has been carrying out the German Survey on Volunteering since 1999. It collects data on volunteering activities in Germany. The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) funds the Survey.

Some federal states (Länder) carry out their own longitudinal studies on the lives of young people in the region. Examples include:

• Brandenburg

The Institute for Applied Research for Family, Children and Youth (Institut für angewandte Familien-, Kindheits- und Jugendforschung, IFK) at Potsdam University (Universität Potsdam) has been carrying out a representative longitudinal study on young people in Brandenburg (Jugend in Brandenburg) since 1991. It records changes in the living conditions and attitudes of young people in the State of Brandenburg. The eighth wave of the survey was conducted in 2017. The study <u>Changing youth in Brandenburg: lives · values · participation. (Wandel der Jugend in Brandenburg: Lebenslage · Werte · Teilhabe)</u> published the findings in 2018.

• Baden-Württemberg

Baden-Württemberg has been carrying out a youth study (Jugendstudie) since 2011. In 2020 it published the fifth youth study called <u>Baden-Württemberg youth study 2020: a</u> comparison of findings from 2011 to 2020 and the statement of the 13th state student council (Jugendstudie Baden-Württemberg 2020. Die Ergebnisse von 2011 bis 2020 im <u>Vergleich und die Stellungnahme des 13. Landesschülerbeirats</u>). The Baden-Württemberg ministry for culture, youth and sport (Ministerium für Kultus, Jugend und Sport), the Youth Foundation of Baden-Württemberg (Jugendstiftung Baden-Württemberg) and the state student council (Landesschülerbeirat) jointly carried out the study. It gives insights into the attitudes, wishes and expectations of young people in Baden-Württemberg.

#### Budgetary Allocations supporting research in the youth field

Apart from institutional funding for DJI and DeZIM, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) also funds project-based research in the field of youth via the Federal Child and Youth Plan (Kinder- und Jugendplan des Bundes, KJP). The KJP has been the federal government's central funding tool for child and youth services since 1950. Section 83 of Book 8 of the German Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII) requires the KJP to initiate and support the activities of child and youth services at federal level. This includes by funding research projects as special projects (> Section 1.7 Funding youth policy).

The Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) also funds research into the youth field. Examples from 2019 and 2020 include:

- Directive on the funding of research to promote "The dismantling of barriers to education: learning environments, educational success and social participation" (Abbau von Bildungsbarrieren: Lernumwelten, Bildungserfolg und soziale Teilhabe) in the Framework Programme for Empirical Educational Research (Rahmenprogramm empirische Bildungsforschung), Federal Gazette (Bundesanzeiger) dated 21 June 2019
- Directive on funding a research association during the first phase of the joint initiative between the federal government and the federal states (Länder) to support schools in socially disadvantaged locations (School makes you strong [Schule macht stark]), Federal Gazette (Bundesanzeiger) dated 28 November 2019
- Directive on funding the development of a concept to establish a German centre for child and youth health, <u>Federal Gazette (Bundesanzeiger) dated 3 July 2020</u>

The federal states fund project-based youth research via their state youth plans (Landesjugendpläne).

# **1.7 Funding youth policy**

#### How Youth policy is funded

In Germany, youth policy is funded at all levels of government. As a cross-sectoral policy field, measures for young people are not just supported by the youth ministries, but also by other ministries, e.g., education, sports, labour and social affairs.

Germany's child and youth services are co-funded from state and independent sources. The financial statistics on this refer largely to public-sector funding volumes, since only incomplete information is available on the income and expenditures of independent organisations. Around 68% of the child and youth services budget comes from local authorities (Kommunen), around 29% from the federal states (Länder), and around 3% from the federal government (Bund) (cf. <u>Child and youth services report (Kinder- und Jugendhilfereport) 2018</u>).

At the **federal level**, youth policy measures are predominantly funded under the Federal Child and Youth Plan (Kinder- und Jugendplan des Bundes, KJP). The Federal Youth Ministry's (BMFSFJ) programme <u>Live Democracy! (Demokratie Leben!)</u> (2020 4.06% (115,500,000 euros) of the Ministry budget for child and youth policy) is another source. Live Democracy! supports projects that promote diversity, respect and non-violent communication. Youth policy measures on, e.g., civil society engagement, health or crime prevention may be eligible for funding under other federal programmes that do not specifically focus on youth policy.

The Federal Child and Youth Plan forms part of the budget that is managed by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) and is managed under the child and youth policy budget item (<u>Kinder- und Jugendpolitik</u>), which accounts for 20.87% (2,843,949,000 euros) of the entire budget managed by the BMFSFJ (2019: 9.44%, 987,834,000 euros). In 2020, the BMFSFJ managed 2.68% (13,628,263,000 euros) of the entire federal budget. In 2019, the figure was 2.93% (10,448,322,000 euros).

The 2020 budget of the Child and Youth Plan is 218,594,000 euros (representing 7.69% of the child and youth policy budget item), 6.54% more than in 2019 (205,168,000 euros, or 20.77% of the child and youth policy budget item.

The **federal states** either have their own child and youth plan (Landesjugendplan) or earmark funds from other ministerial budgets for child and youth services. These funds are used to finance measures that are relevant to the federal state in question and for this reason are not eligible for funding under the Federal Child and Youth Plan.

Most of the funding for child and youth services under Book 8 of the Social Code (SGB VIII) comes from the **local authorities** via their youth plans. In 2018 these funds accounted for 84.9% of expenditures, with 12.3% coming from the federal states and 2.7% from the federal budget (cf. <u>Document (Drucksache) 19/21407 of the German Parliament (Deutscher Bundestag)</u>, p. 61).

#### What is funded?

At the **federal level**, all federal funding programmes follow their own logic depending on what they are designed to achieve. In the following, this is demonstrated using the Federal Child and Youth Plan (Kinder- und Jugendplan des Bundes, KJP) and the federal programme Democracy Live! (Demokratie Leben!) as examples.

The KJP funds activities that promote child and youth services and are of supraregional importance. In addition, the KJP funding instrument helps create an effective nationwide infrastructure for child and youth services. By funding these kinds of activities, the KJP seeks to assist young people in their personal and social development and to help prevent or mitigate deprivation. In addition, KJP-funded activities are designed to help guard against threats to young people's welfare. Eligible measures include those that provide advice and support to parents and guardians and those that create and maintain positive living conditions for young people and their families as well as a child-, youth- and family-friendly environment. The <u>Child and Youth Plan policy (Richtlinien des KJP)</u> was most recently updated on 29 September 2016 following a comprehensive reform. For measures to be funded under the KJP, they have to be of strong federal relevance, be significant on a nationwide scale and, owing to their nature, cannot be effectively funded by one federal state alone.

In particular, the KJP funds measures relating to

- child and youth work and extracurricular child and youth education (civic education for young people, arts education and cultural learning for young people, child and youth work; in the sports field, youth association work; international youth work);
- youth social work and integration;
- support for children in day-care facilities,
- support for families, young people, and parents and guardians;
- other federal-level child and youth services.

In terms of funding, the Democracy Live! (Demokratie Leben!) programme prioritises civil engagement activities at the local level, such as local partnerships for democracy. At the Länder level, the programme supports democracy centres (Demokratie-Zentren) that perform state-wide coordination and networking activities as well as mobile counselling services, victim counselling and anti-radicalisation and anti-extremism counselling. At the provides level, the programme fundina for competence federal centres (Kompetenzzentren) and competence networks (Kompetenznetzwerke), as well as for pilot projects relating to democracy promotion, diversity and the prevention of extremism.

The funding priorities at **state and local level** are stipulated in the state funding plans (Landesförderpläne) and local youth plans (kommunale Jugendpläne), respectively. They are drawn up in line with regional and local objectives.

#### **Financial accountability**

Organisations that receive public-sector funding for their activities and projects are held accountable vis-à-vis the source of said funding.

Under the Federal Child and Youth Plan (Kinder- und Jugendplans des Bundes, KJP) and the federal programme Democracy Live! (Demokratie Leben!), the beneficiary organisations must submit an accountability report to various recipients depending on the application process.

Essentially, three processes exist: a direct process (Direktverfahren), a central organisation process (Zentralstellenverfahren) and a state process (Länderverfahren). Under the direct process, the beneficiary reports to the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). If the beneficiary is affiliated with a central organisation (Zentralstelle), it submits the report to that central organisation, which then produces a general report that it submits to the BMFSFJ. Organisations that receive funding under the state process (Länderverfahren) submit their report to the supreme state-level youth authority (Landesjugendbehörde).

The content of these accountability reports is identical regardless of the process. Beneficiary organisations must demonstrate that the funds have been used effectively and in line with the declared purpose. For longer-term projects, this must be demonstrated for each calendar year. As a rule, the funds cannot be carried forward from one budget year to the next. In addition, for each budget year a separate written report (Sachbericht) must be submitted detailing the objectives and priorities of the measures, the implementation of the activities that form part of the measures, the experiences gained, as well as outcomes, conclusions and an outlook.

Under Sections 91 and 100 of the <u>Federal Budget Code (Bundeshaushaltsordnung)</u>, the Federal Audit Office (Bundesrechnungshof) is entitled to audit the use of funds.

#### Use of EU Funds

Two notable European funds that provide funding for youth policy measures in Germany are the Erasmus+ programme and the European Social Fund. Another European source of funding for projects in Germany is the European Regional Development Fund (ERDF),

which invests in growth and employment. While the ERDF provides no funding for projects specific to youth, its objectives (e.g., social integration, labour market integration) are worded in such a way that ERDF funds can also be earmarked for youth policy projects.

#### Erasmus+

Erasmus+ is the EU's programme for general and vocational education, youth and sports. The overall budget in the funding period 2014-2020 amounts to 14.7 billion euros, split between general and vocational education, sports and youth. In Germany, these areas are managed by four national agencies (Nationalagenturen):

- The <u>German Academic Exchange Services (Deutscher Akademischer Austauschdienst,</u> <u>DAAD</u>) is Germany's National Agency for the EU's higher education programmes .
- The <u>pedagogical exchange service (Pädagogischer Austauschdienst, PAD)</u>, a department of the Secretariat of the Standing Conference of the Ministers of Education and Cultural Affairs of the Länder in the Federal Republic of Germany (Kultusministerkonferenz), is responsible for the EU school programmes.
- Die <u>National Agency Education for Europe (Nationale Agentur Bildung für Europa)</u> at the German Federal Institute for Vocational Education and Training (Bundesinstitut für Berufsbildung) is responsible for VET and adult education under the Key Actions "Mobility" and "Cooperation for innovation and the exchange of good practices".
- <u>JUGEND für Europa</u> is Germany's National Agency for Erasmus+ Youth in Action, for promoting the mobility of experts and young people, and for supporting youth policy cooperation in Europe.

According to JUGEND für Europa, Germany received a disbursement of 29.3 million euros from the Erasmus+ budget in 2018. Of this, 15.3 million euros were earmarked for activities under Erasmus+ Youth in Action. In 2019 this amount was considerably increased to 37.2 million euros, of which 19.8 million euros were dedicated to youth. For 2020, 39.6 million euros have been made available, 21.1 million euros of which for Erasmus+ Youth in Action.

#### European Social Fund (ESF)

The ESF is the EU's main tool for promoting employment in Europe. In the 2014-2020 funding period the German Federal Government ran a total of 25 ESF programmes, each of which are assigned to a certain ESF priority area (strengthening employment, better education, giving a chance to all). Some federal states, too, run their own ESF programmes. Overall, in the 2014-2020 funding period Germany benefits from around 7 billion euros in ESF funds.

Three of the federal ESF programmes are aimed specifically at eliminating obstacles to participation for young people; another is indirectly geared to children as it is designed to support parents.

- The Federal ESF Integration Directive (ESF-Integrationsrichtlinie Bund) aims to integrate young people and young adults with special difficulties entering work or training gradually and sustainably into the labour market. The target group is young people, young adults, the unemployed, members of the immigrant community and individuals under the age of 35 who are finding it especially difficult to enter employment or access education. The programme incorporates 128 projects. It is managed by the Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales).
- The programme "Encouraging Youth in the Neighbourhood" (JUGEND STÄRKEN im Quartier)" supports selected model municipalities nationwide in trialling services for young people on the basis of Section 13 of Book 8 of the Social Code (SGB VIII), which deals with youth social work (Jugendsozialarbeit). The programme is targeted at adolescents, young adults, members of the immigrant community, local authorities, and youth social work providers. 178 model municipalities are taking part in the

programme, which is managed by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend).

- The programme Promoting vocational education for sustainable development. Enabling green skills for climate-friendly, resource-efficient action at work (Berufsbildung für nachhaltige Entwicklung befördern. Über grüne Schlüsselkompetenzen zu klima- und ressourcenschonendem Handeln im Beruf, BBNE) serves to raise awareness among employees of sustainable development, enabling them to take concrete action to protect the climate and conserve resources in everyday working life. The target group is young people under 25, young adults, journeymen, master craftspeople and training staff. The programme is managed by the Federal Ministry for the Environment, Nature Conservation and Nuclear Safety (Bundesministerium für Umwelt, Naturschutz und nukleare Sicherheit).
- The programme "Opportunities for parents II getting families involved in education early on (Elternchance II)" seeks to give professionals working in the field of family education and in early learning, care and education facilities (FBBE-Einrichtungen) the tools to work together with parents during the early childhood education stage, and advise parents with regard to their children's learning and developmental trajectory, everyday educational opportunities and transition points in the education system. It is aimed at professional in this field. The programme incorporates two projects and indirectly benefits young people. It is managed by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend).

The <u>ESF-funded federal programmes</u> are evaluated individually. In addition, subjectspecific evaluations provide an insight into the federal programmes' implementation as regards the ESF's three overarching objectives. One of these evaluations will focus on the impact of the programmes on members of the immigrant community and younger persons, another on transnational measures.

# **1.8 Cross-border cooperation**

#### **Cooperation with European countries**

Germany traditionally engages in youth policy cooperation with other countries in a number of fields, notably youth work. One of the main aims of European cooperation in this area is to make use of other countries' experiences and to exchange ideas in order to shape national youth policy and practice. In addition, bilateral exchanges of young people and experts are encouraged.

Responsibility for European cooperation in the youth field lies with the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). When it comes to youth work specifically, the implementing organisations are IJAB - International Youth Service of the Federal Republic of Germany (Fachstelle für Internationale Jugendarbeit der Bundesrepublik Deutschland e.V.) and JUGEND für Europa, Germany's National Agency for the ERASMUS+ Youth in Action programme and the European Solidarity Corps.

In 2015 IJAB established a youth policy network known as International Youth Policy Dialogue to exchange views with current and former cooperation partners on (international) youth policy developments in the various countries.

Germany has signed a number of bilateral agreements with European countries on youth policy cooperation, on the basis of which various organisations implement the tasks mentioned in the agreements:

- Franco-German Youth Office (Deutsch-Französisches Jugendwerk) (since 1963)
- <u>German-Polish Youth Office (Deutsch-Polnisches Jugendwerk)</u> (since 1991)

- <u>Coordination centre for German-Czech youth exchanges (Koordinationszentrum</u> <u>Deutsch-Tschechischer Jugendaustausch)</u> – Tandem (since 1997)
- <u>UK-German Connection</u> (since 2005)
- <u>German-Russian youth exchange foundation (Stiftung Deutsch-Russischer</u> <u>Jugendaustausch</u>) (since 2006)
- <u>German-Turkish "youth bridge" (Deutsch-Türkische Jugendbrücke)</u> (since 2013)
- German-Greek Youth Office (Deutsch-Griechisches Jugendwerk) (since 2020).

Germany also cooperates on youth policy with the Council of Europe, for instance in the European Knowledge Centre for Youth (EKCYP). Germany's representative in this correspondents' network is IJAB.

There are also many instances of European cooperation at regional and local level. A large number of municipalities maintain twinning arrangements with other European cities, many of which incorporate youth exchange activities.

Many border communities maintain bilateral and multilateral cooperation projects and regional partnerships with a youth policy component, for instance youth exchanges and youth participation activities.

## International cooperation

Cooperation with other states within international organisations is an important part of German policymaking, and the youth policy field is no exception. Besides cooperation within, e.g., the United Nations, bilateral agreements play an important role here.

#### United Nations

Responsibility for implementing the UN Convention on the Rights of the Child, which Germany ratified in 1992, lies with the Federal Youth Ministry (BMFSFJ). In 2015, an independent <u>monitoring body (Monitoring-Stelle)</u> was set up at the German Institute for Human Rights (Deutsches Institut für Menschenrechte) to monitor Germany's implementation of the UN Convention. The monitoring body submits a monitoring report of its own to the UN Committee on the Rights of the Child, in addition to the state parties' report submitted by the German federal government.

Since 2005 Germany has delegated two <u>Youth Delegates</u> to the United Nations General Assembly in New York. They represent the voice of young people by liaising with the German delegation as "experts on youth matters".

#### Bilateral agreements

Germany's federal government has signed a number of bilateral treaties and agreements that include cooperation in the field of youth policy and youth exchanges. Many youth exchange schemes are part of broader cultural agreements that Germany has concluded with a large number of countries around the world. Examples of youth and expert exchange schemes include:

China

In 2006 China and Deutschland signed an <u>agreement between Germany's Federal Ministry</u> for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend) and the All-Chinese Youth Association of the People's <u>Republic of China on cooperation in the field of child and youth services</u>. The 2016 Sino-German year for school and youth exchanges (Deutsch-Chinesische Jahr für Schüler- und Jugendaustausch) took place on this basis.

• Japan

Germany and Japan signed a cultural agreement in 1957 that still serves as the basis of youth policy cooperation today. Under the agreement, the two countries implement regular exchange programmes for experts to promote an exchange of experiences on relevant

child and youth services issues. In 2019 and 2020 IJAB organised an expert exchange programme on the challenges of new media for young people (Das mediale Umfeld junger Menschen: Herausforderungen und Lösungsansätze). The exchanges for youth work experts and volunteer youth leaders are coordinated by the <u>Japanese-German Center</u> (Japanisch-Deutsches Zentrum) in Berlin.

Israel

Since the commencement of diplomatic relations between Germany and Israel in 1965, the two countries have also organised official exchanges for young people and experts. These have been coordinated since 2001 by ConAct, the Coordination Center for German-Israeli Youth Exchange (Koordinierungszentrum Deutsch-Israelischer Jugendaustausch). A <u>German-Israeli youth office (Deutsch-Israelisches Jugendwerk)</u> is to be established soon.

In addition to existing international youth exchange schemes, Germany's Federal Foreign Office (Auswärtiges Amt) offers separate activities under its foreign cultural relations and educational policy (Auswärtige Kultur- und Bildungspolitik), e.g., in cooperation with the Pedagogical Exchange Service (Pädagogischer Austauschdienst). The Federal Foreign Office also supports youth and expert exchanges by promoting cooperation with civil society organisations in Eastern Partnership countries (Armenia, Azerbaijan, Belarus, Georgia, the Republic of Moldova, Ukraine), Russia, and the countries involved in the Transformation Partnership with the Arab world (notably Tunisia, Morocco, Libya, Egypt, Jordan, Yemen, Lebanon and Iraq).

Germany has signed an agreement on youth and youth mobility with Canada. Agreements and joint declarations on work and travel programmes are also in place with Argentina, Australia, Brazil (not yet in force), Chile, Hong Kong, Israel, Japan, New Zealand, South Korea, Taiwan and Uruguay.

The German National Committee for International Youth Work (Deutsches Nationalkomitee für internationale Jugendarbeit, DNK), a working party of the German Federal Youth Council (Deutscher Bundesjugendring, DBJR), German Sports Youth (Deutsche Sportjugend, dsj) and the council of political youth organisations (Ring Politische Jugend, RPJ) represents German youth organisations at the international level. DNK has coordinated the international activities of these three organisations since 1963. DNK is also responsible for representing the interests of young people vis-à-vis its youth organisations at the international level.

See also Youth Wiki > Chapter 9 Youth and the World > Intercontinental youth work and development cooperation.

# **1.9 Current debates and reforms**

## **Forthcoming policy developments**

Current debates on youth policy at the federal level are shaped largely by the agenda of the current government coalition (> Chapter 1.4. Youth policy decision-making > Main themes). The <u>current coalition agreement for 2021-2025</u> (Koalitionsvertrag 2021-2025) dated November 2021 for the 20th legislative period that was concluded between the Social Democratic Party (SPD), the Greens (GRÜNE) and the Liberal Democratic Party (FDP) contains multiple references to youth policy issues. (> Chapter 1.3 National Youth Strategy > Scope and contents).

The Federal Government's existing youth strategy is to be turned into an action plan for child and youth participation. This involves, inter alia, that quality standards for effective participation are given greater visibility and that child and youth parliaments and participation networks are strengthened. A dedicated campaign is to be launched to inform children and young people of their rights and way to file complaints. European and international youth work is to be strengthened and opportunities for participation in such activities improved, especially for apprentices. Youth labour employment agencies (Jugendberufsagentur) are to be expanded in a move to create more opportunities for young people to complete a vocational qualification. A number of other schemes, too, have the same goal; explicit reference is made to the intention to open up work-related training schemes also to young refugees. Possibly one of the most important youth policy projects of the new government is the introduction of a "guaranteed child allowance" (Kindergrundsicherung) for children and adolescents, which has two parts: an income-independent guaranteed allowance for all children and adolescents and a means-tested additional allowance depending on parental income.

The coalition agreement references a number of other youth policy projects in, e.g., the area of child protection, the destigmatisation of mentally ill individuals, drug policy, the fight against child abuse and sexual abuse, the prevention of hostility towards the LGBTQI+ community, European and international youth exchanges, and migration/refugee/integration policy.

#### Inclusive solution

The coming into force of the Act to Strengthen Children and Youth (Kinder- und Jugendstärkungsgesetz, KJSG), part of the reform of Book 8 of the Social Code (SGB VIII) in the summer of 2021 represents a major step forward in terms of ensuring that child and youth services will now be provided to children both with and without disabilities (the "inclusive solution"). As it stands now, until 31 December 2027 child and youth services providers will remain responsible for assisting children and young people with (developing) emotional incapacities, while integration support remains responsible for individuals with any other form of disability. However, the Act to Strengthen Children and Youth seeks to have all forms of support and assistance provided to all children and adolescents from a single source (child and youth services). Besides the many new provisions introduced through the Act in regard to child protection, counselling, complaints and fostering that now have to be implemented, the "inclusive solution" will be the determining theme in the years to come. Many of the existing provisions of the Act now have to be implemented. In addition, reliable forms of cooperation between child and youth service providers and integration service providers have to be established, and facilities need to open up to children and adolescents with a disability. Meanwhile, another federal act is in the pipeline that is scheduled for adoption by 31 December 2026. Many details remain unclear, requiring much debate across the professional community. The coalition agreement of November 2021 stipulates that a participatory process is to be launched involving the federal states, local authorities and associations in order to discuss unresolved issues and any necessary amendments to Book 8 of the Social Code. This legislative process is scheduled for conclusion at the latest by the end of the current legislative term, that is, summer 2025.

#### **Incorporation of children's rights in Germany's Basic Law**

The new coalition agreement of November 2021 also calls for enshrining children's rights in Germany's Basic Law. This is a second attempt, after a first draft produced by the previous government failed to pass through parliament in summer 2021. On the one hand, it failed to gain majority support; on the other hand, it was widely criticised by many stakeholders since in many cases the wording fell short of the requirements of the UN Convention on the Rights of the Child.

In Germany, children's rights as enshrined in the UN Convention, which Germany ratified in 1992, are set out in what is known as a "einfaches Bundesgesetz" (a federal law adopted by simple majority). It is hoped by many that incorporating children's rights into Germany's constitution (Grundgesetz) will lead to a stronger legal and societal recognition of the principles of the Convention as well as an improvement in the participation opportunities available to children and adolescents.

## **Ongoing debates**

#### Covid-19 pandemic

Both the public and political debate centre around the consequences of the Covid-19 pandemic. From a youth policy point of view, it is evident that after a long period during which much attention was given to the impact of the pandemic on young people's opportunities on the labour market and in education, the focus is now shifting to its personal and social effect on children and adolescents. Empirical data suggest a strong psychological impact on young people, with an attendant increase in mental health problems among this cohort. Although it is currently impossible to tell what medium- and long-term limitations young people will suffer as a result of the pandemic, it is becoming ever clearer that an urgent need for longer-term assistance is emerging. There is still no definitive insight into the consequences of the pandemic for young entrants to the labour market and how the extended periods of remote schooling will affect their opportunities. There are many factors at play here, notably the extent to which the economy will recover once the pandemic is over.

Another current topic is the impact of the pandemic on child and youth services, specifically during lockdown and the (partial) shutdown of child and youth services facilities. Child and youth services providers initially found it very challenging to maintain contact with their target groups, however the situation has improved somewhat, even though many activities, notably youth work, are currently (January 2022) still restricted. Other subjects under discussion in recent months include the structural enablement of child protection; providing support and mentoring in lockdown conditions; and safeguarding the existence of social institutions and welfare services. The pandemic also revealed major deficits across the child and youth services field in terms of digitalisation.

#### **Promotion of democracy**

The last two decades have seen democracies all over Europe coming under pressure, for a variety of reasons. On the one hand, factors such as globalisation, digitalisation, climate change, migration, social division, the call for more participation and structural problems inherent in modern democracy have had a clear effect; on the other, several undemocratic social movements, parties and groupings have risen to prominence. Against this backdrop, during the last legislative term a comprehensive report was prepared by an independent committee detailing the state of play in civic education as well as challenges to be overcome in order to strengthen democracy (16th Child and Youth Report/16. Kinder- und Jugendbericht der Bundesregierung). The proposals contained therein now need to be translated into practice. In addition, the Federal Government is funding two major Democracy!"/Demokratie leben!" "Cohesion programmes ("Live and through participation"/Zusammenhalt durch Teilhabe) that promote democracy. Both programmes are time-limited, however efforts are being made to make them permanent either partly or entirely. The Federal Government is also planning to pass an act to promote democracy (Demokratiefördergesetz) by 2023 in a move to strengthen democratic civil society.

#### Voting age

Beside the above-mentioned action plan for child and youth participation, the new coalition partners have agreed to reform Germany's election laws in the current legislative period and in so doing, lower the voting age for national (parliamentary) elections from 18 to 16, reflecting a wider ongoing debate around voting age. This is expected to improve opportunities for young people to participate.

# **2. VOLUNTARY ACTIVITIES**

Voluntary activities are an important factor to strengthen social structures and society in Germany. Young volunteers can opt to work in various areas such as social welfare, sports, projects involving children and young people, monument preservation, culture, peace projects or activities to support refugees, education, geriatric care, the environment and nature conservation.

The chapter focuses on volunteering schemes. There are a number of different national and international state-funded voluntary services in Germany young people can engage in which are described more profoundly in the section on Youth Volunteering at national level and in the section on Cross-border mobility programmes. The chapter also provides information on their legal bases and the guidelines these services follow. One of the key components of the state-funded voluntary services is the educational support volunteers receive as learning is one of the main goals in voluntary services.

Providers of voluntary services continue to intensify their efforts to reach out to target groups who are disproportionately underrepresented in volunteering schemes.

# 2.1 General context

## **Historical developments**

Volunteering enjoys a long tradition in Germany. According to the most recent volunteer survey (Freiwilligensurvey), the number of young people who volunteer rose strongly between 1999 and 2014:. In 2014, 46.9% of people in the 14 to 29 age were volunteers.

Germany's current national volunteering schemes Voluntary Social Year (Freiwilliges Soziales Jahr, FSJ), Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ) and the Federal Volunteer Service (Bundesfreiwilligendienst, BFD) are rooted in the mid 20th century (<u>BMFSFJ 2016, p. 15 et seq.</u>)

The concept of a Voluntary Social Year for young people first appeared in 1954. Hermann Dietzfelbinger, the rector of the Protestant deaconry in Neuendettelsau, sent out an appeal to young men and women to dedicate one year of their life to serving their communities. Other organisations followed his lead. In 1958 the Catholic church established a campaign called "Young people for young people" (Jugend hilft Jugend). In the early 1960s, independent welfare associations and the organisations affiliated with them laid the groundwork for a voluntary year (Freiwilliges Jahr). On 1 April 1964, Germany adopted an act to promote a voluntary social year (Gesetz zur Förderung eines freiwilligen sozialen Jahres).

In response to dying forests and the nuclear disaster of Chernobyl, in 1987 a pilot project was launched to promote an ecological volunteer scheme (ökologischer Freiwilligendienst), which extended the options available to volunteers to include environmental protection and nature conservation projects. In 1993 Germany adopted a corresponding act in support of a Voluntary Ecological Year (Gesetz zur Förderung eines Freiwilligen Ökologischen Jahres).

The two acts (for FSJ and FÖJ) were superseded in 2008 by the <u>Act to Promote Youth</u> <u>Voluntary Services (Gesetz zur Förderung von Jugendfreiwilligendiensten</u>), which is the legal framework for opportunities for volunteers, the educational support they receive, and their social security. All young people can opt for an FSJ or an FÖJ provided they have completed compulsory full-time education and are in the 15/16 to 27 age group.

Germany's <u>Federal Volunteer Service (Bundesfreiwilligendienst</u>) is rooted in the country's community service scheme, which was introduced through an act (Zivildienstgesetz) on 1 April 1961 as an alternative to military service. All young men who chose not to complete mandatory military service were obliged to complete community service instead. In other

words, instead of joining the army (Bundeswehr) they were assigned to work in care homes or other charitable organisations. 50 years later, Germany abolished both its mandatory military and the community service effective 1 July 2011 and introduced the Federal Volunteer Service scheme. It is open to all German citizens.

#### Main concepts

In the current civic <u>engagement strategy (Engagementstrategie</u>) of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend), volunteering is interpreted more or less as a form of civic engagement (Bürgerschaftliches Engagement). In other words, volunteering is done out of one's own free will, without expectation of a material reward, in service of the community, and in the public domain. Raising public awareness of civic engagement is seen as vital in order to encourage more activities of this kind. Typical areas of activity include sports, schools, kindergarten, art and music, social welfare and health, and the religious, judicial and political fields.

The most recent volunteer survey (Freiwilligensurvey) shows that around half of young people in Germany are volunteers. 52.3% of the 14 to 19 age group have chosen to volunteer. In the 20 to 24 age group, the number is 48.8%; among 25- to 29-year-olds, 40.1% are volunteers. They typically work in the fields of sports and exercise, the emergency services, youth work, and adult education.

Voluntary services (Freiwilligendienste) are a specific form of volunteering. These schemes are subject to very clear rules. For a certain period of time, the volunteers spend a large number of working hours in their projects, equating approximately to a part-time or even full-time job. Besides their commitment to others and the community at large, they benefit personally from their activities, too. Germany's civic engagement strategy (Engagementstrategie) stipulates that these schemes be further developed and strengthened. The volunteering placements, too, may take place in a variety of contexts, such as social care, healthcare, sports, culture, monument preservation, education, environmental protection and nature conservation.

This chapter on volunteering in Germany focuses on these kinds of voluntary services owing to their specific structure and significance. However, it should be noted that there are a large number of other volunteering schemes and formats that are not covered in detail here.

# **2.2 Administration and governance of youth volunteering**

#### Governance

Main actors

A large number of actors and stakeholders participate in regulating, managing the strategic orientation of and implementing volunteering schemes in practice. At the political level, these are the lower house of the Federal Parliament (Bundestag) and various federal ministries (Bundesministerien); at the civil society level, several organisations and working groups.

Within the Federal Government, the <u>Federal Ministry for Family Affairs, Senior Citizens,</u> <u>Women and Youth</u> (**Bundesministerium für Familie, Senioren, Frauen und Jugend**, <u>BMFSFJ</u>) is primarily responsible for the political framework around civic engagement. In 2015, a <u>department for democracy and civic engagement</u> (<u>Abteilung Demokratie und</u> <u>Engagement</u>) was set up inside the Ministry. Within that department, section (Referat) 114 is responsible for the youth voluntary services (Jugendfreiwilligendienste) Voluntary Social Year (Freiwilliges Soziales Jahr, FSJ), Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ) and the International Youth Voluntary Service (Internationaler Jugendfreiwilligendienst, IJFD).

Other relevant government bodies are:

- Federal Office of Family Affairs and Civil Society Functions (Bundesamt für Familie und zivilgesellschaftliche Aufgaben, BAFzA), a service provider affiliated with the Federal Ministry for Family Affairs (BMFSFJ) that fulfils a large range of tasks in connection with the Federal Volunteer Service (Bundesfreiwilligendienst, BFD) and youth volunteering services (Jugendfreiwilligendienste)
- <u>Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ</u>), which supports the <u>weltwärts volunteering scheme</u>
- <u>Federal Foreign Office</u> (**Auswärtiges Amt**, <u>AA</u>), which supports the <u>kulturweit</u> <u>volunteering scheme</u> and handles visa issues
- Federal Ministry of Labour and Social Affairs (**Bundesministerium für Arbeit und Soziales**, BMAS), which handles any social security related issues
- <u>Federal Ministry of the Interior, Buildung and Community (Bundesministerium des</u> <u>Inneren, für Bau und Heimat, BMI</u>), which is responsible for questions pertaining to residence and immigration for incoming volunteers.

Within the lower house of the Federal Parliament (Bundestag), the parliamentary subcommittee on civic engagement (**Unterausschuss Bürgerschaftliches Engagement**) of the Committee on Family Affairs, Senior Citizens, Women and Youth (**Ausschuss für Familie, Senioren, Frauen und Jugend**) works to continue improving the circumstances under which volunteering takes place. It discusses ongoing legislative projects that touch upon civic engagement. One of the fundamentals of its work is the set of recommendations of the Enquête commission "Future of civic engagement" (Zukunft des Bürgerschaftlichen Engagements). Between 1999 and 2002, this commission had analysed the situation concerning civic engagement in Germany before drawing up a political strategy. The subcommittee builds on this strategy and, in collaboration with civil society groups, helps to continue develop the Federal Government's policies in the field of civic engagement.

Major non-public stakeholders in the field of volunteering are:

• Germany's umbrella associations for independent social welfare organisations (**Spitzenverbände der Freien Wohlfahrtspflege**) including, inter alia:

Workers' Welfare Association (Arbeiterwohlfahrt Bundesverband e.V., AWO), Paritätischer Gesamtverband e.V. (umbrella organization in the area of voluntary welfare services), German Red Cross (Deutsches Rotes Kreuz e.V., DRK), German Caritas Association (Deutscher Caritasverband e.V.)

• <u>German Sports Youth</u>, part of the German Olympic Sports Confederation (**Deutsche Sportjugend (dsj) im Deutschen Olympischen Sportbund e.V. (DOSB)**)

dsj offers sports activities across the entire country with the aim of assisting young people in developing as individuals. The organisation offers ample opportunity for young people to volunteer in the sports field. For instance, they can join what are known as junior teams (Juniorteams) or volunteer in a sports project.

• International Bureau (Internationaler Bund, IB)

IB and its affiliated societies is one of Germany's biggest providers of youth, social work and educational services as well as volunteering schemes.

• <u>German Federation for Cultural Youth Education (</u>Bundesvereinigung Kulturelle Kinder- und Jugendbildung e.V., <u>BKJ</u>)

BKJ and its cultural and educational partner organisations (a network known as Trägerverbund <u>Freiwilligendienste Kultur und Bildung</u>) jointly offer year-long volunteering placements in the fields of culture (FSJ Kultur), education (FSJ Schule), politics (FSJ Politik), the Federal Volunteer Service for Culture and Education (Bundesfreiwilligendienst Kultur und Bildung) and two other volunteering schemes for culture (Kultur) and international education (Bildung International).

<u>Nature And Biodiversity Conservation Union</u> (Naturschutzbund Deutschland e.V., <u>NABU</u>)

NABU is one of Germany's leading volunteering associations in the area of conservation and environmental protection. It offers Federal Volunteer Service (Bundesfreiwilligendienst) placements in the field of nature conservation.

#### • Jugendwerk Aufbau Ost JAO gGmbH.

JAO gGmbH runs child and youth services facilities and activities, manages the provision of social benefits, and is also affiliated with the Voluntary Social Year (Freiwilliges Soziales Jahr), Voluntary Ecological Year (Freiwilliges Ökologisches Jahr) and Federal Volunteer Service (Bundesfreiwilligendienst) schemes in Berlin and Mecklenburg-Western Pomerania.

List of Federal Volunteer Service (BFD) central offices, These offices provide support to the places of assignment, handle major administrative tasks and represent the interests of the places of assignments vis-à-vis the Federal Office of Family Affairs and Civil Society Functions (Bundesamt für Familie und zivilgesellschaftliche Aufgaben, BAFzA).

There are several working groups (Arbeitskreise) and networks active in the volunteering sector that work to continue developing and improving volunteering schemes:

- Action Committee Service for Peace (Aktionsgemeinschaft Dienst für den Frieden, AGDF) AGDF is a network of organisations and institutions that engage in peacebuilding in Germany and abroad. They work towards improved framework conditions for and better recognition of longer-term volunteering placements.
- Federal Working Party for the Voluntary Social Year (Bundesarbeitskreis FSJ, BAK FSJ) BAK FSJ brings together the federal associations of organisations that offer Voluntary Social Year (FSJ) placements. It represents their interests, is a platform for discussion and coordination, and maintains contact with partners including the Federal Family Ministry (BMFSFJ). Its aim is to enable as many young people as possible to complete an FSJ placement.
- Federal Working Party for the Voluntary Ecological Year (Bundesarbeitskreis FÖJ, BAK FÖJ) BAK FÖJ brings together 45 of the 49 accredited organisations that offer FÖJ placements. It draws up uniform quality standards that apply to all organisations and serve as a basis for the educational framework around FÖJ placements. It also organises discussion meetings and seeks to strengthen the significance of FÖJ in society. Volunteers are represented by federal spokespersons (Bundessprecher) who attend the BAK FÖJ meetings.
- Political representation group for participants in international volunteering schemes (Politische Freiwilligenvertretung internationaler Freiwilligendienste, PFIF) PFIF, a political representation group for participants in international volunteering schemes, contributes towards the continued development of international volunteering schemes. It consists of a group of former volunteers who work to implement their vision of greater political participation and involvement of volunteers in various types of volunteering schemes. Their long-term aim is to change programme structures so as to allow for codetermination on the part of South-North and incoming volunteers.
- Association of Protestant Volunteering Schemes (Konferenz Evangelischer Freiwilligendienste, KeF) KeF is an association of organisations offering volunteering programmes in Germany and abroad. It provides information on Protestant

volunteering schemes, advises and informs interested parties on quality development, and enables the exchange of information.

- *Protestant Volunteering Schemes (Evangelische Freiwilligendienste)* This organisation is a group of Protestant organisations offering volunteering schemes in Germany and abroad. It consists of 60 organisations from the fields of youth work, social welfare, and state and independent churches.
- Catholic Federation of Voluntary Services (Katholische Bundesarbeitsgemeinschaft Freiwilligendienste) This association is a network of providers of volunteering schemes in Germany and abroad that are affiliated with the Catholic church in Germany. It also incorporates institutions that provide financial and other kinds of support for volunteering schemes. Besides representing providers' interests vis-à-vis policymakers and the public, it publishes opinion papers and advises on funding issues.
- International Voluntary Services Interest Group (Gesprächskreis Internationale Freiwilligendienste, GIF) GIF is part of the Learning and Helping Overseas Association (AKLHÜ e.V. – Netzwerk und Fachstelle für internationale Personelle Zusammenarbeit). It coordinates the ideas and activities of major international volunteering scheme providers and their associations, liaises between them and the national scheme providers, and advises them on the legal framework and on state funding programmes. In addition, it represents their interests at the political level.
- Protestant Forum for Voluntary Services in Development Cooperation (Evangelisches Forum entwicklungspolitischer Freiwilligendienst, eFeF) eFeF is a network of Protestant and development organisations, associations and agencies that host and send volunteers on assignments through the weltwärts programme.

There is no central directory of organisations that offer volunteering opportunities for young people. Online, there are a number of lists, such as these:

- Volunteering agencies in Germany
- Opportunities for volunteers as listed by AKLHÜ
- Volunteer exchanges
- Opportunities for civic engagement and sources of funding in the development field
- Organisations offering volunteering placements under the Federal Voluntary Service (Bundesfreiwilligendienst)
- List of sources of information concerning FSJ/FÖJ placements
- Points of contact in a variety of areas in which volunteering is possible

These lists are regularly updated.

#### General distribution of responsibilities

Germany's federal structure is also reflected in the volunteering field. At the federal (national) level, responsibility lies with the <u>Federal Ministry for Family Affairs, Senior</u> <u>Citizens, Women and Youth (**Bundesministerium für Familie, Senioren, Frauen und Jugend**). At the Länder (state) level, this role is played by the competent state ministries, e.g., in Baden-Württemberg the responsible ministry is the <u>Ministry of Social Affairs and</u> <u>Integration (Ministerium für Soziales und Integration)</u>. There is currently no coherent civic engagement policy in place between the federal and Länder levels.</u>

Most volunteering schemes are subject to federal legislation, such as the youth voluntary schemes Voluntary Social Year (Freiwilliges Soziales Jahr, FSJ) and Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ), as well as the Federal Volunteer Service (Bundesfreiwilligendienst, BFD). The BFD is managed and funded exclusively at the federal level, whereas in the case of FSJ and FÖJ the Federal Government is only responsible for funding the educational support given to volunteers; all other tasks are managed by the federal states in question. Non-profit organisations, in their capacity as civil society groups,

are responsible for managing and implementing the schemes, which includes selecting and supporting volunteers. The implementing organisations take care of assigning the volunteers to the places of assignment or the projects they manage.

## **Cross-sectoral cooperation**

As a rule, the federal ministries are required to work together in matters that relate to two or more federal ministries. Cross-sectoral cooperation as well as cooperation with other departments in another federal ministry and with the Federal Chancellery (Bundeskanzleramt), the lower (Bundestag) and upper house (Bundesrat) of parliament, the Mediation Committee (Vermittlungsausschuss), and the supreme state authorities of the federal states is governed by the Joint Rules of Procedure of the Federal Ministries (Gemeinsame Geschäftsordnung der Bundesministerien, GGO).

The advisory council for the Federal Volunteer Service (Beirat für den Bundesfreiwilligendienst) advises the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) on issues relating to the Federal Volunteer Service (Bundesfreiwilligendienst, BFD). It meets once a year. It consists of 23 members that are elected for four years. Its members are the federal spokespersons for volunteers and representatives of the BFD central offices (Zentralstellen), of churches, of employees' and employers' associations, and of the federal states and the local government central associations. There is no such institution for the youth voluntary services (Jugendfreiwilligendienste).

An interministerial working group consisting of representatives of the competent federal ministries - the BMFSFJ, the Federal Foreign Office (Auswärtiges Amt, AA) https://www.auswaertiges-amt.de/de/ and the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ) coordinates and discusses the international youth voluntary schemes offered by the Federal Government, e.g., the International Youth Voluntary Service (Internationaler Jugendfreiwilligendienst) and other voluntary services such as weltwärts or kulturweit). The working group also discusses adjustments with regard to visa issues, the recognition of placements abroad, health issues, security situations. The second-tier authority of BMFSFJ, the Federal Office of Family Affairs and Civil Society Functions (Bundesamt für Familie und zivilgesellschaftliche Aufgaben, BAFzA), is also present in this interministerial working group.

There are also consultations between BMFSFJ and the <u>Federal Ministry of Labour and Social</u> <u>Affairs (Bundesministerium für Arbeit und Soziales, BMAS</u>) relating to social security issues of volunteers at home and abroad or questions such as, e.g., the labour market neutrality of volunteering schemes.

## **2.3 National strategy on youth volunteering**

## **Existence of a National Strategy**

The Federal Government's (Bundesregierung) youth strategy is entitled "A shared responsibility: Policy for, with and by young people. The Federal Government's Youth Strategy" (In gemeinsamer Verantwortung: Politik für, mit und von Jugend. Die Jugendstrategie der Bundesregierung). It makes specific mention of volunteering, along with participation and democracy, as fields of action that the Federal Government wishes to focus on. Voluntary services (Freiwilligendienste) are covered in greater detail in the civic engagement strategy (Engagementstrategie) of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). The strategy is entitled "BMFSFJ civic engagement strategy: Strategic orientation of engagement policy (Engagementstrategie BMFSFJ: Strategische Ausrichtung der Engagementpolitik). It was adopted in early 2016 and represents the terms of reference for the 18th parliamentary term (2013-2018). The strategy aims to create a favourable environment for civic engagement and give it greater recognition. It

covers civic engagement across all age groups, including young people. A new strategy for the 2018-2021 parliamentary term has yet to be presented.

## Scope and contents

The <u>youth strategy (Jugendstrategie) of the Federal Government</u> describes the challenges and perspectives faced by young people in Germany. Building on this, it outlines the core aspects of the youth strategy: participation by and greater visibility for young people, and the acceptance of joint responsibility. The strategy calls for greater recognition of young people's civic engagement, the creation of stable framework conditions and easy access to funding opportunities. Finally, it calls for target group-appropriate access to civic engagement opportunities.

The <u>civic engagement strategy (Engagementstrategie)</u> of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth provides a definition of civic engagement, describes the status quo regarding civic engagement in Germany, and highlights the challenges. The strategy identifies four principles that should drive civic engagement policy: a trisectorial approach under which civil society, the private sector and policymakers cooperate; interministerial cooperation; coherence between various civic engagement policy priorities; and a favourable legal framework. It also calls for new approaches to be found for areas where there is urgent need for action.

The BMFSFJ strategy identifies the following six main areas of action:

- Promoting the programme infrastructure for civic engagement
- Strengthening the culture of recognition of civic engagement through, e.g., awards
- Stabilising and continuing to develop volunteering schemes as a specific form of engagement
- Structuring research into civic engagement
- Safeguarding results-oriented promotion of civic engagement
- Strengthening public perception of civic engagement.

The target groups among which civic engagement should be promoted include people in rural areas, individuals from less educated backgrounds, and members of the refugee and migrant community.

## **Responsible authority**

Responsibility for implementing the youth strategy lies with the entire Federal Government (Bundesregierung), with the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth taking the lead.

Responsibility for the civic engagement strategy (Engagementstrategie) and developments associated with it lies with the BMFSFJ, specifically the <u>democracy and civic</u> <u>engagement department (Abteilung Demokratie und Engagement</u>). It works to create favourable framework conditions for civic engagement, ensure reliable funding and promote the recognition of various forms of civic engagement.

## **Revisions/Updates**

The current civic engagement strategy of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth was adopted in January 2016. The concerns of civil society are taken into account in all areas covered by the strategy. The Federal Government is tasked with drawing up a <u>civic engagement report (Engagementbericht)</u> once per legislative period and to outline how this engagement can be developed further. The <u>third</u> <u>civic engagement report</u>, <u>entitled</u> "Civil society of the future: Young people's civic <u>engagement in the digital age" (Zukunft Zivilgesellschaft: Junges Engagement im digitalen</u> <u>Zeitalter</u>) was published in 2020.

Important civic engagement promotion programmes are subjected to an impact analysis in order to ensure a results-oriented approach. One example of this is the impact analysis of the sponsor scheme (Patenschaftsprogramm) under the federal programme <u>"People supporting people" (Menschen stärken Menschen)</u>, whose outcomes were presented in 2017.

# 2.4 Youth volunteering at national level

## **National Programme for Youth Volunteering**

Germany has two <u>national volunteering schemes</u>, volunteering being a specific kind of civic engagement: the youth voluntary services (Jugendfreiwilligendienste) and the Federal Volunteer Service (Bundesfreiwilligendienst, BFD). They are aimed at different target groups and are subject to different legislation. Volunteering opportunities are available in a wide range of areas:

- Social care, e.g., kindergartens or day-care centres, retirement and care homes, hospitals, outpatient social or care services, emergency services, civilian protection or disaster relief
- Culture and monument preservation, e.g. memorial sites, museums, cultural associations, archives, theatres or youth clubs
- Education, e.g., special schools, all-day schools or media education programmes
- Sports, e.g., in sports clubs or associations, "exercise-oriented" kindergartens (Bewegungskindergarten) or leisure and sports activities
- Integration and inclusion, e.g., facilities for people with a disability, or schemes assisting refugees and migrants to integrate
- Democracy, e.g., as part of a <u>voluntary year to promote youth participation</u> (Freiwilliges Jahr Beteiligung zur Förderung von Jugendbeteiligung)
- Environment, especially for Voluntary Ecological Year placements (Freiwilliges Ökologisches Jahr), e.g., in an environment or conservation association, conservation centre, landscape maintenance and horticulture, farming and animal husbandry, forestry, environmental technology and renewable energies, animal care, environmental education, environmental science and environment agencies.

Youth voluntary services (Jugendfreiwilligendienste)

The rules and regulations surrounding the **youth voluntary services** schemes Freiwilliges Soziales Jahr (Voluntary Social Year, FSJ) and Freiwilliges Ökologisches Jahr (Voluntary Ecological Year, FÖJ) are laid down in the <u>Act to Promote Youth Voluntary</u> <u>Services (Gesetz zur Förderung der Jugendfreiwilligendienste, JFDG</u>), which came into force effective 1 June 2008 (last amended 12 December 2019). These schemes are designed for young people who have completed full-time compulsory education but are under the age of 27. The Act sets out the general framework and stipulates basic parameters for volunteers to take part in these schemes, for example the duration of a voluntary service, what organisations may be accredited as providers of youth voluntary services and which labour law, health and safety provisions and data protection provisions must be observed.

The <u>service unit for youth voluntary services (Servicestelle für Jugendfreiwilligendienste</u>, which is attached to the <u>Federal Office of Family Affairs and Civil Society Functions</u> (Bundesamt für Familie und zivilgesellschaftliche Aufgaben, BAFzA), advises and supports organisations, volunteers' places of work and volunteers. The FSJ Bundestutorat (national tutoring group) of BAFzA is responsible for quality development and assurance in regard to the educational support provided. It assists the educational staff working for non-affiliated organisations in providing this educational support. It also organises national

conferences for experts working in this field and conducts statistical surveys and evaluations.

The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) provides <u>statistics</u> on the youth voluntary service schemes FSJ and FÖJ.

Development of the number of FSJ and FÖJ volunteers:

	FSJ	FÖJ
2017/2018	54,907	2,995
2018/2019	54,879	2,949
2019/2020	52,465	3,142

Broken down by federal state, in 2019/2020 the numbers were as follows:

	FSJ	FÖJ
Germany	52,465	3,137
Schleswig-Holstein	1,596	175
Hamburg	1,759	83
Lower Saxony	5,281	315
Bremen	661	50
North Rhine-Westphalia	9,463	341
Hesse	5,171	166
Rhineland-Palatinate	3,378	136
Baden-Württemberg	12,106	299
Bavaria	4,222	236
Saarland	884	39
Berlin	1,764	367
Brandenburg	1,001	129
Mecklenburg-Western Pomerania	893	132
Saxony	2,110	383
Saxony-Anhalt	1,237	132
Thuringia	939	154

FSJ and FÖJ placements may also be completed abroad, as detailed in article 6 of the Act to Promote Youth Voluntary Services (Jugendfreiwilligendienstgesetz). In 2018/2019, 20 FSJ volunteers and 6 FÖJ volunteers went abroad for their placement. In 2019/2020, the numbers were 13 and 5, respectively.

Volunteers with special needs (cognitive, emotional or physical disabilities) across Germany receive special assistance and educational support. Volunteers who are members of the immigrant community, too, are covered by a nationwide inclusive approach and are given personal assistance.

Federal Volunteer Service (Bundesfreiwilligendienst)

The <u>Federal Volunteer Service</u> (**Bundesfreiwilligendienst**. BFD) is a scheme for everyone in Germany who wishes to contribute to the common good outside of work or school. It is open to everyone who has completed full-time compulsory education. Depending on the federal state, this can include young people aged 16 or even 15. The BFD was introduced upon the coming into force of the <u>Federal Volunteer Service Act</u> (**Bundesfreiwilligendienstgesetz**) on 28 April 2011 (last amended 12 December 2019).

The competent authority is the Federal <u>Office of Family Affairs and Civil Society Functions</u> (Bundesamt für Familie und zivilgesellschaftliche Aufgaben, <u>BAFZA</u>). It is supported by what are known as central offices (Zentralstellen), which are responsible for providing support to the volunteers' places of work and the distribution of funds. BAFZA also deploys <u>advisers (Berater)</u> across Germany.

BAFzA collects <u>statistics on the Federal Volunteer Service</u>. Of the 35,246 volunteers who were active in August 2020, 25,085 were younger than 27.

	August 2018	August 2019	August 2020
Germany	37,666	35,498	35,246
Schleswig-Holstein	1,353	1,443	1,321
Hamburg	797	799	781
Lower Saxony	4,068	3,985	3,584
Bremen	400	390	354
North Rhine-Westphalia	7,668	7,612	7,761
Hesse	1,654	1,623	1,618
Rhineland-Palatinate	1,118	1,052	1,013
Baden-Württemberg	4,988	4,774	5,236
Bavaria	3,012	2,959	3,058
Saarland	238	222	243
Berlin	1,741	1539	1,320
Brandenburg	1,748	1,456	1,417
Mecklenburg-Western Pomerania	1,583	1,487	1,387

Saxony	3,271	2,899	2,957
Saxony-Anhalt	2,076	1,723	1,743
Thuringia	1,951	1,535	1,453

In October 2018, the number of registered and approved BFD places of assignment in Germany stood at 32,150.

## Funding

For measures to strengthen civil society with a focus on voluntary services, around 353 million euros have been earmarked in the <u>2020 federal budget (Bundeshaushalt</u>), specifically section 17 of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). Of this, the following amounts have been earmarked for voluntary services:

 Youth voluntary services (Jugendfreiwilligendienste), including Voluntary Social Year (Freiwilliges Soziales Jahr, FSJ) and Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ) (title 684 11)

2020: FSJ: 91,781,000 euros (2018: 75,781,000 euros); FÖJ: 10,300,000 euros (2018: 7,800,000 euros). No funding from the European Social Fund.

• Federal Volunteer Service (Bundesfreiwilligendienst) (title 684 14)

2020: 207,202,000 euros (2018: 205,202,000 million). No funding from the European Social Fund.

## **Characteristics of youth volunteering**

The final report on the joint evaluation of the Federal Volunteer Service Act (Bundesfreiwilligendienstgesetz, BFDG) and the <u>Act to Promote Youth Voluntary Services</u> (Jugendfreiwilligendienstgesetz, JFDG) and the most recent volunteering survey (Freiwilligensurvey) in 2014 draw fairly similar conclusions when it comes to volunteering services as a specific, regulated form of civic engagement. The youth voluntary services (Jugendfreiwilligendienste) – the Voluntary Social Year (Freiwilliges Soziales Jahr) and Voluntary Ecological Year (Freiwilliges Ökologisches Jahr) – are the most popular schemes. More women than men opt for a volunteering placement. Most young male volunteers join the Voluntary Social Year scheme, working with seniors, patients, children, adolescents or people with a disability. The age group most likely to opt for a volunteer service is young adults aged 18 to 29 (9.2% compared to 3.8% of 30- to 49-year-olds). Well-educated 18-to 29-year-olds are more likely to complete a volunteer placement than their peers with a mid-level or basic education. Young volunteers from the immigrant community, too, are underrepresented.

For statistics on the Federal Volunteer Service and youth voluntary services), *see 'National Programme for Youth Volunteering'*.

The <u>civic engagement strategy (Engagementstrategie)</u> of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) points out that the level of civic engagement among young people has declined slightly in recent years, due amongst other things to increased time pressure, in turn due to rising expectations in terms of education, training and the transition from school to work. The resulting need to remain geographically more mobile and the loss of one's social surroundings were other factors that have led to volunteers discontinuing the activity prematurely.

#### **Support to young volunteers**

Volunteers serving with the Federal Volunteer Service (Bundesfreiwilligendienst) have to be issued with a certificate confirming the type and duration of the placement. Under the

youth voluntary services scheme (Jugendfreiwilligendienst), a certificate is issued at the volunteers' request. In either case the certificate must include a reference to the professional qualification characteristics of the placement.

As a rule, volunteers completing a Voluntary Social Year (Freiwilliges Soziales Jahr, FSJ) or Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ) (*see National Programme for Youth Volunteering*) or who are signed up to the Federal Volunteer Service (Bundesfreiwilligendienst, BFD) are covered by statutory social insurance. Contributions towards health, long-term care, unemployment, pensions and accident insurance are paid by the voluntary service organisations or alternatively by the volunteers' place of work. In terms of social insurance, BFD placements are considered equivalent to vocational training (Ausbildungsverhältnis). Parents of volunteers under the age of 25 are entitled to child benefit (Kindergeld) and all governmental and other benefits this entails. Normally, volunteers receive spending money during their placement. Food, accommodation and work clothes may be provided or the cost thereof reimbursed.

In addition, FSJ, FÖJ and BFD volunteers benefit from educational assistance. They receive support in their places of assignment and must attend training courses during their placements. Normally, they must complete 25 days of training taught by instructors in subjects connected to their placement (e.g., dealing with death and conflict situations, inclusion of refugees in volunteering schemes, etc.). This assists them in reflecting on their own attitudes and developing personal and professional skills.

## **Quality Assurance**

The quality of Germany's national volunteering schemes is assured by the existence of various sets of regulations.

Regulations on promoting youth voluntary services in accordance with the <u>Act to Promote</u> <u>Youth Voluntary Services</u> (Richtlinien zur Förderung der Jugendfreiwilligendienste nach dem Jugendfreiwilligendienstgesetz) apply to the youth voluntary services Voluntary Social Year (Freiwilliges Soziales Jahr, FSJ) and Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ). They came into force on 11 April 2012 ((n. II.4.b. came into force on 1 September 2012) and stipulate that organisations offering FSJ placements must join a national <u>tutoring group (Bundestutorat</u>), which is part of the Federal <u>Office of Family</u> <u>Affairs and Civil Society Functions</u> (Bundesamt für Familie und zivilgesellschaftliche Aufgaben, BAFzA). This group serves as a central body for quality assurance and development.

The regulations pertaining to the Federal Volunteer Service are known as the "<u>framework</u> regulations pertaining to training and guidance for the with particular reference to training courses and the educational staff used for this purpose" (Rahmenrichtlinie für die pädagogische Begleitung im Bundesfreiwilligendienst (BFD) unter besonderer Berücksichtigung der Seminararbeit und des dabei eingesetzten pädagogischen Personals). They were adopted on 24 July 2013 and stipulate minimum standards and quality features of the training and guidance given to BFD volunteers, with specific reference to training courses and the educational staff used for this purpose. Organisations offering volunteering schemes have developed their own quality standards, for instance

- a <u>group of Catholic organisations</u> offering volunteering placements (katholische Trägergruppe),
- the German peace movement Aktionsgemeinschaft Dienst für den Frieden.

#### Quality assurance tools

A number of tools have been developed to ensure quality development and assurance in regard to national (and international) volunteering schemes.

These include:

Instruments used to measure quality, e.g.

- quality catalogues on the basis of quality criteria or standards
- quality manuals
- graphs and organisational charts to describe processes and cycles for quality assurance purposes
- structured interviews with individual stakeholders
- questionnaires to evaluate volunteering schemes to be completed by volunteers, organisations or representatives of places of assignment; objective: to measure the level of satisfaction of individual stakeholders, or volunteers' personal development
- suitable online tools, e.g., <u>meinfreiwilligendienst.de</u> by grenzenlos e.V. Vereinigung internationaler Freiwilliger, an association of international volunteers, where volunteers can rate their placements, or the online<u>self-evaluation tool by AGIAMONDO</u> – Personal und Beratung für internationale Zusammenarbeit, an international cooperation consultancy, which enables organisations to self-monitor.

Communication platforms at various levels:

- Regular feedback interviews between the volunteers and their place of assignment
- Regular internal team meetings on certain topics
- Internal as well as inter-organisational quality group meetings to promote peer support (self-organised),
- Inter-organisational quality committees who, on behalf of the supporting institution, discuss certain quality issues and promote a dialogue with civil society
- Internal as well as inter -organisational national and international training courses and workshops to develop a shared understanding of quality between partner organisations
- Symposia aimed specifically at sending organisations (Entsendeorganisationen) or host organisations (Aufnahmeorganisationen) and places of assignment

Quality marks for volunteering schemes:

- <u>Quifd quality mark</u> The process of obtaining the Quifd quality mark is based on quality principles and standards applicable to national and international volunteering schemes. The organisation behind the mark is Quifd, the agency for quality in volunteering schemes (Agentur für Qualität in Freiwilligendiensten).
- <u>RAL quality mark for international volunteering schemes</u> The process of obtaining the quality mark is based largely on the dialogue-oriented QM system fid-Netzwerk international<sup>QM</sup>. It respects the applicable quality principles of the German quality assurance and labelling organisation RAL (Deutsches Institut für Gütesicherung und Kennzeichnung e.V.). The organisation behind the mark is RAL Gütegemeinschaft Internationaler Freiwilligendienst e.V., the RAL quality mark association for international volunteering schemes.

Quality processes to obtain a quality mark:

- Organisation-internal quality assessments on the basis of voluntary self-regulation (fid-Netzwerk international<sup>QM</sup>)
- External quality check/audit prior to the assignment of a quality label (RAL quality label "Gütezeichen Internationaler Freiwilligendienst", Quifd quality label "Quifd-Qualitätssiegel")
- External consultants and auditors to assess the quality of the organisations, plus relevant basic and advanced training

Main government agencies and organisations engaged in quality assurance in national volunteering schemes:

- <u>Federal Ministry for Family Affairs, Senior Citizens, Women and Youth</u> (Bundesministerium für Familie, Senioren, Frauen und Jugend (BMFSFJ) as source of funding
- <u>Federal Office of Family Affairs and Civil Society Functions</u> (Bundesamt für Familie und zivilgesellschaftliche Aufgaben (BAFzA), especially in regard to the recognition of places of assignment in connection with the Federal Volunteer Service (Bundesfreiwilligendienst) and the youth voluntary services FSJ and FÖJ
- <u>Quifd, the agency for quality in volunteering schemes</u> (Agentur für Qualität in Freiwilligendiensten)
- <u>IJAB International Youth Service of the Federal Republic of Germany</u> (Fachstelle für Internationale Jugendarbeit der Bundesrepublik Deutschland e.V.), responsible for training courses, advisory services and publications relating to all international youth work formats, including national and international volunteering schemes

See also Administration and governance of youth volunteering > Main actors

## Target groups

The groups at which volunteering schemes are aimed are clearly defined in the legislation:

The youth voluntary services (Jugendfreiwilligendienste) Voluntary Social Year (Freiwilliges Soziales Jahr, FSJ) and Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ) are aimed at individuals who have completed full-time compulsory education but are under the age of 27 (Section 1 of the Act to Promote Youth Voluntary Services (Gesetz zur Förderung von Jugendfreiwilligendiensten).

The Federal Volunteer Service (Bundesfreiwilligendienst, BFD) is open to individuals under the age of 27 who have completed full-time compulsory education and individuals over the age of 27 who meet certain requirements (<u>Setion 2 of the Federal Volunteer Service</u> <u>Act</u> (Bundesfreiwilligendienstgesetz)).

Specific arrangements have been made to allow easier access to youth voluntary services and the Federal Volunteer Service for certain target groups (in accordance with No. 11.4.a.(3) of the <u>funding rules for youth voluntary services</u> (Nr. II.4.a.(3) der Förderrichtlinien Jugendfreiwilligendienste, RL-JFD). These include:

- School students with poor academic performance, early school leavers, school truants, "street kids"
- Young people who leave compulsory education without a secondary school qualification, young people attending special schools for those with learning disabilities, young people with dyslexia
- Young people who were or are in receipt of socio-educational support services (Hilfen zur Erziehung) as defined in the Child and Youth Services Act (Kinder- und Jugendhilfegesetz) (Book 8 of the Social Code); former drug addicts; those convicted of a criminal offence; ethnic German late-resettlers (Spätaussiedler) with language difficulties, members of the immigrant community, single parents.

in addition, special assistance is given to foreign volunteers with weak German language skills (under level B2) (cf. Federal Youth Ministry's guidelines concerning Section 17 of the <u>Federal Volunteer Service Act</u> (Richtlinien des BMFSFJ zu § 17 des Bundesfreiwilligendienstgesetzes).

In 2015, an evaluation was conducted of the Federal Volunteer Service Act (Bundesfreiwilligendienstgesetz) and the Act to Promote Youth Voluntary Services (Jugendfreiwilligendienstegesetz) that found that certain target groups are underrepresented in the schemes, namely male volunteers, volunteers with mid-level or low educational qualifications and volunteers from the immigrant community. *See Characteristics of youth volunteering.* 

# **2.5 Cross-border mobility programmes**

## EU programmes

For young Germans planning to complete a volunteering placement abroad, the following EU programmes are particularly relevant:

Erasmus+ Youth in Action, here: European Voluntary Service (EVS)

The German National Agency implementing Erasmus+ Youth in Action is <u>JUGEND für</u> <u>Europa</u>. Implementation is monitored by the <u>RAY network - Research-based Analysis and</u> <u>Monitoring of the European Youth Programmes</u>. RAY consists of 36 national agencies and research agency partners. Funding is available for <u>exchanges between young people</u> aged 13 to 30 from various countries. These short-duration exchanges enable young people to develop intercultural skills and experience what it means to be European. According to <u>JUGEND für Europa's statistics</u>, a total of 15,891 participants attended 536 youth exchanges in 2018.

The <u>European Voluntary Service (EVS)</u> was funded under Erasmus+ until the end of 2017. Since then, European volunteering schemes have been offered under the <u>European</u> <u>Solidarity Corps</u>. According to the German National Agency JUGEND für Europa, in 2018, <u>446 participants took part in 239 funded EFD</u> projects that had gained approval before the programme expired.

#### European Solidarity Corps (ESC)

The <u>European Solidarity Corps</u> was introduced with the aim of strengthening solidarity across Europe. It is implemented by <u>JUGEND für Europa</u>, the German National Agency for the ESC. Under the ESC, young people receive funding so they can take part in volunteering activities, group volunteering projects, solidarity projects, internships and jobs. In 2018, 259 volunteers took part in 53 approved volunteering activities and one solidarity project.

#### EU Aid Volunteers Programme

The <u>EU Aid Volunteers-Programm</u> is aimed at EU citizens aged 18 and over who hold a vocational qualification and who wish to participate in humanitarian aid project. While applicants without any professional experience are welcome, some work experience is usually required. All volunteers are prepared thoroughly for their assignments. The <u>list shows all ongoing projects for the period 2020-2021</u>.

Germany has two accredited sending organisations: the <u>German Red Cross (Deutsches</u> <u>Rotes Kreuz, DRK</u>) and the <u>Federal Agency for Technical Relief (Bundesanstalt Technisches</u> <u>Hilfswerk, THW</u>). THW was previously involved in a pilot project known as Volunteers in Capacity Building (VinCaB) in 2012/2013. The project was jointly developed by DRK and THW together with the Red Cross organisations in Bulgaria, Finland, the UK, Croatia, Latvia and the Netherlands plus the civil defence organisations MSB (Netherlands) and DUSZ (Croatia). To date (September 2020) THW has not yet seconded any other volunteers via the EU Aid Volunteers programme. DRK is part of a project known as <u>EU Aid Volunteers</u> <u>supporting resilience of vulnerable communities and capacity building within the Red Cross</u> <u>Red Crescent Movement (VinReCa)</u> (2018-2020). It is implemented in cooperation with ten other Red Cross organisations in Bangladesh, Finland, Kenya, Mozambique, Nepal, Peru, the Philippine, Togo, Ukraine and Viet Nam.

## **Other Programmes**

#### weltwärts

<u>weltwärts</u>, the development volunteer service, is a Federal Government programme and is managed by the Federal <u>Ministry for Economic Cooperation and Development</u> (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ). weltwärts was launched in Germany in 2008 as a volunteering scheme for young people aged between 18 and 28.

The current <u>funding regulations pertaining to the implementation of weltwärts</u> (Förderleitlinie zur Umsetzung des entwicklungspolitischen Freiwilligendienstes weltwärts) came into force on 1 January 2016. They describe the objectives and general terms and conditions of the programme, training and guidance, the so-called South-North component (Süd-Nord-Komponente - a mechanism to facilitate the placement of volunteers from developing countries in Germany), support activities for volunteers and returnees, and legal and financial matters.

The North-South component is available for assignments in countries that are listed in the <u>DAC list of developing countries and regions</u>. In some countries, weltwärts is not available owing to difficult conditions or the security situation on the ground.

In 2019, a total of 3,300 volunteers took part in the North-South component. 68.5% of them were women. They came from the following federal states:

- North Rhine-Westphalia: 734 volunteers
- Baden-Württemberg: 587 volunteers
- Bavaria: 366 volunteers
- Lower Saxony: 359 volunteers
- Hesse: 266 volunteers
- Berlin: 199 volunteers
- Saxony: 152 volunteers
- Schleswig-Holstein: 152 volunteers
- Rhineland-Palatinate: 134 volunteers
- Hamburg: 129 volunteers
- Brandenburg: 69 volunteers
- Thuringia: 52 volunteers
- Saxony-Anhalt: 41 volunteers
- Mecklenburg-Western Pomerania: 30 volunteers
- Bremen and Bremerhaven: 20 volunteers
- Saarland: 18 volunteers

In 2019, most volunteers in the North-South component completed their weltwärts placements in South Africa (352 volunteers), followed by India (301 volunteers), Peru (262 volunteers), Ghana (210 volunteers), Bolivia (202 volunteers), Ecuador (197 volunteers), Tanzania (160 volunteers), Colombia (158 volunteers), Argentina (136 volunteers) and Mexico (119 volunteers). In 2019, 45% of weltwärts volunteering projects in the North-South component took place in Latin America. 37% were in Africa, 17% in Asia, 1% in Eastern Europe and 0.1% in Oceania.

In 2019, weltwärts volunteers in the North-South component worked in the following fields: education (38%), work with children and young people (32%), disadvantaged groups (9%). The remaining volunteers worked in projects concern with environmental and resource protection, health, culture and sports, farming and food security, and human rights, democracy and peace.

The <u>2018 volunteer survey</u>, which forms part of the weltwärts quality system, had the following outcomes in regard to the target groups specified in the <u>funding guidelines</u> (<u>Förderleitlinie</u>): 82% of interviewed North-South volunteers began their placement immediately after leaving school. 92% had an Abitur qualification (enabling them to enrol

at university), while 5% had a technical baccalaureate (Fachabitur) qualification. Around 1.5% of respondents had a recognised or non-recognised disability or impairment. The participation of individuals with disabilities in volunteering schemes remains high up on the agenda of the programme as it develops.

An evaluation of the weltwärts programme in 2010 concluded that a disproportionately large number of weltwärts volunteers hold an Abitur or other university entrance qualification, meaning that many young people remain out of reach. In response, in 2012 weltwärts developed a concept to diversify its volunteer intake and set up three competence centres (Kompetenzzentren) to support weltwärts sending organisations (Entsendeorganisationen) in serving hard-to-reach target groups. These centres are:

- <u>InVia Köln e.V.</u>, designed for young people with a vocational qualification who wish to volunteer with weltwärts. The assocation helps sending organisations to increase the share of volunteers with a completed vocational qualification or offering equivalent personal qualifications.
- <u>bezev. e.V.</u>, which helps sending organisations to make their volunteering schemes more inclusive for young volunteers with an impairment or disability.
- The <u>competence centre for members of the immigrant community (Kompetenzzentrum</u> <u>Menschen mit Migrationshintergrund, KOMI</u>) was established in June 2017. It is designed to reach out specifically to young people who are members of the immigrant community or are descended from immigrants, identify as people of colour or as new Germans (Neue Deutsche), or are from immigrant families.

Since the end of 2013, weltwärts has also been open to volunteers coming from abroad to work in Germany under the incoming mechanism known as the South-North component (Süd-Nord-Komponente). Following a pilot phase from 2013 through 2016, in 2016 the South-North component was included in the weltwärts programme for good in the <u>funding guidelines (Förderleitilinien)</u>.

The number of South-North volunteers has been consistently on the rise, from 130 volunteers in 2013 and 564 volunteers in 2017 to 715 volunteers in 2019. In 2019, 53,6% of volunteers were women. They came from Colombia (56 volunteers), Bolivia (46 volunteers), India (43 volunteers), Peru (42 volunteers), Mexico (40 volunteers), South Africa (40 volunteers), Tanzania (33 volunteers), Uganda (29 volunteers), Argentina (26 volunteers) and Brazil (25 volunteers).

To assure the high quality of weltwärts a number of <u>quality instruments</u> are in place. Returnees are requested to complete a comprehensive <u>volunteer survey</u> and evaluate their experience of the weltwärts programme.

In addition, all organisations sending volunteers abroad under weltwärts must seek approval from Engagement Global gGmbH. Applications are welcomed from non-profit organisations with a development focus. They are evaluated in terms of educational approach, non-profit character, financial strength and development orientation.

Since 2013 all weltwärts sending organisations have been obliged to join an <u>existing</u> <u>quality association</u>. They are also free to join other sending organisations in setting up their own quality association.

Finally, the sending organisations must submit to an external audit every two or three years. This is to ensure that they comply with the <u>requirements of the quality catalogue</u> (<u>Qualitätskatalog</u>) applicable to the development volunteer scheme in its capacity as a learning service (Lerndienst). The following bodies are authorised to audit sending organisations under the weltwärts programme:

- RAL Gütegemeinschaft Internationaler Freiwilligendienst e.V.;
- <u>Quifd Agentur für Qualität in Freiwilligendiensten</u>.

Organisations that participate only in the South-North component are exempt from the audit requirement.

#### kulturweit

<u>kulturweit</u>, a cultural volunteering programme, is run by the German Commission for UNESCO. It receives funding from the <u>Federal Foreign Office (Auswärtiges Amt, AA</u>). kulturweit was established in 2009 and is aimed at young people aged 18 to 26. It is based on the Voluntary Social Year (Freiwilliges Soziales Jahr., FSJ) scheme as stipulated in the <u>Act to Promote Youth Voluntary Services (Jugendfreiwilligendienstegesetz)</u>.

The unique feature of kulturweit is its focus on cultural and educational policy. Placements are possible in the <u>DAC list of developing countries and regions</u>. In some countries, kulturweit is not available owing to difficult conditions or the security situation on the ground. The <u>organisations that implement kulturweit</u> are:

- German Academic Exchange Service (Deutscher Akademischer Austausch Dienst, DAAD)
- German Archaeological Institute (Deutsches Archäologisches Institut, DAI)
- German Commission for UNESCO (Deutsche UNESCO-Kommission, DUK)
- Deutsche Welle (DW)
- <u>Goethe-Institut (GI)</u>
- <u>Pädagogischer Austauschdienst (PAD)</u> in close cooperation with the <u>Central Agency for</u> <u>German Schools Abroad (Zentralstelle für Auslandsschulwesen, ZfA)</u>

The foreign chapters, branch offices and departments of the implementing organisations provide volunteer placements in the countries in question.

The <u>kulturweit magazine contains current statistics</u>. In 2018, 483 young volunteers were placed abroad under kulturweit; 375 of them were women. 284 volunteers had just left school; 169 were university students; 30 were undergoing vocational training, employed or in search of employment. To encourage, e.g., more vocational students to join the programme, kulturweit cooperates with an information and support <u>centre for stays</u> abroad during vocational training (Informations- und Beratungsstelle für Auslandsaufenthalte in der beruflichen Bildung, IBS).

in 2018, most kulturweit volunteers travelled to Latin America (32%), Eastern Europe (28%), Africa (13%) and the CIS states (13%). Fewer volunteered in South-East Asia (6%), Asia (3%), the Middle East (1%) and other countries (2%). Most assignments were completed at the partner organisations of Pädagogischer Austauschdienst (45%), Goethe-Institut (39%), the international offices of the German Academic Exchange Service (DAAD) (6%) and the UNESCO National Commissions (6%). The smallest number of assignments were completed at Deutsche Welle's international offices (3%) and those of the German Archaeological Institute (Deutsches Archäologisches Institut) (1%).

In March 2019, kulturweit was extended to include a <u>new programme focus</u>. Under the subprogramme naturweit, young volunteers can complete placements at UNESCO natural world heritage sites, geoparks and biosphere reserves worldwide, including others, to develop their understanding of the close relationship between humans and the environment.

In 2013, kulturweit adopted <u>reporting guidelines (Leitlinien) entitled "Reporting fairly"</u> <u>(Fair berichten)</u>. It aims to assist volunteers in reporting on their experiences responsibly. Fair berichten has been an established part of kulturweit's educational programme since 2013.

kulturweit <u>evaluates the quality of the programme</u> in various ways, including regular surveys among volunteers and places of assignment. They are asked to provide feedback on their general impression of the assignment, whether the volunteers have developed as a result, and the goodness of fit between volunteer and place of assignment. The results are published in the <u>kulturweit magazine</u>. In 2018, 97% of places of assignment and 95% of volunteers indicated that they were (very) likely to recommend the scheme to others.

In addition, in 2014 and 2019 kulturweit conducted a <u>follow-up survey</u> among former volunteers to ask them for their retrospective assessment of the placement and the longer-term impacts their volunteering assignments may have had on them.

kulturweit was last certified in 2017 by <u>Quifd, an agency for quality in volunteering</u> <u>schemes (Agentur für Qualität in Freiwilligendiensten)</u> and certified for the fourth time. The <u>Quifd quality standards</u> relate, inter alia, to the selection of volunteers and places of assignment, the cooperation between the sending and partner organisations, the agreements signed by the volunteers, the organisation of the foreign placement, the underlying educational concept, the preparation offered prior to departure, debriefing activities, and so forth.

International Youth Voluntary Service (Internationaler Jugendfreiwilligendienst, IJFD)

The <u>International Youth Voluntary Service (Internationaler Jugendfreiwilligendienst, IJFD)</u> was established in late 2010 by the <u>Federal Ministry for Family Affairs, Senior Citizens,</u> <u>Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend,</u> <u>BMFSFJ</u>). The <u>regulations on the implementation of IJFD (Richtlinie zur Umsetzung des</u> <u>Internationalen Jugendfreiwilligendienstes</u>) dated 20 December 2010 (last amended on 29 May 2020) stipulate the circumstances under which IJFD takes place in regard to volunteers, training and guidance, organisations, places of assignment, agreements, certificates and references, insurance for volunteers, completion of IJFD as an "alternative service" (Anderer Dienst) abroad, and data protection.

IJFD is aimed at young people who upon embarking on their placement have completed full-time compulsory education (depending on the state, aged 15 or 16) and who upon ending it are still under the age of 27. The decision to accept minors on the scheme is taken by the IJFD organisation in question.

An IJFD placement can be completed anywhere in the world, provided the Federal Foreign Office (Auswärtiges Amt) has not issued a travel warning for the country in question or if there are no other security concerns. IJFD placements are diverse, with volunteers working in the social, cultural, sports or environmental field or in education or peace projects.

The <u>BMFSFJ collects statistics</u> charting the development of the scheme .

IJFD participation in recent years:

2017/18	2,755
2018/19	2,799
2019/20	2,616

Most volunteers are aged between 18 and 24 and are women. In 2019/20, most of them worked in social projects (1580 volunteers) and in education (619 volunteers). Most IJFD volunteers completed a placement in France (407 volunteers), followed by the UK (379 volunteers), Israel (224 volunteers), the US (206 volunteers), New Zealand (107 volunteers), Canada (95 volunteers), Spain (87 volunteers), Italy (84 volunteers), Australia (77 volunteers) and Ireland (56 volunteers). In 2019/20, most IJFD placements were in Europe (1,389 volunteers), with a much smaller number in Asia (408 volunteers), Central and North America (370 volunteers), Australia (188 volunteers), Latin America (137 volunteers) and Africa (124 volunteers).

<u>Organisations wishing to offer an IJFD placement</u> must apply for accreditation with the <u>Federal Office of Family Affairs and Civil Society Functions (Bundesamt für Familie und</u> <u>zivilgesellschaftliche Aufgaben, BAFzA</u>). This requires them to be non-profit, a legal entity, domiciled in Germany, and have prior experience of offering volunteer placements abroad. In addition, they must have developed an educational concept and comply with <u>IJFD</u> <u>guidelines</u>. Likewise, the places of assignment abroad to which volunteers are to be seconded must be accredited by BAFzA. For quality assurance purposes, while processing

an applications an opinion is procured from the Federal Foreign Office (Auswärtiges Amt) concerning the intended places of assignment.

In the interest of safeguarding the quality of the scheme, organisations offering IJFD placements must be affiliated with a central quality management body. These are:

- <u>Action Committee Service for Peace (Aktionsgemeinschaft Dienst für den Frieden,</u> <u>AGDF)</u>
- <u>AGIAMONDO Personal und Beratung für internationale Zusammenarbeit , an</u> <u>international cooperation consultancy</u>
- Learning and Helping Overseas Association (Lernen und Helfen in Übersee e.V., AKLHÜ)
- Protestant Volunteering Schemes (Evangelische Freiwilligendienste gGmbH) .

Franco-German Volunteer Service (Deutsch-Französischer Freiwilligendienst)

The <u>Franco-German Volunteer Service (Deutsch-Französischer Freiwilligendienst, DFFD)</u> is offered by the Franco-German Youth Office (Deutsch-Französisches Jugendwerk, DFJW/FGYO) <u>https://www.dfjw.org/</u>. In 2007 DFJW was commissioned by the governments of France and Germany to create a Franco-German volunteer service. Since then, DFJW has coordinated DFFD together with France's Agence du Service Civique.

DFFD is aimed at young people aged 18 to 25, regardless of educational qualifications or social background. In accordance with <u>DFJW guidelines</u> it aims in particular to reach out to young people who owing to their economic, geographic, educaitonal, social, cultural or health status find it difficult to access schemes such as DFFD or require special needs assistance to do so.

DFFD ties in with <u>France's</u> Service Civique and most of its activities are also linked with <u>Germany's International Youth Voluntary Service (Internationaler</u> <u>Jugendfreiwilligendienst, IJFD</u>) .The scheme is mutual in nature – one German and one French volunteer are sent at the same time to the respective other partner country. Over the course of their placement the volunteers take part in a number of accompanying seminars, where they are supervised by a Franco-German team.

Typical areas of assignment for DFFD volunteers are schools, universities, social services, environmental, sports and cultural projects, at regional authorities or at DFJW offices. The application process differs depending on the field of work and in some cases, a certain level of foreign language proficiency may be required.

In 2019/20, 359 young people completed a DFFD volunteer placement. 153 of them were sent from Germany to France. In 2018/19 the equivalent numbers were 366 and 167, respectively.

In 2019/20, most DFFD volunteers worked in schools (118 in total, 70 of which from Germany) and environmental projects (94, 50 of which from Germany)

As DFFD ties in with France's *Service Civique* and Germany's International Youth Voluntary Service, organisations offering placements must be recognised by the competent authorities. On the French side, organisations must be recognised by <u>France's Agence du</u> <u>Service Civique</u>. On the German side, the organisations are accredited by the <u>Federal Office of Family Affairs and Civil Society Functions (Bundesamt für Familie und zivilgesellschaftliche Aufgaben, BAFzA)</u>. The places of assignment in France, too, have to seek BAFzA accreditation. Organisations offering placements are reqwuired to write a report and submit it to the offices in charge of them.

A steering committee meets once a year to discuss the programme's progress and improve its quality. The Franco-German Youth Office as the IJFD-implementing organisation is also certified by Q<u>uifd, an agency for quality in volunteering schemes (Agentur für Qualität in</u> <u>Freiwilligendiensten</u>) and carries the Quifd quality mark. Links to volunteering statistics

- 2018 statistical report of the Learning and Helping Overseas Association (Arbeitskreis Lernen und Helfen in Übersee e.V., AKLHÜ) <u>Volunteers on international volunteering</u> <u>schemes</u> (Freiwillige in internationalen Freiwilligendiensten)
- 2016 statistical report of the Learning and Helping Overseas Association (Arbeitskreis Lernen und Helfen in Übersee e.V., AKLHÜ) <u>Volunteers on international volunteering</u> <u>schemes</u> (Freiwillige in internationalen Freiwilligendiensten)

## Legal framework applying to foreign volunteers

Volunteers from abroad may apply to Germany's statutory or government-sponsored volunteering schemes (e.g., Federal Volunteer Service/Bundesfreiwilligendienst, European Solidarity Corps/Europäischer Solidaritätskorps, Voluntary Social or Ecological Year/Freiwilliges Soziales or Ökologisches Jahr, weltwärts, kulturweit, Franco-German Volunteer Service/Deutsch-Französischer Freiwilligendienst). In some cases, special funding is available. The eligibility rules for foreign volunteers vary.

Every year, the Learning and Helping Overseas Association (Arbeitskreis Lernen und Helfen in Übersee e.V., AKLHÜ) compiles statistics on the volunteers who come from abroad to participate in one of Germany's state-run or state-funded volunteering schemes. In 2018, a total of 4,564 foreign volunteers came to Germany. Most of them completed a Voluntary Social Year (Freiwilliges Soziales Jahr, 1,491 volunteers), a Federal Volunteer Service (Bundesfreiwilligendienst) placement (1,459 volunteers), a European Voluntary Service or European Solidarity Corps placement (829 volunteers) or a weltwarts placement under the South-North component (Süd-Nord Komponente) (612 volunteers). 66% of incoming volunteers are women. Most volunteers come from Madagascar (227 volunteers), Georgia (204 volunteers), Ukraine (192 volunteers), France (182 volunteers), the Russian Federation (179 volunteers), Colombia (158 volunteers), Turkey (149 volunteers), Brazil (136 volunteers) or Indonesia (122 volunteers). Their main fields of activity depending on the programme. While Federal Volunteer Service and Voluntary Social Year volunteers are typically placed in projects for people with a disability, European Voluntary Service or European Solidarity Corps and weltwärts South-North component volunteers are mainly active in child and youth services.

The prerequisites for participating in a volunteering scheme in Germany depend on the criteria of the programme in question. In some cases these prerequisites are developed together with partner organisations abroad. Typically, applicants must provide proof of residency that allows them to work in Germany. Applicants from non-EU countries require a visa which must be applied for in their home country. Visas may be issued specially for participants in a German volunteering scheme. A police clearance certificate from the applicant's country of domicile may also be required. Depending on the type of placement, applicants may have to demonstrate basic German language skills.

#### European Solidarity Corps

Young people wishing to volunteer in Germany with the <u>European Solidarity Corps (ESC)</u> must be ordinarily resident in an <u>ESC programme country</u>. Young people from a non-EU country may require a visa; they should verify the applicable visa rules ahead of applying.

#### weltwärts

Young volunteers travelling to Germany under the <u>South-North component (Süd-Nord-Komponente)</u> of the weltwärts programme must apply for a visa, for which the weltwärts Coordination Office (Koordinierungsstelle) may be able to issue a letter of support to be presented to the German embassy in the applicant's country of residence. However, these letters are not equivalent to an invitation. These may be issued by the receiving organisations.

Volunteers working in Germany under the South-North component are liable to social insurance contributions in Germany. Formally speaking, they are classed as volunteers

under the Federal Volunteer Service (Bundesfreiwilligendienst) as defined in the Federal Volunteer Service Act (Bundesfreiwilligendienstgesetz, BFDG). South-North volunteers are covered by the following types of insurance: statutory social insurance (gesetzliche Sozialversicherung), accident insurance (Unfallversicherung), which is provided by an employers' liability insurance association (Berufsgenossenschaft), professional liability insurance (Betriebshaftpflichtversicherung), and private liability insurance and accident insurance (Privathaftpflicht- und Unfallversicherung). In some countries, to obtain a visa it may be necessary for applicants to provide proof of travel health insurance for the trip to Germany and back. All social insurance contributions are paid by the host organisation or the volunteers' place of assignment.

#### Deutsch-Französischer Freiwilligendienst

Volunteers with the <u>Franco-German Volunteer Service (Deutsch-Französischer</u> <u>Freiwilligendienst, DFFD)</u> are subject to the funding regulations (Förderrichtlinien) of the Franco-German Youth Office (Deutsch-Französisches Jugendwerk, DFJW/FGYO). Legally speaking, for young French volunteers DFFD is a form of French *service civique*. It is open to all young people who are ordinarily resident in France, plus to all French citizens who are temporarily not resident in France. Young people who have neither French or another EU nationality may require a visa to enter Germany.

#### Incoming BFD and FSJ/FÖJ

Germany's <u>Bundesfreiwilligendienst</u> (Federal Volunteer Service) and youth voluntary <u>services</u> (Jugendfreiwilligendienste) (Voluntary Social Year or Voluntary Ecological Year) are open to young people from abroad, too. Under Section 19 (c) para. 1 of the <u>Residence</u> <u>Act</u> (<u>Aufenthaltsgesetz</u>), they may be granted a residence permit specifically for their placement under these volunteering schemes. Applicants are recommended to have basic German language skills.

Links to further information

- Information provided by Bundesarbeitskreis FSJ on volunteering in Germany for foreign nationals
- Hielscher, Hanna; Eberhardt, Julia Bettina (2015): <u>Research project</u> <u>"Internationalisation of the voluntary services FSJ, FÖJ and BFD: The potential of incoming volunteers for Germany". Mid-term results and reality check</u> (Forschungsprojekt "Internationalisierung der Freiwilligendienste FSJ, FÖJ und BFD: Das Potential von Incoming für Deutschland": Zwischenergebnisse und Praxis-Check.) In: Voluntaris 2015/1: p. 115-119.

# 2.6 Raising awareness about youth volunteering opportunities

## **Information providers**

At the federal level, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) functions as the "civic engagement ministry". It provides information on opportunities for civic commitment and volunteering.

At the state and local level there is an extensive network of organisations, volunteering centres, groups and youth information centres that provide advice on civic commitment and volunteering opportunities. Detailed information is available from the <u>information</u> <u>portal Bürgergesellschaft.de</u>.

The European network Eurodesk has been active in Germany since 1996, informing and advising young people on international exchange programmes and volunteering schemes. It also offers information material free of charge. Besides the central coordination office

Eurodesk Deutschland, there are more than 50 <u>Eurodesk offices (Beratungsstellen)</u> across Germany.

The <u>Federal Association of Volunteer Agencies (Bundesarbeitsgemeinschaft der</u> <u>Freiwilligenagenturen, bagfa</u>) is the national umbrella organisation of volunteering agencies in Germany. Volunteering agencies are a port of call for all individuals who wish to volunteer and for organisations who want to work with volunteers. The administrative office of bagfa is supported by BMFSFJ.

Overview of volunteering agencies in Germany

The <u>National Network for Civil Society (Bundesnetzwerk Bürgerliches Engagement, BBE</u>) is a network of stakeholders in civil society, the government and the private sector. Its aim is to support civil society and civic commitment in a sustainable way. BBE is supported by BMFSFJ.

The Learning and Helping Overseas Association (Netzwerk und Fachstelle für internationale Personelle Zusammenarbeit, AKLHÜ) offers a <u>volunteering vacancy exchange</u> (<u>Stellenmarkt</u>) on its website. AKLHÜ provides information on placements in international volunteering schemes, development programmes and other specialist development cooperation programmes.

Engagement Global gGmbH was established by the Federal Government on 1 January 2012. It is funded by the Federal Ministry for Economic Cooperation and Development (Bundesministerium für Zusammenarbeit und wirtschaftliche Entwicklung, BMZ) www.bmz.de. Engagement Global brings together various development policy initiatives, organisations and projects. It functions as a portal for civic and local-level commitment in the field of development cooperation. Its main tasks are to inform and educate, provide advisory services and training, support initiatives and projects financially, and help build networks. Engagement Global's Engagement Compass (Engagement-Kompass) provides an overview of various ways to show civic commitment.

## Key initiatives

<u>Civic commitment week (Woche des bürgerschaftlichen Engagements)</u> is organised annually by the National Network for Civil Society (Bundesnetzwerk Bürgerschaftliches Engagement, BBE). The 2020 date is 11-20 September (virtual event). Funding comes from the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ).

<u>EuroPeers</u> are alumni of the European Voluntary Service and other Erasmus+ funded projects. They share their experience with their peers, encourage intercultural understanding and motivate other young people to take part in an exchange in another country and culture. The Europeers network was established in 2005. On average, there are around 200 active Europeers each year.

Eurodesk's Time To Move week was established in 2014 to inform young people across Europe about stays abroad as well as volunteering and other opportunities. In Germany, Time To Move is organised by Eurodesk Deutschland and the Eurodesk counselling offices. In 2020, Time To Move will extend across the entire month of October, combining online and on-site events. In addition, a range of volunteering days and action weeks take place every year across the country. They are designed to encourage young people of any age to consider volunteering and participating in the community. Examples include Berlin's "Common Cause" Volunteer Days (Freiwilligentage "Gemeinsame Sache") (11-20 September 2020), Saxony's volunteering action week (20-25 April 2020) and Munich's volunteering fair (FreiwilligenMesse) (22-31 January 2021).

Each year since 2009, the Franco-German Youth Office (Deutsch-Französisches Jugendwerk, DFJW/FGYO) has appointed "junior ambassadors" (Juniorbotschafter). They represent the FGYO at the local level and inform others about the opportunities offered by the programme. In 2018, there were 96 active junior ambassadors.

# 2.7 Skills recognition

## **Policy Framework**

Germany has no standardised statutory system for recognising learning achievements gained in a non-formal or informal setting that spans all educational sectors.

The German <u>Qualifications Framework for Lifelong Learning (Deutscher</u> <u>Qualifikationsrahmen für lebenslanges Lernen, DQR</u>) provides a framework for recognising qualifications, no matter in what learning context they were acquired. The DQR was adopted on 22 March 2011 by the German <u>Qualifications Framework Working Group</u> <u>(Arbeitskreis Deutscher Qualifikationsrahmen, AK DQR</u>), which is composed of stakeholders in this area and develops and implements the DQR.

The inclusion of learning achievements gained in non-formal and informal settings in the DQR is currently being debated. In 2011 AK DQR published an <u>opinion on</u> <u>recommendations</u> that had been put forward by the working groups in this regard. In 2016 a group of authors, funded by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ), published a <u>position paper on the recognition of competences acquired by young</u> <u>people in non-formal and informal settings as they embark on a career</u> (Kompetenzen junger Menschen anerkennen – den Berufseinstieg fördern: Eckpunkte zur Anerkennung von non-formal und informell erworbenen Kompetenzen junger Menschen auf dem Weg in den Beruf).

The relevant statutory rules and regulations form the general basis for the recognition of skills that volunteers acquire in connection with the various volunteering schemes. *Cf. Youth volunteering at national level.* 

## **Existing arrangements**

Young people who have completed a volunteer placement are issued with a certificate. Either this is done automatically or upon request by the volunteer. The rules pertaining to this are set out on the relevant legal texts. *Cf. Youth volunteering at national level.* Depending on the legislation, the certificate or confirmation concerning the work provided must make reference to the professional qualification characteristics of the placement. The documents also refer to the type and duration of the placement and, where applicable, to the actual work done and the volunteer's conduct during the placement. Responsibility for issuing a certificate or confirmation concerning the work provided lies with the place of work or alternatively the organisation in question.

There is currently no standardised form of "volunteer ID" (Freiwilligenausweis) volunteers taking part in the youth voluntary services (Jugendfreiwilligendienste) scheme. All volunteers affiliated with the <u>Federal Volunteer Service (Bundesfreiwilligendienst) are</u> issued with a volunteer ID, which gives them discounted access to certain cultural or sports facilities and on public transport.

According to the final report of the joint evaluation of the Federal Volunteer Service Act and the Act to Promote Youth Voluntary Services (Abschlussbericht der gemeinsamen Evaluation des Gesetzes über den Bundesfreiwilligendienst (BFDG) und des <u>Gesetzes zur</u> <u>Förderung von Jugendfreiwilligendiensten (JFDG)</u> there are various ways to recognise young people's completion of a voluntary service. Besides letters of reference detailing their duties, confirmation of skills acquired or certificates, volunteers are given honorary mentions in the organisations' PR materials and campaigns. They receive awards, opportunities to gain a qualification, or free access to equipment or meeting rooms as a form of appreciation. In addition, some volunteers benefit from discounts thanks to a volunteer pass (Freiwilligenpass/Ehrenamtscard), and some are given a free public transport pass.

In some volunteering schemes, the time volunteers spend in their place of assignment is counted towards the waiting period for a place at university. Cf. the ordinances of the

federal states on the assignment of places at university (Hochschulvergabe- und Zulassungsordnungen der Bundesländer).

Responsibility for recognising a period of service under a volunteering scheme for the purpose of a university place or as an internship lies with the federal states and the university or university of applied science in question. Some institutions award credit points for volunteer placements.

- <u>Faculty of Philosophy, University of Bonn.</u> Upon request, the Faculty rewards volunteer placements with six credit points towards the total number of credit points to be gained with electives in Bachelor degree programmes.
- <u>University of Applied Sciences Mittweida.</u> Upon request, the university rewards volunteer placements or extracurricular civic commitment with ECTS credit points.
- <u>European University Viadrina Frankfurt (Oder)</u>. Upon request, the university will recognise long-term civic commitment in associations or students' initiatives in lieu of an internship.

Whether and to what extent a volunteer placement can be recognised depends on the relevant regulations pertaining to the (degree) courses at the universities or universities of applied sciences in question.

<u>Youthpass</u> is the European recognition tool for non-formal and informal learning under the Erasmus+ Youth in Action programme and the European Solidarity Corps (ESC). Young people and youth work experts use Youthpass to document and advertise the competences they gain by participating in activities funded by the Erasmus+ programme and the ESC. Youthpass uses the <u>eight key competences for lifelong learning</u> that are uniform across Europe. By July 2020, 1,075,349 Youthpass certificates had been awarded across Europe.

In 2017, 406 organisations used Youthpass in 665 projects. Overall, in 2017, 11,641 certificates were awarded in Germany (127,651 across Europe), mainly for youth exchanges (7,804), training activities for youth workers (3,146) and the European Voluntary Service (387). Young people benefit in particular from developing social, foreign language and intercultural skills, as well as from learning personal initiative and gaining entrepreneurial experience.

Regarding quality assurance in volunteering, see also Youth volunteering at national level > Quality assurance

# 2.8 Current debates and reforms

## Forthcoming policy developments

The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) plans to refine voluntary services. The <u>new concept</u> envisages the setting up of a youth voluntary year (Jugendfreiwilligenjahr) as an umbrella that comprises the further development of the existing voluntary services. Young people (under 27) will be entitled to support of all agreements within their voluntary service. The financial framework is to be improved through e.g. subsidising the ticket for public short-distance transport and introducing a standard payment of 402 euros for the volunteer. Additionally, the access to voluntary services is to be improved for disadvantaged and disabled persons. In 2019, 327 million euros were allocated in the federal budget for voluntary services, 65 million euros more than in 2018. In order to implement the Jugendfreiwilligenjahr concept a maximum amount of 1 billion euros per year would be needed.

The BMFSFJ is also planning to amend legislation in order to <u>enable young people under</u> the age of 27 to complete a part-time volunteer placement. On 14 March 2019 the bill passed to the first reading in the German parliament (Bundestag). It would involve an amendment to the Federal Volunteer Service Act (Bundesfreiwilligendienstgesetz) and the

Act to Promote Youth Voluntary Services (Jugendfreiwilligendienstgesetz). The option to volunteer on a part-time basis would appeal above all to young people with families and children or relatives to care for, or individuals completing vocational training or gaining a qualification alongside their assignment.

## **Ongoing debates**

On 7 April 2020 the BMFSFJ launched the online platform "Volunteers helping now" ("Freiwillige helfen jetzt") in response to the fact that many volunteers are currently unable to be at their places of assignment due to the Coronavirus pandemic. The platform brings together young volunteers with non-profit organisations that are in need of help. The Green parliamentary party (Fraktion Bündnis 90/DIE GRÜNEN) filed a minor parliamentary question on the situation of young volunteers during the pandemic, to which the Federal Government has responded.

In 2019, the pilot project FSJdigital, which was launched in 2015, was extended to include the youth voluntary services (Jugendfreiwilligendienste) Voluntary Social Year (Freiwilliges Soziales Jahr) and International Youth Voluntary Service (Internationaler Jugendfreiwilligendienst). The aim is to employ young volunteers' digital expertise in the context of their work for non-profit organisations. Two projects are being funded as part of this venture: a series of training courses known as <u>#freiwillig+digital</u> and the network office "netzwärts – für Medienbildung im Freiwilligendienst".

In April 2018, the Child and Youth Welfare Association (Arbeitsgemeinschaft für Kinderund Jugendhilfe, AGJ) adopted a position paper that sets out the challenges and impulses relating to aligning the basic and advanced training courses and non-formal qualifications offered in the field of child and youth services with the <u>German Qualifications Framework</u> (Deutscher Qualifikationsrahmen).

# **3. EMPLOYMENT & ENTREPRENEURSHIP**

Germany continues to have a low rate of youth unemployment and of young people not in education, employment or training (NEET). Young people with migrant background still face a higher risk of being unemployed. The so-called Youth Migration Services (Jugendmigrationsdienste) offer support services to help this group of young people in particular. It remains also one of the current challenges for the vocational training field to include young immigrants in the vocational education and training (VET) system. See also Career Guidance and Counselling.

In Germany, there is a wide range of programmes for young people in the transition from school to work. The so-called Youth Employment Agencies (<u>Jugendberufsagenturen</u>) are local partnerships that bring together agents of child and youth services and agents of employment services to support young people who need advice and help in the transition from school to work. See also <u>Administration and Governance</u>.

Young people's entrepreneurial skills are developed in the context of formal education (educational and entrepreneurial policy) as well as non-formal education by means of a variety of public programmes and initiatives, but also by the private sector. See also <u>Development of Entrepreneurship Competence</u>.

## **3.1 General context**

## Labour market situation in the country

The German labour market

• German labour law offers strong protection against dismissal.

- Collective bargaining parties [on the employer side, representatives of the employer or an association of employers; on the employee side, the unions] play a central role in deciding wages, working hours and other working conditions.
- Germany has a well-established dual system of vocational education and training.
- In the case of unemployment, employees are paid unemployment benefit (Arbeitslosengeld) or <u>basic security benefits (Grundsicherung)</u>.

The labour market reforms between 2003 and 2005 have created a more flexible labour market. The 2008/2009 economic crisis in Europe did not lead to wide-scale job cuts in Germany. Youth unemployment fell between 2005 and 2019 from 12.5 to 4.5%. This is partly a result of implementing a dual vocational education and training system (duales System) and a wide range of programmes for the transition from school to work. A large number of unemployed young people have not completed vocational training, which poses a big challenge. In 2017, almost two thirds (62.4%) of unemployed people under the age of 25 had not completed vocational training. Among unemployed people over 25, it was less than half (48.8%).

Labour market statistics (July 2020):

- Employees subject to social security contributions (July 2020): 33, 330, 000
- Unemployed persons: 2, 910, 008 (rate:6.3 %; -1.2 % down on prior year)
- Unemployed persons in <u>15-25 age group</u>:
  - o 15 to under 20: 52.756
  - 20 to under 25: 242,745

Underemployed persons (excluding short-time work) in July 2020: 3,661,000 (rate: 6.9, prior year: 1.0 %)

The Federal Employment Agency (Bundesagentur für Arbeit, BA) provides statistics

- on the labour and vocational training market for under-25s in Germany (August 2019),
- on the participation of under 25's in labour market policy schemes.

<u>Trends in temporary employment</u> on the German labour market:

- The share of temporary workers in the total workforce has declined to 2.3% in 2020.
- The majority of temporary workers are men (71%) and 49% are under 35. The share of foreign temporary workers is higher.
- The temporary employment industry is in extreme flux. The risk of dismissal has increased.
- Temporary work is one way for (young) individuals to access the labour market. 36.9% are offered permanent employment.
- 72% of unemployed individuals who became temporary workers after unemployment remain in jobs subject to social security contributions six and twelve months later.
- Demand for workers in the temporary labour market remains high.

Challenges in the area of vocational training:

- <u>Abitur</u> university entrance qualifications and university degrees are competing with vocational training.
- The number of apprentices is declining due to demographic change.
- The number of new apprentices with a university entrance qualification has risen.
- Demand for apprenticeships is on the rise.
- Improved coordination between supply of and demand for apprenticeship places.

- Finding people to fill open training places (number of unfilled places is rising), also in (very) small firms.
- Treatment of young adults who have not successfully completed vocational training.
- Handling of regional and industry-specific differences on the market for training places.
- Digitalisation.
- Integration of young refugees into vocational training and employment.

#### National reports

In Germany, programmes and initiatives relating to vocational training and the labour market are monitored and evaluated systematically. The results of this monitoring exercise are published, inter alia, in the vocational education and training report (Berufsbildungsbericht), in the data report (Datenreport) as a supplement to the vocational education and training report and in the education report (Bildungsbericht).

• Vocational education and training report (Berufsbildungsbericht)

The Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und</u> <u>Forschung</u>, BMBF) submits an <u>annual vocational education and training report</u> (<u>Berufsbildungsbericht</u>); the most recent <u>report is from 2020</u>. It describes the situation on the vocational training market in 2019 and the priorities, activities and programmes of the Federal Government in the field of vocational education and training.

• Data report (Datenreport)

The <u>vocational education and training report</u> is supplemented by the annual data report (Datenreport) of the <u>Federal Institute for Vocational Education and Training</u> (<u>Bundesinstitut für Berufsbildung, BIBB</u>); the <u>most recent report is from 2020</u>. The data report is the main source of information and data for the vocational training report. It illustrates developments in vocational training. The theme of the report in 2020 is the dual system of vocational education and training (Die Duale Berufsbildung).

• Education report (Bildungsbericht)

Since 2006, BMBF has also published its <u>biannual report on education (Bildungsbericht</u>); the most <u>recent report is from 2020</u>. It uses indicators to back up the thorough information it provides on the education system in Germany. It ranges from early childhood education, general education, vocational training, higher education through to continuing vocational training in adulthood. The education report documents the state of play of and progress made in the educational system and flags up current challenges. The theme of the report in 2020 is education in a digitalised world (Bildung in einer digitalisierten Welt).

The federal government published its last <u>Progress Report on the Skilled Labour Concept</u> (Fortschrittsbericht zum Fachkräftekonzept) in 2017. It also reviews developments in the labour market situation of young people and young adults using indicators and targets. There is currently no across-the-board scarcity of skilled labour. There are bottlenecks in certain professions including the technical professions, healthcare and nursing. Further information is available in the Federal Employment Agency's (BA) analysis of skilled labour bottlenecks.

BA publishes <u>annual reports on the effects of employment and training measures</u>. It also provides a continuous <u>analysis of the labour and training places market for under-25s</u> as of July 2019 (Analyse des Arbeits- und Ausbildungsstellenmarktes für unter 25-Jährige Juli 019).

Since 2005, the youth chapter of the German trade union confederation (Jugend des Deutschen Gewerkschaftsbunds, DGB-Jugend) has published an <u>Ausbildungsreport</u> (training report), thus backing the debate surrounding the quality of vocational training. The most recent report is from 2019.

The Institute for Employment Research (Institut für Arbeitsmarkt- und Berufsforschung,

<u>IAB</u>) of the Federal Employment Agency monitors the labour market on the basis of legal mandates: for the area of unemployment insurance this is in accordance with Book 3 of the Social Code (Sozialgesetzbuch Drittes Buch, SGB III), and for the basic security benefits system for claimants of working age in accordance with Book 2 of the Social Code (Sozialgesetzbuch Zweites Buch, SGB II). IAB regularly publishes short reports and analyses.

The findings of the reports mentioned above support policy consultations, represent input for policy development and help to shape the public debate on education and labour market policy and the implementation and adaptation of employment support schemes.

Links to further information

- Information on labour market statistics and research is held on the website of the Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für Arbeit und</u> <u>Soziales</u>).
- The <u>online portal on current socio-political affairs (Sozialpolitik-aktuell)</u> of the University of Duisburg-Essen has links to further information about vocational training and young people on the labour market.
- Job trends in Germany 2017 What job starters need to know (JobTrends Deutschland 2017. Was Berufseinsteiger wissen müssen). Information offered by Staufenbiel Institute.

#### Main concepts

In Germany, being in employment is seen to be very important. It has various functions: It provides a secure livelihood and integrates individuals into society. It helps the economy to grow and prosper and supports the social sector.

Definitions in connection with youth employment

Vocational training in the dual system (<u>Duale Berufsausbildung</u>) combines theoretical training in a vocational school (<u>Berufsschule</u>) with learning in the workplace.

Minimum wage (<u>Mindestlohn</u>) is the minimum amount to be paid by the employer as stipulated in a collective wage agreement (Tarifvertrag). It was introduced throughout Germany in 2015 through the Act Regulating a General Minimum Wage (Mindestlohngesetz).

Statistics on employees also include young people aged 15 or above. When categorising employed persons according to economic sectors, occupational status, civil status or nationality, the following age groups are used: <u>15 to 20, 20 to 25 and 25 to 35</u>.

"Unemployed persons" (<u>Arbeitslose</u>) are individuals who are temporarily out of work, are looking for employment subject to social security contributions (<u>sozialversicherungspflichtige Beschäftigung</u>) and in this context, are in receipt of assistance from the Employment Agency (Agentur für Arbeit) and have registered with the Agency as unemployed.

## **3.2 Administration and governance**

#### Governance

Main actors

• On a federal (Bund) level

The Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für Arbeit und</u> <u>Soziales</u>, BMAS) is the national body responsible for the labour market and youth employment. Its core tasks are to create job security and combat unemployment. This includes providing employment support and labour exchange services, paying unemployment benefit, awarding basic security benefits for job seekers, implementing pilot programmes, employing qualified professionals from abroad, compiling labour market statistics and ensuring an age-appropriate working environment. BMAS is also in charge of establishing and managing the <u>EU Youth Guarantee (Jugendgarantie)</u> and coordinates partnerships on all levels and in all sectors. It also compiles the progress reports.

The Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und</u> <u>Forschung</u>, BMBF) has general powers of coordination for vocational training. The federal government is responsible for practical vocational training in companies.

The Federal Ministry for Economic Affairs and Energy (<u>Bundesministerium für Wirtschaft</u> <u>und Energie</u>, BMWi) supports and funds programmes and initiatives to foster entrepreneurial skills in schools and for start-ups.

The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) is responsible for the Child and Youth Services Act (Kinder- und Jugendhilfegesetz), which corresponds to Book 8 (Buch VIII) of the Social Code (<u>Sozialgesetzbuch</u>, SGB). It assists disadvantaged young people and young migrants by improving their general situation. As a cross-sectoral task, it liaises with other federal ministries, the federal states (Länder) and local municipalities as well as with child and youth services (<u>Kinder- und Jugendhilfe</u>) to represent the interests of children and young people in various fields of policy, including education, health and labour market affairs.

• On a regional (Länder) level

At the federal state level, the respective state ministries (Landesministerien) for education, labour, social and economic affairs carry responsibility for vocational training, employment and entrepreneurship. The federal states take chief responsibility for the education system (the states set their own educational policies). As a result, the school systems across Germany vary from state to state. The federal states (state education authorities) are responsible for college-based vocational training and thus also the vocational colleges themselves. *See also the information on administration and governance at central and/or regional level in Germany provided by Eurydice*.

• Conferences of the Ministers

The Standing Conference of the Ministers of Education and Cultural Affairs (<u>Ständige</u> <u>Konferenz der Kultusminister der Länder in der Bundesrepublik Deutschland</u>, KMK) meets regularly and helps to promote the common education-related interests of the states. The focus is on standardising and ensuring the comparability of certificates and grades, maintaining quality standards in schools, vocational training facilities and universities, and fostering cooperation between educational, scientific and cultural institutions.

The Conference of Ministers for Labour and Social Affairs (<u>Arbeits- und</u> <u>Sozialministerkonferenz</u>) advises on employment and social policy issues. It serves to promote cooperation between the federal states, to represent their interests vis-à-vis each other, and to liaise with the Federal Government. The chair in 2020 is the state Mecklenburg-Western Pomerania.

The Conference of Economics Ministers (<u>Wirtschaftsministerkonferenz</u>) is an important instrument for economic policy cooperation between the federal states. The Conference is composed of the economics ministers of the respective states, who discuss economic policy issues and adopt decisions that relate to economic matters. Chair in 2019/2020: Bremen.

Public Bodies

The Federal Employment Agency (<u>Bundesagentur für Arbeit</u>, BA) is the most important service provider on the labour market. It is responsible for contribution-funded unemployment insurance [in accordance with Book 3 of the Social Code (Drittes Buch Sozialgesetzbuch, SGB III)] and tax-funded basic security benefits for job seekers [in

accordance with Book 2 Social Code (Zweites Buch Sozialgesetzbuch, SGB II)]. It provides labour and training market services for the public, companies and institutions. Employment agencies (Agenturen für Arbeit) can be found across Germany. These agencies are responsible for unemployment insurance. The job centres (<u>Jobcenters</u>) look after basic security benefits for job seekers. They are run jointly by BA and municipal organisations. They provide labour exchange and advisory services, and support with workplace integration, initial vocational training, continuing vocational training and reentry onto the <u>job market following unemployment</u>.

The Federal Institute for Vocational Education and Training (<u>Bundesinstitut für Berufliche</u> <u>Bildung</u>, BIBB) is an independent federal institution established under public law. It is active in the area of politics, science and the practical aspects of vocational training. Its tasks are described in Section 90 of the <u>Vocational Training Act</u> (Berufsbildungsgesetz). These include contributing to vocational training research in the form of academic research activities. The Office for Transitions to Training and Work (<u>Fachstelle Übergänge in</u> <u>Ausbildung und Beruf</u>) is attached to BIBB.

• Youth welfare agencies

As part of vocational assistance scheme for young people (Jugendberufshilfe), youth welfare organisations support socially and personally disadvantaged young people throughout the transition from school to vocational training and then to gainful employment. Jugendberufshilfe incorporates many state-backed services and programmes for work and social integration. Key contacts:

- Federal Working party for Catholic Youth Social Work (<u>Bundesarbeitsgemeinschaft</u> <u>Katholische Jugendsozialarbeit e.V.</u>, BAG KJS). Tasks include establishing diverse and fair educational opportunities with youth social work, as well as the integrating young people into work.
- Federal working party for evangelical youth social work (<u>Bundesarbeitsgemeinschaft</u> <u>Evangelische Jugendsozialarbeit e.V.</u>, BAG EJSA). Helps young people to prepare for vocational training and work.
- International Bureau (<u>Internationaler Bund</u>, IB). Offers a range of services to support young people throughout college-based and in-company vocational training.
- Workers' Welfare Association (Arbeiterwohlfahrt, AWO). Supports young people via <u>Jugendberufshilfe</u> institutions on their journey into employment.

The above mentioned and further agencies have joined together to create a Federal association for socio-educational youth work (<u>Kooperationsverbund Jugendsozialarbeit</u>).

#### General distribution of responsibilities

The Basic Law for the Federal Republic of Germany (<u>Grundgesetz</u>) sets out how authorisations and responsibilities are divided between the federal government (Bund) and the states (Länder). The Länder have legislative powers in this context [e. g. education, employment and labour (market), economy) provided the federal government does not make use of its own legislative authority by force of law.

For information on administration and governance at central and/or regional level in <u>Germany see also Eurydice</u> and the <u>website of the Federal Ministry for Education and</u> <u>Research</u>.

Links to further information

• On a federal (Bund) level

The Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für Arbeit und</u> <u>Soziales</u>, BMAS) is the national body responsible for the labour market and youth employment. Its core tasks are to create job security and combat unemployment. This includes providing employment support and labour exchange services, paying unemployment benefit, awarding basic security benefits for job seekers, implementing pilot programmes, employing qualified professionals from abroad, compiling labour market statistics and ensuring an age-appropriate working environment. BMAS is also in charge of establishing and managing the <u>EU youth guarantee</u> and coordinates partnerships on all levels and in all sectors. It also compiles the progress reports.

The Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und</u> <u>Forschung</u>, BMBF) has general powers of coordination for vocational training. The federal government is responsible for practical vocational training in companies.

The Federal Ministry for Economic Affairs and Energy (<u>Bundesministerium für Wirtschaft</u> <u>und Energie</u>, BMWi) supports and funds programmes and initiatives to foster entrepreneurial skills in schools and for start-ups.

The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) is responsible for the Child and Youth Services Act (Kinder- und Jugendhilfegesetz), which corresponds to Book VIII (Buch VIII) of the Social Code (<u>Sozialgesetzbuch</u>, SGB). It assists disadvantaged young people and young migrants by improving their general situation. As a cross-sectoral task, it liaises with other federal ministries, the federal states (Länder) and local municipalities as well as with child and youth services (<u>Kinder- und Jugendhilfe</u>) to represent the interests of children and young people in various fields of policy, including education, health and labour market affairs.

• On a regional (Länder) level

At the federal state level, the respective state ministries (Landesministerien) for education, labour, social and economic affairs carry responsibility for vocational training, employment and entrepreneurship. The federal states take chief responsibility for the education system (the states set their own educational policies). As a result, the school systems across Germany vary from state to state. The federal states (state education authorities) are responsible for college-based vocational training and thus also the vocational colleges themselves. *See also the information on administration and governance at central and/or regional level in Germany provided by Eurydice*.

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Public Bodies

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labour and training market services for the public, companies and institutions. Employment agencies (Agenturen für Arbeit) can be found across Germany. These agencies are responsible for unemployment insurance. The job centres (<u>Jobcenters</u>) look after basic security benefits for job seekers. They are run jointly by BA and municipal organisations. They provide labour exchange and advisory services, and support with workplace integration, initial vocational training, continuing vocational training and reentry onto the job market following unemployment.

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- International association IB (<u>IB Internationaler Bund</u>). Offers a range of services to support young people throughout college-based and in-company vocational training.
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The above mentioned and further agencies have joined together to create the Federal cooperation association for socio-educational youth work (<u>Kooperationsverbund</u> <u>Jugendsozialarbeit</u>).

#### General distribution of responsibilities

The Basic Law (Grundgesetz) for the Federal Republic of Germany sets out how authorisations and responsibilities are divided between the federal government (Bund) and the states (Länder). The Länder have legislative powers in this context (e. g. education, employment and labour (market), economy) provided the federal government does not make use of its own legislative authority by force of law.

For information on administration and governance at central and/or regional level in <u>Germany see also Eurydice</u> and the <u>website of the Federal Ministry for Education and</u> <u>Research</u>.

Links to further information

- Country Report "Vocational Education and Training in Europe." Germany 2018.
- Overview of additional agencies that support the transition to vocational education and work (national working groups, trade unions, associations).

# **Cross-sectoral cooperation**

The Joint Rules of Procedure of the Federal Ministries (Gemeinsame Geschäftsordnung der Bundesministerien, GGO) set out the principles of organisation of the federal ministries and inter-ministerial cooperation. The federal states support and enhance the government's labour market policy. The federal government and the federal states work together in joint federal government/states government working groups (Bund-Länder-Arbeitsgruppen). The groups discuss relevant issues, including labour-market related issues, and develop proposals for improvement and recommendations.

In each federal state, a cooperation committee (Kooperationsausschuss) has been established in accordance with section 18b of Book 2 of the Social Code (Zweites Buch Sozialgesetzbuch, SGB II). It is composed of the relevant regional government authority and the Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales). It coordinates the implementation of basic security benefits for job seekers in the federal states.

The Young People and Career Alliance (<u>Arbeitsbündnis Jugend und Beruf</u>) offers a helping hand in the cooperation between local bodies – those responsible for promoting employment and ensuring basic security benefits for job seekers, as well as local and school authorities – on the transition from school to work. The aim of the alliance is also to improve cooperation with other local partners, such as schools, businesses, professional bodies, trade unions and employers' associations.

Until 2018, the <u>Alliance for Initial and Further Training</u> (<u>Allianz für Aus- und Weiterbildung</u>) was a commitment by the government, the Federal Employment Agency, the federal states, industry and the trade unions to a high-quality dual system of vocational education and training aiming to integrate top-performing young individuals, disadvantaged young people, young people from a migrant background and young people with disabilities into the practical element of vocational training equally. The current coalition agreement (<u>Koalitionsvertrag</u>) for the 19th parliamentary term (2017-2021) foresees the continuation of the Alliance. On 26 August 2019, representatives of the federal government (Bundesregierung), the Federal Employment Agency (Bundesagentur für Arbeit, BA), the business associations BDA, BFB, DIHK and ZDH, and of unions and federal states signed a new agreement to this effect (2019-2021). <u>Information about the alliances of the federal states signed</u> of the Alliance.

State and non-state agencies work together to assist people transitioning between school and work. These agencies include welfare benefit providers such as employment agencies (Agenturen für Arbeit), job centres and youth welfare offices (Jugendämter), as well as schools, employers' associations and trade unions. For the transition from school to work, the Federal Employment Agency (Bundesagentur für Arbeit) works with the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz der Länder, KMK) under a framework agreement on cooperation between schools and career counselling. Schools and businesses can work together via the <u>SCHULEWIRTSCHAFT</u> network. Local employment agencies and job centres plan training schemes together with employers, professional bodies and associations to ensure they meet local needs.

## Youth employment agencies

Youth employment agencies (Jugendberufsagenturen) bring together agents of child and youth services and agents of employment services. Implementing the Youth Guarantee (Jugendgarantie) involves trying to improve cooperation between the various organisations responsible for providing services under the different Books of the Social Codes (Sozialgesetzbücher), II Basic security benefits (Grundsicherung), III Employment promotion (Arbeitsförderung) and VIII Child and youth services (Kinder- und Jugendhilfe). In January 2017, Germany had <u>289 alliances of this kind</u>. The concept created by the <u>Youth Employment Agency of Hamburg</u> sets a popular example.

Further reading on youth employment agencies: Report by the Institute for Employment Research (Institut für Arbeitsmarkt- und Berufsforschung) on youth employment agencies and placing young adults in vocational training and work (<u>Jugendberufsagenturen und die Vermittlung von jungen Erwachsenen in Ausbildung und Arbeit</u>).

# **3.3 Skills forecasting**

# Forecasting system(s)

Statements on the supply of jobs and future demand for labour are issued based on forecasts. When issuing their projections, model calculations and forecasts, the various research institutes use a variety of data collection methods. The <u>results of their studies</u> <u>are published</u>, <u>inter alia</u>, <u>in the shape of reports</u>, <u>expertises or studies</u>, such as in the vocational education and training report (<u>Berufsbildungsbericht</u>) of the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF), which is published annually.

The Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für Arbeit und</u> <u>Soziales</u>, BMAS) is in charge of the labour market issues, issues of securing the supply of skilled labour and labour market forecasts. It complements the Federal German Government's skilled labour scheme (Fachkräftekonzept) with a labour monitoring programme (Arbeitskräftemonitoring) which involves analysing bottlenecks on the labour market by drawing up and publishing labour reports and producing <u>labour market</u> <u>forecasts through to 2030</u>.

The Federal Employment Agency (<u>Bundesagentur für Arbeit</u>, BA) surveys the skilled labour situation in Germany every six months. The Agency publishes a labour market monitor (<u>Arbeitsmarktmonitor</u>) that analyses regional labour market structures. This helps to recognise the opportunities and risks of the labour market. Arbeitsmarktmonitor contains data on occupations, industries, the labour market and on demographic changes broken down by region. Indicators of a possible shortage of skilled labour include the rate of unemployment among individuals with maths, computer science, science and technology qualifications; those in the healthcare and nursing fields; the number of vacancies in these occupational fields; and the average time it takes to fill a vacancy with a suitably qualified skilled worker.

BA also produces a <u>six-monthly skilled labour shortage analysis</u>. This analysis is the main source of input for the overview of professions in which it is generally possible to employ non-German-born skilled workers (known as a whitelist, or <u>"Positivliste"</u>) in accordance with Section 6 of the Employment Regulation (<u>Beschäftigungsverordnung</u>). The Agency also compiles monthly statistics on the number of available training places as well as the number of unfilled training places and the number of training contracts concluded.

The German Federal Institute of Vocational Education and Training (<u>Bundesinstitut für</u> <u>Berufsbildung</u>, BIBB) has numerical modelling for its QuBe project Future occupations and qualifications (<u>Qualifikation und Beruf in der Zukunft</u>) since 2007 (most recently in 2018) to recognise developments that could present training and occupation-related challenges in the future. It analyses current levels, transitions, trends and behaviour patterns in the education system and on the labour market and creates supply and demand projections on the basis of jointly defined occupational fields and data generation. Since 2011, companies in Germany have been surveyed annually for the BIBB Training Panel (<u>BIBB-Qualifizierungspanel</u>). The aim is to get information about structures, developments and the relationships between initial vocational training and continuing vocational training in companies and to identify trends in labour demand in business.

The Institute for Employment Research (<u>Institut für Arbeitsmarkt- und Berufsforschung</u>, IAB) as a special office and research institute of BA performs labour market research that creates the basis for empirically founded labour market policies. The IAB publishes a labour market barometer (<u>Arbeitsmarktbarometer</u>), a set of early indicators that is based on a

monthly survey by BA of all local employment agencies. The information they provide on unemployment and employment development is collated and condensed to produce the labour market barometer. It provides an outlook on the overall development of the labour market in Germany and uses a scale of 90 (very poor) to 110 (very good). The <u>score in</u> July 2020 stood at 98.

For information on cross-sectoral cooperation, see the section <u>"Administration and governance"</u> in the Youth Wiki chapter on Employment and Entrepreneurship.

## **Skills development**

The findings of the forecasts allow programmes and schemes for further training to be developed for young people and for existing programmes and schemes to be improved.

Formal education

In connection with the expected demand for skilled labour in the field of science and technology, in 2009 the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) issued its recommendations on enhancing science and maths education (Empfehlungen zur Stärkung der mathematisch-naturwissenschaftlichen Bildung) in 2009. One of the recommendations is to encourage children and young people to develop an interest in science and mathematics from an early age, to establish greater practical relevance, and to attract teachers to STEM subjects. Since then, curricula in the different German states have been updated and included more STEM subjects and topics. In addition to schemes at all formal education levels, many non-formal measures were and are being implemented to promote science and maths education. Schemes in the federal states Länder to promote STEM subjects.

The quality-centred school development scheme (<u>Qualitätszentrierte Schulentwicklung</u>, QZS) assists schools with quality assurance and quality development measures. A special guideline helps schools to develop effectively and permanently. In addition to practical instructions, the guideline contains a lot of work and information resources for areas that include developing a quality mission, using existing and developing internal evaluation tools, and documenting processes.

For school dropouts, special programmes such as introductory training (<u>Einstiegsqualifizierung</u>) or training-related assistance (<u>Ausbildungsbegleitende Hilfen</u>) are an opportunity to gain a qualification. Many firms run their own programmes to prepare apprentices for formal training. In the craft trades, efforts are currently being made to encourage young refugees to begin an apprenticeship.

<u>Quality assurance in in-company vocational training</u> is safeguarded by existing laws and regulations, such as the Vocational Training Act (<u>Berufsbildungsgesetz</u>), as well as recommendations by the Executive Board (Hauptausschuss) of the Federal Institute for Vocational Education and Training (<u>Bundesinstitut für Berufsbildung</u>). The Vocational Training Act sets minimum training standards that under certain circumstances are also applicable to apprentices.

## Non-formal learning

The youth work field offers activities of a general, political, social, health-related, cultural, nature-related and technical nature, sports, employment-, school- and family related activities, and international youth work. Through this, it helps young people to develop entrepreneurial and labour market-related skills and abilities. Section 11 of Book 8 of the Social Code (Sozialgesetzbuch, SGB VIII) is the statutory basis for these activities. Section 11 requires that young people be given access to youth work activities that encourage their development.

On the role of youth work in entrepreneurial learning in Germany see also <u>Taking the</u> <u>future into their own hands</u>. Youth work and entrepreneurial learning: final report.

Awareness raising initiatives/campaigns

Since qualified skilled labour is scarce and many small and medium-sized businesses are finding it difficult to fill vacant apprenticeship positions, the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) has put support for Germany's dual vocational training system (duale Berufsausbildung) high up <u>on the political agenda</u>. BMBF launched the information campaign You + Your Vocational Training = Practically unbeatable! (Du + Deine Ausbildung = Praktisch unschlagbar!) to attract young people to vocational training and to actively promote the dual system of vocational training and education.

The National Agency Education for Europe (<u>Nationale Agentur Bildung für Europa</u>) at the Federal Institute for Vocational Education and Training (Bundesinstitut für Berufsbildung, BIBB) has launched a social media campaign known as <u>#meinauslandspraktikum</u>. It is designed to inform apprentices, school-leavers and young skilled workers about opportunities to go abroad where they can acquire professional competences and improve their foreign language skills.

For more information on promoting traineeships and apprenticeships, see the Youth Wiki chapter on Employment & Entrepreneurship, specifically the section "Traineeships and apprenticeships"

# **3.4 Career guidance and counselling**

# **Career guidance and counselling services**

Germany has a broad variety of labour market policy instruments that can be used to establish the key recommendations of the <u>EU Youth Guarantee</u>. The recommendations suggested have largely been taken up and implemented. See also the <u>assessment of the Youth Guarantee implementation in Germany</u> (October 2020).

Main providers and partnerships

Programmes and schemes for career guidance and counselling are legal services anchored in Book 3 of the Social Code (<u>Sozialgesetzbuch, SGB III</u>). They already take place during schooling and continue when young people leave school. Employment agencies (Agenturen für Arbeit) exist across the country and provide career guidance and counselling. They offer advice as a group service for entire school classes or on a one-on-one basis.

Employment agencies work together with professional bodies and businesses to give young people an insight into working life, for example by offering <u>work placements for students in years 9 and 10</u>.

The federal states (Länder) ensure that programmes and schemes offering career guidance and help with the transition from school to work are properly coordinated in their region. The federal government and the Federal Employment Agency (<u>Bundesagentur für Arbeit</u>, BA) support the Länder and local authorities in improving and extending partnerships between schools, employment agencies, job centres and youth welfare organisations.

Young people can also visit the job information centres (<u>Berufsinformationszentren</u>) run by the employment agencies. Some centres also offer an online chat service. They offer personal counselling for the under-25s. The agencies also organise events (talks, fairs, information events), where young people can learn about career opportunities.

## Online counselling services

BA and the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung</u> <u>und Forschung</u>, BMBF) provide online career counselling services:

• <u>planet-beruf.de</u> – A BA website on topics relating to career choice, applications and training. For lower secondary school pupils aged 13 to 17 years.

- <u>abi.de</u> A BA website on university studies, vocational training and careers after gaining an Abitur university entrance qualification.
- <u>berufe.tv</u> A video portal provided by BA with over 300 short films on apprenticed professions and study careers.
- <u>berufsfeld-info.de</u> A BA service offering information on all sorts of careers.
- Dropped out what now? (Studienabbruch und dann?) A portal by the Federal Ministry of Education and Research with information for students who are questioning their choices on training options both within and outside of universities as well as information and support services for students who want to change their course of study, drop out of university and enter vocational training.

Federal government initiatives and campaigns

The Educational Chains Initiative (Initiative Bildungsketten) is a joint project by the Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS) and the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF). Young people are supported on their journey to employment. The aim is to guide every young individual who is ready and old enough to start an apprenticeship (ideally) through to the successful completion of their training. Various promotional tools are available across Germany: analysis of potential, career guidance, mentoring the transition into work, voluntary coaching (the VerA initiative to reduce the apprenticeship drop-out risk) and schemes for the transition from school to work. Agreements have already been signed with the federal states, including Hamburg, Hesse, Rhineland-Palatinate and North Rhine-Westphalia. (See also the section "Integration of young people into the labour market", specifically "Youth employment measures").

 The Vocational Orientation Programme (Berufsorientierungsprogramm) is part of Bildungsketten initiative (since 2008). This programme is mainly for pupils in years 7 and 8. They can test their strengths using potential analysis tool then try out different occupational fields. Between 2008 and summer 2020, the programme will have reached <u>1.5 million school pupils</u>. Funding committed through to May 2020: <u>600 million euros</u>.

<u>Girls' Day</u> and the <u>Boys' Day</u> (funded by BMFSFJ) are nationwide career guidance days offering career guidance and help with future plans for girls and boys in year 5 and above. <u>Between 2001 and 2019, 1,978,901 places were made available for girls in a total of 147,944 organisations and companies</u>. Boys' Day was only introduced in 2011. <u>Between 2011 and 2019, 287,511 boys took part in the campaign in 2,154 organisations and companies</u>.

Career guidance initiatives in the federal states (Länder)

**North Rhine-Westphalia** (NRW) runs an initiative called no school-leaving certificate without future prospects (<u>Kein Abschluss ohne Anschluss</u>, KAoA) to offer specific help for young people transitioning from school to work. As of 2012, school pupils in NRW can access career guidance services that include analyses of their potential, introductions to occupational fields and work placements. In the 2018/2019 school year, 91% of all suitable schools in NRW participated.

Choosing the right career at an early stage (<u>BRAFO – Berufswahl richtig angehen frühzeitig</u> <u>orientieren</u>) is a joint initiative in **Saxony-Anhalt** of the State of Saxony-Anhalt and the regional directorate for Saxony-Anhalt/Thuringia of the Federal Employment Agency (Regionaldirektion Sachsen-Anhalt/Thüringen der Bundesagentur für Arbeit). It promotes early career choices among year 7 and 8 students at secondary schools, comprehensives and schools for children with learning difficulties.

<u>'SCHAU REIN!</u> – Die Woche der offenen Unternehmen' is **Saxony**'s largest initiative for hands-on career orientation. It encourages pupils in year 7 and above to choose their preferred occupation and is an opportunity for them to meet face to face with apprentices and employees. It is supported by the Free State of Saxony, the regional directorate for

Saxony of the Federal Employment Agency (Regionaldirektion Sachsen der Bundesagentur für Arbeit), the Saxon Chamber of Industry and Commerce (Landesarbeitsgemeinschaft der Industrie- und Handelskammern im Freistaat Sachsen) and the Saxon chambers of crafts and trades (Sächsischer Handwerkstag).

Future Day (<u>Zukunftstag</u>) for girls and boys in the state of **Brandenburg** is a one-day hands-on opportunity to get advice on a career or university degree. Pupils in years 7 to 10 spend a day getting to know various occupations. The programme is funded by the state of Brandenburg, specifically the Ministry of Labour, Social Affairs, Health, Women and Family (Ministerium für Arbeit, Soziales, Gesundheit, Frauen und Familie) and the European Social Fund (ESF).

The <u>career orientation project BOGEN</u> in **Mecklenburg-Western Pomerania** develops and designs models for gender-reflected career and university degree guidance that go beyond the Girls' Day and Boys' Day events in the state. The programme is funded by the state of Mecklenburg-Western Pomerania, specifically the Ministry of Social Affairs, Integration and Equality (Ministerium für Soziales, Integration und Gleichstellung) and the European Social Fund (ESF).

Main user of services / target groups

Career guidance and counselling services are open to all young people. The vocational guidance experts at the Federal Employment Agency bureaus advise pupils from all types of schools as well as apprentices, students and university graduates.

Special target groups: NEETs, young migrants, young members of the immigrant community, young refugees, young disadvantaged people (without or with a (poor) Hauptschulabschluss (lower-level secondary school leaving certificate), young people with a disability or special educational needs.

# Funding

There are several ministries at federal and regional level that provide funding for career guidance and counselling as described above. Funding from the European Social Fund is also deployed. It is not possible to provide a single number here as funding comes from different sources and ministries.

Actual <u>spending in 2019</u> on career guidance programmes in accordance with Section 48 of Book 3 of the Social Code: 59.34 million euros.

Further information about funding initiatives at federal (national), Länder (state) and EU level for career guidance, career preparation, vocational training, transitions and additional training is available in the <u>database of the Office for Transitions to Training and Work</u> (Fachstelle Übergänge in Ausbildung und Beruf) and in the following sections of the Youth Wiki chapter on Employment & Entrepreneurship:

- Traineeships and apprenticeships > Funding
- Integration of young people in the labour market > Funding of existing schemes/initiatives

# Quality assurance

There are no general quality assurance systems in place for career guidance and counselling services in Germany.

Section 29 et seq. and Section 288a et seq. of Book 3 of the Social Code (Employment support) (Sozialgesetzbuch – Drittes Buch, SGB III – Arbeitsförderung) contain principles applicable to counselling, including career guidance and labour market counselling, which must be followed by employment agencies. The Federal Employment Agency sets basic mandates and targets in its instructions on quality assurance tools and the enhancement of processes in its <u>customer portal</u>. It has also issued a series of <u>guidelines that apply to</u> <u>career counselling for young people under the age of 25</u>.

The BA careers service guides young people throughout the process of choosing a career. It helps them to identify their strengths, provides information on careers and on apprenticeship opportunities, and assists them in getting access to the career they want. The service is low-threshold, neutral, gender-sensitive, appropriate to the target groups and their needs, accounts for each case individually, and is results-oriented. The methods applied are based on the BA's counselling concept (<u>Beratungskonzeption</u>).

Twice a year, the BA centre for customer and employee surveys (Zentrum für Kundenund Mitarbeiterbefragungen der Bundesagentur für Arbeit, ZKM) carries out <u>surveys</u> <u>among under-25s</u> who have used the counselling services provided by employment agencies. The results are analysed and given to employment agencies to help them improve their services. In 2016 for the first and to date only time, schools were questioned on the subject of career guidance. The aim is to keep this quality assurance process in place.

BA also supports external quality assurance systems, such as the career choice seal of approval (<u>Berufswahlsiegel</u>). The scheme helps to ensure that quality in schools is improved continually. It is awarded to schools with excellent career and study guidance programmes.

Section 14 of the Framework Act for Higher Education (<u>Hochschulrahmengesetz</u>) requires higher education establishments to tell students and prospective students about the study courses available and the content, structure and demands of a degree. The Act also stipulates that higher education establishments must support students throughout their entire studies by offering professional advisory services. Universities must cooperate with the bodies responsible for career counselling when providing study counselling.

<u>Quality standards</u> exist for carrying out analyses of potential as part of the vocational orientation programme of the Federal Ministry of Education and Research for pupils in years 7 and 8.

From 2009 to 2014, the German National Guidance Forum (Nationales Forum Beratung, nfb) and the research group for quality and professionalism in career guidance (Forschungsgruppe Beratungsqualität) at the Institute of Educational Science at Heidelberg University (Institut für Bildungswissenschaft der Universität Heidelberg, IBW) developed a Quality and Professionalism in Career Guidance and Counselling concept (Beratungsqualität in Bildung, Beruf und Beschäftigung, BeQu). The concept helps advisors, counselling services, politics and public administrations to keep improving quality and uphold professionalism in their own areas. It contains cross-functional and cross-institutional quality standards. No plans are in place at present to apply the concept nationwide. At the moment, individual associations, institutions and other agencies apply the standards and work in line with the BeQu system. To date there is no systematic and continuous feedback from the users of the BeQu concept. No conclusions have yet been drawn from the results of the accompanying research project or an online survey.

# **3.5 Traineeships and apprenticeships**

# **Official guidelines on traineeships and apprenticeships**

Germany has a broad variety of labour market policy instruments that can be used to implement the key recommendations of the <u>EU Youth Guarantee</u>.

## Regulatory framework

The <u>Vocational Training Act</u> (Berufsbildungsgesetz) sets out the provisions, targets and scope of vocational training in Germany, including the requirement to conclude a training contract, the type, structure and aim of the training, and the entitlement to a training allowance.

Further important laws relating to vocational training:

- Book 3 of the Social Code (Sozialgesetzbuch (SGB) Drittes Buch (III))
- Trade and Crafts Code (<u>Handwerksordnung</u>, HwO)
- Trainer aptitude regulations (<u>Ausbilder-Eignungsverordnung</u>, AEVO)
- Young Persons (Protection of Employment) Act (<u>Jugendarbeitsschutzgesetz</u>, JArbSchG)
- Works Constitution Act (<u>Betriebsverfassungsgesetz</u>, BetrVG)
- Upgrading Training Assistance Act (Aufstiegsfortbildungsförderungsgesetz, AFBG,
- Distance Learning Protection Act (Fernunterrichtsschutzgesetz, FernUSG) .

The education laws in the respective federal states (Länder) also apply apply to the schoolbased part of the vocational training.

For the dual system of vocational education and training, training regulations (<u>Ausbildungsordnungen</u>) are the applicable standard for the practical element of training, while for the college-based part of the training the so-called general curriculum (Rahmenlehrplan) applies. The regulations combine the job profile, training and examination standards. They contain a description of the apprenticed profession, the duration of the training, the skills acquired, the training framework and the examination requirements. General curricula provide the basis for teaching at vocational colleges. These are aligned with the training regulations for in-company vocational training. To see some example training regulations and general curricula for apprenticed professions (in English), go to the website of GOVET, the German office for international VET cooperation.

#### Traineeships

There is no binding legal definition for traineeships (<u>Praktika</u>). Trainees as defined in Section 26 of the Vocational Training Act (Berufsbildungsgesetz) are considered employees (Arbeitnehmer). Traineeships should give trainees an insight into professional practice, familiarise them with processes, and give them the opportunity to gain expertise. In most cases, a traineeship contract will set out the goals, the start date and length of the traineeship, and rules on working hours, holiday entitlement and traineeship allowance.

Since 2015, young trainees aged 18 or over have been entitled to the minimum wage if the traineeship lasts over three months. Section 22 of the Minimum Wage Act (<u>Mindestlohngesetz</u>) defines the scope of application, which also includes trainees. Trainees who earn minimum wage must pay tax and social insurance contributions.

Year 9 and 10 students can take part in a work experience placement (Schülerpraktikum) which is not remunerated.

Many university courses require students to complete a traineeship (Pflichtpraktikum). These must often be completed before the student can start their studies, in which case it is known as a pre-study traineeship (Vorpraktikum). Students may also choose to complete a voluntary traineeship (freiwilliges Praktikum). A mandatory traineeship during one's degree is counted as part of the actual degree course. As such, no social insurance contributions must be paid. Students on mandatory traineeships are not entitled to remuneration.

## Apprenticeships

Apprentices receive a training allowance (Ausbildungsvergütung) throughout their training. The amount varies according to industry. Examples:

- Pay scale for apprentices in Mecklenburg-Western Pomerania,
- Pay scale for apprentices in North Rhine-Westphalia,
- Pay scale for apprentices in selected industries in <u>Saxony-Anhalt</u>.

During their training, apprentices pay <u>contributions to all branches of social insurance</u> (health, pensions, unemployment, long-term care). Accident insurance contributions are paid by the employer. This does not apply if the monthly wages are less than 325 euros. In this case, the employer pays all social insurance contributions. <u>Whether or not apprentices must pay taxes</u> depends on their training allowance and tax bracket (Lohnsteuerklasse).

Through the budget of the Federal Employment Agency (Bundesagentur für Arbeit, BA), the Federal Government provides support to apprentices undergoing in-company or extracompany but extracurricular vocational training in the form of a vocational training grant (Berufsausbildungsbeihilfe). <u>Actual spending in 2019: 272.82 million euros</u>.

Depending on their financial situation, apprentices completing school-based training can claim financial assistance (<u>Ausbildungsförderung</u>) according to the Federal Training Assistance Act (<u>Bundesausbildungsförderungsgesetz</u>, BAföG).

Further information on the <u>rights and obligations of individuals undergoing vocational</u> <u>training</u> is contained in a brochure (Rechte und Pflichten während der Berufsausbildung) published by the Federal Ministry of Education and Research (in German).

#### Cooperation with social partners

The National Pact for Training and Skilled Recruits (Nationaler Pakt für Ausbildung und Fachkräftenachwuchs; Ausbildungspakt for short) (2004-2014) continued as the Alliance for Initial and Further Training (Allianz für Aus- und Weiterbildung). Until 2018, the Alliance was backed by the federal government, the Federal Employment Agency, the federal states, industry and trade unions in a move to build a high-quality dual system of vocational education and training aiming to integrate all individuals, from top-performing young individuals and disadvantaged young people to young people from the immigrant community and young people with disabilities into the practical element of vocational training. The new agreement for 2019-2021 was signed on 26 August 2019, amongst other things to roll out assisted apprenticeships (assistierte Ausbildung) nationwide and strengthen apprentice support schemes.

## Specific target groups

NEETs, young migrants/young members of the immigrant community, young refugees, young disadvantaged people (without or with a (poor) Hauptschulabschluss (lower-level secondary school leaving certificate), and young people with a disability or special educational needs.

#### Link with the EU Youth Guarantee

In the course of the implementation of the Youth Guarantee (Jugendgarantie), schemes including assisted apprenticeships (assistierte Ausbildung) (2015) and training-related assistance (ausbildungsbegleitende Hilfen) (2015) were introduced while others, such as cooperation between the youth employment agencies (Jugendberufsagenturen), were strengthened. The recommendations of the EU Youth Guarantee have largely been taken up and implemented in Germany. Placement services provided under the law (Vermittlungsdienste) have been amended several times. See also the detailed assessment of Youth Guarantee implementation in Germany (January 2020).

## **Promoting traineeships and apprenticeships**

Young people can find information about career opportunities available to them using the career counselling services (Berufsberatung) provided by thee employment agencies (Agenturen für Arbeit). In addition, they can attend talks, fairs and information events on vocational training, make first contact with companies providing apprenticeships, for example via the <u>planet-beruf.de website</u> run by the Federal Employment Agency (Bundesagentur für Arbeit).

See also the Youth Wiki chapter on <u>Employment & Entrepreneurship</u>, <u>Career guidance and</u> <u>counselling services section</u>, for more information on online career counselling.

Several measures, campaigns and initiatives at federal (Bund) and regional (Länder) level exist to promote traineeships and apprenticeships.

#### Federal level (Bund)

The federal government's campaign for skilled workers (<u>Fachkräfteoffensive der</u> <u>Bundesregierung</u>) aims to attract and train young university graduates by providing student trainee contracts, grants and trainee programmes. The Alliance for Initial and Further Training (<u>Allianz für Aus- und Weiterbildung</u>) is committed to creating more -incompany training opportunities and offering suitable schemes that help small and microbusinesses in particular to <u>provide vocational training</u>.

Selection of federal programmes:

- Future Starters (<u>Zukunftsstarter</u>) programme as the next phase of the Training is Worth It – Late Starters Wanted campaign (<u>Ausbildung wird was – Spätstarter gesucht</u>). Joint initiative of the Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für</u> <u>Arbeit und Soziales</u>, BMAS), the Federal Employment Agency (Bundesagentur für Arbeit, BA) and the BA Executive Board (Verwaltungsrat) with the aim of getting 120,000 young people into initial and continuing vocational training by the end of 2020 to gain a professional qualification.
- <u>JOBSTARTER</u> plus support programme of the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF). The initiative strengthens the dual system of vocational education and training in Germany. It funds projects focusing on the transition from school to vocational training. <u>Funding for 2014-2022</u>: 109 million euros.
- The <u>VerA initiative</u> (reducing the apprenticeship drop-out risk / Verhinderung von Ausbildungsabbrüchen) of BMBF and leading industry associations in Germany aims to stop young people from dropping out of vocational training. Volunteer senior experts are given special training to support young people throughout their vocational training. Actual spending: 3.8 million euros/year.
- The Federal Ministry for the Environment, Nature Conservation, Building and Nuclear Safety (Bundesministerium für Umwelt, Naturschutz, Bau und Reaktorsicherheit) runs the ESF programme entitled Promoting vocational education for sustainable development. Enabling green skills for climate-friendly, resource-efficient action at work (Berufsbildung für nachhaltige Entwicklung befördern. Über grüne Schlüsselkompetenzen zu klima- und ressourcenschonendem Handeln im Beruf). Aim: To integrate sustainability strategies into vocational education. <u>Funding in 2019-2022</u>: around 9.5 million euros in ESF funds and around 7.7 million euros in federal funds.
- A mechanism known as the <u>four-wave model</u> (4-Wellen-Modell) was adopted to find training places for young people who were not offered a place initially and was introduced in 2015. Specifically, it is to ensure that all young applicants who are not assigned a training place by 30 September are offered three in-company vocational training placements.
- In formal education, a pre-vocational training year (Berufsvorbereitungsjahr), a basic vocational training year (Berufsgrundbildungsjahr) and schemes to ensure employment readiness (berufsvorbereitende Maßnahmen) are available to young people without a school-leaving qualification. In 2015, as part of implementing the Youth Guarantee (Jugendgarantie), the concept of assisted training was anchored in Section 130 of Book 3 of the Social Code (Sozialgesetzbuch III). It is aimed mainly at young people who have no or only a poor school-leaving qualification and young members of the immigrant community. The young people and the training providers are supported throughout the training by an educational institution. Actual spending on assisted

training in 2019: 59.84 million euros (Books 3 and 2 of the Social Code/SGB III und SGB II).

<u>Support provided to institutions and companies</u> by the Federal Employment Agency (Bundesagentur für Arbeit):

- Assumption of the cost of measures that promote participation and career integration: employment agency covers the cost for participants who take part in an in-company programme to determine their professional skills.
- Providing training-related assistance (Ausbildungsbegleitende Hilfen), including as a scheme under the implementation of the Youth Guarantee: the employment agency (Agentur für Arbeit) covers the costs of developing and implementing schemes under which companies train disadvantaged young people with language and education gaps and need customised packages of measures for this purpose. <u>Actual spending in 2019</u> (Books 3 and 2 of the Social Code/SGB III & II): 105.62 million euros.
- Assumption of the costs for assisted training (assistierte Ausbildung): Companies are given help with managing, organising and implementing training and receive assistance by a dedicated educational institution to ensure a stable training relationship. The costs are covered by employment agencies (Agenturen für Arbeit) or job centres (Jobcenter).

## Regional level (Länder) - examples

- The training makes for proud parents campaign (<u>Ausbildung macht Elternstolz</u>) by the Bavarian Ministry of Economics (Bayerisches Wirtschaftsministerium), the Association of Bavarian Chambers of Commerce and Industry (Industrie- und Handelskammern in Bayern, BIHK) and the Bavarian Chambers of Trade and Crafts (Bayerische Handwerkskammern, HWK) showcases the wide range of apprenticed professions available in Germany.
- Saxony-Anhalt runs a state-wide programme called Developing future prospects with assisted training (Zukunftschance Assistierte Ausbildung) which assists young people from disadvantaged backgrounds and with special requirements by preparing them to enter regular vocational training and providing intensive ongoing socio-educational support throughout their training. The legal basis is Section 130 of Book 3 of the Social Code (Sozialgesetzbuch III).
- The campaign Brandenburg wants you! Vocational training is the future (Brandenburg will Dich! Hier hat Ausbildung Zukunft) by the state of Brandenburg (Ministry for Labour, Social Affairs, Health, Women and Family/Ministerium für Arbeit, Soziales, Gesundheit, Frauen und Familie) and partners of the Brandenburg Training Consensus (Brandenburger Ausbildungskonsens) took place early in the new training year 2017/2018 to motivate young people who had not found yet a training place to opt for vocational training in Brandenburg.

## Initiatives by other stakeholders

- German Confederation of Chambers of Skilled Crafts (Deutscher Handwerkskammertag e.V., DHKT) launched a poster campaign called I have better plans (<u>Ich hab was Besseres vor</u>) to advertise vocational training in the skilled crafts sector.
- The Saarland chamber of commerce and industry (Industrie- und Handelskammer/IHK Saarland) runs a campaign called Vocational training – the best training of your life! (<u>Berufliche Ausbildung: Das beste Training Deines Lebens!</u>), under which apprentices report on their experiences of vocational training with IHK and their personal benefits.
- The chambers of commerce and industry in Rhineland-Palatinate (Industrie- und Handelskammern in Rheinland-Pfalz) runs a *training campaign called Get going* (<u>Durchstarter</u>) offering information about different professions as well as career and further training opportunities.

For more information on initiatives, campaigns and events, see also the following sections of the Youth Wiki chapter on Employment & Entrepreneurship:

- Skills forecasting: Skills development,
- <u>Promotion of entrepreneurship culture: Special events and activities</u>

# **Recognition of learning outcomes**

## Traineeships

During a school-based traineeship, pupils put together a traineeship portfolio where they document what they have learned and done during the traineeship. The trainees receive a traineeship certificate that is added to the portfolio.

University examination regulations (Prüfungsordnung) normally require university students who completing a mandatory traineeship to write a traineeship report, which forms the basis for their performance record.

There are no rules concerning the documentation of voluntary traineeship. According to Section 26 of the Vocational Training Act, trainees are considered employees so they, too, are entitled to a traineeship certificate.

## Apprenticeships

Young people training for a recognised apprenticed profession take an exam at the end of their training. This is regulated in Section 37 of the Vocational Training Act (<u>Berufsbildungsgesetz</u>). According to Section 16 apprentices receive a certificate upon successfully passing the final exam. An English or French translation of the certificate can be provided on request. The law also requires that "additional vocational skills, knowledge and qualifications [...] shall be tested and certified separately". The certificate must be presented when applying for jobs.

Section 14 of the Vocational Training Act stipulates that apprentices must keep their training records (Ausbildungsnachweis) up to date if such records are required as part of their training. They must be submitted before the apprentice can proceed to the final apprenticeship examinations. The apprentice uses these training records to document the activities performed during their apprenticeship. Apprentices can reflect on the competencies and skills they have acquired and judge for themselves which level of training they have achieved.

For more information on certificates in vocational education and training, see this introductory publication by E. Severing.

For more information on the validation of competencies and skills acquired in non-formal and informal settings, see also the <u>country report for Germany in the European inventory</u> <u>on validation of non-formal and informal learning</u>, p. 6 f.

## ECVET

ECVET is mainly used in the context of international mobility. A <u>national contact</u> <u>point</u> advises on the use and application of the ECVET system in international mobility programmes and schemes.

# Funding

The dual system of vocational education and training system is funded both publicly – from the federal budget and the Länder (state) budgets – and privately, as training providers themselves pay training allowances and cover the costs of providing training personnel and equipment. Information on public spending (2001-2019) for vocational education can be found in the data report annexed to the report on vocational education and training 2020 (Datenreport zum Berufsbildungsbericht 2020), p. 233 et seq.

For more information on funding in vocational education and training, see also the following sections of the Youth Wiki chapter on Employment & Entrepreneurship:

- Career guidance and counselling: Funding
- Integration of young people in the labour market: Funding of existing schemes/initiatives

With the help of the European Social Fund (<u>Europäischer Sozialfonds</u>), in the funding period 2014 to 2020 supported programmes include those that help to safeguard the supply of skilled workers, promote independence, entrepreneurship and start-ups, and improve work-life balance and education levels.

# Quality assurance

Following the <u>EU Council's recommendation regarding a quality framework for</u> <u>traineeships</u>, Germany has not adopted any specific legislation. Existing pieces of legislation such as the Vocational Training Act (Berufsbildungsgesetz), trade and crafts codes (Handwerksordnungen) and training regulations (Ausbildungsordnungen) https://www.bibb.de/de/642.php comply mainly with the recommendation and define minimum training standards. In addition, internal company regulations apply to the implementation and supervision of quality assurance processes as part of vocational training and traineeships. Work experience placements for pupils (Schülerpraktika) or mandatory traineeships (Pflichtpraktika) are governed by school (Schulordnungen), training and study regulations (Studienordnungen). The German minimum wage act (Gesetz über den Mindestlohn), which took effect in 2015, also covers trainees. For more information, see also "Official guidelines on traineeships and apprenticeships" in the <u>Traineeships and apprenticeships section of the Youth Wiki chapter on Employment & Entrepreneurship.</u>

Because the federal states (Länder) are each responsible for their own vocational colleges and full-time school-based vocational training, the level of <u>quality assurance varies from</u> <u>state to state</u>. There are a multitude of quality assurance mechanisms (e.g., schoolspecific schemes, model projects, competitions etc.) and independent quality assurance bodies and frameworks. Quality assurance is mentioned in all federal states' school legislation. Existing quality assurance systems are mostly based on Q2E, EFQM or ISO. In some cases, internal/external evaluations are performed. The federal states also have their own individual education reporting systems.

The contact and service point for questions on quality assurance and development in vocational training is the German Reference Point for Quality Assurance in VET (<u>Deutsche Referenzstelle für Qualitätssicherung in der beruflichen Bildung</u>, DEQA-VET) at the Federal Institute for Vocational Education and Training (Bundesinstitut für Berufsbildung, BIBB).

# **3.6 Integration of young people in the labour market**

# Youth employment measures

Germany has a broad variety of labour market policy instruments that can be used to implement the key recommendations of the EU Youth Guarantee. See also the <u>National Implementation Plan to Establish the EU Youth Guarantee in Germany</u> and the <u>assessment of the Youth Guarantee implementation in Germany</u> (January 2020). The Plan describes existing services available in the area of education, employment and training that promote and improve the integration of young people into the labour market.

The employment agencies are required under Section 37 of Book 3 of the Social Code (<u>Sozialgesetzbuch Drittes Buch, SGB III</u>) to conclude an integration agreement (Eingliederungsvereinbarung) with young people seeking vocational training or employment. This agreement must be reviewed within three months. The integration agreement details the integration goal, the placement efforts of employment agencies, evidence of the young person's own efforts, and any planned employment support

measures. On this basis, young unemployed people aged 25 or under who receive basic security benefits for job seekers (<u>Arbeitslosengeld II</u>) take <u>priority when vocational</u> <u>training places or jobs are awarded</u>.

A variety of <u>ESF-supported programmes</u> run by various federal ministries and authorities also help to integrate young people into the labour market. Examples:

• Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS):

ESF integration directive of the federal government (ESF-Integrationsrichtlinie Bund) (2014–-2020). Aim: To integrate young people who have particular difficulty accessing employment or training into the labour market. Key areas with special relevance for young people: Integration not segregation (Integration statt Ausgrenzung), Integration through exchange (Integration durch Austausch). For more information on this, cf. the Youth Wiki chapter on Employment & Entrepreneurship, specifically the section on Cross-border mobility in employment, entrepreneurship and vocational opportunities: Programmes and schemes for cross-border mobility. Funding (2015-2021): 324.7 million euros in total, of which 114.7 million euros in federal funds and 177.5 million euros in ESF funds.

• Federal Employment Agency (Bundesagentur für Arbeit, BA):

ESF federal programme: Co-financing of mentoring for the transition into the labour market as per Section 49 of Book 3 of the Social Code (Kofinanzierung der Berufseinstiegsbegleitung nach § 49 SGB III). The aim is to integrate young people into vocational training. Lower-performing pupils who struggle to obtain a school-leaving qualification are supported personally by career mentors starting in school and continuing through to vocational training. <u>Actual spending in 2019</u>: 185.73 million euros.

• Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ):

ESF model programme: Supporting young people in the neighbourhood (JUGEND STÄRKEN im Quartier) (2014-2022) in cooperation with the Federal Ministry for the Environment, Nature Conservation, Building and Nuclear Safety (Bundesministerium für Umwelt, Naturschutz, Bau und Reaktorsicherheit). The aim is to support youth welfare offices in selected cities across Germany to work specifically with young people who are out of the reach of standard programmes owing to personal issues or social disadvantages and require special educational support in moving from school to work as per Section 13 of Book 8 of the Social Code (Sozialgesetzbuch, SGB VIII). Youth Migration Services (Jugendmigrationsdienste) offer support in this area to help young members of the immigrant community in particular. Budget (2019-2022): 4 million euros in federal funds, 87 million euros in ESF funds. In 2018, 123,000 young migrants received 52.9 million euros in support.

For information about the dissemination of information about job opportunities and employment support services for young people, see also "Career guidance and counselling services" in the section "<u>Career guidance and counselling</u>" of the Youth Wiki chapter on Employment & Entrepreneurship.

## Special target groups

<u>Special target groups</u> for vocational integration measures: young people in difficult living circumstances, young members of the immigrant community and young recent immigrants with special integration needs, young people who have dropped out of education, young people who intend to drop out of labour market schemes or have already, <u>young people</u> without a school-leaving qualification or professional qualification, and <u>young people with disabilities</u>.

# Flexicurity measures focusing on young people

There are no specific flexible employment schemes for young people.

Regarding their working hours, young apprentices/employees are covered by current regulatory and policy framework conditions and regulations. Key laws include the Act on the Implementation of Measures of Occupational Safety and Health to Encourage Improvements in the Safety and Health Protection of Workers at Work (Arbeitsschutzgesetz), the Act on working hours (Arbeitszeitgesetz), the Vocational Training Act (Berufsbildungsgesetz) (Section 8 on part-time training), the Act on parental allowance and parental leave (Gesetz zum Elterngeld und zur Elternzeit), the Young Persons (Protection of Employment) Act (Jugendarbeitsschutzgesetz), the Act on shop opening hours (Ladenschlussgesetz), and the Act on part-time employment and fixed-term employment contracts (Gesetz über Teilzeitarbeit und befristete Arbeitsverträge).

In addition to collectively agreed rules for certain professions or branches, specific topics and areas within a company are regulated by so-called works agreements (<u>Betriebsvereinbarungen</u>). These also apply to the young people working at the company in question.

Individual agreements regarding working hours are set out in the contract of employment.

Young people are entitled to the payment of unemployment benefit (<u>Arbeitslosengeld</u>) if they meet the relevant requirements. From the age of 15 they are also entitled to receive unemployment benefit II (<u>Arbeitslosengeld II</u>) to help them make a living.

Under Germany's Upgrading Training Assistance Act (<u>Gesetz zur Förderung der</u> <u>beruflichen Aufstiegsfortbildung</u>), young people are entitled to financial support for further education provided they meet the relevant requirements.

On flexicurity in Germany, see also the <u>Eurofound website</u> and the <u>discussion paper of the</u> <u>European Employment Observatory</u>.

# **Reconciliation of private and working life for young people**

There are no programmes or initiatives directed only at young people. Yet Germany's existing legislation on reconciling one's personal and professional commitments also apply to young people.

Under Section 8 of the Vocational Training Act (<u>Berufsbildungsgesetz</u>) young parents can participate in a part-time vocational qualification course, which allows them to attend class flexibly and reconcile training and family life better.

The working time models in place in Germany also apply to young people. Young families can also use the different types of childcare or financial aid available if they meet the necessary criteria. Information about reconciling family and working life can be found on the <u>Federal Employment Agency (Berufsagentur für Arbeit) website</u>.

The federal programme day-care centre plus (<u>KitaPlus</u>) run by the BMFSFJ funds additional childcare services in day-care centres. These cater to the needs of families and are coordinated with job centres and employment agencies. The services benefit single parents and parents who work shifts, parents still in vocational training or at university, and parents looking for employment for whom a new job would involve shift work or unsociable hours, and give them a better work-life balance.

According to the 2030 future family report (<u>Zukunftsreport Familie 2030</u>) of the BMFSFJ, young parents benefit in particular from parental allowance (<u>Elterngeld</u>) and the option for one parent to take an additional two months of parental leave (Partnermonate) to make their working hours and organisational models family-friendly in cooperation with their employers. State-subsidised childcare also enables parents to agree more flexible, yet still reliable, working time arrangements.

# Funding of existing schemes/initiatives

Labour market integration measures and programmes are funded by the Federal Government, respectively the federal ministries in charge of each measure or programme,

and also by the federal states (Länder), respectively the relevant ministries in charge of labour market integration affairs. Funds from the European Social Fund are also used for certain programmes. See the section on Youth employment measures for examples.

Further information on the funding of measures in connection with implementing the Youth Guarantee can be found in the <u>National Implementation Plan to Establish the EU Youth</u> Guarantee in Germany (pages 41-44 and 82-87).

For more information on this subject, see also the Youth Wiki chapter on Employment & Entrepreneurship, specifically the sections on

- <u>Career guidance and counselling</u>
- Traineeships and apprenticeships.

# **Quality assurance**

The Federal Employment Agency (Bundesagentur für Arbeit) compiles statistics on participation in funded vocational schemes, the number of people in new employment, participation rates among specific target groups, how long unemployed people spend searching for jobs, participation in retraining programmes, etc. It also carries out online surveys of participants on employment readiness schemes to get feedback on the schemes themselves.

A large number of employment and labour market integration programmes and schemes in Germany are regularly monitored and <u>evaluated so as to learn from experience and</u> <u>build on successful initiatives</u>. This process involves regular interim and summary reports, which are usually made available online.

Services like the youth migration services (Jugendmigrationsdienste, JMD) offered under the ESF model programme Supporting young people in the neighbourhood (JUGEND STÄRKEN im Quartier) evaluate their work and regularly adapt them to current developments and needs. JMD across Germany and across all organisations use the <u>online</u> <u>application i-mpuls JMD to evaluate their work</u>.

# **3.7 Cross-border mobility in employment, entrepreneurship and vocational opportunities**

# Programmes and schemes for cross-border mobility

A range of programmes, initiatives and schemes promote cross-border mobility in the area of vocational training.

European Union (EU) programmes

Germany contributes to the European *Your first EURES job* project via EURES Germany, namely the Federal Employment Agency (Bundesagentur für Arbeit). The project helps young people, including Germans, aged 18 to 35 to find a job, traineeship or vocational training place in the EU, Iceland or Norway. It also gives employers greater geographical reach when searching for staff.

Young entrepreneurs from Germany can take part in the EU's <u>Erasmus for Young</u> <u>Entrepreneurs</u> programme. The programme gives new or prospective entrepreneurs the chance to learn from experienced entrepreneurs who head a small company in another participating country. The amount of monthly financial aid available depends on the general cost of living in the host country.

Under the <u>EU's Erasmus+ programme Key Action 1</u> the mobility of individuals in Europe is funded. This includes (vocational) traineeships, training periods, continuing vocational education, youth exchanges and European Voluntary Service placements. Stays abroad for training staff are also funded where required for learning purposes (such as job

shadowing) and for teaching purposes. In Germany, there are four national agencies for the EU Programme Erasmus+, each in charge of a different field:

- Vocational education and training/adult education: National Agency Education for Europe (<u>Nationale Agentur Bildung für Europa, NA BIBB</u>) at the Federal Institute for Vocational Education and Training (<u>Bundesinstitut für Berufsbildung, BIBB</u>)
- Higher education: German Academic Exchange Service (<u>Deutscher Akademischer</u> <u>Austauschdienst</u>, DAAD)
- School education: Pedagogical Exchange Service (<u>Pädagogischer Austauschdienst</u>, <u>PAD</u>) of the Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz</u>)
- Youth in Action: German national agency <u>JUGEND für Europa</u>

The <u>EU programme European Solidarity Corps</u> has launched also in Germany, an opportunity for individuals to volunteer to help build a social and diverse Europe through jobs and traineeships, amongst other things. JUGEND für Europa is the competent national agency here, too.

## National regulations, programmes and schemes - selection

The key area Integration through exchange (Integration durch Austausch, IdA) in the ESF integration directive of the federal government (<u>ESF-Integrationsrichtlinie Bund</u>) gives 18-to 35-year-olds an opportunity to complete a practical placement in another European country, assisted by trained staff. The placements last between two and six months. An individual preparation and follow-up sessions in Germany are included. Measures under the integration directive are implemented by cooperation networks. In addition, companies and/or public administrative bodies work actively with regional employment organisations such as job centres (Jobcenter) or employment agencies (Arbeitsagentur). <u>Budget: approx. 32 million euros</u>. List of all projects funded between 2014 and 2020.

PROTANDEM – the Franco-German agency for vocational training exchanges (<u>Deutsch-Französische Agentur für den Austausch in der beruflichen Bildung</u>) supports bilateral exchanges between apprentices and students of vocational colleges and technical colleges from Germany and France. The <u>exchange programme</u> is publicly funded (in Germany, by the Ministry of Education and Research (<u>Bundesministerium für Bildung und Forschung</u>) or the ministry of education of the respective federal state; in France various ministries are involved: European and Foreign Affairs, Education, Labour).

The Czech-German Youth Exchange Coordination Centre TANDEM (<u>Koordinierungszentrum</u> <u>deutsch-tschechischer Jugendaustausch TANDEM</u>) runs a voluntary vocational traineeship programme (<u>Freiwillige Berufliche Praktika</u>) under which it provides funding for vocational college students, apprentices and young people just starting out in employment aged 16 and over. This enables them to complete a vocational traineeship of at least two weeks in length in the other country. The programme is funded by the German-Czech future fund (Deutsch-Tschechischer Zukunftsfonds) and the EU's Erasmus+ programme Key Action 1.

The German-Polish Youth Office (<u>Deutsch-Polnisches Jugendwerk</u>, DPJW) funds <u>vocational</u> <u>training-related traineeships</u>. They include traineeships for individuals but also training visits for larger groups of young people and apprentices from Poland and Germany, regardless of their profession.

Under the Parliamentary Scholarship Programme (<u>Parlamentarisches</u> <u>Patenschaftsprogramm</u>, PPP) of the Federal Parliament (Bundestag), apprentices and young employees aged 24 or under in virtually all professions can spend a year in the United States to gain initial work and study experience.

The <u>xchange programme</u> of the International Lake Constance Conference (Internationale Bodenseekonferenz, IBK) and the Working Group of the Alpine Regions (Arbeitsgemeinschaft Alpenländer, Arge Alp) gives apprentices from Germany, Switzerland, Italy, Austria and Liechtenstein an opportunity to spend three to four weeks of their practical training in a company in another country. In return, a trainee from the host firm spends time in the other company. Young participating Germans are funded under Erasmus+.

The German-Israeli collaborative vocational education programme (<u>Deutsch-Israelisches</u> <u>Programm zur Zusammenarbeit in der Berufsbildung</u>) is a bilateral cooperation and funding initiative between Germany's BMBF and the Israeli Ministry of Labour and Social Affairs. It is coordinated in Germany by the National Agency Education for Europe at the Federal Institute for Vocational Education and Training (<u>Nationale Agentur Bildung für Europa, c/o</u> <u>Bundesinstitut für Berufsbildung</u>). The National Agency implements the programme on behalf of the BMBF. The programme gives apprentices, teachers and vocational training experts an opportunity to share experiences and learn from one another.

The <u>ASA programme</u> of ENGAGEMENT GLOBAL gGmbH - Service für Entwicklungsinitiativen funds work and study stays in Africa, Latin America, Asia and South-Eastern Europe for 21- to 30-year-olds. ASA includes a basic programme for students and young professionals as well as special programmes. Participants receive grants towards their expenses. On average, about 2,000 people apply for around 280 project places every year. Financial support mainly comes from the Federal Ministry for Economic Cooperation and Development (<u>Bundesministerium für wirtschaftliche</u> <u>Zusammenarbeit und Entwicklung</u>, BMZ).

Cooperation The Development Trainee Programme (Traineeprogramm der Entwicklungszusammenarbeit) is a junior development programme run by Germany's BMZ. Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) manages the programme on behalf of BMZ. Applicants must be university graduates. Participants complete a 17-month training programme on German and multilateral development cooperation. The programme focuses on technical cooperation. The German-American Traineeship Programme (Deutsch-Amerikanisches Praktikantenprogramm) of GIZ allows young professionals aged 26 or under to gain initial work experience in the United States. Length of stay: between two and 12 months. Objectives: To provide hands-on advanced training and language and intercultural skills; to familiarise participants with other cultures and lifestyles; and to enable them to develop personally and form networks. Trainees are paid a monthly stipend of 600 euros (the traineeship itself is unpaid) plus a contribution towards travel expenses and language training.

Young professionals and volunteers aged 23 to 45 can apply for the <u>CrossCulture</u> <u>programme</u> (CCP). Through the CCP, the Institute for Foreign Cultural Relations (<u>Institut</u> <u>für Auslandsbeziehungen</u>, ifa), a partner of the Germany's Federal Foreign Office (<u>Auswärtiges Amt</u>) works to strengthen the intercultural dialogue and the relations between Germany and Islamic countries.

## Activites of the federal states (Länder)

The European Greater Region (Europäische Großregion) covering Saarland, Rhineland-Palatinate, Luxembourg, Wallonia, the Wallonia-Brussels Federation, the Germanspeaking Community of Belgium, and Lorraine in France gives apprentices an opportunity to complete the theoretical part of their training in their home country before joining a company in a neighbouring country for the practical part (for France to Alsace and for Germany to Baden-Württemberg or Rhineland-Palatinate) on the basis of a 2014 framework agreement on cross-border vocational activity (<u>Rahmenabkommen zur</u> <u>grenzüberschreitenden Berufsbildung</u>). This cross-border vocational training is designed for young people in the dual system of vocational education and training (duale Ausbildung) or on dual study courses (duales Studium).

To promote mobility among apprentices in neighbouring border regions, EU funding is also available from the <u>European Regional Development Fund INTERREG</u> such as <u>INTERREG</u> Großregion. In Saarland, a specialist unit for cross-border vocational training (<u>Fachstelle</u> <u>für grenzüberschreitende Ausbildung</u>) is financed by the EU INTERREG programme, state funding and other partners. This unit helps young people from Saarland, Lorraine and Rhineland-Palatinate to complete a traineeship with a company across the border, including language support.

The states of Rhineland-Palatinate and Baden-Württemberg jointly fund the <u>EUREGIO</u> <u>certificate for apprentices</u>. Under this project, during their training apprentices or vocational college students can spend at least four weeks with a company in one of the countries in the German-Franco-Swiss Upper Rhine region. Amongst other things, the young participants receive a stipend of 300 euros and a EUREGIO certificate at the end of the traineeship.

In January 2017, the state of Bremen signed a partnership agreement (<u>Partnerschaftsvertrag Bremen – Besançon</u>) with the French city of Besançon concerning cooperation in the field of vocational training and intern exchange.

Information and counselling for young people

The Information and Support Center for vocational training abroad (<u>Informations- und</u> <u>Beratungsstelle für Auslandsaufenthalte in der beruflichen Bildung</u>, IBS) at NA BIBB advises and informs young people of options and opportunities regarding vocational stays abroad. NA BIBB also runs the <u>website offering information about completing a period</u> <u>abroad during vocational training</u>.

International Placement Services (Zentrale Auslands- und Fachvermittlung, ZAV) of the Federal Employment Agency (Bundesagentur für Arbeit) advises school pupils, students and employees interested in vocational training, university studies or work abroad. ZAV and other agencies contribute to the working group <u>Arbeitskreis Wege ins Ausland</u>, in which nine institutions including schools, universities, vocational training providers, labour services and youth work agencies provide information and advice for school pupils, apprentices, trainees and employees as well as any other interested parties about ways to spend a period abroad.

<u>Eurodesk Germany</u> compiles information for young people all about going abroad and participating in international Eurodesk exchanges. It works with approx. 50 partners across the country. Eurodesk provides neutral and free advice to all interested young people.

Each of the national agencies for the Erasmus+ programme in Germany informs and advises young people on their respective field.

The advisory network (<u>Beraternetzwerk</u>) of the chambers of trade and crafts, and chambers of commerce and industry advises apprentices, young skilled workers and others on stays abroad during their vocational training.

The <u>German Committee (Deutsches Komitee) of the International Association for the</u> <u>Exchange of Students for Technical Experience (IAESTE)</u> at the German Academic Exchange Service (Deutscher Akademischer Austauschdienst, DAAD) helps students at German universities to find traineeships with companies and in research and university institutes abroad.

Databases with information about stays abroad relevant to vocational training

- Database of the Information and Support Center for vocational training abroad (<u>Informations- und Beratungsstelle für Auslandsaufenthalte in der beruflichen Bildung</u>, IBS) with information for apprentices
- Database of NA BIBB with information about traineeships abroad
- Database of the European information network Eurodesk with information about internships
- <u>rausvonzuhaus.de</u> website run by IJAB the International Youth Service of the Federal Republic of Germany (Fachstelle f
  ür Internationale Jugendarbeit der Bundesrepublik

Deutschland e.V. with information about traineeships abroad and about initial and continuing vocational training abroad.

For information relevant to Germany about international mobility as part of vocational training, see also the document "Prototyping the Mobility Scoreboard for Initial Vocational Education and Training" published by the <u>European Centre for the Development of Vocational Training</u> (Cedefop) (from page 301).

For more information on learning mobility programmes in Germany, see also <u>Youth Wiki</u> chapter on Education and Training, specifically the section on cross-border learning mobility.

## Legal framework

Incoming

## Social security regime

Trainees who are citizens of EU/EFTA member states can also use their European Health Insurance Card (EHIC), provided their stay is temporary. Young people from outside Germany who start work in Germany are covered by the relevant German laws and regulations regarding healthcare and insurance laws and regulations. Persons who accept employment that is subject to social security contributions also pay contributions towards the statutory pension, long-term care, healthcare and unemployment schemes.

Information for trainees and young employees on health insurance and the insurance systems in Germany is available here:

- Website of the <u>Deutsche Verbindungsstelle Krankenversicherung Ausland</u> (DVKA) with information for students and trainees about health insurance in Germany
- The <u>EURES Job Mobility Portal</u> has information on living and working in Germany
- Official multi-language <u>web portal for qualified professionals from abroad</u> with information about immigration procedures and visa requirements, finding a job, social insurance and everyday life in Germany

Guide to your social security rights in Germany (<u>Ihre Rechte der sozialen Sicherheit in</u> <u>Deutschland</u>) from the European Commission. European Union, 2013.

## **Rights and obligations**

Under the Act on the General Freedom of Movement for EU Citizens (<u>Gesetz über die</u> <u>allgemeine Freizügigkeit von Unionsbürgern</u>), young people who are citizens of EU and EFTA member states do not need a work permit to work in Germany. Citizens of all other states may be granted a work permit under certain circumstances. For details, please refer to the <u>Migration-Check tool of the Federal Employment Agency</u> (Bundesagentur für Arbeit).

Young people from non-EU countries need a residence permit in order to start work in Germany. Young people from outside Germany who start work in Germany are covered by the relevant German laws and regulations regarding healthcare and insurance as well as labour market laws and regulations. Access to the German labour market is determined by the provisions of the Residence Act (<u>Aufenthaltsgesetz</u>).

The federal government's portal Recognition in Germany (<u>Anerkennung in Deutschland</u>) offers information about the recognition of foreign professional qualifications in Germany.

The <u>website of the Federal Employment Agency (Bundesagentur für Arbeit</u>) offers information about admission to the German labour market.

## Tax arrangement

Young people who start work in Germany are covered by the relevant German laws and tax regulations.

## Outgoing

The legal basis for completing practical vocational training abroad is Sections 2 and 76 B of the Vocational Training Act (<u>Berufsbildungsgesetz</u>, <u>BBiG</u>). Under Section 2, part of one's vocational training can be completed abroad if it serves the training objective and provided the total duration of such training abroad does not exceed one quarter of the entire duration specified in the training regulations. Section 76 reads: "Initial training undergone abroad pursuant to section 2 subsection (3) shall be supervised and supported by the competent body in an appropriate manner. If the duration of a period of initial training abroad exceeds four weeks, a plan must be agreed with the competent body."

The agreement between the federal and state governments (<u>Bund-Länder-Vereinbarung</u>) of 12 March 2015 says that vocational college students can be granted leave or released from their part-time studies or intensive study periods for up to four weeks to complete training abroad. Under certain circumstances, students can be granted longer periods of leave or released from studies for longer periods.

The legal basis for the funding of training stays abroad is Sections 5 and 16 of the Federal Training Assistance Act (<u>Bundesausbildungsförderungsgesetz</u>, BAföG).

## Social security scheme

Whether or not a trainee or temporary employee is obliged to pay into the statutory healthcare scheme is generally determined by the legislation in the country in which the traineeship or job is being performed. Provided they only stay temporarily, young Germans working in an EU/EFTA member state can also use their European Health Insurance Card (EHIC).

Information for trainees and young workers on health insurance and insurance schemes abroad is available here:

- <u>Website of the Deutsche Verbindungsstelle Krankenversicherung Ausland</u> (DVKA) with information for students and trainees about health insurance in Germany
- The EURES Job Mobility Portal has information on insurance schemes abroad
- <u>Website of the Information and Support Center for vocational training abroad</u> (Informations- und Beratungsstelle für Auslandsaufenthalte in der beruflichen Bildung, IBS) with information about insurance cover for young people staying abroa
- <u>Website of German Pension Insurance</u> (Deutsche Rentenversicherung) with information about pension insurance contributions while working abroad

## **Rights and obligations**

Young people from Germany who start work in any foreign country are covered by the relevant laws and tax regulations in these countries. Under the Act on the General Freedom of Movement for EU Citizens (Gesetz über die allgemeine Freizügigkeit von Unionsbürgern), they do not need a work permit for EU/EFTA member states.

## Tax arrangements

Young people from Germany who go abroad to work are covered by the relevant laws and tax regulations in the host country.

The website of the Federal Employment Agency (Bundesagentur für Arbeit) provides information for young people who are interested in working abroad.

# **3.8 Development of entrepreneurship competence**

# **Policy Framework**

Young people's entrepreneurial skills are developed in the context of formal education as well as non-formal education by means of a variety of public programmes and initiatives, but also by the private sector. The aim is to assist young people to develop entrepreneurial skills from an early age at school, in vocational training and at university. This is Germany's response to the <u>Entrepreneurship 2020 Action Plan</u> of the European Commission, which seeks to strengthen entrepreneurship education for young people.

Several documents by the Standing Conference of the Ministers of Education and Cultural Affairs of the Länder (<u>Kultusministerkonferenz</u>) provide a framework to foster young people's entrepreneurship competence in education. These include:

- Agreement on types of school and courses of education at lower secondary level (Vereinbarung über die Schularten und Bildungsgänge im Sekundarbereich I) dated 2 June 2006. It says that preparation for employment and the working world is mandatory for all educational pathways.
- Framework agreement on vocational colleges (<u>Rahmenvereinbarung über die</u> <u>Berufsschule</u>) dated 20 September 2019. It says that one aim for vocational colleges is to offer an overview of educational and vocational development prospects including entrepreneurial independence and to support pupils in planning their careers and future lives independently.

# Formal learning

Incorporation of entrepreneurship competence into curricula

There is no national strategy for the development of entrepreneurship competence among young people. In the formal learning environment, entrepreneurial skills and business education are generally embedded in certain school subjects such as economics, politics, social science and labour studies. Due to the legislative powers of the federal states in the field of education, the situation varies from state to state. Examples:

- Economics/politics syllabus for <u>upper secondary level (Sekundarstufe II) pupils in</u> <u>Schleswig-Holstein</u>
- Economics/law syllabus for <u>"community schools</u>" in <u>Thuringia</u> (Thüringer Gemeinschaftsschule)
- Economics syllabus for grammar schools (Gymnasium) in Baden-Württemberg

Business education is also taught as part of <u>school projects</u> or programmes and competitions which are not part of regular classes.

The Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und</u> <u>Forschung</u>, BMBF) funds the national Youth Start-Ups (<u>Jugend gründet</u>) competition. The competition is for school pupils and apprentices. They develop a business plan and guide their simulated business to success. The competition can be offered in schools as part of the curriculum (economics, career orientation, social studies, seminars). However, students may choose to participate in the competition outside of school. Since 2015, Jugend gründet and WHU – Otto Beisheim School of Management have run a <u>Startup</u> <u>Academy</u> that gives pupils a platform to learn the basics of starting a business from real business founders. BMBF also supports the economy quiz Competing on Economic Knowledge (<u>Wirtschaftswissen im Wettbewerb</u>) run by the <u>Junior Chamber International</u> <u>Germany</u> (Wirtschaftsjunioren Deutschland) in schools across Germany.

The Federal Ministry for Economic Affairs and Energy (<u>Bundesministerium für Wirtschaft</u> <u>und Energie</u>, BMWi) promotes a range of programmes to strengthen entrepreneurial skills of pupils, e.g.

- Entrepreneurial Spirit in Schools (<u>Unternehmergeist in die Schulen</u>). This programme helps strengthen entrepreneurial thinking and action among young people. Pupils can gain some practical experience in business projects and take responsibility for their own student companies. They are also offered information on initiatives that assist them in implementing business projects at school.
- The programme JUNIOR Wirtschaft erleben gives upper and lower secondary school pupils across Germany a legal and organisational framework for founding student companies. It offers career guidance, helps pupils to gain key skills, promotes vocational training readiness and career opportunities among young people, and teaches business knowledge.

Start-up <u>BW@School</u> is a sub-project of the <u>Baden Württemberg campaign Start-up BW</u> that started in 2017. Activities include classes preparing for an interview with an entrepreneur together with their teacher. The project is supported by the Ministry of Economic Affairs, Labour and Housing (Ministerium für Wirtschaft, Arbeit und Wohnungsbau Baden-Württemberg) in cooperation with the Ministry of Education, Youth and Sports (Ministerium für Kultus, Jugend und Sport).

An overview of how business education is embedded in specific school subjects can be found in the report on economic education at schools providing general education (<u>Wirtschaftliche Bildung an allgemein bildenden Schulen</u>) by the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz).

For more information on the state of play in entrepreneurship education in Germany, see the country report for Germany 2018/19 (<u>Länderbericht Deutschland 2018/19</u>) of the Global Entrepreneurship Monitor.

In the field of vocational training, depending on the profession in question the curricula covers business administration, entrepreneurship and the basics of starting a business (e.g., in the <u>curriculum for retail service occupations</u>).

## Higher education

Courses offered by universities also include entrepreneurship. In July 2017, there were 133 entrepreneurship professorships in Germany at public and private universities, especially in <u>North Rhine-Westphalia</u>, <u>Bavaria and Lower Saxony</u>. Universities with study courses and programmes relating to entrepreneurship (education):

- TUM Entrepreneurship Education at TU Munich University (<u>Technische Universität</u> <u>München</u>),
- Research and Teaching Centre for Entrepreneurial Thinking and Behavior (<u>Forschungs-und Lehrzentrum für unternehmerisches Denken und Handeln</u>) at the University of Kassel with their Innovation! ideas workshop that provides an opportunity for students to build on their own ideas and plan and test them.
- Courses for student teachers at the chair of entrepreneurship and business education (Lehrstuhl Entrepreneurship und Ökonomische Bildung) at TU Dortmund University,
- Lectures in startup management and entrepreneurship at the Endowed Chair of Entrepreneurship (<u>Stiftungsprofessur Entrepreneurship</u>) at Carl von Ossietzky University of Oldenburg
- <u>Courses in entrepreneurship education at Freie Universität Berlin and Charité university</u>
   <u>hospital Berlin</u>
- Master of Arts in Entrepreneurship at <u>SRH Berlin University of Applied Sciences</u>
- Master of Science in Entrepreneurship and SME Management at the University of Siegen (Universität Siegen),
- Master of Arts in Innopreneurship (<u>Innovation and Entrepreneurship</u>) at the University of Duisburg-Essen

In 2017, Bavaria introduced a programme to fund entrepreneurship education with a focus on digitalisation at several Bavarian universities. <u>The total budget</u> for the next years runs to 8.4 million euros.

See also the portal <u>www.exist.de</u> with further information about university- and researchbased start-ups.

#### Assessment of learning outcomes

School pupils are generally given a report card (Zeugnis) after the first and second half of the school year documenting the level of skills and knowledge acquired. Often the report cards make mention of their learning style and social skills. Learning outcomes for school subjects in upper secondary education are defined in terms of standardised requirements for Abitur exams (Abitur = German upper secondary school diploma qualifying holders for university admission) (Einheitliche Prüfungsanforderungen in der Abiturprüfung) that are adopted by the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz). This also applies to subjects in the field of entrepreneurship and business education, such as <u>economics or social sciences and politics</u>.

The recommendation of the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) on recognising and grading non-formal learning achievements gained at lower secondary level (Empfehlung zur Anerkennung und Bewertung einer außerunterrichtlich erbrachten Lernleistung in der Sekundarstufe I) proposes that extracurricular activities and commitments, in particular traineeships and competition entries, can be recognised as equivalent to formal education if the activity or commitment is shown to have resulted in a learning achievement.

Apprentices and university students also receive a final certificate when finishing their vocational training (apprenticeship) or degree course.

Some universities offer certificates to students who have successfully completed businessand/or entrepreneurship-related courses, e.g.

- the certificate <u>uniENTREPRENEUR</u> at the University of Freiburg
- a <u>Business and Management certificate</u> at the University of Tübingen
- an entrepreneurship certificate at Saarland University,
- a workshop certificate and the CEDUS startup certificate (CEDUS-Gründungszertifikat) at the Center for Entrepreneurship at Heinrich Heine University Düsseldorf.

Partnerships/Networks

Business and entrepreneurship education also happens through the <u>cooperation with</u> <u>partners outside of school</u> involving enterprises, youth services organisations or public authorities and others.

Networks such as <u>SCHULEWIRTSCHAFT</u> promote collaboration between schools and businesses across all school types and industries.

The cross-industry Young Entrepreneurs network (DIE JUNGEN UNTERNEHMER) running the Pupils in the Director's Chair (<u>Schüler im Chefsessel</u>) project since 1980. It gives school pupils a realistic insight into being an entrepreneur. The project is a competition for pupils at comprehensive schools, grammar schools and vocational colleges aged 15 and over. They spend a day shadowing an entrepreneur at their place of business. Pupils get to know the company and the employees, take part in consultations and customer meetings, and then write an essay on their experiences. The essays are rated by a regional panel of judges.

The project <u>startup@school</u> is carried out in several federal states (<u>BadenWürttemberg</u>, <u>Rheinhessen</u>, <u>Berlin</u>). The Innovations in Education association (Innovationen in der Bildung e.V.) cooperates with various partners such as the Chambers of Industry and Commerce (Industrie- und Handelskammern) in Saxony (Chemnitz), Rhineland-Palatinate

(<u>Rheinhessen</u>) and Lower Saxony (Lüneburg-Wolfsburg). The aim is to teach the basics of economics and business administration.

# Non-formal and informal learning

Outside of formal education, associations, initiatives and foundations aim to teach entrepreneurial skills. Non-school-based youth education (Jugendbildung), including science and technology education, helps to encourage young people to develop entrepreneurial and employment skills. Organisations in this respect include the state associations for science and technology-based youth education (Landesverbände für naturwissenschaftlich-technische Jugendbildung) and Technische Jugendfreizeit- und Bildungsgesellschaft (tjfbg) gGmbH, a non-profit organisation.

The consortium of junior-led organisations in Germany (<u>Arbeitsgemeinschaft der</u> <u>Juniorenfirmen Deutschland e.V.</u>) teaches school pupils and apprentices about entrepreneurship and self-employment.

For more information on the role of youth work in entrepreneurial learning in Germany, cf. the European Union publication "<u>Taking the future into their own hands. Youth work</u> and entrepreneurial learning"

## Recognition

To date, there is no nationwide system for recognising personal learning outcomes achieved in informal and non-formal settings. The most widely known qualitative portfolio system in Germany is ProfilPASS https://www.profilpass.de/. It helps document both formal qualifications from school and vocational training as well as competencies and skills gained in non-formal and informal learning environments. The ProfilPass for young people (<u>ProfilPass für junge Menschen</u>) website is aimed specifically at young people.

The <u>Valikom initiative</u> was funded by the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung) from 2015 to 2018. The initiative aims to develop standards to determine vocational skills gained in the workplace and in non-formal settings by individuals with no formal vocational qualifications. <u>Funding (2018-2020)</u>: approx. 10 million euros. The resulting validation system was introduced in November 2018 in 30 chambers of arts and crafts, trade and industry, and agriculture across Germany under the ValiKom Transfer project. By the end of 2019, 271 validation processes had been concluded.

The Action Alliance for International Recognition (<u>Aktionsbündnis Anerkennung</u> <u>International</u>) works to ensure the recognition by society of skills gained by young people during an international activity (youth exchanges, volunteer programmes, etc.). It brings together various bodies from civil society, social partners, educational institutions, the federal government, federal states and local authorities, education and youth policy agencies and industry as a single alliance. The Alliance supports exchanges and networking through campaigns and events and advertises the potential of international and European youth work for young people and society at large.

<u>Youthpass</u> is the European recognition tool for non-formal and informal learning under the Erasmus+ Youth in Action programme and the European Solidarity Corps (ESC). Young people and youth work experts use Youthpass to document and advertise the competences they gain by participating in youth mobility projects funded under the Erasmus+ programme and ESC. Youthpass is based around the <u>eight key competences for lifelong</u> learning that are uniform across Europe. In 2019 a total of 158,618 Youthpass certificates were issued to individuals working in 8,452 projects run by 4,866 organisations. Young people benefit in particular from developing social, foreign language and intercultural skills, as well as from learning personal initiative and gaining entrepreneurial experience. Youthpass is continuously monitored and developed on the basis of feedback so that participants can learn to become better judges of their own abilities. As a result, the Youthpass process encourages participants to take responsibility for their own learning

and personal development – which also makes it a key tool for developing professional competences, too.

For more information on the recognition of non-formal and informal learning achievements in Germany, cf. also the country report for Germany, part of the <u>European inventory on</u> <u>validation of non-formal and informal learning</u>.

The subject of non-formal and informal learning achievements is also covered in the Youth Wiki chapter on Education and Training, specifically the section "Validation of non-formal and informal learning".

## **Educators support in entrepreneurship education**

Target groups: Teachers at mainstream and vocational schools and colleges, vocational instructors, non-formal education providers, youth work experts

Access to continuing professional development

In Germany, continuing professional development (CPD) and adult education are regulated by law. The federal states are responsible for providing the necessary framework. Since the federal states carry responsibility for education, basic and advanced training for teachers is also regulated at the state level. Advanced teacher training is provided by advanced teacher training colleges in the federal states (Institute der Bundesländer zur Lehrerfortbildung). Teachers and vocational instructors can use a certain number of training days each year for CPD so as to keep their skills up to date.

Educational leave (Bildungsurlaub) is a specific form of CPD that can be career-related or focus on civic education.

Depending on the company and industry, the individuals responsible for teaching apprentices in a company must have passed an appropriate aptitude test (Ausbildungseignungstest) or Meisterprüfung (<u>master craftsman examination</u>).

## Providers of CPD in the field of entrepreneurship education

- Teacher training institutes in the federal states: CPD training in a range of areas including economics and business-related subjects.
- Training institutes of the employer and industry associations in all Länder belonging to the consortium of training institutes in German industry (<u>Arbeitsgemeinschaft der Bildungswerke der Deutschen Wirtschaft</u>, ADBW): CPD courses relating to entrepreneurship education.
- Members of the <u>SCHULEWIRTSCHAFT</u> network: CPD for teachers on economics.
- Entrepreneurial Spirit in Schools initiative (<u>Unternehmergeist in die Schulen</u>): E-training courses for teachers on entrepreneurship education.
- Training by the team behind the Youth Start-Ups (<u>Jugend gründet</u>) school competition scheme in the form of webinars to be integrated into classroom teaching.
- Adult education centres (Volkshochschulen): CPD training on entrepreneurial skills.
- Joachim Herz foundation (<u>Joachim-Herz-Stiftung</u>): Projects for learners, teachers and researchers on economics subjects and CPD courses for teachers on entrepreneurship.

For more information on teacher training at universities and colleges, see also "Higher education".

## Examples of websites, manuals etc. on entrepreneurship education

• Multimedia teaching pack "60 years of the social market system" (60 Jahre Soziale Marktwirtschaft) by the Federal Ministry for Economic Affairs and Energy (Bundesministerium für Wirtschaft und Energie, BMWi) in cooperation with <u>Zeitbild</u> publishing house to help teachers prepare lesson plans

- Encouraging personal initiative and the motivation to learn with entrepreneurial teaching: a practical guide for CPD for teachers (Eigeninitiative und Lernmotivation fördern mit Entrepreneurial Teaching. Ein Praxishandbuch für die Lehrerfortbildung). German Children and Youth Foundation (<u>Deutsche Kinder- und Jugendstiftung</u>)
- Guide to Entrepreneurship Education: Generating enthusiasm and discovering talent (Leitfaden Entrepreneurship Education Begeisterung wecken, Talente entdecken) by BMWi and other partners
- Learning module on entrepreneurship (Lernmodule Unternehmerisch Denken und Handeln) for use in economics lessons by the Institute for Economic Education (Institut für ökonomische Bildung, IÖB) in cooperation with the Joachim Herz foundation (Joachim-Herz-Stiftung)
- Economy and society (<u>Ökonomie und Gesellschaft</u>), anthology published as part of the Federal Agency for Civic Education's (Bundeszentrale für politische Bildung, bpb) Themen und Materialien series. Collection of articles on economically driven political and societal problems, prepared for educational use from heterodox sociological, political science and economic perspectives.

# **3.9 Start-up funding for young entrepreneurs**

Entrepreneurs have access to a comprehensive range of support services during the startup phase.

## Access to information

The federal government (Bund) and the states (Länder) fund advisory services for startups (and company takeovers). The federal government funds the start-ups after launch, the states fund the pre-launch phase. The competent ministries are, at federal level, the Federal Ministry for Economic Affairs and Energy (<u>Bundesministerium für Wirtschaft und</u> <u>Energie</u>, BMWi) and, at federal state level, the respective ministries in charge of economics and entrepreneurship.

Chambers of commerce and industry (Industrie- und Handelskammern), chambers of trades and crafts (Handwerkskammern) and local business development organisations (kommunale Wirtschaftsförderer) also offer extensive advisory services to young people and adults alike.

BMWi runs a number of portals with information for start-ups. These services are also aimed at young entrepreneurs.

- <u>www.foerderdatenbank.de</u> funding database and tips on support for start-ups
- <u>www.existenzgruender.de</u> comprehensive information about starting a business and contact details for public bodies and institutions offering start-up advice
- <u>www.existenzgruenderinnen.de</u> information for young) female entrepreneurs
- <u>www.exist.de</u> scheme providing support for university- and research-based start-ups in the early phase
- <u>gruenderplattform.de/</u> guide to finding the right public bodies and authorities with information about the formalities of starting a business
- <u>www.nexxt-change.org</u> partner-run platform to match business owners interested in succession with young entrepreneurs
- <u>https://efre-bw.de/wirtschaft-4u/</u> by BMWi specifically for children, adolescents and school pupils information about starting a student-run business (Schülerfirma)

Links to further information

- BMWi GründerZeiten booklet, issue 06: Financing start-ups (Existenzgründungsfinanzierung)
- BMWi GründerZeiten booklet, issue 28: Start-ups Financing and venture capital (<u>Start-ups: Finanzierung und Wagniskapital</u>)
- Information about start-up activities in Germany in the 2020 Start-up report (<u>Gründungsmonitor 2020</u>) of KfW (Kreditanstalt für Wiederaufbau) banking group

## Access to capital

The federal government contributes to consulting costs for existing young enterprises, businesses, and businesses in difficulty with grants under the "promoting entrepreneurial know-how" scheme (Förderung unternehmerischen Know-hows). The scheme is co-financed by the European Union's European Social Fund (ESF). The federal states help with the cost of advisory services and/or provide free start-up advice for the pre-launch phase.

BMWi has various funding schemes for young entrepreneurs and start-ups. These include:

- EXIST scholarship scheme for start-ups (<u>Gründerstipendium</u>): a nationwide support scheme for innovative start-ups from universities and other research institutions during the early phase of development.
- ERP start-up loans scheme (<u>Gründerkredit</u>): low-interest loans for business and freelance start-ups and young enterprises for up to five years after launch.
- Digital innovations competition (<u>Gründerwettbewerb Digitale Innovationen</u>): supports innovative start-ups in the ICT industry.
- INVEST contribution to venture capital (<u>Zuschuss für Wagniskapital</u>): income taxexempt venture capital grant for private investors (business angels) who invest in innovative young start-ups and keep their stake for at least three years.

<u>Deutsche Börse Venture Network</u>, established in 2015, is based on a BMWi initiative that called a round table to discuss financing for young enterprises. The network matches young, fast-growing enterprises with international investors to help the young businesses finance their growth effectively and build a broad network of contacts.

BMWi also funds a business angels network in Germany (<u>Business Angels Netzwerk</u> <u>Deutschland e.V.</u>), an umbrella association of German private investors, or business angels, who provide equity to fund young enterprises. Besides contributing to the companies' venture capital, under the scheme a business angel assists the start-up with their expertise. Often, business angels become investors in the company in question. They may also become silent partners. Another frequently used option is a convertible loan that can be converted to an investment at a later stage.

## Example at federal state level

The state of Brandenburg (Ministry of economics and energy/Ministerium für Wirtschaft und Energie) runs a programme called <u>Meistergründungsprämie Brandenburg</u> that is aimed specifically at entrepreneurs holding a master craftsman's or equivalent foreign qualification to assist them in starting up their own firm or taking over an existing craft business. They receive a one-off grant.

#### Access to EU funding programmes

Germany is eligible for the European programme for Employment and Social Innovation (EaSI)'s <u>Guarantee Financial Instrument</u> for microfinance and social entrepreneurship. As of 31 August 2020, no projects from Germany have received funding under the programme).

# **3.10 Promotion of entrepreneurship culture**

# Special events and activities

The Federal Ministry for Economic Affairs and Energy (<u>Bundesministerium für Wirtschaft</u> <u>und Energie</u>, BMWi) runs an initiative entitled Neue Gründerzeit that brings together various assistance schemes, communicates with target groups and informs interested parties about existing competitions, such as <u>Deutscher Gründerpreis</u> or <u>Gründerwettbewerb Digitale Innovationen</u>, in an attempt to strengthen Germany's startup culture. See also the section "<u>Start-up funding for young entrepreneurs"</u>.

Startup Week Germany (<u>Gründerwoche Deutschland</u>) is a week of events across Germany by BMWi intended to create a new start-up culture and start-up-friendly climate in Germany. One of its goals is to motivate young people to think and act like entrepreneurs, to encourage them to develop entrepreneurial expertise, to stimulate their creativity, to share ideas, experiences and opinions relating to start-ups and being self-employed, and to showcase initiatives that promote start-up ideas. Gründerwoche 2020: 16-22 November.

FRAUEN unternehmen (<u>Women do business</u>) is run jointly by BMWi and the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend). It was launched in 2014 and is dedicated to promoting entrepreneurship among women. Woman entrepreneurs from across Germany attend events as role models to pass on their experiences to female pupils, apprentices, students, graduates and women interested in starting a business.

BMWi, various education ministries in the federal states and education initiatives support the largest online start-up simulation game in Germany, the German student entrepreneurs award (<u>Deutscher Gründerpreis für Schüler</u>). Young people from schools and vocational colleges aged 16 and over can turn their ideas into fictional business concepts, including a business plan and marketing strategy. The game aims to foster the start-up climate in Germany. BMWi also supports the federal student company contest (<u>Bundes-Schülerfirmen-Contest</u>). Student companies present their business ideas and how their work is organised online. The winning student company is awarded a cash prize.

The entrepreneurship challenge (<u>Herausforderung Unternehmertum</u>) project run by Studienförderwerk Klaus Murmann, a scholarship organisation, is sponsored by BMWi. The programme is aimed at students who wish to gain entrepreneurial skills during their studies. Students can apply once a year by submitting their start-up and project ideas and may receive a grant of up to 15,000 euros.

# **Networks and partnerships**

The German Children and Youth Foundation (<u>Deutsche Kinder-und Jugendstiftung</u>) coordinates a network of student companies . The network's advisors advise student companies and teachers and help them with questions relating to student company work. The network awards a quality label called KLASSE UNTERNEHMEN.

<u>SchulePLUS</u> promotes connections between schools and school partners such as businesses, associations and experts from across Germany. Amongst other things, pupils join businesses, start-ups and universities to organise various events that aim to provide them with career guidance. SchulePLUS runs a platform called <u>schülerpraktikum.de</u> that businesses across Germany can use to advertise internship places for pupils.

The Berlin Senate Department for Economics, Energy and Public Enterprises (Berliner Senatsverwaltung für Wirtschaft, Energie und Betriebe) works with partner organisations in the <u>Unternehmergeist macht Schule in Berlin network</u>. The network aims to show school pupils that economic subjects are fun and interesting.

For more information on partnerships that promote entrepreneurship in formal education, see also the section "<u>Development of entrepreneurship competence</u>".

# **3.11 Current debates and reforms**

# **Forthcoming policy developments**

According to the 2020 Report on vocational education and training (<u>Berufsbildungsbericht</u> <u>2020</u>), current challenges for the vocational training field include:

- the situation on the vocational training market
- the decline in the number of individuals undergoing dual apprenticeships
- vocational training in the fields of healthcare, education and social services
- better matching of supply and demand
- an increase in the number of terminated contracts
- factors influencing career choices
- companies' contribution towards vocational training
- the number of adults without a vocational qualification.

In June 2019 the federal government discussed a draft bill to modernise and strengthen vocational education and training (<u>Gesetzentwurf zur Modernisierung und Stärkung der beruflichen Bildung</u>). It seeks to modernise and strengthen Germany's dual system of vocational training by, amongst other things, introducing minimum pay for apprentices. The major intended changes include:

- Minimum pay for apprentices under the Vocational Training Act (Berufsbildungsgesetz, BBiG)
- Strengthening and developing vocational training schemes leading to higher qualifications by offering transparent, modular vocational courses and recognisable, attractive qualification names
- More flexible deployment of graders in final exams
- Greater permeability within the vocational training system as a whole; e.g., possibility to waive examination requirements if candidates have relevant formal vocational experience
- More part-time vocational training schemes.

# **Ongoing debates**

In connection with the recognition of skills gained by young people in non-formal and informal learning environments, an informal group of writers from across various organisations has published a white paper entitled Recognising young people's competencies – promoting career entry (Kompetenzen junger Menschen anerkennen – den Berufseinstieg fördern). The paper offers basic benchmarks for recognising the non-formal and informal competencies gained by young people as they work go gain a qualification. It contributes to the discussion on developing the German Qualifications Framework (Deutscher Qualifikationsrahmen, DQR) with a special focus on recognising non-formal and informal skills gained by young people who are transitioning from school to work.

The Coronavirus pandemic continues to impact heavily on Germany. The Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS) has adopted a large number of measures to mitigate that impact, including adjustments to short-time worker pay (Kurzarbeitergeld) and easier access to basic income (Grundsicherung) to help bridge the gap until the situation improves.

With the Act to promote CPD (<u>Gesetz zur Förderung der beruflichen Weiterbildung im</u> <u>Strukturwandel und zur Weiterentwicklung der Ausbildungsförderung, known for short as</u> <u>the Arbeit-von-morgen-Gesetz</u>), BMAS has stepped up its efforts in this area, continuing to align its CPD support activities with the changes resulting from Germany's demographic development, continuing digitalisation and sustainability.

# **4. SOCIAL INCLUSION**

In Germany, the term "inclusion" was introduced initially as a technical term originating in sociological systems theory. It entered colloquial language as a term borrowed from English and international parlance and is only gradually becoming established in German. In official language, it is mainly used and applied to people with (physical and/or intellectual) disabilities, as for example in the term "inclusive school". An alternative term in German that is often used in connection with social settings is "integration".

Germany has adopted various national strategies that also serve the social inclusion of young people. There are those that include all age groups (e.g. Strategy to prevent extremism and promote democracy, Civic commitment strategy) and those directed at children and youth (e. g. Youth strategy). See also <u>Strategy for the Social Inclusion of Young People</u>.

There is also a large variety of programmes and initiatives at national (Bund) and regional (Länder) level to promote and support young people's social integration specifically to young people from disadvantaged social backgrounds or who have specific needs. One major initiative in the past years has been the youth policy initiative JiVE. Youth Work International – Experiencing Diversity (JiVE. Jugendarbeit international - Vielfalt erleben). It has been campaigning improved equal opportunities for all young people, regardless of their social background or origin, in activities of international youth work. See also Inclusive Programmes for Young People and Initiatives Promoting Social Inclusion and Raising Awareness.

# 4.1 General context

# Main challenges to social inclusion

## Disadvantages

Around one quarter of young Germans grow up with disadvantages. In Germany, "disadvantage" is taken to mean the presence of various indicators of risk. The three most common indicators are poverty, unemployment and poor level of education. Recent national reports on education in Germany (<u>Bildung in Deutschland</u>) also use these three indicators. The socioeconomic situation of children and young people is composed of the disadvantages suffered by their parents, their parents' educational status (school qualification), and the children's and young people's dependence on e.g., state welfare.

- Poverty

Within the <u>population group</u> 'children and youth', adolescents and, in particular, young adults comprise those who have increasingly at risk of poverty over the last decade in particular.

Over the last few years, the <u>poverty rate</u> has been highest among young adults aged 21 to 30. According to the German Microcensus, in 2015 the at-risk-of-poverty rate amongst under-18s was 19.7% (income year 2015). Around 2.8 million children and young people were at risk of poverty. The at-risk-of-poverty rate [The at-risk-of-poverty rate measures the spread of relative income poverty. The at-risk-of-poverty rate shows the number of people with an equivalised income that falls below 60% of the median equivalised income for the population as a whole. The equivalised income is the need-weighted per capita income per household (net).] has increased by 1.5 percentage points <u>since 2010</u>. [1] In

east Germany, almost one in four young people and one in three young adults (aged 21 to 30) recently lived on an <u>inadequate income</u>.

<u>Children from immigrant community families</u> are another high-risk group. Almost one in five children from immigrant families live in poverty. One in three is threatened by poverty. In either case, this is true for fewer than half of children of non-immigrant families. At <u>present</u>, the influx of children with migrant backgrounds is increasing overall child poverty. The proportion of children at risk of poverty amongst unaccompanied immigrant minors rose from about 36% to 49% between 2011 and 2015. Of children with no migrant background, the figure stayed constant at around 13%.

<u>Since 2005</u>, with slight fluctuations from year to year, 15 per cent of all under-15s have been dependent on social benefit (Sozialgeld) in accordance with Section 28 of Social Code Book II (<u>Sozialgesetzbuch</u>, <u>SGB II</u>) for family members who are not capable of work who live with those in need of help in a benefits community (Bedarfsgemeinschaft) and as such are dependent on state welfare. <u>In 2018</u>, this group comprised a total number of approximately 2 million children and young people. Children and young people hence represent the largest age group in receipt of benefits under Social Code Book II (SGB II). There are major regional variations. For instance, the rate in east Germany (25.3 per cent) is almost double that in west Germany (13.4 per cent).

Another disproportionately large group comprises <u>children from immigrant families</u> that receive benefits under Social Code Book II (SGB II ).

- Children and young people subject to housing exclusion

There are no reliable statistics on housing exclusion among children and young people. The Federal association for assistance for the homeless (<u>Bundesarbeitsgemeinschaft</u> <u>Wohnungslosenhilfe</u>, BAG W) estimates that <u>in 2017</u>, around 650 000 persons in Germany did not have a home of their own, including 48 000 that lived on the street (were homeless). Around 82 000 (30%) of persons subject to housing exclusion lived with their partner and/or children. Of the entire group of persons who were subject to housing exclusion in 2017, BAG W estimated that around 8 % were children and underage adolescents (22 000). The number of persons that officially have a refugee status who are subject to housing exclusion amounts to 375 000. To date there are no reliable statistics on whether and how many children and young people who have come to Germany in recent years in search of protection and asylum are affected by housing exclusion or homelessness. According to a <u>survey published by the German Youth Institute in 2017</u>, approx. 37 000 young people (not older than 26 years) in Germany don't have a permanent home, two thirds being males, one third being females. Around 20 % of them are minors.

- Poor level of education

In 2017, 10 per cent of 25 to under 34-year-olds in Germany left school without having completed secondary school, 15 per cent of them are unemployed. About one in ten 15-to 29-year-olds in Germany is neither in education, training or employment and belongs to the group of the so-called NEETs. At 33 %, the share of 30 to under 35-year-olds from the immigrant community who have no vocational training qualification is around three times as high as their peers who are not from the immigrant community (10 %).

According to the <u>Education Report 2018</u>, 16 to under 30-year-olds from the immigrant community less often attend college or university (15 %) than do their peers who are not from the immigrant community (18 %).

[1] The at-risk-of-poverty rate varies depending on the data source: EU-SILC: 14.6% (income year 2014); Microcensus: 19.7% (income year 2015); SOEP: 21.1% (income year 2014).

## Other discrimination factors and obstacles to education

The indicators for disadvantages are not the only factors that can lead to social marginalisation and discrimination. Other models cite (additional) risk factors such as, e.g., growing up with one parent, membership of the immigrant community, or the presence of a certain social environment.

#### - Immigrant community membership

The educational qualifications of members of the immigrant community differ markedly from those of their non-immigrant peers. 17% of the <u>immigrant population</u> aged 15 or over have no school qualifications; ; this includes those members of the immigrant community who arrived in Germany between 2015 and 2017. Among non-immigrants, the rate is 2%.

#### - Young refugees

Young refugees, especially unaccompanied minors and young adults in need of assistance, are a new challenge. As at 2 January 2018, there were around <u>54 144 unaccompanied</u> minors (29 171) and young people of legal age (24 973) who fell under the responsibility of child and youth services.

- Children and young people with disabilities

The 13th child and youth report of the federal government (<u>13. Kinder und Jugendbericht</u> <u>der Bundesregierung</u>), a regular publication on research into the situation faced by children and young people in Germany, took up the situation of children and young people with health restrictions and disabilities for the first time in 2009. It describes a number of factors which, however, are discussed in close context with other disadvantages.

The relationship between the health of children and young people and their socioeconomic status is also the focus of a study entitled Study on the health of children and young people in Germany (<u>Studie zur Gesundheit von Kindern und Jugendlichen in Deutschland</u>, KiGGS), which has been conducted since 2003 by the Robert Koch Institute (<u>Robert-Koch-Institut</u>, RKI). Between 2003 and 2006, it was known as Child and youth health survey (Kinderund Jugendgesundheitssurvey).

#### - Social background

In Germany, <u>educational attainment is closely linked to social background</u>. The lower the parents' educational qualifications, the less likely their children are to attend Gymnasium (the most academically challenging secondary school type in Germany). In 2015, most children under 15 whose parents have a high educational qualification attended Gymnasium (61 %). Only very few children from this group (3 %) attend Hauptschule (the least academically challenging secondary school type). For children with parents with mid-level educational qualifications, Realschule (the option between Gymnasium and Hauptschule) is the most frequently chosen option (35 %); only 30 % of children in this group attend Gymnasium. They rarely attend Hauptschule (7 %). Conversely, only one in seven children with parents with low educational qualifications attend Gymnasium (14 %). 22 % of children in this group opt for Hauptschule.

<u>Academic performance at both primary and secondary school level</u> also varies greatly depending on children's social backgrounds. Children and young people from socially disadvantaged families often still have reading difficulties. According to the PISA model of achievement levels, this risk group, as it is known, includes youngsters who have not reached level 2. Young people from socially disadvantaged backgrounds in Germany account for 15 % of this group. The group of high-achieving readers at level 5 or 6 has remained stable over time at 9 %, which corresponds to the OECD average.

- Other factors influencing disadvantage

Besides those already mentioned, there are <u>other</u>, <u>context-dependent factors</u> that influence whether children and young people are disadvantaged. One example is the discrimination faced by <u>lesbian</u>, <u>gay</u>, <u>bisexual and trans\* young people</u>.

National surveys containing information on young people's social inclusion

Regular reporting structures have been established at the federal level concerning the situation of young people. In accordance with section 84 Social Code Book VIII (SGB VIII), a Child and Youth Report (Kinder- und Jugendbericht) is published each parliamentary term, <u>last in 2017</u>.

Since 2001, under the leadership of the Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für Arbeit und Soziales</u>, BMAS), the federal government has produced and published a national Report on Poverty and Wealth (<u>Armuts- und Reichtumsbericht</u>), last in 2017. The report provides an insight into the social situation in Germany and covers issues such as income and wealth distribution, disability, childcare, investment in education, the level of education of the population, the at-risk-of-poverty rate, the impact of social transfers, housing exclusion and so forth. The situation faced by children and young people is included in this, with some reports containing separate sections on this. The reports summarise research outcomes, describe the main factors determining the risk of descending into poverty, and identify ways to give systematic access to opportunities for overcoming disadvantages. These analyses are designed to assist policy-makers at various levels in shaping social mobility policies.

In 2017, also under the leadership of BMAS, the federal government adopted the 2<sup>nd</sup> Federal Government Report on Participation with regard to the circumstances of persons with impairments 2016 (Zweiter Teilhabebericht der Bundesregierung über die Lebenslagen von Menschen mit Beeinträchtigungen 2016). It includes people with recognised disabilities as well as those who live with health-related impairments but are not formally recognised as disabled or severely disabled. It analyses the factors that impact, negatively and positively, the participation of persons with impairments and contains indicators that promote participation in the following areas: family and social life, education and training, gainful employment and income, everyday life, health, leisure, culture and sports, security and protection from violence, politics, and public life. One of the findings of the 2016 federal government's participation report was that school pupils with special educational needs are increasingly attending mainstream schools. The number being taught at schools for children with learning difficulties is falling slightly. Comprehensives are the main type of secondary schools teaching pupils with special educational needs.

The federal government also commissions ad-hoc research projects to evaluate government-funded programmes and study individual youth and social policy issues. Evaluations assist the government in making political decisions on programmes and activities. Current evaluations include:

- Evaluation of the ESF programme 'Strengthening locally' (<u>STÄRKEN vor Ort</u>) with which the Federal Ministry for Family Affairs, Senior Citizesn, Women and Youth supported, inter alia, young people about to enter working life (2009-2011),
- Evaluation of the ESF programme 'Competence agencies' (<u>Kompetenzagenturen</u>), part of the JUGEND STÄRKEN (Strengthening youth) initiative, which ran from 2008 to 2014 and offered young people who did not have access to mainstream services targeted assistance as they transitioned from school to training or work,
- Evaluation of the ESF programme 'School dropouts a second chance' (<u>Schulverweigerung - Die 2. Chance</u>), part of the JUGEND STÄRKEN (Strengthening youth) initiative, which ran from 2008 to 2014 and offered targeted assistance to young people in danger of dropping out without a qualification,
- Monitoring report on the education package (<u>Monitor-Bericht zum Bildungspaket</u>): Chancen für Kinder aus Familien mit Kinderzuschlag (Opportunities for children from families receiving supplementary child allowance). Amongst other things, the report presents the results of the evaluation of the use, assessment and impact of the education package for children from families in receipt of supplementary child allowance, (*see also Inclusive Programmes for Young People*)

• Overall evaluation of benefits relating to marriage and family, including relating to managing work and family life, support for and well-being of children, financial stability for families and compensation for disadvantages (<u>Gesamtevaluation der ehe- und familienbezogenen Leistungen</u>). (*see also Access to Quality Services*).

The Federal Statistical Office (<u>Statistisches Bundesamt</u>, Destatis) supplies regular data including, inter alia, on child and youth services (<u>Kinder- und Jugendhilfe</u>), educational status, social welfare reporting and social welfare. Destatis is responsible for providing and disseminating objective, independent and high-quality statistical information. Federal statistics are available to policymakers, authorities, the private sector and the public at large.

## Main concepts

In Germany, the term "inclusion" was introduced initially as a technical term originating in sociological systems theory. It entered colloquial language as a term borrowed from English and international parlance and is only gradually becoming established in German. Even in official language, it is rarely used to refer to all people or groups of people who are marginalised or threatened by marginalisation. Instead, it is applied specifically to people with (physical and/or intellectual) disabilities (cf. the term "inclusive school").

An alternative term that is often used in connection with social settings is "integration". Experts dispute the appropriateness of the term. Some criticise that it stems from a unilateral attempt to encourage people to integrate in or assimilate with what is known as "mainstream society"; alternatively, that it is taken to mean societal, social and legal equality without genuinely attempting integration in the real sense of the word (which leads to "parallel societies"). By contrast, the term "inclusion" is taken to mean an active (social) attempt to eliminate excluding structures.

There are various definitions of "homelessness" (Obdachlosigkeit) and "housing exclusion" (Wohnungslosigkeit) in Germany. The Federal association for assistance for the homeless [Bundesarbeitsgemeinschaft (BAG) Wohnungslosenhilfe e.V.] uses the term "housing emergency" (Wohnungsnotfall). According to <u>BAG's definition</u> a housing emergency is what results when households or individuals lack security of tenure in the form of a rental agreement. The individuals in question can include persons living in the street, persons living in homes, shelters, institutions, asylum camps, women's shelters, housing for ethnic German immigrants and asylum-seekers, and individuals living temporarily with relatives, friends or acquaintances.

# 4.2 Administration and governance

# Governance

Main actors

## Public authorities

- Federal level (Bund)

The supreme federal authority in the field of youth policy, child and youth services, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium</u> <u>für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) has the power to make suggestions in order to assist child and youth services in evolving further. Specifically, it influences certain areas within child and youth services by organising expert events, producing publications on specific issues, publishing expert opinions, and responding to parliamentary questions. In each parliamentary term, the Ministry requests experts to submit reports on the situation faced by young people and on child and youth services, known as child and youth reports (Kinder- und Jugendberichte).

The Federal Youth Advisory Board (<u>Bundesjugendkuratorium</u>) is an expert body that advises the Ministry on all relevant youth policy issues, for instance by publishing expert

opinions. For various areas within the child and youth services field, working groups have been set up at the federal level with which the Ministry cooperates. Under the federal government's Child and Youth Plan (<u>Kinder- und Jugendplan des Bundes</u>), funding is provided for the nationwide child and youth services infrastructure (especially associations and specialist organisations), model projects are supported, and international youth exchanges and volunteering schemes are promoted.

- Regional level (Bundesländer)

Each of the 16 federal states in Germany have as their supreme youth authority a ministry that is responsible for all matters relating to youth policy (acts to implement the Child and Youth Services Act, regional child and youth plans to support child and youth services). For instance, Brandenburg has the Ministry of Education, Youth and Sports (Ministerium für Bildung, Jugend und Sport), North Rhine-Westphalia has the Ministry of Children, Family Affairs, Refugees and Integration (Ministerium für Kinder, Familie, Flüchtlinge und Integration), and Bavaria has the State Ministry for Family, Labour and Social Affairs (Staatsministerium für Familie, Arbeit und Soziales).

At the regional level (Länder), there are 17 state youth offices (Landesjugendämter) (North Rhine-Westphalia has two) which function as state-wide authorities for child and youth services. These youth offices (Jugendämter) fulfil the responsibilities outlined in SGB VIII. They support the local child and youth services authorities (local youth offices and/or independent organisations) and represent the interests of children, adolescents and their families. Specifically, they work towards creating and maintaining environments that benefit children and families. Among all the child and youth services organisations, the state youth offices function as intermediaries between local public-sector organisations, independent organisations and the supreme youth authorities of the state. The state youth offices are divided into two parts, the administrative section (Verwaltung) and state youth welfare committee (Landesjugendhilfeausschuss). They work together in fulfilling their responsibilities. The tasks of the state youth offices are explicitly mentioned in Section 85(2) of SGB VIII.

#### - Local level (Kommunen)

The <u>youth office</u> (<u>Jugendamt</u>) carries overall responsibility for local child and youth services. This includes an obligation to draw up medium-term youth welfare plans and providing funding for activities designed for children, adolescents and families in city districts, towns and villages.

Around 600 municipalities and districts across Germany run their own youth office. These support parents and guardians in raising, caring for and educating children and adolescents. In doing so, they run preventive support programmes for families that help to create a positive environment for families. Their tasks comprise, inter alia, organising high-quality childcare, providing advice on raising children, providing child protection services, offering activities for young people and creating a child- and family-friendly environment. Anyone can approach the youth office for assistance, especially children and adolescents, if they have a problem or are in an emergency situation.

Besides the public-sector child and youth services organisations, under Section 74 of SGB VIII funding is also available to independent child and youth services organisations (Freie Träger) if the organisation in question, inter alia, meets the professional requirements of the planned activity, complies with quality development and assurance principles and standards in accordance with Section 79a, is a non-profit organisation, and provides services that are in line with Germany's Basic Law (Grundgesetz).

The aims and measures of the child and youth services community in Germany – which includes the social integration of children and adolescents – are designed and implemented by public-sector and independent child and youth services organisations. Under Section 78 of SGB VIII, public-sector child and youth services organisations cooperate in so-called working groups (Arbeitsgemeinschaften) with recognised independent child and youth services organisations and any organisations that run funded activities. The working

groups are designed to ensure that the planned measures are well coordinated and complement each other.

#### Independent child and youth services organisations

Independent child and youth services organisations include youth associations, groups and other youth work providers, amongst others. They mostly specialise in youth work, such as youth work organisations (section 11 SGB VIII), youth associations (section 12 SGB VIII) and youth social work organisations (section 13 SGB VIII); they may also be providers of educational child and youth protection (section 14 SGB VIII) or organisations that specialise in protecting children and young people or in providing assistance to children, adolescents and families (e.g., family counselling services, girls' services, boys' services, socio-educational family assistance, drug addiction counselling, multigenerational housing, etc.). Other recognised independent child and youth services providers include the churches, religious communities under public law, and independent federal associations for social welfare.

The functions defined in SGB VIII are generally fulfilled by public-sector child and youth services organisations, while the services are normally provided by their independent counterparts. Under section 76 SGB VIII public-sector child and youth services organisations may transfer some of their functions to recognised independent providers of child and youth services, although they remain ultimately responsible.

The elimination of disadvantages and the social integration of children and young people is enshrined in the law and in the functions to be exercised by all providers of child and youth services no matter what their status.

General distribution of responsibilities

Section 1 of the Social Code Book VIII (Sozialgesetzbuch, SGB VIII) - Children and youth services states that all young people are entitled to be supported in their development and to be raised to become an independent, socially competent individuals. Besides parental responsibility this section also emphasizes the **responsibility of the state by obliging child and youth services to support young people** so they can develop as individuals and as members of society. Child and youth services (Kinder- und Jugendhilfe) should also help to prevent or eliminate disadvantages. SGB VIII is the federal legislative framework for the activities of the federal government, the federal states, municipalities and districts and for child and youth services.

In the **field of child and youth services**, the **federal and state governments** have the **power to make suggestions** (Anregungskompetenz) and the **power to provide support** (Förderungskompetenz).

# **Cross-sectorial cooperation**

Structural cooperation with other authorities and public bodies

In Germany, support for young people is shaped by what is known as sets of legislative provisions (Rechtskreise). The most prominent of these are the Social Code <u>Book II</u> (Basic security benefits for job seekers), <u>Book III</u> (Employment promotion) and <u>Book VIII</u> (Children and youth services).

Depending on the legislation in question, various ministries and subordinate authorities at the federal, state and local level are responsible and/or involved [e.g., the ministries for labour, economics, social affairs and youth; the Federal Employment Agency (Bundesagentur für Arbeit); or the state, district and municipal youth offices].

The independent organisations and bodies (<u>Freie Träger</u>) that provide child and youth and social welfare services are often thematically affiliated with the public-sector authorities since, as the law stipulates, they receive funding so they can provide their services. However, they usually work within the framework of various sets of legal provisions that apply to young people. The funding they receive depends on the set of legal provisions

(Rechtskreise) in question and the stakeholders that provide the services, a situation that can lead to the inadequate and discontinuous provision of support to young people with fewer opportunities. That being said, child and youth services providers are required by law to cooperate with other organisations and public-sector bodies.

#### Cooperation with other authorities and public bodies

Under Section 81 of the Social Code Book VIII (<u>SGB VIII</u>), public-sector child and youth services are obliged, within their remit, to cooperate with other organisations and public-sector institutions whose services impact on the situation of young people and their families, notably

- 1. social welfare providers as listed in Social Code Books II, III, IV, V, VI and X, and providers in accordance with the Federal War Victims Relief Act (Bundesversorgungsgesetz),
- 2. family and youth courts, public prosecutors' offices and law enforcement agencies,
- 3. schools and school administrations,
- 4. public-sector health service providers and authorities and other providers in the health field,
- counselling services in accordance with sections 3 and 8 of the Act on Pregnancies in Conflict Situations (Schwangerschaftskonfliktgesetz) and addiction counselling services,
- 6. providers of protection against violence in close personal relationships,
- 7. Federal Employment Agency (Bundesagentur für Arbeit) offices,
- 8. vocational training organisations and providers,
- 9. police and regulatory authorities,
- 10. the labour inspectorate, and
- 11. providers of training for experts, vocational training providers, and research institutions.

Child and youth services in Germany are provided and implemented by the abovementioned public-sector child and youth services providers in cooperation with independent child and youth services organisations.

The public-sector and independent providers cooperate, inter alia, in accordance with the applicable legislation. In accordance with Section 78 of the Social Code Book VIII (<u>SGB</u><u>VIII</u>), public-sector child and youth services providers should seek to form Arbeitsgemeinschaften (working groups) together with recognised independent child and youth services providers and organisations implementing publicly funded activities. The working groups are designed to ensure that the planned measures are well coordinated and complement each other.

There is also cooperation under the <u>local youth service committee</u> (kommunaler Jugendhilfeausschuss) and the <u>state child and youth service committee</u> (Landesjugendhilfeausschuss).

Youth employment agencies (Jugendberufsagenturen) are a relatively new type of organisation. They are designed to offer all the services listed in the Social Code Books II, III and VIII (SGB II, III and VIII) (see below) for young people under the age of 25. That is why three main institutions work together in this area: the Employment Agencies (Agenturen für Arbeit), the Job Centres (Jobcenter) and youth services organisations. The cooperation models vary from region to region. Many youth employment agencies serve young people with particular needs. They take a particularly broad approach in metropolitan areas such as <u>Berlin</u>, <u>Bremen/Bremerhaven</u> and <u>Hamburg</u>. <u>Further information on youth employment agencies</u>

In 2010, the federal and state (Länder) governments began to <u>cooperate on implementing</u> <u>the EU Youth Strategy</u>. In 2011, the states adopted joint resolutions detailing their respective objectives and programmes. In line with these, the EU Youth Strategy in Germany (until the end of 2018) is to support young people's social integration by the following means:

- the integration of socially disadvantaged young people in the mainstream system for education, training and labour by opening up new areas of learning and competence acquisition for young people and experts,
- the effective participation of young people by identifying new target groups and implementing new formats,
- the scaling-up and recognition of informal and non-formal education while maintaining the traditional standards and concepts of the youth work field.

#### Other policy areas

Besides child and youth services, educational policy (the formal education system) and labour market and social policy are responsible for ensuring the social integration of children and young people.

Responsibilities for educational policy are divided between the federation (Bund) and the federal states (Länder). At federal level, the Federal Ministry for Education and Research (<u>Bundesministerium für Bildung und Forschung</u>) is in charge of educational policy, mainly for vocational training. The 16 state education ministries are in charge of educational policy (school and higher education) or college-based education as part of vocational training.

Labour market and social policy are developed according to the Social Code. The Social Code defines the right to training and employment promotion (Ausbildungs- und Arbeitsförderung), to the basic income support for job seekers (Grundsicherung für Arbeitsuchende), the services of the statutory health insurance (gesetzliche Krankenversicherung) and social long-term care insurance (soziale Pflegeversicherung), provision in case of health damages, housing benefit (Wohngeld), social welfare benefit (Sozialhilfe), rehabilitation and inclusion benefit for disabled persons as well as child benefit (Kindergeld), supplementary child allowance (Kinderzuschlag), advance payment of maintenance (Unterhaltsvorschuss), provisions for education and participation (Bildung und Teilhabe), parental benefit (Elterngeld) and child care subsidy (Betreuungsgeld).

# **4.3 Strategy for the social inclusion of young people**

### Existence of a national strategy on social inclusion

In many policy areas, Germany has adopted national strategies that also serve the social inclusion of young people. There are <u>those that include all age groups</u> and <u>those directed</u> <u>specifically at children and/or youth</u>.

#### Strategies including all age groups

National Action Plan for inclusion 2.0 (Nationaler Aktionsplan Inklusion 2.0)

The National Action Plan for inclusion (Nationaler Aktionsplan Inklusion 2.0, NAP 2.0) implements the UN Convention on the Rights of Persons with Disabilities (UN CRPD) and is the second NAP adopted by the federal government. NAP 2.0 draws on the first National Action Plan from 2011. NAP 2.0 was adopted by the federal cabinet in 2016 and comprises 175 new measures in 13 areas of activity. For the first time, all federal ministries have contributed their own activities, projects and initiatives to the NAP. Also for the first time, the measures have been aligned with a system of objectives that builds on the UN CRPD's definition of disability. The aim is to enable all citizens to play an independent role in an accessible society and enjoy equal access to political, social, economic and cultural life. NAP 2.0 serves to promote the practical implementation of the UN CRPD one step after another. It also incorporates major legislative projects such as the continued development of Germany's legislation on equality for persons with disabilities. Key activities aimed at children and young people include:

- Fostering the development of children with disabilities from a very early stage,
- Eliminating interface issues in the benefits systems where possible,

- Improving the protection of young people with disabilities against (sexual) violence in institutions,
- Strengthening the human rights and personality rights of people who identify as intergender.

The Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für Arbeit und</u> <u>Soziales</u>) is the first government contact point (or 'focal point') for implementation process steering, cross-sectoral awareness measures, updates and National Action Plan committee guidance.

Some federal states have also designed their own strategies, for instance Hesse. <u>Hesse's</u> <u>action plan</u> to implement the UN CRPD with Disabilities of 17 August 2012 is a work, information and innovation plan. It serves as a source of guidance for policies for and by persons with disabilities in the state of Hesse. The action plan contains over 350 individual measures, more than 200 individual objectives and over 70 overarching principles. Hesse's action plan was designed in close cooperation with associations representing persons with disabilities, a large number of civil society institutions, and the citizens of Hesse.

Further information on the state of affairs of the action plans and implementation of measures of the UN CRPD at federal (Bund) and state (Länder) level can be found at the <u>website of the National CRPD Monitoring Mechanism at the German Institute for Human Rights</u>.

National Strategy for Literacy and the Basic Education of Adults (Nationale Strategie Alphabetisierung und Grundbildung)

Through the National Strategy for Literacy and the Basic Education of Adults (<u>Nationale</u> <u>Strategie Alphabetisierung und Grundbildung</u>), the federal government and the federal states plan to bring about a considerable improvement in the reading and writing skills of adults in Germany. To this end, the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und Forschung</u>, BMBF) and the Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz</u>) in 2016 proclaimed a Literacy Decade. By 2026, adults, including young adults no longer in school, are to be given access to more support than before that helps them to learn to read and write better. During this Decade, BMBF will spend up to EUR 180 million on literacy projects and design teaching concepts and self-learning programmes. The National Strategy is funded jointly by the federal government and the federal states. The federal states have adopted specific measures to implement it.

Strategy to prevent extremism and promote democracy (Strategie zur Extremismusprävention und Demokratieförderung)

On 13 July 2016 the federal government adopted the strategy to prevent extremism and promote democracy (<u>Strategie zur Extremismusprävention und Demokratieförderung</u>). The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) is the lead ministry in this case. This cross-sectoral strategy is based on joined-up action by the federal government, the federal states, local authorities and civil society. Action is to be taken wherever extremism prevention and democracy promotion play a particular role, such as local authorities and districts, institutions, associations and clubs, schools and indeed anywhere where people are working to strengthen democracy and defend human rights and liberties. The strategy is designed to speak to all age groups. The idea is to engage in discussions with young people and provide support to teachers, parents and other caregivers. Under the strategy, support is provided to extremists wishing to quit the scene and hate speech online is countered. Extremism is to be actively prevented in prisons, too.

There are different time frames depending on the actions and measures set up and foreseen by the different ministries, e.g. the federal programme Live Democracy! ("Demokratie leben!") (adopted in 2015 and made permanent in 2018) by BMFSFJ or the

initiative to promote social skills in the dual vocational training system (2016-2019) by the Federal Ministry for Economic Affairs and Energy.

#### Civic commitment strategy (Engagementstrategie)

25 2016, BMFSFJ launched its Civic commitment On January strategy (Engagementstrategie). It was jointly drawn up by civil society groups and representatives of the private sector. Its priority areas include a stronger civic commitment infrastructure and culture of recognition, along with the continued development of voluntary services. The Ministry also wishes to improve the coordination of research in the field of civic commitment and establish a results-oriented support system for civic engagement. To strengthen support for voluntary civic engagement, scientific data is gathered at regular intervals and published, e.g., in the form of the German volunteering survey (Deutscher Freiwilligensurvey) and a scientific civic commitment report (Engagementbericht). Target groups are children aged 10 and above, young people and adults who work as volunteers, and organisations that support them in doing so, such as associations, foundations, initiatives, cooperatives, networks, (youth) associations or religious groups.

The federal states also have civic commitment strategies of their own. Examples:

- Hamburg's strategy for civic commitment 2020 (<u>Hamburger Strategie für freiwilliges</u> <u>Engagement 2020</u>) adopted by the Hamburg Senate on 15 July 2014. First formal framework for existing volunteering structures promoting the continued development of volunteering and civic commitment in Hamburg.
- Civic commitment strategy for Baden-Wurttemberg (<u>Engagementstrategie Baden-Württemberg</u>). Aims to strengthen civic commitment by bringing together all stakeholders and improving the general framework, attracting new volunteers and shaping a united and diverse society that is open to all.
- North Rhine-Westphalia is in the process of developing a participatory engagement strategy (<u>Engagementstrategie</u>). It is scheduled to be finalised by the end of 2019.

#### Strategies directed at children and/or youth

Youth strategy 'Action for a child- and youth-friendly society' (Handeln für eine jugendgerechte Gesellschaft)

The youth strategy (Jugendstrategie) was adopted by BMFSFJ for the period 2015 to 2018. It is an invitation from the federal government to the federal states and local authorities to engage in strategic cooperation, a forum to exchange concepts and expertise, and a voice for the youth lobby. The guiding principle of the youth strategy is to enable young people to participate in all matters that concern them. The youth strategy brings together a large number of partners. The youth strategy is based on the independent youth policy (Eigenständige Jugendpolitik), a holistic policy approach that places young people aged 12 to 27 at the centre of cross-sectoral action in a variety of fields. This approach is implemented across Germany through various partners and projects. Policies for young people are supplemented by policies with and by young people.

### Integration through education

In Germany, responsibility for education lies with the federal states. Nationwide education strategies in terms of joint resolutions are adopted by the Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz</u>, KMK), a body that is composed of all education ministers in the federal states, and then implemented at the regional level (Länder). Over the last few years KMK has adopted a number of resolutions designed to promote the integration of children and young people from immigrant families. These generally affect all pupils in all types of schools.

• In October 2015 KMK, various immigrant community organisations and educational publishers adopted a joint declaration entitled 'Reflecting cultural diversity, integration and migration in educational media' (<u>Darstellung von kultureller Vielfalt, Integration</u>

<u>und Migration in Bildungsmedien</u>). The declaration reflects, inter alia, the intent of all signatories to reflect the heterogeneity in German schools in educational media in an adequate and non-discriminatory manner.

- In 2013 KMK and various organisations representing the immigrant community adopted a joint declaration on the partnership on education between schools and parents (<u>Bildungs- und Erziehungspartnerschaft von Schule und Eltern</u>). The declaration identifies hands-on measures with which education partnerships in schools can be set up and implemented.
- On 13 December 2007 KMK adopted a joint declaration entitled 'Integration as an opportunity working together for more equality' (<u>Integration als Chance gemeinsam für mehr Chancengerechtigkeit</u>). It contains joint recommendations and commitments to improve the integration of and encourage academic excellence among children and young people from immigrant families by working more closely with their parents.
- In response to the specific demands placed on teachers by the presence of several different cultures in the classroom, KMK adopted a set of standards on 16 December 2004 (latest version: 12 June 2014) entitled 'Standards for teacher training: Educational science' (<u>Standards für die Lehrerbildung: Bildungswissenschaften</u>). Competence 4 (Kompetenz 4) reads: "Teachers should be aware of the social and cultural backgrounds of their students and, within the school environment, influence their students' personal development".

In response to the large number of refugees, in autumn 2015 the Alliance for Initial and Further Training (Allianz für Aus- und Weiterbildung) adopted a declaration entitled 'Creating perspectives for refugees together' (<u>Gemeinsam für Perspektiven von Flüchtlingen</u>).

# Scope and contents

See individual strategies under Existence of a national strategy on social inclusion

# **Responsible authority**

See individual strategies under Existence of a national strategy on social inclusion

# **Revisions/updates**

All strategies are revised and monitored on a regular basis. Results are being published on the websites of the respective institution or ministries in charge.

See also individual strategies under Existence of a national strategy on social inclusion

institution or ministries in charge

See also individual strategies under Existence of a national strategy on social inclusion

# 4.4 Inclusive programmes for young people

# **Programmes for vulnerable young people**

Programme 'Culture builds strength – Alliances for education' (<u>Kultur macht stark –</u> <u>Bündnisse für Bildung</u>)

Funded by the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung</u> <u>und Forschung</u>, BMBF) Time frame: since 2013. Aim: promotes cultural education projects outside of schools. Measures: Local citizens across Germany form alliances for education to implement projects for children and young people who have little to no access to cultural education, such as mentoring programmes, reading programmes, holiday camps, and music, dance, drama and circus projects. 'Culture builds strength' is a <u>nationwide</u> <u>programme</u>.

Promoting social integration through international youth work

<u>See also Initiatives Promoting Social Inclusion and Raising Awareness > Intercultural</u> <u>Awareness > Youth policy initiative to promote education and participation</u> (Jugendpolitische Initiative für Bildung und Teilhabe, JiVE)

Education package (<u>Bildungspaket</u>)

Managed by the Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für Arbeit</u> <u>und Soziales</u>, BMAS). Time frame: Since 1 April 2011. Target group: Services are provided especially to children, adolescents and young adults who are in receipt of unemployment benefit II or social benefit or whose parents are in receipt of supplementary child allowance or housing benefit. Those in receipt of benefit under the Asylum Seekers Benefits Act (<u>Asylbewerberleistungsgesetz</u>) may also be entitled to claim services under the education package. In addition, individuals may be entitled to services under Social Code Book II (<u>Sozialgesetzbuch</u>, SGB II) if the child or his or her parents are not in receipt of any of the benefits mentioned, but are unable to meet the child's specific educational and participation needs. The Education package provides grants for the following:

- additional expenses for meals at nurseries, schools and daycare centres,
- learning support for pupils in need who would otherwise not be able to reach significant learning targets,
- participation of children in need in sports, games and cultural activities; a monthly amount of EUR 10 is available for these purposes, which may be spent on, e.g., membership fees or (in exceptional cases) equipment,
- the purchase of personal items for pupils (e.g., school bags, pens, calculators, drawing materials); a grant is paid to the families twice per school year for these items,
- expenses relating to one-day or multi-day field trips organised by schools, nurseries or day-care centres (e.g., school excursions),
- expenses for the transportation of pupils provided no other transportation is available.

The education package is implemented locally by the district and municipal authorities. It may be implemented in different ways depending on the district or municipal authorities.

#### • Special programmes to promote young people's social integration

#### Support for youth social work

Youth social work (Jugendsozialarbeit) is funded at national, regional and local level as part of regular child and youth services that are provided in accordance with the Social Code Book VIII (SGB VIII). The main sources of funding are the Child and Youth Plan of the federation (Kinder- und Jugendplan des Bundes), the youth budgets of the federal states (Landesjugendpläne), and local child and youth budgets. While youth work is open to all young people as a rule, youth social work as one form of child and youth services is dedicated specifically to young people from disadvantaged social backgrounds or who have specific needs. They may have learning difficulties, come from immigrant families, or have mental health problems. The aim is to support these young people in completing their education, learning a trade and entering the labour market and, more generally, to integrate in society. To this end, a wide range of services are available at the local level: counselling services for unemployed young people, career exploration days, and labour market integration and training courses, to name but a few.

ESF model programme 'Support young people in the neighbourhood' (<u>JUGEND STÄRKEN</u> im <u>Quartier</u>)

Funded jointly by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) and the Federal Ministry of the Interior, Building and Community (<u>Bundesministerium des Innern, für Bau</u>

und Heimat, BMI) and through the European Social Fund. Target group: young people from disadvantaged backgrounds who are transitioning from school to work. The projects are aimed specifically at young people aged 12 to 26 who lack perspectives and for whom other services are largely out of reach, including school drop-outs, young people who have failed to complete a labour market integration course, and recently arrived young immigrants requiring special integration assistance. Measures: The programme supports young people as they (re-)integrate in school, training, the labour market and society at large. The aim is to reach out to participants with low-threshold services and strengthen their skills profile and personalities. The model programme uses a variety of socio-educational services that can be combined depending on the needs of the target groups at the local level. Main focal areas: urban social structures and disadvantaged urban areas. During the funding period (2015 to 2018), 178 model municipalities are implementing projects to assist young people together with public-sector and independent providers of youth social work. Funding: The federal government has contributed around EUR 115 million from the European Social Fund plus another EUR 5 million in federal funding.

Pilot programme 'RESPECT' (<u>RESPEKT</u>) for difficult-to-reach young people

Funded by the Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für Arbeit</u> <u>und Soziales</u>, BMAS). Time frame: since 2015, was extended until the end of 2018. Target group: young people in a difficult phase of life, especially those young people who lack access to regular social welfare services either temporarily or permanently. Aim: to offer support in such a way that a personal long-term relationship to these young people can be established that builds on trust and gives them a sense of safety, while enabling them to return long-term to training and work. Measures: 18 projects provide additional support services for young people in a difficult phase of their lives, assisting them in integrating into the education system, accessing employment promotion services, and finding vocational training or employment, and ensuring they are given an opportunity to continue their development. Evaluation: <u>evaluation report available</u>.

ESF-funded federal government programme for assistance with vocational training (<u>ESF</u> <u>Bundesprogramm Berufseinstiegsbegleitung</u>)

Ministry in charge: Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS). Time frame: 15 November 2014 to 31 July 2022. Target group: academically weak pupils who aim to complete Hauptschule (the academically least challenging form of secondary school) and are expected to encounter difficulties with this and/or in transitioning from school to vocational training. It also serves pupils attempting to complete a special education qualification (Förderschule) for whom a subsequent period of vocational training seems feasible. Aim: to assist young people in accessing vocational training. Measures: Programme assistants provide continuous support to each of the young people individually while they are still at school up to the point they enter vocational training. The measures commence in the last-but-one school year in a mainstream school and end six months after starting vocational training. If the transition is not seamless, support is provided for up to 24 months in total. The aim is to

- assist young people in gaining a school leaving qualification,
- making the right choice of career,
- and helping them to secure a long-term place on a training programme.

Target set: Between 2014/15 and 2018/19 the aim is to assist around 113 000 young people in around 3 000 schools in entering the vocational training system. Funding: ESF funded.

# • Programmes to promote the social integration of young people from immigrant families

Jugendmigrationsdienste (Youth migration services)

More than 450 youth migration services (Jugendmigrationsdienste, JMD) across Germany advise and support young members (between 12 and 27 years) of the immigrant community who are entitled to remain in Germany permanently, including young refugees. Educational experts who work for the scheme assist them as they start school or vocational training or enter the labour market. The idea is to provide them with equal opportunities and allow them to participate. Together with the young immigrants, objectives are drawn up in a personalised integration plan and the best possible forms of support identified so that every one of them can reach their goals. More than 850 staff work at one of Germany's 450 JMD offices. es. Each year they assist over 120,000 (2018) young members of the immigrant community. Cooperation with schools, employers and parents is especially important in this regard. JMD workers do not only advise the young immigrants, but also their parents on matters relating to education and training, and work closely with a migration counselling scheme for adult immigrants (Migrationsberatung für erwachsene Zuwanderer, MBE).

To optimise the integration process, in 2011 the web-based software application "I-mpuls JMD" was introduced across Germany for all organisations working in this field, which also allows for the evaluation of their work. The services provided by JMD are regularly adapted to reflect current developments and needs.

#### • Programmes to promote the social integration of immigrants

#### Unaccompanied minor refugees

Under Section 42 of the Social Code Book VIII (SGB VIII), foreign minors who come to Germany unaccompanied are entrusted into the care of the youth office (<u>Jugendamt</u>) if neither a carer nor a guardian is already in the country. Young people of legal age but under the age of 21 can approach a youth office and request assistance under section 41 SGB VIII (Social Code Book VIII). (<u>See also Access to Quality Services > Housing > Homeless young people – Taking custody</u>)

Directive to promote measures for the societal and social integration of immigrants (<u>Förderrichtlinie Integration</u>)

Joint funding directive of the Federal Ministry of the Interior (Bundesministerium des Innern, BMI) and the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). Aim: to promote measures for the societal and social integration of immigrants. Target groups: associations, refugee organisations, churches, recognised civic education providers, immigrant community organisations, local authorities and other groups who work with young immigrants on the supraregional, regional or local level. Time frame: since 1 March 2010. Measures: focus on projects to promote participation and competence acquisition among immigrants. They should be a good fit with existing local-level services. The involvement of immigrant community organisations is particularly desirable in this regard. Support is available for innovative, low-threshold measures at the local level that promote the societal and social integration of young immigrants. These include, e.g., hands-on measures to strengthen immigrants' social and parenting skills, promote civic commitment and intercultural skills, bring about equal participation for girls and women from the immigrant community, and prevent crime and addiction. Other stakeholders involved: Federal Office for Migration and Refugees (Bundesamt für Migration und Flüchtlinge, BAMF).

Programme 'Vocational orientation for refugees' (Berufsorientierung für Flüchtlinge, BOF)

Run by the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung</u> <u>und Forschung</u>, BMBF). Aim and target group: provides young refugees with an in-depth

insight into skilled occupations in the crafts and trades field that require vocational training. BOF forms part of the joint vocational training initiative Vocational training opportunities for refugees (Wege in Ausbildung für Flüchtlinge) of BMBF, the Federal Employment Agency (Bundesagentur für Arbeit, BA) and the German Confederation of Skilled Crafts (Zentralverband des Deutschen Handwerks, ZDH). Under the programme, up to 10 000 young refugees are to be given an opportunity to learn a skilled craft. Measures: Throughout the entire measure the participants are given technical language courses and personally supported by a project counsellor. BOF consists of training phases, which are spent in a protected workshop environment, plus a subsequent in-company training phase Time frame: 20 April 2016 - 31 December 2018.

Initiative 'Vocational training opportunities for refugees' (<u>Wege in Ausbildung für</u> <u>Flüchtlinge</u>)

Launched by the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF), the Federal Employment Agency (<u>Bundesagentur für Arbeit</u>, BA) and the German Confederation of Skilled Crafts (<u>Zentralverband des Deutschen Handwerks</u>, ZDH). Time frame: since 5 February 2016. Aim: to introduce persons entitled to asylum, recognised refugees, asylum seekers and "tolerated" persons who have access to the labour market to the option of learning a craft or trade. Measures: In a multi-stage process, starting with integration courses plus general and advanced career orientation, participants are to be equipped to enter a course of vocational training in the crafts sector. Target groups: young refugees above compulsory school age.

Directives 'University guarantee fund' (Garantiefonds Hochschule)

Adopted by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ). Aim and target group: supports young ethnic German immigrants, refugees and other immigrants as they work towards a university entrance qualification and subsequent admission to the higher education system. Measures: Support is available in particular for preparatory German language courses for which a certificate is issued upon completion, allowing participants to prepare for university admission or to complete a university degree. Support is also available for special courses for those participants wishing to obtain a university (of applied sciences) entrance qualification, attend pre-university preparatory course (Studienkolleg), or attend a preparatory course for Studienkolleg. The courses build on the integration courses offered by the Federal Office for Migration and Refugees (<u>Bundesamt für Migration und Flüchtlinge</u>, BAMF) and complement the current language training measures designed to integrate highly skilled refugees.

Updated directives on a guarantee fund to support young immigrants in preparing for and completing a higher education degree came into force on 1 January 2017. These directives extend the target group of eligible persons to include the spouses of persons entitled to asylum and of recognised refugees who travel to Germany to join them. Also, greater emphasis is given to the pre-university phase.

Programme 'Social participation through work for young adult refugees and beneficiaries who are fit for work' (Soziale Teilhabe durch Arbeit für junge erwachsene Flüchtlinge und erwerbsfähige Leistungsberechtigte, <u>STAFFEL</u>)

Launched by the Federal Ministry of Labour and Social Affairs (<u>Bundesministerium für</u> <u>Arbeit und Soziales</u>, BMAS). Time frame: 2016-2018. Aim and target group: to promote jobs subject to social security contributions for young recognised refugees and young recipients of benefits under the Social Code Book II (SGB II) aged 25 to 35 who are fit for work who, owing to personal difficulties in being placed on the labour market, require assistance in entering the general market for labour and vocational training and face specific challenges:

• recognised refugees with a valid residence title,

• beneficiaries who are fit for work but whose placement on the labour market is compromised for personal reasons.

Measures: Jobs subject to social security with 20 weekly working hours are eligible under the programme. In addition, a flat monthly grant per month is available for the support and coaching granted to a participant. Accompanying activities are also eligible, such as on-the-job measures to stabilise participants and increase their chances of accessing the general labour market. The programme can accommodate around 500 participants. Total budget: EUR 21 million.

Federal programme 'Among friends - Alliances for young refugees' (<u>Willkommen bei</u> <u>Freunden - Bündnisse für junge Flüchtlinge</u>)

Started by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ). Aim: supports local authorities in receiving and supporting unaccompanied refugee children and adolescents. Target groups: local authority staff, initiatives, associations and independent organisations (<u>Freie Träger</u>). Measures: Six service units have been established across Germany. The service unit staff can be contacted personally to discuss what needs there are on the ground and put together a tailored package of services.

Federal programme 'People helping people' (Menschen stärken Menschen)

Launched by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ). Aims: to encourage and support partnerships between refugees and citizens. In addition, it encourages families and individuals to become host families or guardians for unaccompanied minor refugees. Time frame: since the beginning of 2016.

#### Federal states (Länder)

There are individual programmes to support integration in the federal states, including young people as a target group. Further information can be found at relevant websites run by the respective state governments or ministries:

- Baden-Württemberg,
- <u>Berlin</u>,
- <u>Bavaria</u>,
- <u>Bremen</u>,
- Brandenburg,
- <u>Hamburg</u>,
- <u>Hesse</u>,
- North Rhine-Westphalia,
- Lower Saxony,
- Mecklenburg-West Pomerania,
- <u>Rhineland-Palatinate</u>,
- <u>Saxony</u>,
- Saxony-Anhalt,
- Saarland,
- Schleswig-Holstein,
- <u>Thuringia</u>.

# Funding

All programmes listed above are financed (often co-financed) through public-sector funding from federal (federal programmes), state (state programmes) or local authority budgets. Funding is provided in accordance with specific funding directives that stipulate certain terms and conditions that each programme has to meet. In addition, statutory and budgetary provisions apply.

Information has been provided on the budgets of the above programmes where available.

Programmes that use European Social Fund money have been indicated as such.

#### Support for youth associations

Youth associations receive financial support at federal, state and local level as part of fundamental child and youth services that are provided in accordance with the Social Code Book VIII (SGB VIII). The main sources of funding are the Child and Youth Plan of the federation (<u>Kinder- und Jugendplan des Bundes</u>), the youth budgets of the federal states, and local child and youth support budgets. The BMFSFJ supports the youth associations' structures at the central federal level. Youth work is organised and designed by young people themselves, who also carry part of the responsibility, under the umbrella of youth associations. The youth associations represent the interests and concerns of young people. At the regional level (Länder), the youth associations are brought together in the shape of regional youth councils (Landesjugendringe), at the local level, they form municipal youth councils (Stadtjugendringe) or district youth councils (Kreisjugendringe). Individual associations receive support at all three levels (national, regional and local).

# Quality assurance

The evaluation projects vary in terms of the methodology, questions, indicators etc. used. Their outcomes vary accordingly. These points are mentioned in connection with the evaluations of individual programmes mentioned in the programme descriptions under <u>Programmes for vulnerable young people</u>, provided they are known.

# 4.5 Initiatives promoting social inclusion and raising awareness

# **Intercultural awareness**

Child and youth services

According to Sections 1 and 3 of the Social Code Book VIII (<u>Sozialgesetzbuch</u>, <u>SGB VIII</u>), child and youth services providers in Germany must support all children and adolescents in Germany "in their personal and social development and assist in preventing or minimising disadvantages".

The directives (<u>Richtlinien</u>) of the Child and Youth Plan of the federation (<u>Kinder- und</u> <u>Jugendplan des Bundes</u>) are the framework for the support of international youth work whose aim is also to help to develop intercultural competences of young people. The implementing acts and youth budgets and plans of the federal states contain similar requirements.

In addition to the integration and inclusion strategies of the federal and state governments (see Strategy for the Social Inclusion of Young People) there are programmes, projects, campaigns and initiatives run by and for individual areas of child and youth services. The youth associations run activities, programmes and projects at the federal and state level that ensure the associations remain fully intercultural and to support cooperation with young immigrant community organisations. There is a working group 'Intercultural openness' run by the regional youth councils which meets on a regular basis. Amongst others, the <u>German Sports Youth</u> also promotes the approach of intercultural openness in organised children's and youth sport.

The service office Intercultural learning in daycare centres and schools (Interkulturelles Lernen in Kita und Schule) of the Saxony-Anhalt state network for immigrant community organisations (Landesnetzwerk der Migrantenorganisationen Sachsen-Anhalt) is an information and counselling centre for educational staff working in schools and daycare centres in Saxony-Anhalt. It provides advice and counselling to teachers wishing to develop concepts for managing diversity. It offers training courses and coaching on intercultural learning and provides material on developing intercultural learning materials (amongst other things, via the website lerneninterkulturell.de). It supports teachers in developing projects on intercultural learning that will later be implemented together with immigrant community organisations and other civil society partners working in the field.

Youth policy initiative to promote education and participation (Jugendpolitische Initiative für Bildung und Teilhabe, JiVE)

Type: youth policy initiative coordinated by IJAB - International Youth Service of the Federal Republic of Germany (IJAB - Fachstelle für Internationale Jugendarbeit der Bundesrepublik Deutschland e.V.) divided into several sub-initiatives implemented by various partners. Time frame: Launched as a pilot project 'JiVE. Youth Work International - Experiencing Diversity' ('JiVE. Jugendarbeit international – Vielfalt erleben') in 2008, followed by youth policy initiative JiVE running from 2011-2018. Several sub-initiatives will be continued, e. g. 'Kommune goes international', an initiative to strengthen international youth work at the local level, also coordinated by IJAB. Core aims: to create a more equal playing field, with all partners aiming to open up international youth work activities and projects to all young people, including those who are currently out of reach. Main outcomes: Recommendations and manuals created and developed in the initiative will still be available <u>at the IJAB website</u>. Main target groups addressed: Multipliers and young people.

#### UNESCO Associated Schools (unesco-projekt-schulen)

Type: intercultural education network in Germany comprising around 300 schools. Time frame: since 1953. Main target groups: Pupils of primary schools, vocational colleges, grammar schools and progressive school pilots, mainstream state schools, independent schools. Core aims: to stand up for a culture of peace, which includes human rights, tolerance, democracy, intercultural learning, environment and sustainability and global development. Main outcomes: Students at UNESCO Associated Schools absorb the values behind these priority areas, learn to form an opinion on them, and take corresponding action: human rights and democracy education, intercultural learning, environmental education, global learning, and respect for UNESCO world heritage.

### Young people's rights

On 18 November 2015, former Federal Minister for Youth Manuela Schwesig launched a campaign entitled Standing up for children's rights (<u>Starkmachen für Kinderrechte</u>). Backed by testimonials from well-known personalities, the campaign is designed to raise awareness of the rights of children and adolescents in everyday contexts. One major item in the Coalition Agreement (<u>Koalitionsvertrag</u>) signed in 2018 by the Christian Democratic Party (CDU), the Christian Social Union (CSU), and the Social Democratic Party (SPD) for the 19<sup>th</sup> parliamentary term is the enshrinement of children's rights in Germany's Basic Law (Grundgesetz) in the form of fundamental rights for children. The planned amendment to the Basic Law is currently being discussed by a working group composed of federal and state representatives. It met for the first time on 6 June 2018. A proposal will be put forward at the latest by the end of 2019.

The German Child Protection Association (<u>Deutscher Kinderschutzbund Bundesverband</u> <u>e.V.</u>, DKSB) is committed to protecting children from violence and child poverty and implementing children's rights in Germany. The Association is an independent child and youth services provider. It consists of the federal association, 16 state-level associations and over 430 local chapters. Together, they represent children's interests at the federal and state policy level. The structure of the Association enables it to act as a modern service

provider on behalf of children and their families. Amongst other resources, DKSB runs the website <u>www.jugend-hat-rechte.org</u> for young people aged 12 and 18 explaining their rights to them.

In 2018, the federal state of Lower Saxony and the Lower Saxony chapter of the German child protection association (Deutscher Kinderschutzbund, DKSB) once again awarded various initiatives with the state's <u>KinderHabenRechtePreis</u>, which recognises projects that recognises projects that support children's and young people's right to participate – whether in kindergarten, in youth services or in local policies. The motto in 2018 was "We have a say!" (Wir bestimmen mit!). The award is worth 9 000 euros.

The <u>National Coalition Germany</u> currently consists of around 110 nationwide organisations and initiatives from various areas of society who come together to raise awareness of the UN Convention on the Rights of the Child (UN CRC) in Germany and promote its implementation. The National Coalition has regular, cooperative and supporting members, among them child and youth services providers, specialist organisations and individual bodies. The National Coalition publishes position papers and organises events. The website of the National Coalition contains information on the UN CRC and on current developments in regard to its implementation in Germany.

One of the targets in the ruling parties' coalition (2013-2017) agreement was to create a youth check (<u>Jugend-Check</u>) as an effective testing and awareness tool for proposed new laws and their effects on young people aged between 12 and 27. This tool was developed by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) together with the youth organisations and with contributions by other civil society organisations as part of the Youth strategy – Action for a youth-oriented society (Jugendstrategie: Handeln für eine jugendgerechte Gesellschaft). BMFSFJ tried to get the youth check added to SGB VIII; the attempt in the 18th legislative period did not get the vote it needed for the law to be amended. The youth check remains a central element of the BMFSFJ's youth strategy.

<u>See Strategy for the Social Inclusion of Young People > Existence of a national strategy</u> on social inclusion > Youth strategy "Handeln für eine jugendgerechte Gesellschaft" (Action for a child- and youth-friendly society)

## Key initiatives to safeguard democracy and prevent radicalisation leading to violent extremism

**Federal programme "Demokratie leben!" (Live Democracy!)** <u>See Participation ></u> <u>"Learning to Participate" through Formal, Non-formal and Informal Learning > Non-formal</u> <u>and informal learning</u>

The **federal states** also have democracy programmes:

- Lower Saxony: 'Democracy and tolerance' (Demokratie und Toleranz) Type: funding directive Time frame: January 2014 December 2018 Core aims: Lower Saxony supports measures that counter discrimination and xenophobia in society and set a clear signal against right-wing extremism, racism and anti-Semitism and for democracy and tolerance. In particular, it supports projects that raise awareness of democratic values and tolerant behaviour and encourage and empower participants to stand up for human rights and diversity. Main outcomes: 20 projects received funding in 2014, followed by 15 each in 2015 and 2016. In 2017, the State of Lower Saxony increased the budget substantially. As a result, 44 projects have already received funding as of mid-July 2017. Main target groups addressed: Applications are accepted from regional authorities and associated alliances that take the form of entities incorporated under German public law, other corporate bodies under public law and non-profit legal entities under private law. The funded measures targets children, young people and adults.
- **Berlin**: Berlin youth democracy fund (<u>Jugend-Demokratiefonds Berlin</u>) Type: regional fund (Berlin). Time frame: since 2013. Core aims: to enable children and young people to experience and engage in democracy and to help strengthen democratic structures,

participation, and projects against right-wing extremism, racism and anti-Semitism in Berlin. It favours projects that pursue an experimental and innovative approach or aim to strengthen young people's civic commitment in a special way. <u>Main outcomes</u>: So far (as at October 2018), the programme has benefited around 70 000 children and adolescents. The total amount of funding so far stands at EUR 2.8 million. A total of around EUR 1.4 million has been earmarked for the youth democracy fund for 2018/19. Main target groups addressed: public-sector and independent organisations, associations and civil society initiatives in the fields of youth work, youth association work and youth social work that have local or state-wide relevance.

# Support for <u>civic education events and projects</u> by the Federal Agency for Civic Education (Bundeszentrale für politische Bildung, bpb)

The Federal Agency for Civic Education (Bundeszentrale für politische Bildung, bpb) promotes civic education events and projects for adults (aged 16 and above) in Germany. All of its activities are designed to teach the general public about society and government, European and international politics, and politically and socially relevant developments in culture, business, technology and science. bpb's events and projects aim to assist people in making up their own minds about social and political developments, asserting their rights and interests, respecting their responsibilities towards their fellow citizens, society at large and the environment, and helping to shape a liberal and democratic social order and governmental system. bpb engages in a dialogue with recognised education provider to develop its work programmes for each year. Information about offers directed at young people at the bpb website.

**'No Hate Speech'** Type: national <u>'No Hate Speech'</u> campaign in Germany supported by BMFSFJ and coordinated by <u>Neue deutsche Medienmacher</u>. Time frame: since June 2016. Core aims: part of the 'No Hate Speech Movement' campaign launched by the Council of Europe to counter hate speech and discrimination online. It aims to take a clear stance against hate speech, develop counter-strategies, and support victims. Main outcomes: Establishment and visibility of the issue of hate speech among the general public, in politics and the media. Main target groups addressed: to support young people and young media journalists in managing hate speech in online media and social networks.

Strategie Demokratieförderung und Extremismusprävention (Strategy to prevent extremism and promote democracy) See Strategy for the Social Inclusion of Young People > Existence of a national strategy on social inclusion > Promoting democracy and preventing extremism

**Respect Coaches (Anti-Mobbing-Profis)** An anti-bullying project by the name of <u>Respect Coaches (Anti-Mobbing-Profis)</u> was launched in 2018 to combat bullying on religious grounds in schools and promote tolerance and an understanding of democracy. Under the scheme, a total of 170 anti-bullying experts ("Profis") across the country are to be given training. The budget for 2018 is EUR 20 million. The Youth Migration Services (Jugendmigrationsdienste) which receive funding from BMFSFJ are responsible for implementing the scheme at the local level.

# **4.6 Access to quality services**

# Housing

A homeless person is someone who, involuntarily, has no accommodation or is directly in danger of losing their current accommodation. The same applies when the accommodation is unfit for protecting human beings against severe weather conditions or if using the accommodation carries acute health risks. In these cases, homeless individuals have a <u>claim to accommodation</u> provided by the local authority. In some states, security and public order acts setting out the applicable rules are in place.

The local authority in which the homeless person usually lives or in which they lived two months before being provided accommodation is responsible for providing help with finding

accommodation in line with Article 67 of Social Code Book XII, Assistance with special social difficulties (SGB XII, Hilfen in besonderen sozialen Schwierigkeiten). If a homeless person leaves the municipality and moves around, they lose their usual abode. In this case, the federal state – as the interregional social welfare organisation – is responsible for providing assistance.

The points of contact for homeless persons vary from local authority to local authority. They may be part of welfare office (Sozialamt), housing office (Wohnungsamt), public order office (Ordnungsamt), youth office (<u>Jugendamt</u>) - in the case of young people - or local social services (kommunaler sozialer Dienst). Some municipalities also have specialised units that seek accommodation for persons excluded from housing. The type of accommodation provided is generally shared accommodation. Frequently, local authorities will be able to provide special accommodation for girls and young women. Some cities offer emergency accommodation (Notschlafstellen) specifically for young people. Finally, there are many different kinds of services run by other organisations, notably independent social welfare providers.

#### Homeless young people – transfer of custody (Inobhutnahme)

Youth offices (Jugendämter) may take custody of minors if they request them to do so voluntarily or on the initiative of third parties, such as the police or teachers. The process of taking custody of children and adolescents is detailed in Section 42 of the Social Code Book VIII (Sozialgesetzbuch, SGB VIII). They are accommodated in a youth shelter (Jugendschutzstelle) or in a on-call foster family (Bereitschaftspflegefamilie). They may also be accommodated in another type of sheltered accommodation or, in individual cases, in a home. The youth office is also responsible for discussing the situation that led up to the transfer of custody together with the young person in question and, where possible, to resolve it.

#### Youth shelters

Youth shelters accept young people around the clock who are in a personal emergency and whose return to their family, foster family, home or other youth welfare institution is not possible at the point in time in question or not advisable from an educational perspective. Youth shelters are usually run by a public-sector organisation, e.g., a local authority. They take custody usually for a short period of time until a longer-term solution is found. The duration of custody is determined jointly by the guardianship court (Vormundschaftsgericht) by consensus with the parents and the child. In cases where the child's welfare is in danger, the guardianship court decides independently of where the child is to be placed and for how long, potentially against the parents' wishes.

Transfer of custody vs. emergency accommodation

There is a difference between <u>transfer of custody (Inobhutnahme)</u> and emergency <u>accommodation (Notschlafstellen</u>). The latter is accommodation for adolescents and young persons of legal age. They are placed in partially sheltered residential groups of the emergency accommodation and, having determined their need for child and youth services, given other forms of assistance or assisted in taking charge of their own life, which can involve renting an apartment of their own. The youth office is obliged to consider various forms of assistance. If it is not able to provide assistance of its own accord, it must refer the child, adolescent or young adult to another counselling service or institution. Possible courses of action can be to fund a rented room or own apartment so that the young adult in question can move into a different social environment and, e.g., return to school or vocational training.

#### Residential homes

Residential homes (<u>Wohnheime</u>) familiarise young residents with a life off the street and should be distinguished from overnight accommodation such as emergency accommodation. Minors may not be accommodated in residential homes for adults of legal age. However, there are residential homes specifically for adolescents and young adults.

Known as youth residential homes (Jugendwohnheime), they often offer vocational training to residents. Many youth offices operate a central office that assists young people in finding sheltered forms of accommodation. The requirement for this, however, is that the young person in question requires assistance from child and youth services and wishes to receive this assistance.

#### Counselling services

Counselling services assist young people in improving their situation. They advise them and help them to find a vocational training place, job or suitable school as well as better accommodation. The counsellors explore various child and youth services options and usually work closely with the competent youth offices and specialist services such as addiction counsellors, debt counsellors, legal advisors and social welfare advisors. Young people receive assistance when they run into trouble with the authorities or their parents. They have no legal claim to financial assistance in the narrow sense. In many cases, the youth offices temporarily stand in as sponsors. For instance, emergency shelters for young people accept all young people who come through the door. In such a case, the cost of accommodation and support by social workers is normally borne by the competent youth office. Applicants with an income of their own will usually be asked to contribute an appropriate amount to the overall cost.

As a rule, young adults (aged 18 and above) are usually taken care of by the youth office. Some of them may find themselves without access to services, since the authorities may be locked in a long dispute over who is responsible for providing assistance. Generally, assistance is available to young people up to the age of 21; only in certain cases will assistance be provided to individuals aged up to 27. As a rule, however, the beneficiary must be in need of assistance with developing their personality and learning to live an independent life.

#### Mobile youth work / street work

Young people subject to housing exclusion and homelessness may also seek help with mobile youth work organisations (Mobile Jugendarbeit) or streetworkers, in line with sections 11 Youth Work (Jugendarbeit) and 13 Youth Social Work (Jugendsozialarbeit) of SGB VIII. This target group is provided with holistic assistance, including support in resolving conflicts with their families or partners, assistance with health problems, criminal prosecution, violence, school problems or career counselling issues, correspondence with the authorities, finding an apartment or improving their accommodation. These services are funded via local authority youth budgets, state youth budgets, private funds, and the European Social Fund.

### Social services

In Germany, local child and youth services and in turn, the youth offices (<u>Jugendämter</u>) are responsible for social support to children and young people provided this is not accounted for under the remit of Social Code Books II and III (SGB II and III) or other matrimonial or family-related services.

Social services include e. g. the payment of housing benefit (Wohngeld). Housing benefit helps low-income households to cover the costs of living. Tenants receive housing benefits in the form of rent subsidies. Owner-occupants receive housing benefits in the form of cost subsidies. Different factors affect whether and how much benefits can be claimed (total household income, number of household occupants to be counted, amount of rent eligible for subsidies etc.). Every child increases the number of household occupants to be counted and thus the level of housing benefit. Child benefits and child benefit supplements are not included as income when determining eligibility for housing benefit. Single parents receive a tax-free allowance for every child under the age of 12. Children aged between 16 and 24 earning their own income are also given a tax-free allowance in the amount of the income, capped at 600 euros a year.

See also Youth Wiki > <u>Financial services</u> and <u>Inclusive programmes for young people</u>

#### Federal Anti-Discrimination Agency (Antidiskriminierungsstelle des Bundes)

The legally mandated role of the Federal Anti-Discrimination Agency is to provide counselling, carry out research, and perform public relations work. The team of advisors and lawyers provide legal information in the case of discrimination or sexual harassment, explain available options with respect to whether and how certain rights – e.g. in the areas of work, living and services – can be asserted, try to reach amicable settlements to conflicts, and provide details of local experts. The service is based on the General Act on Equal Treatment (Allgemeines Gleichbehandlungsgesetz, AGG). The protection prescribed by the Act applies to all individuals, regardless of their residential status.

## Health care

See also Youth Wiki > Health and Well-Being

#### Health insurance

Health insurance is mandatory in Germany. Provided their parents are insured under a mandatory or voluntary statutory health insurance scheme, young people under the age of 18 are covered by a family health insurance (Familienversicherung) at no further cost. The statutory health insurance system covers medical treatments. Children and adolescents aged 18 or under are exempt from prescription fees (EUR 5).

The statutory health insurance (<u>gesetzliche Krankenversicherung</u>) providers pay for the <u>cost of health screenings</u> for young people aged 12 to 14 (known as J1). Young people aged 16 or 17 can take part in additional health screenings (known as J2). However, not all statutory health insurance providers pay for the J2 screenings.

Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung )

The Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA) also provides information and material on child and youth health to parents, experts and institutions working in healthcare, early childhood education and education, and child and youth services, but also to children and young people. Its materials and projects reflect recent research, are prepared such that they respond to the target groups in question, and are regularly evaluated and reviewed or redesigned where necessary. BZgA responds to the complex nature of personal and social factors at play in this area with a holistic, lifelong concept to promote the health of children and young people. Its activities are aligned with the life situations of children and young people, and take account of their personal choices and circumstances under which they live.

#### Counselling offices

There is a dense network of counselling offices for child and youth health in Germany. They are run by various organisations, including welfare associations, organisations or local authorities. Generally, they are open to the general public, although some specialise in counselling young people. Their services are generally free of charge.

#### Nationwide telephone helplines

The nationwide child and youth helpline (Kinder- und Jugendtelefon), also known as the number against sorrow (<u>Nummer gegen Kummer</u>) - 116111 - offers confidential and free advice to children and young people seeking assistance. It can be reached Monday to Saturday from 2 to 8 pm. There is also an online counselling service through the website. The helpline is a service provided by the association Nummer gegen Kummer e.V. and is funded by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) and Deutsche Telekom AG.

Telephone counselling (<u>TelefonSeelsorge</u>) is a helpline for callers in crisis (0800 1110111 or 0800 1110222). It is available around the clock, free, and completely anonymous. Here, too, an e-mail, chat or face-to-face option is available. This helpline is run by associations affiliated with the two major national churches in Germany: Evangelische Konferenz für

TelefonSeelsorge, Offene Tür e.V. and Katholische Bundesarbeitsgemeinschaft für Ehe-, Familien- und Lebensberatung, TelefonSeelsorge and Offene Tür e.V. It is also funded by BMFSFJ and Deutsche Telekom AG.

The <u>Violence against women</u> support helpline (<u>Hilfetelefon Gewalt gegen Frauen</u>) is reachable under the toll-free number 08000 116016 every day, around the clock. It serves women who are victims of violence. The counselling services are anonymous and are offered in several languages. The support helpline is managed by the Federal Office of Family Affairs and Civil Society Functions (<u>Bundesamt für Familie und zivilgesellschaftliche Aufgaben</u>, BAFzA).

#### Specialised counselling services

• Counselling services for children and young people

Many local youth offices and non-profit organisations run general counselling services on health, e.g., youth counselling, a child and youth helpline, or an emergency helpline (e.g., for victims of violence or rape).

• Addiction counselling services

Addiction counselling services offer <u>counselling on narcotics</u>, <u>alcohol and drug abuse as</u> <u>well as on gambling addiction</u>. The state offices for addiction issues (Landesstellen für Suchtfragen) are also points of referral to addiction clinics, specialised addiction prevention units and self-help groups in the federal states. They are points of contacts and umbrella organisations for associations and organisations that are active in addiction support and prevention at the state level (with the exception of Mecklenburg-West Pomerania). Together, they form the Federal association of state offices for addiction issues (Bundesarbeitsgemeinschaft der Landesstellen für Suchtfragen).

• HIV/Aids and STI counselling services

<u>These counselling services</u> advise sufferers, relatives, friends, coworkers and teachers who are in personal contact with HIV and Aids sufferers and who may have questions, as well as prostitutes, punters/johns and anyone seeking advice on sexually transmitted diseases. Advice is provided on prevention and testing, along with information on health, personal, professional and administrative matters relating to HIV and Aids. The public health authorities offer testing for free or for a small fee, plus, frequently, counselling. BZgA also offers a telephone helpline and online <u>counselling on HIV and Aids</u>.

Don't give Aids a chance (Gib Aids keine Chance) was a campaign to prevent HIV/Aids that largely urged people to use condoms. After almost 30 years, the campaign was given a fresh image; since 2016 it has been known as Love life (<u>Liebesleben</u>). While Don't give Aids a chance was clearly targeted at HIV/Aids prevention, the new campaign was extended to include other sexually transmitted diseases (STDs) and new target groups, including young people.

• Counselling services on sexuality, partnership and contraception

Recognised <u>counselling services on sexuality</u>, <u>partnership and contraception</u> exist in most larger towns and cities. Many public health authorities also offer counselling in this field. In addition, in most larger cities in Germany there are other counselling services, including the youth office. These counselling services are also available to children and adolescents. Assistance in case of problems, e.g., violence, is provided by girls' or women's centres or shelters, women's counselling offices, women's helplines, women's shelters, and pregnancy (crisis) counselling offices.

• Pregnancy counselling services

State-recognised and -funded <u>pregnancy counselling services</u> provide free and where requested anonymous advice on all issues relating to pregnancy, birth, sexuality, contraception and involuntary childlessness. The counsellors have a background in social education, psychology or health and provide advice on public family services, one's rights

in the employment arena, and diagnostic possibilities during pregnancy. They also provide information on resolving conflicts triggered by a pregnancy, on support available for children with compromised health, and on methods to terminate a pregnancy. Finally, they provide active help in asserting claims, finding accommodation and childcare, continuing one's vocational training, and finding follow-up assistance.

• Prevention of abuse and counselling for victims of abuse

The portal for abuse assistance (<u>Hilfeportal Missbrauch</u>) supports victims, their families and other individuals who wish to support them. Local assistance services are listed in a nationwide database. The sexual abuse helpline (Hilfetelefon Sexueller Missbrauch) 0800 2255530 provides information and counselling, also anonymously.

<u>Wildwasser.de</u>, a nationwide network of regional independent child and youth services providers, offers socio-educational assistance to children, young people and adults who are affected by sexual abuse, and advises friends and relatives of victims, as well as experts and volunteers.

#### • Gambling counselling

<u>Gambling counselling services</u> offer support and advise on gambling, addiction and treatment. Their target groups are persons susceptible to addiction, addicts, families, partners and other individuals who regularly interact with persons possibly or actually addicted to gambling.

BZgA offers an online counselling service and a <u>free telephone helpline on gambling</u> <u>addiction</u> 0800 1372700. It is available across the country and offers anonymous advice, information and emotional support for all callers who are in some way affected by gambling-related problems. There is also an online counselling service.

• Counselling, self-help and treatment for eating disorders

There are professional and specialised <u>counselling services for eating disorders</u> that follow recognised guidelines and provide free advice and information to sufferers, relatives, friends and experts. A database run by BZgA lists the addresses of all eating disorder counselling services in Germany. There are also professionals who run their own practices and provide advice to sufferers for a charge, such as psychotherapists, alternative practitioners, and nutritionists.

An anonymous telephone helpline [+49 (0)221892031] run by BZgA is available to inform sufferers on anything relating to eating disorders and adipositas, also in emergencies.

• Professional development for health care mediators available

In Germany, doctors and health care professionals are legally required to undergo ongoing training. This is on the basis of laws regarding professional chambers and health care professionals in the federal states, as well as professional codes and further training regulations issued on the basis of these laws by the chambers with the approval of the relevant state authorities. The professional chambers in the federal states offer recognised further training. The German Medical Association (Bundesärztekammer) website can be used to search for further training opportunities across Germany.

The German statutory pension insurance scheme (<u>Deutsche Rentenversicherung</u>) also has information and advice on further medical training.

The GKV network portal (<u>GKV-Netzwerk</u>) has free information for employees of statutory health insurers, insurance funds and the relevant public authorities.

The online portal <u>Kindergesundheit-info.de</u> offers information about children's healthy development and is a valuable source for experts.

# **Financial services**

The government supports families, children and young people in the shape of various grants and tax breaks. Among the most important of these are Among the most important

of these are child benefit (<u>Kindergeld</u>), a tax-free allowance for children (<u>Kinderfreibetrag</u>), a supplementary child allowance (<u>Kinderzuschlag</u>), support/maintenance (<u>Unterhalt</u>) and advance payment of maintenance (<u>Unterhaltsvorschuss</u>), housing benefit (<u>Wohngeld</u>), childcare costs (<u>Kinderbetreuungskosten</u>) and federal education assistance (<u>BaföG</u>):

- Child benefit: The state pays child benefit for all minors. Parents must apply for child benefit in writing. Child benefit is not based on income and is staggered according to the number of children. Since 1 January 2018, child benefit for the first and second child is 204 euros a month each, for the third child 210 euros a month, and for the fourth and any further child(ren) 235 euros a month. The entitlement to child benefit begins at birth and ends on the child's 18th birthday. If a child is in further education/training, child benefit can be extended up to their 25th birthday. Unemployed children receive child benefit up to their 21st birthday. Child benefit is paid indefinitely for children who are unable to support themselves due to a physical, mental or emotional disability. This is on the condition that the disability presents before the child's 25th birthday.
- Tax-free allowance for children: This allowance can also be claimed instead of child benefit. Unlike child benefit, the allowance for children is not paid out but is a tax-free allowance that is deducted from taxable income. The German tax office (Finanzamt) will usually check whether it makes more sense financially for a family to receive child benefit or to make use of the tax-free allowance when it processes the income tax declaration.
- Supplementary child allowance: Parents who can financially support themselves but not their children receive a child benefit supplement of up to 185 euros a month for every child living in their household. The supplement is paid on top of child benefit and, together with housing benefit, aims to prevent low-income families from having to claim <u>unemployment benefit II</u> (Arbeitslosengeld II) to make a living. To be eligible for the child benefit supplement, parental couples must earn a joint income of at least 900 euros (gross) per month, single parents at least 600 euros (gross) per month in both cases excluding child and housing benefit. However, an income ceiling also applies. This ceiling is calculated by adding together blanket standard rates for subsistence (basic needs) and the costs of accommodation and heating. Any income and assets of the child are also taken into account when calculating the child benefit supplement. Benefits for extra needs such as in the case of disability or pregnancy can also be included with standard benefits. Alongside basic needs, the calculation to determine the income ceiling also includes a percentage for the parents' accommodation and heating costs.
- Support/maintenance: Every child has a basic right to receive support from its parents. Mothers and fathers can provide this support as care and upbringing or as cash in the form of maintenance. The parent with whom the child lives will usually provide their share of support in the form of the child's care and upbringing. The other parent will normally pay maintenance. There is a difference between maintenance for minors and maintenance for children of age. If the parent with whom the child does not live cannot afford to/does not pay maintenance, an entitlement to advance payment of maintenance exists under certain conditions. Up to their 21st birthday, young adults can contact the youth office (Jugendamt) for advice and help with their entitlement to maintenance.
- Advance payment of maintenance: If a parent fails to pay maintenance, the other parent is entitled to advance payment of maintenance under certain conditions. The personal income of the single parent does not matter. The advance maintenance (on top of child benefit) currently (July 2019) amounts to 160 euros/month for children under 6 years, 212 euros/month for children aged 6 to 11 years, and 282 euros/month for children aged 12 to 17 years. For the latter group advance maintenance is being paid following a change in the law as of 1 July 2017 (previously only up to 12 years).
- Housing benefit: <u>See Social services</u>.

- Childcare costs: Two thirds of childcare costs are tax deductible (as special expenses). For each child under the age of 14, a maximum of 4 000 euros per year can be deducted for tax purposes. Working single parents and working couples can offset childcare costs as income-related expenses or service costs. For non-working single parents and couples where only one partner works, these costs can only be offset between the ages of 3 and 6 (deductible as special expenses). However, up to the child's 3rd birthday and between their 6th and 14th birthdays, costs (under certain conditions) for home childcare can be offset for tax purposes. For children with disabilities that present before they reach the age of 25 and who are not able to support themselves, childcare costs are also tax-deductible as an extraordinary burden even after the child reaches the age of 14.
- Federal education assistance: BAföG provides financial aid to help all young people in all social and financial circumstances complete training/education in an area suited to their abilities and interests. BAföG funding is granted to university students and young people attending other further education institutes. Individual eligibility to receive financial training assistance is based on the following requirements: German nationality or a right of residence as listed under Section (8) BAföG, general suitability for the training selected, and applicants must not be over the maximum age limit. Maximum funding currently (July 2019): 735 euros per month. If the individual is a parent living in the same household as their child under the age of 10, a supplement of 130 euros per child can also be paid (Section 14b BAföG). General age limit: 35 years (for master's degree courses). In most cases, 50% of funding for students is provided as a grant and 50% as an interest-free loan. Half of the funding, but no more than 10,000 euros, must be therefore paid back (special arrangements possible).

To promote training/education and career guidance, every child and every young person has a right to the following services under Book III of the Social Code (Sozialgesetzbuch III, SGB III): - Career counselling, career guidance, job market counselling (Sections 29 to 34 SGB III), - Placement of those seeking jobs or training (Sections 35 to 39 SGB III), - Steps to trigger and support workplace integration (Section 45 SGB III), - Career guidance schemes (Section 48 SGB III), - Help with career entry (Section 49 SGB III), -Trial employment schemes and working aids for people with disabilities (Section 46 SGB III), - Employment-readiness training (Sections 51 to 55 SGB III), - Training grants (Sections 56 to 72 SGB III), - Training grants for people with disabilities (Section 73 SGB III), - Training support services (Section 75 SGB III), - Extra-company vocational training (Section 76 SGB III), - Start-up grant (Sections 93 to 94 SGB III), - Services to promote participation in working life (Sections 112 to 116 SGB III), and - Education benefit (Sections 122 to 126 SGB III).

People with disabilities have a right to rehabilitation and participation – this includes children and young people – as well as a right to social care insurance including services for home and in-patient care, caregiver tools and technical aids; expert integration services provide advice and help both for job-seekers and for employees with disabilities and their employers. The focus is on helping school pupils with disabilities and employees of workshops for people with disabilities with their efforts to find a job on the general labour market. The expert information services also inform and advise employers on all matters connected with employing people with disabilities, in particular on removing barriers of all kinds.

Recipients of child benefit supplements and housing benefits are entitled to claim education and participation benefits. The so-called education package (Bildungspaket) consists of cash and non-cash benefits. These include: one-day school and nursery trips (actual costs), multi-day class and nursery trips (actual costs), personal school requirements (total of 100 euros/year), transport to school for pupils (actual costs), learning support (actual costs), school dinners or nursery dinners (allowance), participation in social and cultural life in the community (e.g. sports club, music lessons up to 10 euros/month). See also <u>Social Inclusion > Inclusive programmes for young people > Programmes for</u> <u>vulnerable young people</u>

The situation of children is influenced in particular measure by SGB II (social benefit and benefits relating to education and participation); that of young people in transition from school to training or work is impacted also by SGB III. The resulting measures serve to ensure the social integration of children and young people.

Claims can only be asserted under certain circumstances. In this regard, <u>Section 33c of</u> the <u>Social Code Book I (SGB I)</u> clearly stipulates what is known as a prohibition of discrimination (Benachteiligungsverbot).

# Quality assurance

In 2014 the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend) and the Federal Ministry of Finance (Bundesministerium der Finanzen) published a joint overall evaluation report of core marriage- and family-related benefits. The evaluation looked at the following core marriage- and family-related benefits: child benefit and tax-free child allowance, parental benefit (Elterngeld), additional unemployment benefit (Arbeitslosengeld) for beneficiaries with children, social benefit (Sozialgeld) for children, supplementary child allowance, housing benefit for households with children, free inclusion of spouses in the statutory health insurance scheme, lower contributions to the statutory long-term care insurance for parents with children relative to childless individuals, earned income splitting for married couples (Ehegattensplitting), tax credits for single parents, deductibility of childcare costs, childcare, and advance payment of maintenance for single parents. The evaluation also covered marriage- and family-related benefits in regard to old-age pensions; including the consideration of periods spent raising children when calculating old-age payments, dependents' statutorv pension surviving benefits (Hinterbliebenenversorgung), pension splitting (Rentensplitting) and allowance for children (Kinderzulage) for the Riester pension system. The evaluation shows that subsidised childcare and parental benefit are among the most effective benefits. Without the public funding that goes towards childcare, 100 000 mothers with children between 1 and 3 years of age would not be in work. The outcomes of this research serve to continue developing the family-related benefit system and to align it with the modern-day needs and desires of families.

For information about the 'Monitoring report on the education package: Opportunities for children from families receiving supplementary child allowance' see also <u>General context</u> > <u>Main challenges to social inclusion > National surveys containing information on young people's social inclusion</u>.

The Family Report 2017 (<u>Familienreport 2017</u>) reports on current family-related trends in Germany and describes projects, initiatives and programmes in the federal government's family policy.

The federal government has therefore developed and adopted a strategy for the promotion of child health (<u>Strategie der Bundesregierung zur Förderung der Kindergesundheit</u>). The strategy is based on the findings of the German Health Interview and Examination Survey for Children and Adolescents (<u>KiGGS study</u>) carried out by the Robert Koch Institute (Robert-Koch-Institut) from 2003 to 2006. This study was the first of its kind to collect extensive and representative data on the health of children and young people in Germany, their attitudes to health, and the health care available to them. The initial findings from the first follow-up, KiGGS Wave 1 (KiGGS-Welle 1), are summarised in the booklet 'The health of children and adolescents in Germany – 2013' (Die Gesundheit von Kindern und Jugendlichen in Deutschland - 2013), available at <u>www.kiggs-studie.de</u>. The federal government's child health strategy pulls together the various initiatives to promote child health that extend to many areas outside of the health care system, and initiates new measures.

First results of the KiGGS Wave 2 (KiGGS-Welle 2) are published in the <u>Journal of Health</u> <u>Monitoring (Ausgabe 1/2018; PDF, 892 KB)</u>.

# **4.7 Youth work to foster social inclusion**

## Main inclusive youth work programmes and target groups

Youth work that is performed by public-sector and independent organisations (Freie Träger) providing child and youth services is designed to promote young people's development by creating structures and leisure activities that respond to young people's interests and to which they can make an active contribution. There are open forms of youth work that young people can avail themselves of without being members of a club or similar, such as billiard games or creative courses taught in an open-access youth centre. Support is also provided to youth associations such as the scouts, sports youth, and the youth chapters of the Red Cross and the fire services. Other priority areas of youth work are international youth exchanges, youth counselling services and holiday camps for children and young people. Young people can contribute their ideas and suggestions to the programmes.

For further information on the ongoing nationwide youth work programmes that promote the social integration of children and young people and its target groups see <u>Inclusive</u> <u>programmes for young people</u>. The programmes promote structures as well as activities.

# Public funding

Youth work receives public funding at all levels (federal, state and local).

# Support provided through the federal government's Child and Youth Plan (Kinder- und Jugendplan des Bundes)

The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) is technically the supreme federal authority when it comes to child and youth services. It provides funding wherever child and youth services carries supraregional significance and where, by its nature, it cannot be effectively supported by a federal state alone. This is stipulated in section 83(1) SGB VIII. BMFSFJ fulfils this function under the Child and Youth Plan of the federation (<u>Kinder- und Jugendplan des Bundes</u>) which was introduced in 1950 and known as the Federal youth plan (Bundesjugendplan) until 1994. The Child and Youth Plan (<u>Kinder- und Jugendplan</u>) is the main source of funding for child and youth services at the federal level and represents the biggest item in the BMFSFJ budget. It covers the many areas of activity of child and youth services which, inter alia, serve to promote the social integration of all children and young people.

# 4.8 Current debates and reforms

# Forthcoming policy developments

The coalition agreement (<u>Koalitionsvertrag</u>) for the 19th parliamentary term (as of 2017) foresees, among other items:

 the continued development of child and youth services legislation on the basis of the Act to strengthen protection for children and young people (Kinder- und Jugendstärkungsgesetz) projected during the previous parliamentary term. The idea is to create an effective support system that strengthens families and protects children from harm. In preparation for a new draft law, a broad dialogue is to be held with the involvement of researchers and practitioners in the field of child and youth services, disability services organisations, and representatives of the state and local level. The dialogue will also include a series of expert events such as a conference on the modernisation of Book Eight of the Social Code (<u>"Die Modernisierung des SGB VIII"</u>) on 26-27 November 2018 in Berlin. In addition, input from individuals with personal experience of child and youth services and family court will be collated and analysed systematically.

the enshrinement of children's rights in Germany's Basic Law. To finalise the details, representatives of the federal and state level have formed a joint working group, which met for the first time on 6 June 2018. A proposal is set to be put forward by the end of 2019 at the latest. Various associations and institutions have published statements on this topic, including a position paper by the German Federal Youth Council (Deutscher Bundesjugendring) on enshrining children's rights in the Basic Law (<u>"Kinderrechte umfassend im Grundgesetz verankern"</u>) dated 5-6 September 2018, and a position paper by the Child and Youth Welfare Organisation (Arbeitsgemeinschaft für Kinder-und Jugendhilfe) on the government's impact on education and child-rearing (<u>"Staat wirkt an Erziehung mit – und wirkt auf Erziehung ein"</u>) dated 27-28 September 2018, which focuses on the relationship between children, parents and the government in the context of enshrining children's rights in the Basic Law.

# Ongoing debates

The dominant theme in Germany at the moment is the situation faced by refugee children and young people, especially minors who have come to Germany unaccompanied. The debate centres above all on the legal conditions surrounding support for them in the <u>form</u> <u>of custody by the authorities</u>. <u>In 2017</u>, half of the approximately 41 000 young people (14 to 18) who were taken into care were unaccompanied refugees. Articles on current questions and debates surrounding the topic of young refugees in the context of child and youth services can be found at the portal for specialists in child and youth services (<u>Fachkräfteportal der Kinder- und Jugendhilfe</u>).

Another much-debated issue is the radicalisation of youngsters. The context here is <u>violent</u> <u>Islamism</u> and <u>right-wing extremism</u>. For more information on programmes and initiatives see <u>Strategy for the Social Inclusion of Young People > Existence of a national strategy</u> <u>on social inclusion > Strategies including all age groups: Strategy to prevent extremism</u> <u>and promote democracy</u> and <u>Initiatives Promoting Social Inclusion and Raising Awareness</u> <u>> Key initiatives to safeguard democracy against and prevent radicalisation which lead to</u> <u>violent extremism</u>.

# **5. PARTICIPATION**

Youth participation is a guiding principle in the implementation of the youth strategy of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ). The development of a youth check (<u>Jugend-Check</u>) as a central element of the BMFSFJ's youth strategy was implemented by BMFSFJ together with the youth organisations and with input from other civil society stakeholders. The youth check serves to review proposed federal policies to ensure they are in line with the interests and concerns of the younger generation and to raise awareness of the need to consider young people and what is important to them. Another one of the main projects of the youth strategy is the online participation platform jugend.beteiligen.jetzt.

See also National Strategy to Increase Youth Participation.

One important issue is to raise awareness on democratic rights and values among young people. There is a great variety of programmes, initiatives and projects supporting the civic education of young people and more participation in elections. Further information on these programmes and initiatives can be found in the section <u>Raising political</u> <u>awareness among young people</u>.

# 5.1 General context

# **Definitions and concepts**

In a general sense, participation refers to "the participation by individuals in structuring social relationships and accomplishing shared tasks". In a stricter sense, it is the "participation by the public in shaping political structures and the democratic formation of political will". Since the end of the nineties, public participation has been seen as a "mechanism for unlocking centralised and bureaucratic political and administrative structures". In addition to the structures of representative democracy, there are many forms of participation that give the public a voice, such as participatory budgeting, civic initiatives and citizen councils. (German Association for Public and Private Welfare, 2011).

#### UN Convention on the Rights of the Child

Germany is a signatory of the <u>UN Convention on the Rights of the Child</u>. It is committed to implementing these rights in national law. The United Nations defines children as all people under the age of 18. Section 12 (1) of the Convention describes young people's right of participation as follows: "States Parties shall assure to the child who is capable of forming his or her own views the right to express those views freely in all matters affecting the child, the views of the child being given due weight in accordance with the age and maturity of the child."

#### National level (Bund)

The Basic Law for the Federal Republic of Germany (Grundgesetz, GG) grants all people – including young people – the right of petition and the right to freedom of expression (Sections 5 and 17). These rights form the basis for their participation in political dialogue. The **Child and Youth Services Act** (Kinder- und Jugendhilfegesetz) in Book 8 of the Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII) is one of the main pieces of legislation that defines the participation of children and young people in Germany. This national law provides the framework for legislation in the federal states (Länder).

#### The following sections are particularly relevant:

1. Section 8 (on the involvement of children and young people in decisions that affect them), 2. Section 11 (on youth work and young people's participation in shaping youth work services), 3. Section 12 (on funding for youth organisations and the active involvement of young people in shaping the work of youth organisations), 4. Section 14 (on educational child and youth protection), 5. Section 17 (on counselling for partnership, separation and divorce issues and the involvement of children and young people), 6. Section 36 (on involvement in decisions relating to help with parenting and help with integrat-ing children and young people with psychological disorders) 7. Section 74 (on funding for independent child and youth services), and 8. Section 80 (on child and youth services planning).

#### The Guidelines for awarding grants and benefits to promote child and youth services under the Federal Child and Youth Plan (Richtlinien über die Gewährung von Zuschüssen und Leistungen zur Förderung der Kinder- und Jugendhilfe durch den Kinder- und Jugendplan des Bundes, KJP) include participation as one of the ten goals of child and youth services. The guidelines say:

Young people have a right of participation. At the same time, democracy and civil society depend on the participation of young people. A core requirement of child and youth services is that they create opportunities for young people to get involved, to actively shape their own lives, to influence the initiatives offered by child and youth services organisations and, where necessary, to express their dissatisfaction. For these requirements to be met, child and youth organisations must provide and develop participation-friendly structures and processes that invite young people to confidently and effectively represent the issues that matter to them. Creating opportunities for participation also means giving young people the encouragement and skills to get actively

involved and represent their interests. Taking responsibility and developing the necessary self-confidence to do so are skills that young people have to learn and experience first-hand. It is thus a task of child and youth services to provide age-appropriate opportunities that support this goal and develop or expand these opportunities as necessary. (Federal Ministry for Family Affairs, Senior Citizens, Women and Youth [Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ] 2016, page 811).

Section 1 (6) of the **Federal Building Code (Baugesetzbuch, BauGB)** says that urban planning processes must pay special attention to the social and cultural needs of young people. It also requires urban planning departments to inform the public about all plans at the earliest possible stage. Section 3 sets out the public's right to information and the right to freedom of expression regarding the plans presented. The Code does not define who constitutes "the public" but does specifically include children and young people as belonging to this group.

Other laws on the participation of young people are covered in part in:

- Section 60 of the <u>Works Constitution Act (Betriebsverfassungsgesetz, BetrVG)</u>, saying that companies that employ young people under 18 years of age or apprentices under 25 years of age must elect youth and apprentice representatives.
- Section 1626 of the <u>German Civil Code (Bürgerliches Gesetzbuch, BGB)</u>, saying that parents must involve children and young people in issues of parental custody and consider their wishes and interests.

#### Federal state level (Länder)

The laws on the participation of children and young people vary widely across the federal states. Some state constitutions now include basic rights for children and young people as standard. If necessary, these can be used as the basis for rights of participation. Frame curricula and syllabuses or the **school acts in the states (Schulgesetze)** include as standard the requirement of schools to ensure pupils get actively involved in shaping their school environment.

The state-level implementing laws on Book 8 of the Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII) also standardise some participation rights that go above and beyond the requirements of the Child and Youth Services Act (Kinder- und Jugendhilfegesetz).

- Section 12 of the Act on Child and Youth Services for Baden-Württemberg (Kinder- und Jugendhilfegesetz für Baden-Württemberg, LKJHG) requires child and youth services to help young people realise their right of self-determination and right to participate in all decisions that affect them. Child and youth services must enable children and young people to participate in all plans and decisions that affect them.
- In Berlin, the Act for the Implementation of the Child and Youth Services Act (Gesetz zur Ausführung des Kinder- und Jugendhilfegesetzes, AG KJHG) attaches great importance to the participation of children and young people. Section 5 says: Children and young people must be able to participate in line with their level of development in all decisions and initiatives of the child and youth authorities that directly affect them. The child and youth authorities must inform children and young people of such steps appropriately and as comprehensively as possible. The authorities must talk to children and young people in person. The Act also requires the authorities to give children and young people opportunities to influence the work of child and youth services organisations. Each district authority must develop and provide the organisational framework for suitable forms of participation in youth services planning and other planning matters that affect children and young people. The student district council (Bezirksschülerausschuss) must be involved in the participation.
- Section 17a of the 1st Act for the Implementation of the Social Code, Book VIII

   Child and Youth Services for Brandenburg (Erstes Gesetz zur Ausführung des Achten Buchs Sozialgesetzbuch – Kinder- und Jugendhilfe, [AGKJHG] für

**Brandenburg)** says: Children and young people must be given appropriate opportunities, in line with their level of development, to participate in important decisions and measures that affect them. Organisations providing child and youth services must ensure young people have opportunities to participate through representatives.

- Section 9 of the Hamburg Act for the Implementation of Social Code, Book VIII

   Child and Youth Services (Hamburgisches Gesetz zur Ausführung des Achten Buchs Sozialgesetzbuch – Kinder- und Jugendhilfe, AG SGB VIII) says: Young people and other individuals affected by specific policy decisions must be given suitable opportunities to participate in discussions of the youth service committees (Jugendhilfeausschüsse).
- The State Constitution of Hesse (Landesverfassung Hessen, HV) added children's rights in 2018. It explicitly includes rights of participation. Section 4 says: The will of the child must be taken into consideration accordingly in all matters that affect the child in line with its age and maturity and in accordance with the applicable rules of procedure. Section 2 of the Hessian Child and Youth Services Act (Hessisches Kinder- und Jugendhilfegesetzbuch, HKJGB) says: Young people and their families must be given suitable opportunities to participate in youth services planning and other local and supra-regional planning matters.
- Section 6 of the 3rd Act for the Implementation of the Child and Youth Services Act – North Rhine-Westphalia act on child and youth welfare (Ausführungsgesetz zum Kinder- und Jugendhilfegesetz – Kinder- und Jugendfördergesetz NRW, 3. AG-KJHG – KJFöG NRW) includes rules on the participation of children and young people that go beyond the core activities of child and youth services, saying: Children and young people must be given appropriate opportunities to participate in all planning matters, policy decisions and measures that affect them, especially in areas relating to their living environment, traffic planning, the age-appropriate installation and maintenance of recreational areas, and the design of public buildings.
- Section 4 of the Act for the Implementation of the Child and Youth Services Act (Gesetz zur Ausführung des Kinder- und Jugendhilfegesetzes, JuFöG) in Schleswig-Holstein says: Children and young people must be able to participate, in line with their level of development, in all policy decisions and measures by the public bodies responsible for youth work and youth welfare services that directly affect them. The public bodies must inform children and young people of such steps appropriately and as comprehensively as possible. The bodies must talk to children and young people in person.

#### Local level

Some federal states (Länder) include child and youth participation at a local level in their municipal codes, district regulations, or district administration acts. Not all are legal requirements: some are recommendations or advisory guidelines and are found either in the municipal codes or, in some cases, in the acts on child and youth services. Below is an overview of the different local rules:

Federal state	Rule
Baden-Württemberg	Required for young people/recommended for children
Bavaria	-
Berlin	-
Brandenburg	Required

Bremen	Advised/required (municipality of Bremerhaven)
Hamburg	Required
Hesse	Recommended
Mecklenburg-Western Pomerania	-
Lower Saxony	Recommended
North Rhine-Westphalia	Advised
Rhineland-Palatinate	Recommended
Saarland	Advised
Saxony	Recommended
Saxony-Anhalt	Recommended
Schleswig-Holstein	Required
Thuringia	-

See also Young People's Participation in Policy-Making

# Institutions of representative democracy

Germany is a federal republic with 16 federal states (Länder). It is a parliamentary democracy. Its constitutional organs are the <u>German parliament (Bundestag</u>), the <u>Federal</u> <u>Council (Bundesrat</u>), the <u>Federal President (Bundespräsident</u>), the Federal Government (Bundesregierung) and the <u>Federal Constitutional Court (Bundesverfassungsgericht</u>).

The German parliament (Bundestag) is elected directly by eligible voters every four years. The Parliament elects the <u>Federal Chancellor (Bundeskanzler</u>) in a secret ballot. The Federal Council (Bundesrat) is made up of members of the state governments. Federal states (Länder) with larger populations are represented more strongly than small states. On a regional level, state parliaments (Landtage) are elected. On a local level, local councils (Gemeinderäte) are elected. A mayor (Bürgermeister) will usually preside over the local council.

In Germany, members of the European Parliament are elected in a general, direct, free, equal and secret vote. The election takes place under the principles of proportional representation using the party-list system. Members of the German parliament and the state parliaments, as well as representatives in local elections, are elected in a general, direct, free, equal and secret vote. The German parliament is elected for a term of four years. Members of the state parliaments are elected to office for a term of four or five years depending on the state.

German law establishes the right to vote.

#### Voting

Voting in elections on a European, German parliament (Bundestag), state parliament (Landtag) and local level is done by posting a voting slip in a ballot box or by postal vote. Voters with disabilities (Section 57 of the <u>Federal Electoral Regulations</u> [Bundeswahlordnung]) can ask another person to help them vote. The helper must be aged 16 or over (<u>Section 66</u>).

Only citizens on the electoral roll or who have been issued a ballot paper can vote. Individuals on the electoral roll receive an election notice. They can only vote in their registered constituency, unless they have been issued with a ballot paper. A ballot paper can be requested in order to be able to vote by post or to vote at a different polling station in the voter's constituency (e.g., because the first polling station is not accessible). Postal voting is possible without the need to give a legitimate reason.

German citizens living abroad who are not registered in Germany are not automatically entered on the electoral roll. If they wish to vote in German parliament (Bundestag) elections, they must apply to be entered on the electoral roll before every election. See Federal Electoral Regulations (Bundeswahlordnung).

# **5.2 Youth participation in representative democracy**

# Young people as voters

Active right to vote: age of eligibility (who can vote)

- <u>European elections</u>: 18 years
- German parliament (Deutscher Bundestag) elections: 18 years
- State (Landtag) elections: 18 years; 16 years (<u>Brandenburg</u>: adopted in 2012, <u>Bremen</u>: age limit reduced for the state election in 2011, <u>Hamburg</u>: adopted in 2013, <u>Schleswig-Holstein</u>: adopted in 2013
- Local elections (Kommunalwahlen): Citizens have the right to vote from the age of 16 in Brandenburg, Bremen, Hamburg, Schleswig-Holstein, Lower Saxony, Baden-Württemberg, Berlin, Mecklenburg-Western Pomerania, North Rhine-Westphalia, Saxony-Anhalt and Thuringia. In all other federal states, citizens must be 18 to vote.

All persons aged 18 and over who are eligible to vote on the polling day and who have lived at a registered address within the constituency for at least three months (in the case of multiple residences the primary place of residence applies) or who otherwise live in the constituency are entitled to vote in national referenda and popular initiatives in accordance with Article 29(6) of the Basic Law for the Federal Republic of Germany (Grundgesetz). In Germany, the only referenda and popular initiatives held at national level relate to the restructuring of federal territory, i.e. the aggregation or division of federal states. Citizens are not permitted to petition for referenda on matters of federal policy.

By contrast, citizens can vote on topical issues at state (Länder) level in all 16 federal states. State laws govern the voting processes. These laws are different in each state. The voting age for participation in popular initiatives (Volksinitiativen; known as Volksanträge in Saxony) and referenda is different in each state. For example, in <u>Brandenburg</u> and <u>Berlin</u> the minimum voting age is 16, while in <u>Bavaria</u> and <u>North Rhine-Westphalia</u> the minimum age is 18.

### Voter turnout in the European elections in 2019

Voter turnout in Germany broken down by age group, in %\*

	Total	18-20 age group	21-24 age group	25-29 age group
Germany	61.4	58.6	56.0	54.0

# Voter turnout in the German parliament (Deutscher Bundestag) elections in 2017

Voter turnout in Germany broken down by age group, in  $\%^*$ 

	Total	18-20 age group	21-24 age group	25-29 age group
Germany	76.2	69.9	67.0	68.8

Voter turnout in the state parliament (Landtag) elections

The intervals between each state parliament election – and therefore the legislative period of the respective state government – vary from federal state to federal state in Germany. Therefore it is not possible to provide any aggregate-level figures.

Voter turnout in the local elections

<u>As of the end of 2018</u>, Germany had approx. 11,000 boroughs (Gemeinden). The frequency of local elections in Germany varies from federal state to federal state, as does the term of office of the elected individuals. It is therefore impossible to contrast voter turnout in local elections with national turnout in a German parliament (Deutscher Bundestag) election.

#### **Exclusion from voting**

<u>Section 13 no. 1 of the Federal Elections Act (Bundeswahlgesetz, BWahlG)</u> says who is excluded from the right to vote. This includes persons excluded from the right to vote on the basis of a judge's ruling, persons who require permanent care, and persons in psychiatric hospitals as a result of illegal activity (Section 63 German Criminal Code [Strafgesetzbuch, StGB].

# Young people as political representatives

Members of political parties

Section 21 of the <u>Basic Law for the Federal Republic of Germany (Grundgesetz für die</u> <u>Bundesrepublik Deutschland, GG)</u> provides the basis for the <u>law on political parties</u> (<u>Gesetz über die politischen Parteien</u>). Section 21 says that parties participate in the formation of the political will of the people.

Each party or party political youth organisation has articles of association that lay down the specific rules on membership (including the minimum age). Examples:

- Christian Democratic Union of Germany (Christlich-Demokratische Union Deutschlands, CDU): The minimum age for party membership in Germany is <u>16 years</u>.
  - Young Christian Democrats of Germany (JUNGE UNION Deutschlands, JU): JU members must be <u>at least 14</u>; membership lapses automatically upon turning 35.
- Social Democratic Party of Germany (Sozialdemokratische Partei Deutschlands, SPD): The minimum age for party membership is <u>14 years</u>.
  - Party of Young Socialists in the Social Democratic Party of Germany (Arbeitsgemeinschaft der Jungsozialistinnen und Jungsozialisten in der SPD, Jusos): Jusos engages young people aged <u>14 to 35</u>.

Article 83(1) Sentence 2 of Book VIII of the Social Code (<u>Sozialgesetzbuch, SGB VIII</u>) addresses funding for the youth organisations of political parties that carry out supraregional youth work.

Passive right to vote: age of eligibility (who can be elected)

- <u>European elections</u>: 18 years (regulated in the European Elections Act [Europawahlgesetz])
- <u>German parliament (Deutscher Bundestag) elections</u>: 18 years (regulated in the German Basic Law [Grundgesetz, GG])
- State parliament elections: 18 years (regulated in the state electoral regulations (Landeswahlordnungen) and state electoral laws (Landeswahlgesetze)
- Local elections: 18 years (regulated in the local electoral regulations [Kommunalwahlordnungen] and local electoral laws [Kommunalwahlgesetze])

Young people cannot stand for election as Federal President (Bundespräsident). Candidates must be <u>at least 40 years of age</u>.

Representatives elected in the 2017 German Parliament (<u>Deutscher Bundestag</u>) elections - age distribution as at July 2019

Year of birth	Total mandates	Women	Men
1940	2	-	2
1941-1945	7	1	6
1946-1950	14	1	13
1951-1955	68	21	47
1956-1960	95	33	63
1961-1965	127	48	83
1966-1970	124	38	82
1971-1975	109	27	79
1976-1980	83	26	58
1981-1985	49	17	32
1986-1990	28	9	20
1991-1992	3	-	3
Total	709	221	488

#### Representatives elected in the state parliament (Landtag) elections

Federal state (Land) (election year)	Total mandates	Ø age	Mandates 18-29 age group
Baden-Wurttemberg (2016)	143	approx. 55 yrs.	5
<u>Bavaria</u> (2018)	205	approx. 51 yrs.	7

<u>Berlin</u> (2016)	160	approx. 47 yrs.	2
Brandenburg (2019)	88	approx. 49 yrs.	1
<u>Bremen</u> (2019)	84	approx. 48 yrs.	3
<u>Hamburg</u> (2015)	123	approx. 54 yrs.	11
<u>Hesse</u> (2019)	137	approx. 50 yrs.	2
<u>Mecklenburg-West</u> <u>Pomerania</u> (2016)	71	approx. 49 yrs.	6
Lower Saxony (2017)	137	approx. 51 yrs.	3
<u>North Rhine-</u> <u>Westphalia</u> (2017)	237	approx. 48 yrs.	6
Rhineland-Palatinate (2016)	101	approx. 51 yrs.	3
Saarland (2017)	51	approx. 50 yrs.	2
<u>Saxony</u> (2019)	126	approx. 50 yrs.	3
Saxony-Anhalt (2016)	87	approx. 47 yrs.	6
Schleswig-Holstein (2017)	69	approx. 51 yrs.	1
<u>Thuringia</u> (2019)	90	approx. 47 yrs.	6

Local elections

As of the end of 2018, Germany had approx. 11,000 boroughs (Gemeinden). It is therefore impossible to give an overview of all of the young borough representatives elected.

# **5.3 Youth representation bodies**

Representative participation formats Committees with elected or delegated representatives of different ages are representative forms of participation. This category mainly includes **child and youth parliaments (Kinder- und Jugendparlamente) and youth councils (Jugendräte)/youth advisory boards (Jugendbeiräte)**. Schools, clubs, community organisations, mayors, etc. usually initiate the election of the children and young people to these formats.

### Youth parliament

Germany has no government-run youth parliament or similar structure on a national level. Non-profit organisation **bujupa e. V.**\_has established a platform by and for young people. It promotes youth participation and aims to establish a federal youth parliament.

Events offered by the state parliaments are a particularly important platform for young people to represent their own interests. These events have different descriptions, names and structures across the federal states. They are grouped together here under "Youth parliaments" (Jugendparlamente). These parliaments are education and dialogue formats that give young people the opportunity to learn about daily life in parliament. In some federal states, young people can also put forward topics and issues that matter to them and take part in debates with political representatives.

State-level youth parliaments exist as citizenship education, youth development and youth participation tools. The state parliaments organise regular youth parliaments at different intervals. They are an opportunity for young people to exchange ideas with one other as well as with political representatives at state level. Many state parliaments promise to give the young participants a political voice that will be heard by the members of parliament. The development of youth state parliaments (Jugendlandtage) reflects a shift towards youth participation where the emphasis is taken off the educational component of the format as a simulation exercise. The expectation of being heard in the political process with real concerns and realistic demands is increasing constantly – although nothing binding has happened so far. Examples of youth state parliaments include:

- Baden-Württemberg: Youth state parliament (Jugendlandtag),
- Hamburg: Young people in parliament (Jugend im Parlament),
- <u>Mecklenburg-Western Pomerania: Young people in state parliament (Jugend im Landtag)</u>,
- North Rhine-Westphalia: Youth state parliament (Jugend-Landtag),
- Saxony-Anhalt : Youth parliament (Jugendparlament),
- Schleswig-Holstein: Young people in state parliament (Jugend im Landtag)

## Youth councils and/or youth advisory boards

Children's and youth boards and youth advisory boards exist at all levels and in many contexts. They support policymakers on issues such as sustainability. They provide input on policy matters, represent the perspectives of children and young people, and suggest ways to strengthen support for the interests of young people. Each advisory board/council has its own way of electing delegates and working. Below are some examples.

• Example at federal level (Bund): Youth advisory board of the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ)

Dr Maria Flachsbarth, Parliamentary State Secretary at the BMZ, is patron of the <u>youth</u> <u>advisory board</u>. BMZ selects 16 applicants aged 14 to 22 to sit on the youth advisory board. BMZ works with young people to create and publish the advertisement for applicants. The youth advisory board lobbies to make German development policy more child and youth friendly. The youth advisory board gives the BMZ a young person's perspective to take into consideration when it develops strategies and concepts. The board takes part in a range of events. It also suggests ways to increase the participation of children and young people in development policy and writes policy papers on making this happen. Its members meet several times a year. The youth advisory board also plans meet-ups with children and young people from partner countries: This includes organising an international youth forum every two years. The aim is to take the ideas suggested by young people and use them make BMZ's policies more sustainable. A panel of judges chooses the future members of the youth advisory board. Members are made up of young people and adults involved in development policy and children's rights.

• Example at regional (Länder) level: Child and youth board of North Rhine-Westphalia

According to its articles of association, the <u>child and youth board of North Rhine-Westphalia (Kinder- und Jugendrat Nordrhein-Westfalen)</u> is the central committee representing the interests of children and young people in the state. It represents children and young people in matters that affect them by participating in decisions on state policy under Section 6 (3) of the act on the promotion of children and young people in North Rhine-Westphalia (Kinder- und Jugendförderungsgesetz Nordrhein-Westfalen). It also represents them in dealings with members of the state parliament (Landtag) and the ministries, as well as in public.

The child and youth board is made up of delegates from all child and youth committees in North Rhine-Westphalia. At the start of the local legislative period, each of these committees elects two delegates and two deputies to the council. The delegates elect from amongst themselves five spokespersons of the child and youth board. These spokespersons head the council meetings and represent the council in public. The team of spokespersons is elected for a legislative period of two years.

The child and youth board meets for public sessions at least twice a year and additionally when required. It has no political or religious affiliations.

The work of the child and youth board is publicly funded in line with the Child and Youth Services Act.

• Example at regional (Länder) level: Baden-Württemberg youth advisory board for the sustainability strategy

Young people can get involved with the **youth initiative of the sustainability strategy Baden-Württemberg** to contribute their ideas and views and help shape today's and tomorrow's society.

The youth initiative includes a **youth advisory board (Jugendbeirat)**. It currently has 10 young members who work to promote sustainable development in Baden-Württemberg. The youth advisory board communicates the concerns of young people in Baden-Württemberg to the relevant decision-makers. As a member of the Baden-Württemberg state sustainability council, the youth advisory board has direct contact with representatives from politics, academia, business and civil society. The youth advisory board also regularly meets with the environment minister to develop strategies for a sustainable Baden-Württemberg.

These strategies lead to real-life projects and initiatives that the council members can implement in their local communities. The youth advisory board wants these **campaigns** to get young people invested in acting more sustainably in their daily life.

• Example at community level: Regensburg youth advisory board

The <u>youth advisory board</u> was set up to represent the young people of the City of Regensburg. Its goal is to include the needs and interests of children and young people in the work of the city council and raise local government awareness of child-, youth- and family-friendly issues and children's rights as defined by the UN.

25 people with voting rights sit on the youth advisory board; 21 of these are elected and 4 are chosen by the city youth council (Stadtjugendring) from its own members. Further members in an advisory role are the Mayor of Regensburg, representatives from the city youth council, the youth welfare committee (Jugendhilfeausschuss) and youth services planning (Jugendhilfeplanung), as well as the head of the youth advisory board office in the department for community youth work. The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) supports the youth advisory board as part of the federal programme Live Democracy! (Demokratie leben!).

#### Youth associations and youth councils

Youth associations (Jugendverbände) play a special role in enabling young people to participate. Their unique position is defined in Section 12 (1) and (2) of Book 8 of the Social Code (SGB VIII), which says:

Youth associations and youth groups must be supported in accordance with Section 74 SGB VIII in carrying out independent activities in adherence with their articles of association. Youth work in youth associations and youth groups is organised by young people themselves, implemented jointly and the responsibility shared by all. Their work is of a lasting nature and as a rule oriented to members themselves but can also be for young non-members. Youth associations and groupings thereof offer young people a platform for articulating their concerns and having their interests represented.

Youth associations are democratic forms of self-organisation and lobbying for young people. They reach, provide a structure for, and represent millions of young people. At federal (Bund) level, the youth associations have joined forces to form the German Federal Youth Council (Deutscher Bundesjugendring, DBJR). The DBJR's main work is representing the interests of children and young people in Germany. It is a strong network of youth associations in Germany.

#### Youth councils

Youth councils (<u>Jugendringe</u>) are alliances of youth organisations and other organisations active in youth work at national, regional and local level. The youth councils combine the interests of their member organisations and those of children and young people at the various levels and represent them externally. They have very different organisational types, levels of staff resources and structures.

Most of the youth councils (Jugendringe) are registered associations. In Bavaria, they take the form of corporate bodies under public law as the youth councils are set up as subdivisions of the Bavarian youth council. The Bavarian youth council also performs activities for the Bavarian youth office (Landesjugendamt). Other organisational forms, such as syndicates or non-registered associations, also exist.

The executive board of a youth council is the highest decision-making body. It is responsible for the youth council's activities. The length of mandate and number of executive board and other committee meetings (plenary assemblies or general meetings, board meetings) are set out in the youth councils' articles of association. Organisations must apply to become members. The number of member organisations varies greatly between the youth councils. The smallest youth council (by number of member organisations) is made up of five youth associations/youth groups. By contrast, the largest youth council has 197 member organisations.

The youth councils help member organisations mainly by representing their interests, providing resources and carrying out public relations work. Their activities include youthoriented recreational programmes, youth policy activities, specific educational programmes, addiction prevention services and sport, to name just a few.

Most youth councils are recognised as independent youth services organisations. This lets them access public funding and means that they are subject to the associated administrative and financial regulations.

• Example: German Federal Youth Council

On a national level, the <u>German Federal Youth Council (Deutscher Bundesjugendring,</u> <u>DBJR</u>) represents the interests of children and young people and its members in public and in governmental and parliamentary dealings. DBJR is committed to giving children and young people the opportunity and freedom to participate. It works in committees and working groups and issues statements on laws and youth reports. It contributes its views and long-standing experience to political debate.

The DBJR is a registered association. It is a non-profit organisation. It pursues charitable goals and does not exist primarily to serve its own financial interests. DBJR funds can only be used for the purposes defined in its articles of association. The DBJR is financed from public funds, namely the Child and Youth Plan of the Federation (Kinder- und Jugendplan des Bundes, KJP) and is thus subject to the administrative and financial regulations set out in the Child and Youth Plan guidelines.

<u>Members of DBJR</u>: 29 youth organisations, 16 regional youth councils and 7 affiliated organisations. Its members repre-sent a broad spectrum of organisations, from denominational, green and cultural associations to young workers and guide/scout associations, humanitarian organisations and mi-grant youth organisations.

The executive bodies of DBJR are the Plenary Assembly, the Main Committee, and the Board. General meetings are held at least once a year. The Main Committee meets at least

four times a year. The Board meets between eight to ten times a year. It leads the political conversations and represents the German Federal Youth Council at events.

The youth organisations that are members of DBJR work independently and without state intervention.

## Higher education student union(s)

The active participation of students in school and at university is an integral part of the formal educational system in Germany. As educational issues fall in the authority of the German federal states the laws regarding the role and the function of the student councils differ from federal state to federal state. In general the laws of the federal states (<u>Hochschulgesetze</u>) prescribe the students' active participation in different decision-making processes in their university.

• Example: free coalition of student unions, fzs)

One body representing the interests of tertiary education students in Germany is the umbrella organisation of incorporated and unincorporated student bodies **fzs** (freier zusammenschluss von studentInnenschaften). It is a member of the European Students' Union.

fzs is a party political independent and voluntary organisation. The general meeting is the highest decision-making body. Between general meetings, the student union committee is the highest decision-making body of the fzs. The executive board implements resolutions of the general meeting and represents the association externally.

In August 2020, fzs had 86 member student unions. Individual incorporated and unincorporated university student unions can become members of fzs. Incorporated student unions pay a membership fee. Students can get involved in a number of ways: as part of campaigns or on various committees and working groups.

The fzs sees itself as a platform to coordinate higher education policy interests. **All interests at a glance: List of all interests** 

One of fzs' most important areas of work is ensuring <u>student participation</u> at all political levels. The fzs is also in favour of:

- Free access to education
- Good study conditions
- Improving the social situation for students
- Critical debate with academia and society
- Funding for the education system
- International solidarity and commitment to human rights
- Standing up for feminism and eliminating discrimination in academia and society

As an organisation, the fzs is funded by the membership fees collected from incorporated student unions. It also receives funding from the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und Forschung</u>, BMBF) for events, as well as grants for special projects by alliance partners and student representatives.

• Example: Student Council of the German National Association for Student Affairs

Students are the most important target group and funders of the student services organisations (Studentenwerke). Consequently, they have been given an institutionalised voice within the German National Association for Student Affairs (<u>Deutsches</u> <u>Studentenwerk, DSW</u>) with the establishment of the Student Council (Studierendenrat) in 2003 and are becoming increasingly integrated into the student services organisations' work

<u>DSW'</u>s a<u>rticles of association</u> state that it is a registered association. It is a voluntary affiliation of student services organisations in the Federal Republic of Germany. DSW's mandate is stated in its articles of association as adopted in September 2019.

It helps the student services organisations to perform their public duties and to promote the economic, social, health-related and cultural welfare of students at German universities. DSW initiates, supports and manages projects and schemes of supra-regional and international importance. It is neutral towards political, religious or ideological groups.

The DSW Student Council helps shape the social and economic study conditions from a stronger student perspective. Its main work is cooperating in the development of political resolutions in which the students' perspective is taken into account. Students involved in the organs of the student services organisations form a network via the DSW Student Council. They usually meet twice a year. Each student services organisation sends a student representative who works in one of the student services organisation's organs. The Student Council advises the organs of the DSW on all basic matters and has a right of petition at the general meeting. In most cases it also selects student representatives for the Executive Board.

Members of DSW pay an annual fee for each student for whom they are responsible in the winter semester when the financial year begins. The student services organisations fund themselves from independently generated resources in the form of profits, student semester fees, state grants, reimbursements claimed under the <u>Federal Training</u> <u>Assistance Act (Bundesausbildungsförderungsgesetz, BAföG)</u> and community grants.

## School student union(s)

In some federal states pupil participation is possible at class conferences (Klassenkonferenzen), teacher conferences (Lehrerkonferenzen) and school conferences (Schulkonferenzen). Pupil participation is regulated more closely in the school acts and codetermination laws for schools of the federal states.

The school student unions represent the interests of pupils in interactions with other organisations and bodies involved in the education system. The following structure generally applies (with some exceptions):

- State-level school student unions
- Local-level school student unions
- <u>School representative</u> in the individual school
- <u>School council</u> the highest representative body in the individual school
- <u>Class representative</u> in a class
- <u>Pupil</u>

Germany has a federal school system. This means that the school student unions differ greatly in each federal state (Länder) with respect to their rights and obligations, structures and day-to-day practice. Although the school student union structures can be very different, all states now require by law the creation of a student representative body at state level. Regional school student councils (Landesschülervertretungen, LSV) now exist in all 16 federal states. In all states, a supreme decision-making body decides the regional school student councils' positions on educational policy. Above the regional school student councils of the Länder in the Federal Republic of Germany (Bundesschülerkonferenz, BSK) – however, not all states are part of the BSK.

• Standing conference of student councils of the Länder in the Federal Republic of Germany

The <u>standing conference of student councils of the Länder</u> in the Federal Republic of Germany (Bundesschülerkonferenz, BSK) is an affiliation of the student representative

bodies at state level (Landesschülervertretungen, LSV) from 13 federal states. Bremen, North Rhine-Westphalia and Rhineland-Palatinate are not members (as of August 2020).

Affiliation to BSK is voluntary. BSK has no political or religious affiliations. According to its <u>articles of association (Satzung)</u>, important BSK committees are the plenary meeting (Plenum) that meets at least twice a year, the committees (Ausschüsse) and the units (Referate). Each regional school student council affiliated to BSK is represented by three delegates in the plenary meetings. The day-to-day organisational and administrative tasks of the conference of school student councils of the federal states Germany (Bundesschülerkonferenz) are handled by its <u>administrative office (Bundessekretariat)</u>.

BSK sees itself as a platform to promote the exchange between the regional school student councils. The key area BSK deals with is educational policy of supra-regional importance. The Unit for political representation (Referat für politische Vertretungsarbeit) represents plenary meeting decisions before political committees, e.g. the Standing Conference of the Ministers of Education and Cultural Affairs of the Länder in the Federal Republic of Germany (Kultusministerkonferenz, KMK), the Education Committee of the German parliament and the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF). The Public Relations Unit (Referat für Presse- und Öffentlichkeitsarbeit) issues press releases that reflect the decisions in the plenary meeting. It coordinates public relations, supports BSK members in issuing joint press releases and represents BSK before the press.

In the past, BSK received funding from BMBF. Information about current funding was not available.

#### Regional school student councils

At regional (Länder) level, there are regional school student councils in all federal states. They can have various names in German:

- 1. Landesschülerbeirat Baden-Württemberg
- 2. Landesschülerrat in Bayern e. V.
- 3. Landesschüler\*innenausschuss Berlin
- 4. Landesschülerrat Brandenburg
- 5. <u>Gesamtschüler\*innenvertretung Bremen</u>
- 6. SchülerInnenkammer Hamburg
- 7. Landesschüler\*innenvertretung Hessen
- 8. Landesschüler\*innenrat Niedersachsen
- 9. Landesschülerrat Mecklenburg-Vorpommern
- 10. Landesschüler\*innenvertretung NRW
- 11. Landesschüler\*innenvertretung Rheinland-Pfalz
- 12. Landesschülervertretung Saarland
- 13. LandesSchülerRat Sachsen
- 14. Landesschülerrat Sachsen-Anhalt
- 15. Landesschülervertretungen Schleswig-Holstein
- 16. Landesschülervertretung Thüringen

Further information can be found at the <u>website of Eurydice</u>

## **Other bodies**

The <u>youth service committees (Jugendhilfeausschüsse)</u> are the most important body representing the interests of children and young people on a local community (Kommune) level. They form a bridge between young people and politics. Together, the youth service committee and the management office form the Youth Welfare Office (Jugendamt). Child and youth associations can help to shape policy as part of the youth service committees. The associations represent the interests of young people as independent organisations. On a community level, these are usually affiliated under town and district youth organisations as city and county youth councils (Stadtjugendringe or Kreisjugendringe). They include the opinions of children and young people in political processes.

## 5.4 Young people's participation in policy-making

The participation of young people in policy-making falls into six categories:

- 1. Self-organisation, youth associations (Jugendverbände)/youth councils (Jugendringe) (see 5.3)
- 2. Representative participation formats and (school) student unions (see 5.3)
- 3. Open participation formats, e.g. youth forums and conferences
- 4. Targeted and project-oriented formats, such as the J7 youth summit (J7-Jugendgipfel) in 2015. Around 50 young people attended the youth summit in the lead-up to the G7 summit in Germany
- 5. Involvement in institutions in the adult world, e.g. steering and advisory committees in public administration, urban development planning, etc.
- 6. Lobbying models under which adults stand up for young peoples' interests.

These formats all have different objectives, time frames for participation, and approaches to selecting and representing participating children and young people. They also offer different levels of participation, from advisory roles and partnerships to self-directed participation by children or young people.

## **Formal Mechanisms of Consultation**

Youth participation is a cornerstone of (child and youth) policy-making in Germany. The legal bases for youth participation are given in depth in the section "**Definitions and concepts**". They include:

- The <u>UN Convention on the Rights of the Child</u> referring to the fundamental right of participation in Section 12 (1). The UN Convention gives children and young people the right to express their views freely in all matters that affect them. Their views must be given due weight in accordance with the age and maturity of the child or young person.
- Section 1 of the <u>German Civil Code (Bürgerliches Gesetzbuch, BGB</u>) saying: "The legal capacity of a human being begins on the completion of birth."
- In Germany, the right of petition is a basic right in Section 17 of the <u>Basic Law</u> (<u>Grundgesetz, GG</u>): "Every person shall have the right individually or jointly with others to address written requests or complaints to competent authorities and to the legislature."
- The right to freedom of expression has been part of the <u>Basic Law</u> (<u>Section 5</u>) since it first took effect: "Every person shall have the right freely to express and disseminate his opinions in speech, writing and pictures [...]."
- Book 8 of the <u>Social Code Children and Youth Services (Sozialgesetzbuch Achtes Buch Kinder- und Jugendhilfe</u>, SGB VIII), Section 8 (1) saying that children and young people must be involved in decisions by public-sector youth services that affect them, in line with their level of development. Additional paragraphs relevant to youth participation are Section 1 (1) and (3), Section 9 (2) and Section 11 (1).
- <u>Federal Building Code (Baugesetzbuch, BauGB)</u> Section 1 (6) sentence 3 requiring the needs of young people to be considered.
- <u>Works Constitution Act (Betriebsverfassungsgesetz, BetrVG)</u> Section 60 on youth and apprentice representation.

At regional (Länder) level it is the implementation acts as laid down in Book 8 of the Social Code (Achtes Buch Sozialgesetzbuch, SGB VIII), the state constitutions and the school acts (Schulgesetze) that form the basis for youth participation in the federal states.

At local level (boroughs, communities), youth participation might be guaranteed through the local constitutions of the states, the municipal codes, district regulations or district administration acts. Guidelines and quality standards for child and youth participation

• <u>Quality standards for child and youth participation</u> (Qualitätsstandards für Kinder- und Jugendbeteiligung) (2015)

Some federal states have developed their own quality standards for youth participation, e.g.

- Bavaria with its quality standards for child and youth participation in towns and municipalities (<u>Mitwirkung von Kindern und Jugendlichen in den Städten und Gemeinden</u>)
- Hamburg-Altona with its check list for the implementation of quality standards for child and youth participation (<u>Checkliste zur Umsetzung der Qualitätsstandards für die</u> <u>Beteiligung von Kindern und Jugendlichen</u>)
- Thuringia by its quality standards for child and youth participation in youth work and youth organisation work and in municipalities (<u>Qualitätsstandards für die Beteiligung</u> von jungen Menschen in der Jugendarbeit und Jugendverbandsarbeit sowie in <u>Kommunen</u>)

You'll find an <u>overview of community guidelines for public participation on the civic participation website</u> (Netzwerk Bürgerbeteiligung). In 2019, the Federal Ministry for the Environment, Nature Conservation and Nuclear Safety (Bundesministerium für Umwelt, Naturschutz und nukleare Sicherheit, BMU) published its own <u>guidelines on good civic participation</u>.

#### Participation levels and methods

At all levels, young people were and are involved in developing and designing different strategies. This takes place in online and offline consultations. Young people are repeatedly consulted when it comes to the updating and evaluation of the strategies. Examples of strategies where young people were involved:

These notably include the federal government's joint <u>Youth Strategy (Jugendstrategie)</u> containing 163 measures across all federal ministries in nine youth-related action areas. A main aim of the government's Youth Strategy is to enable the direct, visible and effective participation of young people in the Youth Strategy. This means giving them specific opportunities to be heard and to take action. A range of formats involving young people as experts in matters that affect them are designed to ensure as many young people with wide-ranging perspectives as possible participate in developing the Youth Strategy. An Interministerial Working Group incorporates the findings into the Youth Strategy. The formats have different sizes, target groups and scopes.

In the development phase, young people carried out thematic youth audits (Jugend-Audits) on individual action areas of the Youth Strategy. The aim was to contribute a view of the realities of life faced by young people to the work of the Interministerial Working Group. Each of the audits were performed by between 15 and 30 young people in workshops. The young auditors presented their feedback to the Interministerial Working Group.

The <u>Youth Policy Days (JugendPolitikTage)</u> offer young people and young adults a forum to exchange ideas and opinions with the federal ministries on youth-related action areas and possible initiatives. At the Youth Policy Days in May 2019 (organised in cooperation with Youth Press Germany [Jugendpresse Deutschland]), representatives from many government ministries spoke directly with the young participants. The Interministerial Working Group dealt intensively with the recommendations from the Youth Policy Days. The recommendations are continually the subject of consultations and implementation measures. The 2020 Federal Youth Conference (<u>Bundesjugendkonferenz – Politik für, mit und von Jugend</u>) was held digitally from 11 to 12 September with 150 participants and served as a working conference in the context of implementation. Young people from the ages of 14 to 27 took part in policy-themed workshops to exchange their ideas on active

projects with representatives from the federal ministries and from projects and associations. <u>Documentation of the 2020 Federal Youth Conference.</u>

The 2021 Youth Policy Days mark a further milestone in the government's efforts to implement the Youth Strategy. They offer an opportunity to look both at the progress made so far and at how the Youth Strategy can be taken forward.

A range of online participation tools give young people the opportunity at different stages to provide broad feedback on the status of development and implementation of the Youth Strategy. For example, after the 2019 Youth Policy Days young people took part in a first online consultation. Via the "Strengthen youth" (Jugendverstärker) platform, they were able to discuss, rate and further develop the outcomes and recommendations.

These are some examples of opportunities for direct participation. No youth advisory board exists with the direct participation of young people. However, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) set up an advisory committee on the government's Youth Strategy (Jugendstrategie) that involves civil society organisations and representatives of youth interests.

At regional (Länder) level young people were involved in

- developing the JES! youth strategy to help implement the <u>Independent Youth Policy</u> (<u>Eigenständige Jugendpolitik</u>) in Rhineland-Palatinate via the <u>RLP youth forum</u> (jugendforum <u>RLP</u>), the former <u>"Good youth policy" blog (Gute Jugendpolitik</u>) and dialogue-based events
- developing <u>integrative youth policy in North Rhine-Westphalia</u> through dialogue with young people at various youth conferences and the <u>"Rethink – think young – fresh ideas</u> for NRW" (umdenken – jungdenken! Frische Ideen für NRW) initiative,
- developing <u>Thuringia's state strategy on youth participation</u>, adopted in March 2019. Thuringia consulted young people during the development of the strategy. It held Youth Talks to give young people aged 10 to 18 the opportunity to say their views on participation and discuss the plans of the interdisciplinary working group in charge of developing the strategy. Thuringia's youth strategy includes a mission statement, minimum standards for participation, objectives and measures,
- implementing <u>Saxony-Anhalt's sustainability strategy</u>. The "Young people shape the future" (Jugend Macht Zukunft) project involves young people in shaping the sustainability strategy. The outcomes are summarised in a **final report**. The young participants presented their demands to Saxony-Anhalt's Minister President Dr Reiner Haseloff,
- the work of the social committee (Sozialausschuss) in the State Parliament of Mecklenburg-Western Pomerania via a series of consultations looking at what it was like to be a young person in Mecklenburg-Western Pomerania (Jung sein in Mecklenburg-Vorpommern) in 2019

Young people have many opportunities to participate in their local area. For example, at the end of 2018 the district of Giessen set up an initiative called "Youth policy for the great places of tomorrow: youth-friendly towns, cities and boroughs – making Giessen more youth friendly" (Jugendpolitik für die guten Orte von morgen: Jugendgerechte Städte und Gemeinden – jugendgerechter Landkreis Gießen). The initiative offers advice to young people and funds projects and programmes to promote youth participation.

Methods for consulting young people range from youth parliaments, local youth councils, allotment of dedicated office hours for young people by local politicians, youth advisory boards and youth fora, conferences and hearings to round tables, participation projects and the participation of young people in online and offline public dialogue.

## Actors

For information on main youth actors involved in consultation processes see also Youth representation bodies

Youth participation in political decision-making processes is open to all young people, including young people with fewer opportunities and young people with a migrant background. Public measures also have the aim to increase the diversity of participants.

Key public authorities represented in youth consultation processes are:

- the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ),
- the ministries in charge of youth affairs (<u>Jugendministerien</u>) of the federal states,
- the Local Government Associations at Federal Level (<u>Bundesvereinigung der</u> <u>kommunalen Spitzenverbände</u>) and
- the statutory institutions in the field of youth services as members of the youth service committees (Jugendaushilfeausschüsse).

Apart from that Germany also has ombudsmen (Bürgerbeauftragte) who also represent the interests of young people and listen to their needs when requested, e.g. in

- Baden-Württemberg,
- Mecklenburg-Western Pomerania,
- Rhineland-Palatinate,
- Schleswig-Holstein,
- <u>Thuringia</u>.

Many local authorities have local youth commissioners (Jugendbeauftragte) who are usually members of the local council. Their job is to represent the concerns voiced by young people and local child and youth work organisations to the local council. The local youth commissioners guide the participation of young people and are thus an important point of contact between young people and local politics. One example of this is Bavaria: Since 2002, almost all regions of Bavaria have appointed <u>youth commissioners to look</u> after the concerns of local children and young people.

## Information on the extent of youth participation

Generally speaking, participative processes include the documentation of the number and age of participants and the scope of demands and action recommendations that are developed as a result of these processes. All information is made available to the public. Where participation takes place online, it is more difficult to collect information on the participants as they often take part anonymously. No central office currently exists that records the extent of all government-run youth participation processes. Examples include:

#### National level (Bund)

From 2011 to 2014 the <u>"I'm in politics" (Ichmache>Politik)</u> project involved young people and youth NGOs in developing the Independent Youth Policy (Eigenständige Jugendpolitik). Young people submitted thousands of ideas and demands for a new youth policy via online and offline channels, which they then collected, discussed and prioritised in seven participative rounds. From 2014 to 2017 the "I'm in politics|Demographics" (Ichmache>Politik|Demografie) project included young people in developing the government's <u>demographic strategy</u> over several online and offline stages. They collected around 1,000 demands and ideas from young people and young adults.

#### Regional level (Länder)

In Rhineland-Palatinate in the course of developing the youth strategy young people were mainly reached through the youth organisations and the local youth work.

Preparations for the #JUKON16 youth conference of the state government of North Rhine-Westphalia involved asking young people aged between 16 and 25 to give their opinions online about how they see the Land's future and their wishes, goals and worries for the years to come. The survey was held from 7 April to 4 May 2016. The online platform was accessed almost 6 000 times and over 3 600 responses were received. <u>Results of the online dialogue</u>

## Outcomes

Below are examples of now-complete participation processes and how the outcomes were used at federal level.

 2017 <u>Youth Policy Days (JugendPolitikTage)</u>, organised by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ)

BMFSFJ invited 450 young people and young adults to attend the three-day event. The central theme was the 15th Child and Youth Report (15. Kinder- und Jugendbericht): Participants discussed the topics and findings of the Report in forums and working groups, developing 54 positions and demands. These covered: politics and citizenship education; displacement and migration; inequality and educational equity; populism and extremism; free spaces and spaces for action; and participation and lobbying. The outcomes were included in the BMFSFJ's Youth Strategy on acting for a child- and youth-friendly society (Handeln für eine jugendgerechte Gesellschaft).

• <u>"Our climate! Our future" (Unser Klima! Unsere Zukunft</u>) youth dialogue in 2017 organised by the Federal Ministry for the Environment, Nature Conservation and Nuclear Safety (Bundesministerium für Umwelt, Naturschutz und nukleare Sicherheit, BMU)

To mark the 23rd World Climate Conference, around 200 young people in three cities across Germany came together to talk about climate change, climate protection and the participation of young people in climate policy. 24 representatives met up later for a follow-up workshop to go through the outcomes of all the dialogue events together and use these as the basis for preparing a set of recommendations and demands. They published a youth report (Jugendreport) to act as a decision-making tool for policymakers, public administration, businesses and associations.

• <u>youpaN</u> (2017-2019), implemented by the youboX project of the German education foundation (Stiftung Bildung)

youpaN gets young people involved in implementing the National Action Plan on Education for Sustainable Development (Bildung für nachhaltige Entwicklung, BNE). The foundation launched the forum at youcoN in summer 2017. The forum members are made up of 25 young people and young adults aged from 16 to 23. So far, the forum has put forward nine demands relating to youth participation and BNE.

 <u>Urbane Liga</u>, a 2018 project by the Federal Ministry of the Interior, Building and Community (Bundesministerium des Innern, für Bau und Heimat, BMI) and the Federal Institute for Research on Building, Urban Affairs and Spatial Development (Bundesinstitut für Bau-, Stadt- und Raumforschung, BBSR) in the Federal Office for Building and Regional Planning (Bundesamt für Bauwesen und Raumordnung, BBR)

Urbane Liga is an alliance of young "citymakers" who want to get actively involved in shaping their towns and cities. At present, 33 young people aged 17 to 27 are involved in the project. They focus on participation, building law, and cooperation between public administration, politics and civil society. Urbane Liga has written a manifesto containing its core principles.

• 2019 Youth Policy Days (JugendPolitikTage), organised by BMFSFJ

450 young people gathered for this three-day event to help develop the government's joint Youth Strategy. Attendees collected recommendations and positions in the areas of towns and villages; education and work; coexistence and democracy; and environment and health. The event's slogan was "What we want" (Was wir wollen).

 Youth audits (Jugend-Audits) in 2019 to help develop the government's Youth Strategy (Jugendstrategie), organised by the Foundation for the Social Pedagogical Institute Berlin "Walter May" (<u>Stiftung Sozialpädagogisches Institut Berlin "Walter May", Stiftung</u> <u>SPI</u>)

In 2019, young people and young adults carried out three youth audits on behalf of BMFSFJ. Each audit involved between 15 and 22 young individuals. They looked at mobility; digitalisation; education and work; free spaces; the environment; diversity; and participation. Participants discussed different perspectives and drew up action areas.

## Large-scale initiatives for dialogue or debate between public institutions and young people

A youth check (Jugend-Check) was developed on a national level. This was agreed in the coalition agreement (Koalitionsvetrag) of the ruling parties (2013-2017). In August 2017, the German Research Institute for Public Administration (Deutsches Forschungsinstitut für öffentliche Verwaltung) began setting up the youth check competence centre (Kompetenzzentrum Jugend-Check, KomJC). The youth check aims to make visible the impact that proposed legislation will have on young people aged from 12 to 27 and incorporate the findings into the legislative process. The idea to introduce a youth check came about during discussions on an Independent Youth Policy (Eigenständige Jugendpolitik). It was based on the realisation that young people's concerns rarely get the attention they deserve in political processes. The competence centre published an initial report at the end of 2018. The report answers the questions: Why is a youth check needed and how does it work in practice? In parallel, the youth check competence centre presented what it had learned so far from the impact assessment process and looked at the progress made: By the end of September 2018, the youth check had reviewed 63 items of proposed federal government legislation. It identified youth-specific impacts in 18 proposals and published the findings.

The youth check itself is not an instrument for participation. However, participation formats such as the youth audit (Jugend-Audit) collect experiences from the many different living situations faced by young people to help further develop the youth check. Young people give feedback on the audit tool or on the findings of individual youth checks. The competence centre uses the findings to continually improve the youth check methodology. The aim of this ongoing development is to appropriately reflect the everyday realities faced by young people.

The federal government launched the "Youth-friendly communities" (**Jugendgerechte Kommunen**) process and the "Become youth-friendly!" (Jugend gerecht werden) toolbox. The 2015-2018 Youth Strategy: acting for a child- and youth-friendly society (Jugendstrategie: Handeln für eine jugendgerechte Gesellschaft) of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ</u>) helped 16 communities to make themselves more youth friendly. <u>Youth participation played a vital role in these actions.</u> To support all communities nationwide, the <u>"Become youth-friendly" toolbox</u> provides helpful methods, background knowledge and supporting arguments.

Another part of BMFSFJ's Youth Strategy (Jugendstrategie) is the youth participation project **jugend.beteiligen.jetzt**. This project is for people at national, regional and in particular local level who plan to introduce youth participation processes. Young and adult communication multipliers can use the service to get information, network and access further training opportunities to promote and strengthen youth participation or introduce it for the first time.

<u>Youth dialogue (Jugenddialog)</u> is a platform by the German Federal Youth Council (Deutscher Bundesjugendring) giving young people the opportunity to talk to policymakers about their concerns and wishes. Youth dialogue takes place at all levels and in many formats: at EU youth conferences, in Europe-wide surveys, in national events, in projects run by local youth associations (Jugendverbände), or at neighbourhood events. The 8th cycle of the youth dialogue takes place from 1 July 2020 to 31 December 2021 and is called <u>Europe for YOUth – YOUth for Europe: Space for Democracy and Participation (Europe for YOUth – YOUth for Europe: Raum für Demokratie und Beteiligung)</u>. Over these 18 months we intend to meet and implement European Youth Goal #9 "Space and Participation for All".

The <u>mitmischen.de</u> portal of the German parliament (Deutscher Bundestag) is a direct line between young people and the German parliament. Young people can use the portal to give their opinions, discuss political topics and submit online petitions.

#### Regional (Länder) level

A youth action programme ran from 2017 to 2019 called <u>Shaping the future together</u> – 20 participation projects for Hesse (Gemeinsam Zukunft gestalten – 20 Partizipationsprojekte für Hessen, ProgrammP) with total funding of up to 1,100,000 euros. It offered non-curricular youth education activities to promote participation by young people.

The <u>youth participation programme</u> **Jugend BeWegt** in Baden-Württemberg aims to promote and integrate child and youth participation in local communities for the long term. Local communities and associations of towns and communities that wish to implement and support youth participation locally can apply for programme funding. The programme aims to strengthen existing approaches, pool experiences and establish a long-lasting network of local communities/associations of towns and communities. The key element of the project is supportive coaching on participation. The programme is managed jointly by the youth organisation of Baden-Württemberg (Landesjugendring Baden-Württemberg) and the youth foundation of Baden-Württemberg (Jugendstiftung Baden-Württemberg).

The **Youth participation resource centre** of North Rhine-Westphalia (<u>Servicestelle für Kinder- und Jugendbeteiligung in Nordrhein-Westfalen</u>) mainly helps politicians and youth service/youth work experts to implement participation projects. Other services include advice on planned new participation projects in towns and boroughs, and moderation, mediation or in-house training and long-term process support.

<u>Democracy days (Demokratie-Tage)</u> are for young people who want to play an active part in shaping their environments, and for educators and parents interested in learning and living democracy (Demokratie lernen und leben). In 2018, they are held – amongst others – in Rhineland-Palatinate, North Rhine-Westphalia, Saxony and Hesse.

The <u>participation network</u> (**Beteiligungsnetzwerk**) run by the regional youth council of Mecklenburg-Western Pomerania (Landesjugendring Mecklenburg-Vorpommern) has been promoting child and youth participation since 2001. It guides, advises and trains employees from public administration, politics, schools, youth work and youth organisations, as well as children and young people, on planning and implementing participation processes and projects.

## **5.5 National strategy to increase youth participation**

# Existence of a national strategy to increase young people's political and civil society participation

The federal government's Youth Strategy

The <u>government's joint Youth Strategy</u> sends a message to the younger generation that it takes their interests and needs into consideration. The Youth Strategy contains 163 initiatives in nine action areas. All federal ministries are involved.

## Scope and contents

From more needs-based local transport and high-speed internet, to affordable housing and climate action measures, decisions in any policy area can have a direct impact on the younger generation. For this reason, the federal government, in cooperation with all federal ministries, developed a Youth Strategy coordinated by the Federal Youth Ministry (Bundesjugendministerium, BMFSFJ). In the development phase, young people were asked to contribute their views as experts in matters that affect them. Many put forward their ideas and wishes at the **Youth Policy Days (JugendPolitikTage)**, in thematic audits, or via online consultations. There are nine youth-related action areas:

- Future, generational dialogue & youth views
- Participation, engagement & democracy
- City & country, living & culture
- Diversity & participation
- Education, work & free spaces
- Mobility & digitalisation
- Environment
- Health
- Europe and the world

#### Examples of initiatives from these nine youth action areas.

The Youth Strategy's central principles: To promote participation by children and young people (**see 5.4**), to make young people visible, and to share responsibility (youth policy as an interdisciplinary subject affecting all policy areas). Key participation formats to help implement the Youth Strategy are the Federal Youth Conference (Bundesjugendkonferenz, planned for September 2020), the EU Youth Conference (planned for October 2020) and the Youth Policy Days (JugendPolitikTage) in 2021. BMFSFJ runs another initiative together with the German Children's Fund (Deutsches Kinderhilfswerk) called "Strong child and youth parliaments" (Starke Kinder- und Jugendparlamente). The initiative supports around 30,000 children and young people who are active in child and youth parliaments. It raises the visibility and public profile of the over 500 child and youth parliaments in Germany to gain appreciation for their work. The project aims to strengthen the role of child and youth parliaments as an important part of a diverse range of opportunities for young people to participate at a local level. BMFSFJ also works to more actively include young people as a target audience for political communication and to develop suitable formats for improving dialogue between young people and policymakers. Another BMFSFJ project is updating and supplementing the quality standards for good child and youth participation developed for various fields of practice in the National Action Plan "Towards a child-friendly Germany 2005-2010" (Für ein kindergerechtes Deutschland 2005-2010).

## **Responsible authority for the implementation of the strategy**

#### The Interministerial Working Group on Youth

The Interministerial Working Group on Youth (IMA Jugend) was created in October 2018. Its members – representatives from the federal ministries and government commissioners – meet regularly to develop and implement the government's joint Youth Strategy (Jugendstrategie). IMA Jugend's activities are coordinated by the Federal Youth Ministry (Bundesjugendministerium, BMFSFJ). The Working Group, along with themed sub-groups, defined the initial situation, action areas and initiatives for each of the nine youth action areas. These form the basis for implementing the government's Youth Strategy. BMFSFJ civic advisory council for the Youth Strategy

The civic advisory council of the BMFSFJ was set up to involve youth interest groups, civil society, the federal states (Länder) and municipal umbrella organisations in developing and implementing the Youth Strategy. The council is chaired by Caren Marks, the Parliamentary State Secretary of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerin für Familie, Senioren, Frauen und Jugend, BMSFSJ). It is co-chaired by Prof. Karin Böllert, Chair of the Child and Youth Welfare Association (Arbeitsgemeinschaft für Kinder und Jugendhilfe, AGJ). The civic advisory council representatives discuss youth-related topics and make suggestions and recommendations for improvement. The council is an important forum that connects government and civil society.

#### Participation of young people in the Youth Strategy

A range of recurring formats involving young people as experts in matters that affect them are designed to ensure as many young people with wide-ranging perspectives as possible participate in developing the Youth Strategy. The Interministerial Working Group uses the findings in its activities developing and implementing the Youth Strategy. The formats have different sizes, target groups and scopes. They include youth audits (Jugend-Audits), the Youth Policy Days (JugendPolitikTage), a Federal Youth Conference (Bundesjugendkonferenz) and an online participation tool **(see 5.4**).

#### Youth Strategy service office

The <u>Youth Strategy service office (Servicestelle Jugendstrategie)</u> is currently part of the Foundation for the Social Pedagogical Institute Berlin "Walter May" (Stiftung Sozialpädagogisches Institut Berlin "Walter May", Stiftung SPI). It helps the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) to develop and implement the government's joint Youth Strategy (Jugendstrategie). The office advises the BMFSFJ on expert and strategic matters, provides organisational support for committee meetings, and helps with conferences, workshops and other youth participation formats. It also develops ideas and elements to use in communication.

## **Revisions/Updates**

Policymakers, civil society and young people are constantly evolving the Youth Strategy. All federal ministries share responsibility for this process. Continual youth participation is a requirement of all Youth Policy initiatives. More information can be requested from Stiftung SPI's Youth Strategy service office (jugendstrategie@stiftung-spi.de).

## **5.6 Supporting youth organisations**

# Legal/policy framework for the functioning and development of youth organisations

Book 8 of the Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII) provides the basis for structural support and project funding in connection with youth (association) work and other areas of child and youth services. Section 12 of SGB VIII addresses funding for youth organisations and their independent activities. It says that youth work which is organised and implemented jointly by young people and for which they share responsibility is to receive funding. The goal is to fund independent child and youth services organisations in accordance with Section 74 SGB VIII, which says that independent youth services organisations should receive funding if they meet the professional requirements for the planned project and ensure compliance with the principles and standards of quality development and quality assurance in accordance with Section 79a. Additionally, they must ensure that funding is used efficiently, for the intended purpose and to pursue charitable goals. Organisations must also make an adequate own contribution and ensure

that their work supports the objectives of the Basic Law of the Federal Republic of Germany (Grundgesetz, GG). To receive permanent funding, an organisation must be recognised as an independent youth services organisation in accordance with Section 75 SGB VIII.

On a regional (Länder) level, the implementation acts to SGB VIII provide the basis for structural support and project funding in youth (association) work and other areas of child and youth services.

## **Public financial support**

The federal government funds and provides stimulus for child and youth services on a national level with its <u>Child and Youth Plan (Kinder- und Jugendplan, KJP</u>) on the basis of Book 8 of the Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII). KJP is part of the government's child and youth policy focus (<u>chapter 1702 in Section 17 of the federal budget</u>), which in 2020 has financing of around 1,491 million euros (<u>2018: 1,076 million euros</u>). In 2020, the KJP accounts for around 219 million euros (2018: 199 million euros).

Regional youth organisations as representatives of the interests of children and young people, as well as individual projects and youth facilities in local communities and in child and youth services organisations, are funded from the corresponding so-called regional youth plans (Landesjugendpläne) – regional budgets for youth planning – and from community resources. The amount allocated for youth organisations and their activities varies from federal state to federal state. For examples please see Youth Policy Governance > Funding Youth Policy

## **Initiatives to increase the diversity of participants**

The <u>15th Child and Youth Report (15. Kinder- und Jugendbericht)</u> identifies inclusion and participation by young people as one of child and youth work's biggest challenges. The current debate on an **inclusive Children and Youth Welfare Act (Kinder- und Jugendhilfegesetz,** SGB VIII) is also increasingly recognising the importance of inclusiveness in child and youth work **(see 5.10).** 

Various initiatives, projects, reports, conferences and so on exist with the goal of establishing diversity-aware, intercultural openness in youth organisations in mind. Examples:

The network for intercultural youth organisation work and research (<u>Netzwerk</u> <u>interkultureller Jugendverbandsarbeit und -forschung, NiJaF</u>) was created in 2005 and meets twice a year. The Information and Documentation Centre for Anti-Racism Work (<u>Informations- und Dokumentationszentrum für Antirassismusarbeit, IDA</u>) coordinates the network. Main activities: Supporting youth associations as they work to establish intercultural openness, supporting projects and strategies with the same aim, and promoting the critical exchange of professional opinions in this field. Since 2015, an additional topic has been collaboration with and the participation of young refugees in youth association work. IDA runs an online <u>database on intercultural openness in youth</u> association work with projects, concepts and approaches for establishing intercultural openness in youth organisations.

The German Federal Youth Council (<u>Deutscher Bundesjugendring</u>, <u>DBJR</u>) helps and funds children and young people with migration histories in the context of (including as volunteers) associations and independent organisations of young migrants. DBJR is also committed to promoting inclusion in youth associations and making them places where young people take part in democratic life. The wide variety of youth associations in existence reflects the broad spectrum of young people's interests and engagement activities: They range from religious, green and cultural associations to young workers and guide/scout associations, humanitarian organisations and migrant youth organisations. The DBJR's Main Committee adopted the following position in Berlin on 31 May 2017</u>.

The network for diversity-conscious youth and educational work (<u>Netzwerk für</u> <u>DIVErsitätsbewusste Jugend- und Bildungsarbeit</u>) originated from the sub-initiative "Diversity-conscious international youth work" (Diversitätsbewusste internationale

Jugendarbeit) of the JiVE project (<u>International youth work – experiencing diversity</u> [Jugendarbeit international – Vielfalt erleben]). The network aimed to give as many young people as possible access to social resources and enable their participation.

From 2017 to 2019 the innovation fund (Innovationsfonds)\_funded four projects for young refugees in youth associations from the budget of the Child and Youth Plan of the Federal Government (Kinder- und Jugendplan des Bundes, KJP). The projects created lasting opportunities for young refugees to contact and meet other young people, and identified and removed some of the obstacles they faced. They also communicated the principles of youth work and youth association work to young people. One of these projects on helping young refugees to become independent (Jung, geflüchtet, selbstbestimmt) is still active and continues to support youth associations and youth training centres in Berlin who work with young refugees.

A study by the Federal Association of Cultural Youth Education (<u>Bundesvereinigung</u> <u>Kulturelle Kinder- und Jugendbildung, BKJ</u>) uses real-world projects to show how society can support and implement inclusion. It also makes recommendations on removing barriers of all kinds. Eight projects have proved that cultural education can help to prevent social exclusion and discrimination for everyone. BKJ guided the projects from 2017 to 2019 as part of the innovation fund for cultural education (Innovationsfonds Kulturelle Bildung) of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ).

In August 2016, the Regional Youth Council of Brandenburg (Landesjugendring Brandenburg) established the Perspectives Agency (Fachstelle 'Perspektiven'). It offers counselling, information and training on topics including intercultural openness, interculturalism, migration, refugee and asylum issues to youth-led migrant organisations and youth associations.

The "We live diversity" (Vielfalt – wir leben sie!) project run by the Open Doors Association of North Rhine-Westphalia (<u>Arbeitsgemeinschaft Offene Türen NRW, AGOT NRW</u>) is now in its fifth year. In 2020 it is supporting 130 projects from North Rhine-Westphalia as "profile projects". The projects focus on: supporting young girls, putting participation into practice, establishing identity, and providing space. AGOT NRW will use the project outcomes to identify diversity-oriented education tools for open-door child and youth work. This will help address the challenge of finding a common "we" whilst taking the identity, experiences and individual constructs of the "other" into consideration.

The charity Aktion Mensch supports a project called "Inclusion – consider it done!" (Inklusion – geht klar!) run by the Bavarian Youth Council (<u>Bayerischer Jugendring, BJR</u>) offering help with developing and testing inclusive training opportunities in youth work. The project aims to anchor participation by young people with disability in youth work. It runs for three years (December 2019 to 2022) and has three key areas: youth leader training, in-house training, and inclusion advisor training.

Aktion Mensch and the Youth Participation Resource Centre (Servicestelle Jugendbeteiliigung) will hold an event called <u>InkluDay 2020</u> on 26 September. InkluDay is a digital youth conference to promote diversity and participation: It offers young people a broad programme of online activities with experts, speakers and interactive workshops on inclusion and participation. Participants can learn about various youth networks, exchange ideas and discover engagement opportunities both during and outside of the event.

# 5.7 "Learning to participate" through formal, non-formal and informal learning

## **Policy Framework**

The topography of citizenship education in practice (Topografie der Praxis politischer Bildung) created by the civic education service (Fachstelle politische Bildung) gives an

overview of the extremely diverse and varied citizenship education landscape, its structures and approaches. It shows which fields of practice cover citizenship education and the various concepts used.

The <u>Youth Strategy (Jugendstrategie)</u> of the federal government requires concerted political efforts to ensure effective youth participation, civic engagement and democracy in action. The Youth Strategy publication on the strategic action area "Participation, engagement & democracy" (Beteiligung, Engagement & Demokratie) says:

The focus must be on encouraging young people's involvement in democracy, strengthening their democratic awareness, equipping them with the skills they need for democratic participation and social solidarity, as well as on taking preventive action against oppressive and anti-democratic tendencies. Education in democracy must be more than simply learning about political structures and how they work together. Young people must be taught democratic values and experience democratic processes first-hand using a range of target group- and context-specific approaches. This includes being able to form and justify their own views. It also includes learning how to engage in an open culture of debate, in which other views and ways of life are respected and compromises found, and where both majority decisions and the inalienable nature of minority rights are accepted. Democracy education also means making young people aware that a liberal democracy needs constitutional procedures and boundaries. [...] For example, young people active in youth work improve self-efficacy and learn about the social relevance of their work. In youth associations, youth groups and open-door youth work facilities they work independently and take responsibility for themselves and for others. (Youth Strategy (Jugendstrategie) of the federal government, page 45)

The Standing Conference of the Ministers of Education and Cultural Affairs of the Länder in the Federal Republic of Germany (Ständige Konferenz der Kultusminister der Länder in der Bundesrepublik Deutschland) has issued various resolutions relating to citizenship education. These include the following resolutions:

- Strengthening Democracy Education (Stärkung der Demokratieerziehung) of 6 March 2009. It says that education in democracy is a central task of schools and youth education institutions and that democracy and democratic actions can and must be learnt. (<u>Strengthening Democracy Education (Stärkung der Demokratieerziehung)</u>, page 2.)
- Establishing democracy education in schools (Demokratie als Ziel, Gegenstand und Praxis historisch-politischer Bildung und Erziehung in der Schule) (Resolution of the Standing Conference of the Ministers of Education and Cultural Affairs [Kultusministerkonferenz, KMK] dated 6 March 2009, version dated 11 October 2018). Given current social and political developments and the high speed of the digital transformation, the KMK redrafted its 2009 recommendation and adopted the new version on 11 October 2018. The new version says: Digitalisation is a driver of social development, a connective force and an opportunity for participation. [...] Schools are more important than ever both as places where democracy is taught and as places where democracy is experienced first-hand. School must be a place where democratic values and human rights standards are practised, put into practice and learnt.
- Intercultural education at school (<u>Interkulturelle Bildung und Erziehung in der Schule</u>) version dated 5 December 2013. The resolution sets out targets and general principles for systematic intercultural development in schools to help pupils acquire intercultural skills. This includes opportunities relating to democracy education and the promotion of a democratic culture of discussion.
- <u>Remembering our past for our future Recommendations for a culture of remembrance</u> to form an object of historical and political education in schools (Erinnern für die Zukunft. Empfehlungen zur Erinnerungskultur als Gegenstand historisch-politischer Bildung in der Schule) of 11 December 2014. It specifies basic principles to provide guidance to integrate remembrance and a culture of remembrance into historical and

political education and to enable young people to describe and evaluate historical developments and to understand how their own actions affect the world.

• Media Education in Schools (<u>Medienbildung in der Schule</u>) of 8 March 2012. The declaration contains basic statements on the importance of the media to schools and education. It gives schools and teachers guidance on teaching pupils media literacy in order to give them the skills they need for civic participation and cultural participation in society.

In July 2016, the federal government adopted its <u>strategy on preventing extremism and</u> <u>promoting democracy (Strategie zur Extremismusprävention und Demokratieförderung)</u>. The strategy's action areas include "Civic education, intercultural education and democracy" and "Civil society engagement". The goal is to expand packages of measures and develop new ideas. This includes a programme by the Federal Ministry of the Interior (Bundesministerium des Inneren, BMI) called <u>"Social cohesion through participation"</u> (Zusammenhalt durch Teilhabe) (since 2010). Annual funding budget: 12 million euros. The programme funds projects to strengthen democratic participation and combat extremism. The focus is on regional clubs, associations and educators.

The <u>Federal Agency for Civic Education (Bundeszentrale für politische Bildung, bpb)</u> lobbies for better understanding of political matters, a keener awareness of democracy and greater willingness to participate in political processes. bpb works with the state, policymakers, educational institutions, academia and the media. It is active in the areas of non-curricular citizenship education for young people and adults as well as citizenship education in schools. bpb provides a public service. Its activities are oriented to the principles of pluralism, controversy and rationality. bpb offers citizenship education services in the following areas:

- Conferences, seminars, forums, congresses and study trips
- Publications
- Teaching aids and learning resources on citizenship education
- Development of new methods and use of new techniques to spread information
- Exhibitions and competitions such as the citizenship education competition for pupils (<u>Schülerwettbewerb zur politischen Bildung</u>)
- Set-up and coordination of a citizenship education network (Netzwerk der politischen Bildung)
- Support and funding for pluralist education services

The <u>16 state agencies for citizenship education (Landeszentralen für politische Bildung)</u> in the <u>federal states</u> (Länder) work to promote and strengthen citizenship education and civic responsibility. These non-party agencies are attached to one of the federal ministries. In some states, for example, they take the form of a regional office (Landesanstalt) or regional organisation (Landeseinrichtung). Whilst the agencies are independent from the bpb, they act as its state-level equivalent.

Live Democracy! (Demokratie leben!) is the largest federal programme of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). It assists projects across Germany in developing action plans to promote democracy and diversity. Live Democracy! was established in 2015. In May 2018 Dr Franziska Giffey, the Federal Minister for Family Affairs, announced that the federal programme will be continued beyond 2019. In the second funding period up to 2024, Live Democracy! will focus on promoting democracy, shaping diversity and taking action against extremism. The total funding volume for 2020 is 115.5 million euros. The programme targets children and young people in particular, along with their parents, family members and individuals in a position of trust. It is also for voluntary, part-time and full-time youth service workers, educators and agents of the state and civil society.

<u>Experience Democracy (DemokratieErleben)</u> encourages young people to actively take control of their reality, offers them a wide range of opportunities for participation and helps them to take charge of decisions that affect them. The initiative aims to:

- Give children and young people the skills they need to responsibly participate in shaping their reality
- Strengthen democracy education and child and youth participation as a task of civil society
- Integrate best practices into democracy education and make them available to all
- Improve visibility and political efficacy through networking, dialogue and interaction between civil society and the state

Experience Democracy is a broad alliance of civil society organisations supported by the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz, KMK). The Democratic Action (Demokratisch Handeln) funding initiative of the German Children and Youth Foundation (Deutsche Kinder- und Jugendstiftung) and the Körber foundation (Körber-Stiftung) initiated the alliance in 2010. The German association for democracy education (Deutsche Gesellschaft für Demokratiepädagogik, DeGeDe) has coordinated the alliance since 2014.

The <u>Joint initiative of providers of political education for youth</u> (Gemeinsame Initiative der Träger Politischer Jugendbildung, GEMINI) is an association of national organisations for political education for youth that operates as the national committee for political education (Bundesausschuss politische Bildung, bap).

The GEMINI organisations work jointly to get children and young people interested in actively shaping their own realities of life and their communities and to promote participative skills.

The association guarantees a shared platform for sharing ideas and experience with colleagues/peers, quality assurance, the further development of concepts and representing youth interests.

Section 11 of Book 8 of the <u>Social Code – Children and Youth Services</u> (Sozialgesetzbuch Achtes Buch – Kinder- und Jugendhilfe, SGB VIII) provides the legal basis for making youth work programmes available to young people. The law requires these programmes to appeal to the interests of young people. Young people should be able to play an active role and take part in decision-making. The programmes should empower young people to take action and motivate them to take responsibility for their own contribution to society and civic commitment. Youth work areas include youth education in political and social subjects.

Section 84 of Book 8 of the Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII) requires the federal government to submit a report in each legislative period on the situation of young people and the efforts and contributions of Child and Youth Services (Bericht über die Lage junger Menschen und die Bestrebungen und Leistungen der Jugendhilfe) to the German parliament (Bundestag) and the Federal Council (Bundesrat). The government tasks an independent expert commission to compile each report and adds its own statement. The German Youth Institute (Deutsches Jugendinstitut) is in charge of managing the expert commission and providing the necessary input. The <u>16th Child and Youth Report (16. Kinder- und Jugendbericht)</u> looking at supporting democracy education for children and young people (Förderung demokratischer Bildung im Kindes- und Jugendalter) was published in 2020. This report looks at the progress made so far by institutions and concepts in the context of democracy education for young people up to 27 years and create a basis for moving forward. It also helps to bring this focus topic closer into the public eye and raise its profile in the child and youth services sector.

## Formal learning

<u>Citizenship education in Germany</u> in general aims at

- teaching the ideas of freedom and democracy,
- bringing young people up as tolerant people who respect other people and their convictions,
- fostering the belief in international understanding,
- strengthening social commitment and political responsibility and
- enabling young people to assume their own rights and duties.

<u>Developing an awareness of democracy</u> and politics is part of the German education system. Citizenship education is a fixed subject in all schools and years from 9th grade onwards. Educational policy is decided by the federal states (Länder). They have their own legislation regarding educational policy. There is a wide array of arrangements. This means that the significance of the subject, the syllabuses and the names of the school subjects can vary from state to state: politics, social sciences, social studies, sociology, political sciences, political education, general studies, international politics – social and civic skills are taught under a variety of names.

The table below shows the typical names in each of the federal states (Länder) given to the subjects teaching citizenship education in grammar schools (Gymnasien).

Federal state	Lower secondary (Sekundarstufe I)	Upper secondary (Sekundarstufe II)
Baden-Württemberg	Social studies	Social studies
Bavaria	Sociology	Sociology
Berlin	Political education (grades 5 and 6), sociology (grades 7 to 10)	Political science (or social sciences)
Brandenburg	Political education	Political education
Bremen	Politics	Politics
Hamburg	Politics/society/economics	Politics/society/economics
Hesse	Politics and economics	Politics and economics
Mecklenburg-Western Pomerania	Sociology	Sociology
Lower Saxony	Policy economics	Policy economics
North Rhine-Westphalia	Politics	Social sciences
Rhineland-Palatinate	Sociology	Sociology
Saarland	Sociology	Sociology
Saxony	Social studies/ rights education/economics	Social studies/rights education/economics
Saxony-Anhalt	Sociology	Sociology
Schleswig-Holstein	Economics/politics	Economics/politics
Thuringia	Sociology	Sociology

The number of hours devoted to the school subject varies across the federal states. The <u>graphic (page 20)</u> shows how many teaching hours are allocated to citizenship education in grammar schools (lower secondary – Gymnasien Sekundarstufe I):

Overview of syllabuses in the federal states

## Non-formal and informal learning

Participative structures within formal education settings

The regulations found in <u>frame curricula and syllabuses</u> or in the <u>school acts in the states</u> (Länder) require schools to get pupils actively involved in shaping their school learning. Various types of participation are possible: as class spokesperson, on the school council, in class conferences, in teacher conferences, in school conferences, as a member of the regional school council, or at the state school conference. The regulations on this vary across the states **(see 5.3)**.

In 2019, the German Children's Fund (Deutsches Kinderhilfswerk) compiled a <u>summary of</u> <u>the participation rights of children and young people in Germany</u> and compared and contrasted the rules in each of the federal states (Länder).

The participation rights of children and young people in Germany are listed **in 5.1**.

Examples of participative learning in formal and non-formal settings

- Baden-Württemberg: <u>Pupil mentor programme (Schülermentorenprogramm)</u> to promote political education among young people). Around 900 school pupils are trained as mentors every year.
- <u>Model European Parliament in Germany, MEP (Modell Europa Parlament Deutschland)</u> for groups of school pupils in years 10 and 11 from Germany (schools from all federal states participate)
- Mecklenburg-Western Pomerania: <u>Young people in state parliament (Jugend im Landtag) participation project</u>
- Junior election (Juniorwahl) project (Kumulus) to practice and experience democracy first-hand. Introduces the topic of elections to secondary schools. Teachers integrate "democracy and elections" into the timetable. Junior election 2020: Election of the Ruhr regional parliament.
- U18 elections (U18-Wahlen) (German Federal Youth Council [Deutscher Bundesjugendring]) are held nine days before an official election. European, parliamentary, regional, or local elections all bring political discussions about the future into the public eye. These events are also of interest to children and young people, who have their own questions and political desires. U18 offers young people the opportunity to take action: Once a polling station is registered on the U18 website, children and young people can prepare for their own election. **U18** encourages them to form their own opinions and learn more about the political system, and answers their questions. Participants identify and debate their own topics and priorities. They scrutinise and compare party manifestos to help them come to a personal election decision.
- <u>Nationwide youth debate (Jugend debattiert)</u> competition for schools . Combines training to be a good debater in lessons with a nationwide competition for pupils in year 8 and above.
- As part of the Youth Strategy: acting for a child- and youth-friendly society (Jugendstrategie: Handeln für eine jugendgerechte Gesellschaft), from 2017 to 2019 the innovation fund (Innovationsfonds) of the Child and Youth Plan of the Federal Government (Kinder- und Jugendplan des Bundes) funded nine projects on displacement, migration, home and religion as factors that influence how we live side by side in society (Flucht, Migration, Heimat und Religion – Was hält unsere Gesellschaft zusammen?). The citizenship education service (Transferstelle politische Bildung)

supported the projects. The projects tested different formats, methods and settings for citizenship education to promote the further development of the field and set the course for the development of innovative approaches.

Participation in the local community and wider society

Federal (national) programmes or competitions to promote democratic action are:

 <u>Federal programme Live Democracy!</u> (Demokratie leben!) of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). Programme funds go mainly to projects that promote democracy and prevent extremism. Target groups: children and young people, their parents, family members and individuals in a position of trust, voluntary, parttime and full-time youth service workers, communication multipliers and agents of the state and civil society.

Project term: since 2015 (extended in 2018 for an indefinite period of time)

Funding in 2017: 104.5 million euros, projected sum in 2020: 115.5 million euros

• Federal programme <u>"Social cohesion through participation" (Zusammenhalt durch Teilhabe, ZdT)</u> of the Federal Ministry of the Interior (Bundesministerium des Innern). Starting from the third funding wave in 2017, funds now also go to federal projects that promote democratic participation and take action against extremism. The programme is implemented by the Federal Agency for Civic Education (Bundeszentrale für politische Bildung, bpb).

Project term: 2010 to 2024

Annual funding: 12 million euros (up to 2015: 6 million euros/year)

• <u>National funding initiative for democratic action (Förderprogramm Demokratisch</u> <u>Handeln</u>) of the German democracy fund (Förderverein Demokratisch Handeln)

Project term: has been running since 1990 and is open to all schools in Germany.

Funded by the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) and the ministries of education of the federal states.

Nationwide implementation of the Council of Europe's <u>No Hate Speech campaign</u> began in Germany in July 2016.

Examples of programmes, competitions or initiatives supported by the regional (Länder) governments are:

- Rhineland-Palatinate: <u>"Youth engagement competition get involved make a</u> <u>difference</u>" (Jugend-Engagement-Wettbewerb – Sich einmischen – was bewegen), since 2014. Target group: For young people aged 12-25 years, such as teams from schools, clubs, church groups or independent groups. Aim: To collect project ideas that tie in with the youth manifesto of Rhineland-Palatinate youth forum (jugendforum rlp). Financial support: from 500 to 1,000 euros.
- Berlin: State-wide programme <u>"Strong youth make a difference" (STARK gemacht! Jugend nimmt Einfluss</u>). Main target group: Young people between 12 and 21. Aim: To experience and shape democracy. Projects by public-sector and independent institutions, associations and civil society initiatives in the areas of youth work, youth association work and youth social work receive financial backing of up to 15,000 euros.
- **Saxony**: <u>Open Saxony for Democracy and Tolerance (Weltoffenes Sachsen für Demokratie und Toleranz, WOS</u>), run by the Free State of **Saxony**. Encourages civil society action to promote liberal democracy. Established: 2005. In 2019, Saxony made around 5.14 million euros available for the WOS programme.
- **Brandenburg**: Support fund to promote the participation of children and young people in democracy in general and elections in particular (Beteiligung von Kindern und

Jugendlichen an Demokratie und Wahlen) of the <u>German Children's Fund (Deutsches</u> <u>Kinderhilfswerk)</u> and the state of Brandenburg. Supports activities to help children and young people understand democracy and participation. Total volume: 80,000 euros.

• **Thuringia**: Thuringian state programme for democracy, tolerance and openness (Thüringer Landesprogramm für Demokratie, Toleranz und Weltoffenheit). Established 2011.

## Partnerships/Cooperation

The all-day school (Ganztagsschulen) concept enables cooperation between schools and external partners such as youth organisations and youth associations. The investment programme Future Education and Care (Zukunft Bildung und Betreuung, IZBB) provided the basis for implementing all-day schools and resulted in the establishment of more than 8 000 all-day schools between 2003 and 2009. Since then, the federal states have continued to focus on improving quality and extending all-day school activities. Germany had over 14,000 all-day schools in the 2010/2011 school year. The number of all-day schools has more than tripled in the last 10 years (as of 2019). The regulations relating to all-day schools are different in each federal state as the topic is dealt with at state level. In some cases, they take the form of framework agreements between the department of education and various umbrella associations and organisations. These provide the organisational and financial framework for cooperation between schools and associations, clubs and institutions on the provision of childcare and all-day schooling services. Alternatively, schools can enter into cooperation agreements with local or regional external partners. School cooperation partners could be, for example, state sports associations/federations, state federations for cultural youth education or regional youth councils. Or they could be local educational institutions that provide extracurricular educational activities, or clubs or religious or other social organisations that give children the opportunity to take responsibility for how we live side by side in society.

Such cooperation is mainly based on Section 81 (1) no.1 of Book 8 of the Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII). It requires schools and youth work organisations to work together in the interests of young people. Other sections of SGB VIII can also apply: Section 11 (3) no.3 "school-based youth work" (schulbezogene Jugendarbeit) and Section 13 (1) and (4) "school-based school social work", "transition from school to training" (schulbezogene Schulsozialarbeit, Übergang Schule in Ausbildung). For the schools, partnerships with non-school institutions are governed by the school acts in the federal states (Länder) and other statutory instruments.

The <u>Standing Conference of the Ministers of Education and Cultural Affairs</u> (<u>Kultusministerkonferenz</u>, <u>KMK</u>) defines "all-day" schools as offering a schedule of activities for at least seven hours per day on at least three days of the week. The school principal has overall responsibility for the activities provided by the all-day school and must ensure that extracurricular elements are conceptually aligned with lessons. All-day schools are only offered at primary and lower secondary (Sekundarstufe I) level.

KMK distinguishes between three types of all-day school:

- all-day schools operating under the "open model" (offene Ganztagsschulen) these offer pupils the opportunity to take part in all-day curricular and non-curricular activities
- all-day schools operating under the "partly compulsory model" (teilweise gebundene Ganztagsschule) – these require compulsory all-day attendance by defined groups of pupils, and all-day schools operating under the "fully compulsory model" (voll gebundene Ganztagsschulen) – these require all pupils to attend seven scheduled hours on at least three days of the week.

The all-day schools approach enables schools to enter into partnerships with public-sector and independent youth services and, depending on the school's area of responsibility, allows both sides to be involved in shaping the teaching concept. Content can include social and intercultural education, the prevention of violence, strengthening of personal skills, integration, participation and democracy. The learning provided at all-day schools is reviewed regularly. Evaluations and regular quality management ensure that learning is constantly enhanced and adapted to changing conditions. The all-day schools are funded by the federal states (Länder).

School is a formal education setting. It focusses on achievements and prepares pupils for adult life by awarding certificates of qualification. By contrast, youth work is about creating shared experiences and providing room for young people to develop. It follows the principles of openness, voluntary participation, codetermination, orientation to participants' everyday realities, and so on. These different motivators can initially result in obstacles to cooperation. For it to work, schools must look more to developing social spaces and become more community-oriented. This enables schools to connect more closely with the realities faced by children and young people – which promotes empathy and motivation, and helps pupils to develop their social and political skills. Specific concepts and agreements between non-curricular and curricular learning formats should form part of this. The 15th Child and Youth Report (15. Kinder- und Jugendbericht) shows that the concepts are not yet sufficiently oriented to the needs of children and young people. This is likely to be the reason why older pupils rarely take part in afternoon school activities. In addition, young people would like more opportunities to have a say in these activities, which is seldom possible.

Example of non-formal education – school cooperation:

The <u>Network for Democracy and Courage (Netzwerk für Demokratie und Courage, NDC)</u> is a federal network of young people committed to promoting democracy and speaking up against oppression.

NDC mainly works to train young people as ambassadors, as well as hosting project days, seminars and training events in schools, vocational colleges, educational institutions and for many other target groups. NDC was founded in 1999 and consists of many different supporters. These include trade union associations, youth organisations, welfare organisations, state youth councils (Landesjugendringe), Catholic youth organisations and many others.

NDC has offices and teams of voluntary ambassadors in 12 federal states. The NDC association represents the network's interests at federal level.

For further information on the involvement of other players in society <u>also see Eurydice</u>.

#### Supporting non-formal learning

Outside of school, young people can learn about participation via various state-funded activities, such as volunteer schemes (*see chapter on Voluntary Activities*) or membership of a club, youth organisation, youth centre, youth club, etc. Youth organisations are places where young people can practice using democratic systems and thus have an influence on youth policy. <u>Child and youth work</u> is the basis for social, political and cultural education and for creating space for young people to come together and meet in their free time in a setting of their choosing. <u>Further important stakeholders</u> are the youth education centres, political youth education organisations and civic involvement and civil society organisations as part of social movements.

The <u>Child and Youth Plan of the federation (Kinder- und Jugendplan des Bundes)</u> is the programme for funding youth work and the work of youth organisations on a national level. Areas funded include youth education in political subjects. On a regional (Länder) level, the implementation acts to Book 8 of the Social Code (Sozialgesetzbuch Achtes Buch, SGB VIII) provide the basis for structural support and project funding in youth (association) work and other areas of child and youth services. See also Supporting Youth Organisations > Public financial support

## Quality assurance/quality guidelines for non-formal learning

Book 8 of the Social Code - Children and Youth Services (Sozialgesetzbuch Achtes Buch -Kinder- und Jugendhilfe, SGB VIII) includes general statements and objectives on quality, but does not set out specific requirements or quality standards. Specific quality requirements can be derived from Article 11 on youth work (Jugendarbeit). Article 11 says that youth work services should reflect the interests of young people, who should also have a say in their design, and that services should help to teach young people selfdetermination skills and motivate them to take social responsibility and get involved in social issues. Youth-led participation is the central quality aspect of child and youth organisation work. Youth group leaders (Jugendgruppenleiter-/innen), also called team leaders (Teamleiter/-innen), play a particularly important role in this regard. Their training has an impact on their work and thus the quality of participation. Training is completed in line with set standards. In 2009, the conference of vouth ministers (Jugendministerkonferenz) adopted a catalogue of minimum requirements across Germany. The federal states also set supplementary quality standards on aspects such as the duration of training (nationwide: at least 30 hours, in some states up to 50 hours). Anyone who has completed training in line with the applicable standards can apply for the youth leader card (Jugendleiter/In-Card, Juleica). Juleica card holders are thus certified as meeting the quality and qualification requirements for voluntary youth work. The card can also be used as authentication to public bodies such as information and advice centres, youth institutions, the police and consulates.

Safeguarding the quality of participatory processes in youth work means regularly taking a critical look at and reflecting on certain aspects, such as democratic decision-making structures (decision-making flexibility for young people, influence, low threshold of offers, opportunities to gain participation experience) or the framework for shaping participatory processes.

No general quality assurance system exists in the non-formal sector. Many organisations in the non-formal sector have developed their own quality standards. Different quality management/quality assurance systems apply depending on how a project or programme is funded, as different guidelines apply in each case. This relates mainly to national and international youth work and the various formats in which it takes place. In the field of international youth work, a range of quality systems and tools are in place for the following formats: youth exchanges, expert dialogue, volunteer programmes, au pairs, seminars/training and placements. See also 'Innovation forum Global Youth: Quality in formats of international youth work (<u>Innovationsforum Jugend global: Qualität in Formaten der Internationalen Jugendarbeit</u>) as of 2015.

All formats aim to give children and young people the opportunity to learn how to participate in society and to make an active and voluntary contribution in any number of ways (individual or group formats), either as a participant or leader (group leader, supervisor, team leader) of an initiative. Full-time employees are relevant as they have access to suitable programmes and methods that allow them to teach young people participation skills. As such, in the context of participation, the quality assurance systems mentioned above are always relevant to all stakeholders: children, young people, full-time staff and managers.

(Antragsapplication and verification process An use und Verwendungsnachweisverfahren) is in place to ensure funds are used efficiently and for their intended purpose in compliance with the relevant guidelines. Applicants must provide clear cost data in their project planning and funding applications. Projects and initiatives funded, for example, as part of the Child and Youth Plan of the federation (Kinder- und Jugendplan des Bundes, KJP) must comply with the plan guidelines. KJP is the main federal funding source also for activities of political and citizenship non-formal education. To receive funding under KJP, schemes and projects must comply with the guidelines for awarding grants and benefits to promote child and youth services (Richtlinien über die Gewährung von Zuschüssen und Leistungen zur Förderung der Kinder- und Jugendhilfe

durch den Kinder- und Jugendplan des Bundes) under KJP. Quality development is one of the goals that KJP aims to support and strengthen. The guidelines require quality indicators to be developed and determined that allow practices to be reviewed and developed in dialogue- and participation-based processes. These quality indicators must be reviewed and adapted on an ongoing basis. Additionally, they must include processes that ensure participation by young people and their families. Anyone who is given funding under KJP must provide proof of where the money was used once the measure is finished. Lists of participants must be kept.

See also <u>Country report Germany</u>. 2018 update to the European inventory on validation of non-formal and informal learning.

## **Educators' support**

Teachers are entitled to undergo further training as part of their jobs. They can use the services of teacher training, school development and quality development institutions (Landesinstitute für Lehrerfortbildung und Schulentwicklung) in the federal states to receive further training in a range of areas including citizenship education, for example in Bavaria, Hamburg, Lower Saxony, Saxony or Thuringia.

The common content requirements for subject-related studies and subject-related didactics in teacher training (Ländergemeinsame inhaltliche Anforderungen für die Fachwissenschaften und Fachdidaktiken in der Lehrerbildung) which apply to all federal states include democracy education and democracy didactics for teachers of the school subjects politics/social studies/economics. The standards for teacher training in educational sciences (Standards für die Lehrerbildung: Bildungswissenschaften), agreed by the Standing Conference of the Ministers of Education and Cultural Affairs of the Länder in the Federal Republic of Germany (Ständige Konferenz der Kultusminister der Länder in der Bundesrepublik Deutschland, KMK), also include recognising, reflecting on and teaching democratic values and norms, and knowledge of intercultural aspects when shaping education processes.

The Agencies for Civic Education (one at federal level, several at the level of the federal states) provide information material, toolkits, publications and teacher training programmes in the field of civic education. See also <u>Raising political awareness among</u> young people > Information providers / counselling structures.

The German children's fund (Deutsches Kinderhilfswerk) offers a nationwide training programme to become a <u>moderator for child and youth participation</u>. The programme provides training for individuals in child- and youth-related roles, such as experts in youth services and in formal and non-formal learning, child and youth commissioners, employees of children's offices and participation coordination bodies, as well as political and public-sector staff involved in planning, organising and implementing participation processes involving children and young people. The programme teaches specific measures and strategies for use in everyday work.

Information about ways to encourage participation by children and young people, theoretical principles, strategies, action areas and cooperation partners is available for experts on the websites <u>www.kinderrechte.de</u> and <u>www.kinderpolitik.de</u>.

The event calendar page of the citizens' information portal (<u>Wegweiser Bürgergesellschaft</u>) has details of seminars, conferences and events dealing with civil society issues that are organised by civil society groups and charitable organisations.

The Become youth-friendly (<u>Jugend gerecht werden</u>) toolbox contains practical methods for youth work professionals, along with information on a range of initiatives, theoretical background knowledge, a list of participation-related training options and more besides.

#### Networks/Events

The Federal Network for Child and Youth Participation (<u>BundesNetzwerk Kinder- und</u> <u>Jugendbeteiligung</u>) is a think tank for positions, projects and campaigns. It lobbies for

democracy as a tangible form of governance, societal model and way of life for all age groups. The German Children's Fund (Deutsches Kinderhilfswerk) initiated the network, which now counts around 250 youth work professionals as its members. The members meet once a year.

The Youth Participation Resource Centre (<u>Servicestelle Jugendbeteiligung</u>) is a central point of contact on matters relating to youth participation in Germany. It provides information, advice and training, and supports young people by connecting them with participative youth initiatives. The Centre is a service provider for youth engagement and youth participation. It is dedicated to creating a supportive framework for youth engagement activities. 12 regional offices implement pilot projects to promote youth participation. The Centre is also politically and socially active in youth engagement and participation, and is represented in several committees and working groups.

The civic participation network (<u>Netzwerk Bürgerbeteiligung</u>) brings together people from all walks of life and professions who want to promote public participation in political decisions. The network meets annually.

The Federal Agency for Civic Education (Bundeszentrale für politische Bildung) set up the NECE platform (<u>Networking European Citizenship Education</u>) to connect stakeholders involved in citizenship education. Conferences and workshops are held on a regular basis. They are aimed at institutions and individual organisations active in civic education, as well as other stakeholders, such as cultural education or urban development organisations, to ensure cross-disciplinary dialogue incor-porating multiple perspectives.

See also <u>Supporting Youth Organisations</u> > <u>Initiatives to increase the diversity of participants</u>

## **5.8 Raising political awareness among young people**

## Information providers / counselling structures

Public authorities and bodies disseminating information about democratic rights and values for young people are e.g.:

- the federal government with its Youth Strategy (Jugendstrategie)
- the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) with its federal programme 'Live Democracy!' (<u>Demokratie leben!</u>) and the support of civic education through the Child and Youth Plan of the Federation (<u>Kinder- und Jugendplan des</u> <u>Bundes</u>).
- the Federal Ministry of the Interior, Building and Community (<u>Bundesministerium des</u> <u>Innern, für Bau und Heimat</u>, BMI) with its federal programme 'Social cohesion through participation' (<u>Zusammenhalt durch Teilhabe</u>, ZdT).
- the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und</u> <u>Forschung</u>, BMBF) funding the national competition 'Democratic Action' (<u>Demokratisch</u> <u>Handeln</u>).
- the <u>Federal Agency for Civic Education</u> (Bundeszentrale für politische Bildung, bpb) as a second-tier authority of BMI lobbies for better understanding of political matters, a keener awareness of democracy and greater willingness to get involved in political processes. At regional (Länder) level, the Regional Agencies for Civic Education (<u>Landeszentralen für politische Bildung</u>) offer information about civic education and promote local projects.
- Germany's 14 <u>media authorities</u> (<u>Landesmedienanstalten</u>) who are in charge of licensing and controlling commercial television and radio in Germany. With their project they <u>promote media skills</u> among young people and equip them with the tools they need to deal competently with the media and with information. The efforts of the media

authorities also promote youth participation as young people gain a better understanding of political processes and the ability to assess information as their digital literacy develops. Information about the projects can be found in the <u>digital literacy</u> <u>report (Medienkompetenzbericht)</u>, latest publication 2016.

The Joint initiative of providers of political education for youth (<u>Gemeinsame Initiative der Träger Politischer Jugendbildung</u>, GEMINI) is an association of national organisations for political education for youth that operates as the national committee for political education (Bundesausschuss politische Bildung, bap). The initiative is designed to get children and young people interested in actively shaping their own realities of life and their communities and to promote participative skills. It represents the concerns of political youth education institutes before political, ministries, authorities and other funding providers. GEMINI coordinates professional dialogues, is active in nationwide initiatives, and is committed to professionalising political youth education. The national committee for political education has presented the "bap award for political education" (bap-Preis Politische Bildung) since 2009 (most recently: 2019), with financial and conceptual support from the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ).

## Contact points

Approx. 70 youth information centres across Germany provide initial consultations for young people on issues that affect them. The youth information centres in southern Germany joined forces in 1997 to form an association (<u>Verbund der Süddeutschen</u> <u>Jugendinformationszentren</u>).

Examples of youth information portals:

- jup! Berlin
- Youth net Baden-Wurttemberg Jugendnetz Baden-Württemberg
- jugendinfo.de for Bremen und Bremerhaven
- Hamburg youth server (Hamburger Jugendserver)
- Youth in Mecklenburg-West Pomerania Regional youth server (<u>Jugend in Mecklenburg-</u> <u>Vorpommern - Landesjugendserver</u>)
- Youth server Lower Saxony (Jugendserver Niedersachsen)
- JUGEND.RLP.DE Youth work in Rhineland-Palatinate (<u>JUGEND.RLP.DE Jugendarbeit</u> <u>in Rheinland-Pfalz</u>)
- Youth server Saar (<u>Jugendserver-Saar</u>)
- Youth information service Saxony-Anhalt (<u>JugendInfoService Sachsen-Anhalt</u>)
- Youth server Schleswig-Holstein (<u>Jugendserver Schleswig-Holstein</u>)
- More examples

#### Legal framework

Young people have a right to information. This right is anchored in Article 5 of the Basic Law for the Federal Republic of Germany (<u>Grundgesetz für die Bundesrepublik</u>, GG). For youth information and advice, Book 8 of the Social Code – Children and Youth Services (<u>Sozialgesetzbuch</u> Achtes Buch – <u>Kinder- und Jugendhilfe</u>, SGB VIII) applies. Articles 1 and 11 in particular are understood to anchor legal rights. <u>Article 1</u> says that every young person has a right to cultivate their personal development and to develop into a responsible and socially competent individual. Child and youth services are to help implement this right, in part by cultivating the personal and social development of young people and by helping to prevent or remove disadvantages. <u>Article 11</u> says that youth work is part of child and youth services. Youth counselling is a key area of youth work. [<u>German Federal Youth Council (Deutscher Bundesjugendring), 1997</u>].

Youth information centres receive financial support from the local authorities.

# Youth-targeted information campaigns about democratic rights and democratic values

The competition <u>"Active for democracy and tolerance" (Aktiv für Demokratie und Toleranz)</u> is run every year by the Alliance for Democracy and Tolerance (Bündnis für Demokratie und Toleranz). The winners receive up to 5,000 euros in prize money, a high degree of public recognition and the opportunity to take part in a workshop on the prize-winning projects. The Alliance is funded by the federal government and supports civic activities that offer practical help with fostering democracy and tolerance. In 2019, 63 projects received awards.

Under the <u>#GIFallyoucan competition</u> of the foundation for engagement and education (**Stiftung für Engagement und Bildung**), young people can learn how to respond to right-wing hate speech with memes and GIFs when discussions seem to have reached a dead-end. The young competition participants learn about right-wing hate speech online and create their own memes and GIFs. They can win prizes such as sustainable smartphones made in Germany.

## Campaigns to increase the number of young voters

Various campaigns are held in Germany to increase the number of young and first voters, especially in the lead up to elections. Examples

- <u>Wahl-O-Mat an election information platform</u> of the Federal Agency for Civic Education (Bundeszentrale für politische Bildung). Outcome: used over 82 million times (as of August 2020).
- <u>U18 election (U18-Wahl)</u>. Offers its own citizenship education courses ahead of elections to help young people to develop an opinion and learn about the political system.
- <u>"neXTvote We are bringers of happiness"</u> (neXTvote Wir sind GlücksbringerXinnen) – campaign by youth organisations and the youth councils in Lower Saxony for more participation by young people in the 2019 European election.
- 4. <u>"Do it from 16!"</u> (Mach's ab 16!) in Brandenburg campaign by the regional youth council (Landesjugendring) of Brandenburg aimed at first-time voters in the local and state (Landtag) elections to reduce the average voting age in Brandenburg.
- <u>"Vote from 16"</u> (Wählen ab 16) campaign to reach first-time voters in connection with the local elections in Baden-Württemberg in 2019. <u>Campaign advert in Baden-</u> <u>Württemberg in 2014.</u>
- "project JuMP up youth, media, participation" (project JuMP up Jugend, Medien, Partizipation) in North Rhine-Westphalia – a state-wide campaign to actively encourage political media literacy among young people. Ends December 2020.
- "wahl?weise!jung" programme by the Bavarian Youth Council (Bayerischer Jugendring) offering resources and tools for democracy education, also in preparation for coordinating Bavaria's "U18" elections (for young people under the age of 18).

## Promoting the intercultural dialogue among young people

The <u>resolution of the Standing Conference of the Ministers of Education and Cultural Affairs</u> (Kultusministerkonferenz, KMK) on intercultural education in schools (Interkulturelle Bildung und Erziehung in der Schule) (KMK resolution dated 25 October 1996, version dated 5 December 2013) sets out targets and general principles for systematic intercultural development in schools to help pupils acquire intercultural skills. This includes democracy education and promoting a democratic culture of discussion.

The intercultural openness of youth organisations promotes the inclusion of children and young people with migrant backgrounds in traditional youth organisation programmes and

thus dialogue between them. The inclusion of youth-led migrant organisations in child and youth work structures is also encouraged.

The rise in immigration to Germany and the arrival of large numbers of refugees has produced a large range of activities, initiatives and projects (meeting cafes, communal cooking, language mentors, art and culture workshops, integrative residential communities etc.) in cities and communities. These also support dialogue between young refugees and young people living here.

The Federal Foreign Office (Auswärtiges Amt) provides funding to German schools abroad (<u>Deutsche Auslandsschulen</u>) and schools in host countries that offer the German Language Certificate (Deutsches Sprachdiplom, DSD) of the Conference of Education Ministers (Kultusministerkonferenz). At present, funding goes to 140 German schools abroad in 72 countries with some 85 000 pupils.

The initiative Schools: Partners for the Future (<u>Schulen: Partner der Zukunft, PASCH</u>) was set up in 2008. The Federal Foreign Office (Auswärtiges Amt) coordinates the initiative and implements it together with the Central Agency for Schools Abroad (Zentralstelle für das Auslandsschulwesen, ZfA), the Goethe-Institut, the German Academic Exchange Service (Deutscher Akademischen Austauschdienst, DAAD) and the Pedagogical Exchange Service Office (Pädagogischer Austauschdienst, PAD) of the Secretariat of the Standing Conference of the Ministers of Education and Cultural Affairs (Sekretariat der Kultusministerkonferenz). PASCH-Global – the digital school newspaper of the PASCH initiative – gives young people across the globe an insight into cultures in other countries and the opportunity to exchange experiences in German. PASCH alumni can network with other alumni worldwide, stay in contact and exchange experiences using the platform pasch-alumni.de. International meet-ups funded by the federal government's Child and Youth Plan (Kinder- und Jugendplan) take place both in Germany and abroad and promote intercultural dialog among young people.

<u>IJAB – International Youth Service of the Federal Republic of Germany</u> (IJAB – Fachstelle für internationale Jugendarbeit der Bundesrepublik Deutschland) is the partner for international youth work and youth policy in Europe and the world.

IJAB promotes international exchanges and programmes with the aim of creating greater mutual understanding, offering international learning opportunities, enabling more participation, and combating xenophobia, racism and violence. IJAB implements projects on youth policy-related issues together with its international partners and promotes the exchange of expertise within the child and youth services community, bringing together stakeholders from Germany and abroad to this end. IJAB informs and advises child and youth services providers, policymakers and administrators and offers training courses, expert exchanges, handbooks and manuals, and specialist publications. It also advises young people on going abroad and obtaining funding. IJAB, the International Youth Service of the Federal Republic of Germany, was established in 1967. Today, it works on behalf of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ), its own member organisations and other youth work providers. Youth for Europe (JUGEND für Europa), the National Agency for the EU programmes Erasmus+ Youth in Action (Erasmus+ JUGEND IN AKTION) and European Solidarity Corps (Europäisches Solidaritätskorps) in Germany, is affiliated with IJAB.

## Promoting transparent and youth-tailored public communication

## Guidelines

The <u>Guidelines for Successful E-participation by Young People</u> (<u>Guidelines für gelingende</u> <u>ePartizipation Jugendlicher</u>) were produced in the course of youthpart, a multilateral cooperation project (2011-2014) carried out by IJAB - International Youth Service of the Federal Republic of Germany and its European project partners. They should help experts

in youth work, policy-makers, young people, youth organisations and public administration bodies to design effective participation processes.

- Guidelines in German
- Guidelines in English

The project youth.participation.now (jugend.beteiligen.jetzt) offers knowledge, tools and training for political decision-makers, local communities, child and youth services organisations and youth initiatives to help in the area of digital youth participation. A curriculum called 'Digital youth participation in practice' (Praxis digitale Jugendbeteiligung) was created as part of the project. It also aims to provide help with planning and implementing training schemes independently. It is mainly aimed at process moderators who have already undergone youth participation training or have worked in the field. The content of certain modules is useful for providing further training for stakeholders of community youth participation processes. In addition, WeTeK Berlin offered a 'Digital youth participation in practice' pilot training programme (Qualifizierung: "Praxis digitale Jugendbeteiligung") in 2017/2018 in cooperation with 'jugnd.beteiligen.jetzte' to train up process moderators and experts in child and youth participation.

Further links to information about transparency and public communication

- <u>govdata.de/</u> data portal for Germany. Interesting facts about open data, open government and civic participation, and information about the data licence Germany (Datenlizenz Deutschland). Target group-specific information for the public and people from industry, academia, public administration and civic organisations and media.
- <u>abgeordnetenwatch.de/</u> independent, party-neutral Internet platform from Parlamentwatch on which the public can put open questions to members of the German parliament (Deutscher Bundestag), European parliament and various state parliaments.
- <u>digital-made-in-de</u> website on the federal government's strategy for shaping the digital transformation
- <u>fragdenstaat.de/</u> website of Open Knowledge Foundation Deutschland, where members of the public can ask questions about information laws (Freedom of Information Act, Environmental Information Act and Consumer Information Act).
- <u>offenerhaushalt.de/</u> volunteer project with no government ties run by Open Knowledge Foundation Deutschland to make federal (Bund), regional (Länder) and local revenue and spending more transparent.

<u>Open Knowledge Foundation</u> Deutschland is committed to open knowledge, open data, transparency and participation. It gives workshops on a wide range of topics including data literacy, open data and open learning, and develops its own learning formats. It also hosts hackathons, where young people can use open data to create prototypes, digital tools and concepts of their visions of a better society. Open Knowledge Foundation Deutschland has published a <u>practical guide to hosting hackathons for young people</u>.

## 5.9 E-participation

## **Projects and initiatives in the area of e-participation are:**

At national level (Bund)

 Joint youth participation project jugend.beteiligen.jetzt of the German Children and Youth Foundation (Deutsche Kinder- und Jugendstiftung, DKJS), the German Federal Youth Council (Deutscher Bundesjugendring, DBJR) and IJAB – International Youth Service of the Federal Republic of German (IJAB – Fachstelle für Internationale Jugendarbeit der Bundesrepublik Deutschland) (2016-2018) jugend.beteiligen.jetzt came about as a joint project under the Youth Strategy (Jugendstrategie) of the Federal Youth Ministry (Bundesjugendministerium, BMFSFJ) (2016-2018). In 2019, it was incorporated into the federal government's Youth Strategy

- Main goal: to promote digital participation through
  - o knowledge and recommendations relating to e-participation,
  - training, e.g. in MOOCs and tutorials,
  - tools: digital tools for various types of e-participation, such as ePartool, Antragsgrün, Ypart, EtherPad and the BarCamp tool Camper,
  - $_{\odot}$  the presentation of good examples of youth participation projects using a project map,
  - networking communities, youth organisations and youth initiatives that use (digital) youth participation to spread good practice examples of digital participation,
  - o <u>further training opportunities.</u>
- Outcomes: project ongoing until 2020.
- <u>Multilateral cooperation project Youthpart by IJAB</u> and international partners (2011-2014)
  - Main goal: to share information and experiences on a national and international level and develop models for greater youth participation in the digital society through
    - identifying innovative e-participation processes on a national and international level and systematising and documenting these processes using youth-friendly criteria for effective participation,
    - monitoring trial runs of pilot projects by public administration bodies and youth work organisations and further developing these projects in bilateral dialogue.
  - Outcomes:
    - the development and publication of <u>guidelines for successful e-participation by</u> young people in German and <u>in English</u>.
    - guidelines in German guidelines in English
    - the development and publication of a <u>guide for digital youth participation</u> on the participation platform Ypart.eu in German and <u>in English</u>
    - the development and publication of a practical guide for holding youth BarCamps in German
    - online tools to promote e-participation by young people:
      - Opin: platform for digital youth participation in Europe
      - <u>Camper the BarCamp tool</u>: support tool for organising participative events and a <u>practical guide</u> (2020)
      - Yopad: Etherpad for collaborative text editing
- Pilot programme Youthpart #local youth participation in communities (Youthpart #lokal Kommunale Jugendbeteiligung) by the German Children and Youth Foundation (Deutsche Kinder- und Jugendstiftung, DKJS) together with IJAB International Youth Service of the Federal Republic of Germany (IJAB Fachstelle für Internationale Jugendarbeit der Bundesrepublik Deutschland) (2013-2014) Main goal: to help selected local communities introduce Internet-based methods to sustainably integrate youth participation in communities by monitoring and supporting the process using the ypart.eu online tool. Outcomes: i.a. a guide to youth participation in communities (Kommunale Jugendbeteiligung in der Digitalen Gesellschaft: ein Leitfaden).

- Youth participation project <u>"I'm in politics"</u> (Ichmache>Politik) of the German Federal Youth Council (Deutscher Bundesjugendring, DBJR) (2012-2017)
  - Main goal: to enable youth participation in current political processes through
    - Participation meetings, workshops and regional activities:
    - 2012-2014: helping to develop an Independent Youth Policy (Eigenständige Jugendpolitik).
    - 2014-2017: contributing to dialogue on developing a demographic strategy for the federal government.
    - <u>Online-dialogue</u> at using the e-participation tool ePartool.
  - Outcomes: i.a. participation of young people aged between 12 and 27 in political decisions and shaping policy.

## At regional level (Länder)

- Rhineland-Palatinate <u>youth forum (jugendforum rlp) online-dialogue</u>: dialogue on the future of **Rhineland-Palatinate** initiated at Facebook and continued at the <u>platform</u> (2012-2014)
  - Main goal: to develop visions and proposals for the future of Rhineland-Palatinate.
  - Outcomes: development of the "our future" youth manifesto for Rhineland-Palatinate (Jugendmanifest rlp 'Unsere Zukunft') and its handover to the state government. The forum continues to work on a range of participative projects. These include in particular "Forum for youth in Europe" (Jugendforum Europa), the "Ask the minister!" (Frag die MP!) Q&A channel and the "Youth engagement competition in Rhineland-Palatinate: Get involved make a difference" (Jugend-Engagement-Wettbewerb RLP: Sich einmischen was bewegen).
- E-participation working group at the Lower Saxony\_youth organisation (Landesjugendring) (since 2013) and the "We decide young people have their say!" (we decide Jugend mischt mit!) project, giving young people the opportunity to experience first-hand political self-efficacy as well as political processes of participation and decision-making. A joint online platform is being developed in a participative process aiming to involve all target groups. The platform will provide simple, easily available participation opportunities. In parallel, it will bring young people into contact with political decision-makers in a networked and structured environment where wishes and demands are discussed together.
  - Participation campaign<u>"Your village II" (DingDeinDorf II)</u> in the **Saarland** (October 2012 to December 2013)
- Main goal: to rate how youth-appropriate and youth-friendly Saarland towns and communities are and make targeted improvements using online tools such as the "Your dialogue" forum (DingDeinDialog) or Facebook.
  - Outcomes: motivation of young people to get involved in a participation project and ongoing development of communication into a participative process. Broadening of young people's social horizons. Improvements in the youth-friendliness of local communities.

#### Overview of further training programmes on digital youth participation

ICT tools used to encourage e-participation by young people

- specific online e-participation tools for young people (see "Projects and initiatives in the area of e-participation"), e.g. ePartool,
- online petitions,
- Facebook, Twitter and YouTube,

- videos, podcasts and other websites by parties, politicians, governments and political foundations,
- weblogs.

The services are open to all young people.

Position papers and studies on the relationship between e-participation and political participation by young people:

- Baden-Württemberg State Agency for Civic Education (Landeszentrale für politische Bildung Baden-Württemberg), 2018. Study on child and youth participation in Baden-Württemberg, 2018 (Kommunale Kinder- und Jugendbeteiligung in Baden-Württemberg 2018), page 30 et seq.
- Office of Technology Assessment at the German Bundestag (Büro für Technikfolgenabschätzung beim Deutschen Bundestag, TAB), 2017. Online public participation in parliamentary work closing report on the TA project (Online-Bürgerbeteiligung an der Parlamentsarbeit Endbericht zum TA-Projekt).
- Federal Institute for Research on Building, Urban Affairs and Spatial Development (Bundesinstitut für Bau-, Stadt- und Raumforschung, BBSR) in the Federal Office for Building and Regional Planning (Bundesamt für Bauwesen und Raumordnung, BBR), 2017. Web-based media in urban development planning: <u>Public participation and public</u> engagement in the digital society (Webbasierte Medien in der Stadtentwicklung: Bürgerbeteiligung und Bürgerengagement in der digitalen Gesellschaft).
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## 5.10 Current debates and reforms

## **Forthcoming policy developments**

## Lowering of the voting age

There are repeated calls to reduce the voting age to 16 or to better orient participation processes to younger age groups and specific target groups. Some federal states (Länder) have now lowered the legal voting age to 16: Brandenburg, Bremen, Hamburg, Schleswig-Holstein, Lower Saxony, Baden-Württemberg, Berlin, Mecklenburg-Western Pomerania, North Rhine-Westphalia, Saxony-Anhalt and Thuringia. More and more local authorities are now also lowering the voting age in local elections to 16. In federal and European elections, the legal voting age is still 18.

## Children's rights in the Basic Law

The UN Convention on the Rights of the Child has applied in Germany for 30 years. The current coalition agreement of the Christian Democratic Union of Germany (Christlich-Demokratische Union Deutschlands, CDU), the Christian Social Union in Bavaria (Christlich-Soziale Union in Bayern, CSU) and the Social Democratic Party of Germany (Sozialdemokratische Partei Deutschlands, SPD) includes an important goal: to include children's rights as a basic right in the German Basic Law (Grundgesetz, GG). A joint federal-state working group is currently writing the change to the Basic Law. The working group met for the first time on 6 June 2018 and had drawn up a proposal by the end of 2019. The Federal Ministry of Justice (Bundesjustizministerium, BMJV) drafted a corresponding bill. The plan is to add a new paragraph (1a) under Section 6 saying: Every child has a right to respect, protection and the promotion of their basic rights including the right to cultivate their personal develop and to develop into a responsible and socially competent adult. All government actions that directly affect the rights of the child must take due consideration of the child's welfare. Every child has the right to a fair hearing with respect to government decisions that directly affect their rights.

Implementation of the Independent Youth Policy

Youth-friendliness played a central role in the further development of the federal government's joint Youth Strategy (Jugendstrategie). The coalition agreement for the 19th legislative period includes plans to develop and implement a youth-friendly strategy with the involvement of young people and civil society. The federal government's joint Youth Strategy aims to enable young people to influence all decisions that affect them, giving them the best tools available to overcome the challenges of early adulthood. The focal point of the federal government's Youth Strategy is "Shared responsibility: a policy for, with and by young people" (In gemeinsamer Verantwortung: Politik für, mit und von Jugend). It is directed at young people aged from 12 to 27. This is the first youth policy project of its kind involving all federal ministries in the Federal Republic of Germany. The cross-sectoral approach is the result of systematically implementing the principles defined in the Independent Youth Policy, which is oriented to the concerns of young people. The approach combines ministry-specific expertise with an integrated view of early adulthood. The policies in the Independent Youth Policy came about from broad-based discussions on youth policy between civil society and policymakers. The Federal Youth Ministry (Bundesjugendministerium) has pursued and further developed the policies over several years. The Youth Strategy reflects the federal government's responsibility for young people. The government is committed to giving all young people and young adults the conditions they need to flourish.

## **Ongoing debates**

In November 2019 the Federal Youth Board (Bundesjugendkuratorium, BJK) published its opinion in the following document **Young people in policy consulting. Recommendations for greater federal participation by the young generation (Junge Menschen in der Politikberatung. Empfehlungen für mehr Beteiligung der jungen Generation auf Bundesebene)**. In it, experts make recommendations as to how young people, with their concerns and interests, could be more closely and permanently integrated into federal policy consultation processes. The expert panel is particularly in favour of sustainable infrastructure, quality standards, differentiated monitoring and age-appropriate formats.

The Child and Youth Welfare Association (<u>Arbeitsgemeinschaft für Kinder- und Jugendhilfe</u>, AGJ) is a forum and federal network of alliances, organisations and institutions active in the field of non-statutory and open-door youth work in Germany. AGJ's 100 members take joint action in the area of youth and specialised policy communication and cooperation at federal level, as well as in a European and international context, and form a specialised policy network in the AGJ's six member groups:

- federal youth associations and youth councils (Landesjugendringe),
- federal umbrella associations for non-statutory welfare organisations,
- federal government youth services organisations,
- supreme youth and family authorities in the federal states (Länder),
- federal working committee for state youth welfare offices (Bundesarbeitsgemeinschaft Landesjugendämter),
- federal associations and organisations active in HR and training (vocational training and continuing professional development).

AGJ regularly publishes position papers and discussion papers on child and youth (services) policy. Papers include:

- Young people need more! taking independent youth policy forward (Jugend braucht mehr! Eigenständige Jugendpolitik voranbringen und weiterdenken), 2020
- Participation in the context of child and youth work (Partizipation im Kontext der Kinderund Jugendarbeit), 2018

- <u>Participation: why it's central to child and youth services and an open and free society</u> (Teilhabe: ein zentraler Begriff für die Kinder- und Jugendhilfe und für eine offene und freie Gesellschaft), 2018
- <u>Strengthen local child and youth participation!</u> (Kommunale Kinder- und Jugendbeteiligung stärken!), 2015

Various agents have responded by putting forward their views, comments and recommendations on lowering the voting age:

- View of the German Children's Fund (Deutsches Kinderhilfswerk) on the right of children and young people to vote.
- View of the German Federal Youth Council (Deutscher Bundesjugendring) on reducing the mini-mum voting age
- Recommendations by experts and the expert group of the Independent Youth Policy Centre (Zentrum Eigenständige Jugendpolitik) on <u>encouraging democratic participation</u> by young people

Other current debates centre on:

- whether youth participation is seen as a regular element of citizens' participation and what influence young people can have on citizens' participation processes;
- how the potential of open data and digital tools can be used to promote youth participation; see also <u>demokratielabore.de</u>;
- the use of new technologies to promote youth participation, e.g., virtual reality and augmented reality applications (for instance, 360° videos in the context of urban planning projects).

## **6. EDUCATION AND TRAINING**

Education in Germany is strongly determined by the country's federal structure. Responsibilities for education are distributed between the federal government (Bund) and Germany's federal states (Bundesländer). Each federal state has its own education system and school laws. See also <u>Administration and Governance</u>.

Formal education qualifications are among the most important ways to gain access to the primary labour market.

Digitalisation has become a major issue, also in the field of education. In October 2016, the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und</u> <u>Forschung</u>) adopted its strategy "Education offensive for the digital knowledge society" (<u>Bildungsoffensive für die digitale Wissensgesellschaft</u>) to provide a systematic framework for digital education in Germany. It promotes the teaching of digital literacy and learning with digital media in all stages of the education system. The Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz</u>) adopted the strategy "Education in the digital world" (<u>Bildung in der digitalen Welt</u>) in December 2016. It contains objectives and areas of action for all 16 federal states, the federal government, local authorities, school organisations and schools.

### 6.1 General context

# Main trends in young people's participation in education and training

#### Outcomes of the 2018 education report (Bildungsbericht)

The 2018 national education report (<u>Bildungsbericht</u>) is published every two years. It is a comprehensive and empirically grounded stocktake of Germany's education system that encompasses all stages from early learning, day-care and general-education schools to non-formal learning environments for school-age children, vocational training, higher education and adult education. A separate chapter focuses on education's impacts and benefits in various areas of life and society.

According to the report, after several years of decline the number of early school leavers has recently risen slightly. In 2016, 49 300 or 6% of young people in the same age cohort left school without having obtained at least a general lower secondary-school qualification (Hauptschulabschluss). The increase was most prominent among foreign-born young people.

Since 2013 the number of young adults participating in the Federal Volunteer Service scheme (Bundesfreiwilligendienst) has risen by 27%; the corresponding rise in participants for the Voluntary Social Year (Freiwilliges Soziales Jahr) scheme is 9%. Currently, around one in ten young adult completes a volunteer placement. However, women are far more likely to complete a placement than their male peers. Around 14% of young women and just around 8% of young men currently do so.

The proportion of university drop-outs remains high at just under 30%. More than half of early university-leavers embark on vocational training after they leave prematurely; one fifth take up gainful employment. The number of Master's programme drop-outs has risen in recent years.

The number of young people embarking on one of the two types of vocational training that lead to a full qualification (vollqualifizierend) has remained relatively constant over the last three years. In 2017 around 490 000 young people embarked on a dual vocational training programme (duales System), while around 214 000 began attending a vocational college (Schulberufssystem). The renewed rise in the number of young people completing a transition programme (Übergangssektor ) over the last three years is due above all to the fact that individuals in search of protection and asylum-seekers embarked on a foundation vocational course (Berufsvorbereitung). In 2017, around 30% (just under 292 000) of the individuals who newly embarked on a course of vocational training were accounted for by the transition programme.

Of the young people in the largest population group – families in which the parents have a vocational qualification – only a quarter begin a course of study at a higher education institution. In the case of young people from families in which one or both parents are university-educated, the proportion is more than three times as high (79%). These differences are also due to decision-making motivated by the families' socioeconomic background. For two decades already, the likelihood of young people with a university entrance qualification plus either one or two parents with a higher education qualification actually going to university has been 20 percentage points higher.

#### Challenges in education

The 2018 education report (<u>Bildungsbericht</u>) mentions the following challenges: Increasing number of individuals in education, tendency towards higher education, sustained disparities between educationally disadvantaged individuals and academic high performers, growing heterogeneity in educational institutions, different development perspectives between educational regions (Bildungsregionen), expansion and reorganisation of educational regions, and personnel development and expansion.

The 2017 Equity and Excellence Monitor (<u>Chancenspiegel</u>), a complement to the education report, reports that all federal states have succeeded in making their school systems more effective and equitable, but that the degree to which this has happened varies, with a variety of weak spots having been identified. The opportunities for pupils from disadvantaged backgrounds have improved, yet the issue remains a major challenge for education policymakers, especially when it comes to breaking the link between educational success and social background.

#### School dropouts

According to the 2018 indicator report on sustainable development in Germany (Indikatorenbericht 2018 zur nachhaltigen Entwicklung in Deutschland) the share of early school leavers (aged 18-24) is 10,1%, which is over the target of 10 % in line with the Europe 2020 strategy. This group includes individuals aged 18 to 24 who hold neither a university entrance qualification such as "Abitur", nor are eligible to attend a university of applied sciences (Fachhochschulreife), nor have taken part in a basic or advanced training programme.

For more information, consult the Education and Training Monitor 2021.

#### Organisation of the education and training system

In Germany, responsibility for education policy lies with the federal states (Bundesländer), which is why there is no uniform education system. Each of the 16 federal states has its own systems and rules.

In Germany, schooling is compulsory, however the rules are not standard across the country. General education is compulsory nationwide for all children under the age of 18 (legal age). It comprises full-time compulsory education (Vollzeitschulpflicht) in primary and lower secondary education plus compulsory vocational education. Examples for compulsory education (Schulpflicht):

Federal state	Compulsory education	Full-time compulsory education	Compulsory vocational education
Baden- Württemberg	until the pupil turns 18	Four years of primary school, five years of secondary school	For the duration of the apprenticeship, provided apprenticeship commences prior to end of compulsory vocational education
Bremen	Twelve years	At least ten years or until having acquired an extended vocational school entrance qualification (Erweiterte Berufsbildungsreife) or a general (or intermediate) education school leaving qualification (Mittlerer Schulabschluss) at a general education institution	For the duration of the apprenticeship
Hesse	until the pupil turns 21	Nine years	For the duration of the apprenticeship
North Rhine- Westphalia	Up to the end of the school year during which the pupil turns 18	Ten years for primary and lower secondary school, nine years for Gymnasium (a	For the duration of the apprenticeship, provided apprenticeship commences prior to apprentice turning 21

		grammar-school type of secondary school) (because at Gymnasium, "lower secondary" lasts until grade 9); the tenth year of full-time compulsory education may be substituted by the first year of vocational school	
Saxony	As a rule, twelve years	Nine years	For the duration of the apprenticeship, provided apprenticeship commences prior to end of compulsory vocational education
Thuringia	As a rule, twelve years	Nine years	For apprentices: up to the end of the apprenticeship year during which the apprentice turns 21

#### Basic structure of the Education System in Germany

Overview of education systems in Germany's federal states (<u>Bildungssysteme der Länder</u> in der Bundesrepublik).

Overview of the structure of Germany's education and apprenticeship system.

#### Main concepts

Inclusion: In an educational context, "inclusion" means an education system in which individuals with and without a disability can learn together from the very beginning in all types of educational institutions. An education system must provide special means and methods to assist individual learners and must adapt the system to learners' needs, rather than vice versa.

Youth work: Youth work comprises learning and social integration assistance outside of a school or work context. It is targeted directly at young people, who participate voluntarily in the activities. Youth work is a social learning field. It assists young people in taking responsibility for their own personal growth and becoming a part of society. It teaches social values. It also opens up, supports and qualifies educational processes; in this context to be understood as self-development processes [Wiesner, R., 2006 (3rd ed.)].

Media literacy: Media literacy, in Dieter Baacke's definition, is not a subjective, individualistic skill; rather, it is an overarching aim to be pursued at a more general, societal level and is part of the discourse in an information society.

Non-formal education (<u>non-formales Lernen</u>): There is no generally accepted definition of the term "non-formal education". The definition used in the context of non-formal education is aligned with the concepts commonly applied by European and international institutions.

### **6.2 Administration and governance**

#### Governance

#### Main actors

The distribution of responsibilities for education between the federal government (Bund) and Germany's federal states (Bundesländer) is owed to the country's federal structure. The ministries of education and cultural affairs (<u>Kultus- und Bildungsministerien</u>) in the individual federal states have supreme authority over education, science and culture. They

are responsible for managing matters in schools, higher education and adult education, amongst other fields.

The federal government (<u>Bundesregierung</u>) is responsible for several educational fields, including non-school vocational education and training, higher education access and higher education qualifications (the federal states may adopt divergent legislation in this area), apprenticeship promotion, protection of participants in distance learning programmes, employment promotion measures, and labour market and vocational research.

#### General distribution of responsibilities

#### Coordinating bodies

The Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz, KMK</u>) consists of the state ministers or senators responsible for (higher) education, research and cultural affairs. It plays a significant role in coordinating and developing matters in these areas that are of interest to all of the federal states.

The Joint Science Conference (<u>Gemeinsame Wissenschaftskonferenz</u>, <u>GWK</u>), which consists of representatives of the federal government and federal states, coordinates matters relating to national, European and international science and research policy that touches upon both the national and the state level. The GWK is composed of the federal and state ministers responsible for science, research and finance.

For more information on the administration and governance of Germany's education and training system see also <u>EURYDICE: Germany > Organisation and Governance</u>.

#### **Cross-sectorial cooperation**

As a rule, the federal ministries are required to work together in matters that relate to two or more federal ministries. Cross-sectorial cooperation as well as cooperation with other departments in another federal ministry and with the Federal Chancellery (Bundeskanzleramt), the lower (Bundestag) and upper house (Bundesrat) of parliament, the Mediation Committee (Vermittlungsausschuss), and the supreme state authorities of the federal states is governed by the Joint Rules of Procedure of the Federal Ministries (Gemeinsame Geschäftsordnung der Bundesministerien, GGO). Depending on the subject or issue at hand, the relevant ministry takes the lead, e.g. in the case of education, the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF); youth: Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ); labour and social affairs: Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS); consumer protection: Federal Ministry of Justice and Consumer Protection (Bundesministerium der Justiz und für Verbraucherschutz, BMJV).

For instance, an interministerial working group for democracy promotion and extremism prevention (Interministerielle Arbeitsgruppe "Demokratieförderung und Extremismusprävention") has been set up by BMFSFJ and the Federal Ministry of the Interior (Bundesministerium des Innern, BMI). The working group serves to coordinate and strengthen the efforts of the federal government to prevent extremism.

The Joint Science Conference (<u>Gemeinsame Wissenschaftskonferenz</u>, <u>GWK</u>), which consists of representatives of the federal government and federal states, coordinates matters relating to national, European and international science and research policy that touch upon both the national and the state level. The GWK is composed of the federal and state ministers responsible for science, research and finance.

If major, socially significant issues require a cross-sectorial discussion, the lower house of parliament (Bundestag) can establish a study commission (Enquete-Kommission) or a parliamentary advisory council (<u>Parlamentarischer Beirat</u>).

On the cooperation between ministries/authorities with public sector, educational and training organisations, see also <u>Tackling Early leaving from Education and Training in</u> <u>Europe</u>.

# **6.3 Preventing early leaving from education and training** (ELET)

#### National strategy

<u>In Germany</u> there is no single, comprehensive strategy to tackle the problem of early leaving from education and training. There are strategies and action plans to ensure that young people have the opportunity to complete their education and gain the qualifications they need to succeed in the workplace.

The 2007 adoption by the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) of an action plan to reduce the number of pupils without an academic qualification (<u>Schulabbrecher</u>), safeguard their transition and reduce the number of apprenticeship early leavers (<u>Handlungsrahmen Schulabbrecher</u>) defines strategic objectives, areas of action and measures to address early leaving from school.

The <u>support</u> <u>strategy</u> for <u>poorer</u> <u>performing</u> <u>students</u> (Förderstrategie für leistungsschwächere Schülerinnen und Schüler) of March 2010 remains in place. An updated report on the status of implementation of the support strategy (<u>Bericht zum Stand</u> <u>der Umsetzung der Förderstrategie für leistungsschwächere Schülerinnen und Schüler</u>) was published in September 2017. It reports on what the federal states are doing to implement it:

- Providing personalised support in the classroom, safeguarding education standards,
- Providing more time for learning as well as targeted support,
- Providing hands-on teaching,
- Providing extra support to pupils from immigrant families, leveraging diversity,
- Giving special-needs pupils access to general lower secondary school qualifications (<u>Hauptschulabschlus</u>s),
- Developing all-day school activities, strengthening education partnerships,
- Professionalising career orientation services, shaping and supporting the transition from school to work,
- Enhancing the quality of teacher training,
- Evaluating outcomes and scaling up successful models.

In Germany, responsibility for the education system is determined by the federal structure of the state. In areas where the Basic Law (Grundgesetz) does not assign legislative powers to the federal government, the federal states (Länder) have the right to legislate. See also Eurydice > Germany > Organisation and Governance and Eurydice > Germany > Legislation > School legislation of the Länder.

#### Formal education: main policy measures on ELET

In Germany, schooling is compulsory, hence schools must pursue any absences from school for which no excuse has been offered. As the federal states are responsible for education, each state has its own school legislation and each school has its own rules, there are no fixed rules on how schools should deal with unexplained absences.

#### National level

Various measures, supported by the federal government, exist to promote the successful completion of apprenticeships and combat early school leaving.

#### • Initiative on Educational Chains (<u>Initiative Bildungsketten</u>)

#### Term: 2010-2026

At the education summit (Bildungsgipfel), the federal and state governments agreed to halve the number of school leavers without a qualification and young adults in the relevant age group without a vocational qualification and to prevent early leaving as far as possible. To this end, all measures have been integrated into this initiative. Successful support schemes are incorporated to form a coordinated, nationwide and structured support system for career orientation and school-to-work transitions. The aim is to enable, where possible, every eligible and willing young person an in-company vocational training place. The career orientation process, which assists young people in making an informed choice of career, hence begins at an early stage and is personalised and systematic. Where necessary, the young people are offered intensive support so they can successfully obtain a school-leaving qualification and integrate into the labour market. All steps that the young participants cover, from career orientation all the way to an apprenticeship or training, are documented in a centralised way, for instance in their "career selection passport" (Berufswahlpass), the most popular career guidance scheme.

See also <u>Youth Wiki > Germany > Employment and Entrepreneurship > Career Guidance</u> and Counselling.

#### • Preparatory vocational measures (Berufsvorbereitende Bildungsmaßnahmen)

Preparatory vocational measures offer targeted career orientation to young people under 25, assist them professionally and personally, and accompany them as they enter the labour market. These measures are aimed at young people who have not found an apprenticeship or training place, are disadvantaged, have a school leaving qualification or not, have a disability, and/or belong to the immigrant community. Participants undergo a personal aptitude analysis to obtain an overview of the many careers on offer and then to make an informed personal choice. Education providers also offer the young participants an opportunity to gain a practical qualification in a variety of professional areas. Besides professional expertise, the curriculum covers personal development, basic vocational skills, in-company training, basic IT and media skills training, language training and interview training.

Germany's act on the reinforcement of labour market policy instruments (<u>Gesetz zur</u> <u>Neuausrichtung der arbeitsmarktpolitischen Instrumente</u>) for young people and adults without a school leaving qualification of 1 January 2009 established a legal entitlement to assistance with acquiring a general lower secondary school qualification (Hauptschulabschluss) or equivalent as a mature student. The cost of these measures is borne by the Federal Employment Agency (Agentur für Arbeit).

#### • "Strengthening youth" initiative (Initiative JUGEND STÄRKEN)

The "Strengthening youth" initiative (<u>Initiative JUGEND STÄRKEN</u>) of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie,</u> <u>Senioren, Frauen und Jugend</u>, BMFSFJ) of 2009 is the umbrella initiative for all youth social work programmes. It provides personalised assistance to young people as they transition from school to a career, and improves the level of cooperation between the various participating organisations and institutions. Emphasis is given to the demand-driven, systematic management and coordination of youth social work activities in cooperation with schools and local labour market stakeholders. The initiative has a number of sub-initiatives:

- Strengthening youth in the neighbourhood (JUGEND STÄRKEN im Quartier): Assistance for young people with fewer opportunities in disadvantaged regions as they transition from school to work
- Youth migration services (Jugendmigrationsdienste): Counselling, assistance and education for young members of the immigrant community

- Strengthening youth: 1 000 opportunities (JUGEND STÄRKEN: 1000 Chancen): Assistance for young people with fewer opportunities through hands-on, low-threshold support and insights into the world of work in cooperation with the private sector
- Higher education guarantee fund (Garantiefonds Hochschule): Support in taking up or continuing a university degree course for young ethnic German immigrants (<u>Spätaussiedler</u>), persons entitled to asylum and young foreign refugees with leave to remain.

<u>Amount of funding</u>: 52 million euros p.a. in federal funding plus 25.5 million euros from the ESF.

• Federal programme "Opportunities for parents II" (<u>Elternchance II – Familien früh</u> <u>für Bildung gewinnen</u>)

The sub-programme "Strong networks – Assistance for parents in refugee families" (Starke Netzwerke Elternbegleitung für geflüchtete Familien) of BMFSFJ has an annual budget of 3 million euros and is implemented in 50 locations nationwide. Between May 2017 and December 2020, the sub-programme supports local parent assistance networks that help recently immigrated families in settling and integrating into their new environments. The aim is to offer effective support to these families locally, with a special emphasis on giving their children educational opportunities. The network members and participating family assistants build bridges between the refugee families and the educational institutions in the region. They provide hands-on help to parents, for instance with registering their children in local daycare centres, and assist them in finding their way around their new local community.

Regional level

#### **Thuringia: Programme** "Success at school" (<u>Erfolg macht Schule</u>)

Term: 1 July 2016 to 31 July 2019

Funded by the Free State of Thuringia, specifically the Thuringian Ministry of Education, Youth and Sports (Ministerium für Bildung, Jugend und Sport) through the European Social Fund.

To promote school development in Thuringia and lower the number of school dropouts, this programme provides targeted advice and support to 20 lower secondary (Regelschule) and secondary (Gemeinschaftsschule) schools across the state. In addition, schools can form networks with other schools, second teachers of certain subjects to another school for a certain period, and send teachers on specialised training courses. The aim is to assist school development and encourage young people to complete a full course of education.

#### School social work - Examples from Saxony-Anhalt and Berlin

School social work (<u>Schulsozialarbeit</u>) is

- a firm element of the school system and a school's day-to-day operations,
- an interface between pupils, teachers, school administrators and parents,
- a form of educational work that serves to bring about lasting improvements in the lives and circumstances of children and adolescents,
- a source of support, advice, crisis and conflict prevention and intervention, encouragement and strength,
- a cooperation between child and youth services providers and schools.

School social workers and teachers carry joint responsibility for providing educational support to pupils. The young people are assisted individually in reaching their academic aims. Support can take the form of, e.g., one-on-one counselling in problematic situations (e.g., learning difficulties, drug abuse, school disengagement, delinquency), conflict intervention and de-escalation, and one-on-one assistance with skills development.

In addition, school social work is also subject to the regulations adopted by the districts (Kreise) and municipal authorities (kreisfreie Städte) as well as the education acts, programmes, directives and decrees of the federal states (Länder) on school social work. Both the municipal level as well as the <u>state governments promote school social work</u>.

 Example: Saxony-Anhalt – Programme "Ensuring success at school" (<u>Schulerfolg</u> sichern)

Child and youth services, schools and regional partners in Saxony-Anhalt have been working together since 2008 to ensure that all children and adolescents are given equal access to quality primary and secondary education. The aim is to reach out to all pupils and provide a safety net especially for those in danger of dropping out of school.

Current term: August 2015 - 2020.

Funded by the European Social Fund and the Ministry of Education of the state of Saxony-Anhalt (<u>Ministerium für Bildung des Landes Sachsen-Anhalt</u>).

Implementation: German Children and Youth Foundation (<u>Deutsche Kinder- und</u> <u>Jugendstiftung</u>, DKJS) (lead organisation) together with the state coordination office (<u>Landesweite Koordinierungsstelle Schulerfolg sichern</u>). Regional implementation: network offices in all districts (Kreise) and municipal authorities (kreisfreie Städte). Local implementation: school social work in all types of schools.

• Example: Berlin – Programme for youth social work at Berlin schools (Jugendsozialarbeit an Berliner Schulen)

The state of Berlin has a long track record in the field of cooperation between child and youth services and schools. In 2006 an ESF programme on youth social work was launched in the less academic type of lower secondary school (Hauptschule) in Berlin, which was extended to include integrated secondary schools (Integrierte Sekundarschule) in 2010/11. In 2007, an ESF programme on youth social work in Berlin schools for special-needs students was launched. In 2009, the Berlin programme received funding from the state budget so that it could be extended also to primary schools (Grundschule) and vocational schools (berufliche Schule). Today, the programme is also provided in Berlin's "Gymnasium"-type grammar schools. Aims:

- 1. To support disadvantaged pupils in overcoming academic challenges,
- 2. To encourage a motivation to learn and build confidence,
- 3. To reduce any feelings of disengagement from school, encourage parents to take responsibility for their children's education, and strengthen the link between schools and the wider community.

This programme, which is funded by the Senate Administration for Education, Youth and Family (<u>Senatsverwaltung für Bildung, Jugend und Familie</u>) from the state education budget, covers secondary schools (Sekundarschule), support centres (Förderzentrum), primary schools (Grundschule), "Gymnasium"-type grammar schools as well as vocational (beruflich) and centrally managed (zentralverwaltet) schools. In addition, funding is provided for youth social workers with special functions as well as for inclusive priority schools (inklusive Schwerpunktschule).

The Foundation for the Social Pedagogical Institute Berlin (<u>Stiftung SPI</u>) coordinates and manages the overall programme.

Information and networking for school social workers across Germany is available on the <u>website schulsozialarbeit.net</u>.

# Addressing ELET through non-formal and informal learning and quality youth work

Below are some practical examples to demonstrate how local youth work can help to address early school leaving.

#### Examples from Berlin and Brandenburg

The Foundation for the Social Pedagogical Institute Berlin (<u>Stiftung SPI</u>) implements school dropout-themed projects in Berlin and Brandenburg. They include:

#### • "Parachute - Assistance for delinquent children and adolescents" (Fallschirm – Hilfen für straffällige Kinder und Jugendliche), Berlin

Fallschirm is a walk-in child and youth services project in accordance with section 27 et seq. of Book 8 of the SGB VIII for children and adolescents who are delinquent or disengaged from school. The aim is to strengthen their social skills and support them in overcoming their personal development challenges. This solution- and resource-oriented project requires the children and adolescents to engage personally and provides them with alternative outcomes. The children and adolescents are referred to the project by the competent youth office (Jugendamt) and given a personal support plan. Target group: delinquent children and adolescents, repeat and habitual offenders, children and adolescents displaying disruptive behaviour at school and/or are disengaged from school. Underage multiple and habitual offenders are frequently hard to reach out to and are unlikely to change their delinquent behaviour without assistance. This is why Fallschirm's approach is designed specifically with the needs of this group in mind.

## • Learning workshop "Leonardo's masterclass" (Lernwerkstatt "Leonardos Meisterbude"), Cottbus

The Lernwerkstatt is run in cooperation with the Sachsendorf secondary school in Cottbus.

Target group: Adolescents displaying active and passive school disengagement behaviour in grades 9 and 10 who are unable to complete a secondary school qualification without socioeducational support.

Aims: To enable participating pupils to successfully complete grade 9. In addition, they are prepared for the labour market by means of in-depth career guidance and traineeships in companies in the region.

The tuition provided corresponds to the 9th grade curriculum in Brandenburg defined in the Education Act (Schulgesetz) for Brandenburg. The teaching is provided in a hands-on, holistic manner. The success of this approach hinges upon intense engagement with the pupils and incorporate socioeducational group and one-on-one work.

The project has been replicated in other municipalities across Brandenburg.

Examples from North Rhine-Westphalia

#### • Jugendhilfe Köln e.V., Cologne

Since its establishment in 1976, the association <u>Jugendhilfe Köln e.V.</u> has worked actively to combat youth unemployment. It runs (career) guidance, counselling, support, employment, jobs, training and placement programmes. The association also offers youth workshops for adolescents aged 16 to 21 where they can acquire practical skills in preparation for an apprenticeship while developing their personal competences. Social education workers and craft education workers assist them in solving problems and offer them support and advice. The young participants attend the workshops every day to learn more about specific occupations, explore their professional preferences and acquire some initial professional training. The philosophy behind the youth workshops is that young people need help with developing their personalities in order for them to succeed at school and at work, enter the labour market and integrate in society.

#### • apeiros (Wuppertal, Remscheid, Velbert, Solingen)

The association <u>apeiros</u> has been combating school absenteeism for a decade. apeiros' philosophy is to pursue several approaches in order to actively combat school disengagement and the non-fulfilment of structural social requirements. A detailed diagnosis is performed of the situation at hand, e.g., the school, its pupils and their

environment, then a plan of action is developed to assist endangered pupils on site. Alternatively, pupils can join an off-site programme so they can develop the necessary resources for returning to school long-term and completing their education. apeiros' prevention strategy seeks to take early action to prevent school disengagement and an early departure from school or apprenticeship through absenteeism management and a standardised rapid-response approach. Thanks to this strategy, in a number of cases the school or apprenticeship dropout rate has been cut by up to 90 per cent.

#### **Cross-sector coordination and monitoring of ELET interventions**

#### Multi-agency partnerships

To strengthen the system of vocational training in Germany, on 12 December 2014 the Federal Ministry of Education (<u>Bundesbildungsministerium</u>) and further Federal Ministries joined forces with the Federal Government Commissioner for Integration (Integrationsbeauftragte der Bundesregierung), the Federal Employment Agency (Bundesagentur für Arbeit) and representatives of the private sector, unions and federal states to establish the Alliance for Initial and Further (<u>Allianz für Aus- und Weiterbildung</u>). It is the successor programme of the National Pact for Training and Skilled Recruits (Nationaler Pakt für Ausbildung und Fachkräftenachwuchs), which expired at the end of 2014. Its aims include:

- to further reduce the number of young people without a school-leaving qualification and,
- under the training guarantee (Ausbildungsguarantie) mentioned in the 2013-2017 coalition agreement (Koalitionsvertrag), to offer all young people interested in an apprenticeship a "path" (Pfad) that takes them as early as possible to a vocational qualification.

In 2019 the Alliance for Initial and Further Training (Allianz für Aus- und Weiterbildung) will be reformed. The new Alliance (2019-2021) is to become a central political platform for continuing to strengthen the attractiveness, quality and performance of the dual vocational training system (duale Ausbildung). The aim is to give as many young people as possible an opportunity to obtain a qualification. Besides increasing the attractiveness and quality of the dual system, greater emphasis is to be given to higher-level (höherqualifizierend) vocational qualifications. The overarching objectives of the reformed Alliance for Initial and Further Training are:

- To bring more employers and young people together and reduce the apprentice dropout rate
- To continue increasing the attractiveness and quality of the dual vocational training system and to join forces in popularising vocational training in general
- To strengthen advanced vocational training (berufliche Fortbildung) generally and promote higher-level (höherqualifizierend) and higher (höher) vocational training

In addition, the federal government, state governments and the Federal Employment Agency (Bundesagentur für Arbeit) have developed joint concepts for career guidance (also at "Gymnasium"-type grammar schools) and launched measures to assist young people in moving more successfully from school to training. In the field of career guidance and orientation, schools work closely with the local employment agencies (Agenturen für Arbeit). There are also partnerships between schools and youth work/child and youth services/youth social work providers. For instance, pupils can sit down with school social workers to discuss their options.

See also the Eurydice and Cedefop Report <u>"Tackling Early Leaving from Education and Training in Europe: Strategies, Policies and Measures"</u>.

Monitoring/evaluation

With the Vocational Training Report (<u>Berufsbildungsbericht</u>), the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und Forschung, BMBF</u>) fulfils its statutory obligation to monitor developments in the vocational education field and submit an annual report by 1 April to the Federal Government. Chapter 3 of the report covers the Federal Government's new and existing vocational training policy measures and programmes as well as facts and figures, aims, and outcomes. This includes programmes such as "Initiative on Educational Chains" (Initiative Bildungsketten) and "Strengthening youth" (Jugend Stärken), which aim to prevent early departure from school or apprenticeships and promote various forms of career guidance. The most recent report was published in 2019 (<u>Berufsbildungsbericht 2019</u>).

The National Report on Education (<u>Nationaler Bildungsbericht</u>) is part of an overall education monitoring strategy that was adopted by the Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz</u>) for schools in 2006 and reviewed in 2015. The most recent report was published in 2020 (<u>Bildungsbericht</u> <u>20</u>20).

Link to the Youth Guarantee

In the course of the <u>implementation of the Youth Guarantee</u>, schemes including assisted training (<u>assistierte Ausbildung</u>) and training support services (<u>ausbildungsbegleitende</u> <u>Hilfen</u>) were rolled out, while others, such as cooperation between the youth employment agencies (Jugendberufsagenturen), were strengthened. The recommendations suggested by the EU Youth Guarantee have largely been taken up and implemented in Germany. Placement services provided under the law have been adapted on various occasions.

Employment agencies (Agenturen für Arbeit) are required under Art. 37 Book III Social Code (Sozialgesetzbuch Drittes Buch, SGB III) to conclude an integration agreement with young people seeking vocational training or employment. For young people, this agreement must be reviewed after three months at the latest. The integration agreement includes the integration goal, the placement efforts of employment agencies, evidence of the young person's own efforts, and the employment support measures planned. On this basis, young unemployed people of working age who receive basic security benefits for job seekers (<u>Grundsicherung für Arbeitsuchende</u>) take priority when vocational training places or jobs are awarded.

See also the assessment of the Youth Guarantee implementation in Germany (May 2018).

### 6.4 Validation of non-formal and informal learning

## Arrangements for the validation of non-formal and informal learning

Due to Germany's federal structure, there is no common legal framework and standardised system for the validation of non-formal and informal learning at national level and across education sectors in the country. Validation of non-formal and informal learning is taking place in all education sectors. There is a lot of different approaches at the various levels.

The validation of non-formal and informal learning achievements in Germany has become an issue particularly in connection with the introduction of the German Qualifications Framework (<u>Deutscher Qualifikationsrahmen, DQR</u>). As early as in 2011, various groups of experts (from cultural education, adult education, youth education, sports, youth associations and social partners) were tasked by the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und Forschung, BMBF</u>) to explore how competences acquired in non-formal and informal settings could be incorporated into the <u>DQR</u>. At this stage already, it was discussed whether it would be possible to formally give equal recognition to competences acquired in this manner and if so, how this could be done. In 2010 already, an expert opinion (<u>Expertise</u>) was submitted on the subject that examines possible options in the context of the German education system. It proposed the following options:

- 1. **Maintenance of the formal education system:** Assessment and validation of informal and non-formal learning against the backdrop of the standards and criteria applicable to formal learning; maintenance of existing certificates
- 2. **Competence-centred system**: Competence-centred revision of standards and criteria while giving equal recognition to informal and non-formal learning achievements; extension of audit and assessment processes and certificates
- 3. **Parallel system**: Besides the existing formal system, a separate competencecentred system should be introduced that serves to assess, audit and certify agreed standards concerning informally and non-formally acquired competences.

In fact, none of these options came to fruition, despite the backing of the European Council Recommendation on the validation of non-formal and informal learning of 2012. Calls for a validation system were rejected by the DQR bodies citing "lack of remit". As expected, the preferred option – to assess and validate non-formal and informal learning outcomes against the standards applicable in the formal education sector – meant that the majority of outcomes continued to remain unaccounted for. In the DQR process there was strong resistance against efforts to introduce validation for non-formal and informal learning, the outcome of which would have formal force. Given this process, the phrase that is now being used in this context is "validation of vocationally relevant competences".

Strong objections to use of the German Qualifications Framework (DQR) as a recognition and validation instrument come above all from representatives of the formal education sector (Vertreter des formalen Bildungssystems), who insist that the DQR should only serve to create transparency between the vocational and academic education sectors. They fear that, one, an extended DQR could give individuals access to European or even international systems that are outside the control of formal education providers; two, they are against changing the profession and qualification systems and related salary-grade and privilege schemes; and three, they object to the dissolution of the training and apprenticeship system as practised under Germany's dual system.

Hence the same validation processes (<u>Validierungswege</u>) for non-formally and informally acquired competences continue to apply in Germany that have been in place since 2011:

#### • Recognition:

- 1. Higher education entrance qualification: aptitude examination (Begabtenprüfung), university access without "<u>Abitur</u>",
- Possibilities afforded under the Vocational Training Act (<u>Berufsbildungsgesetz, BBiG</u>) e.g., crediting of previous vocational education and training (berufliche Vorbildung) or equivalence of <u>examination certificates</u> (Zeugnisgleichstellung) [sections 7, 8, 43(2), 49, 50],
- 3. IT continued professional development system,

#### • Crediting:

- External examinations [for individuals meeting the requirements of general lower secondary school qualification (<u>Hauptschulabschluss</u>), higher education entrance qualifications (<u>Abitur</u>) up to the requirements of section 45 of BBiG or section 37 of the Trade and Crafts Code (<u>Handwerksordnung, HwO</u>)],
- 2. IT continued professional development system,
- 3. Professionally acquired competences credited towards university degree courses.

A new development which, however, is less relevant to the subject of validation is an act for improving the assessment and recognition of VET qualifications acquired abroad (Gesetz zur Verbesserung der Feststellung und Anerkennung im Ausland erworbener Berufsqualifikationen), "Anerkennungsgesetz" for short. It came into force on 1 April 2012 and serves to improve the recognition of professional qualifications of individuals from what are known as third countries. However, it has had no real impact on the situation. The validation processes mentioned here only relate to the processes recognised in the education system such as equivalency assessments for formal qualifications or the crediting of prior qualifications towards (parts of) a course of education. At the same time, the non-formal education sector and the labour market operate a large number of their own "competence balancing" (Kompetenzbilanzierung) methods and certificates, not all of which are recognised in the formal education system.

BMBF has launched an initiative known as VALIKOM. It is not part of the formal system, but serves to identify and validate "vocationally relevant" (berufsrelevante) competences to determine equivalent professions. VALIKOM covers all the steps of a classic validation scheme: 1. Information and advice (identification), 2. documentation, 3. assessment and 4. certification. The process is aimed at individuals aged 25 and over who demonstrate prior professional experience (also from abroad), but who have no vocational qualification. Their competences are documented in a portfolio, but can also be demonstrated by means of work samples, professional interviews and/or a trial period spent working in a company. "Certification" is effected by means of a validation certificate issued by the chambers (of industry and trade) that confirms partial or full equivalency with the profession in question. However, this does not give the holder any entitlement to the formal education system, neither a formal vocational qualification. It can only be used on the labour market, so as such corresponds to the existing "qualification analysis" scheme. This make it akin to the process of recognising higher education qualifications, which is done by matching foreign higher education gualifications against the anabin database of German gualifications. However, it gives the individuals in question no claim to access to the education system.

Experience has shown that the relevance and significance of these certificates that are produced for the "labour market" is weak. Germany's highly formalised education and training system has a strong effect on the labour market and its flexibility. Formal education qualifications are among the most important ways to gain access to the primary labour market.

See also <u>Country report Germany '2016 update to the European inventory on validation of</u> <u>non-formal and informal learning'</u>.

See also <u>Eurydice > Germany > Adult Education and Training > Validation of Non-formal</u> and Informal Learning.

See also The European Higher Education Area in 2015: Implementation Report.

Further information on the validation of non-formal and informal learning in Germany also at the websites <u>giz.de</u> and <u>dji.de</u>.

#### Information and guidance

Information on ways to get recognition of non-formally and informally acquired competences in line with Germany's vocational training or higher education system is provided on the following websites: <u>Recognition in Germany</u> (<u>Anerkennung in</u> <u>Deutschland</u>) (for vocational training) and the <u>anabin</u> information portal for foreign educational qualifications (for higher education qualifications). Each university has its own system of recognising credit points or examination results gained elsewhere.

#### Quality assurance

The lack of a general validation mechanism for non-formally and informally acquired competences means there are also no general quality assurance instruments. However, naturally each of the crediting and recognition systems described above have quality assurance procedures and instruments as described in the relevant laws and ordinances; vocational training and higher education institutions also have their own agreed instruments.

### **6.5 Cross-border learning mobility**

### **Policy framework**

Important documents that are relevant to learning mobility include:

• Federal Government strategy on internationalising education, science and research (<u>Strategie der Bundesregierung zur Internationalisierung von Bildung, Wissenschaft und Forschung</u>)

After adopting the first such strategy in 2008, on 1 February 2017 the Cabinet adopted a new Federal Government strategy for this field (<u>Strategie der Bundesregierung zur Internationalisierung von Bildung, Wissenschaft und Forschung</u>). It was drawn up under the leadership of the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und Forschung</u>, BMBF). Inter alia, the strategy aims to make the education and training system in Germany more international by, e.g., assisting apprentices in spending part of their apprenticeship a period abroad. To support the first strategy, BMBF had adopted an action plan for international cooperation (<u>Aktionsplan Internationale Kooperation</u>).

• Recommendations on internationalising curricula

In addition, the German Rectors' Conference (<u>Hochschulrektorenkonferenz</u>, HRK) on 9 May 2017 published a set of recommendations on internationalising curricula (<u>Empfehlungen</u> <u>zur Internationalisierung von Curricula</u>). They are a helpful aid for higher education institutions that wish to give their curricula an international, intercultural or global dimension.

• Federal Training Assistance Act (<u>Bundesausbildungsförderungsgesetz, BAföG</u>)

Assistance is provided to encourage the completion of either part or whole degree programmes abroad through the Federal Training Assistance Act (<u>Bundesausbildungsförderungsgesetz, BAföG</u>), which increases student mobility.

• Child and Youth Plan of the Federation (Kinder- und Jugendplan des Bundes, KJP)

KJP is the instrument through which the government provides assistance to child and youth services at federal (Bund) level, which also extends to international exchanges in non-school settings. KJP guidelines (<u>Richtlinien KJP</u>) set out the rules and regulations governing grants and financial resources for child and youth services. KJP serves to promote child and youth services at the federal level. It promotes relevant measures to this end, such as international exchanges between young people and experts. For instance, it helps to implement bilateral agreements. It also supports bilateral or multilateral measures that are reciprocal in nature.

Further information available on the <u>mobility scoreboard</u> and on the <u>Eurydice website</u> (Germany > Mobility and Internationalisation).

## Main cross-border mobility programmes for students in formal education

Pedagogical Exchange Service (Pädagogischer Austauschdienst, PAD)

The points of contact for programmes concerning international exchanges for schools in Germany are the ministries of education (Kultusministerien) or senate administrations (Senatsverwaltungen) in Germany's 16 federal states (Länder). Established in 1952, the Pedagogical Exchange Service (Pädagogischer Austauschdienst, PAD) of the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) has acted on behalf of the federal states as the sole public-sector institution in Germany for international exchanges and international cooperation in and between schools. The PAD's programmes are aimed at pupils, teachers, trainee teachers and schools in Germany and abroad. PAD is a partner of the Federal Foreign Office (Auswärtiges Amt) and the National Agency for EU programmes involving schools (Erasmus+ School Education and

eTwinning). The PAD's exchange programmes, which are funded by the Federal Foreign Office, serve especially to promote German as a foreign language abroad. The Erasmus+School Education programme aims to promote school development and form networks between schools across Europe. This is to encourage schools to exchange tried-and-tested procedures and methods, e.g., under a school partnership, and to develop and share innovative concepts and materials. The PAD programmes are aimed at the following target groups:

#### 1. Schools (school partnerships) (selection)

The **German\_American\_Partnership\_Program (GAPP)** promotes partnerships between schools in Germany and the USA and involves mutual visits. These visits should each have a specific theme or serve a specific project. The visits should last at least 16 days each (including outbound and inbound travel). German pupils and their accompanying teachers are granted a flat-rate contribution towards the cost of their airfare to the USA. In addition, grants of up to 1 500 euros are available to cover project costs. These grants are paid by the Federal Foreign Office (Auswärtiges Amt) and the US State Department.

**School partnerships with Israel** (Schulpartnerschaften mit Israel) and with schools in eastern, central eastern and south eastern Europe and the Baltic states (Schulen in Ost-, Mittelost- und Südosteuropa sowie den Baltischen Staaten). Grants are available for travel expenses and programme-related costs for the foreign pupils and their accompanying teachers. Schools can also apply for a contribution towards the cost of an exchange visit in Germany (up to 1 500 euros). Stays of foreign pupil groups of between 7 and 21 days at a German partner school are eligible for these grants. The pupils are hosted by local families. The exchanges can take place any time during the school year. From 2017, school partnerships involving eastern Europe and the Baltic states can start applying for funding for preparatory visits. Financially supported by the Federal Foreign Office (Auswärtiges Amt).

Support for **partnerships with schools around the world** (Schulpartnerschaften weltweit) (except Europe, the USA and Israel) is provided under the **initiative "Schools**: **Partners for the future"** (Schulen: Partner der Zukunft, PASCH) of the Federal Foreign Office (Auswärtiges Amt). The priority regions are: Africa, Asia, South-East Asia, Central Asia, the Caucasus, eastern Europe, the Gulf states, Turkey and the Palestinian Territories. PASCH supports mutual exchanges between groups of pupils in order to encourage more long-term partnerships between schools in Germany and abroad. The initiative pays a grant towards the travel expenses of the German and foreign pupils and their accompanying teachers. Grants are also available to cover the cost of running a programme for groups of foreign students travelling to Germany. Amounts of up to 1 500 euros are available for projects involving German and foreign groups. Stays of foreign pupil groups of between 7 and 21 days at a German partner school, with accommodation in host families, are eligible for these grants. The exchanges can take place any time during the school year. Funding for preparatory visits is also available. Financially supported by the Federal Foreign Office.

Two programmes are funded via foundations. One is the programme **school partnerships with China** (<u>Schulpartnerschaften mit China</u>). In addition to the PASCH initiative, these partnerships also receive funding from the Mercator Germany-China school partnership fund (Mercator Schulpartnerschaftsfonds Deutschland - China). Pupils and their accompanying teachers receive a flat-rate contribution towards their travel expenses of up to 450 euros per person (an extra 200 euros per person may be made available subject to means testing). Maximum available grant: 7 000 euros (per school in Germany and in China). The school exchange must be project-oriented. As a rule, 12 exchange projects receive funding via this programme each year.

The **junior engineer academy school partnership** (<u>Junior-Ingenieur-Akademie-Schulpartnerschaften</u>) project is funded by Deutsche Telekom Stiftung in cooperation with the educational exchange service PAD. It involves technical projects by schools that are

part of the nationwide network of junior engineers (Junior-Ingenieur-Akademie) in cooperation with schools from central, eastern and south-eastern Europe.

Under **Key Action 2 of the European Union's education programme Erasmus+** (Leitaktion 2 Erasmus+) Strategic Partnerships are funded in order to encourage innovation and the sharing of best practices. Applications for funding are welcomed from schools as well as all public- and private-sector organisations and establishments that have a thematic connection to pre-schools and schools. A Strategic Partnership is transnational and generally involves at least three institutions from three different countries that participate in Erasmus+.

European schools of all levels and pre-schools that are interested in online school partnerships can participate in the **eTwinning** programme. Partnerships between German institutions are also eligible. After registration, German teachers are given access free of charge to a closed environment containing instruments for media projects. Training courses in Germany and abroad as well as online courses are also offered.

PAD programmes are also open to vocational colleges (<u>Berufsschule</u>) that participate in the dual vocational training (<u>duale Berufsausbildung</u>) system.

#### 2. Teachers (Continuing Professional Development, CPD) (selection)

The CPD courses offered by <u>PAD</u> are open to teachers in Germany and abroad.

**Foreign teachers can spend between two weeks and twelve months at a German school** depending on the aim of the programme and the target group. CPD for foreign teachers of German is funded by the Federal Foreign Office (Auswärtiges Amt). The programme goals include:

- Getting to know the German education system,
- acquiring in-depth professional, methodological and didactic, and language skills as well as a better understanding of German culture,
- updating the teachers' image of Germany, and
- allowing them to gather and share intercultural experience.

CPD and work shadowing for teachers of German involves hands-on classroom experience. The CPD courses are a combination of methodology, didactics, language and regional studies for teachers of German plus classroom experience.

The **study visits** are designed in particular for school principals and administrators from north Africa, the Arab-speaking countries and eastern Europe. They serve to promote an exchange of experiences among teachers and administrators with their peers from Germany, a familiarity with the education and teacher training system here, and a familiarity with cooperative forms of school management.

**Teachers from Germany** are equally able to complete CPD courses and work shadowing abroad. They can take part in a course in Belgium, France, Italy, Spain, Taiwan or the UK or gain practical experience in a host school in one of these countries.

Applications may also be submitted via Key Action 1 of **European Union's education programme Erasmus+** (<u>Leitaktion 1 Erasmus+</u>) for CPD for teachers and educational staff at schools and pre-school establishments; this promotes the quality of tuition by offering career development opportunities to teachers and specialist staff.

#### 3. Pupils (selection)

The **Voltaire\_programme** is offered jointly with the Franco-German Youth Office (Deutsch-Französisches Jugendwerk, DFJW). This is a one-year exchange programme for German and French pupils. The participants attend school together with their exchange partner and are hosted in families. Voltaire gives young people an opportunity to experience a long-term stay abroad and obtain intercultural skills.

The **Johannes Rau scholarship programme** (Johannes-Rau-Stipendium) is open to young Israelis aged 16 to 18 who wish to travel to Germany on a scholarship. Beforehand, they have to submit an entry to an essay-writing competition. The 20 best entries are selected and the authors invited to come to Germany for 13 days, where they update their image of Germany and get to know their German peers. The Israeli participants are accommodated in host families. The programme is financially supported by the Federal Foreign Office (Auswärtiges Amt).

The two- to three-week **language learning programme** "Germany Plus" (<u>Deutschland</u> <u>Plus</u>) is open to pupils at secondary schools abroad who have excellent German language skills (minimum A2). The participants attend a general secondary school in Germany and stay with host families. They are given extra language tuition and attend the same classes as their host sisters and brothers. The programme is financially supported by the Federal Foreign Office (Auswärtiges Amt).

The **international winners' programme** (Internationales Preisträgerprogramm) invites pupils in general-education schools who have outstanding German skills (minimum B1) and are winners of nationwide competitions (e.g., German Olympics, etc.). to spend time in Germany on a full scholarship. The aim is to encourage them to perfect their language skills and update their view of Germany. Participants are accommodated for two weeks in host families and attend a comprehensive school or "Gymnasium"-type grammar school. They also undertake excursions to Cologne, Bonn, Berlin, Munich and Hamburg to further their regional studies knowledge. The programme is financially supported by the Federal Foreign Office (Auswärtiges Amt).

#### 4. University students

PAD runs various programmes for German and foreign students:

• **Teaching\_German\_at\_US\_schools**. PAD pilot programme. Term: 2017/18 and 2018/19 academic years. Trainee teachers in any subject with English language skills (level B2) can spend eight months as classroom assistants teaching German in US schools. Participants are paid a grant of 850 euros per month plus a contribution towards travel expenses, visa fees and insurance premiums. Funded by the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) and the federal government (Bundesregierung) under the Transatlantic Program through the budget of the European Recovery Program (ERP) of the Federal Ministry for Economic Affairs and Energy (Bundesministerium für Wirtschaft und Energie).

**Foreign language assistants** (Fremdsprachenassistenzkräfte). Most foreign language assistants are assigned to secondary schools, where they provide around 12 hours of classroom language assistance a week in their mother tongue. The programme is based on a bilateral agreement between Germany and 13 countries around the world. German foreign language assistants who go abroad are paid a monthly contribution towards their living expenses by the competent authorities in the host country. They must cover their own travel expenses (exceptions exist for the USA and China). The students are responsible for arranging their own accommodation, although their host institution will normally provide assistance. Foreign language assistants from abroad who work in Germany receive a monthly stipend of 800 euros that is funded from state (Länder) budgets and partly also by the Federal Foreign Office (Auswärtiges Amt). The competent authorities provide them with health, accident and third-party liability insurance coverage for the duration of their stay.

#### 5. Volunteers

In cooperation with the German Commission for UNESCO, under the programme "kulturweit" the Pedagogical Exchange Service (PAD) places volunteers aged 18 to 26 at schools abroad where pupils can sit an exam to obtain the German Language Diploma (Deutsches Sprachdiplom, DSD) of the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz, KSK) or alternatively at a German School Abroad (Deutsche Auslandsschule). The volunteer placement can last six or 12 months.

In cooperation with the Franco-German Youth Office (Deutsch-Französisches Jugendwerk, DFJW) the PAD sends young German volunteers on assignment to France and young French volunteers on assignment to Germany. The school placements last eight months.

Bilateral youth and coordination offices

Besides the PAD, the **bilateral youth offices** (Jugendwerke) and **coordination offices** (Koordinierungsstellen) also run school exchange programmes (for individuals and groups). These youth offices include inter alia:

- Franco-German Youth Office (Deutsch-Französisches Jugendwerk, DFJW): The <u>Brigitte</u> <u>Sauzay programme</u> of the DFJW encourages individual pupils to take part in a Franco-German exchange. Participants spend three months each with a host family in the other country, as well as at least six weeks in a local school. A grant is paid towards the participants' travel expenses. The total budget is reviewed annually.
- The German-Polish Youth Office (Deutsch-Polnisches Jugendwerk, DPJW) promotes German-Polish exchanges between individual pupils (<u>Deutsch-Polnischer Schüleraustausch</u>) during which participants spend between three and six months in the host country. German participants are paid a stipend of 100 euros per month plus a contribution towards their travel expenses. Total budget: unknown.
- Foundation for German-Russian Youth Exchange (Stiftung Deutsch-Russischer Jugendaustausch, SDRJA): The Foundation organises project-based exchanges between German and Russian pupils (<u>Schüler</u>) and apprentices (<u>Auszubildende</u>) in Russia and in Germany. The exchanges (up to 30 days) must include at a joint project lasting at least five days. The maximum available grant for one pair of exchanges is 8 000 euros. Participants receive a grant to cover part of their travel expenses. Funding is also available for pupils who wish to complete an internship (<u>Berufspraktika</u>) in Russia. The Foundation provides funding in addition to that provided by the federal states (Länder). Schools must submit an application beforehand with the competent state authorities. Provided the state authorities contribute from their own budget, this amount is set off against the amount paid by the Foundation. Total budget: unknown.
- UK-German Connection: The programmes and activities of <u>UK-German Connection</u> are open to, inter alia, secondary schools and vocational colleges and have an interdisciplinary, theme-specific outlook. Depending on the programme in question, the grants help to cover travel expenses, transportation expenses, accommodation and project costs and materials, and the cost of joint activities and mutual partner visits. Applicants must contribute at least 25 % of the total eligible costs themselves via, e.g., participants' contributions, alternative sources of funding, other co-financing schemes etc. The maximum payable amount ranges from 500 pounds sterling (or the equivalent in euros) to 5 000 pounds sterling depending on the programme. This amount may have to be shared between the participating institutions or schools.
- German-Turkish youth bridge (<u>Deutsch-Türkische Jugendbrücke</u>): Deutsch-Türkische Jugendbrücke has launched a series of projects entitled "<u>Strengthening Bridges: Youth Exchange between Turkey and Germany</u>" to strengthen German-Turkish exchanges, identify and expand promising areas of activity for German-Turkish exchanges and support multipliers (April to December 2017). Under the project, funding is provided for three model projects that serve to promote an exchange in the area of professional preparation and vocational training. Applications are welcomed from vocational colleagues, other non-profit or public-sector VET institutions and youth work and youth social work providers. The participants are young people and teachers. The programme is financially supported by the Federal Foreign Office (Auswärtiges Amt).

#### Further programmes

The development policy school exchange programme (<u>Entwicklungspolitisches</u> <u>Schulaustauschprogramm</u>) **ENSA**, which is funded by the Federal Ministry for Economic Cooperation and Development (<u>Bundesministerium für wirtschaftliche Zusammenarbeit</u> <u>und Entwicklung</u>, BMZ), provides support to new and existing school partnerships. A distinction is made between preparatory trips (Anbahnungsreise) and exchange trips (Begegnungsreise).

- Preparatory trips (Anbahnungsreisen): Trip undertaken by a partner school to Germany (incoming) *plus* trip undertaken by a German school to the partner country (outgoing). Duration: approx. 1 week. Conferences and seminars to brief and debrief participants in Germany are also offered. Funding is available for trips involving up to six participants per trip plus at least two participating pupils. Grant: up to 75 % of project and travel costs plus a flat-rate allowance for food up to a maximum of 7 000 euros per trip. Applications for an inclusion top-up may be submitted where required.
- Exchange trips (Begegnungsreisen): Trip undertaken by a partner school to Germany (incoming) or trip undertaken by a German school to the partner country (outgoing). Duration: 14 project days (excluding outbound and inbound travel). Conferences and seminars to brief and debrief participants in Germany are also offered. Applications are welcomed from German public or private secondary schools, school development institutions (Schulförderverein), and non-profit non-governmental organisations. Funding is available for one exchange trip per year involving between six and 12 pupils and accompanying staff under an existing school partnership. Grant: up to 75 % of project and travel costs plus a flat-rate allowance for food up to a maximum of 14 000 euros. Applications for an inclusion top-up may be submitted where required.

**"Worldwide training"** (<u>Ausbildung Weltweit</u>) is a pilot project funded by the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und Forschung</u>, BMBF). Three activities are being run during the 2017 pilot phase:

- Foreign stays by apprentices as part of their dual vocational training,
- Foreign stays by instructors and those in responsible positions in the VET system who work for non-school VET establishments; abroad, they work on vocational training issues (job shadowing, internships, their own teaching work),
- Preparatory visits.

Funding is available for foreign stays in any country with the exception of those covered by the Erasmus+ Key Action for mobility in vocational training and those for which the Federal Foreign Office (Auswärtiges Amt) has issued a travel warning. Applications are welcomed from training providers and non-school VET establishments across Germany.

The **German Academic Exchange Service** (Deutscher Akademischer Austauschdienst, DAAD) is the world's largest funding organisation for international exchanges between students and researchers. The DAAD's programmes range from semesters abroad for university students and Ph.D. programmes to internships, guest lectureships, information visits and projects to establish universities abroad. The DAAD and its programmes are mainly funded from public sources. Main sources of funding: Federal Foreign Office (Auswärtiges Amt, 39 %), BMBF (23 %), BMZ (10 %), and the European Union (18 %). Total budget in 2015: 471 million euros. Number of successful applicants in 2016: 131 229 individuals (59 827 via project funding, 44 709 via Erasmus+, 26 693 via individual applications). Example programmes:

- The programme "Hands-on Russia" (<u>Russland in der Praxis</u>) is part of the <u>"Go East"</u> <u>initiative</u> and enables German students and university graduates to complete a sixmonth internship in a Russian company.
- The language assistants' programme (<u>DAAD-Sprachassistentenprogramm</u>) of the German Academic Exchange Service (DAAD) is designed especially for young university graduates with a degree in German studies, German as a foreign language, regional studies, social sciences and the humanities. Participants are placed for one year at a foreign university, with the option to extend by another year if they wish. They usually receive support by a DAAD representative on the ground. Participants are paid a monthly stipend (ranging from around 1 100 to 1 700 euros depending on the country).

The DAAD pays a flat-rate allowance towards their travel expenses and pays for health, accident and third-party liability insurance coverage. Participants can undergo a language course before departure or during their placement (paid for by the DAAD).

The **Goethe Institute** (<u>Goethe-Institut</u>), the Federal Republic of Germany's cultural institute with offices around the world, launched a national scholarship programme known as <u>"SCHULWÄRTS!"</u> in 2015. It places trainee and recently qualified teachers from Germany in schools abroad that are affiliated with the Goethe Institute. The programme was designed with teachers in the STEM subjects in mind (science, technology, engineering and mathematics). The aim is to put the support provided to the schools abroad by the Goethe Institute on a long-term footing and to help internationalise teacher training. Short-term placements in China and Turkey under this scheme are also financially supported by the Mercator Foundation (Stiftung Mercator). Applications are welcomed from trainee teachers from Germany who are completing a bachelor's or master's degree, trainee teachers with any subject combination and who are qualified to work in any type of school.

Funding is available for two-month placements with a stipend of 2 000 euros and fourmonth placements with a stipend of 3 000 euros (1 000 euros paid as a one-off plus 500 euros per month). The interns receive professional support on the ground from teaching experts working for the local Goethe Institute offices. Any organisational issues are resolved with the help of counsellors (teachers) appointed by the schools:

- Points of contact and important addresses,
- Assistance with finding accommodation and registering with the local authorities,
- Drawing up job shadowing and lesson plans,
- Scheduling appointments with school management,
- Translation help,
- Introduction to the school infrastructure, etc.

By the end of 2017, approx. 150 scholarship holders will have completed a SCHULWÄRTS! placement. Applications can be submitted on at least two dates each year. There are international programmes as well as special programmes for individual countries. The application process, the selection process and the departure usually take place within the space of 12 months. SCHULWÄRTS! is known for the strong professional and organisational support it provides to its scholarship holders prior to departure and abroad. Total budget: unknown. <u>Reviews by returnees from the SCHULWÄRTS!</u> programme.

Besides PAD as the National Agency for the **Erasmus+** School Education and eTwinning programme, there are three other agencies that implement the <u>Erasmus+</u> programme in Germany:

- Higher education: National Agency for EU Higher Education Cooperation within the German Academic Exchange Service (<u>Deutscher Akademischer Austauschdienst</u>, <u>DAAD</u>),
- Vocational training/adult education: National Agency "Education for Europe" within the Federal Institute for Vocational Education and Training (<u>Bundesinstitut für</u> <u>Berufsbildung, BiBB</u>),
- Youth in Action: <u>JUGEND für Europa</u>, Germany's National Agency for the ERASMUS+ Youth In Action programme.

For further information see also

- Studying in Germany,
- Eurydice website (Germany > Mobility in Early Childhood and School Education),

- Youth Wiki > Employment & Entrepreneurship > Cross-Border Mobility in Employment, Entrepreneurship and Vocational Opportunities,
- Eurydice website (Germany > Mobility in Higher Education),
- <u>Eurydice website (Germany > Mobility in Adult Education and Training)</u>.

# Promoting mobility in the context of non-formal learning, and of youth work

The Child and Youth Plan of the federation (<u>Kinder- und Jugendplan des Bundes</u>, KJP), the most important promotion instrument for child and youth services at federal level, also supports international youth exchanges. The supported activities are subject to the guidelines (<u>Richtlinien</u>) of the Child and Youth Plan. They detail, inter alia, the general rules and regulations governing financial support, the scope and amount available, and the requirements to be complied with.

The bilateral youth offices (Jugendwerke) and coordination offices (Koordinierungsstellen) promote and support international youth exchanges. For instance, the Franco-German Youth Office (<u>Deutsch-Französisches Jugendwerk</u>) promotes youth exchanges that are organised by youth associations and clubs, cities, municipalities and twinning committees in Germany and France. The guidelines of the Franco-German Youth Office (<u>Richtlinien</u> <u>DFJW</u>) provide the framework for its work.

There are various initiatives to strengthen and promote learning mobility:

Initiative "Opportunities through exchange" (Chancen eröffnen durch Austausch und Begegnung)

The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ</u>) has extended its youth strategy to include the initiative "Opportunities through exchange" (<u>Chancen eröffnen durch Austausch und Begegnung</u>). It aims to strengthen international youth exchanges as well as the youth organisations that offer them. In particular, international youth exchanges should be made available to young people who previously have not been the traditional target group. Main activities:

- Extending existing activities, lowering barriers,
- improving the provision of information,
- promoting the recognition of cross-border learning achievements,
- supporting and training experts,
- creating a meaningful and reliable body of data.

As part of this Ministry scheme, the youth policy initiative "JiVE - Youth Work International - Experiencing Diversity" (Jugendarbeit international - Vielfalt erleben) made a tangible contribution towards implementing the objectives of the Youth Ministry's youth strategy for 2015-2018 (Acting for a child- and youth-friendly society/Handeln für eine jugendgerechte Gesellschaft). JiVE consisted of various sub-initiatives that contribute towards the overall aim of giving all young people access to international youth work activities. The initiative was coordinated by IJAB, the International Youth Service of the Federal Republic of Germany (IJAB - Fachstelle für Internationale Jugendarbeit der Bundesrepublik Deutschland e.V.). The coordination was funded by the Child and Youth Plan of the federation (Kinder- und Jugendplan des Bundes, KJP). The sub-initiatives and responsible partners were:

- Kommune goes International IJAB,
- AG International mobil zum Beruf aktuelles forum e.V.,
- INTERNATIONALE JUGENDARBEIT IM PLAN (IJIP) IJAB,

- Jugendsozialarbeit macht mobil (Kooperationsverbund Jugendsozialarbeit),
- Mach mit! Jugendmobilität zwischen Deutschland und der Türkei Deutsch-Türkische Jugendbrücke gGmbH,
- SPORTIVE Deutsche Sportjugend (German Sports Youth),
- JugendAuslandsBerater (JAB) in NRW (coordinated by transfer e.V.),
- Kompetenznachweis International (KNI) in der Erziehungshilfe im Ausland Bundesverband Individual- und Erlebnispädagogik e.V.

The outcomes of the sub-initiatives include:

- IJIP: a dossier discussing potential activities for local international youth work offices ("Lokale Fachstelle Internationale Jugendarbeit"); a manual for local-level international youth work in which local authorities participating in IJIP share their practical experiences ("Internationale Jugendarbeit kommunal verankern – Instrumente der Jugendhilfeplanung erfolgreich nutzen!"); and a series of training courses on local-level child and youth services planning to better understand how international youth work can be established at the local level.
- JAB: Implementation of a peer-to-peer-based training course for young people wishing to advise their peers in schools on going broad.
- KNI: a manual on using the recognition tool "Kompetenznachweis International" (KNI) in educational projects abroad.

Thanks to support given to youth initiatives and peer-to-peer projects to develop European and international youth work, with funding from the Federal Youth Ministry's innovation fund (<u>Innovationsfonds</u>), innovative approaches by and for young people can be trialled and implemented.

In addition, the active involvement of young people is encouraged in order to raise the visibility of international youth work by having suitable organisations host centralised youth events (youth meetings, conferences, parliaments (2016-2017). Participants thus become ambassadors for European and international youth work and share their positive experiences with their peers via social networks, schools, peer groups etc.

The initiative "Opportunities through exchange" (Chancen eröffnen durch Austausch und Begegnung) is a longer-term strategy to strengthen international youth exchanges. It will be further developed in cooperation with international youth work organisations and specialised offices.

#### African-German Youth Initiative

The African-German Youth Initiative (<u>Deutsch-Afrikanische Jugendinitiative</u>, DAJ) is designed to promote exchange between young people in African countries and Germany. It is a political initiative that is implemented on behalf of the Federal Ministry for Economic Cooperation and Development (<u>Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung</u>, BMZ) and the African Union (Afrikanische Union, AU). One year on, the initiative has shown that existing programmes have been financially strengthened and the number of participants raised significantly [e.g. school exchange programmes incoming (to Germany) 2015: 119, 2016: 185]. In addition, <u>the initiative ran a number of events on international expert exchanges</u>.

#### Initiative "Austausch macht Schule"

The school exchange initiative "<u>Austausch macht Schule</u>" is run by specialised offices for international school exchanges and youth work in Germany in cooperation with the Pedagogical Exchange Service (Pädagogischer Austauschdienst, PAD) of the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz). The aim is to give ALL pupils an opportunity to take part in a school exchange. The initiative seeks to make international school exchanges a firm part of the education system and

raise public awareness of their importance as a valuable place of learning. Several events have been held since it was launched. The Foundation for German-Russian Youth Exchange (Stiftung Deutsch-Russischer Jugendaustausch) set up a transfer office in December 2016. This office is a permanent point of contact for organisations, supporters and interested individuals who wish to know more about the initiative. The initiative is funded by Robert Bosch Stiftung and the Mercator Foundation (Mercator Stiftung).

#### Campaign #meinauslandspraktikum

The National Agency "Education for Europe" (Nationale Agentur Bildung für Europa) at the Federal Institute for Vocational Education and Training (<u>Bundesinstitut für Berufsbildung</u>, BIBB) has launched a campaign known as <u>#meinauslandspraktikum</u>. Run on behalf of the Federal Ministry of Education (Bundesbildungsministerium, BMBF), it aims to encourage more young people to complete an internship abroad. Images on Instagram (<u>@meinauslandspraktikum</u>) and videos on the Youtube channel "My traineeship abroad" (<u>Mein Auslandspraktikum</u>) are to encourage young people to explore going abroad.

#### Quality assurance

Quality assurance is an important issue in the context of mobility programmes. However, there is no uniform quality assurance system for any of the mentioned programmes. Every programme has its own system and is subject to the respective rules and regulations of the funding providers. Normally, there are preparatory seminars beforehand and debriefing sessions afterwards. Some programmes also offer an interim evaluation session. Normally, there are points of contact on the ground who are on hand to assist participants.

Funding applications from programmes that do not meet the formal criteria are rejected. After a project is completed, reports must be written and submitted to the relevant funding partner or implementing organisation. Funds may also be clawed back if, for instance, fewer participants sign up than expected and applied for.

A membership in an umbrella association for international youth work, a working group or a network, e.g. the working group of non-profit youth exchange organisations (Arbeitskreis gemeinnütziger Jugendaustauschorganisationen, AJA), the central association of international youth service providers and youth social services organisations (Trägerkonferenz der Internationalen Jugendgemeinschafts- und Jugendsozialdienste) or the Learning and Helping Overseas Association (Arbeitskreis "Lernen und Helfen in Übersee", AKLHÜ), indicates compliance with certain quality standards.

IJAB has produced manuals, some in cooperation with third parties, that support international youth work experts in their work. They include, e.g., a manual on quality in international youth work projects (Handbuch zu Qualität in Formaten der internationalen Jugendarbeit). It provides an overview of the main international youth work formats and what characterises them. It also refers to existing quality instruments. A working group on quality criteria in international youth work consisting of representatives of German youth organisations and their umbrella associations has, with IJAB as coordinator, produced a list of such quality criteria (Qualitätskriterien und Indikatoren für die internationale Jugendarbeit). More information on quality management is available on IJAB's website.

A mechanism that has been used for years to evaluate youth exchanges is "Evaluation Internationaler Jugendbegegnungen". Since 2017, it has been available for use via the online platform <u>i-EVAL</u> in various languages (German, French, English, Polish). i-EVAL offers scientifically produced questionnaires that cover all relevant aspects of a youth exchange. Users can add their own questions to the questionnaire.

For further information on quality assurance systems see also <u>Youth Wiki > Germany ></u> <u>Youth Volunteering at national level > Quality Assurance (QA)</u>

## 6.6 Social inclusion through education and training

### **Educational support**

#### Target groups

Among the target groups for special educational measures are young members of the immigrant community (<u>Migrationshintergrund</u>), young refugees, young people with physical or intellectual disabilities, young people from socially disadvantaged backgrounds, and NEETs.

#### Policies in formal education

Owing to Germany's federal structure, responsibility for education policy is carried by the federal states. The Federal Education Ministry (<u>Bundesbildungsministerium</u>, BMBF) handles overarching issues relating to the education system, such as the development of an all-day school system.

According to the 2018 Education Report (<u>Bildungsbericht</u>), the issue of teaching pupils of varying abilities together and of streaming pupils according to their academic performance is an ongoing point of debate in Germany. Generally speaking, the number of schools that teach mixed-ability groups together for longer and offer a variety of school-leaving qualifications is on the rise.

All-day schools (Ganztagsschulen) offer the right infrastructure for teaching mixed-ability groups together both inside and outside the classroom. The additional sports, cultural and other activities they offer are open to all children and adolescents. The federal and state governments have spent a total of 4 billion euros on the investment programme "The future of education and childcare" (Zukunft Bildung und Betreuung, IZBB), specifically on developing a system of all-day schools. Local authorities and other school organisations contributed at least 10% of the amount invested. Federal funds went to 8 262 all-day schools across the country. Owing to Germany's federal system, the federal states are responsible for any decisions relating to all-day schools. The rules on all-day schools hence vary from state to state. On the one hand, there are framework agreements between the authorities responsible for education and various umbrella organisations and associations. These agreements detail the organisational and financial cornerstones of cooperation between schools and associations, federations and institutions when it comes to providing all-day activities. On the other hand, schools may opt to sign cooperation agreements with sports regional non-school partners, e.g., state local or associations (Landessportverbände/-sportbünde), state associations for cultural youth education (Landesvereinigungen kultureller Jugendbildung), regional vouth councils (Landesjugendringe) or state fire service associations (Landesfeuerwehrverbände).

#### Education promotion instruments and measures

Germany has many instruments to promote education for all, in particular for (young) people from low-income families. Grants available under the Federal Training Assistance Act (<u>Bundesausbildungsförderungsgesetz</u>, <u>BAföG</u>) are relevant here. Pupils receive the BAföG subsidy as a grant rather than a repayable loan. By contrast, university students normally receive half the BAFöG subsidies as a grant, half as an interest-free repayable government loan. The Upgrading Training Assistance Act (Aufstiegsfortbildungsförderungsgesetz, AFBG) supports qualified professionals, especially young professionals, <u>in funding an advanced training course that will give them a higher qualification</u>.

The Federal Government's "education package" (<u>Bildungspaket</u>) provides assistance to children and adolescents up to their 18th or 25th birthday whose families receive unemployment benefit II (Arbeitslosengeld II) or social benefit (Sozialgeld) in accordance with Social Code Book II (<u>Sozialgesetzbuch</u>, SGB II), social assistance in accordance with Social Code Book XII (Sozialgesetzbuch, SGB XII), benefits in accordance with the Asylum

Seekers Benefits Act (Asylbewerberleistungsgesetz), supplementary child allowance in accordance with the Act on Family Allowances (Bundeskindergeldgesetz) or housing benefit in accordance with the Housing Benefits Act (Wohngeldgesetz). The education package includes, inter alia, financial assistance for

- learning support (extra tuition, generally limited to 35 hours per school year)
- school supplies (cash benefit to be spent on material such as pens, compasses, gym kits, atlas, etc.)
- <u>participation in social and cultural activities (e.g., art classes, club membership fees,</u> <u>participation in camps)</u>

See also Youth Wiki > Germany > Social Inclusion > Inclusive Programmes for Young People > Programmes specific for vulnerable young people > Education package (Bildungspaket)

Young refugees receive extra language tuition or are assigned to language support groups (also known as welcome classes, preparation classes or language classes) in schools or in special preparatory vocational classes. Children and adolescents requiring special needs education are mostly taught in special needs schools (Förderschulen), although a rising number is now taught inclusively in mainstream schools. In all federal states the proportion accounted for by these schools has continued to rise. For instance, inclusion assistants (Inklusionsassistenten) are currently employed in schools in Saxony. They support inclusion processes and enable all children and adolescents to participate equitably in the education system.

When it comes to giving young refugees access to the vocational training system, they first need help with finding their way around the German academic and vocational training system and with acquiring basic skills (German language skills, social skills etc.). There are a large number of programmes and activities designed with this purpose, ranging from career guidance to assistance with finding and applying for apprenticeships (<u>Ausbildung</u>). See also <u>Youth Wiki > Employment & Entrepreneurship > Career Guidance and Counselling</u>

See also <u>Youth Wiki > Germany > Social Inclusion > Inclusive Programmes for Young</u> <u>People</u>.

See also Eurydice > Germany

- Educational Support and Guidance,
- Support Measures for Learners in Early Childhood and School Education,
- Support Measures for Learners in Higher Education.

Further measures in the federal states

#### Hamburg: Support programme for schools in socially disadvantaged areas

Since May 2013 Hamburg's school authorities have supported eleven primary schools, nine district schools (Stadtteilschulen) and three Gymnasium-type schools in particularly disadvantaged areas of the city. The support provided under the programme "23+ strong schools" (23+ starke Schulen) includes, inter alia, additional teachers, counselling and support by experts and foundations, and encourages the active involvement of parents and pupils. The programme focuses on school and lesson development. After summer 2017, the project will be extended to over 30 schools. Besides numerous other types of support, the participating schools will be given up to 42 additional teaching posts per year. One of the focal areas of the programme is to develop and implement additional learning and educational activities in the afternoon as part of the all-day school programme. Financially supported by the City of Hamburg

• Sub-project: School mentor

The project "School mentors – Together for strong schools" (<u>Schulmentoren – Hand in</u> <u>Hand für starke Schulen</u> (2014-2017) involves parents acting as mentors. The project was extended and continued 1st October 2017. Pupils and external volunteer mentors work directly with selected pupils. The mentors' duties are determined by the schools. They may include counselling other parents, supporting pupils throughout their school day, reading assistance, career counselling or joint leisure activities. The mentors are given special training. Financially supported by the City of Hamburg, ESF.

*Bavaria:* Education package "Excited about education! Support, grants, research" (Für Bildung begeistern! Fördern, Fordern, Forschen)

The Bavarian education package (<u>Bildungspaket</u>, <u>Für Bildung begeistern!</u> <u>Fördern</u>, <u>Forschen'</u>) covers, inter alia, the following:

- Extra support for special needs schools and for more inclusion. Special needs schools are given extra teaching posts (2018: 50. 2019/20: 100 each). Inclusion is improved (with 100 extra teaching posts each in 2019 and 2020). The capacities of Bavaria's universities for special needs teacher training are being expanded, with five new professorships in this field.
- Stronger vocational education through the "Vocational Training" initiative (Berufliche Bildung). In 2019 and 2020, 100 additional teaching posts will be created at upper secondary vocational schools. The bonus paid to those completing a vocational qualification that is, or is equivalent to, a master craftsman qualification (Meister) is being raised to 1 500 euros on average (total cost p.a.: approx. 17 million euros). In addition, in 2018, 10 million euros will be spent promoting investments in vocational education and training institutions, plus 5 million euros will go towards VET centres of excellence (Exzellenzzentren) in the field of Industry 4.0.
- Expansion of reserve teachers for schools. In 2018 and 2019, 100 additional reserve teaching posts at "Realschule" type secondary schools and an additional 50 mobile reserve teaching posts for primary and lower secondary schools (Grundschulen, Mittelschulen) will be created.
- Stronger support for school principals at primary, secondary and vocational schools. 150 posts will be created in 2018 to enable principals to spend more time on their management tasks. In addition, in 2018 the number of school administration posts will be increased by 150.
- Stronger support for highly gifted students (Begabtenförderung) under the programme "Fit for the future: Support and research" (Fit für die Zukunft: Fördern und Forschen).

Financially supported by Bavaria.

#### Bavaria: Vocational orientation measures "Berufsorientierungs-Modul Integration"

Under the vocational orientation programme "Berufsorientierungs-Modul Integration", more than 1 300 pupils at lower secondary level (years 7 to 9) who have been displaced and are highly likely to be given leave to remain receive around 60 additional units of tuition. The curriculum contained fixed elements (language tuition for certain occupational profiles, education pathways, support before and during vocational training) but also elective subjects (students' interests and talents, basic skills, desired occupations, requirements of certain occupations, how to apply for jobs). The aim of this programme is to enable students to familiarise themselves with the general and vocational education system (notably the dual system of vocational training, "duale Ausbildung"), improve their language skills (notably specialist language), acquire an ability to source information and choose their own careers, and develop strategies to find an apprenticeship or traineeship. Financially supported by Bavaria.

#### Baden-Württemberg: Student mentoring programmes (social responsibility)

Baden-Württemberg runs various student mentoring programmes (Schülermentoringprogramme, SMP) with different priority areas. In the context of social responsibility, the SMP "Learning social responsibility" (<u>Soziale Verantwortung lernen</u>) trains pupils to become mentors. The programme is implemented in cooperation with

youth work organisations. Once trained, the young mentors then run volunteer programmes in schools, society or in church youth groups. Financially supported by the Ministry of Culture, Youth and Sports of Baden-Württemberg (Kultusministerium Baden-Württemberg).

## Baden-Württemberg: Model projects to prepare severely disabled young people for the mainstream labour market

Baden-Württemberg has two model projects (one a preparatory vocational institution, the other a cooperative preparatory vocational institution) to prepare young people with a severe disability (mainly intellectual disability) for the mainstream labour market. They are based on a cooperation agreement between the Ministry of Culture (Kultusministerium), the Stuttgart regional government (Regionaldirektion), the Federal Employment Agency (Bundesagentur für Arbeit) and the regional association for youth and social affairs (Kommunalverband für Jugend und Soziales). Meanwhile, the state's legislation on schools has been amended to make these projects part of the regular education system. The measures are provided state-wide. Under the federal inclusion initiative (Bundesinitiative Inklusion), some elements of the projects (e.g., career pathway conferences, assisted traineeships) have been extended to all special needs areas as well as to pupils with autism and epilepsy. Financially supported by Baden-Württemberg.

## *Mecklenburg-Western Pomerania: Project "Additional/intensive lessons and coaching"* (*Ergänzungs-/Teilungsstunden und Coaching*)

Since August 2015 (end of project: end of July 2022), 34 schools and 175 classes with pupils in years 5 through 9 have been given targeted support in the shape of additional lessons to help them leave school with the best possible school leaving qualification for them. Each class has three hours a week to spend on lessons in the core subjects German, maths and English and on coaching teachers. Financially supported by Mecklenburg-Western Pomerania, ESF.

## *North Rhine-Westphalia: "Zukunftsschulen NRW – Netzwerk Lernkultur Individuelle Förderung"*

The initiative "Future schools in NRW" (<u>Zukunftsschulen NRW – Netzwerk Lernkultur</u> <u>Individuelle Förderung</u>) of the North Rhine-Westphalian Ministry of School and Education (Ministerium für Schule und Bildung des Landes Nordrhein-Westfalen) supports schools that want to align their curricula and approaches within a network and in cooperation with "reference schools" (Referenzschulen) with the principle of personalised support. Financially supported by: North Rhine-Westphalia (Ministry of School and Education).

More information on activities and programmes in the federal states to improve education standards is available in the National Reform Programme (<u>Nationales Reformprogramm</u>) 2017.

More information on projects and activities in the federal states to improve reading skills is available on the website "Reading in Germany" (<u>Lesen in Deutschland</u>).

#### Programmes/projects/initiatives (non-formal/informal learning/youth work)

Youth association work activities (e.g., group work, holiday camps etc.) are structured in such a way as to promote non-formal and informal learning for all young people, where possible. The youth leader training scheme <u>Juleica</u> also serves to create generally accepted standards for promoting education, social cohesion and equal opportunities.

One major area of activity, e.g., to promote reading skills, is cultural youth education. One of part of this is the programme Culture builds strength – Alliances for education (Kultur macht stark – Bündnisse für Bildung). It is funded by the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung). Its time frame was extended in 2018 until 2022. It aims to promote cultural education projects outside of schools. Measures include: Local citizens across Germany form alliances for education to implement projects for children and young people who have little to no access to cultural

education, such as mentoring programmes, reading programmes, holiday camps, and music, dance, and drama and circus projects. This nationwide programme is currently being implemented by 32 associations and initiatives that function as partners.

Public libraries also offer free access to education, information and literature, above all to children from disadvantaged families. The libraries offer various initiatives and projects to encourage children and adolescents to enjoy reading, e.g., early reader initiatives, summer reading clubs, the acquisition of a "library licence" (Bibliotheksführerschein), library sleep-overs, read-aloud sessions and guizzes.

Youth social work offers many educational activities, notably as part of school social work (Schulsozialarbeit) and vocational assistance for young people (Jugendberufshilfe), including working groups and projects at schools. See also <u>Youth Wiki > Germany > Social</u> <u>Inclusion > Inclusive Programmes for Young People > Programmes specific for vulnerable</u> <u>young people > Special programmes to promote young people's social integration Support</u> <u>for youth social work</u>

Youth information centres (Jugendinformationszentren) offer information on ways for young people to gain access to youth work activities.

Information and material for child and youth services experts is offered on the expert portal (<u>Fachkräfteportal</u>) for child and youth services, which sorts the information into certain thematic areas, e.g., inclusion (<u>Inklusion</u>), all-day education (<u>Ganztagsbildung</u>) and young refugees (<u>Junge Flüchtlinge</u>).

See also Youth Wiki > Germany > Social Inclusion

- Inclusive Programmes for Young People
- Initiatives Promoting Social Inclusion and Raising Awareness
- Youth work to foster social inclusion

#### Public-sector funding

The budget for education, research and science is divided into sub-budgets. In 2013, Germany spent 234.7 billion euros on education, research and science (9.1% of GDP). Spending in 2014 is estimated to have reached 265.5 billion euros (9.1% of GDP). The education area that receives most of the education budget is schools and school-related affairs. In 2013, the share accounted for by this budget item was 47% (2015: 52.6%). In 2013, around four fifths of total education funds came from the federal government, the federal states and the local authorities. The remaining fifth was contributed by private households, non-profit organisations, private-sector companies, and foreign contributors. Federal government spending across all education areas accounted for 10%, the federal states contributed 53%, and the local authorities provided 16%. In the primary school, vocational training and further training sectors, private households, non-profit organisations and private-sector companies traditionally contribute strongly, while the secondary school and higher education sectors are largely publicly funded. In the primary school sector in particular, local authority funding plays a major role at 49%. Secondary school and higher education spending is mainly the responsibility of the federal states. Vocational education pathways and further training are largely privately funded.

In 2014, federal and state government spending on federal education assistance (BAföG) amounted to 3.14 billion euros, of which almost two thirds were paid out in the form of grants. The remainder was paid out as loans. In 2015, <u>the federal government took on full responsibility for BAföG spending</u>.

The Child and Youth Plan of the federation (<u>Kinder- und Jugendplan des Bundes</u>) is the main source of funding for child and youth services, including youth work, at the federal level and is part of the budget of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>,

BMFSFJ). It covers the many areas of activity of child and youth services which, inter alia, serve to promote the social integration of all children and young people.

On a Länder (state) level, the implementation acts to the Social Code Book VIII (<u>Sozialgesetzbuch</u>, SGB VIII) provide the basis for structural support and project funding in youth (association) work and other areas of child and youth services.

#### Social cohesion and equal opportunities

Policies in formal education

The guidelines and resolutions adopted by the Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz</u>, KMK) and the curricula and education plans of the federal states contain important approaches towards promoting social cohesion and equal opportunities in the formal education sector (<u>KMK</u> <u>Rechtsvorschriften, Lehrpläne</u>).

The KMK guidelines on safeguarding equal opportunities through gender-sensitive education and child-rearing (<u>Geschlechtersensible schulische Bildung</u>) describe the necessary actions to this end, which are closely aligned with the resolutions and recommendations of the KMK. The guidelines make reference to the need to give a sharper definition to the educational role of schools in regard to minimising and eliminating discriminatory gender stereotypes. This relates to lesson plans, exam questions, teaching and learning materials, teacher training and development, structures (decision-making processes, professional and educational profile of schools, quality assurance, statistics), personnel development, and school equipment.

The resolution of the KMK to strengthen democracy education (<u>Stärkung der</u> <u>Demokratieerziehung</u>) describes what schools can do to teach pupils democratic <u>values</u>, <u>tolerance and respect for their fellow humans</u>. School subjects where these issues play a role include history, politics and social sciences, ethics, and foreign languages.

The resolution of the KMK on intercultural education in schools (<u>Interkulturelle Bildung und</u> <u>Erziehung in der Schule</u>) also draws up principles and objectives for diversity in schools. Schools should be free of open and hidden discrimination and deliberately work <u>towards</u> <u>social</u>, <u>cultural and linguistic diversity among the student body</u>.

In light of increased migration to Germany, the ministries of culture and education of the federal states in particular have been working towards enabling young refugees to enrol in school as soon as possible so they can get an education and enjoy opportunities. Curricula and lesson plans have been adapted and evolved. Language teaching has been mainstreamed in all grades and types of schools. In addition, the requirements for teacher training and development, especially in regard to language teaching (notably German as a second language) were stepped up considerably. In some federal states these subjects are obligatory parts of basic teacher training. Meanwhile, the acquisition of intercultural skills inside and outside the classroom has been made part of most curricula. Some federal states offer assistance to schools that wish to develop their intercultural profiles. The structured development of education partnerships is not yet commonplace across the country. In many federal states there are programmes to assist schools in working with non-school partners in the field of integration. These efforts need to be stepped up in future and existing measures must be better integrated.

Owing to Germany's federal structure, the federal states are responsible for promoting their own programmes and initiatives, e.g.:

 Rhineland-Palatinate: "Gender-sensitive career counselling – Training and coaching for career counsellors" (<u>Gendersensible Berufsorientierung – Training und Coaching für</u> <u>Fachkräfte in der Berufsorientierung</u>)

This project (1 November 2015 - 31 December 2016) was aimed at career counsellors and served to raise awareness among them of gender differences in career counselling. Financially supported by: Ministry of Integration, Family Affairs, Children, Youth and

Women (Ministerium für Integration, Familie, Kinder, Jugend und Frauen) of Rhineland-Palatinate; Federal Employment Agency (Bundesagentur für Arbeit); Rhineland-Palatinate/Saarland regional government (Regionaldirektion); chamber of crafts and trades (Handwerkskammer) for the Rheinhessen region.

In schools, guidance counsellors (Beratungslehrkräfte), school social workers, mediators and school psychologists help to strengthen social cohesion and prevent exclusion. For instance, in May 2017 North Rhine-Westphalia <u>adopted a decree on deploying guidance</u> <u>counsellors in NRW schools</u>. Many federal states have state-wide school social work programmes (Baden-Württemberg, Brandenburg, Hesse, Mecklenburg-Western Pomerania, Saxony-Anhalt, Thuringia). They tend to focus on <u>social issues such as conflict</u> <u>and violence prevention</u>.

More information on violence prevention in schools in the federal states is available on the education server website (<u>Bildungsserver</u>).

Material for advanced teacher training on integration and violence prevention is available on the website of the national campaign to prevent violence and encourage integration "<u>Gewalt verhindern – Integration fördern</u>".

#### Projects and initiatives

The initiative "Nationale Kooperationen zur Berufs- und Studienwahl frei von <u>Geschlechterklischees</u>" serves to remove gender clichés from career orientation. Various federal and state ministries, federal authorities and partners from the private sector and civil society have signed up to it. Financially supported by: Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung).

The schools participating in the school network "Schools without racism – Courageous schools" (<u>Schule ohne Rassismus – Schule mit Courage</u>) pledge to combat all types of discrimination, bullying and violence. The schools work together with various initiatives, public-sector organisations and NGOs which are invited to hold their activities in the schools. The network website contains manuals and materials (<u>Publikationen</u>). Financially supported by the federal and state governments.

"Diversity in schools" (<u>Schule der Vielfalt</u>) is a nationwide anti-discrimination project that seeks to prevent discrimination of gay, lesbian, bi and trans persons through awareness-raising. It aims to encourage schools to do more to combat homo- and transphobia and encourage more tolerance for alternative lifestyles. Financially supported by: funds from the federal states (Berlin, North Rhine-Westphalia).

Some German schools (including in North Rhine-Westphalia and Baden-Württemberg) have signed up to a bullying prevention programme to prevent violence. Called "Bullies don't stand a chance" (Keine Chance mehr für Bullies), it follows the preventive approach of Dan Olweus. Under this programme, the police's national and state criminal prevention scheme works with schools.

Programmes/projects/initiatives (non-formal/informal learning/youth work)

Open child and youth work programmes in cities and local communities are available to all children and adolescents in Germany and are hence participatory in nature. The programmes are implemented in child and youth centres, through leisure activities, creative schemes and projects to strengthen young people's potential in youth clubs, rehearsal facilities and drama projects.

Youth associations are a major part of the education system in their own right. They are independent places of learning. Through their activities, they help young people to shape their personalities, take their own decisions and develop their own talents. The German Federal Youth Council (<u>Deutscher Bundesjugendring</u>) represents youth associations at the federal level and is active in the field of intercultural development and migration (<u>Interkulturell</u>). It is committed to combating antidemocratic and hostile tendencies in

society (<u>Rassismus</u>) and takes a stance on issues such as gender mainstreaming, gender equality and queer affairs (<u>Gender</u>).

Activities for children and adolescents in the field of sports are also strongly characterised by informal and non-formal learning. Besides exercise, they provide young people with an opportunity to acquire personal and social skills. German Sports Youth (<u>Deutsche Sportjugend</u>) and its member organisations and chapters provide sports activities all across the country. The aim is to assist young people in developing their personalities.

The Federal Youth Ministry (Bundesjugendministerium) supports and promotes activities in the field of civic commitment and volunteering (<u>Freiwilligendienste</u>). For instance, it supports the Federal Volunteer Service (Bundesfreiwilligendienst) and youth voluntary services (Jugendfreiwilligendienste). The Ministry also supports activities run by initiatives and associations that promote democracy and combat hostility (<u>Demokratieförderung und</u> <u>Radikalisierungsprävention</u>).

See also Youth Wiki > Germany > <u>Participation > Learning to participate through formal,</u> <u>non-formal and informal learning > Non-formal and informal learning</u> sowie <u>Voluntary</u> <u>Activities > Youth Volunteering at national level</u>.

Learning materials/training

The institutes and academies for advanced teacher training and school development in the federal states (<u>Kultusministerkonferenz</u>) also offer training courses for teachers in a wide variety of thematic areas.

The youth leader training scheme <u>Juleica</u> is a non-school programme that provides training for volunteers subject to a set of quality standards. Those who complete the programme are qualified to lead group sessions or youth camps. Amongst other things, the training covers how to handle prejudices expressed by group members and how to create an inclusive environment.

Publications on social cohesion and equal opportunities:

- Publication series "Innovationsforum Jugend global Qualifizierung und Weiterentwicklung der Internationalen Jugendarbeit": Language Animation - the inclusive way (<u>Sprachanimation - inklusiv gedacht</u>); It's normal to be different (Es ist normal, verschieden zu sein). Inclusion and empowerment in international youth work (Inklusion und Empowerment in der Internationalen Jugendarbeit) - Material for expert training (<u>Arbeitshilfen für die Fachkräfte-Qualifizierung</u>). Editor: IJAB – International Youth Service of the Federal Republic of Germany (Fachstelle für internationale Jugendarbeit der Bundesrepublik Deutschland e.V.)
- Manual "Index for youth work on inclusion for children and adolescents with a disability" (<u>Index für die Jugendarbeit zur Inklusion von Kindern und Jugendlichen mit Behinderung</u>) with hands-on tips on planning, organising and implementing inclusive activities in child and youth work. Editor: Institut für angewandte Sozialwissenschaften (ifas) Stuttgart.
- MORE THAN CULTURE. Diversity-aware education in international youth work (<u>Diversitätsbewusste Bildung in der internationalen Jugendarbeit</u>). Editor: JUGEND für Europa National agency for Erasmus+ Youth in Action
- Diversity-aware (international) youth work a manual (<u>Diversitätsbewusste</u> (<u>internationale</u>) Jugendarbeit – Eine Handreichung</u>). Ed.: Various authors.

Information and material for child and youth services experts is offered on the expert portal (Fachkräfteportal) for child and youth services, which sorts the information into certain thematic areas, e.g., inclusion (<u>Inklusion</u>), all-day education (<u>Ganztagsbildung</u>) and young refugees (<u>Junge Flüchtlinge</u>).

See also Youth Wiki > Germany > Social Inclusion

• Inclusive Programmes for Young People

- Initiatives Promoting Social Inclusion and Raising Awareness
- Youth work to foster social inclusion

#### Public funding

Owing to Germany's federal structure, responsibility for education policy is carried by the federal states. The federal government may provide input on certain overarching issues in education. Otherwise, it is up to the federal states to promote their own programmes and initiatives. See also <u>Educational support</u>.

The Child and Youth Plan of the federation (<u>Kinder- und Jugendplan des Bundes</u>) is the main source of funding for child and youth services, including youth work, at the federal level and is part of the budget of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). It covers the many areas of activity of child and youth services which, inter alia, serve to promote the social integration of all children and young people.

On a Länder (state) level, the implementation acts to SGB VIII provide the basis for structural support and project funding in youth (association) work and other areas of child and youth services.

### 6.7 Skills for innovation

#### Innovation in formal education

#### Curriculum/steering documents

In Germany, responsibility for education lies largely with the federal states, which is why there is no uniform concept for innovation in formal education. The education standards to safeguard quality and innovation (<u>Bildungsstandards zur Sicherung von Qualität und</u> <u>Innovation im föderalen Wettbewerb der Länder</u>) contain some approaches and notes on innovation, as do the resolution of the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz, KMK) on cultural youth education (<u>Beschluss der Kultusministerkonferenz zur kulturellen Jugendbildung</u>) and the KMK strategy on education in the digital world (<u>Strategie der Kultusministerkonferenz</u>, <u>Bildung in der digitalen Welt</u>). For instance, North Rhine-Westphalia amended its school legislation in 2006 to highlight the responsibility to be carried by the schools themselves. In 2012, a circular (<u>Runderlass</u>) was adopted to encourage more innovative projects by schools. Amongst other things, the circular opens up an opportunity for schools to trial innovative lesson organisation methods.

From the 2017/2018 school year onwards, starting with eight model schools Bavaria will develop and trial blueprint concepts for the systematic use of digital learning and working in schools. The project is known as Digital school 2020 (Digitale Schule 2020). The project is implemented by Stiftung Bildungspakt Bayern, with exclusive support from the Bavarian Industry Association (Vereinigung der Bayerischen Wirtschaft e.V., VBW). Starting in the 2016/2017 school year, teachers at the participating schools have been trained in preparation for the trial period. The 2017/2018 school year will see the project implemented at the model schools (various subjects and grades). The model schools will regularly liaise throughout the trial period. Until the project ends in 2020, they will draw up and try out concepts and strategies for learning and working with digital media which will later be made available to all other schools in the state. In doing so, the model schools are building on existing good practices and expanding and developing these further. A scientific advisory committee is on hand to provide support and advice.

For instance, innovation will be trialled in those subject areas that require pupils to develop entrepreneurial thinking and action. These subjects vary depending on the federal state and curriculum; for instance, <u>they may include social studies</u>, <u>economics</u>, <u>business</u>, <u>geography</u>, <u>civic education</u>, <u>and politics</u>.

See also Youth Wiki > Germany > Employment & Entrepreneurship > Development of Entrepreneurship Competence

Germany's dual vocational training (duales System) system incorporates training in recognised training occupations (Ausbildungsberufe; 2015: 328) that is provided in vocational schools and businesses that accept apprentices. The federal government has adopted legislation to regulate the type of training (Ausbildungsordnung, AO) that is provided in-company. Recognised training occupations are referenced in Section 4 (1) of the Vocational Training Act (Berufsbildungsgesetz, BBiG) and Section 25 (1) of the Crafts Code (Handwerksordnung, HwO). They form the basis for the dual system of vocational training. KMK has adopted a framework curriculum for vocational training provided in vocational schools (Rahmenlehrpläne). It is aligned with the Federal Government's training regulations for each type of occupation (Ausbildungsordnung, AO). The framework curricula and the training regulations together form the legal basis for the dual system of vocational training. The curricula generally describe what competences apprentices are expected to develop throughout their training (professional, interpersonal, social).

For lessons in economics and social sciences taught to apprentices following commercial or technical courses at vocational schools, KMK has adopted a set of modules in cooperation with the Federal Government and the social partners. One of these is a module on personal life planning and society <u>as well as independent and entrepreneurial thinking</u>.

The KMK resolution on cultural youth education also references lessons and activities in the field of music, art and drama, which serve to promote students' creative skills. There are a number of programmes to help promote these skills:

- The programme Culture.Researcher! (Kultur.Forscher!, 2009-2016) involves schools working with cultural institutions. The project was developed by the German Children and Youth Foundation (Deutsche Kinder- und Jugendstiftung) together with the foundation PwC-Stiftung Jugend – Bildung – Kultur. Teachers and experts from the cultural field work with students to develop projects and initiatives that help children and young people to explore artistic and cultural phenomena in their personal environments and make them part of their daily lives at school. The evaluation at the end of the first project phase showed that
  - students felt particularly positive about the project when they were given an active role to play in the process,
  - they were able to actively engage with art and culture,
  - their personal skills were successfully developed,
  - o almost one third of students experienced group work positively,
  - the "researcher book" (Forscherbuch), a tool for documentation and reflection, was used largely for documentation purposes,
  - o the intensity of the partnerships between schools and cultural institutions varied,
  - the project helped teachers to develop their personal skills and as such was a form of training,
  - for the students, <u>working in a non-school environment was one of the most</u> <u>interesting experiences</u>.
- The programme "Cultural agents for creative schools" (Kulturagenten für kreative Schulen) is designed to encourage children and adolescents to develop an interest in art and teach them more about art and culture. It began with a model phase (2011-2015) in the federal states of Baden-Württemberg, Berlin, Hamburg, North Rhine-Westphalia and Thuringia. Since the 2015/16 school year the programme has been continued in the following federal states: <u>Baden-Württemberg</u>, <u>Berlin</u>, <u>Hamburg</u>, <u>North</u>

<u>Rhine-Westphalia</u> and <u>Thuringia</u>. The "culture agents" implement projects designed to awaken children and adolescents' creative potential.

The initiative "Innovative higher education institutions" (<u>Innovative Hochschule</u>) is designed to support higher education institutions to develop a sharper transfer and innovation profile and strengthen their strategic role in the regional innovation system. It was launched in 2016 by the federal and state governments in order to promote the research-based transfer of idea, knowledge and technology. The first promotion round involved 48 selected higher education institutions.

#### Competitions

The competition "Young researchers" (Jugend forscht), which is supported by the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) is aimed at young researchers aged 15 to 21. The first competition rounds take place at the regional and state level, then the competition progresses to the national level. Jugend forscht is a public-private partnership and a joint initiative run by the federal government, the German weekly magazine stern, the private sector, research institutions and schools. Its patron is the Federal President. Winners in 2021 (Gewinner 2021).

Since 2007 the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) has awarded a special school prize entitled "Jugend forscht - <u>Schule des Jahres</u>" that is worth 3 141.59 euros (a reference to the number "pi"). The prize recognises schools that establish a lasting, age-adequate and state-of-the-art infrastructure allowing pupils to develop research skills in the areas affiliated with the "Jugend forscht" youth research programme (world of work, biology, chemistry, geological and spatial science, maths/computing, physics and technology).

The publishing house Ernst Klett and the MNU - German Association to promote maths and natural sciences teaching (MNU - Deutscher Verein zur Förderung des mathematischen und naturwissenschaftlichen Unterrichts) are the joint organisers of a competition for innovative STEM-related teaching ideas (<u>Wettbewerb für innovative MINT-</u><u>Unterrichtsideen</u>). The competition is aimed at young teachers in the preparatory stage (Referendariat) or the first five years of service.

Another cultural education initiative is "Children to Mount Olympus!" (Kinder zum Olymp!), which is run by the Cultural Foundation of the German Federal States (Kulturstiftung der Länder). It is designed to encourage children and adolescents to discover and enjoy art, create an enthusiasm among them for cultural diversity, and provide them with a low-threshold way to incorporate art into their everyday lives at school. The competition "THE OLYMP - Future award for cultural education" (DER OLYMP - Zukunftspreis für Kulturbildung) has been held since 2004. It focuses on developing the relationship between the cultural community and schools. It is funded by the Deutsche Bank Foundation (Deutsche Bank Stiftung).

#### Pedagogical tools and support

Teaching material that is produced subject to an open licence and can be used by anyone at any time (e.g., interactive exercises, videos, simulations) is already very widespread. However, so far <u>there is no clear and transparent legal basis for it</u>. With funding from BMBF, activities are currently underway to set up an information office for OER (<u>Open Educational Resources</u>). This office will be a central point of contact for OER in Germany and will be affiliated to the German Education Server (Deutscher Bildungsserver). The German Education Server (<u>Deutscher Bildungsserver</u>) and the state education servers (<u>Landesbildungsserver</u>) are well-stocked resources for teachers looking for information on Germany's education system. Both the national and the state servers <u>have signed a self-declaration concerning OER</u>. Amongst other things, they pledge to expand their OER-related activities. They also want to encourage authors to produce more material as OER and attract more teachers to using OER (through offering them training).

The institutes and academies for advanced teacher training and school development in the federal states (Landesinstitute) also offer training courses for teachers on innovative methods that encourage students to lift their creative potential.

Innovative learning platforms such as mebis, WebWeaver school or its learning are also used in German schools.

Hamburg has launched a project known as "Creative potentials in Hamburg" (Kreativpotentiale Hamburg). It supports and provides training to cultural points of contact in schools so they can better integrate and strengthen cultural education activities in the city's schools. The project will run initially for three years, beginning in the 2017/2018 school year. It is run jointly by the city's school and vocational education authority and the culture and media authority, with support from the Mercator Foundation (Stiftung Mercator) through the Creative potentials (Kreativpotentiale) framework programme. Funding volume: 1 million euros (50 % from the city of Hamburg, 50 % by the Mercator Foundation).

See also <u>Youth Wiki > Germany > Creativity and Culture > Developing cultural and</u> <u>creative competences</u>

## Fostering innovation through non-formal and informal learning and youth work

Various competitions, prizes, support schemes and activities exist to encourage innovation and experimentation in non-formal and informal learning settings and in youth work. Here are some examples:

Nationwide IT competitions are an opportunity for pupils to demonstrate their interest in IT and computer science and be recognised for their talent. These competitions are funded by the Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und Forschung</u>, BMBF). One of them is "IT beaver" (Informatik-Biber), which was established in 2001 as an entry-level competition. The youth IT (<u>Jugendwettbewerb Informatik</u>) competition was introduced in May 2017. It is aimed at pupils of all ages who want to demonstrate their basic skills in algorithmic thinking and coding and is designed to encourage them to pursue their hobby beyond the entry-level "Informatik-Biber" competition. In so doing, they are expected to acquire the IT skills they need to keep honing their talent. An opportunity to compete at a higher level is the nationwide IT competition (<u>Bundeswettbewerb Informatik</u>), which was established in 1980.

The Innovation Fund (<u>Innovationsfonds</u>) of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) encourages innovative approaches and projects in civic education, cultural education, youth association work, international youth work and youth social work. It is funded via the Child and Youth Plan of the federation (<u>Kinder- und Jugendplan des</u> <u>Bundes</u>). In the preparation period for the current promotion phase (2017-2019) around 400 letters of interest were submitted. 39 projects are currently receiving funding.

The foundation for youth stamps (<u>Stiftung Deutsche Jugendmarke</u>) supports innovative projects run by recognised independent child and youth welfare organisations which have a supra-regional or national scope to the tune of up to EUR 690 000 in 2018. The foundation is funded by the surcharge on the FÜR DIE JUGEND (For Youth) postage stamps sold. The stamps are issued by the Federal Ministry of Finance (Bundesfinanzministerium). The surcharge-related proceeds from the sale of the special stamps go directly to the foundation. In 2018, the foundation was able to grant cash awards to seven innovative youth projects.

Cultural child and youth education has great potential when it comes to encouraging creative skills. The German Federation for Cultural Youth Education (<u>Bundesvereinigung</u> <u>Kulturelle Kinder- und Jugendbildung</u>, BKJ) and its member organisations from a wide variety of artistic areas and cultural education fields support local, regional and national

and even international organisations that offer cultural education projects, training courses and competitions.

• <u>MIXED UP</u> is a national competition for cultural education partnerships that is run by BMFSFJ and BKJ. Prizes are awarded to teams consisting of cultural child and youth education organisations (including schools) whose projects are all about innovation and sustainability. Nine prizes are awarded in a variety of areas every year.

The nationwide <u>Rauskommen! - Der Jugendkunstschuleffekt</u> competition is an innovation competition run by the Federal Association of Youth Art Schools and Cultural Education Institutions (Bundesverband der Jugendkunstschulen und kulturpädagogischen Einrichtungen e.V., bjke) under the patronage of the Federal Youth Minister (Bundesjugendministerin) with funding from BMFSFJ. Since 2010, the competition has given visibility to a large number of artistic projects and activities designed to highlight the creative talents especially of children and adolescents. Each year the competition recognises three projects or activities that were either recently completed or are still ongoing. The winners have to meet individual or all criteria of the competition, must provide fresh input for cultural education in Germany, and have to have been tried and tested. The prizes are worth between 1 000 and 2 500 euros.

#### Examples from the federal states

• Saxony

In 2018, Saxony will award the state prize for innovation in further training (<u>Innovationspreis Weiterbildung des Freistaates Sachsen</u>) for the 17th time. It recognises innovations in general, vocational, scientific, political and cultural education and is worth EUR 40 000. Submissions are encouraged from all legal entities under public law or non-profit legal entities under private law that are active in the field of further education and domiciled in Saxony.

• Baden-Württemberg

The just Geistesblitz innovation award was established to mark the fifth anniversary of the youth foundation "just" (run by the Catholic diocese of Rottenburg-Stuttgart) in 2005. The award is worth 1 000 euros and is given in recognition of particularly innovative ideas relating to church youth work in the Diocese of Rottenburg-Stuttgart. The innovative character of the projects can relate to the form of activity, methods and media, target groups, theme and content, or impact and public outreach. It is awarded annually.

• Bavaria/Baden-Württemberg (Swabia)

The Full of energy (Volle Energie) youth competition "is run by the district youth council for Swabia and the power utility Lechwerke AG (LEW). Since 2005, it has recognised innovative projects run by youth clubs, centres and initiatives. The winners are awarded up to 1 500 euros. The entries may be no older than two years. There are six categories: Media and online worlds, migration and cultural diversity, addiction and violence, politics and civic engagement, environment and nature, and art, literature and drama.

• Schleswig-Holstein

The innovation award (<u>Innovationspreis</u>) is an initiative of the youth subcommittee of the Protestant/Lutheran church council (Jugendausschuss des evangelisch-lutherischen Kirchenkreis) in Altholstein and is designed to encourage modern, innovative child and youth services ideas in the council. Specifically, it seeks to promote an exchange of tried-and-tested ideas for working with children and adolescents in a council context. The award is presented in three categories:

1. Making the world better (Weltverbesserungsprojekte; projects in the field of social and civic engagement);

- 2. youth culture projects and
- 3. freestyle projects.

Each year, up to three ideas are awarded a prize worth 500 euros each.

## 6.8 Media literacy and safe use of new media

### **National strategy**

### Official documents

Official documents and national strategies that play a role in this context are:

### • The Federal Government's Digital Agenda (<u>Digitale Agenda 2014–2017 der</u> <u>Bundesregierung</u>)

The Digital Agenda aims to shape the digital transformation of the economy and of society and in so doing, improving participation in society. During the next parliamentary term from 2017 onwards, the challenge will be <u>to continue establishing a democratic digital</u> <u>culture and improving media literacy</u>.

### Jugendschutzgesetz (JuSchG)

The Protection of Young Persons Act (<u>Jugendschutzgesetz</u>, <u>JuSchG</u>) of 23 July 2002 is the legal basis for protecting children and adolescents from any harm to their mental, psychological and physical welfare. It stipulates age limits for public film screenings (Section 11), for data media with films and games (Section 12) and labelling of films (Section 14), for instance.

### Jugendmedienschutz-Staatsvertrag

The Inter-State Agreement on Youth Protection in the Media (<u>Jugendmedienschutz-Staatsvertrag</u>, <u>JMStV</u>) of the German federal states is the universally applicable legal basis for youth protection concerning radio, TV and the internet. It stipulates when and how certain media content may be broadcast or otherwise distributed. The aim is to protect children and adolescents from content in electronic information or communication media that interfere with or endanger their development or education. In addition, it affords protection from content in electronic information or communication media that violates their human dignity or any other legal interests protected by the criminal code (Strafgesetzbuch).

The Inter-State Agreement was last amended in December 2015.

Currently applicable version: JMStV in the version corresponding to the 19th amendment to the Inter-State Treaty on Broadcasting (19. Rundfunkänderungsstaatsvertrag).

The Protection of Young Persons Act and the Inter-State Agreement on Youth Protection in the Media complement each other and together form a coordinated piece of legislation. Both pieces of legislation contain corresponding provisions, ensuring that both federal and state bodies operate according to the same standards of protection.

### • Strategy "Bildungsoffensive für die digitale Wissensgesellschaft"

The "education offensive for the digital knowledge society" (<u>Bildungsoffensive für die digitale Wissensgesellschaft</u>) of the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) provides a systematic framework for digital education in Germany. The strategy promotes the teaching of digital literacy and learning with digital media. Divided into five areas of action, it describes the potential of digital education systematically and for all areas of education. It highlights opportunities and areas of action that are a result of digital transformation in all stages of the education system, from early learning and school to vocational training, higher education and professional training. The strategy was adopted in October 2016.

### • Netzwerkdurchsetzungsgesetz (NetzDG)

At the interface between media literacy, youth protection and internet policy is the Federal Government's network enforcement act (<u>Netzwerkdurchsetzungsgesetz, NetzDG</u>) of 30

June 2017, which combats online hate speech. Provides of social media services are to be given more responsibility to combat online hate speech and establish more effective complaints management mechanisms.

### • Media education in schools

Key documents in connection with media education in schools are:

• Orientation framework for media education in schools

In 1995 the Bund-Länder committee (Bund-Länder-Kommission, BLK) adopted an orientation framework for media education in schools (<u>Orientierungsrahmen für eine</u> <u>Medienerziehung in der Schule</u>).

• Declaration on media education in schools

The declaration on media education in schools (<u>Erklärung zur Medienbildung in der Schule</u>) was adopted on 8 March 2012 by the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz). It is designed to make media education an integral part of the mandatory school curriculum and to provide schools and teachers with guidance on media education in the classroom.

• Education in the digital world

The Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz, KMK) adopted the strategy "Education in the digital world (<u>Bildung in der digitalen Welt</u>) in December 2016. It contains objectives and areas of action for all 16 federal states, the federal government, local authorities, school organisations and schools. By the end of 2017, a working group is to be set up at the state secretary level that will draw up a federal/state agreement (Bund-Länder-Vereinbarung) to promote education in the digital world in schools (also known as the Digital Pact for Schools, or Digitalpakt Schule). The Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) agreed on the basic outline of the agreement in June 2017. As part of the talks, the federal government pledged around five billion euros for the period 2018 to 2022 for expanding the IT infrastructure in general-education, vocational and special-needs schools in the public and private sector.

More information, analyses and opinions on the situation regarding media teaching and education are available on the website of the initiative "No education without media!" (Keine Bildung ohne Medien!).

### Relevant organisations

At the federal level, a number of ministries are supporting projects and activities that promote media literacy and digital education from a variety of angles. They include the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend), the Federal Ministry of Justice and Consumer Protection (Bundesministerium für Justiz und Verbraucherschutz) in matters relating to consumer protection, the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung), the Federal Ministry for Economic Affairs and Energy (Bundesministerium für Wirtschaft und Energie), the Federal Ministry of the Interior (Bundesministerium des Innern), and the Federal Ministry of Transport and Digital Infrastructure (Bundesministerium für Verkehr und digitale Infrastruktur).

Given that the federal states are responsible for education, media education is also part of their remit. The state media authorities (Landesmedienanstalten) are active both in the field of statutory youth media protection and in preventive youth protection. Promoting media literacy among children, adolescents and multipliers plays a major role in this respect, both in the formal and in the non-formal education sector. The Commission for the Protection of Minors in the Media (<u>Kommission für Jugendmedienschutz, KJM</u>), part of the state media authorities, verifies whether content disseminated by private-sector radio and telemedia whether it violates the Inter-State Agreement on Youth Protection in the Media (Jugendmedienschutz-Staatsvertrag, JMStV) and where necessary decides to sanction such content.

Additional organisations dealing with various media (film, games, print media and audio, TV and radio, media education) are listed on the website of the Federal Review Board for Media Harmful to Minors (<u>Bundesprüfstelle für jugendgefährdende Medien</u>).

The Institute for Media Research and Media Education (<u>Institut für Medienpädagogik in</u> <u>Forschung und Praxis, JFF</u>) is a one-of-its-kind institution in Germany. It deals with research and educational practice in the field of media consumption of adolescents. The outcome of their research provides input for model approaches in education and cultural work with children and adolescents.

## Media literacy and online safety through formal education

### Integration in curricula

Media education and media literacy is the responsibility of the federal states, which is why the degree to which media literacy is integrated into the curricula varies from state to state.

For instance, North Rhine-Westphalia's education act (<u>Schulgesetz</u>), specifically Section 2 (6) item 9, states that pupils should "learn to use media responsibly and confidently". This is where, e.g., the media passport (<u>Medienpass NRW</u>) comes into play, an initiative of the North Rhine-Westphalian government from 2010. The aim is to make media literacy a firm part of the school day and to improve the connection between schools and non-school activities in this field. Medienpass NRW is a source of orientation for instructors and teachers that helps them to understand what skills children and adolescents should have. A curriculum compass (Lehrplankompass) suggests how and where the relevant exercises can be integrated into the classroom. It also provides practical advice for teachers. The project "Media scouts" (<u>Medienscouts NRW</u>) of the North Rhine-Westphalian media authorities (Landesanstalt für Medien in Nordrhein-Westfalen) trains small groups of secondary school pupils to become knowledgeable scouts.

In 2016, a basic course in media education (<u>Basiskurs Medienbildung</u>) was introduced in Gymnasium-type schools in Baden-Württemberg. Taught in year 5, the basic course is an entry-level class in learning how to handle and consume media independently and responsibly. Pupils who have completed the course are issued with a media passport (Medienpass).

In 2009, the Bavarian State Chancellery (Bayerische Staatskanzlei) and the Bavarian State Ministry for Education and Culture (Bayerisches Staatsministerium für Unterricht und Kultus) introduced a "media driver's licence" in Bavaria (<u>Medienführerschein Bayern</u>). It serves to strengthen media literacy among children, young people and adults. It offers lesson plans for primary and several types of secondary schools (Mittelschule, Realschule, Gymnasium).

The city-state of Hamburg issues media passports (<u>Medienpass</u>) with five modules. It helps teachers accompany children and adolescents as they move through the digital world and assist them in learning to handle digital services and information in a socially responsible, competent way. For Hamburg's schools, including this material in the curriculum is mandatory.

More information on the various reference frameworks, concepts and curricula in the field of media education is available on the German Education Server (<u>Deutscher</u><u>Bildungsserver</u>).

See also the report by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend) entitled "Promoting media literacy among children and adolescents. Situation report" (Medienkompetenzförderung für Kinder und Jugendliche. Eine Bestandsaufnahme).

### Technical and Vocational Education and Training

The Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) has launched a promotion programme on digital media in vocational training (Digitale Medien in der beruflichen Bildung). The aim is to promote media literacy and media education competence among employees who provide tuition to apprentices inside companies. The sectors in question include industry (e.g., automotive), retail, crafts and trades, and horticulture and landscape engineering. The projects affiliated with the project seek to establish media literacy as a firm element of in-company vocational training. The programme receives funding from BMBF and the European Social Fund (ESF) (programme period: 2014-2020).

### Media literacy issues

Media literacy is taught in very different ways in schools. It spans a wide variety of themes and is taught using various methods. Some themes are closely aligned with the curriculum; here, media are used largely as teaching devices. Some media-related issues such as cyberbullying, e-debt, love and online dating are given special treatment. Some schools focus on the creative, productive use of media, including internet research and usage rights. A wide variety of media are used in the classroom: <u>digital images</u>, <u>video clips</u>, <u>learning platforms</u>, <u>online encyclopaedias</u>, <u>blogs and webquests</u>.

### Support for teachers

A wide variety of institutions offer training courses on media education and media literacy. They include the state institutions for teacher training and school development, the state media authorities, adult education centres, media education associations and educational organisations.

Examples of training courses, e.g., offered by the state media authorities (<u>Landesmedienanstalten</u>):

- Authority of the State of Hesse for private radio and new media (Hessische Landesanstalt für privaten Rundfunk und neue Medien): News caching – News, fake news, hate speech & co. How to navigate online news. (<u>News Caching - Nachrichten,</u> <u>Fake News, Hate Speech & Co - Zurechtfinden in Online-Nachrichten</u>). School project with integrated teacher training
- Media authority of the State of Berlin-Brandenburg (Medienanstalt Berlin-Brandenburg): Teaching 2.0 – Media literacy in the classroom (<u>Teaching 2.0 –</u> <u>Medienkompetenz im Klassenzimmer</u>). For trainee teachers.
- Media authority of the State of Saxony-Anhalt (Medienanstalt Sachsen-Anhalt): Teacher training course "Radio in the classroom" (<u>Radio im Unterricht</u>)

Teachers have a range of online resources at their disposal to prepare and debrief their lessons. Among the most frequently used resources are <u>specialist websites</u>, <u>online</u> <u>encyclopaedias</u>, <u>education servers and online video portals</u>.

- Internet ABC for teachers (<u>Das Internet-ABC für Lehrkräfte</u>) offers guidance on preparing children for using the internet. The resource includes teaching material, tips on how to use the "internet ABC" in the classroom plus information on children and the media.
- <u>www.so-geht-medien.de</u> is a resource produced by the public media ARD, ZDF and Deutschlandradio on media literacy. It is aimed mainly at teachers and pupils. The aim of the website is to assist them in teaching and acquiring media literacy skills.
- <u>www.lehrer-online.de</u> offers teachers at all levels (primary, secondary and vocational) lesson plans, exercises and information on education, didactics and media literacy with a focus on the use of digital media in the classroom.

• The state education servers (<u>Landesbildungsserver</u>) offer information and material on media literacy. List of state education servers:

*Regional level (Länder)* The state institute for school and media (Landesinstitut für Schule und Medien) of Berlin-Brandenburg is the publisher of a manual on cyberbullying (<u>Cybermobbing ist nicht cool</u>). It contains a project report plus recommended measures to prevent and address cyberbullying incidents. The manual was distributed free of charge to schools across the state.

The senate administration for justice, consumer protection and anti-discrimination (Senatsverwaltung für Justiz, Verbraucherschutz und Antidiskriminierung) in Berlin promotes <u>interactive workshops in schools on how to manage online data and on cyberbullying and cyberstalking</u> (in German).

# Promoting media literacy and online safety through non-formal and informal learning

Projects and initiatives at federal level (Bund)

The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ</u>) promotes the following projects and initiatives:

- The initiative LOOK OUT! How your child handles media (<u>SCHAU HIN! Was Dein Kind</u> <u>mit Medien macht</u>) offers parents and guardians of children aged 3 to 13 guidance on handling digital media. It provides hands-on tips and activities on how to address children's media consumption.
- The multimedia award (<u>Multimediapreis</u>) mb21 recognises creative projects run by young media producers in various age groups (11-15, 16-20 for school pupils and 12-25 for university students and apprentices). It was established in 1998. A theme-specific special award is given away every year (2019: "Something about media").
- The Dieter Baacke Award (<u>Dieter Baacke Preis</u>) recognises educational, social and cultural model projects in the non-formal education area as well as cooperation projects between formal and non-formal educational organisations that encourage young people and families to develop a creative, critical way to handle media and develop media literacy. A special award was presented in 2019 "Be cheeky, wild and wonderful" (special award 2017 was on the critical use of media, echo chambers, hate speech and fake news). The Dieter Baacke Award manuals (<u>Handbücher</u>) provide an introduction to the winning projects and give users helpful tips on methods, opportunities and challenges in media education.
- The funding guidelines of the national programme "Live democracy" (Demokratie leben) make reference to the importance of civic commitment online and of combating online hate speech. The programme promotes model projects that are designed to strengthen democracy and civic commitment online. Its innovative educational formats seek to help children and adolescents, but also parents and multipliers and teachers to develop the skills they need to respond adequately to hate speech and hostility online. Individuals and groups on the receiving end of racism and discrimination are to be empowered through the development of new formats. Projects that work with adolescents at risk of engaging in hostile behaviour as well as with radicalised young people are also supported under this programme.

Between 2009 and 2015 the Federal Ministry of Justice and Consumer Protection (<u>Bundesministerium der Justiz und für Verbraucherschutz</u>, <u>BMJV</u>) ran the project "<u>Watch</u> <u>your web</u>". It offered young people information on safety in social networks, internet scams, mobile phone security, data protection, consumer rights and copyright issues on the internet. Amongst other things, the project developer a smartphone app to raise awareness among young users in a playful manner of safe internet use. It also produced an "education package" with material that young people could use to prepare and hold

their own workshops and activities on online safety, data protection and copyright issues. The project brochure "My digital life – A brief guide on legal issues" (Mein digitales Leben - Rechtliches kurz erklärt) helps young people to understand complex matters such as copyright, personal rights and data protection). More outcomes and project documents (Projekte und Dokumente).

The Watch your web project also launched the <u>WebDays event</u>, which was spun off to become a separate project in 2016. At WebDays, young people meet up with politicians and experts to discuss consumer protection in the digital world. <u>Event Webdays 2018</u>, Results 2016 (<u>Ergebnisse 2018</u>). Young people drew up an agenda for data and consumer protection in the digital world (<u>Agenda zu Daten- und Verbraucherschutz in der digitalen</u> <u>Welt</u>) and presented it to Germany's Federal Minister of Justice and Consumer Protection and at the national IT summit. Agenda with requests addressed to politicians. Further WebDays events will be held between 2017 and 2020.

The initiative "No education without media!" (<u>Keine Bildung ohne Medien</u>) is a nationwide initiative to promote media education in all areas of society. Its aims are:

- Media education in early-learning centres and schools, non-school educational settings and in inclusive activities for individuals with disabilities
- Media education for parents, especially those who are less educated
- Funding for media education activities
- Setup and promotion of media education networks
- Mandatory media education in educational degree courses; more research on media education.

More examples to foster media literacy funded by the federal government in Germany: Answer of the federal government to members of parliament (Thomas Hacker, Katja Suding, Nicola Beer, and more and the parliamentary group of the liberals) (<u>Antwort der</u> <u>Bundesregierung auf die Kleine Anfrage der Abgeordneten Thomas Hacker, Katja Suding,</u> <u>Nicola Beer, weiterer Abgeordneter und der Fraktion der FDP – Drucksache 19/3226</u>)

#### Projects and initiatives at regional level (Länder)

The state media authorities (<u>Landesmedienanstalten</u>) are responsible for promoting media literacy and media education among young people. They offer a variety of projects to promote media literacy. Examples:

• The project "Smartphone sector" (<u>Handysektor</u>) is run by the state media authority for North Rhine-Westphalia. It raises awareness among young users of potential dangers when using smartphones and encourages the responsible use of these devices.

More information on the media literacy activities of the state media authorities is given at <u>Die Medienanstalten: Medienkompetenz</u>

#### Training

Training for child and youth services experts, youth workers and multipliers is offered by, inter alia:

- The Federal Agency for Civic Education (Bundeszentrale für politische Bildung, BpB), which has a collection of materials on media education (<u>BpB: Material</u> <u>Medienpädagogik</u>).
- The German chapter of the International Federation of Educative Communities (<u>Internationale Gesellschaft für erzieherische Hilfen</u>) offers media literacy and education support for child and youth services workers: Two-part in-service training course.
- The clearing house for media literacy (<u>Clearingstelle Medienkompetenz</u>) of the German Bishops' Conference (Deutsche Bischofskonferenz) at the Catholic University of Applied Sciences (Katholische Hochschule) in Mainz offers a course on media education

(Zertifikationskurs) in practice for multipliers, who are awarded with a certificate upon successful completion.

• The institute for youth work (Institut für Jugendarbeit) in Gauting offers a course in media education in youth work (<u>Medienpädagogische Praxis in der Jugendarbeit</u>).

The regional association of Westphalia-Lippe (<u>Landschaftsverband Westfalen-Lippe, LWL</u>) offers training courses on media education.

For an overview of training courses on media education, go to the website of the Association for Media Education and Communication Culture (<u>Gesellschaft für</u> <u>Medienpädagogik und Kommunikationskultur, GMK</u>).

### Funding

Federal programmes, projects and initiatives on media literacy and online safety receive funding from, inter alia, the budget of the Child and Youth Plan of the federation (<u>Kinder-und Jugendplans des Bundes</u>) or the Federal Ministry of Consumer Protection (Verbraucherschutzministerium). The projects of the state media authorities (Landesmedienanstalten) are funded by federal state budgets or TV/radio licence fees (<u>GEZ-Gebühren</u>). Since 1 January 2013 every German household has been liable to a standard TV/radio licence fee of 18.36 euros per month (as at August 2021).

### Raising awareness about the risks posed by new media

### Information and advice

The Federal Review Board for Media Harmful to Minors (<u>Bundesprüfstelle für</u> <u>jugendgefährdende Medien, BPjM</u>) is an independent supreme federal authority that is affiliated with the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ). It verifies whether media content is harmful to young people or not. It is also responsible for promoting media education and media awareness and advising members of the public on matters relating to protection of youth from harmful media.

Information and advice online:

- <u>jugendschutz.net</u> monitors mostly youth-related content and activities online for youth protection breaches. The nationwide platform documents reactions to and measures taken against content that is in violation of the relevant legislation. Internet users can also report breaches via the site.
- The website "internet-beschwerdestelle.de" is another place where users can report content that is harmful to minors. The website is run by the German Association for Voluntary Self-Regulation of Digital Media Service Providers (Freiwillige Selbstkontrolle Multimedia-Diensteanbieter, FSM) and the Association of the Internet Industry (eco – Verband der Internetwirtschaft).
- The independent platform "<u>Internet-ABC</u>", which is run by the organisation "Internet-ABC e.V.", an affiliate of the state media authorities (Landesmedienanstalten), offers information for parents, teachers and children on how to use the internet safely.
- The portal <u>www.juuuport.de</u> is a platform for young people to offer peer-to-peer support if they encounter trouble while using the internet. Juuuport scouts are specially trained to provide this service. A forum allows users to share experiences. Juuuport is run by seven state media authorities (Landesmedienanstalten), with Lower Saxony taking the lead.
- Between 2012 and 2015 the free online resource "End bullying!" (Mobbing Schluss damit!) for children, young people, adults and schools received funding as part of the initiative "A network for children" (Ein Netz für Kinder) by the Federal Government Commissioner for Culture and the Media (Beauftragter der Bundesregierung für Kultur und Medien) and the Federal Ministry for Family Affairs, Senior Citizens, Women and

Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend). The website continues to exist.

- The portal "<u>youngdata.de</u>" is where young internet users learn about handling their own data and that of others and how to navigate the internet. It is the youth portal of the independent data protection authorities of the federal and state government and of the Canton of Zurich (Switzerland).
- The website "Riskfree chatting" (<u>Chatten ohne Risiko</u>) by jugendschutz.net and the state authority for communication (Landesanstalt für Kommunikation) in Baden-Württemberg offers young people information and tips on safe online communication.
- Website of the police's national and state criminal prevention scheme (<u>Polizeiliche</u> <u>Kriminalprävention der Länder und des Bundes</u>)
- State media authorities (Landesmedienanstalten),
- Online counselling service of the federal organisation for education counselling (<u>Bundeskonferenz für Erziehungsberatung, bke</u>) for young people and young adults
- Youth information centres (Jugendinformationszentren), e.g. Jugendinfo Bremen.

The free child and youth helpline (<u>Nummer gegen Kummer 116111</u>) provides advice to young people by phone and via online chat if they need help after having been bullied or harassed online.

Face-to-face counselling and information is also offered by the consumer advice centres (<u>Verbraucherzentralen</u>) in the 16 federal states.

### Initiatives for more risk awareness

The initiative "Online safety" (<u>Sicher online gehen</u>) of the federal government (specifically BMFSFJ), the federal states and the private sector was launched in July 2012 to help protect children online.

BMFSFJ runs various projects to assist children in growing up safely while using media. Amongst other things, it supports the No Hate Speech campaign of the Council of Europe. In Germany, the campaign <u>NO HATE SPEECH</u> is managed by the organisation New German Media Professionals (Neue Deutsche Medienmacher). Young people, too, need to be made aware of hate speech online. The initiative LOOK OUT! How your child handles media (<u>SCHAU HIN! Was Dein Kind mit Medien macht</u>) is aimed at parents and guardians of children aged 3 to 13 and provides guidance on handling digital media.

Germany has signed up to the EU campaign <u>klicksafe</u>. It serves to help internet users become critical and competent users of the internet and new media. In Germany, the state authority for media and communication (Landeszentrale für Medien und Kommunikation, LMK) of Rhineland-Palatinate and the state authority for media (Landesanstalt für Medien, LfM) of North Rhine-Westphalia are jointly responsible for implementing it. Among the materials published by Klicksafe is a manual about how to combat cyberbullying (<u>Ratgeber</u> <u>Cyber-Mobbing</u>).

# 6.9 Awareness-raising about non-formal and informal learning and quality youth work

### **Information providers / counselling structures**

<u>The approx. 600 youth offices (Jugendämter</u>) in Germany are also responsible for youth work activities, including a variety of non-school activities for young people such as youth centres, youth camps, holiday camps and activities, projects and cultural activities. The municipal youth centres offer a wide range of activities depending on staffing levels, location and clientele. Besides unstructured activities, there are also creative courses, games and learning events, cookery and bakery classes, media-related activities, sports,

art, music and dance activities, homework supervision and extra tuition. Through this, the youth offices meet their obligations under Book VIII of the Social Code (Achtes Sozialgesetzbuch, SGB VIII), inter alia Section 11. The youth offices' websites provide information on what they offer.

The organisations providing child and youth work activities outside of schools also provide information on their activities. A broad network of around 70 youth information centres across Germany provides information on all non-school activities and projects that are open to young people. In southern Germany, the youth information centres have formed a regional association (<u>Süddeutsche Jugendinformationszentren</u>).

## Awareness raising initiatives

Through its youth strategy "Acting for a child- and youth-friendly society" (Handeln für eine jugendgerechte Gesellschaft) the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ) helps to raise awareness of the fact that young people need space to develop and in turn, highlight the value and significance of youth work. Among its aims is to inform the German debate surrounding the importance of this space and of lively youth cultures in order <u>to</u> <u>contribute towards the European discourse on the continued development of youth work</u>.

The German Federal Youth Council (<u>Deutscher Bundesjugendring</u>) is the federation of youth associations, regional youth councils (Landesjugendringe) and various affiliated organisations with nationwide activities. It strengthens and represents the interests of the youth work community. Amongst other things, it publishes and communicates its opinions on a variety of matters towards the public, e.g. in its publication on education provided by youth associations (<u>Jugendverbände machen Bildung - und noch viel mehr</u>).

IJAB, the International Youth Service of the Federal Republic of Germany (<u>Fachstelle für</u> <u>Internationale Jugendarbeit der Bundesrepublik</u>) works towards creating more visibility for international youth work through initiatives as e.g. Action Alliance for International Recognition (<u>Aktionsbündnis Anerkennung International</u>).

Similarly, the umbrella youth work associations, such as the German Federation for Cultural Youth Education (<u>Bundesvereinigung Kulturelle Kinder- und Jugendbildung</u>, BKJ) or German Sports Youth (<u>Deutsche Sportjugend</u>) and their member organisations have a strong influence on the visibility of youth work.

There were and are various campaigns to highlight the value to society of youth work:

- In May 2014 the diocesan working parties for open child and youth services (Diözesane Arbeitsgemeinschaften der Offenen Kinder- und Jugendarbeit) ran the HERE I AM! (<u>HIER BIN ICH!</u>) campaign in the five (arch-)dioceses together with the state working party for Catholic open child and youth services (Landesarbeitsgemeinschaft Katholische Offene Kinder- und Jugendarbeit) in North Rhine-Westphalia. It aimed to raise awareness of the importance of and necessity for Catholic open child and youth services.
- The campaign "Youth work needs space!" (<u>Jugendarbeit braucht Freiräume!</u>) of the state youth council (Landesjugendring) in Rhineland-Palatinate called for more non-school education opportunities and self-managed places of learning. It encouraged young people to produce video clips and photos illustrating what these spaces mean to them and to discuss the youth council's ideas with council representatives.
- In 2014 and 2015, the Bavarian Youth Council (Bayerischer Jugendring) launched the campaign "Juleica for everyone!" (Juleica für alle!). Juleica is a nationwide ID card scheme for volunteer youth workers. The aim was to increase the number of youth leaders in Bavaria with a Juleica ID.
- In the Saarland there was a campaign called "EiJO! Active in youth organisations" (<u>EiJO!</u> <u>Engagiert in Jugendorganisationen</u>) that was run by the Saarland youth associations and the Saarland state youth council (Landesjugendring Saar). The organisers wanted

to paint a positive picture of the valuable work done by volunteer youth workers in the Saarland and who these young people are who contribute their spare time to youth organisations. Parents, decision-makers, businesses, children and adolescents were informed of this and were given a variety of ways to show their solidarity.

- <u>Uferlos</u> is a campaign by the working party of youth centres in Saxony (Arbeitsgemeinschaft Jugendfreizeitstätten Sachsen) to encourage more international youth work in the Free State of Saxony. The campaign spotlights young people, their ideas about leisure activities and their needs and lifestyles so as to include them in a participatory manner in designing attractive, effective youth exchanges. Uferlos is aimed at independent and public-sector youth work organisations and interested experts in Saxony.
- The Action Alliance for International Recognition (<u>Aktionsbündnis Anerkennung</u> <u>International</u>) launched the first nationwide campaign event on 8 June 2017. On this day, young people in 11 federal states met with 32 politicians in their local constituency offices and handed over a dossier detailing three improvements for international youth exchanges. One major demand was to provide a mobility voucher to all young people so that ALL young people could take part in an international exchange. The online campaign <u>#internationalheart</u> by the alliance is designed to show how diverse international exchanges are and that they should become part of everyday life, promoting commitment across the country and beyond. The aim is to make the contribution to society of international youth work more visible and gain more recognition for it.

## 6.10 Current debates and reforms

## Forthcoming policy developments

The question of whether secondary school should last eight years or nine at Gymnasiumtype grammar schools (the G8/G9 debate) is repeatedly subject to debates and discussions. In the <u>2018/2019 school year Bavaria</u> is scheduled to reintroduce the nineyear Gymnasium system; students will still be able to opt for the G8 variant. North Rhine-Westphalia is also planning to reintroduce the G9 system (as from <u>2019/2020</u>).

Inclusion in education remains a topic of debate in Germany. The Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz</u>, KMK) has created the framework necessary for teachers to acquire the skills they need for inclusive classrooms. This includes the recommendations on inclusive education for children and adolescents with disabilities in schools (<u>Inklusive Bildung von Kindern und Jugendlichen mit Behinderungen in Schulen</u>), a set of revised teacher training standards (<u>Standards für die Lehrerbildung: Bildungswissenschaften</u>) from 2014 and a set of joint state-level requirements for specialist disciplines and specialist didactics in teacher training (<u>Ländergemeinsame inhaltliche Anforderungen für die Fachwissenschaften und Fachdidaktiken in der Lehrerbildung</u>), which were revised to include inclusion. In early 2015 the KMK and the German Rectors' Conference (Hochschulrektorenkonferenz) adopted a comprehensive set of <u>recommendations on teacher training to promote diversity in schools</u>.

The German Association for Public and Private Welfare (Deutscher Verein für öffentliche und private Fürsorge) for instance, has adopted a set of recommendations on the subject (<u>Von der Schulbegleitung zur Schulassistenz in einem inklusiven Schulsystem</u>). The Association recommends qualifying school assistants and providing systemic and personal assistance so as to enable all pupils to participate fully in school. The German Commission for UNESCO (Deutsche UNESCO-Kommission, DUK) adopted a resolution for inclusive education in Germany (<u>Für eine inklusive Bildung in Deutschland</u>) that calls for the systematic implementation of inclusive education in Germany. Amongst other things, it calls upon the German parliament (Bundestag) and the federal government to work with

the federal states and local authorities to adopt a sufficiently funded programme to promote inclusive education for all stages of life.

The Federal Training Assistance Act (<u>Bundesausbildungsförderungsgesetz</u>, <u>BAföG</u>) was reformed with the aim of creating greater equality and more equal opportunities in education. The grants paid under the Act and earnings exemption rates were raised at the beginning of the 2016 school year and the 2016/17 winter term.

There is need for action when it comes to improving the apprenticeship opportunities open to young members of the immigrant community and young refugees, as well as assisting them with integrating into the VET system. This target group is also in the focus of the Alliance for Initial and Further Training (Allianz für Aus und Weiterbildung). Another education policy challenge is the failure to fill all available apprenticeship positions in the current training year, as is the decline in the number of enterprises offering apprenticeships. The Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung) has taken this as an opportunity to launch the JOBSTARTER plus programme and address the needs specifically of small and medium-sized enterprises (SMEs). The Federal Ministry for Economic Affairs and Energy (Bundesministerium für Wirtschaft und Energie) also supports SMEs in finding the right candidates for any unfilled apprenticeship positions (Ausbildungsplätze).

The Conference of the Ministers of Youth and Family (Jugend- und Familienministerkonferenz (JFMK) <u>resolved in May 2017</u> to provide more assistance to families through digitalisation.

In its declaration on the integration of young refugees through education dated 6 October 2016 (<u>Erklärung zur Integration von jungen Geflüchteten durch Bildung</u>) KMK draws up objectives and challenges in regard to integrating young school-age refugees quickly into mainstream classrooms, offering appropriate support to those wishing to embark on an apprenticeship, and supporting young refugees who wish to enrol in university and have the required qualifications.

### **Ongoing debates**

Another major subject in the current education debate is digital education. In June 2017 the federal states pledged allegiance to the federal government/state agreement to support digital education in schools (<u>Bund-Länder-Vereinbarung zur Unterstützung der</u> <u>Bildung in der digitalen Welt im Bereich der Schule, "DigitalPakt Schule"</u>). The federal government has earmarked around five billion euros for the period 2018 to 2022 for expanding the IT infrastructure in public and independent general-education, vocational and special-needs schools. In December 2016 the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) presented its <u>strategy on education in a digital world</u> (Bildung in der digitalen Welt) which outlines fields of action for Germany's education system.

In vocational training, too, digital education has a role to play. KMK, the Confederation of German Employers' Associations (Bundesvereinigung der Deutschen Arbeitgeberverbände, BDA) and the German Trade Union Confederation (Deutscher Gewerkschaftsbund, DGB) welcome efforts to expand the IT infrastructure in schools. They have pledged to step up cooperation between companies and vocational schools also in the organisational, didactic and methodological fields (<u>Gemeinsam für starke</u> <u>Berufsschulen in der digitalen Welt</u>).

The Federal Training Assistance Act (<u>Bundesausbildungsförderungsgesetz</u>, <u>BAföG</u>) was reformed with the aim of creating greater equality and more equal opportunities in education. The grants paid under the Act and earnings exemption rates were raised at the beginning of the 2016 school year and the 2016/17 winter term.

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The reader may also consult the <u>Eurydice chapter on Germany > Ongoing Reforms and</u> <u>Policy Developments</u>.

## 7. HEALTH AND WELL-BEING

According to the German Health Interview and Examination Survey for Children and Adolescents (Kinder- und Jugendgesundheitssurvey, KiGGS) carried out by the Robert Koch Institute (<u>Robert-Koch-Institut</u>), the health of children and young people and the health care available to them can be rated good to very good.

Germany has a broad variety of offers and measures relating to the early detection of health disorders and prevention including the early detection and the youth health checkups. There is also a large number of health education and promotion services and counselling to choose from.

The call for equity in health – including for children and young people – is an important subject and features heavily in discussions on health policy in Germany. The Equity in Health Cooperation Network (Kooperationsverbund Gesundheitliche Chancengleichheit) was initiated by Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung). Its key objectives are to improve equity in health in Germany and promote good health among the socially disadvantaged.

The Federal Ministry of Health (<u>Bundesministerium für Gesundheit</u>) has a key role in drafting and creating proposed legislation on a federal (national) level. The responsible ministries in the federal states (Bundesländer) play a central role in two main areas of German health care: inpatient care and the public health service. An important focus of activities in the federal states is on prevention, i.e. programmes and initiatives to maintain and promote public health and the health of specific target groups such as children and young people.

Traditionally, the public health service is responsible for health care and prevention (such as check-ups when starting school, counselling for mothers and pregnant women), psychiatric and socio-psychiatric community care, monitoring and counselling services relating to hygiene, infectious diseases, the movement of pharmaceuticals and environmental medicine. These tasks are usually carried out by the local health authorities in the districts and towns/cities or by specialist facilities at regional or federal state level. The federal states control the structure and responsibilities of their public health services in state laws.

## 7.1 General context

## Main trends in the health conditions of young people

Health of children and young people

In Germany, the health of children and young people and the health care available to them can be rated good to very good. These were the findings from parent surveys and studies of children and young people carried out by the Robert Koch Institute (Robert-Koch-Institut) as part of the German Health Interview and Examination Survey for Children and Adolescents (Kinder- und Jugendgesundheitssurvey, KiGGS). However, there is a noticeable shift away from acute and towards chronic diseases and psychological disorders. The chances of enjoying a life free from disease and health problems are also spread unequally. In particular, children from socially disadvantaged families are exposed to higher health risks. These can be caused by family lifestyle and living conditions. For example, children and young people from diseases, being overweight and psychological disorders.

Representative studies also show that there are significant problems in Germany as a result of people being overweight and inactive on the one hand, and suffering from eating disorders and malnutrition on the other, as well as a lack of exercise. This increases the risk that children and young people in particular will also suffer from health problems.

Latest health surveys and studies

### **Statistics from the Federal Statistics Office**

The Federal Statistics Office (Statistisches Bundesamt) regularly collects health data in Germany. The following surveys are of interest with respect to children and young people: Accidents, violence and suicide among children and young people<u>(Unfälle, Gewalt und Selbstverletzungen bei Kindern und Jugendlichen)</u>. In the ten-year period between 2010 and 2019, there was a clear decline in the number of deaths caused by injury among children and young people (aged 1-19). However, accident-related injuries are one of the biggest health hazards for children and young people in Germany and the most frequent cause of death for children from the age of one. In its <u>statistics on causes of death</u>, the Federal Statistics Office shows that over 60% of fatal accidents involving children occur in the home or during leisure time. Around 35% occur in road traffic and less than 5% in places such as child day-care facilities, schools, or they are unknown.

When <u>asked to assess their health</u> status, 90% of 16 to 25-year-olds rate theirs as very good to good.

## German Health Interview and Examination Survey for Children and Adolescents (Kinder- und Jugendgesundheitssurvey, KiGGS)

In 1998, the <u>Robert Koch Institute</u> (Robert Koch-Institut, RKI) began devising and testing a <u>German Health Interview and Examination Survey for Children and Adolescents</u> (Kinderund Jugendgesundheitssurvey, KiGGS) with the support of national and international experts.

The first phase of the survey (KiGGS-Basiserhebung) ran from 2003 to 2006 and involved questionnaires and analyses. The interviewees were later contacted again for questioning in later survey phases, following a longitudinal approach. The first follow-up survey, known as KiGGS Wave 1 (KiGGS Welle 1), commenced in 2009 and ended in 2012. During this phase, most information was gathered in telephone interviews.

The second follow-up, KiGGS Wave 2 (KiGGS Welle 2), started in September 2014 and, like the first basic phase, involved questionnaires, analyses and tests. A variety of survey instruments as well as the process itself were verified for their effectiveness in a pre-test. KiGGS Welle 2 ended in August 2017. <u>Findings are published on the Robert Koch Institute website.</u>

Funding for this study, which remains one of a kind both in Germany and abroad, was provided by the <u>Federal Ministry of Health (Bundesministerium für Gesundheit, BMG)</u>, the <u>Federal Ministry of Education and Research</u> (Bundesministerium für Bildung und Forschung, BMBF) and the <u>Robert Koch Institute</u> (Robert Koch-Institut, RKI). In-depth sub-studies were financed by the Federal Ministry of Food and Agriculture (Bundesministerium für Ernährung und Landwirtschaft, BMEL), the <u>Federal Ministry for the Environment, Nature Conservation and Nuclear Safety</u>) (Bundesministerium für Umwelt, Naturschutz und nukleare Sicherheit, BMU) and the <u>Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ</u>).

Information from the health monitoring programme is regularly included in the publications of the Federal Health Reports (Gesundheitsberichterstattung, GBE) at the Robert Koch Institute. The collected health monitoring data and other sources of information create a comprehensive data and information base for the health sciences and health policy-making in Germany.

### Child and Youth Reports

According to Section 84 of Book VIII of the Social Code (Sozialgesetzbuch, SGB VIII), the federal government is obliged to submit a Child and Youth Report to the German parliament (Bundestag) and Federal Council (Bundesrat) in each parliamentary term and to make a statement on this report. An independent commission of experts is appointed to draft these reports.

The 15th Child and Youth Report (Kinder- und Jugendbericht, KJB) from 2017, entitled "Between freedom, family, all-day school and virtual worlds – Personality development and education for young people" (Zwischen Freiräumen, Familie, Ganztagsschule und virtuellen Welten – Persönlichkeitsentwicklung und Bildungsanspruch im Jugendalter), provides a picture of the realities and lives of adolescents and young adults. It examines the circumstances under which young people are growing up, how they are influenced by digitalisation, demographic development and globalisation, and analyses the issues typically faced by this target group. It also covers the issue of young people's health.

The 16th Child and Youth Report from 2020 focuses on "Supporting democracy education for children and young people" (Förderung demokratischer Bildung im Kindes- und Jugendalter). It is the first Child and Youth Report to extensively and systematically examine political education during childhood and adolescence and ask how young people can be encouraged and empowered to participate in democratic processes. The 600+-page report describes the growing challenges for democracy and political education and offers a broad and systematic overview of the social spaces in which young people experience political education.

An excursus in the 16th Child and Youth Report discusses the impact of the COVID-19 pandemic for young people. The report analyses not only the challenges but also the learning opportunities for political education that arise from the pandemic. The report's commission of experts believes the epidemiological crisis presents numerous opportunities to discuss COVID-related problems and challenges, to gear political education programmes towards these issues and to make systematic use of related educational opportunities. It raises questions that could be discussed in the context of political education, for example: Which areas of the health system should be organised on the open market and which should not? Could the emergence of the virus be linked to humans' over-exploitation of natural resources? To what extent are globalisation and the spread of the virus connected? The COVID-19 crisis is an opportunity to learn about important topics in political education.

The 17th Child and Youth Report, drafting of which commenced in June 2022, is a general report on the living conditions of children, adolescents and young adults as well as on child and youth welfare services. It will also place a focus on the consequences of the COVID-19 pandemic. The report is scheduled for publication in 2024.

### School studies

The <u>2018 PISA study</u> contains a lot of data on the well-being of school pupils in Germany. For example, it found that 73% of school pupils are satisfied or very satisfied with life (OECD comparison: 71%). The study also says that only 3% of school pupils do not engage in any physical activity outside of school (OECD comparison: 7%).

Compared to other age groups, school-age children are less likely to develop severe illness from COVID-19. However, few people are as severely impacted by the political responses to the pandemic as children – with far-reaching implications for their learning outcomes and for their personal development. <u>Survey findings from OECD countries</u> show that countries with well-functioning school systems have been more successful at guaranteeing face-to-face lessons. These schools typically have high levels of responsibility and flexibility at the local level. They are better than others at deploying resources where they are most needed. School children in Germany spent half as much time doing school work during the pandemic than they did before. Passive screen time, on the other hand, increased significantly.

### Analysis of child and youth medical care

An epidemiological study of paediatric care in Germany in 2015/2016 by the German Academy of Paediatrics and Adolescent Medicine (Deutsche Akademie für Kinder- und Jugendmedizin e.V., DAKJ) showed that there are manifest and potential gaps and structural problems in the health care landscape. The collected findings can help improve paediatric and youth medical care and align it to current developments so that good medical care can also be guaranteed in the future.

### **Nutrition Reports**

For the past 50 years, the German Nutrition Society (Deutsche Gesellschaft für Ernährung e. V., DGE) has published a Nutrition Report every four years on behalf of the Federal Ministry of Food and Agriculture (Bundesministerium für Ernährung und Landwirtschaft, BMEL), providing important information for nutrition and health policy-making. <u>Summaries</u> of the nutrition reports are available. The German Nutrition Society's 14th Nutrition Report from 2020 contains the following sections:

- Nutrition situation in Germany
- Nutrition situation in hospitals and nursing homes evaluation of the nutritionDay data for Germany
- Study to collect data on breastfeeding and infant nutrition in Germany SuSe II
- Vegetarian diet among children and adolescents in Germany VeChi-Youth-Studie
- Prevention of chronic diet-related diseases

The DGE's 14<sup>th</sup> Nutrition Report continues analyses of food consumption trends and the development of overweight and obesity in Germany. The report presents and compares strategies to reduce sugar, unsaturated fatty acids and salt in processed foods and the results of food monitoring in Germany, France and Great Britain and on a European level.

On behalf of the BMEL, the opinion research institute forsa asked around 1,000 German citizens aged 14 and above about their eating and shopping habits in telephone interviews carried out in January and February 2021. The findings were published in the BMEL Nutrition Report (<u>BMEL-Ernährungsbericht 2021</u>). To mention just one result, the report found that interest in cooking among younger people has increased significantly, with 86 percent of 14- to 29-year-old respondents saying they enjoy cooking, compared to 72 percent in 2020.

### Children and Youth Sports Report

In October 2020, the Alfried Krupp von Bohlen und Halbach Foundation (Alfried Krupp von Bohlen und Halbach-Stiftung) published the <u>Fourth Children and Youth Sport Report</u> (Vierter Kinder- und Jugendsportbericht, which has presented the current situation in children's and youth sport and recommended action plans for politics, associations, clubs and schools since 2003. The report examines such topics as changes in children's and youth sports, and physical activity and sport for children up to the age of twelve. The Fourth Children and Youth Sport Report focuses on performance, health and society. It addresses current issues such as the positive impact of sport on children with chronic diseases, or the concept of physical literacy to promote physical exercise among children, a holistic approach which embraces participation, motor skills, as well as motivation and self-efficacy.

### Drug affinity study

Once a year, the <u>Federal Centre for Health Education</u> (Bundeszentrale für gesundheitliche Aufklärung, BZfGA) carries out a 'drug affinity study' on behalf of the Federal Ministry of Health (Bundesgesundheitsministerium). The results of the <u>last study</u> last study were published in October 2019. According to the study, the federal government's drug and addiction prevention measures are successful. It says that young people are smoking less, drinking less alcohol and taking fewer drugs, but binge drinking and cannabis consumption are still a problem.

### **Evaluation of the National Action Plan IN FORM**

In 2008, the National Action Plan IN FORM <u>(Nationaler Aktionsplan IN FORM)</u> was adopted with the aim of reducing malnutrition, increasing activity levels and reducing the number of overweight people to minimise the associated diseases. The IN FORM – German national initiative to promote healthy diets and physical activity (IN FORM – Deutschlands Initiative für gesunde Ernährung und mehr Bewegung) brought a lot of momentum to the promotion of physical activity. The push by the Federal Ministry of Health (Bundesministerium für Gesundheit, BMG) resulted in physical activity and the promotion of physical activity being integrated into prevention and health promotion work, rehabilitation, care and therapy even after project funding ended.

Following this, the <u>Faculty of Health Sciences at Bielefeld University</u> (Fakultät für Geisteswissenschaften der Universität Bielefeld) in cooperation with the <u>German Sport</u> <u>University Cologne</u> (Deutsche Sporthochschule Köln, DSHS) was tasked by BMG to evaluate the development of structures to promote physical activity and to identify possible courses of action. The Ministry wanted to know how well the promotion of physical activity has been structurally integrated in various fields in Germany and where gaps remain or repetition has arisen. The focus was on health prevention/promotion work, rehabilitation, care and therapy.

The National Action Plan was evaluated between April 2017 and October 2018 and the final report was published in October 2019. The results are available on the <u>IN FORM</u> website.

### **Other representative studies**

The <u>Federal Centre for Health Education</u> (Bundeszentrale für gesundheitliche Aufklärung, BZgA) has carried out regular <u>representative surveys</u> on the subjects of school, health, vaccinations and hygiene, health equity and alcohol, tobacco and drug consumption since the 1970s. It has also prepared prevention-relevant databases on sex education and AIDS.

### Main concepts

Child health promotion initiatives

The findings of the German Health Interview and Examination Survey for Children and Adolescents (Kinder- und Jugendgesundheitssurvey, KiGGS) carried out by the Robert

Koch Institute (Robert-Koch-Institute, RKI) are a starting point for <u>the initiatives of the</u> <u>Federal Ministry of Health (Bundesgesundheitsministerium) which aim to promote</u> <u>children's health and improve medical care</u>. For example, they are an important basis on which statutory regulations for the paediatric check-up programme (Act to strengthen health promotion and prevention (<u>Präventionsgesetz</u>)) are redrafted.

Medical and health science research carried out by the federal government also focuses on promoting and preserving health and improving medical care. A special funding priority of the Federal Ministry of Health also targets projects designed to further improve health care and the health of children and adolescents. There are other specific funding priorities, such as initiatives to improve addiction prevention.

In the priority area "Promoting children's health", the Federal Ministry of Health is currently funding projects that address the following issues:

- Improving the care of children and young people with mental illnesses
- Improving the protection of children in medicine, and
- Preventing overweight and obesity in children

As part of the federal government's Youth Strategy (Jugendstrategie), altogether 27 activities are being carried out in the area of "health". One of these measures is a dialogue with experts about strengthening prevention and health promotion among adolescents. This dialogue is conducted by the Federal Ministry of Health (Bundesministerium für Gesundheit) and the Federal Ministries of Labour and Social Affairs, Education and Research, Food and Agriculture and for Family Affairs, Senior Citizens, Women and Youth (Bundesministerien für Arbeit und Soziales, für Bildung und Forschung, für Ernährung und Landwirtschaft sowie für Familie, Senioren, Frauen und Jugend). The exchange allows stakeholders from science, industry and politics to collaborate across all age groups, target groups and subjects to jointly promote young people's health. One important milestone in these networking activities is the "Guide to a common understanding of health promotion and prevention among children and adolescents in Germany" (Wegeweiser zum gemeinsamen Verständnis von Gesundheitsförderung und Prävention bei Kindern und Jugendlichen in Deutschland), which was jointly adopted by the participating organisations and representatives of the participating bodies. The guide defines the key considerations and tasks of the experts in the context of the process.

### Active child protection through early prevention and reliable networks

In its role as guardian, the state must ensure that parents assume their responsibility for the health and well-being of their children. The federal states (Bundesländer) and local authorities are primarily responsible for ensuring the welfare and protection of children. In the fight against child neglect and abuse, key instruments are the outreach activities of child and youth services and the public health service and systematic support of families in difficult circumstances.

The Child and Youth Services Act (Kinder- und Jugendhilfegesetz) (Book VIII of the Social Code) sets out the protection mandate, in particular, of the youth welfare office and local authorities if a child's welfare is endangered. To enforce the right to a sound upbringing and parental responsibility, youth services are expected, in particular, to

- support young people in their personal and social development and help prevent or eliminate disadvantages,
- provide advice and assistance to parents and other persons having parental powers,
- protect children and young persons from harm to their welfare,
- help maintain or create positive living conditions and a favourable environment for young people and their families.

The Early Prevention in Childhood programme with services for parents from pregnancy onwards and families with children under three was first enshrined in law with the Federal

Child Protection Act <u>(Bundeskinderschutzgesetz</u>, BKiSchG) on 1 January 2012. The BKiSchG regulates preventive and active child protection in Germany. At its core is the Act on Cooperation and Information in Child Protection (Gesetz zur Kooperation und Information im Kinderschutz, KKG). Designed to protect the well-being and to promote the development of children, it is made up mainly of regulations for relevant stakeholders involved in early prevention, for example professionals from child and youth services, the social services, education and health services. In this context, it is paramount that the activities of child and youth services are coordinated with the health services, pregnancy counselling, early years education and also programmes to secure basic material needs.

The Early Prevention programme offers services to parents-to-be and families with infants and young children. Risks should be identified during pregnancy and especially up to the age of four, so that families are offered needs-based support services.

The federal states (Länder) and local authorities decide how they approach parents to give them information and advice on local support services. This could be done by the health services or youth welfare services, for example. All key agents of child protection, such as youth offices, schools, health authorities, hospitals, pregnancy counselling centres, doctors and the police are brought together in one early prevention network (<u>Netzwerk Frühe Hilfen</u>) to ensure that support services offered to families upon the birth of a child are well coordinated.

The federal government supports the initiatives of the Länder and local authorities, for example, through the federal foundation for early prevention (Bundesstiftung Frühe Hilfen). Since 1 January 2018, the federal foundation for early prevention has ensured that the structures and services developed and successfully established by the early prevention initiative (Bundesinitiative Frühe Hilfen) will be supported in the long term. Specifically, it will expand psychosocial support services for families with children under the age of three.

Since its foundation in 2007, the National Centre on Early Prevention in Childhood (Nationale Zentrum Frühe Hilfen, NZFH) has been tasked with various roles to support the development of early prevention measures in Germany. It does so through scientific research, quality development measures, discussions with intervention stakeholders from federal, state and local levels, and through public relations work, among other things.

The child protection guidelines (Kinderschutzleitlinie, long version, PDF, 6.55 MB) published in February 2019 by the Association of the Scientific Medical Societies in Germany (Arbeitsgemeinschaft der Wissenschaftlichen Medizinischen Fachgesellschaften e.V., AWMF) are the first evidence-based guidelines of this kind to be developed jointly by relevant professional bodies and organisations.

### Health targets

For over 20 years, 120 German health care organisations have participated in a cooperation network tasked with developing the <u>national health target process</u> (nationaler Gesundheitszieleprozess). Its members include policymakers at federal, state and community level, self-governing organisations, industry associations, patient and self-help organisations and scientific institutions.

The stated aims are:

- to improve children and young people's life skills
- to reduce stress/negative influences on children, young people and families
- to promote physical activity among children and young people
- to reduce malnutrition and promote healthy eating in families
- to optimise health-promoting conditions and structures in childcare facilities, schools, families/environment

Recommended measures:

- Raise awareness among child and youth services stakeholders with the aim of establishing health promotion as a professional standard in child and youth services
- Ban food advertisements targeted at children and product placement around children's television programmes
- Include life skills in the interdisciplinary training of care workers and teachers and develop these on an ongoing basis to keep up with developments and quality standards
- Childcare facilities will implement measures to promote workplace health
- Childcare facilities will offer children at least two free meals a day
- Encourage children and young people's natural enjoyment of physical exercise as part of physical education
- Include practical and theoretical education on nutrition in existing school subjects
- Remove drink vending machines and replace with drinking water dispensers
- Develop setting- and subject-specific quality assurance tools

### Equity in health

The call for health equity – especially for socially disadvantaged children and adolescents – is an important subject that features heavily in discussions on health policy in Germany. Studies show that social status influences chances of growing up healthily: the lower the social status, the higher the risk of poorer health. In Germany, opportunities for growing up healthily are unequally distributed, as also shown by the <u>Robert Koch Institute</u> (Robert Koch-Institut, RKI) in the KiGGS Wave 2 study (KiGGS). Although most children and adolescents grow up healthily, 15 to 20 percent have significantly poorer health. They often live under difficult social circumstances, are more exposed to risk factors and have fewer coping mechanisms.

Socially determined inequalities in health are present in all European countries. This is why the Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA) is collaborating with national and international partners in two projects (Equity in Health and Health Inequalities), each of which aims to promote measures and strategies to reduce health inequalities, share expertise and identify and disseminate examples of good practice. The German Collaborative Network for Equity in Health (Kooperationsverbund Gesundheitliche Chancengleichheit) has 74 member organisations.

An overview of target groups:

- Especially young and large families
- Single-parent families
- Families with a migration background
- Families with health burdens (e.g. parents with mental problems or addictions)
- Socially isolated families

Particular attention should be paid to transitional phases:

- Phase around pregnancy
- Starting nursery school
- Between nursery school and primary school
- Between primary and second school
- Deciding on a career and starting work

Such phases present opportunities for successful personal development but also risks of failure, which can have a correspondingly positive or negative impact on health. All families

face such challenges, but disadvantaged families with limited resources have to overcome additional hurdles.

After the German Act to strengthen health promotion and prevention (Präventionsgesetz) came into force in 2015, the Collaborative Network set up health equity coordination centres (Koordinierungsstellen Gesundheitliche Chancengleichheit) on a federal level across the country. Their task is to stimulate dialogue and collaboration between stakeholders on a federal, state and municipal level, identify and disseminate good practice projects and thus promote quality development. They support and advise local authorities as part of the partner process "Health for all".

Drawing on experience from good practice projects, the Collaborative Network has compiled general recommendations for action and implementation strategies to improve the health of children and young people in difficult social situations, but also for special life phases and periods of transition. The <u>twelve good practice criteria</u> devised by the Collaborative Network's task force can be used as a quality guideline to align services to the needs of target groups. The recommendations for action are implemented in the context of the local partner process "Health for all" <u>(Gesundheit für alle)</u>.

### Participation

In the mid-2000s, certain criteria and processes were introduced to develop and safeguard the quality of health promotion activities. This came in response to calls from the field and financial backers to be able to better identify and promote effective concepts. The <u>German</u> <u>Collaborative Network for Equity in Health</u> (Kooperationsverbund Gesundheitliche Chancengleichheit) lists participation as one of its 12 good practices. The Collaborative Network's website presents good practice projects that encourage children and young people to participate in health promotion activities.

Children and young people in the COVID-19 pandemic

Young people can also catch and become ill with COVID-19. Based on the latest research, however, it is assumed that children develop less severe symptoms than adults. According to the <u>German government</u>, severe COVID-19 is more likely in children with serious preexisting medical conditions. Although children become ill more rarely, parents can protect them and prevent infection by taking various precautions, for example by following the "AHA" rules: maintaining a distance, paying attention to hygiene, and wearing a mask.

Apart from the health risks associated with COVID-19, young people are also affected on multiple levels by the political measures and consequences of the pandemic both socially and individually. Contact restrictions have not only impacted their social life experiences, the pandemic has also had psychological and physical consequences. Studies show that disadvantaged children are especially hard hit by the burdens of the pandemic.

In its <u>studies</u> JuCo (Experiences and Perspectives of Young People During the COVID-19 Pandemic) and KiCo (Experiences and Perspectives of Parents and Their Children During Lockdown), the research network "Childhood – Youth – Family in the COVID-19 Crisis" (Kindheit – Jugend – Familie in der Corona-Zeit) has made it clear that the COVID-19 crisis has had a significant impact on young people and their families. Among other things, children and young people are affected by lack of exercise, isolation and fears about the future.

### Physical exercise and diet

One year into the pandemic, many children and young people have become used to having little physical exercise. In May 2021, <u>the German Children's Fund (Deutsches Kinderhilfswerk) published a Forsa survey</u>, according to which 90% of interviewed children said they missed physical activity and sports during the pandemic. In some cases, school sports and club sports had stopped completely. In June 2021, a <u>study carried by the Technical University of Munich</u> (Technische Universität München) concluded that children had exercised 40% less since the start of the pandemic compared to the years before. Rates of weight gain had also increased. It was found, for example, that children from

families with little exposure to education were 2.5 times more likely to gain weight during the pandemic than children from more privileged backgrounds. Different trends in the various population groups also suggest that social inequalities in health opportunities have intensified.

### Mental health

With regard to the psychological effects of the COVID-19 pandemic on young people, the <u>COPSY study conducted by the University Medical Centre Hamburg-Eppendorf (COPSY-Studie des Universitätsklinikums Hamburg-Eppendorf, UKE, 2021)</u> showed that almost every third child in Germany had mental health issues almost one year after the start of the COVID crisis – pre-pandemic, every fifth child suffered from mental health problems. It observed more frequent cases of anxiety and signs of depression. This was particularly true of young people who receive less support from their parents. <u>On 8 February 2021</u>, 180 psychologists, child and youth psychotherapists and psychiatrists wrote <u>an open letter</u> to the federal government. They also reported a clear increase in stress levels in children and young people and difficulties accessing psychological support.

The DAK Prevention Radar 2020 (<u>DAK Präventionsradar 2020</u>) also confirms a decline in general life satisfaction levels among school children compared to before the pandemic. Satisfaction with life decreased by an average of 21%. Moreover, 45% of respondents reported feeling stressed often or very often. Data from the health insurance fund <u>KKH Kaufmännische Krankenkasse</u> for the first six months of 2020 indicates that mental illness diagnoses during the COVID-19 crisis will continue to increase since the number of children and young people affected by all the listed mental disorders already exceeds the half-year average for 2019.

A study of over 10,000 children and young people by the German Association of Psychotherapists (Bundesverband der Vertragspsychotherapeut(inn)en) shows higher levels of anxiety, tension in the home environment, domestic violence and healthendangering behaviour. Behavioural problems are in evidence in all age groups. Difficulty coping with stress is observed especially in young children, school children and adolescents. The latest study by the German Youth Institute (Deutsches Jugendinstitut, DJI) entitled "Being a Child in Times of Corona" (Kind sein in Zeiten von Corona) also concludes that children's well-being is more dependent on the atmosphere in the home during the crisis than is usually the case.

### Violence

The 2020 Police Crime Statistics (Polizeiliche Kriminalstatistik (PKS) 2020) show that violence against children increased in the course of the pandemic in 2020. The evaluation of the Police Crime Statistics (PKS) for the whole of 2020 reveals that the abuse of children increased by 10% compared to the previous year, with approx. 5,000 cases recorded. Higher parental stress, job loss and the younger age of parents and children are factors that contribute to violence in the family.

An increase in the distribution, purchase, possession and production of images of sexual abuse, or child pornography, has also been observed. It is becoming evident that increased screen time correlates with increased online violence. Violence in the digital space is also increasing among young people. A <u>study by the health insurance fund Techniker</u> <u>Krankenkasse</u> clearly shows that the shift to online teaching in schools and pandemic-related contact restrictions have increased rates of cyberbullying.

Research on the lives of young people during COVID-19 pandemic

## JuCo and KiCo: surveys of young people and parents during the COVID-19 pandemic

To contain the spread of COVID-19, far-reaching restrictions were imposed. These have changed life everywhere, but even the gradual easing of regulations cannot hide the fact that the lives of young people and families as well as senior citizens have been especially severely impacted and restricted. Many also have the impression that decisions about

political measures and strategies and assessments of different interests do not take sufficient account of the perspectives of children, young people and parents.

The research network Childhood – Youth – Family During COVID-19 (Kindheit – Jugend – Familie in der Corona-Zeit) carried out the JuCo study on young people's experiences and perspectives during COVID-19 and the KiCo study on the experiences and perspectives of parents and their children under the lockdown restrictions. The network is a collaboration between the University of Hildesheim's Department of Social and Organisational Education (Institut für Sozialpädagogik und Erwachsenenbildung an der Stiftung Universität Hildesheim) and the University of Frankfurt's Institute of Social Pedagogy and Adult Education (Institut für Sozialpädagogik und Erwachsenenbildung an der Universität Frankfurt) together with the University of Bielefeld.

Link to the JuCo and KiCo research results

### Shell youth study 2021

In a special preliminary evaluation of the study "Young Germans 2021" (Junge Deutsche 2021), youth researchers show how young people are dealing with the COVID-19 pandemic. Since the start of the crisis, negative headlines and pictures of party excesses have repeatedly circulated in the media. Young people are accused of antisocial behaviour. In general, the study's findings refute the claims made in some media reports. The study makes it clear that sweeping statements about all young people are completely unjustified.

### Link to the special evaluation

### Youth study by the TUI foundation (TUI Stiftung): Young Germany during COVID-19 (Junges Deutschland in Zeiten von Corona)

To assess the impact of the COVID-19 pandemic on the attitudes of young Germans, a sample of young people in Germany were interviewed in autumn 2020. The survey was carried out to update research findings so far. The TUI foundation has been conducting the "Young Europe" study since 2017. It aims to shed light on the lifeworld, identity and political attitudes of young people in Europe.

### Link to the TUI foundation report

## SINUS youth study 2020: Impact of the COVID-19 crisis on the attitudes and lifestyles of young people

The SINUS Institute has been presenting an empirical review of the sociocultural conditions of young people with its study series "How do young people tick?" every four years since 2008. Due to the current situation, the study has been extended to include an additional survey and a special section on the COVID-19 crisis. The study looks at how young people perceive the fundamental changes that have taken place in the crisis and it examines how this exceptional situation has influenced their view of the future, political interests and health behaviour.

#### Link to the findings of the SINUS youth study

### **COPSY study: Life quality and mental health of children and adolescents**

The longitudinal COPSY study investigates the impact and consequences of the COVID-19 pandemic on the mental health of children and adolescents in Germany. The study is conducted by the research unit Child Public Health at the University Medical Center Hamburg-Eppendorf (Universitätsklinikum Hamburg-Eppendorf). Another aim of the study is to identify factors that benefit the mental health of children and adolescents during the crisis. The study will recommend strategies to develop prevention and intervention approaches in order to promote the mental health of children and adolescents during the COVID-19 pandemic.

Link to the COPSY study on the website of the University Medical Center Hamburg-Eppendorf

## DJI survey "Growing up in Germany: Everyday Worlds" (Aufwachsen in Deutschland: Alltagswelten – AID:A)

With its survey "Growing Up in Germany: Everyday Worlds", the German Youth Institute (Deutsches Jugendinstitut, DJI) provides comprehensive information about the living situations and experiences of children, adolescents, young adults and their parents before and during the pandemic. Conducted throughout the country, these representative interviews offer insights into changes in lifestyles and living situations and focus on the different dimensions of the well-being of young people and their families in different everyday contexts.

### Link to the findings and analyses of DJI research

### Training prospects during the COVID-19 crisis

How do young people feel at the start of the new training year? Bertelsmann Stiftung asks why young people are unsure about starting a training programme despite the popularity of apprenticeships.

### Link to the Bertelsmann survey

### Young people in Brandenburg 2020: Impacts of the COVID-19 crisis

The federal state of Brandenburg has collected information about the life situation, values and attitudes of young people at periodic intervals for 30 years. In 2020, the University of Potsdam's Institute for Applied Family, Childhood and Youth Research (Institut für angewandte Familien-, Kindheits- und Jugendforschung e.V.) conducted a special study on the impacts of the pandemic on the lives of young people.

### Link to the special study by IFK

The results of other current studies and information on research projects can be found on the professional youth workers' website <u>(Fachkräfteportal der Kinder- und Jugendhilfe)</u>.

### Measures for children and young people during the COVID-19 pandemic

Due to the lockdown restrictions and the effect the COVID-19 crisis has had on young people, the federal government has adopted a raft of measures. These include:

- Financial support for families, such as compensation under the Infection Protection Act (Infektionsschutzgesetz), threefold increase in the number of paid days off to care for sick children, a special child bonus and easier access to child supplement.
- Increase in counselling, support and information services for children and young people, families and youth work professionals. Special mention should be made of the newly launched website of the Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung) "Staying emotionally stable" ("Psychisch stabil bleiben"), which raises awareness of the subject of psychological stress. Other information can be found at <u>http://www.fruehehilfen.de</u> and <u>https://www.elternsein.info/</u>.
- The Post-Covid Action Programme for Children and Young People 2021 and 2022 (Aufholen nach Corona für Kinder und Jugendliche 2021 und 2022) is supporting young people with a two billion euro action programme. The programme aims, in particular, to help children catch up with schooling missed during the pandemic, but it also promotes recreational activities and strengthens children and young people and their families. The sum of 50 million euros, for example, has been earmarked to expand the Early Prevention programme (Frühe Hilfen). The German Sports Youth (Deutsche Sportjugend) will also increase its activities. The programme will also fund early childhood education, additional recreational and holiday activities as well as support services for children, young people and their families in their everyday life.
- <u>The physical exercise campaign of the Federal Ministry for Family Affairs</u> (Bundesfamilienministerium) and German Sports Youth (Deutsche Sportjugend). This campaign addresses all 90,000 sports clubs and associations with the aim of offering

children and young people greater opportunities for low-threshold, free sports and physical exercise. The federal government is investing a total of over two million euros this year and in the coming year.

## 7.2 Administration and governance

### Governance

Main actors

Information on the system of institutionalised health promotion in the Federal Republic of Germany can be found at the website of the Federal Centre for Health Education (<u>Bundeszentrale für gesundheitliche Aufklärung, BzqA</u>).

At government level (federal government and state governments):

The **Federal Ministry of Health** (<u>Bundesministerium für Gesundheit, BMG</u>) is one of the top federal authorities in the Federal Republic of Germany. It is responsible for many areas of policy. It mainly develops draft bills, legislative acts and administrative acts.

The **Federal Ministry for Family Affairs, Senior Citizens, Women and Youth** (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ</u>) is responsible for child and youth health issues, specifically prevention, the Early Prevention programme and the development of strategies to promote health.

The **Federal Ministry of Food and Agriculture** (<u>Bundesministerium für Ernährung und</u> <u>Landwirtschaft</u>, <u>BMEL</u>) is responsible for nutritional issues. BMEL places equal emphasis on ensuring balanced, healthy diets with safe foods, clear consumer information when shopping, strong and sustainable farming, forestry and fishing industries, opportunities for the many rural areas, animal welfare and safeguarding the world's food supplies.

The **Federal Office for Agriculture and Food** (<u>Bundesanstalt für Ernährung und</u> <u>Landwirtschaft, BLE</u>) employs around 1,400 staff throughout Germany and at sea. BLE fulfils a wide range of tasks in the areas of agriculture, fisheries and food. It is a central implementing authority (zentrale Umsetzungsbehörde) within the Federal Ministry of Food and Agriculture (Bundesministerium für Ernährung und Landwirtschaft, BMEL).

Under the umbrella of the Federal Office for Agriculture and Food, the federal centre for food (Bundeszentrum für Ernährung, BZfE) informs specific target groups about all aspects of food and drink. The BZfE offers scientifically sound, neutral and target group-specific advice in all phases of life from pregnancy, infancy, toddler years, school years and adulthood through to senior years. For example, the BZfE provides reliable information on safe and sustainable food choices, it supports multipliers with soundly based information, helps find ways to prevent food waste and develops teaching modules for use in childcare facilities and schools.

The Department for Child Nutrition at the Max Rubner Institute, Federal Research Institute of Nutrition and Food <u>(Institut für Kinderernährung am Max Rubner-Institut, Bundesforschungsinstitut für Ernährung und Lebensmittel)</u> was opened in February 2019. The newly established institute is studying the interaction of different factors that influence early susceptibility to disease, including the development of obesity and diet-related diseases, as well as the nutritional behaviour of children from birth to the age of 18. Research focuses on factors that affect interaction between parents and children and the nutritional and eating behaviour of school children and adolescents.

The <u>Federal Information Centre for Agriculture (Bundesinformationszentrum</u> <u>Landwirtschaft, BZL</u>) was created through a merger between the former organisation aid Infodienst e.V. with BLE. BZL serves to provide neutral, science-based information so as to create a better understanding of modern agriculture and promote a wider public debate on farming and its role in society. The **Federal Ministry of the Interior and Community** (<u>Bundesministerium des Innern,</u> <u>für Bau und Heimat, BMI</u>) looks after the field of sports, in particular the promotion of elite sport in Germany. *See also* <u>7.3 Sport, youth fitness and physical activity</u>.

In the **federal states (Bundesländer)**, the respective state ministries are responsible for the respective area. The topic of health is addressed in a number of different ways. Promoting physical activity in formal education is the responsibility of the various education authorities: Example: <u>Rhineland-Palatinate</u>.

The following ministries are responsible for health at the federal state (Länder) level:

- Baden-Württemberg: State Ministry of Social Affairs and Integration (<u>Ministerium für</u> <u>Soziales und Integration</u>)
- Bavaria: Bavarian State Ministry of Health and Care (<u>Bayrisches Staatsministerium für</u> <u>Gesundheit und Pflege</u>). There is a separate department for children and adolescents.
- Berlin: Senate administration for health, care and equal opportunities (Senatsverwaltung für Gesundheit, Pflege und Gleichstellung)
- Brandenburg: Ministry of Labour, Social Affairs, Health, Women and Family Affairs (<u>Ministerium für Arbeit, Soziales, Gesundheit, Frauen und Familie</u>)
- Bremen: Senator for science, health and consumer protection (<u>Die Senatorin für</u> <u>Gesundheit, Frauen und Verbraucherschutz</u>)
- Hamburg: Ministry of Health and Consumer Protection (<u>Behörde für Arbeit, Gesundheit,</u> <u>Soziales, Familie und Integration</u>)
- Hesse: Ministry of Social Affairs and Integration (<u>Hessisches Ministerium für Soziales</u> <u>und Integration</u>). There is a separate department for children and adolescents.
- Rhineland-Palatinate: Ministry of Social Affairs, Labour, Health and Demography (<u>Ministerium für Soziales, Arbeit, Gesundheit und Demografie</u>)
- Mecklenburg-Western Pomerania: Ministry for Economic Affairs, Labour and Health (<u>Ministerium für Wirtschaft, Arbeit und Gesundheit</u>)
- Lower Saxony: Lower Saxon Ministry for Social Affairs, Health and Equal Opportunities (Niedersächsisches Ministerium für Soziales, Gesundheit und Gleichstellung)
- North Rhine-Westphalia: Ministry of Labour, Health and Social Affairs (<u>Ministerium für</u> <u>Arbeit, Gesundheit und Soziales</u>). <u>There is also a separate department for child health.</u>
- Saarland: Ministry of Health, Social Affairs, Women and the Family (<u>Ministerium für</u> <u>Soziales, Gesundheit, Frauen und Familie</u>)
- Saxony: Saxon State Ministry of Social Affairs and Consumer Protection (<u>Sächsisches</u> <u>Staatsministerium für Soziales und Gesellschaftlichen Zusammenhalt</u>). <u>There is also a</u> <u>separate health portal.</u>
- Saxony-Anhalt: Ministry of Labour and Social Affairs and Integration (<u>Ministerium für</u> <u>Arbeit, Soziales und Integration</u>)
- Schleswig-Holstein: Ministry of Social Affairs, Health, Youth, Family and Senior Citizens (<u>Ministerium für Soziales, Gesundheit, Jugend, Familie und Senioren</u>)
- Thuringia: State Ministry of Social Affairs, Family and Health (<u>Ministerium für Arbeit,</u> <u>Soziales, Gesundheit, Frauen und Familie)</u>

## **Public-sector institutions**

The **Federal Centre for Health Education** (Bundeszentrale für gesundheitliche Aufklärung, BZgA) provides health education services at a federal (national) level as the specialist authority in the portfolio of the Federal Ministry of Health (Bundesministerium für Gesundheit, BMG). The Decree of 20 July 1967 assigns specific tasks to BZgA, in particular:

- Elaboration of principles and guidelines relating to the content and methods of practical health education
- Vocational training and continuing education of persons working in the field of health education
- Coordination and intensification of health education in Germany
- International collaboration

The **Robert Koch Institute** (Robert-Koch-Institut, RKI) resulted from the former Federal Health Office (Bundesgesundheitsamt), which was dissolved in 1994. It is the federal government's central body for identifying, protecting against and combating diseases. Based in Berlin, the institute researches public health issues and advises the federal government. RKI regularly carries out the German Health Interview and Examination Survey for Children and Adolescents (<u>KiGGs study</u>).

The **German Collaborative Network for Equity in Health** (Kooperationsverbund Gesundheitliche Chancengleichheit) was initiated by the Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA). It now has 66 partners in Germany. Its key objectives are to improve equity in health in Germany and promote good health among the socially disadvantaged.

The **National Quality Centre for Nutrition in Daycare Centres and Schools** (Nationales Qualitätszentrum für Ernährung in Kita und Schule, NQZ) coordinates existing programmes and initiatives for good nutrition in schools and child day care, develops quality standards and concepts for catering quality controls, and raises awareness of the importance of good quality food and nutrition education among the relevant target groups. The aim is to improve the quality of meals provided in child day care and schools.

The **National Centre on Early Prevention in Childhood** (<u>Nationales Zentrum Frühe</u> <u>Hilfen, NZFH</u>) was created in 2007 by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). Its main goal is to protect children against dangers better and earlier by efficiently networking public health care support services and child and youth services. To meet this goal, access to risk groups in particular must be improved. NZFH is supported by the Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA), in cooperation with the German Youth Institute (<u>Deutsches</u> <u>Jugendinstitut e.V.</u>).

### **Non-governmental institutions**

The **German Society of Paediatrics and Adolescent Medicine** (Deutsche Gesellschaft <u>für Kinder- und Jugendmedizin e.V., DGKJ</u>) is a scientific association for all paediatric and adolescent medicine in Germany. It has over 15500 members working in clinics, medical practices, scientific institutions, research institutes and public health care and brings together 39 companies specialising in paediatric medicine, from diabetology and sports medicine to tropical paediatrics.

The **German Academy of Paediatrics and Adolescent Medicine** (Deutsche Akademie <u>für Kinder- und Jugendmedizin e.V., DAKJ</u>) is the umbrella association for companies and professional bodies in the field of paediatrics and adolescent medicine, which:

- coordinates the joint non-profit goals and tasks of its members for the well-being of children and young people
- represents these goals to the public and policymakers
- is committed to the best possible health care for children and young people
- is committed to children's rights as contained in the UN Convention on the Rights of the Child

The **German Association of Social Paediatrics and Youth Medicine** (Deutsche Gesellschaft für Sozialpädiatrie und Jugendmedizin e.V., DGSPJ) is a scientific association with about 2000 members, mainly paediatricians and doctors of adolescent medicine, but also paediatric nurses and carers, medical doctors with other specialisations, psychologists, therapists, educators and legal entities. The Association's goals are to:

- promote research, teaching, training and further training in the field of social paediatrics and adolescent medicine
- initiate and promote health-based prevention programmes for families, children and young people
- establish initiatives to improve interdisciplinary networking in health care and health sciences and contact with relevant national and international institutions and associations
- serve socially disadvantaged, chronically ill and disabled children and young people by offering prevention, treatment, rehabilitation and integration
- advocate the rights of children in line with the UN Convention

The **Research Centre for School Sport and the Physical Education of Children and Young Adults** (Forschungszentrum für den Schulsport und den Sport von Kindern und Jugendlichen, FoSS) carries out practical research into exercise, play and physical activity among children and young people to develop tried-and-tested, forward-looking exercise and teaching programmes.

The **Federal Association for Health Promotion and Prevention (**<u>Bundesvereiniqung</u> <u>Prävention und Gesundheitsförderung e.V., BVPG</u>) is a non-profit, politically independent, non-denominational association. Its members include federal health care associations (such as the German Medical Association [Bundesärztekammer], the umbrella associations of the health insurance providers, associations of healing professionals and ancillary medical staff, and educational institutions and academies) that work in prevention and health promotion. One focus of its activities is on children and young people. BVPG receives institutional funding from the <u>Federal Ministry of Health</u> (Bundesministerium für Gesundheit) for the objectives and tasks set out in its articles of association and on the basis of the latest annual work programme. Irrespective of this, projects are financed from public funds and sponsorship money.</u>

**Citizens advice bureaux** (Verbraucherzentralen) are found in all federal states (Bundesländer) with a wide range of services available from about 200 bureaux. Consumers can use the bureaux to access up-to-date, reliable information and independent advice on topics such as health and nutrition, including specifically for children and young people.

The **German Nutrition Society** (Deutsche Gesellschaft für Ernährung e.V.) was established in 1953. It deals with all issues relating to nutrition and identifies areas where research is needed. Its publications include a nutrition report every four years.

Germany's leading provider of information about agriculture, food and nutrition are the <u>Federal Office for Agriculture and Food</u> (Bundesanstalt für Landwirtschaft und Ernährung, BLE) and the Federal Centre for Nutrition (<u>Bundeszentrum für Ernährung</u>).

The **German Centre for Addiction Issues** (Deutsche Hauptstelle für Suchtfragen, DHS) was created in 1947 as a platform for all associations and charitable organisations active in the field of addiction intervention in Germany. With a handful of exceptions, all institutions providing outpatient counselling and treatment, inpatient treatment and self-help are represented at DHS.

**The Federal Working Group for More Safety for Children** (<u>Bundesarbeitsgemeinschaft Mehr Sicherheit für Kinder e.V.</u>) develops programmes to prevent childhood accidents and performs a networking role. The **Child Health Foundation** (Stiftung Kindergesundheit) actively promotes the healthy upbringing of children and adolescents. It provides the public with information on major health issues and works with partners and recognised specialists to develop prevention measures for, e.g., day-care centres, kindergartens and schools. It facilitates a professional dialogue among doctors and researchers and provides expert input in the field of paediatric prevention.

**German Sports Youth,** which is part of the German Olympics Sports Confederation (<u>Deutsche Sportjugend (dsj) im Deutschen Olympischen Sportbund e.V., DOSB</u>) represents the interests of about 10 million children, adolescents and young people aged up to 26 years old who are organised in 90000 sports clubs in 16 state youth sports organisations (Landessportjugend), 53 youth organisations of the sports associations and 10 youth organisations of the associations with special tasks (Jugendorganisationen der Sportverbände mit besonderen Aufgaben).

The federal government, in this case the <u>Federal Ministry for Family Affairs, Senior</u> <u>Citizens, Women and Youth</u> (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) funds German Sports Youth (dsj) as a youth organisation from the budget for the government's Child and Youth Plan (<u>Kinder- und Jugendplan des Bundes</u>), the central funding instrument for child and youth services at a federal (national) level. German Sports Youth (Deutsche Sportjugend), its member organisations and their subdivisions provide sports programmes across Germany to help young people with their personal development.

### **Distribution of responsibilities**

The <u>Federal Ministry of Health (Bundesministerium für Gesundheit, BMG)</u>, has a key role in drafting and creating proposed legislation on a federal (national) level. BMG develops government health policy and transposes this into legislation.

With the Advisory Council for the Assessment of Developments in the Health Care System (<u>Sachverständigenrat zur Begutachtung der Entwicklung im Gesundheitswesen</u>), the federal government or, more specifically, BMG has a panel of advisors whose expert opinions have a strong influence on health policy discussions.

The responsible ministries in the federal states (Bundesländer) play a central role in two main areas of German health care: inpatient care and the public health service. An important focus of activities in the federal states is on prevention, i.e. programmes and initiatives to maintain and promote public health and the health of specific target groups such as children and young people.

Traditionally, the public health service has been responsible for health care and prevention (such as check-ups when starting school, counselling for mothers and pregnant women), psychiatric and socio-psychiatric community care, monitoring and counselling services relating to hygiene, infectious diseases, the movement of pharmaceuticals and environmental medicine. These tasks are usually carried out by the local health authorities (Gesundheitsämter) in the districts and towns/cities or by specialist facilities at county or federal state level.

A task that has been expanded a great deal in recent years is health reporting at state and, in some cases, local community level. The health reports provide facts and figures on the health of the general population and on health care structures and services. The <u>Robert</u> <u>Koch Institute</u> (Robert-Koch-Institut) reports on health at a federal (national) level.

The federal states (Bundesländer) control the structure and responsibilities of their public health services in state laws.

A particular characteristic of the German health system is the important role given to the associations and bodies linked to statutory health insurance (Gesetzliche Krankenversicherung, GKV) and/or health care services funded by statutory health insurance. The state has delegated responsibility for direct organisation and administrative

control to self-governed bodies and their associations. They also take on a key function in prevention and counselling work for children and young people.

## **Cross-sectoral cooperation**

### Health conferences

Health conferences are an important tool for managing health policy. In Germany, the establishment of health conferences can mainly be traced back to funding initiatives in individual federal states (Bundesländer) or local communities that have existed to varying degrees and with different emphases since the 1990s. Implementation strategies in the federal states range from local one-off initiatives through to nationwide roll-outs in all areas.

Community health conferences are steering committees that advise on needs-based, community analyses and action recommendations on health and make decisions on implementation. The community health conferences and the associated working groups take joint action on community strengths and weaknesses, identify demand and look for the right solutions. Children and young people also play a role in this regard.

### **Conference of health ministers**

The federal structure of Germany means that the federal states (Bundesländer) are responsible for public health services. The Working Group of the Supreme Federal States' Public Health Offices (Arbeitsgemeinschaft der Obersten Landesgesundheitsbehörden) was set up as part of the conference of health ministers (<u>Gesundheitsministerkonferenz</u>) to ensure uniform administration across all federal states. Chairmanship 2022: Sayony-Anhalt. This working group consists of 11 task forces:

- Emergency services
- Addiction
- Environment-related health protection
- Health reporting, prevention, rehabilitation and social medicine
- Pharmaceuticals, pharmacies, transfusions and narcotic drugs
- Health care professions
- Psychiatry
- Anti-infection
- Medical devices
- Hospitals (including nursing fee issues)
- Public health services
- European Union (EU) according to the decision of the 78<sup>th</sup> conference of health ministers, the EU task force was set up as an independent working group reporting directly to the Conference of Federal State Ministers (Amtschefkonferenz).

There is no separate task force for children and young people.

### **Conference of sports ministers**

The conference of sports ministers (<u>Sportministerkonferenz</u>) represents the sporting interests of the federal states (Bundesländer). It coordinates the interests of the federal states in developing sports with the tasks of the European Union, the federal government, the local communities and non-profit sports. The federal state of Rhineland-Palatinate chairs the conference of sports ministers in 2021 and 2022.

Cooperation and partnerships

### The Youth Strategy of the federal government

In its joint Youth Strategy (Jugendstrategie), the federal government shows that it takes into account the interests and concerns of the young generation. The Youth Strategy is based on 163 measures in nine thematic areas and involves all federal government ministries. One of these measures is an expert dialogue aimed at strengthening prevention and health promotion among adolescents. This dialogue is led by the Federal Ministry of Health (Bundesministerium für Gesundheit) and the Federal Ministries of Labour and Social Affairs, Education and Research, Food and Agriculture, and Family Affairs, Senior Citizens, Women and Youth (Bundesministerien für Arbeit und Soziales, für Bildung und Forschung, für Ernährung und Landwirtschaft sowie für Familie, Senioren, Frauen und Jugend). This dialogue encourages stakeholders from science, industry and politics to collaborate across all age groups, target groups and subjects to jointly promote the health of young people. Altogether 27 measures are being implemented by various stakeholders in the area of "Health".

### Health and child and youth services

In 2006, the <u>Federal Ministry for Family Affairs, Senior Citizens, Women and Youth</u> (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) launched the action programme "Early Support for Parents and Children and Social Early-Warning Systems" (Frühe Hilfen für Eltern und Kinder und soziale Frühwarnsysteme). The aim of the programme was to improve protection systems for children from families particularly at risk of neglect and abuse through early prevention measures. This was done, above all, by coordinating health-related services and youth services more effectively. The National Centre on Early Prevention in Childhood (Nationales Zentrum Frühe Hilfen, NZFH) was therefore established at the federal level. The NZFH is supported by the <u>Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZfGA) and the German Youth Institute (Deutsches Jugendinstitut, DJI).</u>

### Health and sport

The responsibilities of the federal government and the federal states (Bundesländer) under Germany's federal structure place tight constraints on the direct funding of cooperation and partnerships at a federal (national) level. Agreements exist between state ministries and the state sports federations on school and sport partnerships.

At the federal (national) level, the German Olympic Sports Confederation (<u>Deutscher</u> <u>Olympischer Sportbund</u>, <u>DOSB</u>) and the <u>Standing Conference of the Ministers of Education</u> <u>and Cultural Affairs</u> (Kultusministerkonferenz, KMK) adopted joint recommendations for further developing physical education and school sports for 2017-2022 (<u>Gemeinsame Handlungsempfehlungen der Kultusministerkonferenz und des Deutschen Olympischen</u> <u>Sportbundes zur Weiterentwicklung des Schulsports 2017-2022</u>) containing recommendations and suggestions on cooperation between schools and clubs.

A number of agreements exist between sports organisations and, for example, health insurance providers as to who covers course fees for health-related sports programmes.

Several federal ministries (<u>Environment, Nature Conservation, Building and Nuclear Safety</u> (Umwelt, Naturschutz und nukleare Sicherheit), <u>Health</u> (Gesundheit), <u>Food and</u> <u>Agriculture</u>) (Ernährung und Landwirtschaft)) and top-level federal agencies (<u>Federal</u> <u>Office for Radiation Protection, Federal Institute for Risk Assessment, Robert Koch</u> <u>Institute</u>, and the <u>German Environment Agency</u> (Bundesamt für Strahlenschutz, <u>Bundesinstitut für Risikobewertung</u>, <u>Umweltbundesamt</u>)) cooperate as part of the Action Programme on Environment and Health (<u>Aktionsprogramm Umwelt und Gesundheit</u>, <u>APUG</u>).

The programme funds research projects and information campaigns relating to environmental, health and consumer protection. Children and young people are its key target group.

## 7.3 Sport, youth fitness and physical activity

## **Understanding of sport**

In Germany, sport is divided into two main areas: public sports administration (by the federal government, the federal states (Länder) and local communities) and self-governed sport (in clubs and associations). Clubs are the backbone of the gymnastics and sport movement. They provide the framework for practicing exercise under the best possible conditions. Germany has about 91,000 gymnastic and sports clubs with about 24 million members. Each branch of sport has its own umbrella association (federal associations, or Bundesfachverbände).

On its understanding of sport, the German Olympic Sports Confederation <u>(Sportverständnis des Deutschen Olympischen Sportbundes, DOSB)</u> says: "Sports clubs and associations are committed to humanist values and to fair play. Their sporting activities provide people with an opportunity for holistic physical and body-oriented development of their personality and strive for good physical, mental and social health. Health-oriented sport is a firm part of the member organisations' services. For children and young people, in particular, clubs provide a third, important pillar – alongside family and school – for learning social skills. In parallel, clubs and associations are dedicated to the extensive inclusion of physical activity, play and sport in education."

The German constitution states that responsibilities are divided between the federal government and the federal states (Bundesländer), so the federal government's sports policy is oriented towards this structure. The government sees that its main priority is to fund elite sports in order to promote a positive image internationally. <u>The Federal Ministry of the Interior, Building and Community</u> (Bundesministerium des Innern, für Bau und Heimat) is responsible at the federal (national) level. Sports funding in schools and for the general public is the responsibility of the federal states and/or local communities.

## National strategy(ies)

### National Action Plan IN FORM

The National Action Plan "IN FORM - Germany's national initiative to promote healthy diets and physical activity (Nationaler Aktionsplan "IN FORM - Deutschlands Initiative für gesunde Ernährung und mehr Bewegung) was set up by the federal government in 2008 to prevent poor diets, lack of physical activity, obesity and related diseases. Its goal is to bring about lasting improvements to eating and exercise habits in Germany. The federal government has since expanded the plan and is currently including additional initiatives. Specifically, the Action Plan focuses on the first 1,000 days of life, children and senior citizens. Promoting a healthy lifestyle is the joint goal of the federal government, the federal states and local communities. Policymakers, numerous stakeholders from the health sector, civil society, the economy and the media all support the National Action Plan. It has been extended for further development from 2021 and will include the results of evaluations, the requirements of the coalition agreement (19th legislative period) and the legal framework on which these are based, for example amendments to Book V of the Social Code (Fünftes Buch Sozialgesetzbuch) made with the Prevention Act (Präventionsgesetz) of 17 July 2015 (Federal Law Gazette [BGBI. I p. 1781]) and the Act on Good Early Child Education and Care (Gute-Kita-Gesetz). The Plan will also take account of aims shared with the German Sustainability Strategy (Deutsche Nachhaltigkeitsstrategie) regarding indicators of obesity in the area of Sustainable Development Goal 3 (Nachhaltigkeitsziel, SDG – "Health and Well-being") and the federal government's Climate Protection Programme 2030 (Klimaschutzprogramm). The COVID-19 pandemic is currently changing living conditions for everyone: school and recreational sports opportunities and out-of-home catering are severely restricted, and not all sections of the population have access to alternatives. Research projects aim to shed light on the medium and long-term effects of the pandemic on eating and exercise behaviour. They will also examine the impact of rapid developments in the digital sector.

In the future, the Action Plan will pay greater attention to other sections of the population that need special support (vulnerable groups): these include people with special needs, those in difficult life situations or with pre-existing illnesses, but also people whose health behaviour has been affected by the pandemic-related restrictions on movement and social contact.

Published in 2016, the <u>National Recommendations for Physical Activity and Physical Activity Promotion</u> (Nationale Empfehlungen für Bewegung und Bewegungsförderung) provided a scientific basis for the promotion of physical activity in different target groups in Germany as part of the Action Plan. The basic aim is that people now follow these recommendations in their everyday lives and that they are lastingly embedded in municipal structures and living environments. The Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA) will publish the key messages for the different target groups via various channels (print, online/Twitter, Facebook, Internet, etc.) and in this way make an important contribution to IN FORM.

The BZgA website www.kindergesundheit-info.de offers parents of young children and professional youth workers up-to-date, independent information relating to all aspects of children's health and development. Mobility and motor skills are two of the key issues that should be promoted in the first months of life.

The BZgA website www.uebergewicht-vorbeugen.de, which is also aimed at parents and youth work professionals, contains specific advice on how to include exercise in everyday family life in order to prevent obesity. Alongside short videos, leaflets and specialist publications, digital formats will show children, young people and their parents ways to make physical exercise part of everyday life, recreational activities and sport.

### National prevention strategy

One important framework that supports the creation of healthy living conditions is the national prevention strategy (Nationale Präventionsstrategie). Specifically, this strategy helps providers of relevant living environments, such as child day-care facilities, schools, care homes, facilities for people with disabilities and companies, to develop quality community catering and promote physical activity with the prevention and health promotion measures of the social insurance agencies. The Action Plan supplements and supports the national prevention strategy with respect to the risk factors poor diet and lack of exercise. The federal states (Länder) and local authorities are especially important partners in this context. Based on the National Recommendations for Physical Activity and Physical Activity Promotion (Nationale Empfehlungen für Bewegung und Bewegungsförderung), the local conditions for physical activity and physical activity promotion are also strengthened.

# Promoting and supporting sport and physical activity among young people

The main initiative to promote fitness and physical activity among young people is the National Action Plan IN FORM (<u>Nationaler Aktionsplan IN FORM</u>). *See <u>National Strategies</u>*.

### **Personal and team development with German Sports Youth (**<u>Deutsche Sportjugend,</u> <u>dsj</u>**)**

The main aim of the development concept "Personal and Team Development in Sport for Children and Young People" (Förderkonzept "Persönlichkeits- und Teamentwicklung im Kinder- und Jugendsport") is to systematically promote psychosocial skills (including confidence, ability to concentrate, team skills) which contribute to achievement potential in all types of sport.

The project helps <u>member organisations of German Sports Youth (Deutsche Sportjugend,</u> <u>dsj</u>) establish training programmes and competitive events. These are designed specifically to support young athletes' personal development by teaching sports-related skills and much more. The model developed to promote psychosocial skills – and its implementation in specific individual sports – aims to give the youth organisations of the dsj's umbrella associations the opportunity to use their core competencies to trigger the processes in children and young people that are generally associated with sports activities:

- strengthen social skills
- develop a realistic self-image
- improve teamwork

In November 2020, a revised set of guidelines for trainers and training supervisors (Arbeitshilfe für Trainer/-innen und Übungsleiter/innen) was published containing key objectives and personal and team development methods in sport. The djs has published <u>a</u> series of other resources to promote team building in sport.

## Youth Training

The national school competition Youth Training for Olympia & Paralympics (<u>Bundeswettbewerb der Schulen Jugend trainiert für Olympia & Paralympics</u>) was launched in 1969. It is the biggest competition in Germany to promote extracurricular school sports. It currently covers five age groups and 19 disciplines – mainly separately for boys and girls. The German School Sports Foundation (Deutsche Schulsportstiftung) has been the sponsor and organiser of the nationwide school competition since 1999. The competition takes place every year.

Some examples from the federal states (Bundesländer)

### • Baden-Württemberg

**Framework agreement on exercise, play and sport of the Federal State of Baden-Württemberg (**<u>Bewegung, Spiel und Sport im außerunterrichtlichen Schulsport und in</u> <u>der frühkindlichen Bildung (RV Sport) (PDF, 92,6 KB)</u></u>

The Framework agreement between the Baden-Württemberg state sports association and the Ministry of Education, Youth and Sports of Baden-Württemberg on exercise, play and sport in non-formal physical education and early childhood education (Rahmenvereinbarung zwischen Landessportverband Baden-Württemberg e.V. und Ministerium für Kultus, Jugend und Sport Baden-Württemberg über Bewegung, Spiel und Sport im außerunterrichtlichen Schulsport und in der frühkindlichen Bildung) was signed in April 2014 and is the result of many years of active cooperation between schools and sports clubs.

## Voluntary Social Year in Sport and School (Freiwilliges Soziales Jahr Sport und Schule)

The Voluntary Social Year in Sport and School (FSJ Sport und Schule) format initiated by the State Ministry of Education, Youth and Sports (Kultusministerium) and the Sport in Schools Foundation (Stiftung Sport in der Schule) and developed together with Baden-Württemberg state sports association was piloted in the 2013/2014 academic year. Volunteers focus on extracurricular sports (exercise breaks; exercise, play and sport groups; school sports competitions etc.). The project became a permanent programme from the 2016/2017 school year on.

### • Berlin

### Partnership on health and physical education in Berlin

The accident insurance fund Unfallkasse Berlin, in partnership with Berlin Senate Department for Education, Youth and Science (Senatsverwaltung für Bildung, Jugend und Wissenschaft) published a guide called 'More courage – reasons not to fear physical education' (<u>Mehr Mut! – Keine Angst im Schulsport</u> (PDF, 2.7 MB) on health in and as a result of physical education. The guide tackles safety issues, the environment, nutrition, participation in and exemption from physical education classes, special weather conditions and physical resilience.

### • North Rhine-Westphalia

### Partnerships between schools, child day care centres and sports clubs in the Federal State of North Rhine-Westphalia (NRW)

Afternoon exercise, play and sports groups at all-day schools promote personal development and the health of children and young people. The NRW state government is expanding the programme and strengthening the involvement of sports clubs in the school day. A framework agreement was signed on 30 August 2011 entitled 'Exercise, play and sport in all-day schools and facilities' (Bewegung, Spiel und Sport in Ganztagsschulen und Ganztagsangeboten, PDF, 818 KB).

### Programme: 1000 X 1000 – recognition for sports clubs (<u>1000 X 1000 –</u> <u>Anerkennung für den Sportverein</u>)

As part of a partnership with the North Rhine-Westphalia sports federation (Landessportbund NRW), the North Rhine-Westphalia State Ministry for Family Affairs, Children, Youth, Culture and Sport (<u>Ministerium für Kinder, Familie, Flüchtlinge und</u> <u>Integration des Landes Nordrhein-Westfalen</u>) encourages sports clubs to get involved in physical education at all-day schools and child day care centres. Every year, 1 000 000 euros are made available to the programme from the federal state budget. The state-wide programme 'Promoting exercise, games and sport in all-day schools' (<u>Bewegung, Spiel</u> <u>und Sport im Ganztag gemeinsam fördern)</u> aims to strengthen partnerships between sports clubs and schools/child day care centres.

### School/sports club tandems

Cooperation between physical education advisers and experts from city and regional sports associations (Stadt- und Kreissportbünde) brings schools and sports clubs closer together.

The <u>set-up of adviser tandem teams</u> is an important step towards establishing and supporting structures in schools and clubs across local communities. The North Rhine-Westphalia state sports federation (Landessportbund NRW) receives funding from the State Ministry and from the Child and Youth Plan of the federation (Kinder- und Jugendplan des Bundes) to set up expert positions in city and regional sports associations.

### • Saxony-Anhalt

### School and sport partnerships

Section 1 of the Act to promote sports and physical activity (<u>Sportfördergesetz</u>) also aims to strengthen partnerships between sports clubs and schools.

Partnerships with schools focus on the following key areas:

- 1. Ongoing development of the elite sports schools
- 2. More promotion of physical activity for individual pupils
- 3. Stronger involvement in sports by pupils on a volunteer basis

### Physical education assistant training

In the 2011/2012 school year, the Saxony-Anhalt state association of PE teachers (Sportlehrerverband Sachsen-Anhalt) launched an initiative to <u>train school pupils as</u> <u>physical education assistants</u>. They learn how to prepare and carry out school sports events with physical education teachers. Pupils get the opportunity to develop a sense of responsibility and their social skills. The training can also prepare pupils to enter instructor training and lay the foundation for involvement in volunteer work in the future.

### • Schleswig-Holstein

### Initiative: No child without sport (Kein Kind ohne Sport)

The Ministry of Interior Affairs, Rural Areas and Equality of Schleswig-Holstein (<u>Ministerium</u> <u>für Inneres</u>, <u>ländliche Räume</u>, <u>Integration und Gleichstellung</u>), together with Schleswig-Holstein Sports Youth (<u>Sportjugend Schleswig-Holstein</u>), launched a state-wide information and networking campaign called 'No child without sport' (<u>Kein Kind ohne</u>) <u>Sport</u>). It aims to encourage sports clubs, local communities, schools and nursery schools to start new projects. The projects should help socially disadvantaged children and young people to access club sports.

## Physical education in schools

The Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz, KMK) is responsible for coordinating matters relating to school and university sports across all federal states and has set up its own committee for this purpose. In the federal states (Länder), responsibility for school and university sports lies with the Ministries of Education and Science. The Standing Conference of Ministers of Sports (Sportministerkonferenz, SMK) coordinates the interests of sports clubs and associations for the federal states. Some federal states combine the responsibilities for school and club and association sports in one ministry.

The federal states (Bundesländer) are responsible for school education in Germany. The result is that physical activity is integrated into formal education to different extents in each state. In primary and secondary schools, physical education is mandatory and takes up 3 to 5 hours of the weekly timetable. There are also a number of volunteer activities, such as the active structuring of school breaks or physical activity in all-day schools.

The Federal Youth Games (<u>Bundesjugendspiele</u>) are annual sports events for schools. They are mainly for years 1 to 6 and aim to introduce pupils to gymnastics, track and field, and swimming. They are funded by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend), the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) and German Sports Youth (Deutsche Sportjugend).

The Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz) has created <u>a syllabus database</u>. The database contains basic information on the syllabuses, such as school type and subject, as well as contact addresses for publishing houses or ministries and links to the full versions of the syllabuses if the state ministries of education, state institutes or publishers have published them online (some are subject to a charge).

Examples of initiatives and syllabuses in the federal states (Bundesländer)

### • Baden-Württemberg:

**Concept:** School with a physical education profile (Schule mit sport- und bewegungserzieherischem Schwerpunkt) The school with a physical education profile initiative of the Baden-Württemberg State Ministry for Education, Youth and Sport (Ministerium für Kultus, Jugend und Sport) and the Baden-Württemberg State Institute for Physical Education, Art and Music in Schools (Landesinstitut für Schulsport, Schulkunst und Schulmusik) uses a range of ways to promote exercise and physical education in classes and everyday life in Baden-Württemberg's schools. The initiative stipulates at least 200 minutes of physical education per week, plus supplementary exercise programmes such as physical activities during breaks and in lessons.

So far, over 870 primary schools and primary classes at special education and advisory centres have been awarded the certificate "Primary school with a physical education profile' (Grundschule mit sport- und bewegungserzieherischem Schwerpunkt, GSB). Since the 2015/16 school year, GSB schools have been regularly recertified.

**Initiative:** Physical education mentor (Schülermentor/-in Sport) The physical education mentor initiative makes a valuable contribution to school life. Together with the state sports association and the various sports federations, about 20365 young people have been trained as physical education mentors by the end of the 2015/2016 school year. Once they successfully completed their training, the physical education mentors jointly lead and supervise groups as part of school projects, task forces, competitions, etc. with the help of an instructor. This gives young people the opportunity to get involved in

challenging tasks from an early age and to take responsibility for themselves and for others. Experiences over the years have clearly shown that this approach is a useful addition to formal physical education and is valuable for encouraging young people to continue their volunteer commitments in later life.

### Initiative: Fit for learning and life (Fit für Lernen und Leben)

Regional teams of sports specialists (Regionalteam Sport) in the state education authorities are made up of instructors who offer school-based further training for primary school teachers on <u>'Fit for learning and life'</u>. This training explains the positive connections between exercise and sport on the one hand, and school learning success and socio-emotional development on the other.

### • Bavaria:

The current <u>physical education syllabus</u> for primary schools, middle schools, secondary comprehensives, schools for children with learning difficulties, vocational colleges and grammar schools can be found on the website of the <u>State Institute for School Quality and</u> <u>Education Research in Munich</u> (Staatsinstitut für Schulqualität und Bildungsforschung München).

### Physical education in upper secondary at grammar schools

The curriculum for all school pupils in years 11 and 12 includes physical education as a mandatory subject. Pupils with a special interest in physical education can choose sport as a practical written or practical oral university entrance qualification (Abitur) exam subject by attending an additional sports theory class. They can also attend physical education seminars as a main subject if offered by the school. The regulations on holding physical education lessons in years 11 and 12 (Durchführung des Sportunterrichts in den Jahrgangsstufen 11 und 12) are set out in a pronouncement dated 1 December 2008 (KWMBI ref. 1/2009; PDF, 130 KB).

### Initiative: School in motion (Bewegte Schule)

The initiatives "Primary school in motion" and "School in motion" (Bewegte Grundschule and Bewegte Schule) aim to ensure that all schools make better allowance for children and young people's need for exercise and offer more physical activity programmes in lessons and during breaks. As physical education is the only subject to teach basic motor skills and abilities, the initiative wants schools to encourage pupils to get moving both in and out of class and provide other opportunities for physical activity.

The long-term goal of promoting physical activity in schools is to develop lasting attitudes to exercise in adolescents using a holistic educational approach to counteract the increasingly prevalent effects of sedentary lifestyles.

### • Berlin:

Information about the <u>framework curriculum for physical education as a school subject</u> in the different school years is available on the website of the Berlin Senate Department for Education, Youth and Science (<u>Senatsverwaltung für Bildung, Jugend und Familie</u>)

Physical education in Berlin schools includes a broad range of <u>official school sports</u> <u>competitions</u> in various fields, which all schools can take part in provided they meet the school year and competition class requirements.

### • Hesse:

The inclusion of physical activity in school life plays an important role in schools in Hesse. The field of 'School & health' (Schule & Gesundheit) covers a wide range of subjects relating to exercise and perception.

Successful examples of the practical implementation of exercise and perception concepts in school life are found on the homepage <u>'School & health'</u>.

Hesse state sports association (<u>Landessportbund Hessen e.V.</u>), Hesse sports youth (<u>Sportjugend Hessen e.V.</u>), the Hessian Ministry of the Interior and Sports (<u>Hessisches</u> <u>Ministerium des Inneren und für Sport</u>) and the Hessian Ministry of Education and Religious Affairs (<u>Hessisches Kultusministerium</u>) have jointly developed concepts for all-day schools to give pupils adequate opportunity for physical activity. Sport and exercise are given high priority. One concept is the state programme 'Schools and sports clubs' (<u>Schule und</u> <u>Verein</u>). As part of this programme, sports clubs partner with schools and offer opportunities for physical activity, e.g. in task forces.

#### • North Rhine-Westphalia (NRW):

Framework requirements for physical education in schools (1 December 2014) <u>Rahmenvorgaben für den Schulsport (01.12.2014)</u> (PDF, 436 KB)

An edict (<u>Erlass</u>) by the Ministries of School and Further Education (Ministerium für Schule und Weiterbildung) and for Family Affairs, Children, Youth, Culture and Sports (Ministerium für Familie, Kinder, Jugend, Kultur und Sport) of North Rhine-Westphalia dated 1 July 2012 governs quality development and support services in physical education in schools (<u>Qualitätsentwicklung und Unterstützungsleistungen im Schulsport (PDF, 100</u> <u>KB</u>).

Auch im Schulsport Spitze – Initiativprogramm zur Stärkung des Schulsports in Nordrhein-Westfalen (PDF, 41,4 KB), a programme to strengthen school sports in that was launched on 23 April 2002 by the then state ministry for urban development, housing, culture and sports (Ministerium für Städtebau und Wohnen, Kultur und Sport) serves to ensure that an adequate amount of physical education remains on the core curriculum of schools. In addition, it foresees additional sports and exercise activities.

- Saxony:
- Saxon State Ministry of Education and Cultural Affairs, Division 32 (Sächsisches Staatsministerium für Kultus, Referat 32) The division's responsibilities include setting the content of physical education lessons and providing inter-regional professional support. It also looks after the state-wide organisation of extracurricular school sports and represents the Free State of Saxony nationwide in matters of physical education in schools.
- School sports experts at Saxon Education Agency (Sächsische Bildungsagentur) These experts provide professional regional support for physical education lessons and organise extracurricular school sports on a regional level.
- **Physical education coordinators** These coordinators assist a clearly defined number of schools with extracurricular activities.

The administrative regulation Structure of School Sport <u>(Struktur des Schulsport)</u> is featured on the website of the Saxon State Chancellery (Sächsische Staatskanzlei).

Information about <u>school sports competitions and activities</u> is also available on the Saxon State Ministry of Education and Cultural Affairs website.

#### Sport in vocational training

A federal working committee for sport in vocational training (<u>Bundesarbeitsgemeinschaft</u> <u>Sport in der beruflichen Bildung</u>) has been set up. Its aim is to promote sport during vocational training in both formal and non-formal learning contexts. It also encourages collaboration between institutes and agencies responsible for sport.

The syllabuses of the vocational colleges can be found on the website of the <u>Standing</u> <u>Conference of the Ministers of Education and Cultural Affairs</u> (Kultusministerkonferenz).

#### **Collaboration and partnerships**

There are no further specific policy programmes or funding measures to create partnerships between formal education, non-formal education, health experts and sports

associations at a national level other than those listed in the Youth Wiki chapter "Health and well-being: Sport, youth fitness and physical activity".

### 7.4 Healthy lifestyles and healthy nutrition

#### National strategy(ies)

#### National strategy to promote breastfeeding

The federal government has set itself the task of making Germany a more breastfeedingfriendly country. It aims to improve general conditions for breastfeeding, increase acceptance of breastfeeding, and encourage and help women to breastfeed. Scientific studies show that breast milk offers babies optimal nutrition and that breastfeeding benefits the health of both mother and child. Breastfed children become overweight or develop type 2 diabetes later in childhood or adulthood much more rarely than nonbreastfed babies. Mothers have a reduced long-term risk of developing breast, ovarian and endometrial cancer and type 2 diabetes. Breastfeeding promotion has an important part to play in healthy growth and development. Presented in August 2021, the National Strategy to Promote Breastfeeding (Nationale Strategie zur Stillförderung) laid the foundation for the long-term improvement in breastfeeding promotion in Germany. The strategy describes the vision of and path towards a breastfeeding-friendly Germany. The Department for Child Nutrition at the Max Rubner Institute (Institut für Kinderernährung am Max Rubner-Institut, MRI) coordinates implementation of the national strategy to promote breastfeeding on behalf of the Federal Ministry of Food and Agriculture (Bundesministeriums für Ernährung und Landwirtschaft, BMEL). The Healthy Start – Young Family Network ("Gesund ins Leben"), which is part of the Federal Centre for Nutrition (Bundeszentrum für Ernährung, BZfE), is responsible for the communication measures. The national strategy is divided into seven fields: evidence-based guidelines, education, professional training and continued professional development, prevention and care structures, community-based breastfeeding promotion, breastfeeding and working life, marketing of human milk substitutes and a systematic breastfeeding monitoring system.

#### National Action Plan IN FORM

The central nationwide strategy to improve the eating habits of children and young people is the IN FORM Action Plan, which is described in the Youth Wiki chapter <u>Health and wellbeing – sport, youth fitness and physical activity: National strategies.</u> Measures to intensify nutrition education and strengthen nutrition skills in all age groups, especially children and adolescents, include developing the quality standards for school meals of the German Nutrition Society (Deutsche Ernährungsgesellschaft, DGE), setting up school networks with the Länder to help school authorities and schools offer balanced meals, developing resources to help educators teach nutrition, and promoting pilot projects in schools.

#### National Strategy on Drug and Addiction Policy

Addiction prevention is one of four levels in the federal government's National Strategy on Drug and Addiction Policy (<u>Nationale Strategie zur Drogen- und Suchtpolitik</u>). The strategy was adopted in February 2012. Its main goals are to reduce the consumption of legal and illegal addictive substances and to prevent drug and addiction-related problems. The Drug Commissioner of the Federal Government (Drogenbeauftragte der Bundesregierung, part of the Federal Ministry of Health (Bundesministerium für Gesundheit), coordinates drug and addiction policy. Addiction prevention measures are aimed at the entire population, but some activities and campaigns target children and young people specifically.

## National strategy to reduce sugar, unsaturated fatty acids and salt in processed food

The coalition agreement for the 19th legislative period tasks the <u>Federal Ministry of Food</u> <u>and Agriculture</u> (Bundesministerium für Ernährung und Landwirtschaft, BMEL) with the development of a scientifically based strategy as part of a participatory process to reduce sugar, unsaturated fatty acids and salt in processed foods. <u>Adopted on 19 December 2018</u>, <u>the strategy</u> is the result of intensive debates with representatives of the federal government, federal states (Länder) and associations and institutions from the fields of nutrition, health, the food industry, consumer protection and science.

The overarching goal is to promote healthy lifestyles and reduce the number of overweight and obese people in the population, especially children and adolescents, and the frequency of diet-related diseases.

The food industry pledges, on a voluntary basis, to reduce sugar, unsaturated fatty acids and salt in processed foods as part of a process spanning several years. Implementation of the strategy is flanked by science-based product monitoring measures and a monitoring committee.

# Encouraging healthy lifestyles and healthy nutrition for young people

#### Funding initiative "Healthy for life" (Förderinitiative "Gesund - ein Leben lang")

Funded by the Federal Ministry of Education and Research (Fördermaßnahme vom Bundesministerium für Bildung und Forschung, BMBF), this measure aims to create a basis that will allow children and young people to remain healthy or recover more quickly. It focuses on child-oriented approaches to preventing and treating chronic diseases and mental problems, health maintenance and prevention concepts for vulnerable people as well as biological and molecular mechanisms that have an effect on health and illness. Research networks cover a broad spectrum of subjects. They are examining ways to improve the diagnosis, prevention and treatment of mental problems and physical disorders, and they are studying the impact of early life events on physical and mental health.

#### Alliance for Health Literacy (Allianz für Gesundheitskompetenz)

Since 2017, the federal government has been intensifying efforts to strengthen health literacy. Together with the umbrella organisations of Germany's self-governed health care system, it has set up the Health Literacy Alliance (Allianz für Gesundheitskompetenz) under the patronage of the Federal Ministry of Health (Bundesgesundheitsministerium). All partners are committed to strengthening the general health literacy of the population through health education. Health literacy should be taught at an early age and be part of the teaching plan and curricula of childcare facilities, general education schools as well as at institutions of advanced training and education. The Alliance's goals also include gathering scientifically validated information – especially from the Internet -, making it generally understandable and promoting communication skills in the training and further education of doctors and health care professionals.

#### Campaign: STAY HEALTHY move, relax, eat!

The aim of the federal (national) campaign STAY HEALTHY move, relax, eat! (GUT DRAUF bewegen, entspannen, essen – aber wie!) of the BZgA) is to bring about long-term improvements to the health of 12-to-18-years-olds. It is based on an integrated, well-founded concept for nutrition, physical activity and stress regulation. The website also includes plenty of resources on health and nutrition for young people.

#### Preventing overweight as a funding priority

Preventing overweightness among children and young people (Prävention von Übergewicht bei Kindern und Jugendlichen) is a key funding priority in the policy work of the Federal Ministry of Health (Bundesministerium für Gesundheit, BMG). BMG has three aims:

- Identify success factors to ensure the long-term effectiveness of measures
- Improve project quality and effectiveness

• Develop needs-based and target group-oriented information and education materials

Since 2015, BMG has backed various programmes to meet these targets. The <u>Federal</u> <u>Ministry of Health</u> website contains more information and a list of funded projects.

#### Sex education and family planning measures

In accordance with the Act on Assistance to Avoid and Cope with Conflicts in Pregnancy (<u>Schwangerschaftskonfliktgesetz</u>, <u>SchKG</u>), <u>the Federal Centre for Health Education</u> (Bundeszentrale für gesundheitliche Aufklärung, BZgA) together with the federal states (Bundesländer) and representatives of all types of family advice clinics, has developed concepts and communicated uniform national measures on sexual education and family planning. This legal mandate is specified in more detail in a framework concept on sexual education agreed with the federal states. BZgA has created several related Internet services.

<u>www.sexualaufklaerung.de</u>: Information for multipliers of information on sex education and family planning, including study and survey findings, the latest data and a description and presentation of media.

<u>www.loveline.de</u>: Youth homepage on love, partnerships, sexuality and contraception. An interactive learning tool for young people with chats, dictionary of terms, trivia games, FAQs, polls, news and monthly focus topics.

<u>www.schule.loveline.de</u>: Offers registered teachers comprehensive information, insights from science and real-life practice and materials and methods for interdisciplinary sex education.

<u>www.familienplanung.de</u>: An online service with information on contraception, family planning, pregnancy and early parenthood. Basic, background and current information is available via a range of channels. Lots of information on selected topics, including accounts of personal experiences, interviews with experts and statistical data. Individuals in need of advice can use the large database of information on pregnancy advice centres across Germany to find their nearest centre quickly and easily.

<u>www.schwanger-unter-20.de</u>: This online service provides a lot of information and guidance for pregnant minors, young women and their partners. Includes information on financial assistance and key points of contact along with answers to frequently asked questions. Young people are encouraged to accept help and, as parents-to-be, have their own say in personal accounts of their experiences.

<u>www.komm-auf-tour.de</u>: The project "Come on tour – my strengths, my future" (Komm auf Tour – meine Stärken, meine Zukunft) aims to help pupils in years 7 and 8 at secondary schools, comprehensives and similar schools to discover their strengths and interests at an early stage. Young people are given guidance and help with making decisions on upcoming practical training and can find out about possible career prospects. Personal topics such as friendship, sexuality and contraception are integrated age-appropriately. A project description, tour data for ongoing state projects, project resources and results of the ongoing evaluation are available on the website.

<u>www.forum.sexualaufklaerung.de</u>: The regularly updated information service provides an overview of media, projects and measures on the subjects of sex education and family planning. It also presents findings from recent scientific studies and evaluations. This is one of the largest full-text services on sex education and family planning.

<u>www.forschung.sexualaufklaerung.de</u>: Activities include research projects, selected studies, results, data, facts and trends relating to sex education, contraception and family planning.

#### Participatory campaign for early addiction prevention "Make children strong"

The "Make children strong" campaign <u>(Kinder stark machen)</u> of the <u>Federal Centre for</u> <u>Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA)</u> aims to give children aged four and over, young people and adult contact persons bio-psychosocial skills they need to lead addiction-free lives. The campaign mainly works in the leisure and sports area and with parents. It is run in close cooperation with the big sports associations and organisations involved in child and youth services and addiction prevention.

#### National competition for addiction prevention in the community

The theme of the eighth national competition for addiction prevention in the community <u>(Kommunale Suchtprävention)</u> was "effective addition prevention – locally". By the deadline on 15 January 2020, 51 cities, local communities and districts had submitted their entries. The competition was funded by the <u>Federal Centre for Health Education</u> (Bundeszentrale für gesundheitliche Aufklärung, BZgA) and the Drug Commissioner of the Federal Government Drug (Drogenbeauftragte der Bundesregierung) and held with the support of the National Association of Statutory Health Insurance Funds (Spitzenverband der gesetzlichen Kranken- und Pflegekassen, GKV) and local umbrella associations. The prize totalled of 60,000 euros.

#### Action Programme on Environment and Health (APUG)

Several federal ministries (Environment, Nature Conservation, Building and Nuclear Safety (Umwelt, Naturschutz und nukleare Sicherheit), Health (Gesundheit), Food and Agriculture (Ernährung und Landwirtschaft)) and various top-level federal agencies (Federal Office for Radiation Protection, Federal Institute for Risk Assessment, Robert Koch Institute, and the German Environment Agency (Bundesamt für Strahlenschutz, Bundesinstitut für Risikobewertung, Robert-Koch-Institut, <u>Umweltbundesamt</u>)) cooperate as part of the Action Programme on Environment and Health (Aktionsprogramm Umwelt und Gesundheit, APUG) to support healthy living environments. The action programme funds research projects and information campaigns relating to environmental, health and consumer protection. Children and young people are its key target group. It aims to protect the health of children and young people against harmful environmental factors and enable research into the effect of hazardous substances on children. For example, it supports activities designed to create child-friendly residential areas and healthy environmental and living conditions. It encourages the public – especially children and young people – to actively help shape their environment.

## Road safety programme and the action alliance "Federal Working Group for More Safety for Children"

In 2021, the <u>Federal Ministry of Transport and Digital Infrastructure</u> (Bundesministerium für Verkehr und digitale Infrastruktur, BMVI) published the Road Safety Programme (<u>Verkehrssicherheitsprogramm</u>) which provides guidance for the federal government's road safety policy until 2030. The programme's measures are based on scientific findings. It is a reference framework for the programmatic approaches of the federal states (Länder) and private sector institutions and it invites all road safety stakeholders to actively participate in this important ongoing social task. One aspect of these guidelines also concerns children and young people.

The Federal Working Group for More Safety for Children <u>(Bundesarbeitsgemeinschaft Mehr</u> <u>Sicherheit für Kinder e.V., BAG)</u> is the only nationwide association dedicated to the prevention of accidents that happen to children in the home and during leisure time. It is backed by the <u>Federal Centre for Health Education</u> (Bundeszentrale für gesundheitliche Aufkärung, BZgA) and the Federal Ministry of Transport, Building and Urban Affairs (BMVI), among others. As an umbrella organisation, it campaigns to prevent childhood accidents and raises public awareness of the issue of childhood accidents.

#### Youth hostels' health promotion programme

According to the motto "Feel Fit|Youth Hostels" (Aktiv und Fit | Jugendherbergen), the German Youth Hostel Association (Deutscher Jugendherbergsverband, DJH) offers youthfriendly programmes to promote health. The campaign slogan is "Experience the good – fit for life". It refers to a modern approach to health that includes healthy eating, stress regulation and exercise as well as the teaching of social and life skills to promote socioecological orientation, or "education on sustainable development". The concept links activities relating to healthy eating, physical activity, relaxation and social learning in a health-promoting environment. Activities range from food festivals, cooking courses, picnics, sporting events, popular sports, fun olympics, beauty salons, body talk sessions and dream holidays to cooperation games, educational experiences, job application training, media workshops and dealing with stress, drugs and conflict.

These experience-based personal development programmes encourage positive attitudes to health in a child and youth-friendly way. Participation and self-determination by young people is vital to triggering big enough changes in attitudes and integrating behaviour into daily life.

Other counselling and information campaigns and programmes are described in the following section "Raising awareness of healthy lifestyles and factors affecting the health and well-being of young people".

#### Health education and healthy lifestyles education in schools

In its Recommendation on health promotion and prevention in schools (<u>Empfehlung zur</u> <u>Gesundheitsförderung und Prävention in der Schule PDF, 40.6 KB)</u>, dated 15 November 2012, the federal states (Bundesländer) made their most recent joint statement at the level of the Standing Conference of the Ministers of Education and Cultural Affairs. The recommendation sets out the following basic objectives: "Health promotion and prevention are integral parts of school development. Far from being additional responsibilities for schools, they are at the core of all school development processes." The individual federal states are responsible for implementing the recommendation.

## Health promotion and prevention – example from the Federal State of Rhineland-Palatinate

The "good, healthy school" group (<u>Gute Gesunde Schule</u>) helps schools to implement health promotion and prevention steps and networks them regionally. Schools are encouraged to develop health-enhancing structures and ensure the long-term integration of health promotion in their profiles.

The basis for **sex education in schools** in the Federal State of Rhineland-Palatinate is Section 1 of the Rhineland-Palatinate state education act (<u>Schulgesetz (SchulG) (PDF, 527 KB)</u>, Section 1(3) says: "The mandate of schools includes sex education. It comprises an integral element of general education and is implemented on an interdisciplinary basis to teach responsible sexual behaviour. Pupils are to be familiarised with the topic of sexuality and taught human, social and equal partnership skills in an age-appropriate way with the necessary discretion. Sex education must comply with the value judgements with respect to marriage and family enshrined in the Basic Law for the Federal Republic of Germany (Grundgesetz) and the constitution of the Federal State of Rhineland-Palatinate and take into account the requirement for tolerance. The school shall inform parents in good time about the aims, content and form of sex education."

**Addiction prevention** is an <u>educational mandate for schools</u>, covered by Section 1(2) of the education act (Schulgesetz). There is also a general <u>school dental hygiene programme</u>, PDF, 293 KB.

School regulations cover medical care in schools and protection against infectious diseases, steps to take when the health of other pupils is at risk, smoke and alcohol-free schools and commercial activity/the sale of items.

 Sections 91, 92, 93 and 105 of the General school regulations for state secondary comprehensives, integrated comprehensives, grammar schools, colleges and night schools (<u>Schulordnung für die öffentlichen Realschulen plus</u>, <u>Integrierten</u> <u>Gesamtschulen</u>, <u>Gymnasien</u>, <u>Kollegs und Abendgymnasien [Übergreifende</u> <u>Schulordnung] dated 12 June 2009</u>). • Sections 57, 58, 59 and 70 of the School regulations for state vocational colleges (Schulordnung für die öffentlichen berufsbildenden Schulen) dated 9 May 1990.

#### Lesson resources for teachers

The <u>Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufkärung,</u> <u>BZgA)</u> has a range of <u>lesson resources for teachers</u> in the following areas:

- Chronic diseases
- Nutrition and exercise
- Vaccinations and personal immunisation
- Communication and social skills
- Noise prevention
- Help with the learning process
- Media skills
- Organ donation
- Sex education
- Addiction prevention

#### **Peer-to-peer education approaches**

The central element of the BZgA's peer-to-peer approach is the prevention campaign "Alcohol? Know your limits" (Alkohol? Kenn dein Limit). Every year, 50 peer educators aged between 18 and 24 tour around Germany. They approach young people to talk about alcohol and educate them about potential risks. Their focus is on young people aged between about 14 and 24.

Continuation of the youth alcohol prevention campaign **OH GREAT!** (NA TOLL!) by the <u>Federal Centre for Health Education</u> (Bundeszentrale für gesundheitliche Aufkärung, BZgA), launched in 2009. Since 2012, it has run under the name "Zero alcohol – full power" (<u>Null Alkohol – Voll Power</u>). This is an education initiative under the federal government's alcohol policy. It provides young people with information about alcohol and encourages them to take a critical view of their own alcohol consumption, as well as helping them to change damaging consumption behaviour. Target group: young people aged 12 to 16.

#### **Collaboration and partnerships**

#### The National Prevention Conference

The Act to strengthen health promotion and prevention (<u>Präventionsgesetz</u>), which came into effect on 25 July 2015, strengthens the basis for greater collaboration between social security agencies, federal states (Bundesländer) and local communities in the area of prevention and health promotion. Statutory health insurers, statutory pension insurance providers, statutory accident insurers, social care insurance agencies and private health insurers are all involved. At a national prevention conference, the social security agencies set joint goals together with the federal government, the federal states, local communities, the Federal Employment Agency (Bundesagentur für Arbeit) and social partners and agree a uniform approach. A national prevention strategy has emerged from the National Prevention Conference. The National Prevention Conference produced a national prevention strategy (nationale Präventionsstrategie).

## Examples of partnerships between health insurers and child day-care centres or schools

The aim of the Berlin state programme to promote "good, healthy schools" (<u>Gute gesunde</u> <u>Schule</u>) is to help participating regions and schools improve the quality of teaching and

education by investing in health-promoting enhancing measures. Pupils, parents, teachers, school staff and professional youth workers involved in the programme have access to numerous measures in the areas of exercise, nutrition, stress management to implement the "good, healthy school" concept.

Partners of the good, healthy schools programme are Berlin's Department for Education, Youth and Family (Senatsverwaltung für Bildung, Jugend und Familie), AOK Nordost – Die Gesundheitskasse, BARMER, BKK Landesverband Mitte, DAK-Gesundheit, IKK Brandenburg and Berlin, KNAPPSCHAFT – Regionaldirektion Berlin, Techniker Krankenkasse (TK), Unfallkasse and the ARGORA Klinik Berlin.

Health insurance provider <u>Barmer Krankenkasse</u> has a <u>media service for schools</u> and actively helps teachers to create lesson plans on exercise, health, stress avoidance and nutrition.

Accident insurance provider Unfallkasse Nordrhein-Westfalen in North Rhine-Westphalia awards a school development prize called 'Good, healthy school' (<u>Gute gesunde Schule)</u>.

A project exists in Lower Saxony called Healthy life and learning – Health management in schools (<u>Gesund Leben Lernen – Gesundheitsmanagement in Schulen</u>). It is a cooperation project between the state statutory health insurance provider associations and the Association for Health Promotion and Academy for Social Medicine in Lower Saxony (Landesvereinigung für Gesundheit und Akademie für Sozialmedizin Niedersachsen e. V.). The project aims to develop the school organisation into a healthy place to grow up and work for teachers and pupils alike.

From 2014 to 2016, accident insurance provider Unfallkasse Sachsen-Anhalt in Saxony-Anhalt supported the <u>implementation of occupational health management in child day care</u> <u>and schools</u> with a special focus on mental health in cooperation with the Association for Health in Saxony-Anhalt (Landesvereinigung für Gesundheit Sachsen-Anhalt e.V.).

Stakeholders in child day care and schools were offered help to develop and strengthen health skills. The project aimed to establish holistic occupational health management in child day care and schools, with the focus of the backing on mental health.

#### Raising awareness on healthy lifestyles and on factors affecting the health and well-being of young people

During childhood and adolescence, important behavioural patterns are formed that are decisive for adult health. Health problems that develop in the early years often become risk factors for serious diseases later in life. Promoting the health of children and young people is therefore a priority task of paramount importance.

The <u>Federal Centre for Health Education</u> (Bundeszentrale für gesundheitliche Aufklärung, BZgA) is a specialist authority in the portfolio of the Federal Ministry of Health. With its information and materials on children's and young people's health, it addresses parents as well as professionals in health care institutions, early childhood education and pedagogy and child and youth services, but also children and adolescents themselves. The BZgA develops materials and projects according to latest findings in research, preparing them for specific target groups and regularly evaluating, adapting or redeveloping them when necessary.

Information portals of the Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA) on addiction prevention:

- <u>www.rauch-frei.info</u> Internet service with information for young people on the effects, risks and damage to health caused by smoking. The non-smoking page for young people is mainly made up of the elements: information, communication (smoke-free community) and a personal programme to quit smoking.
- <u>www.spielen-mit-verantwortung.de</u> Portal with information on and help with gambling addiction. Includes information on the potential dangers of different games, how gambling addiction arises and its impact on those affected and their loved ones. There

is also a self-test function to test personal gambling behaviour, an online help programme for people trying to quit and information on local advisory centres.

- <u>www.kenn-dein-limit.info</u> Portal for young people. Includes information about risks and dangers to health of heavy and harmful alcohol consumption.
- <u>www.Drugcom.de</u> A low-threshold internet project in the recreational sector aimed at young people taking or likely to take drugs. It aims to promote communication with young people with experience of drugs. Internet-based, anonymous information and counselling services help to motivate young drug users to critically reflect on and modify their consumption.
- <u>https://www.inforo.online/prevnet</u> Cooperation project between the Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA) and the state addiction prevention coordinators from twelve federal states (Hamburg, Brandenburg, Bremen, Lower Saxony, Mecklenburg-Western Pomerania, Berlin, North Rhine-Westphalia, Hesse, Rhineland-Palatinate, Saarland, Saxony, Bavaria). The portal presents addiction prevention programmes by the federal government and the federal states (Bundesländer) and connects experts with one another. Information on facilities, activities, supporters, studies and resources relating to addiction prevention is bundled together in one portal. The interactive section of the portal, with forums, mailing lists and work groups, including a virtual office function, allows experts to share knowledge and cooperate across state borders.

## 7.5 Mental health

### National strategy(ies)

There is no specific national strategy in place to improve young people's mental health. The federal government's strategy for the promotion of child health (<u>Strategie der</u> <u>Bundesregierung zur Förderung der Kindergesundheit</u>) also targets the health of children and young people, especially their mental health.

#### Improving the mental health of young people

#### Funding campaign "Healthy for life"

The aim of this initiative funded by the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) is to create a basis so that children and young people remain healthy or recover more quickly. It focuses on child-oriented approaches to preventing and treating chronic diseases and mental problems, health maintenance and prevention concepts for vulnerable people as well as biological and molecular mechanisms that have an effect on health and illness. Research networks cover a broad spectrum of subjects. They are examining ways to improve the diagnosis, prevention and treatment of mental problems and physical disorders, and they are studying the impact of early life events on physical and mental health.

#### Working group "Children of parents with mental illnesses"

Given that children of parents with mental illnesses are at greater risk of becoming mentally ill themselves, they are a particularly vulnerable group with special support and service needs. Several Books of the German Social Code (Sozialgesetzbücher) provide for a variety of services for children, young people and legal guardians, however these do not usually take sufficient account of the family as a social unit and are not coordinated in a needs-based manner. The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ), together with the Federal Ministry of Health (Bundesministerium für Gesundheit, BMG), the Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS) and the Drug Commissioner of the Federal Government has therefore appointed an <u>interdisciplinary task force</u> to propose ways to improve the situation of affected children and their families. The task force will clarify responsibilities, competencies and legal conditions and, if necessary, identify the need for legislative action.

#### Information portal about depression "I am everything"

The project "I am everything" (ich bin alles) was developed by the Clinic and Polyclinic for Child and Adolescent Psychiatry, Psychosomatics and Psychotherapy at the LMU Clinic Munich (Klinik und Poliklinik für Kinder- und Jugendpsychiatrie, Psychosomatik und Psychotherapie des LMU Klinikums München) in partnership with the Beisheim Foundation (Beisheim Stiftung). The content of the project's website on depression has been extensively researched and is based on scientific studies and findings. Information about the treatment of depression is based on the S3 National Disease Management Guideline (S3-Leitlinie) on the treatment of children and young people with depression. Parts of the website are evaluated in scientific evaluation studies to ensure that information is understandable for users and knowledge of the subject is increased.

#### "Life carries weight – Fighting the slimming craze" initiative

The initiative "Life carries weight – Fighting the slimming craze" (Leben hat Gewicht – gemeinsam gegen den Schlankheitswahn) was launched by the Federal Ministry of Health (Bundesministerium für Gesundheit, BMG), the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) and the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) in December 2007. Its aim was to raise awareness about the subject of eating disorders and to encourage young people to question beauty standards and develop a positive sense of self-worth. A panel of experts made up of representatives of the relevant institutions and expert associations supported the project from the beginning.

The "Life carries weight" initiative no longer exists, but the panel of experts is still active. For example, it encourages stakeholders to coordinate their work and address various current topics. Numerous institutions are involved. The project is part of the National Action Plan IN FORM – a German initiative to promote healthy diets and physical activity (Nationaler Aktionsplan "IN FORM – Deutschlands Initiative für gesunde Ernährung und mehr Bewegung"). The Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA) also continues to support the project with a range of measures.

## Research partnerships on behavioural disorders related to violence, neglect and abuse in childhood and adolescence

Sexualised violence against children and young people is a serious problem and one that has been known about for a long time. Cases of physical or mental abuse or the neglect of children and young people are similarly shocking. In 2010, the federal government set up the round table "Child Sexual Abuse in Institutional and Familial Contexts" (Sexueller Kindesmissbrauch in Abhängigkeits- und Machtverhältnissen in privaten und öffentlichen Einrichtungen im familiären Bereich) to better protect children and young people. The Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) funds research into health-relevant issues to push forward our understanding of this field and make available new, evidence-based treatment and prevention methods. Funding since 2012 has totalled some 42.7 million euros. Projects worth 19.5 million euros are being supported in the current funding phase. Partners are:

- BESTFORCAN
- <u>AMIS II</u>
- Berlin LCS
- <u>CANMANAGE</u>
- ENHANCE
- EMPOWERYOU

- **GROWTREAT**
- <u>NeMUP-Nord</u>
- ProChild
- <u>RELEASE</u>
- TRANS-GEN
- UBICA II
- <u>@myTabu</u>

# 7.6 Mechanisms of early detection and signposting of young people facing health risks

#### Policy framework

In order to identify health risks to children and young people at as early a stage as possible, the federal government has adopted the Act to Strengthen the Active Protection of Children and Young People, Federal Child Protection Act (Gesetz zur Stärkung eines aktiven Schutzes von Kindern und Jugendlichen (Bundeskinderschutzgesetz, BKiSchG)) and the Act to Strengthen Health Promotion and Prevention, Prevention Act (Gesetz zur Stärkung der Gesundheitsförderung und der Prävention (Prevention Act, Präventionsgesetz, PrävG)).

Federal Child Protection Act (Bundeskinderschutzgesetz)

- Came into effect: 1 December 2012.
- Aims: Using findings from the Early Prevention in Childhood (Frühe Hilfen) programme and its many associated projects as the basis, the Act aims to improve child protection in Germany across the board, close gaps and strengthen the position of those who work in child welfare (such as parents, paediatricians, midwives, youth offices, family courts).
- Authorities responsible: Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend</u>, BMFSFJ).
- Selected measures: Make Early Prevention in Childhood programmes and strong networks available immediately from pregnancy, exclude ex-offenders (of relevant crimes) from working in child and youth services, prevent youth office hopping (Jugendamt-Hopping), implement standards for custodians of professional secrets with respect to providing information to the youth office, establish regulations on house visits, create binding standards in child and youth services.
- Evaluation: On 31 December 2015, the federal government filed a <u>report evaluating the</u> <u>Federal Child Protection Act</u> with the lower house of the German parliament (Bundestag).

#### Act to strengthen health promotion and prevention (Präventionsgesetz)

- Came into effect: 25 July 2015
- Aims: To strengthen the bases for closer collaboration between social security agencies, federal states (Bundesländer) and local communities in the fields of prevention and health promotion.
- Authorities responsible: Federal Ministry of Health (<u>Bundesministerium für Gesundheit</u>, BMG)
- Measures: Promote vaccination programmes, develop existing health screening for children, young people and adults, increase investments by health insurers and social care insurance providers in health promotion and prevention by more than 500 million euros in child day care centres, schools, communities, workplaces and care facilities.

 On the basis of a national prevention strategy (<u>Nationale Präventionsstrategie</u>), social security agencies – with the involvement of the Federal Employment Agency (Bundesagentur für Arbeit) and community umbrella associations – agree with the federal states (Bundesländer) on the specific type of cooperation on health promotion in local communities, child day care centres, schools, workplaces and care facilities in particular.

#### **Stakeholders**

On the government side, <u>the central stakeholders in health promotion and prevention work</u> <u>at a local level</u> are the public health care service, the local authorities and their schools and youth centres. Health insurers and hospitals also get involved when the health of young people is at risk. In the private sector, youth work organisations, sports clubs, welfare organisations, education providers, self-help groups and counselling services also help with prevention.

For schools, **school social work** (Schulsozialarbeit) plays an important role in prevention. It provides largely low-threshold, preventive socio-educational assistance. This assistance compensates for social disadvantages or helps people to overcome personal limitations. A national school social work website is available with information and network details. The site presents examples and concepts from school social work in the individual federal states (Bundesländer) and local communities. School social work is governed by district and independent-city regulations, as well as the education laws, programmes, guidelines and edicts of the federal states relating to school social work.

Key stakeholders in school social work:

- <u>German Association of Schools of Social Work (Fachbereichstag Soziale Arbeit, FBTS)</u> The German Association of Schools of Social Work is the nationwide assembly of deans of departments/faculties of social work that offer study programmes in social work (formerly known as social education or pedagogy).
- Association of school social workers (Kooperationsbund Schulsozialarbeit) Its members are full-time employees of various federal associations (Workers' Welfare Association – Arbeiterwohlfahrt Bundesverband, AWO), the federal working committee for evangelical youth social work (Bundesarbeitsgemeinschaft Evangelische Jugendsozialarbeit, BAG EJSA), IN VIA Catholic association for social work for girls and women in Germany (IN VIA Katholischer Verband für Mädchen- und Frauensozialarbeit – Deutschland), the international association IB (Internationaler Bund), the social welfare organisation Der Paritätische Gesamtverband, the executive board of Education and Science Workers' Union (Gewerkschaft Erziehung und Wissenschaft, Hauptvorstand – GEW) and other individuals.

The education server provides an <u>overview of stakeholders of school social work in the</u> <u>federal states.</u>

The **Healthy Cities Network (Gesunde Städte-Netzwerk**) in Germany is part of the World Health Organization's Healthy Cities project. It is a voluntary network of local communities. The main goal is to act as a campaign and learning tool to support local work under the Healthy Cities initiative. The Healthy Cities Network gives professional and specialist assistance to health authorities, social security offices, housing departments, environment agencies and urban development planning employees as well as representatives of health initiatives and self-help groups. The German branch has a general meeting once a year, and Healthy City symposia are held every two years.

The **German Society for Prevention of Child Abuse and Neglect** (Deutsche Gesellschaft für Prävention und Intervention bei Kindesmisshandlung, -vernachlässigung und sexualisierter Gewalt, DGfPI) is a collective of around 750 experts and expert organisations from across Germany and neighbouring countries who work actively to improve child protection. The DGfPI offers a platform for professionals working in any field in positions of responsibility who are confronted with the various forms of child abuse and

neglect and who work with victims and their families. They include experts working in social work, education, the justice system, the court and probation system, healthcare, therapy and counselling, and academia and research.

#### **Guidance to stakeholders**

Local stakeholders in prevention work will find <u>support and information</u> on the website of the Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA). Information, educational, school and training services and resources for individuals affected and communication multipliers can be found by following the Internet links under 7.4 Healthy lifestyles and healthy nutrition. BZgA also has an <u>overview of national</u> <u>counselling services</u> in the following areas:

- Addiction counselling
- AIDS
- Eating disorders
- Pregnancy advice
- Sexuality, partnerships and contraception

#### **Guides, reports**

BZgA has produced a handout called 'Stay healthy – communities' (<u>Gut Drauf-Kommune</u>) to promote the health of children and young people in local communities.

The surveys carried out by BZgA on drug use and other dependencies (computer games, internet) among young people <u>support efforts to prevent young people from becoming</u> <u>addicted</u>.

The Addiction Yearbook (Jahrbuch Sucht) by the German Centre for Addiction Issues (Deutsche Hauptstelle für Suchtfragen e.V.) contains the latest statistics on the use of alcohol, tobacco and pharmaceuticals, and on gambling and the use of addictive substances behind the wheel in Germany. It also provides information on the treatment of addicts in Germany and statistics on addiction treatment and rehabilitation.

Surveys are also carried out in the individual federal states (Bundesländer) on the use of addictive substances, and the results are used for prevention work and other activities. The Saxony centre for addiction issues (<u>Sächsische Landesstelle gegen die Suchtgefahren</u> e.V., SLS) publishes a report on addiction treatment 2020 (PDF, 975 KB).

#### Websites

<u>http://www.bundesgesundheitsministerium.de/themen/praevention.html</u> – Website of the Federal Ministry of Health (Bundesministerium für Gesundheit) with information on prevention and child health

https://www.kindergesundheit-info.de/themen/risiken-vorbeugen/ – Website of the Federal Centre for Health Education (Bundeszentrale für gesundheitliche Aufklärung, BZgA) with information on risks and prevention, along with work materials and practical background information for professionals

#### Target groups

Specific target groups for prevention work and health promotion activities are small children (Early Prevention in Childhood [Frühe Hilfen] programmes) and their families, children of nursery school and school age, children whose welfare may be at risk, and children and young people from disadvantaged backgrounds (poverty, migrant background, dysfunctional family background, children who have dropped out of school, disability, etc.).

### Funding

The federal government does not specifically fund health promotion measures and prevention work at a local or community level.

Financial support for projects to promote health in local communities is, for example, offered by some health insurers.

On the basis of Sections 20 and 20a of Book V of the Social Code (Fünftes Sozialgesetzbuch, SGB V), Bavarian health insurer **AOK Bayern** supports community projects to promote health in the Free State of Bavaria by providing project funding. The funding framework is explained by the National Association of Statutory Health Insurance Funds (Spitzenverband der gesetzlichen Kranken- und Pflegekassen, GKV) in its prevention guideline (Leitfaden Prävention). The guideline specifies action areas and quality criteria for health insurance services in connection with primary prevention and the promotion of health in the workplace and which apply bindingly to the provision of local services. The guideline helps policy holders to avert health risks at an early stage, reach their full health potential and improve their resources to do so. Assistance could be, for example, steps to assess need, training in prevention and health promotion for communication multipliers, documentation, evaluations or public relations.

The health insurer **Techniker Krankenkasse** supports <u>community projects to promote</u> <u>health</u> that focus both on individual measures and on creating healthy communities as part of a general Healthy communities (Gesunde Kommune) concept.

## 7.7 Making health facilities more youth friendly

#### The federal government's Youth Strategy

The coalition agreement for the 19th legislative period provided for the development of a national Youth Strategy ("gemeinsame Jugendstrategie der Bundesregierung"). With this strategy, the federal government across all ministries acknowledges its shared responsibility for the young generation and pledges its commitment to creating the conditions that all young people and young adults need to be able to grow up safely and healthily. The Youth Strategy is based on nine youth-relevant fields of action, covering the broad spectrum of interests and concerns of young people. Youth researchers and young people themselves have repeatedly rated these fields – including that of "health" – as being of particular relevance to young people. The strategy describes young people's perspectives of the current situation in each of these areas, and identifies required action and lists concrete measures. All ministries are involved in this process. This is the first ever youth policy project to involve all federal ministries in the Federal Republic of Germany.

One of the key aims of the government's Youth Strategy is the direct, visible and effective participation of young people in "their" Youth Strategy. To guarantee the broadest possible, most informed

participation, various recurring formats encourage young people to act as experts of their own interests. An inter-ministerial task force ensures that findings are included in the development and implementation of the Youth Strategy. The individual formats differ in terms of size, target group and scope and include youth audits, the Youth Policy Days (JugendPolitikTage) and an online participation tool.

Cross-sectoral collaboration is based on the principles of involving young people, making young people visible and sharing responsibility It is about taking young people seriously and giving them opportunities to voice their opinions. Young people should be made visible so that all ministries are aware of their interests and concerns.

The Youth Strategy has formulated the following assumptions and goals relating to "Health":

- The vast majority of young people spend their youth in good health. Certain groups of young people, however, are more likely to develop high-risk behaviours, which can in turn lead to health-damaging behaviour.
- Promoting health skills in young people can significantly improve healthy growth and development. This should be seen as an interdisciplinary political task and educational mandate that affects society as a whole. In this context, account should be taken both of individual behaviours and the respective conditions and life situations. Early and effective promotion of health-oriented behaviour helps improve health equity.
- Important health-relevant aspects for young people include sufficient exercise, a healthy diet, addiction and accident prevention, improvement of health skills, prevention of sexualised violence and a reduction of psychological stress. These areas significantly impact physical health and well-being in this phase of life and can help prevent sometimes serious health impairments in later adulthood. Young people should be actively supported with appropriate and effective health promotion services.

As part of the federal government's Youth Strategy <u>(Jugendstrategie)</u>, altogether 27 activities are being carried out in the area of action of "health. Two examples of measures are described below.

**National Action Plan IN FORM** – Germany's initiative to promote healthy diets and physical activity, prevent poor dietary habits, lack of physical activity, overweight | Federal Ministry of Food and Agriculture (Bundesministerium für Ernährung und Landwirtschaft, BMEL) and Federal Ministry of Health (Bundesministerium für Gesundheit, BMG).

As part of the Action Plan, BMEL and BMG campaign to improve exercise and eating habits, for example with measures to intensify nutrition education and improve nutrition expertise in all age groups, especially children and young people. Specific examples include developing the DGE quality standard for school meals, setting up school networks with the Länder to help school authorities and schools offer balanced meals, developing nutrition education materials and promoting pilot projects to help educators teach nutrition. The general public is also made aware of the importance of physical activity. For young people, the school environment is also important for physical activity promotion. Formally, this is covered by physical education as a school discipline, but additional offers are also needed during breaks and in classes. The National Recommendations for Physical Activity and Physical Activity Promotion (Nationale Empfehlungen für Bewegung und Bewegungsförderung) provide stakeholders with guidelines and demonstrate ways to encourage more physical exercise in a range of settings.

**Expert dialogue on strengthening prevention and health promotion among adolescents** | Federal Ministry of Health (Bundesministerium für Gesundheit, BMG), Federal Ministry of Food and Agriculture (Bundesministerium für Ernährung und Landwirtschaft, BMEL), Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales, BMAS), Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF), Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ)

The dialogue promotes collaboration across all ages, target groups and subjects between stakeholders from science, industry and politics who are committed to improving young people's health. One important milestone of the collaboration is the "Guide to a common understanding of health promotion and prevention among children and adolescents in Germany" (Wegeweiser zum gemeinsamen Verständnis von Gesundheitsförderung und Prävention bei Kindern und Jugendlichen in Deutschland), which was jointly adopted by the participating organisations and representatives of the participating bodies. The guide defines the cornerstones and tasks of the expert dialogue within the framework of the process.

No further information on top-level programmes, projects and initiatives etc. to make health services and facilities more youth friendly is available.

The current <u>coalition agreement</u> between the SPD, Die Grünen and FDP for the 20th legislative period of the German Bundestag 2021 to 2025 places a focus on child protection. In particular, it aims to strengthen prevention and support the development of protection concepts. Furthermore, it seeks to improve cooperation between the federal states and establish uniform standards for professional procedures, e.g. for reporting chains. The relevant bodies will be strengthened and consolidated in political terms. Finally, the coalition will secure funding for the federal government's telephone and online counselling services.

### 7.8 Current debates and reforms

#### Forthcoming policy developments

## Children's Commissioner in the lower house of the German parliament (Bundestag)

The German Academy of Paediatrics and Adolescent Medicine (Deutsche Akademie für Kinder- und Jugendmedizin e.V., DAKJ), together with its member associations in the field of paediatrics and adolescent medicine, launched a petition in 2015, calling for the appointment of a commissioner for children and young people by the lower house of the German parliament (Bundestag).

For almost two decades, paediatricians and adolescent medicine specialists, but also politicians and numerous family and children's rights organisations have campaigned for a commissioner for children and young people. The DAKJ justifies its petition as follows: "Germany is a wealthy country, but too many children and young people continue to be affected by poverty and, by extension, by poorer health and educational opportunities. Another example of child rights violations is the situation of refugee children in Germany: unsuitable living conditions, limited medical care and restricted social rights, insufficient integration in our educational institutions and lack of minimum standards for age assessment procedures for unaccompanied minors. In short, our country fails all too frequently to respect the internationally demanded principle of the 'best interest of the child' in all areas affecting children and young people."

The DAKJ also hopes that a children's representative in the German parliament will ensure that young people they are no longer forgotten when laws are passed, as was the case when the last palliative care act was first passed.

Over 116,000 supporters throughout Germany signed the petition, one of the highest numbers of supporters ever reached by a petition sent to the German parliament. The primary goal of the petition, to appoint a commissioner for children and young people in the German parliament, was not achieved. However, in debates about the petition, all parliamentary bodies underlined the need to promote the physical, mental and emotional well-being of children and young people and to eliminate or compensate for existing or future disadvantages.

A commissionership for children's rights or a children's commissioner at federal level does not currently exist in Germany. Since November 2015, an independent monitoring body appointed by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend) and based at the German Institute for Human Rights (Deutsches Institut für Menschenrechte), has monitored implementation of the UN Convention on the Rights of the Child UNCRC. The monitoring body is financed as a project from funds from the German government's Federal Child and Youth Plan (Kinder- und Jugendplan). The monitoring body advises policy-makers and civil society on the interpretation and child-friendly implementation of the UNCRC, calls for children's rights-based research and also informs the UN Committee on the Rights of the Child about the implementation of children's rights in Germany. It does not, however, have the power to investigate complaints or provide legal advice in individual cases – that is to say, it does not hold an ombudsman function.

#### Election programmes of parliamentary parties on the subject of health

The professional youth workers' website searched the election programmes of the parties in the 2021 German parliamentary elections for keywords relevant to child and youth services in the area of "health". <u>The results are available here.</u>

#### **Prevention policy**

In a statement on prevention, child protection and the promotion of children's and young people' health (Stellungnahme zu Prävention, Kinderschutz und Gesundheitsförderung von Kindern und Jugendlichen) from March 2017, the Federal Youth Advisory Board (Bundesjugendkuratorium, BJK) highlights the opportunities and limitations of prevention work. The BJK statement examines current laws and concepts to promote prevention. It acknowledges the importance of prevention when it can be pragmatically implemented, but questions prevention when expectations appear exaggerated. Rather than foregrounding the concept of prevention, it recommends focusing on promoting the health and well-being of children and young people.

To ensure that children grow up healthily and safely, the BJK suggests that responsibilities be assumed on a broad basis across different disciplines, and not be restricted to health policy and child and youth services.

#### **Ongoing debates**

#### Better food for all

In a <u>motion</u> dated January 2019, the DIE LINKE parliamentary party calls for a "forwardlooking and socially sound nutritional policy" for children. Specifically, the motion calls for free government-funded school meals in all schools and day-care facilities, the quality of which should meet the standards of the German Nutrition Society (Deutsche Gesellschaft für Ernährung). In addition, children and adolescents are to be involved in preparing meals and growing food in school kitchen gardens so they receive hands-on education about food and nutrition. DIE LINKE also want to introduce a mandatory strategy to reduce sugar, unsaturated fatty acids and salt in processed foods to prevent nutritious ingredients being substituted by cheap ingredients and additives and to improve the quality of food. Finally, they are calling for the Federal Government to amend the Food and Feed Code (Lebensund Futtermittelgesetzbuch, LFGB) to include a ban on food advertising targeted at children as well as a ban on sugary and high-calorie processed food, fast food, sweets, savoury snacks and soft drinks.

In a motion dated May 2019 (PDF, 129 KB), the FDP parliamentary party called upon the federal government to guarantee more education, exercise and better food. Delegates called for an educational campaign in day-care facilities and schools to teach children about nutrition at an early age. The campaign should also include adult education, given that parents lead by example. In addition, the FDP recommends extending the EU's school fruit, vegetable and milk scheme and increasing its budget.

On 22 May 2020, the lower house of the German parliament (Bundestag) adopted a resolution on the Nutrition Policy Report 2020 (19/19430, 19/20213). Among other things, the resolution calls on the federal government – within the limits of available resources – to review the organisation of and cooperation between institutions under the authority of the Federal Ministry of Food and Agriculture (Bundesministerium für Ernährung und Landwirtschaft) that are involved with nutrition. It calls for existing nutrition education initiatives to be intensified in partnership with the federal states (Länder) and local authorities as well as all relevant stakeholders. New, target group-based practicable concepts will be developed for this purpose. According to the report, nutrition policy will pay particular attention to vulnerable groups, especially children and young people who have poor diets and suffer from obesity.

Since autumn 2020, food manufacturers in Germany can voluntarily opt to use what is known as the "<u>Nutri-Score</u>". Developed by independent scientists, the Nutri-Score uses a five-level colour-coded scale from A to E which appears on the front of product packaging

and indicates the nutritional value of its contents. The system was developed in France and is intended to help categorise foods based on their composition. The German Society for Paediatrics and Adolescent Medicine (<u>Deutsche Gesellschaft für Kinder- und</u> <u>Jugendmedizin</u>, DGKJ) welcomes the introduction of the labelling system, but calls for it to be a mandatory standard rather than an optional label in Germany. The Professional Association of Paediatricians and Doctors of Adolescent Medicine (<u>Berufsverband der Kinder- und Jugendärzte</u>, BVKJ) says that, in addition to the Nutri-Score: "We need a ban on food advertisements targeting children as soon as possible. Sweet drinks should no longer be sold in schools, and we would also like to see a sugar tax. Obesity mainly affects children and young people from poor families with low levels of education. We have to address these groups with systematic prevention measures. We need explicit quality standards for meals in schools and childcare facilities, and also free school meals."

A <u>foodwatch study</u> published in August 2021 found that over 85 percent of the food advertised for children is unhealthy. According to foodwatch, the food industry's voluntary self-regulation mechanisms for more responsible children's marketing has therefore failed. The current study includes products from a total of 16 food companies which voluntarily signed an agreement to change the way they target children (<u>EU Pledge</u>) back in 2007 – among them Nestlé, Danone and Unilever. In this pledge, all the companies declared they would make their communications to children more responsible. foodwatch calls for laws to force food companies to reduce the use of sugar. It also demands that advertisements targeting children should only be allowed for healthy food. Numerous medical associations and the WHO support foodwatch in its campaign to restrict advertising and demand that this be enshrined in the coalition agreement.

#### The right of children to be protected from violence

Protecting young people from violence and the need for concepts for institutional protection are the subject of a statement issued by the Federal Youth Advisory Board (Stellungnahme des Bundesjugendkuratoriums, BJK). In this statement, the BJK calls for a statutory provision which goes beyond the new Act to Strengthen Children and Youth (Gesetz zur Stärkung von Kindern und Jugendlichen, KJSG) of 7 May 2021 and which stipulates that appropriate protection concepts be implemented in all institutions in which the everyday life of children and young people takes place or in which decisions about young people are made. However, the right to protection from physical (bodily), psychological (mental) and sexualised violence does not only mean providing concepts for preventive, interventional or therapeutic approaches for young people threatened or affected by violence. Rather, the protection mandate and implemented concepts should take account of children and young people's rights to support and participation. According to the concept of inclusion, institutional protection concepts cannot succeed unless the diversity of young people and their protection needs are taken into account. To fulfil this obligation, the BJK stresses the need for interdisciplinary and non-discriminatory support systems as well as barrier-free access to support services for young victims. It also calls for comprehensive advanced learning opportunities for youthwork professionals and public sensitisation of this issue.

#### Influence of the media on development

Now an integral part of our society, it is hard to imagine the everyday life of children and young people today without digital media. Growing up today means living between the real and virtual world. The general consensus is that frequent use of tablets, computers, smartphones, etc. can lead to poor concentration, poor motor skills, attachment disorders and social dysfunction patterns in children, as the Blikk Media Study 2017 (<u>Blikk-Medien-Studie 2017</u>) shows. The BLIKK Media project carried out a survey among 5,573 parents and their children on their use of digital media, documenting their physical, developmental neurological and psychosocial condition as part of regular early diagnosis tests. The study highlights the health risks of excessive media consumption for children. They range from feeding and sleeping disorders in babies to language development problems in young children and concentration deficits in primary school children. When media use is especially

high among children or parents, paediatricians and adolescent medicine specialists detect disproportionately high rates of behavioural disorders.

The subject of digitalisation, media use and media consumption among children became even more prominent in 2020 as a result of the COVID-19 pandemic. Media use by children and young people appears to have increased during the pandemic. Most leisure activities were not possible, schools were closed for weeks and months and teaching took place online. Accordingly, this would also suggest changes in young people's media behaviour. Various studies show an upswing in the number of hours young people spend on digital media every day. The JIM-Study 2020 carried out by the Media Education Research Network Southeast (JIM-Studie 2020 des Medienpädagogischen Forschungsverbunds Südwest) on media use among 12 to 19-year-olds shows an increase in daily online time from 205 minutes in 2019 to 258 minutes in 2020.

Media use can affect the healthy development of children. However, <u>the Federal Centre</u> <u>for Health Education</u> (Bundeszentrale für gesundheitliche Aufkärung, BZgA) warns against categorical bans on media use. Indeed, it suggests that the risks of using modern media, just like the opportunities, depend on what and how much media is used. According to the BZgA, media should be just one of many different activities pursued by children, and parents should limit and appropriately monitor media time.

<u>Paediatricians and adolescent medicine specialists</u> recommend – as does the BZgA – that parents, grandparents and other caregivers monitor the way children under their supervision use media. Although the protection of children and young people from potentially harmful media is regulated by the Youth Protection Act (Jugendschutzgesetz) (videos, DVDs, computer games) and the Interstate Treaty on the Protection of Minors in the Media (television), many parents fail to check classification categories, encouraging children and adolescents at risk to consume such media. They call for political measures to be taken on situational prevention. One important step will be a <u>ban on TV</u> advertisements for commercial products and foods aimed at children and young people. This would support education on healthy eating and exercise behaviour.

#### Improving medical care and drug safety

The Association of Paediatricians and Adolescent Medicine Specialists (<u>Berufsverband der Kinder- und Jugendärzte Deutschlands e.V., BVKJ</u>), the German Society for Paediatrics and Adolescent Medicine (<u>Deutsche Gesellschaft für Kinder- und Jugendmedizin e.V., DGKJ</u>) and the German Society for Social Paediatrics and Adolescent Medicine (<u>Deutsche Gesellschaft für Sozialpädiatrie und Jugendmedizin e.V., DGSPJ</u>) under the umbrella of the German Academy for Paediatrics and Adolescent Medicine (<u>Deutsche Gesellschaft für Sozialpädiatrie und Jugendmedizin e.V., DGSPJ</u>) under the umbrella of the German Academy for Paediatrics and Adolescent Medicine (<u>Deutsche Akademie für Kinder- und Jugendmedizin e.V., DAKJ</u>) approved a joint position paper on Health Equity for Children and Adolescents in Germany – Recommendations for Action (<u>Gleiche gesundheitliche Chancen für Kinder und Jugendliche in Deutschland – Handlungsempfehlungen (PDF, 314 KB</u>) in March 2017. The paper identifies ways to improve the situation of children and young people and their families and recommends specific action for the next legislative period. It is also supported by the Association of Senior Paediatricians and Paediatric Surgeons in Germany (<u>Verband leitender Kinder- und Jugendärzte und Kinderchirurgen Deutschlands e.V.</u>, VLKKD).

Once again in 2021, the BVKJ, DGKJ and the Society of Children's Hospitals and Children's Departments in Germany (Gesellschaft der Kinderkrankenhäuser und Kinderabteilungen in Deutschland, GKinD) have drawn attention to increasing deficits in medical care for children and young people in position papers and press releases, stressing the urgent need for political action. The primary objective is to provide children and adolescents in Germany with the best possible medical care and health equity. The health system is focusing more and more on maximising profits, increasing case numbers and reducing staff, which is why it is becoming increasingly difficult to provide high-quality patient care. According to the associations, there is currently a lack of sufficiently flexible financial resources and qualified staff. The actual additional costs of treating children and young people must be

covered, including costs for the additional time, staff and space needed in outpatient and inpatient care.

The BVKJ reports that paediatricians and adolescent medicine specialists are already having to turn patients away. They demand more university places for medicine and less bureaucracy so that setting up practices becomes more attractive. Unless this happens, the BVKJ predicts even longer waiting times for parents and children in future and even longer distances to the next practice, especially in rural areas. This trend would be especially problematic for chronically ill children and young people.

In this context, paediatricians and adolescent medicine specialists welcome the <u>resolution</u> of the SPD party to improve health care for children.

In 2006, a <u>commission of experts</u> was set up at the Federal Institute for Drugs and Medical Devices (<u>Bundesinstitut für Arzneimittel und Medizinprodukte, BfArM</u>) to prepare the higher federal authority's decisions on the approval of medications for paediatric use. The commission is also responsible for deciding under which conditions medicinal products that have been approved for adults can also be used in children and young people. However, the commission works on a voluntary basis and reactively, by handling enquiries. A Commission for Medicinal Products for Children and Young People (Kommission für Arzneimittel für Kinder und Jugendliche, KAKJ) has also been set up in the area of paediatrics and adolescent medicine, but this commission also only works by request and on a voluntary basis. The DGKJ also demands that these commissions be strengthened and given operational competencies. It argues that this is the only way to improve the safety of medicinal products in the long term, especially for children.

#### Inclusive solution

With the entry into force of the Act to Strengthen Children and Youth (Gesetz zur Stärkung von Kindern und Jugendlichen, KJSG) in June 2021, Section 1 of Book VIII of the Social Code (Sozialgesetzbuch, SGB VIII) stipulates that in order to enforce the right under Section 1, child and youth welfare services should in particular [...] "enable or facilitate young people to interact in a self-determined manner in all areas of life that affect them, in accordance with their age and individual abilities, and so participate in life in society on an equal footing [...]". This not only adopts a requirement of the Federal Act on Participation (BTHG), but also formulates a new, far-reaching requirement for all fields of practice and administrations that child and youth welfare must enable inclusive services and measures. While it was already responsible for children and young people with emotional disabilities or children and young people at risk of emotional disability, the same now also applies provisionally and to a limited extent to children and young people with mental and physical disabilities. The new regulations refer in particular to general standards, the inclusive design of services (e.g. daycare for children, youth work and educational support), the planning of appropriate provision, quality development, as well as cooperation and interaction between child and youth welfare on the one hand and integration support on the other. To this end, youth welfare offices are responsible for ensuring that facilities, services and events put in place to meet the (inclusive) tasks of Book VIII of the Social Code "interact in accordance with the needs identified in the context of youth welfare planning (Section 80 of Book VIII of the Social Code) and that binding cooperation structures are established and further developed to this end" (Section 79(2)(2) of Book VIII of the Social Code (SGB VIII)).

The regulations adopted in Book VIII of the Social Code (SGB VIII) in 2021 are just the first step, however. Separate responsibilities remain in substance for the time being, with integration support responsible for children and young people with physical and mental disabilities, and child and youth welfare responsible for children and young people with mental disabilities and all other children and young people. However, the political will is that support for all children and young people should in future come from a single source – the child and youth welfare services. This merging of responsibilities at municipal level for all children and young people is referred to as the "inclusive solution" (previously

designated the "big solution"). But this calls for even further-reaching statutory regulations.

For this reason, the new Section 107 of Book VIII of the Social Code (SGB VIII) provides for a second phase of legislation. Here, the group of persons entitled to benefits, the type and scope of the benefits, the nature of cost sharing for these benefits and procedural structure must be defined in greater detail as a matter of priority. The same paragraph stipulates that this new federal law must be available by 31 December 2027, in order for it to enter into force on 1 January 2028. Under the current coalition agreement for the current legislative period between SPD, Die Grünen and FDP, the negotiating partners have also agreed that this law should be passed within the current legislative period, i.e. before mid 2025. In light of this, it was announced during an online kick-off event on 27 June 2022 concerning the new legislative process and preparatory participation process that the federal government plans to present the new draft legislation in good time.

#### Impact of the COVID-19 pandemic on children and young people

In March 2021, the German parliament (Bundestag) examined for the first time <u>four</u> <u>motions put forward by the parliamentary parties FDP and Bündnis 90/Die Grünen</u> on how to deal with the effects of the COVID-19 pandemic on children and young people's education and health. The FDP called for a "help plan to support the physical and mental health of our children and young people" (<u>19/27810</u>) and a "catch-up programme" to "eliminate learning gaps and prevent COVID-related disadvantages for children and young people" (<u>19/27808</u>).

Die Grünen tabled motions entitled "Ways out of the education crisis – future perspectives for our children" (Wege aus der Bildungskrise – Zukunftsperspektiven für unsere Kinder, <u>19/27826</u>) and "Youth in crisis – perspectives for young people in times of Covid-19" (Jugend in der Krise – Perspektiven für junge Menschen in Zeiten der Covid-19-Pandemie) (<u>19/27825</u>). The German parliament referred the latter motion and the FDP's first proposal to the committee in charge of family affairs, senior citizens, women and youth for further review, the other two motions were referred to the committee responsible for education, research and technology assessment.

The lower house of German parliament (Bundestag) rejected the motion put forward by the AfD "for a childhood without social distancing and masks" (19/23129) with the votes of the other parliamentary parties on the basis of a proposed resolution by the family committee (19/27893).

According to the debates – and confirmed by scientific studies – the life situation of many children has deteriorated as a result of the COVID-19 restrictions. Children and adolescents have experienced more violence at home, both mental and physical. They have been unable to keep up with school work and they have been restricted in their personal development. Lack of exercise and poor diets have also become more prevalent in children.

On 5 May 2021, the federal government launched the action programme "Catching up after corona" (Aufholen nach Corona für Kinder und Jugendliche) worth two billion euros in 2021 and 2022. It includes a catch-up programme for pandemic-related gaps in learning and a raft of measures to promote young people's social skills and general personal development.

To monitor the effects of the pandemic on the health of children and young people over a longer period, the federal government set up a <u>task force</u>, presided over by the Federal Ministry of Health and the Federal Ministry of Family Affairs. In its <u>report of 15 September</u> <u>2021</u>, the inter-ministerial task force "Effects of COVID-19 on the health of children and adolescents" (Gesundheitliche Auswirkungen auf Kinder und Jugendliche durch Corona) points out that children and young people need open schools and day-care centres as well as sports facilities in their free time even during the pandemic. To make this possible, existing protection concepts must be implemented and children and young people should be regularly tested, preferably with the "lollipop" pool test procedure. It is also vital that

all children have access to prevention measures and those with special burdens receive more targeted support.

Child and youth policies relating to the situation of children and young people in the COVID-19 pandemic are diverse. Examples of some statements are listed here:

- In an open letter "Young people defy corona opportunities for young people" (Junge Zukunft trotz(t) Corona Chancenpaket für junge Menschen), Prof. Dr Karin Böllert (Child and Youth Welfare Association (Arbeitsgemeinschaft für Kinder- und Jugendhilfe, AGJ)), Lorenz Bahr (federal working group for state youth welfare offices (BAG Landesjugendämter)) and Prof. Dr Wolfgang Schröer (Federal Youth Advisory Board, (Bundesjugendkuratorium)) have commented on the package of measures the federal government plans to introduce to compensate for the damages young people have suffered as a result of the pandemic. They stress that children and young people are more than kindergarten children and schoolchildren, and that a comprehensive programme of measures is needed for all fields of child and youth services at federal, state and local levels. They table seven demands relating to the federal government's package of measures. <u>Open letter from Child and Youth Welfare Association from 23 April 2021.</u>
- In a <u>statement from 12 May 2021</u>, the Federal Youth Advisory Board (Bundesjugendkuratorium) discusses what can be learned from the COVID-19 crisis for future child and youth policy-making and for childhood and youth infrastructures now and in the long term. The Federal Youth Advisory Board puts forward proposals for a sustainable child and youth policy programme, with short-, medium- and long-term measures that recognise young people's experiences during the COVID crisis and foster social cohesion.
- The Evangelical family working group (Evangelische Arbeitsgemeinschaft Familie, eaf) calls for a stronger prioritisation of the situation of families. eaf also demands greater solidarity in society for children, adolescents and young adults. <u>Press release from the Evangelical family working group (eaf) from 3 September 2021</u>
- At its general meeting, the Child Protection League drafted an interim appeal entitled "Finally prioritising the rights, health and protection of children". "We must stop ignoring children and young people in the pandemic," demands the Child Protection League (Kinderschutzbund). The Child Protection League also criticises the lack of will among policy-makers to actively stand up for and prioritise children and young people. Interim appeal from the Child Protection League of 4 September 2021
- The German Society for Paediatricians and Adolescent Medicine Specialists (Berufsverband der Kinder- und Jugendärzte, BVKJ), the German Society of Paediatrics and Adolescent Medicine (Deutsche Gesellschaft für Kinder- und Jugendmedizin e.V., DGKJ) and the German Society for Paediatric Infectology (Deutsche Gesellschaft für Pädiatrische Infektiologie e.V., DGPI) in favour of keeping schools open and they name the conditions for this to happen. <u>BVKJ press release from 10 September 2021</u>
- The Future Forum for Families (Zukunftsforum Familie e.V., ZFF) calls for concepts that offer long-term support to children, young people and their families and guarantee reliable schooling and after-school care. <u>Statement of the ZFF from 13 September 2021</u>

A public debate has flared up not only about the lockdown restrictions which children have to tolerate also about protecting children's health. The recommendations of the Standing Commission on Immunisation (Ständige Impfkommission, STIKO) are decisive in the debate about COVID vaccinations for children and young people. Initially, STIKO recommended vaccinating only children over 12 who had certain pre-existing health conditions, an increased risk of infection or close contact to persons who could not protect themselves. Children could also be vaccinated after a medical consultation, by personal request and if they or their guardian accepted the risks. On 19 August 2021, the STIKO updated its recommendation. Based on current data and a thorough risk-benefit assessment, it recommends COVID-19 vaccination with two doses of an mRNA vaccine (Comirnaty® or Spikevax®) for all children and adolescents aged 12 years and older. Discussions about vaccination options for younger children are ongoing. If the outcome of the study is positive, BioNTech and Pfizer will apply for approval of their Covid-19 vaccines for use in children as soon as possible. <u>Health Minister Spahn expects approval in early 2022.</u>

## 8. CREATIVITY AND CULTURE

The last decade has seen a significant upswing in discourse on cultural education. It is encouraged for all children and young people, but the implementation is to some point proving difficult as cultural education is not a defined technical or legal term. There is a wealth of responsibilities, stakeholders and opportunities in cultural education for children and young people at all - federal (national), state and community – levels.

Cultural education for children and young people includes looking at art and culture throughout history as well as contemporary youth culture. Promoting cultural and creative competences is an aim of all cultural education initiatives in Germany, irrespective of whether they are formal or non-formal programmes. All of the legal frameworks, political strategies and funding initiatives work with this goal in mind. While schools tend to focus on teaching knowledge, cultural institutions in particular offer opportunities to experience artistic works or cultural heritage. Non-formal cultural education for children and young people mainly encourages them to develop their own creativity. Opportunities are available across all genres, including (new) media, which allow children and young people to get artistically and culturally active.

Cultural education in Germany also includes promoting young people who wish to pursue their artistic and cultural talents and interests professionally.

### 8.1 General context

All sectors generally agree that cultural education for children and young people is an essential part of education (<u>cf. Conference of the Ministers of Education and Cultural Affairs</u> [Konferenz der Kultusminister, KMK] 2013). Accordingly, there are a lot of expectations regarding the effect of cultural education on young people, such as on their personal and skills development, as well as on\_their social participation, in particular in society and cultural activities (<u>cf. German Federation for Arts Education and Cultural Learning</u> [Bundesvereinigung Kulturelle Kinder- und Jugendbildung, BKJ] 2011a).

Encouraging participation in cultural activities and promoting the creative development of young people are goals for which in Germany

- 1. there is a general consensus within society;
- 2. they are pursued in various parts of society; and
- 3. they enjoy support from various political areas (<u>cf. Federal Ministry for Family</u> <u>Affairs, Senior Citizens, Women and Youth [Bundesministerium für Familie,</u> <u>Senioren, Frauen und Jugend, BMFSFJ] 2020</u>).

#### Main trends in young people's creativity and cultural participation

In years past, many efforts were made to give all children and adolescents <u>easier access</u> to cultural education and to develop and scale up new activities (cf. Keuchel 2013). To this end, a large number of special programmes were launched at the national and Länder level. The drive to expand all-day schools in Germany since 2003 has played a big part in integrating out-of-school cultural education into the school system. Partnerships between external providers of cultural education and schools now benefit from systematic support and further development into comprehensive education networks, known as local education landscapes (lokale Bildungslandschaften).

According to the <u>Association of German Cities (Deutscher Städtetag 2019)</u>, "Cultural education is integral to an integrated understanding of education. It is anchored in the education plans of child day-care facilities and schools. In parallel, there are numerous out-of-school facilities and institutions that actively contribute to providing cultural education for children and adolescents. "

For reasons including the growing financial effort involved in offering cultural education in recent years, currently there is much debate surrounding the quality of activities in this field and evidence of their efficacy. That said, researchers disagree on whether it is even possible or necessary to prove efficacy (<u>cf. Reinwand-Weiss 2015</u>). A range of quality development tools have been devised that aim to protect and improve the quality of cultural education, especially in schools (<u>cf. BKJ 2018</u>). Studies funded by the Research Fund for Cultural Education (Forschungsfonds Kulturelle Bildung) found that cultural education has a positive impact on learning and can aid the personal development of children and adolescents (<u>cf. Council for Cultural Education [Rat für Kulturelle Bildung]</u> 2017a). However, the Council for Cultural Education's 2017 study also revealed a lack of clear-cut parameters or instruments in the highly regulated school environment to assure the quality of cultural education in the artistic subjects, in all-day activities, or as an interdisciplinary topic. There is thus a clear need for further research and development in this field (<u>cf. ibid 2017b</u>).

#### Trends

It is generally true to say that young people consume more art and culture than they themselves produce (<u>cf. EACEA 2008</u>). In a study by the <u>Council for Cultural Education</u> (2015), around 19% of young people reported a strong interest and around 50% at least a slight interest in culture. 27% reported having no interest in culture at all, citing reasons such as culture is "boring", "unexciting" and "not age-appropriate". Of those reporting an interest in culture, only a minority (13%) were interested in "classical" art such as painting, theatre, classical music, opera, architecture or sculpture, with theatre being the most popular (40%). These young people also reported having little interest in social media and digital content.

However, on average 55% of all young people have a strong interest in social media. The majority of these are also interested mainly in films, rock and pop music, YouTube videos, or video and computer games (<u>cf. EACEA 2008</u>). Outside of lessons and school-based afternoon activities, rock and pop music was for young people by far the most important (for 64%). However, young consumers do not consider these interests to be at all "cultural" in nature.

Outside of the school environment, a mere 17% of young people come face to face with classical music and 14% with ballet. For opera and sculpture, the numbers dwindle even further. By contrast, young people with a strong interest in culture devote more of their free time to learning about various art forms: 57% are interested in the theatre (this drops to 35% amongst those with less interest in culture), 50% in sculpture (vs. 28%), 40% in classical music (17%) and 19% in poetry slams (10%). Consequently, 68% of respondents feel that cultural offerings correspond adequately to their interests, while only 21% of young people criticise the lack of offerings.

Roughly 13% pursue creative hobbies in their free time, with dancing the most popular amongst 15- to 24-year-olds (29%) (<u>cf. Statista 2019</u>). Audiovisual formats are also of particular importance, especially youth culture videos with fashion and music content: almost 80% of young people watch YouTube several times per week; 75% of 12- to 13-year-olds and 93% of 18- to 19-year-olds. The online video trend is encouraging young people to become more culturally active themselves (<u>cf. Council for Cultural Education, 2019</u>). The video-sharing app TikTok also enables young people to produce their own short dance videos of around 15 seconds in length.

Gaming, mainly on smartphones and games consoles, also consumes much of young people's time. 60% play games several times a week, for 103 minutes a day on average,

with gaming more popular amongst young men (73%) than young women (43%). Not only for entertainment, computer games are increasingly being used for formal, non-formal and informal education purposes. Audiovisual learning formats (such as online and explanatory videos) are particularly popular at the moment (<u>cf. BMFSFJ 2020</u>).

Studies show a clear link between interest in culture and family background. Young people from socially disadvantaged families still face barriers to accessing art and culture, e.g., due to a lack of time and money or due to location factors. But for more than half of children and adolescents who are interested in culture, it is the parents who are the catalysts for this interest. Educators are the driving force for 36%, and for 22% of young people it is their friends. Not only that, but the type of school young people attend also has a strong influence on cultural interests: grammar school (Gymnasium) pupils come face to face with art and culture more often than their secondary school counterparts, and they also attend cultural events outside of school more frequently. According to the respondents, cultural activities are offered far more frequently as part of afternoon programmes than in secondary schools (<u>cf. EACEA 2008</u>).

#### Main concepts

"Cultural participation" does not refer to a specific concept, but is instead used as a catchall term for various ways of accessing cultural opportunities through to advanced educational programmes for independent cultural and artistic activities. This diverse terminology is also reflected in official documents, like in the <u>12th child and youth report</u> (<u>12. Kinder- und Jugendbericht</u>) (cf. BMFSFJ 2005). The terminology used in the report is inconsistent and is not discussed critically ("cultural work", "youth culture work", "cultural youth education", "cultural music education", "aesthetic-cultural education", "youth culture", "everyday culture", "interculture").

However, cultural education stakeholders, with their individual focus on children and adolescents, culture and/or education, have come up with their own concepts. Stakeholders include the German Federation for Cultural Youth Education (Bundesvereinigung Kulturelle Kinder- und Jugendbildung, BKJ), the German Cultural Council (Deutscher Kulturrat), the Association for Cultural Policy (Kulturpolitische Gesellschaft), the Association of German Cities (Deutscher Städtetag), the Federal academy for cultural education (Bundesakademie für Kulturelle Bildung) and the Bund-Länder Commission for Educational Planning and Research Promotion (Bund-Länder-Kommission für Bildungsplanung und Forschungsförderung, BLK) (<u>cf. Bundestag 2007</u>).

**BKJ**, the umbrella association for cultural education in Germany, defines cultural education as follows: "Cultural education is the development of personality through cultural expression, the arts and play. It is a prerequisite for participating in cultural activities. It is general education, in that it empowers children and adolescents to develop personal behaviours and relate to the world through play, art and culture." (BKJ 2020b, page 5). Cultural education implies a multitude of artistic disciplines (visual arts, literature, drama, media, museums, music, play, dance, circus artistry) and takes place at various locales (in schools of arts and music, arts centres and associations, museums and libraries, opera houses, theatres, play buses and in circus skills courses, as well as in youth centres, child day care centres, schools and social institutions) (<u>cf. ibid 2020c</u>). The formats in which cultural education is offered can thus vary hugely: from writing workshops, museum audio guides and sculpture workshops, to dance theatre, acrobatics workshops, urban treasure hunts and many others besides.

The German Cultural Council has published an extensive three-volume book examining cultural education entitled "Konzeption Kulturelle Bildung". The most recent volume from 2005 contains policies which are advocated in the political, administrative and public arenas (cf. German Cultural Council 2005).

Book 8 of the Social Code (Sozialgesetzbuch, SGB VIII) contains the legal principles upon which are based the activities of the Federation, the Länder, the cities and the counties in the field of child and youth services. Article 11 (3) identifies cultural youth education as a

key focus of youth work and a specific service to be provided by child and youth services. Organisations providing cultural education must act in all respects to improve the opportunities available to all children and adolescents for participating in art and culture. Yet this goal is still not being met fully. Participative opportunities remain closely linked to the young individual's educational and family background, meaning participation is distributed unequally across society (cf. EACEA 2008; Bertelsmann Foundation 2018).

In 2008 the <u>German Commission for UNESCO (Deutsche UNESCO-Kommission)</u> published a Road Map for Arts Education at the World Conference in Lisbon as a guide to realising "cultural education for all". The guide assigns responsibilities for youth, education, culture and media across the federal, Länder and local levels.

Cultural education stakeholders also develop their own concepts with goals in their specific disciplines or fields of interest.

#### Cultural heritage

"Cultural monuments, oral traditions, traditional crafts – cultural anthropology defines cultural heritage as all movable and immovable goods, spiritual values and historical and social practices requiring preservation and legal protection for future generations due to their generally recognised and accepted historical, patriotic, religious, scientific or artistic value for the benefit of humankind. UNESCO is perhaps the most well-known institution dedicated to preservation and protection, but other state institutions, private initiatives and foundations are also entrusted with this task." (BKJ 2012, page 7). Germany is home to 38 World Heritage Sites, including the Zollverein Coal Mine Industrial Complex in Essen, as well as ancient beech forests, palaces and parks (cf. ibid). The preservation and protection of historical monuments and buildings is the responsibility of the Länder.

A number of initiatives and institutions for the protection of cultural heritage offer educational programmes for young people, such as the UNESCO World Heritage Education Programme and lesson framework. Young people can discover a range of cultural sites through activities offered by museums and institutions working in nature conservation and the preservation of monuments, including games, competitions and workshops marking Heritage Day (<u>cf. ibid</u>). Tours and cultural events in this context tend to focus mainly on sensory and emotional experiences and discovery rather than purely on cognitive learning. Other art forms, such as comics, also form part of the cultural heritage, as does digital heritage, i.e., the digital dissemination of cultural knowledge.

While historical cultural assets are the object of cultural education, the term "cultural heritage" (in the sense of anchoring national traditions or a national identity) is not used in Germany. Institutions that maintain historical cultural assets, engage in cultural education and have a public mission, such as theatres and museums, also have a cultural education mandate. This is borne out by Federal Constitutional Court case law and by Section 35 para. 1 sentence 4 of <u>Germany's Unification Treaty (Einigungsvertrag)</u>, which refers to Germany specifically as a "nation of culture" (Kulturstaat).

## 8.2 Administration and governance

#### Governance

Since the responsibility for cultural education is spread across the departments for youth, culture and schools/education, responsibility for administration and steering has an equally broad footing. Germany's federal structure adds another layer of complexity. The result: education is managed by all 16 Länder in accordance with the principle of cultural sovereignty, or "Kulturhoheit", in the federal states.

Main actors at federal level

#### Federal cultural policy

As <u>culture in Germany</u> is the responsibility of the federal states, there is no national ministry of culture. The federal government's (Bundesregierung) culture policy is coordinated by the Federal Government Commissioner for Culture and the Media (Staatsministerin für Kultur und Medien), who reports directly to the Federal Chancellor (Bundeskanzler). The Commissioner's role includes ensuring the provision of funding to nationally relevant cultural institutions and projects. The Commissioner's reach is limited given that the federal government lacks genuine power in the field of culture. Instead, responsibility for cultural policy lies to some extent with the federal states (Länder), which have cultural sovereignty or "Kulturhoheit", but mainly with local communities (Kommunen). The Länder each maintain a competent ministry to this end; at the local level, the municipalities exercise this function via their respective cultural authority (Kulturamt). In response to the Covid-19 crisis, the Commissioner launched a funding initiative called NEUSTART KULTUR, a comprehensive rescue package providing around 1 billion euros in additional funding for companies in the cultural and media sector.

#### Child and youth services at national level (Bund)

The federal government and the federal states have the power to make suggestions and provide funding in the field of child and youth services. The supreme federal agency in this field, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ), makes general suggestions on the development of child and youth services and specific suggestions on individual areas with independent conferences, publications on specialist issues, statements and responses to parliamentary enquiries. With respect to current issues in child and youth services, in each legislative period the BMFSFJ commissions expert reports on the services provided by child and youth services (child and youth reports [Kinder- und Jugendberichte]). The Federal Youth Advisory Board (Bundesjugendkuratorium) is an expert panel that provides advice on all relevant youth policy issues, for example in the form of statements. Working groups for the various areas covered by the work of child and youth services exist at federal (national) level in which the BMFSFJ works together with child and youth service organisations. The Child and Youth Plan of the federation (Kinder- und Jugendplan des Bundes) co-finances the national infrastructure of child and youth services in Germany (mainly associations and professional bodies), funds pilot projects and supports international youth exchange and volunteer programmes.

#### Cultural education in federal education policy

Although the topic of cultural education has traditionally formed part of youth policy at federal level, the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) has been successfully promoting cultural education in a practical context for many years now. Since 2013, BMBF has supported local education alliances across Germany through its Culture builds strength. Alliances for education (Kultur macht stark - Bündnisse für Bildung) funding initiative. Under such alliances, various local stakeholders (music groups, sports clubs, foundations, libraries, drama and youth groups, schools/child day care centres, etc.) join forces to provide extracurricular programmes in various areas of cultural education to educationally disadvantaged children. The programme aims to reach educationally disadvantaged families and provide them with further opportunities for education, as well as to establish a strong local network of education stakeholders and encourage civic engagement in the field of (cultural) education. As BMBF has no responsibility for schools themselves, the programme is implemented by national associations and initiatives for extracurricular education. On 30 July 2021 the new funding rules were published on support for extracurricular cultural education projects for children and adolescents from 2023.

#### Representatives of cultural youth education at national level (Bund)

The umbrella associations for cultural education represent the interests of their members – organisations, institutions, associations and individuals active in the field. They advise administrations and policymakers, raise new issues and debates, and offer a platform for political and professional innovations. The most prominent among them are given below:

- The <u>German Federation for Cultural Youth Education (Bundesvereinigung Kulturelle Kinder- und Jugendbildung, BKJ</u>) is the umbrella association for cultural education for children and young people in Germany. It is an alliance of 56 national formal and non-formal educational institutions, professional bodies and state-level umbrella organisations for cultural education. Its member organisations represent various different genres of the arts and culture, as well as cultural education action areas. Its scope extends beyond the child and youth services field and its organisational structures and overlaps in particular with cultural and educational policy.
- The <u>German Cultural Council (Deutscher Kulturrat)</u> is the umbrella association of 246 cultural associations and organisations in Germany. It functions as the port of call for policymakers and administrators at national, federal-state (Länder) and European Union level in all cultural policy matters that relate to the German Cultural Council's departments (Sektionen). The German Cultural Council also represents the educational mandate of the cultural institutions.
- The <u>Council for Cultural Education</u> is an impartial advisory body that deals with the situation and quality of cultural education for the general public in Germany. Its 13 members represent various areas of cultural education dance and drama, music and literature, education research, educational sciences, educational theory, sociology, the cultural sciences, political sciences, media and the arts. A council of experts stemming from multiple disciplines contributes expertise independently of political lobbying and other interests. Its aim is to bring stakeholders from politics and academia together with practitioners from the field of cultural education.

Main actors at state level (Länder)

#### Child and youth services at state level (Länder)

The state ministry responsible for youth policy matters (<u>implementation acts to the Child</u> and Youth Services Act [Kinder- und Jugendhilfegesetz, KJHG], state youth plans [Landesjugendpläne] to finance child and youth services) is the supreme youth authority in each of the 16 federal states (e.g., Brandenburg Ministry of Education, Youth and Sport [Ministerium für Bildung, Jugend und Sport in Brandenburg], North Rhine-Westphalia State Ministry for Family, Children, Refugees and Integration [Ministerium für Kinder, Familie, Flüchtlinge und Integration des Landes Nordrhein-Westfalen] or the Bavarian State Ministry of Family, Labour and Social Affairs [Bayerisches Staatsministerium für Familie, Arbeit und Soziales]).

the federal states (Länder) there 17 higher-level youth In are offices (Landesjugendämter), one in each federal state except in North Rhine-Westphalia, where there are two. These youth offices function as supra-regional child and youth service organisations in accordance with Book 8 of the Social Code (SGB VIII). They support the regional child and youth services (youth offices, independent organisations) and serve the interests of children, young people and their families. They focus in particular on establishing and maintaining child- and family-friendly living conditions. In conjunction with all youth welfare organisations, the higher-level youth offices see themselves as liaisons between local youth offices, independent organisations and the ministry responsible for youth on state level. The state-level youth office has a two-part structure made up of administration (Verwaltung) and the state youth services committee (Landesjugendhilfeausschuss). They perform their duties jointly. The mandate of the state-level youth offices is specified in Article 85 (2) of SGB VIII.

#### Cultural school education at federal state (Länder) level

#### Cultural policy in the Länder

Cultural policy in Germany is in the hands of the Länder and the local authorities. Each of the federal states shapes its own cultural policy and hence faces unique challenges.

#### Associations in the Länder

Germany's federal structure means there are also associations to promote cultural education at Länder level. Almost all of the Länder have their own <u>state-level umbrella</u> <u>organisation for cultural education (Landesvereinigung für kulturelle Bildung)</u>, which together are allied under the German Federation for Cultural Youth Education (Bundesvereinigung Kulturelle Kinder- und Jugendbildung, BKJ). The state associations representing various genres of the arts and culture (e.g., art, music, literature) are affiliated with the state-level umbrella organisations.

Main actors at community level

#### Child and youth services at community level

About 600 towns/cities and districts in Germany operate a youth office (Jugendamt), a local authority as part of local self-government. The youth offices take overall responsibility for local child and youth services. This also includes the obligation to provide medium-term child and youth service plans and to fund activities for children, young people and families in districts of towns and cities and in villages.

The youth office assists parents and guardians in raising, caring for and educating children and young people. It focusses on preventive, family-based services that help to create positive living conditions for families. Its tasks range from organising high-quality childcare to parent counselling and protecting the best interests of the child, to funding youth work and establishing a child- and family-friendly environment. The youth office is open to anyone who is having problems or in an emergency, especially children and young people.

In accordance with Article 74 of Book 8 of the Social Code (SGB VIII), independent child and youth service organisations are also funded on condition that the organisation fulfils specific obligations, which include meeting the professional requirements for the programme planned, guaranteeing compliance with the principles and standards of quality development and quality assurance in accordance with Article 79a, having charitable status and ensuring that their work supports the objectives of the Basic Law for the Federal Republic of Germany (Grundgesetz). In accordance with Article 78 SGB VIII, public youth offices work on task forces with recognised independent youth service organisations and providers of funded programmes. The aim of the task forces is to ensure that planned measures are coordinated and complementary.

#### **Cultural policy at community level**

The local cultural administrations in towns, cities and regions are pivotal to promoting cultural education. As the authority responsible for a multitude of institutions and facilities, they are also increasingly taking on a networking role: More and more, the local cultural authorities are responsible for bundling the cultural and educational activities that are available in a particular town, city or region. Many local authorities have set up coordination bodies to handle these activities (see "Cross-sectoral cooperation").

#### **General distribution of responsibilities**

For information on the structure and responsibilities, see "Main actors".

#### **Cross-sectorial cooperation**

Policymakers and administrations at the federal (Bund), state (Länder) and local (Kommune) level frequently call for greater cross-sectoral cooperation in order to bring

about more cultural child and youth education. However, implementation depends on the political objectives and opportunities that exist at the time. At federal level, the only possible framework for cross-sectoral cooperation is that of the national youth strategy (nationale Jugendstrategie), the implementation of which is supported by an advisory board (see 8.3). A cross-sectoral working group at the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) is composed of representatives of various youth work organisations and providers who, along with Ministry representatives, discuss shared concerns. Cultural education for children and adolescents is also represented. The "Education and opportunities for all' section of the 2021 coalition agreement (Koalitionsvertrag) addresses the need for cross-sectoral cooperation: "We strive for closer, more targeted and binding cooperation between all levels (cooperation requirement, or "Kooperationsgebot"). To this end, we want to unite the local implementation power of the school authorities, the cultural sovereignty of the Länder and the supportive potential of the Federation into a new strength and establish a new culture of educational cooperation. We want to work together to ensure that every child has the same opportunity to develop and achieve." (Social Democratic Party of Germany [SPD]/Alliance 90/The Greens/Free Democratic Party [FDP] 2021, page 94).

Some federal states have adopted concepts to enable cross-sectoral support for cultural child and youth education. Examples include:

- North Rhine-Westphalia (NRW): The state government of NRW runs funding initiatives and targeted projects – mainly on <u>youth</u>, <u>culture</u> and <u>schools</u> – to promote the ongoing expansion of cultural education (Kulturelle Bildung) state-wide. The NRW state ministries responsible for youth, culture and education have formed a jointly financed <u>office of cultural education NRW (Arbeitsstelle Kulturelle Bildung NRW)</u>. The office advises and supports local authorities, schools and youth work facilities with developing cultural education activities for all young people and with networking effectively at the local level. It also helps communities and districts across the state to expand their general concepts for cultural education.
- Berlin: Berlin adopted its framework concept for cultural education (Berliner Rahmenkonzept Kulturelle Bildung) in 2016. The Senate Department for Education, Youth and Family (Senatsverwaltung für Bildung, Jugend und Familie) and the Senate Department for Culture and Europe (Senatsverwaltung für Kultur und Europa) regularly report to the House of Representatives (Berliner Abgeordnetenhaus) on the outcomes of the concept's implementation (<u>cf. Senatsverwaltung für Bildung, Jugend und Familie</u> <u>2016</u>).
- Saxony: A state-wide concept for cultural child and youth education for the Free State of Saxony (Landesweites Konzept Kulturelle Kinder- und Jugendbildung für den Freistaat Sachsen) was adopted by the state government in October 2018. It contains concepts and strategies to promote the continued development of cultural child and youth education. Led by the State Ministry of Science and Cultural Affairs of Saxony (Staatsministerium für Wissenschaft und Kunst), the concept was drawn up by an interministerial working group involving the State Ministries of Education (Staatsministerium für Kultus) and Social Affairs and Consumer Protection (Soziales und Verbraucherschutz) and the Office of the Minister of State for Equality and Integration (Geschäftsbereich der Staatsministerin für Gleichstellung und Integration). The process involved a large number of cultural education partners as well as children and adolescents. Many of their ideas, opinions and suggestions were incorporated in the concept (cf. state government of Saxony 2018).

A special type of cooperation takes place mainly at a community level. This refers above all to collaboration between the culture, youth service and school committees, the city council and the relevant administration bodies (youth office, cultural office, school administration office). In 2012, the Association of German Cities (Deutscher Städtetag) supported this development with its <u>"Munich Statement" (Münchner Erklärung</u>) (<u>cf.</u> <u>Deutscher Städtetag 2012</u>) and in 2019 with the policy paper "Education and culture in cities" (Bildung und Kultur in der Stadt) (<u>cf. ibid. 2019</u>).

Subsequently, many places implemented what are known as general community concepts for cultural education, or "Kommunale Gesamtkonzepte" (<u>cf. office of cultural education</u> <u>NRW</u> [Arbeitsstelle Kulturelle Bildung NRW]). These concepts raise the profile of existing structures within a city or region and connect them up to form a coherent network.

In NRW, the state government offers special support for the creation of structures at the local level and, since 2007, has run a state-wide competition (<u>cf. MKW NRW 2021</u>) providing funding for general community concepts for cultural education. Correspondingly, these concepts are clustered particularly densely within NRW, including in Dortmund, Minden, Oberhausen and the Lippe district.

# 8.3 National strategy on creativity and culture for young people

#### **Existence of a national strategy**

In 2019 the <u>Federal Ministry for Family Affairs, Senior Citizens, Women and Youth</u> (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ</u>) adopted a new youth strategy (Jugendstrategie der Bundesregierung) (<u>cf. BMFSFJ 2019</u>).

#### Scope and contents

The youth strategy is geared to adolescents and young adults aged 12 to 27. Youth, according to the strategy, "is a separate phase in life that requires particular political attention" (cf. office of cultural education NRW [Arbeitsstelle Kulturelle Bildung NRW] 2020, page 9). The conviction that adolescence/early adulthood are separate and formative phases of life with their own specific challenges is also reflected in what is known as Independent Youth Policy (Eigenständige Jugendpolitik), an approach that is incorporated in the federal government's youth strategy. The aim, states the strategy, is a youth policy across all policy that recognises its shared responsibility for a youth-appropriate society that takes into consideration the diversity of young people's realities and circumstances (ibid.). The strategy identifies nine youth-relevant fields of action along with a total of 163 measures that are either new or have been developed further. The nine fields of action are: Future, dialogue between generations, images of youth; Participation, civic engagement & democracy; City & country, living & culture; Diversity & participation; Education, work & free space; Mobility & digital world; Environment; Health; and Europe & the world. Cultural education for young people is part of the youth strategy.

The introduction of a joint youth strategy by the federal government was pledged in the coalition agreement (Koalitionsvertrag) for the 19th legislative period (2017–2021) (cf. Christian Democratic Union [CDU]/Christian Social Union [CSU]/Social Democratic Party [SPD] 2018). In it, the federal government stated that all children and young adults must have access to cultural education and that more funding should be earmarked in the plan for cultural education. For the 20th legislative period (2021–2025), the coalition government is set to further develop the youth strategy in the form of a National Action Plan for youth participation (Nationaler Aktionsplan für Kinder- und Jugendbeteiligung) (cf. Social Democratic Party of Germany [SPD]/Alliance 90/The Greens/Free Democratic Party [FDP] 2021, page 98)

#### **Responsible authority for the implementation of the strategy**

The <u>youth strategy</u> relates to all areas of competence at the federal level. Civil society, youth advocacy organisations, the federal states and municipal associations are invited to participate in the strategy by the advisory board (Beirat) of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren,

Frauen und Jugend, BMFSFJ). Adolescents and young adults, too, are invited to provide input as experts on matters that concern them directly.

#### **Revisions/updates**

The implementation of the mandate to promote cultural participation among children and adolescents through cultural education is evaluated at the level of child and youth work mainly by monitoring the award of funding with a final review, as well as by the competent bodies both at federalstate level and, mainly, at community level (youth welfare office, youth welfare committee, city council). Separate quality assurance systems for schools are in place in each federal state and implemented by the school authorities.

### 8.4 Promoting culture and cultural participation

#### **Reducing obstacles to young people's access to culture**

#### Legal basis for policies

Article 1 of Book 8 of the Social Code (Sozialgesetzbuch Achtes Buch – Kinder- und Jugendhilfe, SGB VIII), also known as the Child and Youth Services Act (Kinder- und Jugendhilfegesetz, KJHG), states that every young person has a right to cultivate their personal development and to develop into a responsible and socially competent individual. In addition to the responsibility of parents, it emphasises the responsibility of the state: Under Article 1 (3), child and youth services are required to implement the law in accordance with paragraph 1 in particular by promoting the personal and social development of young people and helping to prevent or break down barriers. SGB VIII identifies cultural youth education in Article 11 (3) as a key focus of youth work and a specific service to be provided by child and youth services. SGB VIII is the legal basis in Germany for child and youth activities by the government, the federal states, towns/cities and districts and for the structure of child and youth services.

#### Programmes

The key programmes for promoting cultural participation and cultural education also strive to bring about structural change (institutions, organisations) and to support programmes for cultural education for children and young people at federal (national), state and community level. The programmes usually offer funding for the initiation of alliances, as well as organisational work and training and development for full-time and volunteer staff:

#### National (Bund) level

- As the federal agency with supreme authority, the Federal Youth Ministry (Bundesjugendministerium) encourages activities by child and youth services and offers funding provided they are of supra-regional importance and cannot be funded effectively by the federal state alone. The Federal Youth Ministry does this on the basis of the <u>Child and Youth Plan of the Federal Government (Kinder- und Jugendplan des Bundes, KJP</u>), prior to 1994 known as the National Youth Plan (Bundesjugendplan) adopted in 1950 (<u>cf. BMFSFJ 2016</u>). KJP is the central funding instrument for child and youth services at federal (national) level and has the biggest budget of all of the Federal Youth Ministry's funding initiatives. One area of child and youth services covered by the Plan refers to cultural education in accordance with Article 11 of Book 8 of the Social Code – Child and Youth Services (Sozialgesetzbuch Achtes Buch – Kinder- und Jugendhilfe, SGB VIII).
- The Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) has been supporting local education alliances across Germany since 2013 through its <u>Culture builds strength</u>. <u>Alliances for education (Kultur macht stark –</u> <u>Bündnisse für Bildung)</u> funding programme. Under such alliances, various local stakeholders (music groups, sports clubs, foundations, libraries, drama and youth groups, schools/child day care centres, etc.) join forces to provide extracurricular

programmes in various areas of cultural education to educationally disadvantaged children. The programme aims to reach educationally disadvantaged families and provide them with further opportunities for education, as well as to establish a strong local network of education stakeholders and encourage civic engagement in the field of (cultural) education. As BMBF has no responsibility for schools themselves, the programme is implemented by national associations and initiatives for extracurricular education. On 30 July 2021 the new funding rules were published on support for extracurricular cultural education projects for children and adolescents from 2023.

- The Minister of State for Culture (Kulturstaatsministerium) provides funding through the <u>cultural education (Kulturelle Vermittlung)</u> programme for "pilot projects that can contribute to greater diversity in cultural institutions, across personnel, programmes and the public alike". The goal is to reach people who previously seldom or never made use of cultural offerings, irrespective of their age, social background or ethnicity. Funding of up to 300,000 euros per measure for up to four years is awarded to pilot projects with participatory formats. The programme is part of regular funding for statefunded institutions and memorial sites, and aims to establish greater diversity across audiences, staffing and programmes. Ultimately, the goal is, "to support culture 'for all' – and, increasingly, culture 'with all' and 'by all'".
- The action programme to help young people catch up after Covid-19, "Aufholen nach Corona für Kinder und Jugendliche", aims to safeguard a carefree upbringing for young people and help them to catch up on lost schooling and social difficulties brought about by the pandemic. The federal government is making 2 billion euros available under the programme. Measures range from language skills-oriented child day care centres and the Federal Foundation for Early Childhood Intervention (Bundesstiftung Frühe Hilfen), to topping up the Federal Child and Youth Plan budget, paying out financial assistance for children in the form of the "Kinderfreizeitbonus", setting up family holiday facilities, and providing leisure activities for children and adolescents. The programme also provides funding for social work and volunteering schemes. The Länder are responsible for implementing a portion of the measures. To this end, the Federation waives an additional portion of VAT for the Länder, and in return the Länder commit to implementing the measures.
- Cultural education institutions and organisations, including youth art schools, youth circuses, media workshops, drama and dance groups etc., organise and host <u>cultural</u> youth exchange schemes. They put on around 100 activities for some 2,000 participants every year, with support from organisations such as the international youth culture service (JugendkulturService International) of the *German Federation for Cultural Youth Education (Bundesvereinigung Kulturelle Kinder- und Jugendbildung, BKJ)*, and with funding from the *Federal Youth Ministry (Bundesjugendministerium, BMFSFJ)*, the *Foundation for German-Russian Youth Exchange (Stiftung Deutsch-Russischer Jugendaustausch)* and both the Franco-German Youth Office (Deutsch-Französisches Jugendwerk, DFJW) and the German-Polish Youth Office (*Deutsch-Polnisches Jugendwerk, DPJW*). Other specialist organisations, especially those devoted to education in music, act as nationally recognised central bodies and also coordinate financial funding for cultural youth exchanges.

#### Federal state (Länder) and community (Kommune) level

Extracurricular cultural education is also funded at federal state and community level as part of basic child and youth work in accordance with SGB VIII. The budgets are determined largely by the state youth (funding) plans (Landesjugendpläne) and municipal funding plans for children and young people. Special programmes are also set up in the federal states depending on demand. Examples at federal state level:

• The <u>Cultural Education Project Fund (Kubinaut – Berliner Projektfonds Kulturelle</u> <u>Bildung)</u> in Berlin has a budget of around at least 2.9 million euros which goes to support cultural projects with the active participation of children, adolescents and young adults up to the age of 27. Eligible projects must take an artistic, educational and participatory approach to tackling socially relevant issues and deal with the realities and issues facing young people. Since 2008, Kubinaut has completed over 2,700 projects involving 200,000 young people in more than 1,500 schools, child day care centres and child and youth facilities. To be considered for funding, projects must be a collaboration between at least one partner from the arts/culture and at least one partner from education and/or youth services.

- The state funding initiative for cultural education and participation (Landesförderprogramm kulturelle Bildung und Partizipation) in Brandenburg is for local communities as well as child day care centres, schools, cultural institutions, clubs and associations with projects to bring access to cultural education to the people of Brandenburg, especially projects tackling intercultural diversity and integration. A minimum of 2,500 euros in funding is provided for one-year projects, while multi-year structure-building activities receive around 20,000 euros per year. The funding initiative is coordinated by the Brandenburg platform for cultural education (Kulturelle Bildung Brandenburg), with decisions on applications made by an independent panel of judges comprising representatives from the fields of cultural education and integration.
- Culture case (Kulturkoffer) (Hesse): The Hessian State Ministry for Higher Education, Research and the Arts (Hessisches Ministerium für Wissenschaft und Kunst, HMWK) is providing funding via this pilot project to broaden the cultural education landscape in Hesse. Funded by HMWK, the project aims to give all children and young people in the state of Hesse access to art and culture, irrespective of their background, location or environment. Kulturkoffer aims to benefit in particular young people aged from 10 to 16 who live in rural areas, socially vulnerable areas or in underdeveloped city districts and who until now have only had limited or no access to art and culture. The project promises greater opportunities for participation and and offers cultural activities for this target group either free or at a reduced price. Kulturkoffer funding is available to cultural education institutions, mainly public and charitable art and culture institutions, as well as initiatives that have worked in the current calendar year with at least one cooperation partner (e.g., socio-spatial partners, education providers, private funders or foundations) on a joint project in the area of cultural education.
- <u>Cultural Backpack North Rhine-Westphalia (Kulturrucksack NRW</u>): The Cultural Backpack programme ties in with existing programmes like "Artists visit child day care" (Künstler in die Kita), "An instrument, dancing or singing for every child" (Jedem Kind Instrumente, Tanzen, Singen), "Culture and school" (Kultur und Schule), "Culture scouts" (KulturScouts) or "Culture kids" (Kulturstrolche), which are already offered in child day care centres and schools across North Rhine-Westphalia. It is for young people aged between 10 and 14. The aim is "to open the door to art and culture for all children and young people as early and as wide as possible". Kulturrucksack wants to offer them opportunities to learn about institutions and organisations from the areas of art and culture and about cultural education, and to make use of the opportunities available. Local communities in which more than 3,500 young people aged from 10 to 14 are living can take part directly; smaller towns and communities can apply jointly with others. The federal state of North Rhine-Westphalia provides Kulturrucksack communities with 4.40 euros/year per person in the age group mentioned. More than 230 municipalities with over 70 Kulturrucksack venues are signed up the programme.
- Cultural education in schools is the focus of the <u>North Rhine-Westphalia state funding</u> <u>initiative for culture and schools (Landesprogramm Kultur und Schule)</u>. Since education is compulsory for school-age children, virtually all children and adolescents can be reached with creative activities. Participating artists encourage pupils to engage in artistic endeavours and take part in cultural activities. These activities are offered over the school year as 40 blocks of 90 minutes. The state funding initiative supports artists themselves, as well as cultural institutes and facilities providing artistic and cultural education. They can submit concepts to their local department for culture, which puts forward suitable projects to the district government.

- JeKits An instrument, dancing or singing for every child (JeKits Jedem Kind Instrumente, Tanzen, Singen) in North Rhine-Westphalia was launched in 2014/15 to replace the "An instrument for every child" (Jedem Kind ein Instrument) programme. The new version was extended to include playing an instrument, dancing or singing, in order to offer access to the programme to the broadest possible audience across North Rhine-Westphalia. JeKits gives primary school children the chance to gain a cultural education, irrespective of their personal and/or socio-economic background. The programme is based on partnerships with external partners, such as music schools or dance studios. The state government of North Rhine-Westphalia provides annual funding of 11 million euros for the programme. More than 1,000 primary schools in 187 local communities in North Rhine-Westphalia took part in the programme in the 2018/19 school year.
- "Culture researchers children and young people on a voyage of discovery" (Kultur.Forscher – Kinder & Jugendliche auf Entdeckungsreise) (joint project by various federal states). School pupils have been learning actively about cultural aspects of their "lifeworlds", or realities, as cultural researchers since 2009. They ask questions and then try to find the answers themselves using a range of methods, such as researching, observing, questioning, collecting, arranging, filming, painting and describing. They collect suggestions from artists, historians, sociologists, mayors and other experts. At the end of their research journey, they discuss their experiences, present their findings – and ask new questions. Kultur.Forscher is funded by the PwC Foundation (PwC-Stiftung). All Kultur.Forscher schools cooperate with one or more cultural partners from their region.
- Diversity and participation in art and culture (Diversität und Teilhabe in Kunst und Kultur) in North Rhine-Westphalia is an NRW state initiative offering total funding of over 3 million euros for "action dedicated to making structural changes to improve diversity in the arts and culture sector", e.g., through promotional programmes and mechanisms, support for diversity-aware change processes in cultural administrations at state and local level, associations and cultural institutions, and the promotion of under-represented artistic work. The goal is to reduce discrimination on the basis of skin colour, ethnicity, gender, age or sexual identity and to establish a culture of equality.
- In the 2019/2020 school year, a <u>talent school (Talentschulen)</u> pilot project was introduced in North Rhine-Westphalia to look at how cultural education influences the development of language skills, how pupils see themselves, their individual potential and opportunities for participation. The programme, still running, aims to uncouple academic success from social background.

#### **Disseminating information on cultural opportunities**

Beyond the conventional channels, youth culture is often communicated dynamically and informally, away from the public eye. Young people become aware of cultural activities in a multitude of ways, often through experimentation and the result of a personal experience or the experience of friends (<u>cf. EACEA 2008</u>).

No centralised policy exists in Germany, either at federal (national) or state level, for informing children and young people about cultural opportunities. Information about cultural education opportunities is disseminated via schools and child and youth service organisations and the media, mainly at a community level.

General information on funding programmes is offered at the federal level for the wider public, such as on <u>Culture builds strength (Kultur macht stark)</u> or on the C<u>hild and Youth</u> <u>Plan of the Federal Government(cf. BMFSFJ 2016</u>).</u>

Other publications exist at federal state or local community level. Examples include:

• The "Children, youth and culture – for a child- and youth-friendly North Rhine-Westphalia, state of culture" (Kinder, Jugend & Kultur – Auf dem Weg zum Kinder- und Jugendkulturland NRW) booklet published by the North Rhine-Westphalia State Ministry for Family, Children, Youth, Culture and Sport (Ministerium für Familie, Kinder, Jugend, Kultur und Sport des Landes Nordrhein-Westfalen, MFKJKS) (<u>cf. MFKJKS 2014</u>).

 "<u>Culturenet – cultural education network in Hamburg</u>" (Kulturnetz – Netzwerk kulturelle Bildung in Hamburg). The database of the Hamburg Ministry of Culture (Kulturbehörde), the Ministry of Schools and Vocational Training (Behörde für Schule und Berufsbildung), the state working group for child and youth culture (Landesarbeitsgemeinschaft Kinderund Jugendkultur, LAG), the youth information centre (Jugendinformationszentrum, JIZ) and Hamburg city culture (Stadtkultur Hamburg) brings together teachers and trainers with cultural institutions, cultural initiatives and artists. It also makes suggestions on the use of cultural opportunities and projects to enhance lessons. The database lists opportunities in the areas: art, handicrafts/design, literature, media, music, dance/movement, history, world heritage and festivals/events, as well as ecology, the environment, nature, sport, social engagement and the economy.

In recent years, growing numbers of local authorities have set up digital platforms for cultural education in their cities and regions, e.g.:

- <u>Musenkuss Düsseldorf</u>, <u>Musenkuss Cologne</u>, <u>Musenkuss Munich</u> The name Musenkuss was given to the database of cultural education activities as a nod to museums as a source of inspiration and as patrons of the arts since ancient times. The platform offers activities that encourage people to tap into, express and achieve their creative potential and be an active part of cultural life in the cities of Düsseldorf, Munich and Cologne. Musenkuss is a central source of information on state- and city-specific cultural education programmes, services and providers, a pool of artists, as well as resources and networks.
- <u>Cultural education in Bonn (Kulturelle Bildung in Bonn)</u> The City of Bonn has a digital platform with information on educational activities for children and adolescents in the areas of music, drama, dance, literature, the visual arts and media, including affordable and free activities. It is also a central source of news on cultural education.
- <u>Cultural education for children and young people in Hanover (Kulturelle Kinder- und Jugendbildung in Hannover)</u> The platform funnels activities from all genres of the arts, from concerts, plays and circus performances to school holiday activities to watch and to participate.

Only a handful of information sources are directed specifically at young people, such as the booklet "What's going on where! Recreational facilities for children and young people" (Wo ist was los! Kinder- und Jugendfreizeiteinrichtungen) (<u>cf. State Association for Cultural Youth Education Berlin (Landesvereinigung Kulturelle Jugendbildung Berlin, LKJ Berlin [n.d.]</u>) or the website <u>Youth culture service (JugendKulturService</u>), also in Berlin. Information on cultural activities in the region is also disseminated via city magazines like <u>Känguru</u> in Cologne and Bonn, and <u>Libelle</u> in Düsseldorf.

#### Knowledge of cultural heritage amongst young people

As already explained under "<u>Main concepts</u>", "cultural heritage" is rarely mentioned in policy debates or the expert discourse in Germany. At all levels, cultural education always implies ties with art history, art heritage sites and artistic monuments. Cultural education for children and young people includes looking at art and culture throughout history as well as contemporary youth culture.

# 8.5 Developing cultural and creative competences

# Acquiring cultural and creative competences through education and training

Promoting cultural and creative competences is an aim of all cultural education initiatives in Germany, irrespective of whether they are formal or non-formal programmes. All of the legal frameworks, political strategies and funding initiatives work with this goal in mind. While schools tend to focus on teaching knowledge, cultural institutions in particular offer opportunities to experience artistic works or cultural heritage. Non-formal cultural education for children and young people mainly encourages them to develop their own creativity. Opportunities are available across all genres, including (new) media, which allow children and young people to get artistically and culturally active. However, this description makes a rough distinction that does not necessarily apply in all cases.

Recognition of the value of cultural education in youth work or other areas of child and youth services, at nursery level and in schools and other educational areas has risen a lot in the last 20 years. Since then, the question of what this means, which concepts are suitable, and what the right approach is to give more young people the opportunity to participate has (once again) become the subject of fierce debate in various social and professional groups and across several political arenas. A particularly strong argument is that cultural education generates secondary and transfer effects that contribute to the development of young people's skills, to their professional prospects and to social cohesion. The 15th child and youth report (15. Kinder- und Jugendbericht) notes that "cultural education opportunities are an important learning environment for young people. They convey artistic abilities, creativity, expressiveness, tolerance and social skills – key conditions for participation and social integration." (cf. BMFSFJ 2017, page 18).

At federal state (Länder) level in particular, there are programmes to promote young people's talents (see <u>"Developing entrepreneurial skills through culture"</u>).

# Specialised training for professionals in the education, culture and youth fields

Teachers must complete professional studies before they can teach at schools. In order to start teacher training in an artistic discipline, individuals must pass an artistic aptitude test as stipulated in the study regulations of the higher education institutions (<u>cf. Keuchel</u> 2013).

**Teacher training** Further training for qualified teachers is offered in specific subjects by various providers in the federal states. According to the 2021 coalition agreement (Koalitionsvertrag), the Federation and the Länder intend in future establish a joint "Coordination office for teacher training" (Koordinierungsstelle Lehrkräftefortbildung) to coordinate nationwide continuing and professional development schemes (cf. Social Democratic Party of Germany [SPD]/Alliance 90/The Greens/Free Democratic Party [FDP] 2021, page 96). Further training is also available as part of special programmes. Some programmes also address the promotion of collaboration between schools and external cultural education partners.

Examples of further teacher training available in the federal states:

Baden-Württemberg: The <u>Rotenfels Castle academy for school art, school theatre and amateur dramatics (Akademie für Schulkunst, Schul- und Amateurtheater Schloss Rotenfels</u>) is the state's central teaching and training academy for artistic disciplines. It sees itself as a practice-based meeting place for teachers, pupils, artists and experts from all areas of school and cultural life. The Academy helps schools to develop aesthetic-cultural projects through further training and school-related events. It aims to act as a liaison and advisor for schools and cultural institutions/cultural partners. The Academy is an official teacher-training provider in Baden-Württemberg, offering teacher-training events that look at the practical and creative as well as theoretical and

reflective aspects of the visual arts, and at the substance of theatre, dance and neighbouring areas.

- Saxony: The <u>KOST school and theatre partnership in Saxony (Kooperation Schule und</u> <u>Theater in Sachsen)</u> offers various further training opportunities for teachers in the field of performing arts and school theatre in conjunction with the Saxon institute of education (Sächsisches Bildungsinstitut) and the Saxon education agency (Sächsische Bildungsagentur).
- Bavaria: Cultural education training for teachers is offered in the fields of music, art/dance/drama/film, museum education and monuments, and new media. These courses are offered centrally via the <u>Bavarian State Ministry of Education and Culture</u> (<u>Bayerisches Staatsministerium für Unterricht und Kultus</u>) website.
- Hesse: The <u>project office for cultural education (Projektbüro Kulturelle Bildung)</u>, which is part of the Hessian Ministry of Cultural Affairs (<u>Hessisches Kultusministerium</u>), offers further teacher training on subjects such as creative teaching practice, music and performing arts.

# Extracurricular cultural child and youth education

Almost all <u>professional bodies and state associations for cultural child and youth education</u> (Fachverbände und Landesvereinigungen Kulturelle Kinder- und Jugendbildung) offer further training in extracurricular cultural child and youth education. There are also training academies for cultural education or specific artistic genres in the federal states, such as the 23 <u>federal and state music academies</u> (Bundes- und Landesmusikakademien) or the theatre education centres. This is in addition to three national training academies:

- <u>Academy of Arts Education of the German Government and the State of North</u> <u>Rhine-Westphalia (Akademie der Kulturellen Bildung des Bundes und des Landes)</u> in Remscheid,
- 2. <u>Federal academy for cultural education in Wolfenbüttel (Bundesakademie für Kulturelle Bildung Wolfenbüttel)</u>,
- 3. <u>Federal academy for musical youth education in Trossingen (Bundesakademie für musikalische Jugendbildung Trossingen)</u>.

All three academies offer further training programmes for various professions in schools, nursery/child day care, youth work and culture.

## **Providing quality access to creative environments**

#### Cultural education in youth work

Book 8 of the Social Code, specifically Article 11 (3) (Sozialgesetzbuch Achtes Buch – Kinder- und Jugendhilfe, SGB VIII), identifies cultural youth education as a key focus of youth work and a specific service to be provided by child and youth services. Cultural youth education can hence form part of any kind of youth work and youth association work. Within the youth work field, there are organisations and institutions that specialise in cultural education for children and adolescents. The around 70,000 individual organisations and institutions at the local level are in turn affiliated with 57 nationwide umbrella organisations and more than 900 state-level organisations. They focus on a wide range of subjects, ranging from literature, music, theatre, dance and rhythm, to the visual arts, photography, media, play and circus artistry. These organisations have their own facilities, such as youth music schools, youth art schools, literary organisations, child and youth theatres, mobile facilities (play buses) and other organisations that have no venue of their own (usually clubs and associations).

#### Cultural education in school education

The right to education, guidance and personal advancement, as well as to cultural participation, is laid down in all target paragraphs of the state school acts (Schulgesetze), such as in this example taken from <u>North Rhine-Westphalia's school act (Schulgesetz Nordrhein-Westfalen</u>). Article 1 (1) states that every young person, irrespective of their

financial situation, background or gender, has a right to school education, guidance and personal advancement, and that this right is guaranteed within the framework of this law. Article 2 (4) covers the mandate of schools to provide education and guidance, which says that schools must teach the knowledge, skills, abilities and values needed to fulfil their educational and guidance mandate. In doing so, the school must take the individual requirements of the pupils into consideration. The school gives pupils the ability to be responsible citizens of social, societal, economic, professional, cultural and political life and to shape their own lives.

Cultural participation/cultural education in schools is ensured via the curriculum, mainly in the range of subjects taught. Cultural subjects at school are usually: music lessons, art lessons (focus on visual arts), German lessons (literature), and in some federal states and selected types of school also performing art (theatre), dance or representation and expression. In addition, all-day schools offer afternoon activities in all artistic genres – drama, circus artistry, photography, drawing/painting and many more besides – as well as dedicated project days and weeks.

Schools have a certain amount of flexibility within the legal framework to broaden their programme or establish a profile as a cultural school. As part of their development into cultural schools, for example, they might award art and culture subjects a special status (for example by allocating a greater portion of school hours) or offer optional art/culture subjects and extracurricular work groups. Regular extracurricular opportunities in cooperation with external partners such as institutions and organisations that provide cultural education for children and young people, or with cultural institutions or individual artists, are also widespread. This form of school development is integrated into lesson planning and organisational and staff development.

#### **Cultural education in the cultural sector**

Cultural education – in addition to other tasks – is also seen as a (social) mandate of public cultural institutions in Germany. However, it is not anchored in law or established nationwide. The Basic Law for the Federal Republic of Germany (Grundgesetz) states that the funding of art and culture is a voluntary task of the federal states (cultural sovereignty, or Kulturhoheit), which must also establish the necessary legal frameworks and provide funding.

A wide range of stakeholders and cultural institutions cover the area of art and culture in Germany. These include libraries, theatres, museums, orchestras, choirs, publishing houses, the film industry, television, radio and digital media, as well as privately and publicly run music schools and adult education centres, and artists from all genres. The educational mandate is interpreted and implemented in a wide variety of ways, ranging from a systematic focus on visitor numbers to reach as many people as possible, through to educational programmes. Art education in cultural centres has come on a great deal in recent years. In particular, large museums, theatres and concert halls now have in-house departments and education programmes with experts offering educational activities for children and adolescents.

The fact that support for culture and the arts is a voluntary task for the public sector is not without its critics in Germany and there continue to be repeated calls for its inclusion in the Basic Law (Grundgesetz): "Despite the fact that it has not yet found its way expressly into the Basic Law (...), multiple top-level rulings by the Federal Constitutional Court (Bundesverfassungsgericht) and Article 35 of the German Unification Treaty describe Germany explicitly as a 'nation of culture'. The cultural educational mandate derives from this" (BPB 2010). For this reason, the German public authorities provide about two billion euros in funding per year for art and culture on a federal (national), state and community level, covering around 17% of all spending in this area.

# **8.6 Developing entrepreneurial skills through culture**

# Developing entrepreneurial skills through cultural activities

At present, as in years past, there are no cultural education programmes dedicated to the development of youth entrepreneurship. Programmes and, above all, prizes offer up-and-coming artists the opportunity to benefit from scholarships, publicity and financial support. Programmes and prizes are organised at federal (national), state, regional and local level. Examples of prizes, programmes and similar for young artists include:

- The <u>cultural skills certificate Kompetenznachweis Kultur!</u> is awarded by experts to young people aged 12 and over who are actively involved in artistic or cultural educational activities. The certificate describes the personal, social and methodological skills demonstrated by the individual throughout the activity and can help ease the transition to working life for the young person, providing talking points in interviews and an opportunity to discuss special skills.
- <u>Jugend musiziert</u> is a music competition for children and young people that began in Germany in 1964. In addition to the artistic challenge, Jugend musiziert is about bringing together passionate young music fans. The competition has three phases: The winners of over 160 regional contests go through to the state competition. The first-placed young men and women in the state competition then go through to the national final. Certificates and prizes are awarded at all three levels. In addition, foundations, organisations, institutions and private supporters award grants, special prizes and scholarships. The winners of the national finals are presented with an award by the Federal Minister of Family Affairs, Senior Citizens, Women and Youth (Bundesministerin für Familie, Senioren, Frauen und Jugend).
- The <u>German Youth Photo Award (Deutscher Jugendfotopreis)</u> discovers and promotes talented young photographers and helps them to develop their skills as a personal and artistic form of expression. This is done through awards, workshops, exhibitions and publications. Since it was established, well over 50,000 photographers have taken part in the German Youth Photo Award as individuals and in groups. The Award was launched in 1961 and is organised by the German Centre for Youth and Children's Films (Deutsches Kinder- und Jugendfilmzentrum) on behalf of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). Other backers include the German photographic industry association (Photoindustrie-Verband) and photokina.
- The <u>Sociocultural Fund funding programme for young cultural initiatives (Fonds</u> <u>Soziokultur für junge Kulturinitiativen</u>) provides financial support to young people aged 18 to 25 who have formed an initiative or club.
- The <u>Young Artists Festival Bayreuth (Festival junger Künstler Bayreuth)</u> brings together 1,950 talented young individuals from across the globe. The young artists themselves organise and entertain at the festival. About 25,000 young people from 80 nations have visited Bayreuth for the festival over a period of 60 years. The close collaboration between young artists and cultural managers is an important part of the training.
- The Ministry of Culture and Science (Ministerium für Kultur und Wissenschaft) of North Rhine-Westphalia runs an <u>award scheme for young artists (Förderpreis für junge</u> <u>Künstlerinnen und Künstler</u>), with 14 individual prizes worth 7,500 euros each, awarded to artists in the fields of painting, graphic design and sculpture; poetry and writing; composition, conducting and musical performance; drama: directing, acting, singing, dance and set design; film: directing, set design, camera; media art; architecture, interior design, landscaping, urban design and design.

## Support young entrepreneurs in the cultural and creative sectors

Due in large part to the coronavirus pandemic, the creative economy has attracted considerable attention from policymakers in recent times. With most writers, film-makers,

musicians, visual and performance artists, architects, designers and games developers working either freelance or in micro-entities and small businesses, the pandemic put their livelihoods in jeopardy. In response, the federal government launched the <u>cultural and creative economy initiative (Initiative Kultur- und Kreativwirtschaft)</u> to promote cultural exports and training, and set up a competence centre for the cultural and creative economy (Kompetenzzentrum Kultur- und Kreativwirtschaft). The initiative also awards prizes and hosts competitions, including the German Cultural and Creative Pilots (Kultur- und Kreativpiloten Deutschland) competition and the German economic film award (Deutscher Wirtschaftsfilmpreis) (<u>cf. BMWi 2018</u>).

#### Advice for start-ups

Students and graduates looking to start their own business can seek advice from art, media and design schools, for instance:

- Film University Babelsberg KONRAD WOLF: MOVE2STARTUP
- Berlin University of the Arts: Career & Transfer Service Center
- Weissensee Academy of Art Berlin: DesignFarmBerlin
- University of Applied Design Schwäbisch Gmünd: <u>goHfG</u>
- HTWG Konstanz University of Applied Sciences: <u>Kilometer 1</u>
- Stuttgart Media University: <u>Generator Startup Center</u>
- University of Art and Design Offenbach am Main: <u>Selbstständigkeit</u>
- Muthesius University of Fine Arts and Design: <u>Transferpark</u>
- Burg Giebichenstein University of Art and Design Halle: <u>Burg gründet! PLUS</u>
- Bauhaus University Weimar: Gründerwerkstatt neudeli
- University of Popular Music and Music Business Baden-Württemberg: <u>Institute for Music</u> <u>and Creative Industries Practice</u>

The federal states also offer <u>contact points for the (prospective) self-employed</u>, which work with universities across the region.

Young entrepreneurs from across Europe can take part in the <u>Erasmus for Young</u> <u>Entrepreneurs</u> exchange programme to meet experienced business professionals and gain insights into the European market. To be considered for participation, the tandem partners must come from different EU countries.

There are also <u>nationwide funding initiatives</u> and funds in each of the Länder, such as this one in <u>North Rhine-Westphalia.</u>

# **8.7 Fostering the creative use of new technologies**

## New technologies in support of creativity and innovation

Current and past efforts at national level in Germany have attempted to give as many school pupils as possible access to the Internet. The initiative "Schools go online" (Schulen ans Netz), involving the federal government, the federal states and local communities, ran from 1996 to 2012. The initiative was funded through a joint initiative by the Federal Ministry of Education, Research and Technology (Bundesministerium für Bildung, Wissenschaft, Forschung und Technologie) (now the Federal Ministry of Education and Research [Bundesministerium für Bildung und Forschung, BMBF]) and Deutsche Telekom. The initiative aimed to give free Internet access to all schools in Germany, which it successfully achieved. By the end of 2001, all of the about 34,000 schools and colleges in Germany had Internet access. After achieving this goal, the focus turned to projects such as information portals for teachers and pupils, training opportunities and integrating new media into daily school life. Professional Internet services and platforms from "Schulen

ans Netz" helped youth work professionals (in the field of early childhood education and career guidance, as well as support for young people with an immigration background) in schools and in the non-formal youth sector in their day-to-day work with computers and the Internet. Some Schulen ans Netz projects were continued by private backers after funding ended. These include flagship projects such as the <u>Teachers online (Lehrer-Online)</u> website. The website offers around 20,000 quality-assured teaching materials for teachers and trainee teachers, such as lesson plans, proposed methods, downloadable worksheets and so on. Another "Schulen ans Netz" product is <u>LizzyNet</u>, an online portal and community offering information, news, and a space to share thoughts on books, music, films, games etc.

#### Education offensive for the digital knowledge society

In 2016, BMBF launched its Education offensive for the digital knowledge society (Bildungsoffensive für die digitale Wissensgesellschaft) (<u>cf. BMBF 2016</u>). The Federal Ministry's strategy aims to identify the opportunities and action areas that digital change creates for all areas of education, from early childhood education and schools, to vocational training, universities and continuing vocational training. The platform <u>"digital training"</u> (<u>qualifizierung digital</u>) provides comprehensive information on the use of digital media in vocational training.

#### Digital pact for schools

In 2019 digital pact for schools (DigitalPakt Schule) was launched, a scheme under which the federal government and the Länder are equipping schools with high-guality digital technology. Over a five-year period, the federal government is providing a total of five billion euros; with at least another half a billion euros coming from the Länder, the total is at least 5.5 billion euros. Schools can apply to the respective Länder government for funding. To enable this scheme, the upper (Bundesrat) and lower (Bundestag) houses of parliament amended Section 104c of Germany"s Basic Law (Grundgesetz). Through DigitalPakt Schule, the federal government has earmarked funding for the development of a digital education infrastructure. Meanwhile, the federal states manage the development of media education concepts in schools, oversee the training of teachers and ensure that local authorities, which manage schools, and independent education bodies have concepts in place to safeguard the operation, support and maintenance of said infrastructure. In addition, the federal states decide whether to incorporate mobile devices in their teaching material regulations. During the Covid-19 crisis, the federal government and the Länder added three supplementary agreements to the digital pact for schools, in so doing adding a further 1.5 billion euros in investment aid.

In its coalition agreement, the newly elected federal government in 2021 pledged to work with the Länder to introduce a Digital Pact 2.0 for schools, to run until 2030, that will improve the outflow of funds and cover "the sustainable purchase of hardware, the replacement of outdated technology, and equipment maintenance and administration" (cf. Social Democratic Party of Germany [SPD]/Alliance 90/The Greens/Free Democratic Party [FDP] 2021, page 96). The government also pledged in its coalition agreement to fund "competence centres for digital and digitally supported learning in schools and further training", and set up a "central point of contact for learning and teaching in the digital world".

#### Education in the digital world

The <u>Standing Conference of the Ministers of Education and Cultural Affairs</u> (<u>Kultusministerkonferenz</u>, <u>KMK</u>) has also come up with an action plan in the form of its strategy "<u>Education in the digital world</u>" (<u>Bildung in der digitalen Welt</u>) (<u>cf. KMK 2016</u>). Under the plan, learning in the context of the increasing digitalisation of society and work and critical reflection on this trend are to become integral elements of the educational mandate. Digital media is to contribute to the development and roll-out of new teaching and learning processes and better promote personal development for pupils, thus supporting efforts to establish greater gender equality using education.

## Further programmes and initiatives

Associations, companies and foundations have also set up programmes and initiatives to improve digital learning. One example is the programme "Digitising education" (Digitalisierung der Bildung) by the Bertelsmann Foundation (Bertelsmann Stiftung). Together with the CHE Centre for Higher Education (Centrum für Hochschulentwicklung) the Foundation wants to lead a debate on when and how digital learning media offer genuine benefits. The debate is to be supported with selected studies, events and projects – taking a learner-centric approach using educationally sound reasoning rather than based on what is technologically possible. The online platform of the Bertelsmann Foundation, school, learning and education in the 21st century (Schule, Lernen, Bildung im 21. Jahrhundert), pools various activities from schools, youth work or lifelong learning activities. Regular blog posts offer a platform for mutual dialogue.

In addition to the major initiatives, a large number of programmes, networks and activities take place at federal state and local level. These include, e.g., the education portal <u>mebis</u> in <u>Bavaria</u>, content-based platforms (such as the <u>Mesax</u> portal for education media in Saxony) and initiatives to teach media skills to school pupils. There are a lot of advisory and "certification-based" approaches to teaching media skills at federal state level, such as the project <u>"Media scouts NRW" (Medienscouts NRW)</u> by the Media Authority of North Rhine-Westphalia (Landesmedienanstalt NRW) or the "Media pass" (Medienpass) initiatives in Thuringia, Hamburg and North Rhine-Westphalia. Activities in the federal states are mainly project-based. All too frequently, after a project runs its course <u>there is no funding available to help build long-term on the project outcomes.</u>

### Facilitating access to culture through new technologies

The federal government (Bundesregierung) believes that digital technologies and dissemination over the Internet have revolutionised and democratised the procurement of and access to cultural assets and media content as well as opportunities to form and express opinions. The provision of digital content and images online strengthens the foundations not only of culture, science and research, but also social participation. The "digital agenda" (Digitale Agenda) pursued by the Federal Ministry for Economic Affairs and Energy (Bundesministerium für Wirtschaft und Energie, BMWi) thus seeks to develop overarching strategies and plans of action to digitise cultural assets (including the digitisation of cinema and film) using suitable technical solutions and standards and to promote the preservation of knowledge, information and cultural assets in digital form and create the legal framework needed to do so. One step is to accelerate the expansion of the German digital library (Deutsche Digitale Bibliothek, DDB).

#### German Federal Cultural Foundation

In addition, the <u>German Federal Cultural Foundation (Kulturstiftung des Bundes</u>) runs a programme known as <u>Kultur Digital</u>, which supports cultural institutions in "helping to shape digital opportunities and challenges independently and for the greater good". The programme has an open-access, open-content and open-source approach and encompasses three areas (<u>cf. German Federal Cultural Foundation 2019</u>):

- 1. Fonds Digital, which welcomes applications from cultural institutions from all areas that already have a digital strategy,
- 2. Coding da Vinci, a cultural hackathon that brings together cultural institutions with experts in programming, development, design, art and gaming,
- 3. the academy for theatre and digitality (Akademie für Theater und Digitalität) in Dortmund, a new space for digital artistic research and basic and advanced training for artistic and technical staff. Between 2019 and 2021 54 artist scholarships will be funded.

The <u>German Federal Cultural Foundation</u> has earmarked a total of 18 million euros for Kultur Digital for the period 2018 to 2024.

#### **Projects by the federal states**

The federal states are also implementing various projects. For example, Hamburg promotes the digital availability of information from cultural institutions. The aim is to make cultural assets available digitally to be experienced by all. The Hamburg Ministry of Culture (Kulturbehörde) published its eCulture Agenda 2020 (cf. Free and Hanseatic City of Hamburg 2014) at the beginning of 2014 as a framework for planning and organising digital access to culture efficiently. The number of eCulture projects – including internationally networked projects – is growing. These include diverse apps with information and animations on cultural institutions (museums, memorial sites) or digital platforms that teach knowledge and provide new opportunities to access works of art and cultural institutions at school or on the move. The Hamburg Ministry of Culture (Kulturbehörde) has also earmarked funding for pilot projects to digitise the theatre. The aim of this is to create specific infrastructure and reusable solutions that can then be used by as many theatres as possible as the basis for creating their own offerings.

# 8.8 Synergies and partnerships

## Synergies between public policies and programmes

In the last few years, mainly since the roll-out of all-day schools, various political strategies and funding initiatives have aimed to get schools, cultural education providers and cultural bodies to work together to create more and better cultural education opportunities for children and young people (<u>cf. BKJ 2015</u>).

Corresponding strategies and programmes have already been described under "<u>National strategy on creativity and culture for young people</u>", "<u>Promoting culture and cultural participation</u>", and "<u>Developing cultural and creative competences</u>". So far there are no comprehensive evaluations or data sources to support the effectiveness of these partnerships.

There are few strategies in place to ensure that programmes für cultural education are coordinated by several/different ministries and authorities. No formal agreements exist at federal (national) level to create synergies by cross-sectoral cooperation or coordinating programmes and projects. They are only found when federal states or local communities have overall concepts – i.e. strategies – in place to organise the necessary collaboration and dialogue (see "Administration and governance" > "Cross-sectoral cooperation".

# Partnerships between the culture and creative sectors, youth organisations and youth workers

Given that cultural education for children and young people is an integral element of youth work in Germany, partnerships between the culture sector and the youth work field are common. Very often organisations and institutions work together at the local level, e.g., youth work organisations with theatres, museums, film-makers or artists. The respective cultural and youth umbrella organisations are represented at federal level in the German Federation for Arts Education and Cultural Learning (Bundesvereinigung kulturelle Kinderund Jugendbildung, BKJ) and the German Cultural Council (Deutscher Kulturrat).

Collaboration between as many different partners as possible is currently promoted mainly through the nationwide programme Culture builds strength (<u>Kultur macht stark</u>).

#### Partnerships between schools, culture and creative sectors, and youth work

While it is not unusual for the culture and youth sectors to work together in Germany, cultural education has traditionally been developed and funded separately from the school system. It is only since efforts began (in 2003) to roll out all-day schools that this divide between the two systems has begun to close somewhat. Since then, the public sector as well as foundations, associations and organisations have stepped up their efforts to strike up partnerships between schools and external providers of cultural education or cultural

institutions. These partnerships are voluntary in nature and offer school pupils extracurricular cultural education services (in the shape of, e.g., working groups or workshops). Over the last 15–20 years, these partnerships have dominated the field. Politicians, schools and external providers hope that the focus on all-day schools will give more young people access to cultural education.

To offer a general orientation framework for partnerships between schools and cultural institutions/providers of cultural education for children and young people, the Federation developed the concept of local education landscapes, or "lokale Bildungslandschaften" (<u>cf.</u> <u>BMFSFJ 2005</u>). The term "local education landscapes" refers to the convergence of formal and non-formal education within the framework of an integrated community or regional action plan. It covers education policy and strategies aimed at better supporting education at the local level with shared responsibility across a broad range of institutions and providers (cf. <u>BKJ</u> n.d.).

Under the concept of "cultural development for schools" (Kulturelle Schulentwicklung), pilot projects and selected policy support programmes aim to systematically integrate cultural education in all areas of action and in schools' organisational structures: in the school building, in lessons, in all-day schools and in school culture. In the past, attempts were made by several quarters to use art and culture to profile schools in this way – in both a conceptual and practical respect – and establish what were referred to as "schools of culture" (Kulturschulen) in Germany. This led to the <u>Creative potentials</u> (Kreativpotentiale) foundation programme, which is offered in all 16 Länder in collaboration with the state governments and supports the long-term integration of cultural education in schools.

Examples of from the Kreativpotentiale programme in the Länder:

North Rhine-Westphalia (NRW): <u>Kreativpotentiale entfalten NRW</u> helps to make cultural education a fixed part of schooling by helping schools, local authorities and cultural partners to plan and implement processes to promote culture within schools. The project is run by the <u>office of cultural education NRW (Arbeitsstelle Kulturelle Bildung NRW)</u> and receives funding from the Ministry of Education and Education of the State of North Rhine-Westphalia (Ministerium für Schule und Bildung des Landes Nordrhein-Westfalen, MSB NRW) and the Mercator foundation (Stiftung Mercator).

Berlin: The <u>Kreativpotentiale Berlin</u> project aims to integrate cultural education into the central educational governance and support instruments. It incorporates and consolidates knowledge and experience from practitioners in a wide range of fields.

The project has two main thrusts:

- Refining the criteria for good cultural education in the Framework of Action: School Quality in Berlin (Handlungsrahmen Schulqualität), and developing supporting materials.
- Expanding the training provided to stakeholders in schools with a focus on cultural education and developing modules on continuing professional development.

Kreativpotentiale Berlin is a project on cultural education in schools run by the Berlin Senate Department for Education, Youth and Family (Senatsverwaltung für Bildung, Jugend und Familie). It receives funding from the Mercator foundation (Stiftung Mercator). The project implementation partners are: the State Institute for School and Media Berlin-Brandenburg (Landesinstitut für Schule und Medien Berlin-Brandenburg, LISUM) and the German Children and Youth Foundation (Deutsche Kinder- und Jugendstiftung, DKJS).

Lower Saxony: Together with the Mercator foundation (Stiftung Mercator), the Lower Saxony Ministry of Culture (Niedersächsisches Kultusministerium) and the Ministry for Science and Culture (Ministerium für Wissenschaft und Kultur) launched a pilot project in 2014 called <u>SCHULE:KULTUR!</u>. The goal of the programme is to introduce an end-to-end process of development in schools through cultural education. The focus is on incorporating cultural education as a living principle of learning and a design element of

the general school day, and to include cultural practices in all school subjects. Schools taking part in the programme are supported throughout the development process by external cultural partners.

More examples of funding for cultural education at and with schools in the Länder:

- North Rhine-Westphalia (NRW): The state government of NRW runs funding initiatives and targeted projects – mainly on <u>youth</u>, <u>culture</u> and <u>schools</u> – to promote the ongoing expansion of cultural education (Kulturelle Bildung) state-wide. The NRW state ministries responsible for youth, culture and education have formed a jointly financed office of cultural education NRW (Arbeitsstelle Kulturelle Bildung NRW). The office advises and supports local authorities, schools and youth work facilities with developing cultural education activities for all young people and with networking effectively at the local level. It also helps communities and districts across the state to expand their general concepts for cultural education.
- Hesse: The Office for Cultural Education (Büro Kulturelle Bildung) of the Hessian Ministry of Cultural Affairs (Hessisches Kultusministerium) supports and networks schools who place particular emphasis on cultural education (e.g., musical primary schools, schools with an emphasis on music, culture schools [KulturSchulen]), helps other schools that are looking to establish a cultural profile, offers its own state-wide programme to improve lesson quality ("creative lesson practice") for all types of schools, funds artistic projects by pupils, advises and helps schools on working with artists, and cooperates with cultural education institutions and associations in Hesse. The <u>pilot project "Culture case" (Kulturkoffer)</u>, funded by the Hessian Ministry for Science and Art (Hessisches Ministerium für Wissenschaft und Kunst, HMWK), seeks to roll out cultural education across the state so that all young people in Hesse, regardless of their ethnic origin, place of residence or socioeconomic background, have access to art and culture.
- Brandenburg: In 2012 Brandenburg launched a cultural education concept (Konzept Kulturelle Bildung des Landes Brandenburg) to strengthen and bring together existing organisations, introduce cultural activities in schools, and adopt a law specifically for youth art schools, which hitherto was part of the state's legislation on music schools (<u>cf. MWFK 2012</u>). In 2011 Brandenburg launched the online <u>platform for cultural</u> education providers (Plattform Kulturelle Bildung Brandenburg). The platform helps actors and potential partners to link up, assists them in launching projects, advises them on funding opportunities, and offers training and networking services.
- Baden-Württemberg: The state-wide pilot project <u>Cultural school 2020 Baden-Württemberg</u> (Landesprogramm Kulturschule 2020 Baden-Württemberg) was launched in 2015 by the Ministry of Culture (Kultusministerium Baden-Württemberg) in cooperation with the Karl Schlecht Foundation (Karl Schlecht Stiftung). Ten schools are affiliated with the programme, each of which receive an annual grant of 10,000 euros for five years (starting 2015) so they can expand their cultural profile. The schools use a "culture roadmap" (Kulturfahrplan) that guides them through this process. Based on their projects, a collection of best educational practices will be drawn up for use in other schools across the state (cf. State Ministry of Baden-Württemberg [Staatsministerium Baden-Württemberg] 2015).

# **8.9 Enhancing social inclusion through culture**

There is a general consensus within society that cultural education should help to promote social inclusion and combat exclusion, discrimination and poverty (<u>cf. BKJ 2011b</u>).

# Fostering equality and young people involvement through cultural activities

Organisations providing cultural education for children and young people feel that cultural education activities, "allow children and young people to explore their need for self-

expression, participation and community. At the same time, they help young people to develop creativity, critical thinking, confidence, tolerance and a sense of responsibility. In this way, cultural education allows them to develop a personality and learn to participate in the social, political and cultural sphere." (<u>cf. BKJ 2015</u>).

This conviction is a fundamental hallmark of quality when it comes to non-school cultural education; it is mainstreamed through all activities and projects in this area, its principles, formats and methods and its educational approaches. All funding programmes in Germany are based around it, with funding assigned accordingly.

## Combating discrimination and poverty through cultural activities

The inclusion of young people with fewer opportunities by means of and in cultural education is a major objective for providers of cultural education, policymakers, and a large number of funding programmes.

Examples of programmes at the federal level include:

• The <u>"Education package" (Bildungspaket</u>) (services for education and participation) provides services in accordance with Book 2 of the Social Code (Sozialgesetzbuch Zweites Buch, <u>SGB II</u>) even if neither the child nor its parents receives any of the social benefits listed, but where the specific educational and participatory needs of the child cannot otherwise be met. The education package provides targeted support to 2.5 million children and young people. It also provides grants and subsidies to needy children who want to participate in sports, games and cultural activities in their free time. A monthly amount of up to 10 euros is available, for example for membership fees, other fees or in exceptional cases for equipment. The education package is implemented locally in districts and independent towns/cities. Specific approaches to implementing the education package can vary across districts and independent towns/cities.

The government programme <u>Culture builds strength – Alliances for education (Kultur</u> <u>macht stark. Bündnisse für Bildung</u>) is aimed at young people who could be considered to be at a disadvantage.

Between 2017 and 2019 the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) funded nine hands-on projects that examined how cultural education can help shape social relations in such a way that no one is marginalised or discriminated. The outcomes of the projects were published (<u>cf. BKJ 2019</u>).

Since 2015, the Federal Commissioner for Culture and Media (Beauftragte der Bundesregierung für Kultur und Medien, BKM) has supported the <u>culture and inclusivity</u> <u>network (Netzwerk Kultur und Inklusion)</u>, which is now operated by the Academy of Arts Education of the German Government and State of North Rhine-Westphalia (Akademie der Kulturellen Bildung des Bundes und des Landes NRW) in cooperation with the association Verein InTakt. The network discusses topics cropping up from the practical implementation of the UN Convention on the Rights of Persons with Disabilities in artistic and cultural contexts. As a forum for expert dialogue, it offers members the opportunity to share experiences and approaches from theory and practice, science and research, associations and politics. Central topics include <u>the labour market</u>, <u>initial and further training</u>, <u>schools of the arts</u>, <u>artistic quality</u> and <u>media and inclusivity</u>.

The arrival of a large number of refugees in Germany (culminating in 2015) was occasion for the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) to point to the pivotal role of cultural education in building a "culture of integration". Cultural education providers still face major challenges in this regard (cf. <u>BMBF 2015</u>). While there are already a number of formats and concepts for this, it is vital "not to turn refugees into a target group for educational activities or to attempt to assimilate them into mainstream society, but to interact with them as stakeholders, interlocutors, as teachers and learners, as actors" (Ziese/Gritsche 2016, page 25). In

addition, a number of funding options are available for projects, although there is currently no platform or database specifically for projects by, involving, or for refugees ( $\underline{cf. BMBF}$  2015).

# 8.10 Current debates and reforms

## **Forthcoming policy developments**

#### Cultural education in the coronavirus pandemic

The closure of schools, child day care centres, out-of-school cultural and educational institutions, public playgrounds and more during the coronavirus lockdowns is posing unprecedented challenges to families (<u>cf. German Youth Institute et al. 2020</u>).

The policy paper "Youth work and youth social work during the coronavirus pandemic: An interim report on the impact on young people, young adults and the structures of youth (social) work" (Jugendarbeit und Jugendsozialarbeit in Corona-Zeiten: Eine Zwischenbilanz zu den Auswirkungen auf Jugendliche, junge Erwachsene und die Strukturen der Jugend[sozial]arbeit), published by the Child and Youth Welfare Association (Arbeitsgemeinschaft für Kinder- und Jugendhilfe, AGJ) (AGJ 2021), addresses the effects of these closures on young people and the structures of youth work and youth social work. The paper highlights the need for a more rigorous development towards digitalisation and digital practices, and calls for participatory structures for young people to be expanded and safeguarded to ensure they can better weather future crises.

In the cultural education sector, too, it is assumed that the measures to contain the pandemic are further aggravating social inequality. In its policy paper on <u>youth future</u> <u>alliance (Zukunftsallianz Jugend)</u>, the German Federation for Cultural Youth Education (Bundesvereinigung Kulturelle Kinder- und Jugendbildung, BKJ) comments:

"The opportunities for young people to participate have been curtailed significantly as a consequence of the coronavirus crisis, while existing social inequalities have been brought into even sharper relief. This weighs all the heavier given that young people, now more than ever, need cultural activities in order to reflect on their world, develop their own opinions and actively participate in shaping our society. These are the particular strengths of cultural education." (BKJ 2021).

Throughout 2021 and 2022, BKJ (as the coordinating body) together with its member associations is offering practical support to help offset the disadvantages caused by the pandemic by funding projects that aim to "enable shared experiences, bring joy and support cultural participation and involvement" (ibid.). This support is possible thanks to the federal government's action programme to help young people catch up after Covid-19, entitled <u>"Aufholen nach Corona für Kinder und Jugendliche"</u>, with funding from the Child and Youth Plan of the Federal Government (Kinder- und Jugendplan des Bundes).

The Federal Government Commissioner for Culture and the Media (Bundesbeauftragte für Kultur und Medien, BKM) has also responded to the coronavirus situation with a funding initiative called <u>A new start for culture (NEUSTART KULTUR</u>), a comprehensive rescue package providing around one billion euros in additional funding for companies in the cultural and media sector. This includes <u>New start (NEUSTART) from the German Association of Socioculture (Bundesverband Soziokultur</u>), a cross-sectoral pilot programme offering support primarily for smaller and medium-sized cultural institutions. Funding goes towards restructuring measures and the provision of equipment to allow them to re-open in compliance with Covid-19 regulations. The institutions are given assistance with taking protective and precautionary measures and setting up and expanding new services such as digital formats.

### Digitalisation

Digitality is hugely changing the lives of young people. A 2019 study by the Council for Cultural Education (Rat für Kulturelle Bildung) identified YouTube as the main medium

favoured by young people. With 86% of 12- to 19-year-olds using YouTube, the council recommends that, "cultural education providers, whether in formal or non-formal contexts, should leverage the considerable potential of audio-visual media when designing cultural education content and formats" (Rat für Kulturelle Bildung 2019). These trends have spiked during the coronavirus pandemic, which also brought with it an acceleration of the digital transformation. The 16th child and youth report (16. Kinder- und Jugendbericht) calls for the use of digitally enhanced versions of conventional projects with far deeper integration of digital tools, e.g., in simulation games or in classroom projects. Simulations offer "insights into institutional processes and decisions from the perspective of those in power" (Petrik/Rappenglück 2017, page 9). The new generation of digitally enhanced educational games, game-based learning tools and web-based simulation games take analogue simulation games online to a larger audience. Digital simulation games with offline phases (blended learning) combine classic and new formats and have a greater appeal to young people (cf. BMFSFJ 2020).

In parallel, there has been a revival of the debate surrounding the opportunities and risks of digitalisation (<u>cf. BKJ 2020a</u>). In a critical analysis of the digital transformation, the German Federation for Cultural Youth Education (Bundesvereinigung Kulturelle Kinderund Jugendbildung, BKJ) compiled a recommendation for action addressed to policymakers: "Cultural education practitioners must be empowered to develop and try out new, connected and digital-analogue formats with young people in a protected space. This requires dependable long-term support that is professional, institutional, political and financial in nature." (<u>ibid., page 23</u>).

One example of current efforts to improve the framework conditions for the digital transformation is the funding initiative <u>culture and community – skills, minds, partnerships</u> <u>(Kultur.Gemeinschaften – Kompetenzen, Kopfe, Kooperationen)</u> of the Cultural Foundation of the German Federal States (Kulturstiftung der Länder) (2021/2022), which offers funding opportunities for realising the digital transformation in cultural practice.

#### Cultural education and all-day schools

With the act on all-day care for children of primary school age (Ganztagsförderungsgesetz, GaFöG), the federal government introduced a legal claim to all-day care for primary school children with effect from 2026. In conjunction with the act, the government pledged several billion euros in funding for the Länder to support the roll-out of all-day schools. Among other purposes, this funding can be used to create new childcare places and to maintain existing places. In addition, the proposal calls for the Federation to contribute a larger portion of the investment costs. The roll-out of all-day care is tied to two targets: one, promoting a balance between family and work demands, and, two, establishing equal opportunities for children of primary school age.

As the umbrella association for cultural education in Germany, the inclusion of quality standards in the act on all-day care (GaFöG) is a central concern of the German Federation for Cultural Youth Education (Bundesvereinigung Kulturelle Kinder- und Jugendbildung, BKJ): "It is imperative that quality standards for non-formal education are ensured nationwide through the implementation of this act. The roll-out of all-day care must strengthen and safeguard the autonomy of out-of-school providers of child and youth services as actors with equal responsibility." (<u>cf. BKJ 2021</u>).

#### Research

Regardless of the level of public interest in cultural education, to date there has been no systematic monitoring of cultural education for children and young people and no public report at a federal (national) level. No representative, national, qualitative surveys exist on participation by young people in cultural activities. Nor is there any reliable data on cultural education in schools and child and youth services or the sub-area of youth work/cultural youth education. This is partly down to the extent of the responsibilities of the federal states in formal education and the fact that responsibility is mainly at a community level, as well as the participatory structure of the child and youth services

system. There are no comprehensive statistics from official sources or socio-scientific surveys for either area. In 2010 researchers formed a <u>network for cultural education</u> <u>research (Netzwerk Forschung Kulturelle Bildung)</u> in an effort to bring together research activities in this field, promote an interdisciplinary dialogue on theories, challenges and research methods in cultural education, and support young researchers.

The <u>online cultural education platform (Kulturelle Bildung Online)</u> curates an overview of current research projects and expert discourse on cultural education. The platform is supported by the Academy of Arts Education of the German Government and State of North Rhine-Westphalia (Akademie der Kulturellen Bildung des Bundes und des Landes NRW), the Federal Academy for Cultural Education Wolfenbüttel (Bundesakademie für Kulturelle Bildung Wolfenbüttel), the German Federation for Cultural Youth Education (Bundesvereinigung Kulturelle Kinder- und Jugendbildung, BKJ) and the University of Hildesheim Foundation's Department of Cultural Policy (Institut für Kulturpolitik der Stiftung Universität Hildesheim). Kulturelle Bildung Online is an open knowledge platform for experts in cultural education. Its content is checked for quality by an advisory council and articles go through a peer review process prior to publication.

## **Ongoing debates**

Debates about current social issues pertaining to cultural education are commonplace amongst practitioners and in association work and include, for example, the debate on if and how cultural education can contribute to education in democracy. The 2020 16th child and youth report (16. Kinder- und Jugendbericht) of the federal government identified specific starting points in respect of "promoting democracy education for children and adolescents". Over its 600+ pages, the report outlined the growing challenges for democracy and civic education (<u>cf. BMFSFJ 2020</u>). Given the major intersection of civic and cultural education, the report's call for more education in democracy also has implications for cultural education.

Over and above this, topics including a lack of equal opportunities, disadvantages, racism and discrimination are discussed regularly by cultural education practitioners, and are often the subject of targeted funding policy drives (cf. Schütze/Maedler 2017). Education for Sustainable Development (Bildung für nachhaltige Entwicklung) is yet another topic that has seen a revival in recent years as part of climate change debate in cultural education (<u>cf. Reinwand-Weiss 2020</u>).

Generally speaking, the topic of cultural education has been the subject of growing attention in recent years, which has led to priority funding through both public and private means. Many funding programmes and model projects exist to support cultural education to overcome the challenges mentioned. Overall funding volumes have increased considerably, too, a trend that appears to be set to continue for the time being. There is still strong support among policymakers for collaboration between schools and cultural education providers. Accordingly, there are a large number of funding programmes, concepts and support options. This topic is more current than ever in light of the "legal claim to all-day care for children of primary school age", set to take effect in 2026. With the expansion of the mandate to include school partnerships, out-of-school cultural education has undergone a metamorphosis. Cooperation work and networking have become incredibly important for cultural education providers and facilities, placing heavier demands on administration, management and the like. Applying for and processing funding projects like "Kultur macht stark" involves a great deal of administrative work for cultural education facilities. In other words, in recent years the job profile of cultural educators has shifted in favour of managerial and networking tasks (cf. Kelb 2020). In many cities, contact points or coordination bodies for cultural education have been set up to support cultural education providers and facilities with this work. Political support for practitioners is essential if they are to overcome current and future socio-political challenges and answer the call for cooperative education work.

The parliamentary elections in 2021 prompted professional organisations in the cultural education sector to compile a list of demands in respect of the federal government's child

and youth policy, educational policy and cultural policy, and foreign cultural and educational policy (<u>cf. BKJ 2021</u>). These are:

- 1. To develop and provide structural support for new strategies for educational equality and cultural participation within alliances for education to safeguard permanent access to culture and education for all young people.
- 2. Education is more than the school: To expand the Digital Pact 2.0 (Digitalpakt 2.0) beyond schools to include support for civil society settings and local facilities providing cultural education for young people with the development of digital and hybrid activities to enable creative and emancipated participation.
- 3. To support the professional structures of cultural education to continually develop solution strategies for future socio-political issues.

# 9. YOUTH AND THE WORLD

This chapter provides the context of youth cooperation at global level and participation in global issues. <u>Current studies</u> show that <u>young people</u> are actively learning about global questions and issues. They are engaged in environmental issues, in peace work and development policy work.

The involvement of young people in world affairs is encouraged at national and international level in a number of ways, either through consultation processes as e.g. youth conferences or dialogue platforms or the participation in international conferences and youth summits (e.g. <u>Y7</u> or Y20 summits). See also <u>Exchanges between young people and policy-makers on global issues</u>.

The adoption of the National Action Plan Education for Sustainable Development (<u>Nationaler Aktionsplan Bildung für nachhaltige Entwicklung</u>) in June 2017 paves the way to embed education for sustainable development in all areas (formal, non-formal and informal education) and at all levels of the education system. For further information on programmes, initiatives and activities to educate on sustainable development see also <u>Raising awareness about global issues</u>.

# 9.1 General context

## Main concepts

In 1992, Germany ratified the UN Convention on the Rights of the Child (<u>UN-Kinderrechtskonvention</u>), which gives children and young people a right of participation. Participation is a cornerstone of youth policy in Germany. The youth check (<u>Jugendcheck</u>) developed in the 18th legislative period (2017) looks at proposed new laws and their effects on young people aged between 12 and 27.

In 2001, the federal government and the federal states adopted joint guidelines on international youth policy and youth work (<u>Leitlinien der Internationalen Jugendpolitik und Jugendarbeit von Bund und Ländern</u>). The guidelines explain the overall responsibility of the federal government, the states and the local communities for international youth exchange. Each level promotes youth exchange programmes within its power and at its discretion.

In a global education context, the following important terms and concepts are used in Germany:

#### Education for sustainable development (Bildung für nachhaltige Entwicklung)

Education for sustainable development aims to give school children the skills they need to make an active contribution to a green, economic and socially just environment taking global aspects, basic democratic principles and cultural diversity into account. It is a

holistic, interdisciplinary concept. The goal is to understand complex interconnections and acquire what is called 'Gestaltungskompetenz' in German, which refers to the ability to apply knowledge to sustainable development and recognise the problems of non-sustainable development. It includes many different subsets of skills. The category called 'Interacting in heterogeneous groups' covers skills such as being able to plan and negotiate with others and being able to take part in decision-making processes. This includes the participation of young people as described in a guideline for Education for sustainable development by the project <u>Transfer 21</u>.

#### Global education (Globales Lernen)

The term 'global education' covers many educational intentions and perspectives as well as topic areas to be taught (<u>Bunk 2017</u>). <u>Global education</u> is about "teaching the skills to take action as an individual and collectively in the name of worldwide solidarity". It "promotes respect of other cultures, ways of living and world views. It highlights the prerequisites associated with one's own position and enables people to find sustainable solutions to shared problems". Global education is largely seen as part of education for sustainable development.

Areas of global education are set, for example, using the Curriculum Framework: Education for Sustainable Development (<u>Available in German</u>):

- Social affairs (demographic development, urban-rural relations, culture/lifeworld, religions, language/communication, mobility, socialisation/education, solidarity systems, health),
- Economy (economic systems, economic sectors, informal structures, foreign trade, commodity markets/trade, financial markets, labour market, technology/energy, agriculture),
- Politics (international structures, state structure, system of rule, legal system, lobbies/representation of interests, internal and external security),
- Environment (natural space, lithosphere, soil, biosphere/fauna, flora, air/climate, water, system relation human being-nature).

Further information can also be found in the discussion paper 'Global education as transformative education for sustainable development' (<u>Available in German</u>), 2014. The paper was published by VENRO (Verband Entwicklungspolitik und Humanitäre Hilfe deutscher Nichtregierungsorganisationen), the umbrella organisation of development and humanitarian aid non-governmental organisations, at the end of the UN Decade of Education for Sustainable Development.

#### Transformative education (Transformative Bildung)

The term 'transformative education' (<u>Transformative Bildung</u>) was partly coined in the expert review by the <u>German Advisory Council on Global Change</u> called <u>'World in</u> <u>Transition. A Social Contract for Sustainability'</u>. It is featuring more and more as a new concept in debates on global education and education for sustainable development. The corresponding UNESCO conference "<u>ESDfor2030</u>" to adopt the follow-up programme for the ESD global action programme (ESD = Education for Sustainable Development) took place in May 2021.

#### Global citizenship education

The term 'global citizenship education' (GCE) is increasingly finding its way into everyday use in connection with global education. GCE is often used as a cover-all term for various educational concepts, from development policy education, global education, peace education, human rights education, and political and intercultural education, to education for sustainable development.

# Youth interest in global issues

#### Studies

Current studies show that young people are actively learning about global questions and issues. Young people are engaged in environmental issues, in peace work and development policy work.

The 2017 child and youth report (<u>Kinder- und Jugendbericht 2017</u>) published by the federal government says that young people are interested in global issues like conservation and energy policy, as well as world affairs. The German government's <u>16th Children and Youth</u> <u>Report</u> was published in 2020 with a focus on "Promoting Democratic Education in Childhood and Adolescence."

The 2020 Sinus Youth Study (Sinus-Jugendstudie) on 'What makes young people tick in Germany' (<u>Wie ticken Jugendliche?</u>) says that almost all young people see protection of the environment as one of the biggest challenges of today and tomorrow. Glamour, hedonism and consumption are less relevant to the young people surveyed than they were a few years ago.

The 2014 German Survey on Volunteering (<u>Deutscher Freiwilligensurvey</u>) shows that 14to 29-year-olds have the highest participation rate when it comes to joint public activities (74.7%). This age group has one of the highest rates of volunteers. More school pupils and people with good school-leaving qualifications work as volunteers than people with average and poor education. The 2019 German Survey on Volunteering confirms this.

According to the 18th Shell Youth Study (<u>Shell-Jugendstudie</u>, 2019) young people are increasingly voicing their opinions, sharing their interests and concerns not just among their peers, but also with policymakers, employees and the wider public. The majority of young people are fairly optimistic about the future. They are increasingly satisfied with democracy and their opinion of the EU is largely positive. Most young people are tolerant and maintain a liberal outlook. Their biggest fear is environmental destruction.

Greenpeace Germany's 2021 sustainability barometer (<u>Nachhaltigkeitsbarometer</u>) shows that young people care about climate protection and the paradigm shift in energy production towards renewable energy sources (Energiewende). They are committed to a socially just and resource-friendly lifestyle in many different ways.

Another representative survey by Greenpeace (<u>Mode: Jugend denkt grün, kauft aber</u> <u>konventionell, 2015</u>) highlighted fashion consumption behaviour among young people. It showed that young people are aware of social and ecological ills in the textile industry and would like to have more practical information and purchasing guides. However, despite this knowledge they still make snap purchases in shops and online without considering the sustainability aspect.

The 2018 Environmental Consciousness Study (<u>Umweltbewusstsein in Deutschland</u>) has been complemented by an interim survey conducted in early summer 2019. In 2019, 81% of 14- to 22-year-olds indicated they felt very strongly about environmental and climate protection, with 67% of those aged 23 and above stating the same. Adolescents stated that environmental and climate protection was their top concern. A similar picture emerges when asking about their priorities in relation to the energy transition. In 2018, 77% of 14-to 19-year-olds said that a rapid reduction in greenhouse gas emissions was their top priority. Over the entire sample, this was the case for 50% of respondents. The 2020 Environmental Consciousness Study certifies: "Primarily through the commitment of young people a global climate movement has emerged that insists on compliance with the Paris Climate Agreement and therefore demands ambitious climate protection measures."

Future? Ask young people! - 2021 (Zukunft? Jugend fragen! - 2021) This study is published jointly by the Federal Ministry for the Environment (Bundesumweltministerium) and the German Environment Agency (Umweltbundesamt). The authors interviewed a representative sample to explore what role environmental and climate concerns play in the lives of young people aged 14 to 22 in Germany. What is driving this generation to

spend their Fridays demonstrating in the streets? Has this movement captured an entire generation or is it being carried by individuals? The publication answers there and other questions, followed by the demands that the youth project advisory group is aiming at environment policymakers. These demands, which build on the results of the study, were drawn up in a participatory process involving a large number of young people.

The results of the study 'Youth, sustainability and sustainable consumption' (<u>Jugend,</u> <u>Nachhaltigkeit und nachhaltiger Konsum</u>) by the Hans Böckler Foundation from 2012 also show that sustainable thinking is widespread among young people.

At a federal state level, in 2016 the state of Hesse published a youth study called Quality of life – happy in Hesse (<u>Lebensqualität – Glücklich in Hessen</u>). The study showed that young people are highly aware of current challenges, including environmental and climate protection.

There are various ways for young people in Germany to get involved internationally. For more information, see:

- Voluntary Activities Cross-border mobility programmes,
- Employment and Entrepreneurship Cross-border mobility in employment, entrepreneurship and vocational opportunities,
- Education and Training Cross-border learning mobility.

#### Statistical records

The Learning and Helping Overseas Association (AKLHÜ e.V. - Fachstelle und Netzwerk für internationale personelle Zusammenarbeit) keeps annual records of volunteer numbers across both regulated (funded by the state) and unregulated (private) international volunteer programmes, and of workcamp participation levels (2019 Freiwillige in internationalen Freiwilligendiensten). In 2019, 193 organisations took part in the survey. They placed a total of 7,209 volunteers abroad. These figures show a slight decrease in volunteers compared to the previous year's figure. The number of workcamp participants fell by 37.6% compared to the year before. 48.2% of all participants of regulated programmes went abroad via the 'weltwärts' volunteer programme. About 23% of all returning volunteers are actively involved in initiatives run by their sending organisation in Germany. The most popular destination countries outside of Europe were the UK, South Africa, India, Peru, Ecuador, Ghana, Bolivia and the USA. Female volunteers accounted for around 69% of volunteers in state-funded programmes, while in workcamps they represented about 60%.

The <u>statistical reports</u> of the Federal Statistics Office (Statistisches Bundesamt) contain data on the destination countries visited by German students. In 2019, outside of Europe the most popular countries included the United States, China, Canada, Australia, New Zealand, South Africa and Japan.

# **9.2 Administration and governance**

## Governance

#### Main actors

International youth policy collaboration is the responsibility of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (<u>Bundesministerium für Familie,</u> <u>Senioren, Frauen und Jugend, BMFSFJ</u>) at national (federal) level and the responsibility of the various state ministries at state level.

The Federal Ministry of Education and Research (<u>Bundesministerium für Bildung und</u> <u>Forschung, BMBF</u>) is responsible for education for sustainable development at a national (federal) level. It launched the national platform Education for Sustainable Development (Bildung für nachhaltige Entwicklung, BNE) in 2015. Other key contributors to global education and education for sustainable development are:

#### Ministries

- Federal Foreign Office (<u>Auswärtiges Amt</u>): Funding/collaboration with civil society in Member States of the Eastern Partnership and the Arab world, youth exchange programmes in key regions addressed in Germany's foreign cultural and educational policy, <u>'kulturweit</u>' international cultural voluntary service,
- Federal Ministry for Economic Cooperation and Development (<u>Bundesministerium für</u> <u>wirtschaftliche Zusammenarbeit und Entwicklung, BMZ</u>): Development policy information and education, '<u>weltwärts</u>' volunteer programme (the development volunteer service),
- Federal Ministry for the Environment, Nature Conservation, Nuclear Safety and Consumer Protection (BMUV) (<u>Available in German</u>): Initiatives to improve the sustainable use of resources and raise climate protection awareness
- Federal Ministry of Food and Agriculture (<u>Bundesministerium für Ernährung und</u> <u>Landwirtschaft, BMEL</u>): Initiatives to stop food waste.

#### Public authorities, tier-2 facilities, advisory councils

- The Federal Agency for Nature Conservation (<u>Bundesamt für Naturschutz</u>) is the scientific authority that supports BMUB) with all areas of national and international nature conservation and rural conservation.
- The German association for international cooperation (<u>Deutsche Gesellschaft für</u> <u>Internationale Zusammenarbeit, GIZ</u>) helps the federal government to achieve its international development policy cooperation targets.
- The German Commission for UNESCO (<u>Deutsche UNESCO-Kommission</u>) uses international encounters and exchanges to promote international understanding, openmindedness and cultural engagement among young people.
- <u>Engagement Global gGmbH</u> is the point of contact for development policy engagement in Germany and abroad; it unites development policy facilities, initiatives and programmes (<u>Initiativen und Programme</u>) that are dedicated to fair global togetherness.
- The <u>Goethe-Institut</u> is an intermediary organisation for the federal government's foreign cultural and educational policy.
- The federal government's parliamentary advisory council on sustainable development (<u>Parlamentarischer Beirat für nachhaltige Entwicklung im Bundestag</u>) monitors compliance with Germany's National Sustainable Development Strategy (Nationale Nachhaltigkeitsstrategie).
- The national competence centre for sustainable consumption (<u>Nationales</u> <u>Kompetenzzentrum für nachhaltigen Konsum</u>) coordinates the implementation of the National Programme for Sustainable Consumption (Nationales Programm für nachhaltigen Konsum) and provides information on sustainable consumption.
- The German Council for Sustainable Development (<u>Rat für Nachhaltige Entwicklung</u>) advises the federal government on sustainability policy and proposes ways of developing and implementing the National Sustainable Development Strategy (Nationale Nachhaltigkeitsstrategie).
  - Advisory Councils at regional (Länder) level:
    - Baden-Württemberg: Advisory board of the state government for sustainable development (Beirat der Landesregierung für nachhaltige Entwicklung)
    - Hamburg: Future council (Zukunftsrat)

- Thuringia: Parliamentary advisory council on sustainable development (Parlamentarischer Beirat zur Nachhaltigen Entwicklung)
- The German Environment Agency (<u>Umweltbundesamt</u>) is Germany's central environment authority.

#### Independent institutions and facilities

- AIESEC Germany (<u>AIESEC Deutschland</u>) helps young people to develop leadership skills and gain their own global experiences.
- The National Working Group for Nature and Environmental Education (<u>Arbeitsgemeinschaft Natur und Umweltbildung, ANU</u>) is the umbrella professional association for environment centres, initiatives, providers, freelance and self-employed professionals, and individuals active in non-formal environmental education.
- The National Working Group of One World regional networks (<u>Arbeitsgemeinschaft der</u> <u>Eine-Welt-Landesnetzwerke in Deutschland</u>) helps its members with education, information and project work, networks programmes and campaigns on current focus issues, and organises exchanges and dialogue between the regional networks using communication services, further training and networking meet-ups.
- The Learning and Helping Overseas Association (<u>AKLHÜ e.V. Fachstelle und Netzwerk</u> <u>für internationale personelle Zusammenarbeit</u>) is a central service centre for people and organisations working in development cooperation and members of the public interested in development policy.
- The Federal Working Group for Work and Life (<u>Bundesarbeitskreis ARBEIT UND LEBEN</u>) is the professional body for political and social educational. Its education initiatives help to ensure social justice, equal opportunities and solidarity in people's work and lives with the aim of ensuring a democratic culture of participation.
- The <u>Berghof Foundation</u> works to strengthen the potential of young people and promote peace-building in schools.
- The Federal Working Group of Voluntary Ecological Year organisations (<u>Bundesarbeitskreis der FÖJ-Träger [Freiwilliges Ökologisches Jahr]</u>) represents the interests of organisations that make the Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ) possible.
- Youth of BUND Young Friends of the Earth Germany (<u>BUNDjugend Jugend im Bund</u> <u>für Umwelt und Naturschutz</u>) is the youth organisation of Friends of the Earth Germany (BUND für Umwelt und Naturschutz Deutschland). Part of the international network <u>Young Friends of the Earth</u>.
- The United Nations Association of Germany (<u>Deutsche Gesellschaft für die Vereinten</u> <u>Nationen, DGVN</u>) provides information about the work of the United Nations and communicates UN matters to the public.
- The German National Committee for International Youth Work (<u>Deutsches</u> <u>Nationalkomitee für Internationale Jugendarbeit</u>, <u>DNK</u>) is a joint working group of the German Federal Youth Council (<u>Deutscher Bundesjugendring</u>, <u>DBJR</u>), German Sports Youth (<u>Deutsche Sportjugend</u>, <u>dsj</u>) and the Council of Political Youth Organisations (Ring Politischer Jugend, RPJ) and represents the interests of German youth organisations in multilateral contexts.
- The OneWorld Internet Conference (<u>Eine Welt Internet Konferenz, EWIK</u>) is a network of organisations and institutions providing online development policy education services.
- The German NGO Forum on Environment and Development (Forum Umwelt und Entwicklung) coordinates the activities of German non-governmental organisations in international political processes on sustainable development.

- <u>Germanwatch</u> advocates North-South equity, the preservation of livelihoods and the peaceful building of a shared global future by educating, advising and informing the public about development and environmental policy in these areas,
- Greenpeace Youth (<u>Greenpeace Jugend</u>) works with youth conservation groups (for young people aged between 14 and 19).
- Green Youth (<u>GRÜNE JUGEND</u>) is the political youth organisation of the Alliance 90/Greens parliamentary group (BÜNDNIS 90/DIE GRÜNEN). It provides political education and information, and networks and supports the work of youth organisations, groups and initiatives across Germany and regionally.
- The Information Centre Educational Mandate North-South (<u>Informationsstelle</u> <u>Bildungsauftrag Nord-Süd</u>), resident at World University Service, networks joint efforts by the federal government, the federal states, the European Union and nongovernmental organisations to promote development education in formal and nonformal education.
- IJAB International Youth Service of the Federal Republic of Germany (<u>IJAB Fachstelle</u> <u>für Internationale Jugendarbeit der Bundesrepublik Deutschland e.V.</u>), works on behalf of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ) and its members. It funds and shapes international youth work and international youth policy cooperation with countries in Europe, promotes dialogue between child and youth services, networks stakeholders in Germany and abroad, informs and advises child and youth service organisations, policy-makers and public administration, and advises young people on foreign placements and the funding available.
- The German Institute for Human Rights (<u>Institut für Menschenrechte</u>) offers training resources and seminars on human rights.
- Climate-Alliance Germany (<u>Klima-Allianz</u>) is an alliance of churches, development and consumer protection organisations, youth, environment and trade associations, trade unions and other groups advocating climate protection.
- The Civil Peace Service (<u>Konsortium Ziviler Friedensdienst, ZFD</u>) is a community of nine German peace and development organisations that promote peace in crisis zones and conflict regions.
- The Youth Association for the Protection of Nature (<u>Naturschutzjugend, NAJU</u>) is the youth division of the Nature And Biodiversity Conservation Union (<u>Naturschutzbund</u> <u>Deutschland, NABU</u>) and Germany's largest child and youth organisation for conservation and environmental protection.
- German Young Naturefriends (<u>Naturfreundejugend Deutschlands</u>) is the child and youth branch of Friends of Nature Germany (<u>NaturFreunde Deutschlands</u>), and works to educate young people about sustainable lifestyles.
- The German Scout Federation and German Guide Federation (<u>Ringe deutscher</u> <u>Pfadfinderinnen- und Pfadfinderverbände</u>) represent the interests of their member organisations in youth policy and promote the interests of children and young people.
- <u>VENRO</u> is the umbrella organisation of development and humanitarian aid nongovernmental organisations in Germany.
- WWF Youth (<u>WWF-Jugend</u>) is the youth division of the World Wide Fund For Nature (WWF) in Germany for young people aged between 14 and 24 who are interested in wildlife conservation, sustainability and climate protection.

The website of the UNESCO Global Action Programme Education for Sustainable Development (Bildung für nachhaltige Entwicklung) includes many stakeholders dedicated to supporting and mobilising young people.

The global education portal (<u>Portal Globales Lernen</u>) has information on central organisations and networks promoting global education topics in Germany and other German-speaking areas.

Many civic organisations in the federal states work to improve sustainability and strengthen the skills to act sustainably.

#### Foundations

Political foundations in Germany also make a big contribution to political education. They encourage the public to learn about political issues and strengthen political engagement. The foundations include:

- Friedrich Ebert Foundation (Friedrich-Ebert-Stiftung),
- Konrad Adenauer foundation (Konrad-Adenauer-Stiftung),
- Hanns Seidel Foundation (Hanns-Seidel-Stiftung),
- Friedrich Naumann Foundation for Freedom (Friedrich-Naumann-Stiftung),
- Heinrich Böll Foundation (Heinrich-Böll-Stiftung),
- Rosa Luxemburg foundation (<u>Rosa-Luxemburg-Stiftung</u>).

Other foundations:

- The Foundation Remembrance, Responsibility and Future (<u>Stiftung Erinnerung</u> <u>Verantwortung Zukunft, EVZ</u>) remembers the victims of National Socialism and funds international humanitarian projects.
- The Karl-Kübel foundation (<u>Karl-Kübel-Stiftung</u>) provides development policy education to help educators teach a balanced world view to school pupils.

### General distribution of responsibilities

The federal government – represented by the federal ministries and the federal commissioners – encourages young people to get involved in world affairs in a number of ways. The way that responsibility is divided under Germany's federal structure means that the federal states or, more specifically, the relevant state ministries, senate departments or state chancelleries, have the main responsibility for implementing projects and initiatives. See also <u>Main actors</u>.

#### Coordinating bodies

The federal states help with the ongoing development of international youth policy and youth work via the Conference of Youth and Family Ministers (Jugend- und Familienministerkonferenz, JFMK). JFMK is the expert committee of federal state ministers and senators responsible for child, youth and family policy. It discusses and decides on key matters of child, youth and family policy. BMFSFJ, the German Parliamentary Committee on Family Affairs, Senior Citizens, Women and Youth (Available in German) and the Association of German Cities (Deutsche Städtetaq) are guests of JFMK. JFMK resolutions are prepared by the Working group of the highest state youth and family authorities (Arbeitsgemeinschaft der Obersten Landesjugend- und Familienbehörden, AGJF).

Education, parenting, research and cultural matters are discussed at the Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz</u>). The aim is to reach a <u>consensus on matters of nationally relevant culture policy and to share concerns</u>.

#### **Cross-sectorial cooperation**

The Joint Rules of Procedure of the Federal Ministries (Gemeinsame Geschäftsordnung der Bundesministerien, GGO) says that the federal ministries must cooperate on matters affecting several of them. The Federal Ministry for Family Affairs, Senior Citizens, Women

and Youth (<u>Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ</u>) is responsible for international youth policy cooperation.

The federal government and the federal states regularly hold meetings on current matters. In the National-Regional Working Group for development information and education (Bund-Länder-Arbeitsgruppe Entwicklungspolitische Informations- und Bildungsarbeit), development cooperation stakeholders work together and share information on national and regional development education activities.

The National Platform Education for Sustainable Development (<u>Nationale Plattform Bildung</u> <u>für nachhaltige Entwicklung</u>) is a national platform where experts in the fields of early childhood education, schooling, vocational training, university education, informal and non-formal learning/youth and local communities help decision-makers from politics, academia, business and civil society. The aim is to integrate sustainable thoughts and actions into all areas of the education system.

Every two years, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) invites international youth work organisations to attend a joint conference. It is a platform to provide and share information on the latest developments and the advancement of work in this field. Documents from the 2018 conference can be downloaded here. The programm of the 2022 conference is available online.

# 9.3 Exchanges between young people and policy-makers on global issues

#### **Global issues exchanges with policy-makers at the domestic level**

Consultation processes between the ministries are regulated in the <u>Joint Rules of</u> <u>Procedure of the Federal Ministries</u> (<u>Gemeinsame Geschäftsordnung der</u> <u>Bundesministerien</u>, GGO). The ministries are free to choose their own approaches on how to address e.g. young people. Youth conferences help to support the dialogue with policymakers:

- Federal youth conference (<u>Bundesjugendkonferenz</u>) The federal youth conference brings together committed young people from across the country to discuss current youth policy issues. It is part of the Federal Government's youth strategy and national as well as international topics are discussed.
- Youth Politics Day (<u>Jugendpolitiktage</u>) of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). At this event young people meet with politicians and representatives of society to discuss political issues and voice their concerns. Global issues are discussed at this event, see also the <u>digital exhibition</u> of the 2021 award winners.
- The 2017 youth biodiversity congress (Jugendkongress Biodiversität) (June 2017) of the Federal Ministry for the Environment, Nature Conservation, Building and Nuclear Safety (Bundesministerium für Umwelt, Naturschutz, Bau und Reaktorsicherheit, BMUB), the Federal Agency for Nature Conservation (Bundesamt für Naturschutz, BfN) and the German Federal Environmental Foundation (Deutsche Bundesstiftung Umwelt) in Osnabrück. 180 young people aged from 16 to 27 joined the debate and implementation of the national biodiversity strategy (Nationale Strategie zur biologischen Vielfalt) by talking about biodiversity and sustainability issues. They talked to experts, trainers and policymakers (Dr Barbara Hendricks from the Federal Environment Ministry and President of BfN, Prof. Beate Jessel).

Another example is the involvement of non-government stakeholders and civil society in the discussion surrounding the National Sustainable Development Strategy. The federal government's sustainability dialogue platform (<u>Dialog Nachhaltigkeit</u>) included young people to give them the opportunity to express their ideas and opinions. The new version

of the National Sustainable Development Strategy was then adopted in January 2017 (<u>Deutsche Nachhaltigkeitsstrategie</u>) to support the 2030 Agenda (<u>Agenda 2030 für nachhaltige Ziele</u>). The German government also involved the public, including young people aged 18-35 years, both directly and online when developing its Climate Action Plan 2050 (<u>Klimaschutzplan 2050</u>).

The national steering platform for the implementation of the Global Action Programme Education for Sustainable Development (<u>Weltaktionsprogramm Bildung für nachhaltige</u> <u>Entwicklung</u>) includes an <u>expert forum on 'Non-formal and informal learning/youth'</u> with representatives of various youth organisations. The Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung) has overall control.

Since 2012 and the start of the UN Decade on Biodiversity, youth goodwill ambassadors (<u>UN-Dekade Botschafter/-innen</u>) have been chosen by the Federal Environment Ministry (Bundesumweltministerium). Their role is to spread word of the goals of the UN Decade on Biodiversity, take part in discussions and share their passion for biodiversity.

In the UNICEF Youth Council (<u>UNICEF-Juniorbeirat</u>), children and young people advise UNICEF Germany on programmes and projects. Since 2016, UNICEF has also given young people the opportunity to get involved in various programmes designed to build a better future for children and young people worldwide.

The Action Alliance for International Recognition (<u>Aktionsbündnis Anerkennung</u> <u>International</u>) advocates the recognition of skills acquired in international youth work contexts. The Action Alliance organises a variety of activities (such as a campaign day for international youth exchanges on 8 June 2017) to demonstrate the benefits of international youth work for young people and society at large. The Action Alliance has launched the <u>#internationalheart campaign</u> to highlight the many facets of international youth exchanges and to demonstrate the values the Alliance stands for.

At federal state level, for example, the youth advisory boards of youth initiatives created under the sustainability strategies in Baden-Württemberg (<u>Wir ernten was wir säen</u>, <u>Jugendbeirat</u>) give young people a platform to talk about sustainable action with representatives from politics, academia, business and civil society. In 2013 and 2014, the state of Brandenburg carried out youth fora (<u>Jugendforum</u>) when developing and further implementing its sustainability strategy.

When implementing its development policy, the state of Bremen set up a young development forum (junges entwicklungspolitisches Forum, Jep) in 2015 to get young people more involved in local development cooperation.

# Global issues exchanges with policy-makers at the international level

Each year, two Youth Delegates (Jugenddelegierte) go with the delegation of the German federal government to the General Assembly of the United Nations in New York. They represent the interests of young people together with Youth Delegates from other countries. The German UN Youth Delegates take part in the meeting of the Commission on Social Development (CSocD) as representatives of non-governmental organisations. Youth Delegates in Germany are appointed for one year. They go through an application and selection process. The Youth Delegate programme is supported by the United Nations Association of Germany (Deutsche Gesellschaft für die Vereinten Nationen) and the German National Committee for International Youth Work (Deutsches Nationalkomitee für internationale Jugendarbeit, DNK).

DNK represents German youth organisations in a multilateral context: in the Lake Constance-Benelux-plus partnership (Bodensee-Benelux-plus-Kooperation), the European Youth Forum, the youth forum of the European Union, the Baltic Youth forum (Ostsee-Jugendforum) and the Council of Europe. The committee is made up of the German Federal Youth Council (Deutscher Bundesjugendring), German Sports Youth (Deutscher Sportjugend) and the Council of Political Youth Organisations (Ring Politischer Jugend). The Youth Delegates on Sustainable Development (<u>Jugenddelegierte für nachhaltige</u> <u>Entwicklung</u>) work with the programme initiator, the Federal Environment Ministry (Bundesumweltministerium, BMU). They cooperate closely with the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ). The Youth Delegates join the German government delegation to the UN negotiations on sustainable development and the High-Level Political Forum on Sustainable Development. The programme is backed by the German Federal Youth Council (Deutscher Bundesjugendring, DBJR).

Germany regularly sends representatives to the EU Youth Conferences that are organised in connection with the EU Council Presidencies, as for example to the <u>2020 EU Youth</u> <u>Conference</u> under the German EU Presidency. The point of contact for this is the German Federal Youth Council (<u>Deutscher Bundesjugendring</u>, <u>DBJR</u>). The youth representatives are expected to raise issues that are of concern to young people with the aim of encouraging a more active dialogue between young people and politicians.

In the past, young Germans have also taken part in the youth summits organised in the lead up to the G7/G8 and G20 government summits. They provided a young person's perspective on the political agenda at the government summit and called for a youthspecific view. In 2022, the Y7 Summit was hosted by Germany and young people discussed the themes of Sustainable & Green Planet, Economic Transformation for Shared Progress, Resilience of Democracies, Global Health & Solidarity. Between 9 and 14 June 2019 the Y7 youth summit took place in Paris, the counterpart event of the G7 summit. The German delegation met up with their peers from the other G7 countries to agree on specific calls for action concerning the priority themes of the Y7 summit. The G20 summit took place in Germany in 2017. Young people met up beforehand for the J20 youth summit in Berlin where they sat down with former Chancellor Angela Merkel and discussed their proposals. In 2015, young people from all over the world met for the international Y7 youth summit in Berlin with the guiding theme 'Responsibility to act" (Verantwortung zu handeln). They discussed what their governments and they themselves can do for sustainable development and then drafted a position paper with their results which they presented to and discussed with former Federal Chancellor Angela Merkel and former Federal Minister of Family Affairs, Senior Citizens, Women and Youth Manuela Schwesig.

German youth delegations also take part in the <u>UN Convention on Biological Diversity</u> and the <u>UN Climate Change Conference</u>.

#### Bundesländer (federal states)

Since 2001, the North Rhine-Westphalian state government has been inviting young people from Germany, Poland and France to take part in a trilateral youth summit (<u>Bund.Europa.Internationales: Weimarer Dreieck</u>). The summit rotates each year between the Hauts-de-France region of France, Silesia in Poland, and North Rhine-Westphalia. The young participants work on a current European issue and engage in a dialogue with politicians from the three regions. Topics of the youth exchanges were also zero waste, recycling and environmental degradation. The 2019 event was all about diversity in practice and social cohesion (title: "Gelebte Vielfalt – Engagement für sozialen Zusammenhalt"). The International Association for Education and Exchange (<u>Internationale Bildungs- und Begegnungswerk, IBB</u>) in Dortmund supports and guides young people from North Rhine-Westphalia on behalf of the state government.

# 9.4 Raising awareness about global issues

# Formal, non-formal and informal learning

On 20 June 2017, the National Action Plan Education for Sustainable Development (<u>Nationaler Aktionsplan Bildung für nachhaltige Entwicklung</u>) was adopted. It defines 130 objectives and 349 to embed education for sustainable development in all areas (formal,

non-formal and informal education) and at all levels of the education system. No new reports have been published since.

#### Formal learning

Global education and education for sustainable development issues are cross-subject topics in a formal learning context. The <u>Curriculum Framework: Education for Sustainable</u> <u>Development</u> (<u>Orientierungsrahmen für den Lernbereich Globale Entwicklung in der Schule</u>) and the Recommendation on the Promotion of Human Rights in Schools (<u>Empfehlung für die Förderung der Menschenrechtserziehung in der Schule</u>) which was thoroughly revised and adapted to reflect current social and (global) political circumstances in 2018, are essential resources for integrating these subject areas into school education and designing syllabuses.

The Curriculum Framework: Education for Sustainable Development is for everyone in school education who is involved in planning syllabuses and/or teaching resources, or providing teacher training. The framework (revised in 2015) is the result of a joint initiative of the Standing Conference of the Ministers of Education and Cultural Affairs (<u>Kultusministerkonferenz</u>, KMK) and the Federal Ministry for Economic Cooperation and Development (<u>Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung</u>, BMZ). It offers help with integrating education for sustainable development into school education and general school policy.

The new and extended edition of the framework (last updated in 2016) covers primary and lower secondary level. In addition to geography, politics, religion/ethics and economics, global development education now also includes history, mathematics, natural sciences (biology, chemistry, physics), new foreign languages, art, music, sport and German. The new edition also addresses the topic of vocational education. It formulates competencies, educational areas and guiding principles to give school pupils the ability to contribute to global development. The framework provides basics for the extension into upper secondary level.

Examples of how global education topics can be integrated into syllabuses:

- North Rhine-Westphalia syllabus (<u>Lehrpläne NRW</u>)
- Hamburg syllabus (<u>Lehrpläne Hamburg</u>)

Federal state projects to implement the framework in different schools (including grammar schools and vocational colleges) (<u>Umsetzung des Orientierungsrahmens für den</u> <u>Lernbereich Globale Entwicklung</u>). A map showing all state-level initiatives and projects relating to the framework as well as the location of all state-level coordinators in Germany is available <u>here</u>.

The expert forum on schools (Fachforum Schule) developed goals and implementation strategies for school education as part of the national implementation of the Global Action Programme Education for Sustainable Development (ESD) (Weltaktionsprogramm Bildung für nachhaltige Entwicklung, BNE) in Germany. It also identified examples from practice and suggests new education and learning formats. Through Engagement Global, the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ) supports <u>educational activities</u> and systematic training for teaching staff in the area of ESD. For specific projects and measures to embed ESD into schools and vocational colleges, please refer to the National Action Plan Education for Sustainable Development (Nationaler Aktionsplan Bildung für nachhaltige Entwicklung).

The Across Boundaries project (<u>Grenzenlos</u>) of the World University Service (WUS) organises teaching partnerships for teachers at vocational colleges in several federal states (Baden-Württemberg, Brandenburg, Hesse, Rhineland-Palatinate, Saarland). Students from Africa, Asia and Latin America who are studying in one of the participating German states talk about development, sustainability and globalisation issues at the vocational colleges. They receive a certificate for their contributions. The project is funded by

Engagement Global on behalf of BMZ and by the participating federal states of Baden-Württemberg, Brandenburg, Hesse, Rhineland-Palatinate and Saarland.

In addition, pupils and students learn about the work and structure of international formats like the United Nations in domestic and international simulations (Model United Nations, MUN).

Youth work organisations and schools cooperate to promote ESD and global education. Examples:

- With workshops on climate protection, climate justice and renewable energy, the educators at Youth of BUND in Berlin (<u>BUNDjugend Berlin</u>) help children and young people learn to be more environmentally aware.
- <u>"FAIR macht Schule!" und "FAIRändere deine Stadt!"</u> are schemes run by the umbrella association for development policy of the state of Baden-Württemberg (Dachverband Entwicklungspolitik Baden-Württemberg e.V.) with activities for, amongst other things, class groups and project groups in all school types across the state from grade 8 onwards.

#### Non-formal and informal learning

Education for sustainable development is a task of all areas of non-formal education. It affects how specific topics are dealt with, <u>including environmental</u>, <u>political</u>, <u>developmental</u>, <u>international and cultural education</u>. A wide range of institutions and organisations are active in this area, including adult education centres, environment centres, local Agenda 21 initiatives, museums, clubs, foundations, churches, trade unions, businesses and (youth) associations. Target groups include the general public, and in particular children and young people, especially those from socially disadvantaged and/or migrant backgrounds.

The '<u>Non-formal and informal learning/youth' expert forum</u> developed action areas, goals and implementation strategies for non-formal and informal education as part of the national implementation of the Global Action Programme Education for Sustainable Development (<u>Weltaktionsprogramm Bildung für nachhaltige Entwicklung</u>) in Germany. It also identifies examples from practice and suggests new education and learning formats.

The federal government funds the activities of child and youth services and programmes in non-formal child and youth work of supra-regional importance that a federal state cannot fund alone. The funding instrument is the Child and Youth Plan of the federation (<u>Kinder- und Jugendplan</u>, KJP). The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend) uses KJP to fund associations and expert organisations and their political, sports and cultural education programmes, youth organisation work and international youth work and youth exchange. The federal states fund these services via their regional youth plans (<u>Landesjugendpläne</u>). Under the UNESCO Global Action Programme, non-formal learning providers are key partners in the development of <u>local education landscapes and the</u> <u>implementation of education for sustainable development at a local level</u>.

The guidelines on the allocation of funding under KJP (<u>Richtlinien für Zuschüsse aus dem Kinder- und Jugendplan</u>), which took effect on 1 January 2017, have introduced a quality development process in the form of a framework agreement for national organisations and professional bodies. The guidelines specify the aims of funding in further detail. For organisations attached to the central office process (<u>Zentralstellenverfahren</u>), the central offices (Zentralstellen) must ensure professional quality management and develop quality management and (self-) evaluation procedures.

The Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ) supports development policy information activities and education to promote civic commitment in Germany. The strategy 'Effecting change together. Action programme on civic involvement in development policy' (Gemeinsam Viele(s) bewegen. Aktionsprogramm zum

<u>bürgerschaftlichen Engagement in der Entwicklungspolitik</u>) has and <u>continues to focus on</u> <u>getting young people interested in development policy with a varied range of programmes</u> <u>and initiatives</u>. This includes setting up an <u>African-German youth initiative</u> and expanding and developing existing funding initiatives such as ENSA, the weltwärts programme and ASA (<u>see Intercontinental youth work and development cooperation > Development</u> <u>cooperation programmes</u>)

The 'One World promoters' programme (<u>Eine Welt-Promotor\*innen</u>) of the national working group of One World regional networks (<u>Arbeitsgemeinschaft der Eine-Welt-Landesnetzwerke in Deutschland</u>) stretches across all federal states and is coordinated and financed jointly at a national and regional level. It is for stakeholders and trainers from One World work and other areas of civil society, education, politics and business, as well as young people, the 50+ generation and interested members of the public. It is funded by Engagement Global on behalf of BMZ and all federal states.

Education meets Development (<u>Bildung trifft Entwicklung, BtE</u>) is a national programme run by a network of eight educational organisations. The programme focuses on global education that links global effects with the local 'lifeworlds' of participants. It is funded by Engagement Global on behalf of BMZ.

The Federal Ministry for Environment, Nature Conservation and Nuclear Safety (Bundesministerium für Umwelt, Naturschutz und nukleare Sicherheit, BMU) has the 'Innovative climate protection – individual projects' (Innovative Klimaschutz-Einzelprojekte) and 'Promoting sustainable development in vocational training' (Berufsbildung für nachhaltige Entwicklung befördern) funding initiatives to fund mainly extracurricular learning activities for all school years and types. The money comes from national funds and the European Social Fund in Germany (Europäischer Sozialfonds). Information on supported projects (Förderprojekte).

The German Environment Agency (<u>Umweltbundesamt</u>) funds projects by associations working in environment protection and conservation. Their aim is to raise awareness of the environment and conservation and increase commitment to their protection. The projects also include child and youth projects with a large reach.

• Programmes in the federal states

The state of Baden-Württemberg funds education programmes by charitable organisations under its funding initiative 'Model projects to educate on sustainable development' (Beispielhafte Projekte für eine Bildung für nachhaltige Entwicklung). The programmes should enable children, young people and adults to be an active part of ecological, sustainable, economically viable and socially just development while considering global aspects. Children and young people should also be encouraged and mobilised in line with the Global Action Programme Education for Sustainable Development (Bildung für nachhaltige Entwicklung).

- Funding: Baden-Württemberg state budget.
- Quality assurance: Applicants must comply with contractual rules and conditions. Noncompliant use of funds or use contrary to the intended purpose can result in the money having to be paid back.

The North Rhine-Westphalian development policy information and education programme (<u>EpIB – Entwicklungspolitische Informations- und Bildungsarbeit</u>) promotes projects by One World groups as part of development policy education.

- Funding: North Rhine-Westphalia (up to 5 000 euros per project).
- Quality assurance: Applicants must comply with contractual rules and conditions. Noncompliant use of funds or use contrary to the intended purpose can result in the money having to be paid back.

The North Rhine-Westphalian environment ministry (Umweltministerium) launched a funding initiative in 2016 to help set up a <u>regional network of non-formal environmental</u>

<u>education institutions</u> as part of the North Rhine-Westphalian state strategy 'Education for sustainable development – learning the future of NRW (2016-2020)' (Bildung für nachhaltige Entwicklung – Zukunft Lernen NRW [2016-2020]). The institutions support formal education and work, for example, with child day care centres, schools, universities and training providers.

For events that promote global education among young people, please refer to '<u>Youth-targeted information campaigns on global issues</u>'.

Support for educators and trainers

In 2009, the German Rectors' Conference (<u>Hochschulrektorenkonferenz</u>, HRK) announced that the <u>topic of sustainability would be integrated into teaching and research</u>. There are already stakeholders and groups at various universities across Germany who work in education and the subject fields themselves with the content, systems and methods of education for sustainable development. The inclusion of education for <u>sustainable</u> <u>development is not yet an automatic part of all eduction programmes</u>. Education for Sustainable Development is present in the following higher education institutions:

- University initiatives in Baden-Württemberg that deal with global sustainability and justice (<u>Campus Welten Globale Nachhaltigkeit an Hochschulen</u>)
- Munich University of Applied Sciences (<u>Hochschule f
  ür angewandte Wissenschaften</u> <u>M
  ünchen</u>),
- University Vechta (Universität Vechta),
- Bochum University of Applied Sciences (<u>Hochschule Bochum</u>),
- University Heilbronn (Hochschule Heilbronn),
- Eberswalde University for Sustainable Development (<u>Hochschule für nachhaltige</u> <u>Entwicklung Eberswalde</u>).

Education for sustainable development is integrated into teacher training to differing levels in the various federal states. Programmes range from topics related to sustainable development, to support services including specialist lectures, symposia or <u>tackling the</u> <u>topic in school initiatives and education days</u>. There are many training programmes available to trainers and educators, such as:

- eFef training courses for global learning multipliers (<u>"Multiplikator/-in für Globales</u> Lernen").
- Training provided by the Youth of BUND in North Rhine-Westphalia (<u>BUNDjugend NRW</u>).
- Global education training for trainers provided by the development education information centre (<u>Entwicklungspädagogisches Informationszentrum, EPiZ</u>).
- Seminars as part of the Funding Programme for Development Education in Germany (Förderprogramm Entwicklungspolitische Bildung, FEB) of Engagement Global gGmbH to train organisations on submitting applications, project management and providing documentation.
- One World Promotors Programme and Basic development policy education programme (<u>Eine Welt-Promotor\*innen-Programm</u> und <u>Entwicklungspolitisches Basisprogramm</u>) of the Working group of One World regional networks in Germany (<u>Arbeitsgemeinschaft</u> <u>der Eine-Welt-Landesnetzwerke in Deutschland</u>) to train and support stakeholders in development policy education and information activities.
- Further training under the 'One World in schools' project (<u>Eine Welt in der Schule</u>) of the primary schools association (Grundschulverband e.V.) and University of Bremen.
- Further training for trainers in the area of peace-building and global education, provided by the <u>Berghof Foundation</u>

- Learning modules for teachers on education for sustainable development (<u>Grundlagenmodule für Lehrende</u>).
- Practical and skills-based further training <u>Training of Trainers</u> (ToT) provided by the ESD Expert Net on education for sustainable development.
- Further training of the Development Policy Service for global education in Lower Saxony (VEN-Fachstelle Globales Lernen in Niedersachen) with <u>training programmes</u> for nongovernmental organisations and individuals active in the field of global education and education for sustainable development.
- The 2018 WorldWideKnowledge (<u>WeltWeitWissen</u>) education conference is documented <u>here</u>. It is a national education conference for global education and education for sustainable development and is organised by the North Rhine-Westphalian One World Network (Eine Welt Netz NRW), the national working group of One World regional networks (Arbeitsgemeinschaft der Eine-Welt-Landesnetzwerke) and the Gustav Stresemann Institute (Gustav-Stresemann-Institut). The 2020 conference took place online on 5-6 June 2020. For more information, go to <u>weltweitwissen.net</u>

Non-governmental organisations can apply for money via the funding programme for development policy training (Programm zur Förderung entwicklungspolitischer Qualifizierungsmaßnahmen, PFQ) to carry out training measures for other non-governmental organisations or interested parties. Funding: Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ). Realisation: Engagement Global gGmbH – Service for Development Initiatives (Service für Entwicklungsinitiativen). Funding for: One- or multiple-day seminars and series of seminars on development policy training. Topics: Reducing poverty, gender equality, participatory development and good governance, conservation of the environment and resources, crisis prevention, rural development, programme-based approaches and commercial development. Project applications can be submitted at any time but must be received at least 12 weeks before the project starts.

#### *Guides/journals/magazines*

- Guide to writing effective project applications for development policy activities in Germany (<u>Handreichung zur wirkungsorientierten Antragstellung in der</u> <u>entwicklungspolitischen Inlandsarbeit "Wirkt so oder so"</u>) by the Berlin development policy advice centre (Berliner Entwicklungspolitischer Ratschlag) and the North-South Bridges Foundation (Stiftung Nord-Süd-Brücken).
- Expert guide to global education (<u>Handbuch Globales Lernen für Referent innen</u>) by the development policy education and information centre in Berlin (Entwicklungspolitisches Bildungs- und Informationszentrum Berlin, EPIZ Berlin).
- Global education in Berlin schools a guide to teaching social and natural sciences and languages at secondary level (<u>Globales Lernen an Berliner Schulen</u> – Handreichung für den Unterricht der Sekundarstufen in gesellschafts- und naturwissenschaftlichen Fächern und Sprachen) by EPIZ Berlin, Engagement Global. A <u>conference will take place</u> <u>in September 2020</u> to review the list of recommendations.
- Global education magazine (Global Lernen) by Bread for the World (<u>Brot für die Welt</u>) on development policy issues; includes educational references and suggestions for lessons in secondary schools (Sekundarstufe II).
- 'One world in schools' magazine (<u>Eine Welt in der Schule</u>) by the German association of primary schools (Grundschulverband) and the University of Bremen with practical teaching examples for primary schools and lower secondary schools relating to 'One world – global education – global development' (Eine Welt – Globales Lernen – Globale Entwicklung).

- Guide to global education in business apprenticeships (Hesse) (<u>Globales Lernen in der</u> <u>Ausbildung</u>) by the Hesse development policy network (Entwicklungspolitisches Netzwerk Hessen)
- Global how? <u>Handreichung zur Qualifizierung von Multiplikator/innen des Globalen</u> <u>Lernens (German version)</u> by German (Baden-Württemberg) and European project partners. <u>Global how? Facilitating Global Learning. A Trainer's Manual (English version)</u>
- 'global.patriots exchanges, positions and stimulus on climate justice, biological and cultural diversity' (<u>global.patrioten – Begegnungen, Positionen und Impulse zu</u> <u>Klimagerechtigkeit, Biologischer und Kultureller Vielfalt</u>) by the Association of Education Initiatives in Lower Saxony (Verein Niedersächsischer Bildungsinitiativen, VNB), the world views centre (Arbeitsstelle Weltbilder) and the IFAK institute for applied cultural research (Institut für angewandte Kulturforschung, IFAK) (publisher).

#### Networks

- National working group of One World regional networks (<u>Arbeitsgemeinschaft der Eine</u> <u>Welt-Landesnetzwerke in Deutschland</u>). Member organisations carry out education, information and project activities.
- GloNet national network for global education in vocational training (<u>GloNet</u> <u>bundesweite Vernetzung zu Globalem Lernen in der beruflichen Bildung</u>). Includes network meetings for organisations that focus on global education in vocational training.
- <u>teamGLOBAL</u> peer education network for young communication multipliers (in German). Provides training programmes on globalisation to young people.
- ESD (Education for Sustainable Development) Expert Net Germany, India, Mexico and South Africa. Brings together experts in one global network. They promote international dialogue on education for sustainable development and develop international approaches and strategies that they give back to Germany, India, Mexico and South Africa.

#### Websites

- Education service of the Federal Environment Ministry (<u>Bundesumweltministerium</u>) with resources for tackling environmental topics in lessons,
- BNE compass (<u>BNE-Kompass</u>), an online database for non-formal learning initiatives in the area of education for sustainable development in Baden-Württemberg,
- Global learning portal (Portal Globales Lernen) with <u>information on educational material</u> (teachers' material on global learning, manuals),
- Website of Engagement Global gGmbH with further training opportunities (<u>Weiterbildung</u>),
- Website of Greenpeace with educational resources for teachers and educators (<u>Bildungsmaterial</u>),
- 'Teachers online' website (Lehrer-Online) by Eduversum Verlag publishing house with background information and <u>teaching resources on education for sustainable</u> <u>development</u> for all subjects/schools,
- Portal of the UNESCO Global Action Programme Education for Sustainable Development (Bildung für nachhaltige Entwicklung) with <u>teaching and learning material on Education</u> for Sustainable Development,
- Website of the Federation of German Consumer Organisations (<u>Verbraucherzentrale</u> <u>Bundesverband</u>) with information on sustainable consumption and globalisation.

## Youth-targeted information campaigns on global issues

The federal government and the federal states fund or support many different campaigns and action days on global issues, for example by funding projects, as for example the 'My

Climate Protection' campaign (Mein Klimaschutz) supported by the Federal Ministry for Environment, Nature Conservation and Nuclear Safety (Bundesministerium für Umwelt, Naturschutz und nukleare Sicherheit, BMU). It includes an energy-saving champion competition (Energiesparmeister) for schools, which has been running since 2009. The competition is for pupils, groups of pupils and school projects and recognises outstanding approaches to climate protection and energy efficiency.

Schools, child day care centres, extracurricular partners and networks in *North Rhine-Westphalia* can use the 'School of the future – education for sustainability' campaign (<u>Schule der Zukunft - Bildung für Nachhaltigkeit</u>) (2016-2020) to raise awareness of issues that are relevant today and in the future. They can also teach ways of working that promote 'Gestaltungskompetenz' among children and young people (see 9.1 General context) and support partnerships and networking with many extracurricular partners. The campaign has been running in several phases since 2003.

The Development education days in Saarland (<u>Entwicklungspolitische Bildungstage im</u> <u>Saarland</u>, EPOBITS) are for children and young people as well as for adults. Date for 2020: 31 August – 31 October. Priority theme: Climate protection, focus on the UN Sustainable Development Goals 8 (Decent Work and Economic Growth) and 13 (Climate Action).

#### Other campaigns and action days

The national campaign 'Your day for Africa' (<u>Dein Tag für Afrika</u>) has been organised by the Aktion Tagwerk association in Germany since 2007. Instead of going to school, pupils in years 1 to 13 either spend a day working, help out with family and friends, organise sponsored runs or arrange activities such as bake sales or plays. The proceeds go to education projects in five African countries. Action day in 2020: 22 September. Aktion Tagwerk's campaign partners for the mobile information visits are the federal government (Federal Ministry for Economic Cooperation and Development [Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung], www.bmz.de) and the Federal State of North Rhine-Westphalia (ministry of federal, European and international affairs [Ministerium für Bundes- und Europaangelegenheiten, Internationales]).

Every year on 20 November, Land of People (terre des hommes) carries out a 'Change your perspective – street child for one day' campaign (<u>Sichtwechsel – Straßenkind für einen Tag</u>). Children and young people learn about the rights of minors and the living conditions of street children.

Germany takes part in the Europe-wide <u>Global Education Week</u> (GEW). The events and campaigns help to make global education topics more visible. In Germany, the GEW is coordinated by the Information Centre Educational Mandate North-South (Informationsstelle Bildungsauftrag Nord-Süd) at the World University Service (WUS). 2020: 16 to 20 November. Motto: It's our world. Let's TAKE ACTION!. The work of the Information Centre Educational Mandate North-South is funded by the federal government and states via the Funding Programme for Development Education in Germany (Förderprogramm Entwicklungspolitische Bildung, FEB).

## Information providers

See also <u>Administration and Governance > Governance</u>

Under the <u>EURODESK</u> project, IJAB - International Youth Service of the Federal Republic of Germany (<u>IJAB – Fachstelle für Internationale Jugendarbeit der Bundesrepublik</u> <u>Deutschland e.V.</u>) informs and advises young people and experts on youth and expert exchanges.

Engagement Global gGmbH – Service for Development Initiatives (<u>Service für</u> <u>Entwicklungsinitiativen</u>) is the point of contact for development policy engagement in Germany and abroad. It is the central body responsible for implementing the development policy information and education activities of the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ). Engagement Global:

- provides information on current projects and programmes,
- advises individuals and groups on development policy projects and provides financial support,
- provides needs-based training,
- brings together people and institutions,
- supports civic and community engagement, private stakeholders and organisations.

The Information Centre Educational Mandate North-South (<u>Informationsstelle</u><u>Bildungsauftrag Nord-Süd</u>) at the World University Service networks and informs about development education activities and global education. It is a project by the federal states and the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ).

The Federal Agency for Civic Education (<u>Bundeszentrale für politische Bildung</u>) and its regional offices also provide information on global education. The key topics are human rights, the environment, political education and sustainability.

Other information platforms:

- <u>bmz.de</u> Information provided by the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ) about global education in schools.
- <u>globaleslernen.de</u> Central portal for global education and education for sustainable development (joint project with EWIK – see <u>Administration and Governance</u> > <u>Governance</u>).
- <u>eine-welt-medien.de</u> One World media database (Eine-Welt-Medien) (EWIK project see <u>Administration and Governance > Governance</u>).
- <u>eine-welt-unterrichtsmaterialien.de</u> Database of One World teaching resources (EWIK project – see <u>Administration and Governance > Governance</u>).
- <u>bne-portal.de</u> Portal of the German Commission for UNESCO with information on the UNESCO Global Action Programme "Education for Sustainable Development".
- <u>bund.net</u> Information provided by Friends of the Earth Germany (BUND für Umwelt und Naturschutz Deutschland) for young people; includes curricular and extracurricular programmes on environmental topics and issues in the globalised world.
- <u>eineweltblabla.de</u> 'OneWorldBlahBlah' youth portal (EineWeltBlaBla) on sustainability (EWIK project – see <u>Administration and Governance > Governance</u>).
- <u>17ziele.de</u> Engagement Global project on the Sustainable Development Goals of the United Nations.
- <u>lernplattform-nachhaltige-entwicklungsziele.de</u> Education platform provided by eight German development policy organisations with educational materials and information on education services relating to the Sustainable Development Goals.
- <u>sherpa-bne.org</u> Internet site of the German-Polish Youth Office (Deutsch-Polnisches Jugendwerk) on education for sustainable development and its integration into international youth exchanges.
- <u>naturdetektive.de</u> Interactive multimedia platform by the Federal Agency for Nature Conservation (Bundesamt für Naturschutz) with lesson materials for teachers on environmental issues and biodiversity.

Information in the federal states about global education and education for sustainable development:

- <u>bne-sachsen.de</u> Services and information about global education and education for sustainable development in Saxony
- <u>bne-bw.de</u> Services and information about global education and education for sustainable development in Baden-Württemberg
- <u>globolog.net</u> Portal with services and information about global education in Lower Saxony and Bremen
- Schleswig-Holstein: Roadmap and information on global development issues

## **Key initiatives**

With the German Climate Initiative (<u>Nationale Klimaschutzinitiative, NKI</u>), the Federal Ministry for Environment, Nature Conservation and Nuclear Safety (Bundesministerium für Umwelt, Naturschutz und nukleare Sicherheit, BMU) has been initiating and funding climate protection projects in schools and other educational institutions since 2008, including:

- 'Climate representatives in schools' project (<u>Klima-Schülervertreter</u>). The representatives organise climate protection campaigns and projects to reduce their school's greenhouse gas emissions.
- 'Class climate' project (<u>Klasse Klima heißkalt erwischt</u>). The project introduces the topic of climate protection in secondary schools. Young volunteers from the Youth of BUND (BUNDjugend), Youth Association for the Protection of Nature (Naturschutzjugend) and German Young Naturefriends (Naturfreundejugend) try a green lifestyle with pupils in years 5 to 10 and motivate them to adopt a more sustainable way of living.
- Climate Art School project (<u>KlimaKunstSchule</u>). Reinforces climate- and resourcefriendly actions by school pupils in their living environments and promotes active support for climate protection.

The German Action Days on Sustainability (<u>Deutsche Aktionstage Nachhaltigkeit</u>) were launched by the Council for Sustainable Development (Rat für Nachhaltige Entwicklung) in 2012. They raise awareness of sustainable development across Germany. The activities planned for 2020 are listed <u>here</u>. Action days on sustainability also take place in the individual federal states.

Focusing on 'From knowledge to sustainable action', the Federal Ministry of Education and Research (Bundesministerium für Bildung und Forschung, BMBF) funds the annual Federal Environment Competition (<u>Bundesumweltwettbewerb</u>). This is a project-based contest for young people and young adults aged between 10 and 20. The aim is to encourage talented young individuals interested in the environment, sustainability and society. The winners receive cash and non-cash prizes (total value approx. 25,000 euros).

The All for One World – One World for all (<u>Alle für Eine Welt – Eine Welt für alle</u>) school competition on development policy run by the Federal President (Bundespräsident) and the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ) aims to teach pupils about global diversity and sustainable action. It is held every two years, The motto of the 2019/2020 edition (deadline for submissions: 2 March 2020) was: "My, your, our future!? Global codetermination – Local action" ("Meine, deine, unsere Zukunft!? Globales Mitbestimmen – Lokales Handeln". The competitions in 2017/18 attracted 516 submissions from around 32 000 students. More than 150 pupils were awarded cash prizes for their classes or schools. Since 2015, the school competition has been accompanied by the song contest 'Your song for ONE WORLD' (Dein Song für EINE WELT!).

During the intercultural week (<u>Interkulturelle Woche</u>) (2019: 22 to 29 September), various events and initiatives provide information about integration, diversity and tolerance. Motto: Live together, grow together ("Zusammen leben, zusammen wachsen"). The week is an initiative by the German Bishops' Conference (Deutsche Bischofskonferenz, DBK),

the Evangelical Church in Germany (Evangelische Kirche in Deutschland, EKD) and the Greek Orthodox Church in Germany (Griechisch-Orthodoxe Metropolie) and has been running since 1975.

The CHAT of the WORLDS (<u>Chat der Welten</u>) is for all pupils at all schools. It combines global education with digital media to promote dialogue between pupils from the Global North and the Global South. <u>The federal states of Baden-Württemberg</u>, <u>Brandenburg</u>, <u>Mecklenburg-Western Pomerania</u>, <u>North Rhine-Westphalia</u>, <u>Saarland and Thuringia</u> take part in the CHAT of the WORLDS.

# 9.5 Green volunteering, production and consumption

# **Green volunteering**

The Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) funds volunteer programmes, including ones in ecological areas. BMFSFJ funds the Federal Volunteer Service (Bundesfreiwilligendienst, BFD), which can be environment-related, and the Voluntary Ecological Year (Freiwilliges Ökologisches Jahr, FÖJ). The Voluntary Ecological Year can be in the area of conservation, environmental protection or environmental education. It is managed at a federal state level. The organisations providing the volunteer programmes are mostly youth, environment (protection) and nature (conservation) associations or church organisations. They are recognised places of work for the Voluntary Ecological Year. The Voluntary Ecological Year can also be done abroad.

Information on BFD and FÖJ can be found under Voluntary activities

Environmental activities are often included and even the focus of <u>international workcamps</u> in Germany and abroad and are paid for from public funds (Child and Youth Plan of the federation [Kinder- und Jugendplan des Bundes], regional youth plans [Landesjugendpläne]). At the workcamps, young people from different countries work together in small groups on a charitable project. The camps are between two and four weeks long.

## Green production and consumption

The federal government and the federal states fund programmes, initiatives and projects to promote sustainable production and consumption. The ministries for education, nutrition, agriculture, energy, environment, transport and consumer protection are responsible at a national and state level.

In 2016, the federal government adopted a <u>National Programme for Sustainable</u> <u>Consumption</u> (<u>Nationales Programm für nachhaltigen Konsum</u>) as part of its general strategy to improve sustainability.

- Aim: To improve sustainable consumption in households, mobility, nutrition, office and work, clothing, tourism and leisure time and educate consumers by providing more information.
- Target group: All parts of the population, including children and young people.
- Key programmes/outcomes: Programmes and campaigns on sustainable consumption and awareness-building.
- Funding: Federal government.

#### Examples of government-supported/implemented projects

Competition: "Let's do this" (<u>"Lass ma machen"</u>)

• Aims: To motivate young people to come up with ideas for sustainable everyday consumption and for reaching climate goals, and to encourage others to join in.

- Target group: Young people aged 14 to 26.
- Key programmes/outcomes: The three most interesting submissions in the categories "Creativity", "Replication potential" and "Ecological relevance" will receive support so they can be implemented and scaled up.
- Funding: Federal Government (Federal Environment Agency/Umweltbundesamt).

'Too good for the bin!' initiative (<u>Zu gut für die Tonne!</u>) of the Federal Ministry of Food and Agriculture (Bundesministerium für Ernährung und Landwirtschaft, BMEL):

- Aim: In part to bring attention to the value of food and the effects of being wasteful. The focus is on handling and storing food and leftovers.
- Target group: All parts of the population, especially pupils in years 3 to 9 (<u>Schulmaterialien, Informationen</u>).
- Key programmes/outcomes: Programmes and campaigns to reduce food loss and waste.
- Funding: Federal government.

'Interfaces – education on sustainable consumption' project (<u>SchnittStellen –</u> <u>Bildungprojekt zum nachhaltigen Konsum</u>) of the youth and education foundation (Stiftung Jugend und Bildung)

- Aim: To bring attention to the importance of taking collective responsibility in a global world through engagement with the topic of supply and value chains.
- Target group: Teachers and young people.
- Key programmes/outcomes: Creation of teaching resources for use in schools and nonformal education.
- Funding: Federal government.

Sustainable swaps game 'Meat or bicycle?' (<u>Fleisch oder Fahrrad?</u>) by the German Youth Hostel Association (Deutsches Jugendherbergswerk, DJH) and the Council for Sustainable Development (Rat für Nachhaltige Entwicklung)

- Aim: To get young people to think about sustainable consumption.
- Target group: Young people aged 14 to 19.
- Key programmes/outcomes: 90 youth hostels across Germany have integrated the game into their education programme and introduce young people to the issue.
- Funding: Federal government, DJH funds.

'Conscientious living' project (<u>WELTbewusst erLEBEN</u>) by the Youth of BUND (BUNDjugend)

- Aim: To raise young people's awareness of sustainable lifestyles and get them interested in collaborative alternatives.
- Target group: Young people between 18 and 30.
- Key programmes/outcomes: Events were organised across Germany between June 2014 and May 2016. Additionally, volunteers could attend intra-regional further training workshops and take part in networking and exchange tandems with other towns and cities. An "activity box" with tips and tricks for organising one's own activities was designed and is still on offer.
- Funding: German Environment Agency (Umweltbundesamt, UBA).

'Jam for all!' (<u>Marmelade für Alle!</u>) campaign by the Federation of Protestant Youth in Germany (Arbeitsgemeinschaft der Evangelischen Jugend in Deutschland) against food wastage

- Aim: To raise awareness of the importance and value of food.
- Target group: Interactive project for youth groups, children, cross-generational.
- Key programmes/outcomes: At places where fruit remains unharvested, ask whether it can be taken for free and make jams, juices etc. for use in spare time, in seminars and group gatherings. Unused products are sold or swapped at fairs.
- Funding/support: Federal government, Bread for the World (Brot für die Welt).

#### Federal states (Bundesländer)

An initiative by churches, non-governmental organisations and contributors to One World work, the 'NRW mobile phone campaign' (<u>Handy-Aktion NRW</u>) collects old phones for proper recycling. People interested in taking part can hold their own collection drives – for example in the church community, in youth work, at school or at work. Free collection boxes, posters, flyers and other materials can be ordered. The proceeds from the campaign go to projects in South Africa, the Democratic Republic of the Congo, and the Philippines. The SÜDWIND Institute provides fact sheets on the effects of the extraction of natural resources for use in mobile phones.

The State Chancellery of Saarland (Staatskanzlei Saarland) initiated the sustainability and information campaign 'Responsibility and sustainability – do your bit' (<u>Verantwortung und</u> <u>Nachhaltigkeit. Mach mit!</u>). Old mobile phones are collected to set an example about the conservation of natural resources. Target groups include all secondary schools, primary school years 3 and 4, other educational institutions, social, environmental, youth and senior citizen associations, cities and local communities, and other associations and institutions.

Other contributors helping to motivate young people to support green production and sustainable consumption can be found at the German portal on the UNESCO Global Action Programme on Education for Sustainable Development <u>bne-portal.de</u>.

Further information on campaigns, initiatives and projects

<u>Global education website</u> with information on campaigns related to global education.

<u>Database of the UN Decade Education for Sustainable Development</u> with information about official decade projects and local communities and contributors to the decade

<u>Fridays for Future</u> is a global social movement launched by school students to fight for as comprehensive, fast and effective a set of climate protection measures as possible, so as to achieve compliance with the 1.5 °C target agreed at the 2015 UN Climate Conference (COP 21) in Paris. In Germany, the Fridays for Future movement is recognised as an association of persons without legal capacity and sees itself as a grassroots democratic movement. In response to the Coronavirus pandemic in 2020, Fridays for Future initially cancelled all public climate strikes and demonstrations and moved its activities online.

# **9.6 Intercontinental youth work and development cooperation**

#### Intercontinental youth work cooperation

International youth work is enshrined in law in Article 11 of Book VIII of the Social Code – Child and Youth Services (<u>Sozialgesetzbuch</u>, Achtes Buch – Kinder- und Jugendhilfe, <u>SGB</u> <u>VIII</u>) and, according to the Child and Youth Plan of the federation (<u>Kinder- und Jugendplan des Bundes</u>) forms an integral part of child and youth services. It offers learning spaces in which young people and experts from various countries can connect with one another and exchange experiences. International youth work is to promote mutual understanding, tolerance and openness, as well as intercultural learning, the assumption of responsibility, civic commitment and foreign language skills.

Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ)

<u>BMFSFJ</u> is the national body responsible for international youth and expert exchanges, including with countries outside of Europe. The funding instrument is the Child and Youth Plan of the federation (<u>Kinder- und Jugendplan des Bundes</u>, KJP). Funding is available to child and youth services organisations and their alliances at federal (national) level for programmes to implement bilateral agreements, international agreements or EU regulations, or as part of the government's foreign cultural and educational policy in Germany or abroad, or for fixed-term activities, <u>especially under mutually beneficial bilateral or multilateral programmes</u>. The 2019 federal budget (KJP, title 684 01) provides means for international youth work programmes (<u>Bundeshaushaltsplan 2019</u>), thereof means for bilateral programmes, including programmes with e.g. China and Japan.

• Programmes funded with countries outside of Europe

German-Japanese exchange programme for young volunteers (<u>Deutsch-Japanisches</u> <u>Austauschprogramm</u>). Guiding theme in 2019: Social participation by young people.

- Target group: Young volunteers between 18 and 26 (e.g. in the voluntary fire brigade, community, sports clubs, guides/scouts).
- Activities: Visits to youth organisations, specialist talks, debate sessions with young volunteers in Japan (and in Germany on return visits), host family weekend.
- Funding: KJP (special Japan programme), participants' own funds, the Japanese Ministry of Education, Culture, Sports, Science and Technology (MEXT).

German-Japanese study programme for experts from child and youth services (<u>Jugendpolitische Zusammenarbeit mit Japan</u>). Guiding theme in 2019: Young people's media use – Challenges and potential solutions.

- Target group: Experts from child and youth services.
- Activities: Expert talks, project visits and debate sessions in Japan (and in Germany on return visits), workshops to dig deeper into the topic, host family stay.
- Funding: KJP (special Japan programme), participants' own funds, the Japanese Ministry of Education, Culture, Sports, Science and Technology (MEXT).

German-Chinese expert exchange (<u>Jugendpolitische Zusammenarbeit mit China</u>). Guiding themes in 2019: 'Create equal living conditions and equal opportunities for young people' (programme in China), 'Raising environmental awareness among young people' (programme in Germany).

- Target group: Experts from child and youth services.
- Activities: Expert dialogue and development of collaborative projects.
- Funding: KJP (special China programme), participants' own funds, the All-China Youth Federation.

See also <u>Administration and Governance > Cross-sectorial cooperation</u>

See also Youth Wiki > Youth Policy Governance > Cross-border cooperation in the youth field > International cooperation

#### Federal Foreign Office (Auswärtiges Amt, AA)

AA runs additional one-off programmes – for example, together with the Pedagogical Exchange Service Office (Pädagogischer Austauschdienst) – to support international youth exchange as part of <u>Germany's foreign cultural and educational policy</u>. Specific regions and countries for which youth exchange programmes are given preferential backing: Afghanistan, Armenia, Azerbaijan, Australia, Belarus, Brazil, China, United Kingdom, India, Indonesia, Cuba, Mexico, Namibia, East Africa, Russia, Sri Lanka, South Africa, Ukraine,

United States, Vietnam and Cyprus, as well as the countries in Southeast Europe. The federal states are responsible for international school exchanges. In 2020, 3.975 million euros (2019: 4.075 million euros) were earmarked in the federal budget for exchanges between German and foreign youth groups in and outside of Germany (plan 05 Federal Foreign Office, section 0504 Cultural relations with foreign countries, title 687 17).

Additionally, since 2011, the Federal Foreign Office has been supporting the process of democratisation in the Arab world as part of a transformation partnership (<u>Transformationspartnerschaft</u>). Priority countries: Tunisia, Morocco, Libya, Lebanon, Jordan, Yemen, Iraq and Egypt. Funding is also available for youth and expert exchanges in the area of youth (welfare) services.

The Federal Foreign Office also funds the 'kulturweit' international cultural voluntary service. *See also <u>Voluntary Activities > Cross-Border Mobility Programmes > Other</u> <u>Programmes</u>* 

The foundation for exchanges between east and west (<u>Stiftung West-Östliche</u> <u>Begegnungen</u>) promotes international understanding and peace by intensifying and expanding good neighbourly relations and contacts between Germans and people from the foundation's partner countries. These are: Armenia, Azerbaijan, Belarus, Estonia, Georgia, Kazakhstan, Kyrgyzstan, Latvia, Lithuania, Moldova, Russia, Tajikistan, Turkmenistan, Ukraine and Uzbekistan. Funding priorities: School exchanges and school partnerships, youth exchanges, art and culture, bringing citizens together and social and humanitarian aid. The foundation receives funding from the Federal Foreign Office.

## **Development cooperation activities**

The Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung, BMZ) funds a range of programmes, including formal and non-formal development policy information and education activities, development exchanges and volunteer programmes, and development projects by private German organisations. A key target group is young people. Funds have been earmarked in the <u>federal budget 2020</u> [plan 23 Federal Ministry for Economic Cooperation and Development]:

- Development policy education funding: 45 million euros.
- Development policy exchanges and volunteer programmes: 47 million euros.
- Funding for development-related projects by private German organisations: 301 million euros.

Engagement Global gGmbH – Service for Development Initiatives (<u>Service für</u> <u>Entwicklungsinitiativen</u>) is the central body responsible for implementing the BMZ development policy information and education activities. See <u>9.4 Information providers</u>

Programmes looked after by Engagement Global:

- Programme for Action Groups (<u>Aktionsgruppenprogramm, AGP</u>) Funding for small projects on development policy information and education activities The AGP programme awards grants of up to 2 000 euros to help people in schools and initiatives wishing to broaden and pass on their knowledge of One World interconnectedness. Target group: Schools, child day care centres, action groups and volunteer initiatives that focus on development policy topics.
- School Exchange Programme for Development Education (<u>Entwicklungspolitisches</u> <u>Schulaustauschprogramm, ENSA</u>) ENSA provides advice and funding for school partnerships between secondary schools in Germany and countries in Africa, Asia, Latin America and Southeast Europe. Target group: Young people aged 14 and over from secondary schools in Germany and the partner countries.
- <u>'weltwärts</u>' development volunteer programme weltwärts was launched in Germany in 2008. Placements can be in developing or emerging countries (<u>weltwärts</u>

<u>Einsatzländer</u>). Focus areas/topics: Education, work with children and young people, environment and health, environmental protection and animal welfare, agriculture, human rights, democracy and peace. Target group: Young people between 18 and 28. An incoming mechanism called the 'South-North exchange' (Süd-Nord-Komponente) was also introduced in 2013. Young people from the Global South take part in volunteer programmes in Germany. *See also Voluntary Activities > Cross-Border Mobility Programmes > Other Programmes* 

- Funding line: 'weltwärts extracurricular exchange projects in the context of Agenda 2030' (weltwärts Außerschulische Begegnungsprojekte im Kontext der Agenda 2030) Launched as part of the African-German Youth Initiative (Deutsch-Afrikanischen Jugendinitiative) in 2016. The aim is to promote international youth work and global education on development policy and encourage dialogue on sustainability goals. Key areas: Youth exchange, support projects, pilot projects. Priority countries in the pilot phase (until 2019): Benin, South Africa and Tanzania. Target group: Young people aged 16 to 30.
- Work and Study Exchanges programme (<u>ASA-Programm</u>) This programme funds project placements in countries in Africa, Asia, Latin America and Southeast Europe, as well as seminars on diversity and conflict resolution skills and group and project work methods. The ASA network invites all participants to reflect on their personal learning processes. ASA includes a basic programme for students and young professionals as well as special programmes. Participants receive partial funding. Target group: For young Germans aged between 21 and 30; young people (up to the age of 35) from countries in the Global South (north-south tandems go through the seminar, project and reflection phase jointly; the project phase includes a placement in Germany and a stay in the home country of the participant from the Global South). The ASA programme works with a range of partners, including international cooperation and civic organisations, community stakeholders, companies and commercial organisations, and universities.

Bread for the World (<u>Brot für die Welt</u>) funds ecumenical exchange programmes (<u>ökumenische Begegungsprogramme</u>) between partnership groups (north-south and south-north), provided the programmes are integrated into long-term development policy education programmes. Bread for the World is funded by BMZ, donations and collection proceeds, as well as by the Churches' Development Service (Kirchlicher Entwicklungsdienst).

#### Federal states (Bundesländer)

Development cooperation is the responsibility of the federal government and the 16 federal states. They maintain diverse development policy relations and promote the implementation of Agenda 2030 for sustainable development through partnerships with cities, regions and countries in Africa, Asia and Latin America. Overview of development policy relations of the German federal states, contacts and responsible institutions (Deutsche Länder in der Entwicklungspolitik).

Examples of youth programmes:

- Programme: 'Youth for development cooperation' (<u>Jugend für</u> <u>Entwicklungszusammenarbeit</u>) in Brandenburg. Aim: Education and work projects in Africa, Asia or Latin America to meet young people and engage in dialogue. Target group: Young people between 18 and 27. Activities: Help with development or charitable projects. Funding: Federal State of Brandenburg. Individuals living in Brandenburg can apply.
- Programme: NRW peace service (<u>Konkreter Friedensdienst NRW</u>) Aim: To strengthen social awareness and look at global development disparities. Target group: Young people between 18 and 25 (in exceptional cases up to 27) living in North Rhine-Westphalia. Activities: Project placements in a range of areas, from helping street

children to working in a rural hospital to working with children with disabilities. Funding: Federal State of North Rhine-Westphalia.

Programme: School partnerships as part of the twinning agreement between Rhineland-Palatinate and Rwanda (Schülerreisen nach Ruanda) Aim: Exchanges between Rwandan and German pupils and a change of perspective. Target group: Pupils aged 14 and above. Activities: Project day at/with the partner school, dialogue on related programme items. Funding: Federal State of Rhineland-Palatinate from the exchange budget of the Rhineland-Palatinate Ministry of the Interior (Ministerium des Innern). Grant for German pupils visiting Rwanda: 200 euros per person.

#### Development policy work in Germany

Development policy work in Germany is also funded by the federal states, e.g. by Baden-Württemberg through the through a support programme for development policy education projects by the name of bwirkt! (<u>Förderprogramm bwirkt</u>!) and by Bavaria (environment education/education for sustainable development) (<u>Umweltbildung/Bildung für</u> <u>nachhaltige Entwicklung</u>).

Development policy education days take place annually in each federal state, e.g.

- Saarland development policy education days (<u>EPOBITS</u>). 2020: 1 September to 2 October. An interactive programme of activities lasting several weeks. One World topics and engagement for a more peaceful, just and sustainable global community are presented to the wider public.
- Brandenburg development policy education and information days (<u>BREBIT</u>). 2020: 12 February in Berlin. Specifically for children and young people to teach the knowledge and skills needed to think globally and act locally.
- Saxony development policy education days (<u>SEBIT</u>). 2019: 1 to 30 November. Target group: School classes, youth groups, adult groups, educators, general public. The events in 2019 focus on global economic structures ("Ökonomie weltweit wirtschaften"). In future, SEBIT plans to phase out school events and instead focus mainly on events for adults. The aim is to strengthen development education for adults in Saxony. School events will be managed largely by <u>aha-anders handeln e.V./Bildungsstelle Globales Lernen</u>.
- Thuringia development policy education days (<u>THEBIT</u>). Take place every year. Provide a range of educational events spread over the year for global education in schools and in non-formal education.

# 9.7 Current debates and reforms

#### **Forthcoming policy developments**

The Coronavirus pandemic presents major challenges for the European and international youth work community given that since March 2020, in-person exchanges have been subject to severe restrictions. IJAB is working to develop viable formats, methods and instruments that are suitable for use in international youth work activities in the current circumstances. (Overview of these activities)

Special programme for child and youth work and education (<u>Sonderprogramm Kinder- und</u> <u>Jugendarbeit und -bildung</u>) Owing to the Coronavirus pandemic, youth hostels and youth education centres have experienced major financial losses. The Federal Youth Ministry (Bundesjugendministerium) has launched a special programme worth 100 million euros to support not-for-profit child and youth education and child and youth work institutions that are in financial difficulties owing to the pandemic.

By signing a joint declaration in Beijing on 24 May 2017, the governments of the People's Republic of China and the Federal Republic of Germany committed their respective

countries to establishing a high-level dialogue to promote and support cultural and social exchange. The new dialogue between civil society concentrates on the areas of education, culture, society, language, media, sport and youth. The dialogue takes place at the highest political level and is an important platform to increase the visibility of the Chinese-German youth and expert exchange and to broaden the base of youth policy collaboration between China and Germany.

The latest initiative to promote international exchange between young people is the African-German Youth Initiative (<u>Deutsch-Afrikanische Jugendinitiative</u>, <u>DAJ</u>). DAJ is a political initiative by Engagement Global on behalf of the Federal Ministry for Economic Cooperation and Development (Bundesministerium für wirtschaftliche Entwicklung und Zusammenarbeit, BMZ). Launched in 2016, it strengthens exchanges between young people from African countries and Germany. The new funding line 'weltwärts – extracurricular exchange projects for young people in the context of Agenda 2030' (weltwärts – Außerschulische Begegnungsprojekte für junge Menschen im Kontext der Agenda 2030) was developed in conjunction with the African-German Youth Initiative. The Marshall Plan with Africa (<u>Afrika und Europa - Neue Partnerschaft für Entwicklung, Frieden und Zukunft</u>) submitted by BMZ proposes expanding the initiative into an Erasmus programme with Africa to promote youth exchange.

The pilot phase of the 'South-North exchange' mechanism (<u>Süd-Nord-Komponente</u>) under the 'weltwärts' volunteer programme was extended until the end of 2019. It is being implemented together with the Federal Volunteer Service (Bundesfreiwilligendienst, BFD) of BMFSFJ. The 'South-North exchange' gives young people from the Global South the opportunity to take part in a volunteer programme in Germany.

The German-Greek Youth Office (Deutsch-Griechisches Jugendwerk, DGJW), a Federal Government project along the lines of the German-Franco and German-Polish Youth Offices, seeks to strengthen relations between young Germans and Greeks and create greater understanding between the two groups. It is nearing completion, with an agreement to establish the Youth Office signed in July 2019 by State Secretaries Antje Leendertse (Federal Foreign Office/Auswärtiges Amt) and Juliane Seifert (Federal Family Ministry/Bundesfamilienministerium) and Greece's Secretary-General for Youth, Pafsanias Papageorgiou, in Berlin. Once further negotiations are concluded on the articles of association of the Youth Office, the German secretariat in Leipzig will start operating as soon as possible. The location of the Greek secretariat is Thessaloniki.

Information on developments in the area of international youth exchanges can also be found in the <u>Youth Wiki Chapter on Youth Policy Governance</u>.

## Ongoing debates

Current discourse on global issues in the area of youth policy mainly relates to the impact of the Coronavirus crisis, integration of young refugees, radicalisation of young people, extremism and racism, and climate protection. The killing of George Floyd, a black American citizen, by a white police officer on 25 May 2020 was instrumental in re-igniting the anti-racism debate and the decolonisation movement, also and especially among young people. The climate debate is dominated by the Fridays for Future movement, a grassroots demonstration and strike movement by and for school students.

# **10. YOUTH WORK**

Today, youth work in Germany generally follows certain characteristics and principles, including:

- plurality of youth organisations,
- volunteer work,

- supported by youth work professionals,
- activities are voluntary and oriented to the needs and interests of young.

Child and youth work is carried out as part of the child and youth services system in Germany. Child and youth services generally cover all assistance, education and pastoral care services for children, young people and their families outside of school.

Youth work covers a broad spectrum of services and recreational activities for young people. It is for all children and young people irrespective of their age, background, education, sex and – in particular – any problems they may have or which are attributed to them.

Child and youth work is also a place that represents the interests of children and young people, for example by representing youth associations or the alliances to which they belong in (local) political structures.

Child and youth services, and therefore also youth work, is organised independently at a local authority level. The federal (Bund) and state (Länder) governments only lay down general legal provisions regarding the need for child and youth services and the general goals these services must pursue. The majority of child and youth work is organised and financed at a local (Kommune), district (Landkreise) and town/city level. This results in an array of organisational forms, services and structures.

Participation is a recurring topic in child and youth work, not only in terms of how child and youth work can be structured participatively, but also in terms of how political participation by young people in their living environments (such as local participation processes or participation in youth services planning) can be increased and structured.

Topics that have shifted into the focus of youth work as a result of social and legal changes are: the inclusion of young people with disability in child and youth work; young refugees in child and youth work; and the opportunities, limits and consequences of the digital revolution.

# **10.1 General context**

## **Historical developments**

Understanding of both youth work in Germany and its central organisational and structural principles can be traced back to the late 19th century. As industrialisation gathered pace, it brought about changes in the social fabric (e.g. wage labour, growth of cities). Youth eventually came to be seen as a separate stage of life. With more free time on their hands, young people began to organise their own independent activities, such as the "bird of passage" youth movement (Wandervogelbewegung), or the newly established youth associations. But governmental organisations were also taking an interest in young people - above all to make sure that they were not acting against government interests. The first youth services were mainly directed at employed young men in urban areas and were designed to offer access to rewarding recreational activities. Welfare associations began to offer their own services, such as youth clubs, to combat antisocial behaviour and neglect amongst young people. The Weimar Republic (1919-1933) was a period of intense politicisation and marked the organisational high point for youth associations. The diversity of emerging new youth organisations gave young people plenty of opportunity to express their interests, e.g. in young worker's movements or the youth chapters of the trade unions. The number of youth organisations, associations and alliances increased greatly.

This development was interrupted during the fascist Nazi regime (1933–1945). Independent youth associations were banned. The only youth organisations allowed by the state were the Nazi organizations Hitler Youth (Hitlerjugend) and the League of German Girls (Bund deutscher Mädel). The strong militaristic focus of these organisations was designed to indoctrinate young people into the National Socialist ideology.

After 1945, there was a change in tack. For example, the ban on creating youth groups was lifted relatively quickly in West Germany andnitiatives like the German Youth Activities Program were introduced to support the establishment of democratic structures, prevent political radicalisation amongst young people and provide recreational activities. Youth associations began to re-establish themselves and build on where they had left off before National Socialism. Open-door facilities (Häuser der offenen Tür) were also created to reach young people who did not belong to associations. In the 1950/60s, youth work emerged in West Germany as a separate guidance and education framework alongside the family and schooling. Educational approaches increasingly came to the forefront. The 1970s were dominated by a countermovement (e.g. the "Jugendzentrumsbewegung" youth centre movement). Young people fought for the right to have spaces unstructured by adults for their own activities. This resulted in the creation of youth centres led by the young people using them. At the same time, from the 1970s onwards youth work expanded continually and reached new levels of professionalism.

In East Germany, most young people were members of the only authorised youth organisation, the Free German Youth (Freie Deutsche Jugend, FDJ). FDJ toed the party and government lines. After German reunification in 1990, the former East Germany began to draw on the youth work structures in place in the western federal states. However, the landscape of youth organisations and youth services has changed somewhat in the 30 years since reunification. For example, the eastern states have fewer youth associations but more initiatives and clubs at a local level.

Today, youth work in Germany generally follows these structural characteristics and principles:

- A plurality of youth organisations enshrined in and supported by law, partly in response to National Socialism and the uniformity of youth organisations in the former East Germany. The variety of youth organisations increases young people's chances of finding activities that correspond to their ideals and interests.
- Volunteer work plays a very important role in youth work. Historically, it has been an expression of the underlying principle of autonomy in youth work since its very beginnings.
- Youth work is supported by around 30 000 youth work professionals nationwide. One of their tasks is to support volunteers.
- Youth work is financed and structured primarily at a local authority level.
- The activities are voluntary and oriented to the needs and interests of young people: Youth work by and for young people.
- Some youth work services are provided by non-statutory organisations. Cooperation between statutory authorities and non-statutory organisations is enshrined in German law.

In addition, youth work has been shaped since its beginnings by the push-and-pull of governmental interests and youth-led youth activities. Phases of political instrumentalisation interchange with periods of greater self-determination amongst young people. Even today, the struggle to balance government influence with youth autonomy continues.

#### National definition or understanding of youth work

Youth work is carried out as part of the child and youth services system in Germany. Child and youth services generally cover all education and care services for children, young people and their families outside of school. In addition to youth work, child and youth services provide things like childcare facilities (education and care of children aged 0–6 years and of schoolchildren); socio-educational support services (Hilfen zur Erziehung) such as residential care or foster families; youth social work; youth assistance in the justice system; and child and youth protection services. The socio-educational support

services in particular focus on problems faced by children and young people, such as difficulties in upbringing, domestic abuse and neglect, providing specific support for parents to help them (better) meet their parental responsibilities. Youth social work aims to offer socio-educational assistance to young people from socially disadvantaged backgrounds to redress the balance or help them overcome individual barriers. Such assistance can include school social work, support with vocational training, workplace integration and more. Youth work in Germany forms an independent field of activity that is distinct from the socio-educational support services, youth social work and other areas of child and youth services.

Youth work covers a broad spectrum of services and recreational activities for young people. It is for all children and young people irrespective of their age, background, education, sex and – in particular – any problems they may have or which are attributed to them. Youth work services are oriented to the interests of children and young people and do not primarily take place in spaces structured by adults. They offer room and opportunities for youth-led activities and processes of self-learning in educational contexts. Youth work is also a place that represents the interests of children and young people, for example by representing youth associations or the alliances to which they belong in (local) political structures. As is the case with all services provided under Social Code Book VIII (SGB VIII), youth work is oriented to young people up to the age of 27. Youth work services are mainly used by young people between the ages of 10 and 17. Some services, such as play buses (Spielmobile), are offered specifically to children. Young people over the age of 27 also make use of youth work services.

Youth work in Germany comprises two main areas: youth associations (verbandliche Jugendarbeit) and open youth work (offene Jugendarbeit:

Youth associations can be organised in extremely diverse ways and are classed as such primarily on the basis of their similar historical roots, their members' (close or loose) ties to the association, and their orientation to specific values. Youth associations can be, for example, denominational, assisting (e.g. the German life saving association (Deutsche Lebensrettungsgesellschaft, DLRG)), cultural (e.g. rifle clubs), ecological, professional, trade union-based, or party-affiliated. Youth associations are often the youth chapters of their adult counterparts, e.g. the youth fire brigades, Protestant or Catholic youth associations, or the youth arm of the German civil service federation (Beamtenbund, dbb). Whilst many have a long history, other new youth associations are still being established today – such as youth-led migrant organisations (Migrantenjugendselbstorganisationen). The youth associations. These individual groups are often affiliated at the next organisational level up, whilst some are incorporated into the structures of an adult association. No data is available on exactly how many local youth association groups exist.

Open youth work refers mainly to an approach that focusses on youth clubs with opendoor services as well as adventure playgrounds and play buses. The overriding purpose of open-door youth work is to provide activities that are open to all young people, irrespective of their social background or ideological convictions. The youth work services are free of charge (with a handful of exceptions) and not tied to any conditions (e.g. membership). Open youth work activities aim to offer young people opportunities to pursue their interests and needs and gain self-directed experiences in an environment that is not dominated by adults. These are typically youth clubs attended by children and young people in the afternoons and evenings who can spend their free time as they wish, for example meeting friends, relaxing, playing games or sport, engaging in creative or artistic activities, or asking for help with everyday issues. Young people cannot be forced to make use of specific youth clubs. Around 15 000 such youth work facilities and youth clubs exist across Germany at present. Statistically, this means that there are 129 facilities for every approximately 100 000 young people aged 6–21. Youth work professionals work in around half of these. The other facilities are youth-led meeting places, often in rural areas, that offer young people a place to spend their free time together in an environment that is not structured by adults.

Nowadays, the boundaries between these two areas (youth association work and open youth work) are often blurred. For example, some youth associations also offer meeting spaces which are open to all children and young people, including non-members. Both youth associations and youth clubs organise initiatives during school holidays (e.g. holiday and adventure travels or holiday recreation camps).

Child and youth services, and therefore also youth work, are subject to local selfgovernment. The federal (Bund) and state (Länder) governments (see 10.3) only lay down general legal provisions regarding the need for child and youth services and the general goals these services must pursue. The majority of youth work is organised and financed at local level. This results in a (sometimes confusing) array of organisational forms, services and structures – for example, which organisations are active where, how diverse the services are, or which services exist with what conceptual focus. Regular efforts are necessary at local and supra-local level to establish consensus on what constitutes the core of youth work, not least because this field covers such a wide range of subjects. Conferences and quality debates are held and diverse information leaflets and magazines are published in pursuit of this goal.

# **10.2 Administration and governance of youth work**

## Governance

Youth work, as defined in the previous section (open youth work and youth associations), has a complex structure of organisations and governance both on a horizontal and vertical level. It follows the triple-level structure of Germany's federal system – comprising the federal level (Bund), the state level (Länder), and the local level (Kommune) – with extensive rights of self-government guaranteed under constitutional law for authorities at all levels (see <u>"Youth Policy Governance > Youth policy decision-making"</u>). Moreover, in Germany's "dual welfare state" ("dualer Wohlfahrtsstaat", Tennstedt 1992), the structure is shaped at all levels by the parallel existence of governmental and non-governmental organisations. Non-governmental organisations that play a key role in youth work are the non-statutory organisations and the youth associations (see <u>"Voluntary Activities > Administration and governance of youth volunteering"</u>). Of most relevance to youth work is the local authority level. This is where most youth work services and activities are offered, coordinated and financed.

#### Governmental structures

At the **local authority level**, the local bodies responsible for child and youth services play a particularly important role. These are the rural districts (Landkreise) and urban districts (kreisfreie Städte), as well as municipalities municipalities (kreisangehörige Gemeinde) with their own local child and youth office (Jugendamt) under federal state law. In some cases, the municipalities themselves are directly responsible for youth work, even if they do not have their own local youth office. The local youth offices comprise two pillars: An administrative office (Jugendamtsverwaltung), which is responsible for the day-to-day running, and a youth services committee (Jugendhilfeausschuss), which discusses and adopts measures on basic issues related to local child and youth services, including the structure of the services offered and financial support for youth work activities (see <u>"Youth Policy Governance > Youth policy decision-making</u>"). Members of the youth services committee often include representatives of youth associations. The local youth office is in charge of planning, coordinating and supporting youth work facilities and associations, as well as for ongoing quality development and financing decisions (see <u>"Support to youth work"</u> and <u>"Quality and innovation in youth work"</u>).

Many local child and youth offices as well as local authorities have a separate department or office to support local youth work activities (known as Jugendreferat/kommunale Jugendpflege). These positions in the local administrations assist young people with youthled activities and support non-statutory youth work organisations and youth associations (Jugendverbände). Advisory services, training and networking are just some of the ways in which they achieve this. The functions performed by these offices can vary greatly across the federal states. The local authorities also provide facilities for open youth work facilities and activities (e.g. youth clubs).

The **federal states (Länder)** have two central responsibilities: defining a framework for youth work activities and providing organisations at the local level with expert and financial support assistance. The state parliaments (which have legislative powers in matters relating to child and youth services) and the respective state ministries are the key authorities at federal state level. Each federal state adopts its own acts on child and youth services, which also contain rules relevant to youth work. In some states, separate laws on youth support services specify which child and youth work services and financial assistance are to be provided. In many cases, youth (support) plans (Jugendförderpläne) exist at federal state level as funding tools (see <u>"Support to youth work > Funding"</u>).

Also at state level, youth offices (Landesjugendämter) perform important supporting and coordinating tasks for youth work. Like their local counterparts, the state youth offices also consist of two pillars: an administrative office and the state youth services committee (Landesjugendhilfeausschuss), made up of politicians and experts who specialise in this field. The state youth offices act as consultants to practical training institutions and associations, provide training opportunities for youth work professionals and funding for youth residential training centres [see Art. 85(2) <u>Social Code Book VIII (SGB VIII)</u>], among others.

The major **national** organisation in the field of youth policy is the <u>Federal Ministry for</u> <u>Family Affairs, Senior Citizens, Women and Youth</u> (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ). As the supreme federal authority, it is the task of BMFSFJ to promote and provide funding wherever child and youth services carries supraregional significance and where, by its nature, it cannot be effectively supported by a federal state alone (Art. 83(1) SGB VIII). A central task of BMFSFJ is to draft federal laws. Any federal laws that touch on the interests of the federal states require an authorising resolution of the Federal Council (Bundesrat) in addition. Whilst federal lawmaking activities in recent years have not primarily focussed on youth work, they have had an impact on the field; for example, the 2012 Federal Child Protection Act (Bundeskinderschutzgesetz) which introduced a new law requiring persons who work with children and young people to present a Criminal Records Bureau check.

BMFSFJ is also responsible for the Federal Child and Youth Plan (Kinder- und Jugendplan, KJP). This funding tool (see <u>"Support to youth work > Funding"</u>) provides financial assistance in particular for supraregional support structures and associations of open and associational youth work organisations as well as for specific projects designed to develop the field further.

BMFSFJ is also responsible for delivering the federal government's Child and Youth Report (Kinder- und Jugendbericht) each parliamentary term, which looks at the current situation of children and young people and the child and youth services offered. The report is written by an expert commission and rounds up empirical data, discussions and expert political opinions on alternating areas of focus. Past reports (e.g. 2006, 2012 and 2017) have consistently devoted considerable attention to youth work.

#### Non-statutory organisations

Most open child and youth facilities (e.g. youth clubs) are run by non-statutory youth providers. Organisations active in associational youth work (see <u>"General context"</u>) are also classed as non-statutory youth services organisations. Although most youth work activities are state financed, these non-statutory organisations and associations do not fulfil a formal legal mandate nor do they see themselves as agencies responsible for implementing government policy. Rather, they work as independent and equal proponents of social policy alongside the state. The structure of the welfare state and thus of youth work is in equal measure the result of government policy and the influence of organisations

and associations on the side of the non-statutory organisations and associations active in the field of youth work.

As Germany's federal state system began to take shape, non-statutory organisations, in particular the six recognised welfare associations, also developed associational structures at national, state and local level from the 19th century onwards (see <u>"Voluntary Activities</u> > Administration and governance of youth volunteering"). The internal structures vary between associations. The non-statutory organisations and associations generally fall into one of two groups (see <u>"General context"</u>): Either youth associations as providers of associational youth work; or organisations that provide facilities for open youth work activities. The latter includes an extremely diverse range of organisations, from church communities and the welfare associations to a broad range of initiatives.

The non-statutory organisations and associations also play an important role at local level. In most cases, the local and district chapters of the associations provide facilities (e.g. youth clubs) for open youth work activities. They offer and co-finance associational youth work services (see <u>"Support to youth work > Funding"</u>). The associational structures at higher levels (e.g. district, state, federal) provide administrative, legal and financial assistance for services at a local authority level, train youth work professionals and voluntary workers, and promote the ongoing development of expertise and content. The organisations and associations also represent the interests of their youth chapters or facilities externally – e.g. on committees – and thus actively contribute to organisational aspects.

Youth associations in particular often have a vertical structure that extends beyond their involvement with associations and organisations. This can take the form of alliances between specific associations at a state and national level, e.g. rural youth Hesse (Hessische Landjugend) or rural youth Germany (Deutsche Landjugend). Alongside these are the youth councils (Jugendringe), which are voluntary alliances of various youth associations and organisations at a local authority, state and national level (Deutscher Bundesjugendring, DBJR). These structures also serve, on the one hand, to evolve the field of youth work internally on the basis of expert input and support and, on the other, to represent the interests of youth associations and young people externally. Along the same lines, alliances exist between the providers of open youth work facilities at state "open doors" Rhine-Westphalia level, such as the association of North (Arbeitsgemeinschaft Offene Türen Nordrhein-Westfalen, AGOT NRW), or at national level, such as the federal association of open youth work (Bundesarbeitsgemeinschaft Offene Kinder- und Jugendeinrichtungen e. V., <u>BAG OKJE</u>).

#### **Cross-sectoral cooperation**

In 2018, the federal government set up an inter-ministerial working group for youth ("IMA Jugend") headed by BMFSFJ to coordinate implementation of the federal government's Youth Strategy (Jugendstrategie der Bundesregierung) and cooperation between various government departments. Other established forms of cooperation also exist between the federal states' education culture and youth ministries on the adoption of youth work-related positions, for instance a broad understanding of education with youth work as an integral component. To a certain extent, the youth services committees replicate this cooperative structure at the state level and the local level. The committees discuss matters related to child and youth services as a whole. As such, they bring youth work into contact with other areas of child and youth services (see <u>"General context"</u>). Further, the committees are supported in an advisory capacity by representatives of other systems, e.g. the education system or the police, with whom the committees cooperate.

The overarching organisational and associational structures into which open youth work facilities are integrated or the adult organisations to which the youth associations or youth chapters belong can also be seen as cooperative structures. For example, the youth chapter of an association (e.g. a heritage society, the fire brigade, or a sports club) cooperates with its adult counterpart(s) and thus with organisations outside the field of youth work.

Since youth work forms an integral part of child and youth services, the general child and youth services bodies can also be described as forums in which youth work cooperates with other child and youth services. Such cooperation formats include the alliance of state youth offices (Zusammenschluss der Landesjugendämter, BAG LJA) or the Child and Youth Welfare Association (Arbeitsgemeinschaft Kinder- und Jugendhilfe, AGJ), which is the central representative of institutions providing child and youth services and regularly issues positions and recommendations regarding youth services in general and youth work in particular. AGJ members include the youth associations (Jugendverbände) and youth councils (Jugendringe), the umbrella associations of non-statutory welfare organisations, professional bodies, the state youth authorities (Jugendbehörden der Länder) and state youth offices (Landesjugendämter). There are also alliances between the welfare associations at local authority, state and national level (known as "leagues", plus the Federal Association of Non-Statutory Welfare (Bundesarbeitsgemeinschaft der Freien Wohlfahrtspflege, BAGFW). Further, the German Association for Public and Private Welfare (Deutscher Verein für öffentliche und private Fürsorge) is a joint forum for representatives of statutory and non-statutory welfare organisations that also provides expert input in the form of recommendations, position papers and training events.

Numerous youth work partnerships at local authority level with organisations from different sectors (e.g. schools, disability organisations, policy-makers) offer opportunities for active involvement in committees and urban district projects or projects on civic education, for example. In this context, repeated warning is given against the dangers of using youth work for purposes that do not fall within its self-identity, for instance where youth work providers cooperate with welfare-to-work services or the school education system (see 10.3).

# **10.3 Support to youth work**

## Policy/legal framework

According to Article 1 of Social Code Book VIII (SGB VIII), child and youth services and thus also youth work must help every young person make use of their right to personal development and to become a responsible and socially competent individual. Furthermore youth work corresponds to the overarching values and principles laid down in the German constitution (Grundgesetz) (see <u>"Youth Policy Governance > Target population of youth policy"</u>). Articles 11 & 12 SGB VIII stipulate specific rules regarding youth work. Article 11 SGB VIII says that young people must be given access to youth work needed to help their development. As such, there is an objective obligation on statutory child and youth services providers, i.e the local offices, to provide and/or finance youth work activities. However, there is no subjective legal entitlement by children, young people or families to such or certain services.

The law (Art. 11(2) SGB VIII) divides providers of youth work services into three groups:

- Youth associations, groups and initiatives,
- Youth work organisations,
- Statutory child and youth services providers.

The law also requires services to reflect the interests of young people, who should have a say in what and how services are structured. Furthermore services should help to teach young people self-determination and motivate them to take social responsibility and get involved in social issues. Unlike with other youth services, the law does not pinpoint specific target groups; instead, youth work activities are aimed at all young people (see <u>"General context"</u>). The law explicitly mentions that persons over the age of 27 can also make use of certain youth work services.

The law specifies the following key areas of youth work

- Informal youth education in general, political, social, health-related, cultural, natural and technical subjects
- Youth work in sport, games and social interaction
- Youth work related to the working world, school and family
- International youth work
- Child and youth recreation and recuperation
- Youth counselling (Art. 11(3) SGB VIII).

Article 12 SGB VIII contains rules that apply specifically to associational youth work/youth work associations. These rules require statutory youth services providers to provide financial assistance to youth associations and (independent) youth groups. Here, too, the emphasis is on young peoples' agendas and their willingness to engage and take responsibility for the services.

Many other rules in SGB VIII also apply to youth work, for instance on funding, local youth services planning (Jugendhilfeplanung) and quality development, or child protection. The same goes for the general provisions of Social Code Book X on Social and Administrative Procedures and Protection of Social Data (<u>SGB X – Sozialverwaltungsverfahren und</u> <u>Sozialdatenschutz</u>).

Each federal state adopts its own acts governing child and youth services, many of which contain regulations on youth work – such as on fundamental principles (e.g. its voluntary nature), state-specific focal areas (e.g. work with girls), the objectives targeted (e.g. tolerance), or the combined effect of paid and volunteer workers. Numerous states have also introduced more detailed regulations in the form of specific laws on youth services or youth education, and in particular on youth work funding (overview of many of the <u>relevant laws at Jugendhilfeporta</u>]).

At the local level, local authority-issued (youth services) planning and directives determine how youth work is executed in practice. The importance attached to youth work by the individual local authorities is the result of local traditions and the balance of power in local politics (cf. Grohs/Reiter 2017).

#### Funding

With local authorities the primary source of funding for facilities and activities in the field of youth work (open youth work and youth associations), the importance of the local authority level is clear. According to the financial report for education (<u>Bildungsfinanzbericht</u>), total public funding for youth and youth association work in 2017 stood at around EUR 2.2 billion. Of this figure, 64% was provided by the local authorities, 16% came from statutory authorities at state (Länder) level, and 20% from the federal (Bund) level [cf. Federal Statistics Office (Statistisches Bundesamt) 2018a]. The EU provides only a small amount of funding for youth work, some of which is used to finance state- and nationwide initiatives (cf. Pothmann 2011).

Facilities and associations receive further funding in the form of donations from individuals, companies and foundations. Youth work organisations also earn money from sponsorship deals, renting rooms or equipment, and from participation or admission fees (e.g. for excursions and concerts). Membership fees are another source of funding for youth associations (cf. Mairhofer 2019).

Basic funding for open youth work facilities and youth associations is often provided at local authority level via the local youth offices and on the basis of decisions by the youth services committee. As such, it is heavily dependent on the budgets and priorities of the local authorities (Art. 11 & 79 SGB VIII). Funding from the federal government is channelled via the Federal Child and Youth Plan (Kinder- und Jugendplan, KJP). The government's aim with this funding tool is to encourage and promote overarching tasks in child and youth services. In the context of youth work, the KJP funds in particular

nationwide structures of organisations, associations and professional bodies ("Bundeszentrale Infrastruktur"), as well as special projects, such as pilot projects and their evaluation, expert events and international youth exchange programmes. Funding is allocated on the basis of a formal application and settlement process.

Along the same lines, the federal states allot funding for open and associational youth work activities on the basis of state youth funding plans (Landesjugendförderpläne), which cover funding for associational structures and facilities. The federal states also pick out thematic focal points in their funding initiatives, such as activities for young people from immigrant community families. State-level funding is also generally allocated on the basis of formal application and settlement processes.

Grants are one of the main methods of obtaining funding. Whilst associations or facilities receive a contribution towards putting their youth work activities into practice, they have wide discretion over how the services are structured and implemented. The Law on youth services requires grant recipients to meet numerous criteria. Article 74(2) SGB VIII limits financial assistance to those organisations that meet the specific criteria, that guarantee the funds will be used efficiently and for their intended purpose, that pursue charitable goals, themselves make an appropriate contribution, and promote the aims of the constitution (Grundgesetz). These rules are applied at local, state and national level. Article 74 SGB VIII also stipulates the instrument known as 'youth services services planning' (Jugendhilfeplanung) as the definitive basis for funding decisions. The type and amount of funding is decided at the discretion of the statutory authority and must take the available budget into consideration (Art. 74(3) SGB VIII).

#### Cooperation

Cooperation between statutory authorities and non-statutory organisations, and between paid and voluntary workers is fundamental to youth work in Germany.

Youth work includes other forms of cooperation between practitioners, academics and politicians. One example is the network for intercultural youth organisation work and research (Netzwerk interkulturelle Jugendverbandsarbeit und Jugendverbandsarbeitsforschung, available in <u>German</u>), which aims to improve intercultural and racism awareness in associational youth work. Another example is the federal network for child and youth work (Bundesnetzwerk Kinder- und Jugendarbeit), established 2019, which at a general level aims to promote dialogue between academics and practitioners and encourage more research into youth work (see <u>"Quality and innovation in youth work</u>").

Organisations providing youth work also cooperate with numerous other organisations. On the one hand, youth work organisations are involved in various local networks and committees (such as community conferences, prevention networks and child protection networks). On the other hand, youth work organisations cooperate with one another and with a range of other organisations from the social and education sector. For example, some youth clubs offer integrative activities in cooperation with disability organisations. Numerous youth work associations and open youth work facilities cooperate with schools to provide after-school childcare or all-day schooling. Current studies show that around one-third of youth work facilities are active in this area. Other frequent cooperation partners to youth work facilities and associations include the police, e.g. as part of crime prevention initiatives; healthcare institutions and drug abuse counselling centres, e.g. as part of addiction prevention projects; and employment services, e.g. as part of joint initiatives to assist with career entry, to name just a few (see <u>"Administration and governance of youth work</u>").

In individual cases, the various forms of cooperation (see examples above) can be established on the basis of (formalised) agreements. However, federal law contains no specific provisions regarding cooperation in the field of youth work.

# **10.4 Quality and innovation in youth work**

## **Quality assurance**

Several aspects factor into the debate on what constitutes good quality child and youth work. These aspects range from ensuring a sufficient quantity of services, the preventive effects, safeguarding child protection, content and impact – such as promoting democratic values – to the educational benefits for young people. A central yardstick used to assess the quality of youth work is to look at how they address the agendas, needs and experiences of young people and how relevant the services are for them. Article 11(1) of <u>Social Code Book VIII (SGB VIII)</u> requires youth work to appeal to the interests of young people. Academic papers on and framework concepts for youth work use this aspect as an integral quality element. Youth work is already oriented to young peoples' agendas. The voluntary nature of participation in youth work means that services must appeal to the interests and needs of young people – if they are not, young people will vote with their feet and simply not make use of the activities available.

As a general rule, the quality of youth work is not safeguarded by way of youth workspecific quality assurance and development programmes. There are no systematic national surveys on whether youth work meets the needs of children and young people or, for example, whether youth work lives up to its principles in practice. However, at the various political levels there are a number of institutionalised ways of influencing the structural quality of youth work and the ongoing professional development of child and youth work.

In terms of staffing quality, SGB VIII stipulates the employment of youth work professionals (Fachkräftegebot). This applies directly to personnel working in the local youth offices and indirectly to the staff of non-statutory organisations. The implementing acts in the federal states specify which criteria must be met by paid workers involved in the provision of child and youth services - which also includes youth work. Employees must demonstrate personal suitability and have the relevant training qualifications. As the bodies with overarching responsibility for the activities and services provided as part of child and youth services, the local youth offices have a responsibility to employ appropriately trained staff and to safeguard the overall guality of child and youth services. The SGB VIII requirement for youth work professionals does not apply to volunteers, for example those working in youth associations. However, other rules and procedures apply to youth work volunteers to ensure they have the relevant skills and suitability. One example is the JULEICA training programme (minimum of 30 hours; cf.), which teaches key skills required in youth work and certifies programme graduates as eligible for a youth leader card. Legal requirements are also in place to ensure that individuals cannot engage in youth work if they have a criminal record as a result of committing offences against sexual self-determination or other relevant offences as defined in Article 72a SGB VIII.

The Federal Child and Youth Plan (Kinder- und Jugendplan des Bundes) and the state youth plans (Landesjugendpläne) influence the quality of child and youth work in part by funding paid posts in child and youth work organisations, as well as by including certain developments, such as raising intercultural awareness, as mandatory rules. Mission statements and framework concepts are also in place in the federal states and local communities. At a local authority level, the youth offices (Jugendreferate), youth officers and youth support services (cf. <u>"Administration and governance of youth work"</u>) work to ensure qualitative youth work by providing professional and organisational support to facilities, associations and organisations active in the field of youth work and by coordinating them.

The local child and youth services committees (Kinder- und Jugendhilfeausschüsse) are part of the local youth offices and, as co-decision makers on the structure of child and youth work, have a say in its quality and needs-based focus. Committee members comprise representatives of child and youth work from the youth councils (Jugendringe), the youth associations (Jugendverbände) and other organisations active in open and associational youth work, as well as representatives of the statutory authority and nonstatutory organisations from other areas of child and youth services. In many cases, youth work sub-committees or working groups have been established. One key task of the child and youth service committees is to carry out child and youth services planning (Jugendhilfeplanung) as prescribed by law. This planning is designed to ensure the availability of a sufficient number of high-quality child and youth services and thus youth work activities. Many local youth offices also finance internal (partial) posts to perform youth services planning activities.

Beyond the above official channels of safeguarding quality and the professional development of child and youth work, further efforts to measure and demonstrate quality are undertaken consistently. For example, the research and development project of the <u>Wanja project group at the University of Siegen</u>, which developed criteria for assessing the quality of open child and youth work activities (Wanja project group, 2000). The criteria are intended as the basis for quality and effectiveness dialogues between facilities, organisations, local youth offices and youth policy governance at a local authority level (Deinet 2013). No data is available on how widespread their use is across Germany. With respect to governance, some communities orient themselves to indicators such as measurable facts about child and youth work collated in reports using data collected from child and youth work facilities (Mühlmann 2013). These may also include quality indicators. However, the extent to which quantitative indicators can genuinely make child and youth work services visible is subject of debate.

#### **Research and evidence supporting youth work**

Research is largely carried out by universities and research institutes that receive institutional funding from the national or federal state budget. Youth work research is usually conducted by the faculties of social education and/or social work. However, only a handful of faculties focus primarily on youth work (see <u>"Youth workers"</u> for details). Faculty research tends to focus on the conceptual foundations of youth work, its functioning and frameworks, as well as on the question of how youth work addresses current social challenges.

As Germany's largest socio-scientific research institute in the fields of childhood, family and youth, the German Youth Institute (Deutsches Jugendinstitut) has a long history of youth work research. Of particular note in this context is the project entitled "Youth services and social change" (<u>Jugendhilfe und Sozialer Wandel</u>), which carries out regular surveys amongst youth work organisations.

Two bodies in particular focus on researching youth work in Europe: The <u>Centre for</u> <u>European Youth Policy at the German Youth Institute</u> (Deutsches Jugendinstitut) began researching youth work in a European context in July 2019. Secondly, in September 2019 the Jean Monnet Chair for education and youth work in Europe (Bildung und Jugendarbeit in Europa) was instituted at <u>Cologne University of Applied Sciences (TH-Köln</u>).

Research is also conducted at the state (Länder) level on the development of child and youth work, in particular in the context of individual states. This research often focusses on individual topics that are of relevance to youth work in the states. For example, the Saxon child and youth office (Landesjugendamt Sachsen) and the municipal social association of Saxony (Kommunaler Sozialverband Sachsen) jointly fund a smart youth work project in Saxony (entitled <u>"Smarte Jugendarbeit Sachsen"</u>), which is working with experts and young people to develop a research-based concept for adapting youth work to the demands of the digital age. Until 2018 the University of Göttingen cooperated with the queer network of Lower Saxony (Queeres Netzwerk Niedersachsen) and the Lower Saxony youth council (Landesjugendring Niedersachsen) on a study funded by the Ministry for Social Affairs, Health and Equality of Lower Saxony (Niedersächsisches Ministerium für Soziales, Gesundheit und Gleichstellung) to develop <u>practical action recommendations for youth work with LGBTQ\* young people</u> with special consideration to the regional challenges faced in Lower Saxony.

Aside from research by universities and research institutes, the associations and organisations themselves both finance and conduct research activities. One example is the research department of the Federation of Protestant Youth in Germany (Arbeitsgemeinschaft der Evangelischen Jugend in Deutschland, aej). In addition to publishing the aej's own studies on conceptual approaches to child and youth work in a Protestant context, the aej research department tackles fundamental questions relating to Protestant youth work and organises a regular forum (entitled <u>"Forum Wissenschaft und Praxis"</u>) to provide a platform for dialogue between academics and practitioners. Another example is the Franco-German Youth Office (<u>Deutsch-Französisches Jugendwerk</u>), which has its own research department that looks at the evolution and evaluation of educational concepts, as well as issues relating to youth in Europe.

Beyond research data, <u>official national statistics</u> are gathered on youth work at local authority level (e.g. staffing, number of facilities, financing). Efforts to collect more data on youth work have been stepped up in recent years. For example, federal statistics have been updated to include information on youth work services. Individual associations, for instance <u>aej</u>, combine their own questions on associational youth work with the federal statistics surveys in order to gain a deeper insight into the services of their own association structures. <u>State-level data</u> is available in most of the federal states.

At local authority level, some communities collect data on youth work beyond the scope of the federal statistics, e.g. for planning purposes. No nationwide overview exists of the community-level data.

As diverse organisations at different levels take responsibility for youth work (see <u>"Administration and governance of youth work"</u>), funding for research is equally varied. Research is performed and funded at national, state and local level. In addition to institutional support for universities and research institutes, many studies by these institutions receive external funding. The money primarily comes from federal funds (e.g. Federal Child and Youth Plan (Kinder- und Jugendplan des Bundes)) and the individual state budgets (e.g. youth support plans (Jugendförderpläne)). In some cases this is supplemented by money from the European Union. Research projects in the youth work field are also financed by foundations (e.g. Aktion Mensch, Deutsche Telekom Foundation, German Research Foundation (DFG)) and by the youth associations themselves. The research projects are carried out individually by universities and research institutes as well as in partnership with civil society organisations and research bodies. Given the complexity of the field (cf. <u>"Administration and governance of youth work</u>") and the resulting rich and manifold research landscape, no central body is in place to collate research findings and data across all levels.

#### Participative youth work

By and for young people: This is the basic ethos of youth work in Germany. It also means that, in Germany, participation is understood to include participatory youth work as well as – or especially – the autonomous activity of young people as a form of participation. Participation is thus an integral component of youth work and enshrined in law in Article 11 Social Code Book VIII (SGB VIII). As such, young people are to take part in the planning, execution and evaluation of youth work projects and thus have a say in youth work services.

Beyond this direct form of participation by young people, which refers primarily to specific matters of organising and implementing youth work, young people also participate indirectly at all levels via certain organisations. Article 12.2 SGB VIII stipulates that youth associations (Jugendverbände) fulfil this function as representatives of young peoples' interests (cf. "Participation"). The participation of young people in shaping youth work is thus institutionalised as the local and state youth councils (Jugendringe) represent young people in the youth services committees (Jugendhilfeausschüsse) and local youth services planning (Jugendhilfeplanung). At national level, the German Federal Youth Council (Deutscher Bundesjugendring) plays an active role in shaping youth policy (cf. "Participation > Youth representation bodies"). Beyond the youth associations, other

statutory authorities and non-statutory organisations act as advocates for young peoples' agendas at local authority, state and national level in dealings with other organisations and in other policy areas.

### "Smart" youth work: youth work in the digital world

Whilst youth work takes place at a local authority level, digitalisation strategies are mainly discussed at national and state level. These strategies follow a general approach, with no single digitalisation strategy focussing specifically on youth work. In March 2018, the federal government appointed a Minister of State for Digitalisation and began efforts to develop various digitalisation strategies. Although there is no federal digitalisation strategies nevertheless cover areas that are relevant to child and youth work. For example, an initiative to teach media literacy to young people (entitled <u>"Gutes Aufwachsen mit Medien"</u>) was launched to offer activities designed to strengthen media literacy skills amongst children, young people, parents and youth work professionals. Questions surrounding the build-out of digital infrastructure, which will ultimately benefit child and youth work and the services offered, are also discussed in the context of these strategies.

The individual federal states adopt their own <u>digitalisation strategies</u>. North Rhine-Westphalia is highlighting the importance of the digital transformation and channelling funds via the state child and youth plan (Jugendförderplan) into a special programme to address digitalisation in open child and youth work and youth social work ("Digitalisierung in der Offenen Kinder- und Jugendarbeit sowie der Jugendsozialarbeit"\_available in <u>German</u>).

A core subject of debate surrounding the digitalisation of youth work refers to specific training for youth work professionals in media literacy and media services. Further questions include how digital formats can support youth work in practice and/or open up new possibilities for youth work. Youth work plays an important role in helping young people to acquire media literacy skills. In parallel, it offers advice on using the internet and the dangers to be aware of, as well as internet addiction counselling (cf. "Education and Training > Media literacy and safe use of new media").

# **10.5 Youth workers**

## Status in national legislation

Both associational and open youth work activities in Germany are dependent on a large number of voluntary and paid workers. Different qualification requirements apply to these two groups.

Article 72 of Social Code Book VIII (SGB VIII) lays down (at a national level) the basic qualification requirements applicable to paid workers involved in child and youth services. The same applies to youth work professionals. At the same time, the federal legislature has refrained from including requirements that are too narrow and specific, so as not to undermine staffing autonomy as a component of local self-government. It would also be beyond the legislature's scope to define requirements profiles for every one of the numerous tasks in a single law. Rather, it is left to the expert discretion of the individual disciplines to define professional standards. The law prescribes two basic criteria: personal suitability and specialist training. Since the criterion of personal suitability is not refined further, this leaves substantial room for interpretation. It refers in general to the characteristics required by the social professions, e.g. credibility, empathy, resilience, responsibility and openness/awareness. Although the second criterion – specialist training - does not refer to a specific training path, it does require youth work professionals to have been trained in the skills they need to perform the assigned tasks in their area of work. Individuals who meet both criteria are refered to as `youth work professionals'. In addition to youth work professionals, paid workers may also include persons with a strong background in social work provided they are able to perform the relevant tasks. As a rule,

most paid workers are youth work professionals. Irrespective of these national guidelines, the statutory authorities at a local authority level can define more specific or more extensive requirements that apply to paid workers involved in youth work in funding and/or quality agreements with the service providers.

At national level, SGB VIII includes a further requirement applicable to paid workers employed in youth work. Article 72a SGB VIII describes circumstances under which individuals already working in youth work or who plan to work in youth work can be excluded from the field. It says that persons convicted of specific offences (in particular sex offences) are not allowed to engage in youth work. Youth work organisations must therefore regularly ensure that there are no grounds for exclusion from work by obtaining Criminal Records Bureau checks for paid workers.

Article 72a SGB VIII also requires youth work volunteers to submit a Criminal Records Bureau check at regular intervals. No further criteria are applied at national level to volunteer activities in youth work.

This distinction between youth work professionals and volunteers is fundamental to the basic understanding of youth work activities in Germany. It is expressed in the principle "by and for young people". Especially in associational youth work, paid workers are there to support volunteers and the children and young people taking part. Almost all members of the executive boards of the youth associations (Jugendverbände) are volunteers. They decide on the activities and orientation of the youth associations. In open youth work facilities, paid workers put the agendas of children and young people at the centre of their actions. In this context, their function is to open up opportunities for volunteers and visitors alike to participate in education and development processes.

The number of volunteers active in open youth work and associational youth work is significantly higher than the number of paid workers. The share of youth associations without paid workers is higher than the share of open youth work facilities and services without paid workers.

#### Education, training and skill recognition

Graduates of universities of applied sciences – social education workers and social workers – make up the largest group of paid workers involved in youth work (33%). Child educators form the second-largest group (16%) of university-educated professionals [cf. Federal Statistics Office (Statistisches Bundesamt) 2018b]. In 2016, the share of paid youth workers with a specialist university degree was 46% (cf. Mühlmann/Pothmann 2019, page 105).

Most study courses do not tackle youth work as a separate focus topic. Of the 603 degree courses offered in Germany in the field of social work, only two bachelor's degrees include the words "youth work" in their names (Kempten University of Applied Sciences (HS Kempten) and Baden-Wuerttemberg Cooperative State University (DHBW)). None of the 376 <u>master's degrees</u> in the field of social work includes youth work in its name. Although the universities seldom focus exclusively on youth work as a study topic, the degree courses for social professions in particular, such as social work, social education work, education work and educational sciences, (also) provide training relevant to youth work in the form of transferable methodological skills and knowledge for working with children and young people. Graduates of these courses are thus seen as youth work professionals within the meaning of Article 72 SGB VIII as described above (federal working committee for state youth offices (BAGLJÄ) 2005).

University-trained child educators comprise the second-largest group of paid workers active in youth work. A framework agreement adopted by the Standing Conference of the Ministers of Education and Cultural Affairs (Kultusministerkonferenz, KMK) established training as a child educator as an overarching professional qualification for various socio-educational fields of work [childcare facilities, youth work, socio-educational/residential care support services (Hilfen zur Erziehung/Heimerziehung), all-day schools]. On account of its comprehensive portfolio, child educator training is also designated what is known as

broad-spectrum training (Breitbandausbildung) (Leygraf 2012, page 21). Since the training courses remain non-standardised, the proportion of training dedicated to specific areas of work can vary substantially between universities and federal states (see e.g. Janssen 2010). Students can choose to focus on individual fields within their respective training. A study carried out amongst training institutions for child educators puts demand for youth work-related course content as "low" at 23% of universities, "medium" at 53% and "high" at 35% of training institutions (Leygraf 2012, page 22).

Dialogue between youth work professionals, be it in working groups, expert conferences or continuing professional development (CPD), is an integral component of youth work in Germany and takes place at all levels. The goal of such dialogue is to promote the personal development and advancement of individuals and to improve the quality of youth work. The continual training and advancement of youth work professionals' skills and expertise helps to maintain the high standards of youth work in Germany.

Diverse CPD opportunities and conferences are offered at local authority, regional and supraregional level to promote dialogue [on quantification and topics see Empirical research on open youth work (Empirie der offenen Jugendarbeit) Zankl 2019 and on associational youth work see Seckinger et al. 2009, page 45 et seq.]. In this context, regional training courses and CPD on current youth work topics serve in particular to promote dialogue between youth work professionals from a range of organisations. Many local and district youth support plans incorporate this dialogue as part of training for youth work professionals and the ongoing development of quality in open and associational youth work activities.

In addition, youth leader meetings take place at local authority and regional level. Youth leaders can use these regular get-togethers as a platform to talk about daily work, their experiences and the challenges they face.

Depending on the local budget, interests and policy, both paid and voluntary workers in youth work are given the opportunity to take part in CPD to differing extents. Individual federal states also offer CPD grants to volunteers engaged in child and youth work.

#### Mobility of youth workers

Alongside the exchange activities that take place under Key Action 1 of the Erasmus+ programme, further initiatives exist in Germany at national and federal state level that aim to promote exchange between youth work professionals internationally, nationally and state-wide. A major goal of international exchanges in particular is to develop new projects with partners from outside of Germany.

At national level, the Federal Child and Youth Support Plan (Kinder- und Jugendplan des Bundes) promotes international exchange between youth work professionals by way of seminars and training courses. The Federal Child and Youth Support Plan also supports international exchanges in the form of work experience and job shadowing. A range of bilateral programmes, such as those implemented by the youth offices (Jugendwerke, cf. for an overview), also offer opportunities for bilateral exchange between youth work professionals. A 2018 publication entitled "European mobility in flux II – attracting and strengthening youth work professionals for cross-border services" (Europäische Mobilität am Übergang II – Fachkräfte für grenzüberschreitende Angebote gewinnen und stärken) looks at the role of youth work professionals in cross-border mobility projects on the basis of real-world examples.

As part of the EU Youth Strategy 2010–2018 in Germany, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) funded a project entitled "Enabling learning experiences with cross-border learning mobility" (Lernerfahrungen durch grenzüberschreitende Lernmobilität ermöglichen). Part of the project focussed on supporting youth work professionals with training and mobility. This part drew on the knowledge that youth work professionals can only support young people with cross-border mobility experiences if they themselves have had the same experience or received relevant training.

The BMFSFJ-funded network <u>"Kommune goes International"</u> is a platform for nationwide exchange between communities with the aim of establishing local structures to give more young people the opportunity to spend time abroad. Training and international exchanges for youth work professionals play an important role in this context.

# **10.6 Recognition and validation of skills acquired through youth work**

#### **Existing arrangements**

The significance of youth work as an opportunity structure for non-formal and informal learning by children and young people is widely acknowledged in Germany. This is regularly emphasised in the child and youth reports prepared for the Parliament of the Federal Republic of Germany (e.g. <u>15th child and youth report 2017</u>), the national educational reports (e.g. by bodies such as the Authoring Group Educational Reporting 2018: Autorengruppe Bildungsberichterstattung 2018), and in other publications.

Despite this, the effects – and, above all, the potential negative consequences – of officially recognising skills acquired through non-formal and informal learning in youth work are the subject of debate in Germany. The following aspects are seen as having potential negative consequences: Firstly, for skills learnt and acquired in youth work to be visible, they must also be measurable. The result is that skills that cannot or only partially be measured cannot be recognised. A formal recognition of the skills learnt and acquired focusses primarily on potential applications (e.g. employability) that do not necessarily correspond to the independent education mandate of youth work in Germany. This "instrumentalised" way of looking at skills recognition goes against the ideal upheld as central to youth work in Germany, i.e. that learnable or acquirable content in youth work is self-determined – and thus by its nature not predetermined.

There are various forms of recognising the skills acquired in youth work (see Baumbast et al. 2014). The most commonly used are attendance certificates from programmes, courses and exchange formats. Certificates of participation document the tasks completed and may also include a description of the skills learnt. Some are filled in by the participants themselves, while others are filled in by the host or organising organisations. The JULEICA youth leader card is one example of the latter. Whilst it is used Germany-wide, the criteria for acquiring the JULEICA card are not uniform across all federal states. However, the JULEICA card is somewhat different to other certificates of participation in that, in order to acquire a card, the applicant must meet certain qualifying criteria (e.g. attendance of a course). JULEICA cardholders thus document their compliance with the minimum criteria required in order to obtain a card, as well as youth leadership activities that result in the acquisition of further skills. Evidence of competence - using various methods (e.g. dialogue-based observations, self-reflection on skills learnt/acquired, tests and assessments) - serves to catalogue the skills learnt/acquired specifically in youth work. The Certificate of Competence International (Kompetenznachweis International, KNI) raises the profile of the skills acquired in international youth exchanges and the engagement of young people abroad (cf. IJAB).

With the exception of the JULEICA card, the various forms of skills recognition do not exist uniformly across Germany. A broad spectrum of systems for recognising volunteer work exist at local level.

Continuing professional development (CPD) offers one way for volunteers to develop their skills in specific areas. Around half of the 16 federal states in Germany have introduced state-level grants for CPD (own research). At local level, the availability of these development opportunities is heavily dependent on the priorities of local policy-makers and organisations.

Releasing employees from their duties in order to volunteer in youth work is one form of social recognition of their engagement. No guidelines exist at national level regarding

release from duties for employees to pursue their commitment to youth work. However, since youth work is considered to be particularly important and deserving of support, (various different) rules on release from duties have been adopted in the individual states. Apart from a handful of exceptions, release from duties is unpaid. In most cases, employees can request to be released from duties for a maximum of 12 workdays in order to pursue youth work commitments (cf. <u>JULEICA</u>).

To qualify for state subsidies to finance youth work, the applying organisations must themselves contribute a reasonable share of the financing. This can also be rendered in the form of volunteer work. This, too, is an expression of society's appreciation for engagement in youth work.

#### Skills

Numerous federal reports and opinions issued by youth work umbrella organisations consistently emphasise the importance of youth work in helping children and young people to acquire skills. They highlight how youth work provides learning opportunities that are not found in schools, families or with friends. In addition to promoting personal social skills and enabling young people to practice taking responsibility, these opportunities are seen as being particularly well-suited to aiding the acquisition of democratic skills and organisational abilities (e.g. management, leadership, planning). Diverse studies show that former participants self-report youth work as a positive experience. Many participants also report afterwards that the engagement served to boost or expand their skills (e.g. Düx et al. 2008). Most German studies in this field are based on a target population from youth association work. By contrast, few studies exist on volunteering in open youth work activities.

Whilst the studies show that youth work does indeed offer further opportunities for skills acquisition, to date – although perfectly plausible in theory – no firm scientific evidence of actual skills acquisition within these opportunity structures beyond self-assessments has been presented. This is not because empirical evidence would not support causality – but rather because the study designs used so far (mostly cross-sectional surveys that can neither confirm skills already possessed prior to the engagement nor allow an unambiguous link to be established between existing skills and possible alternative learning spaces) do not offer room to describe such a connection. Nevertheless, against the backcloth of the debates in Germany indicated at the start of this section, some question in general the relevance and use of such evidence since it does not do justice to the principles and objectives of youth work.

## **10.7** Raising awareness about youth work

#### Information providers

Information about youth work is directed at a number of target groups:

- 1. children and young people as potential users;
- 2. the interested public at large; and
- 3. political decision-makers at various levels.

The information aims both to increase the visibility of youth work and services as an action area that contributes to addressing social challenges, and to increase the visibility of youth work and services as an action area that helps young people reach their full potential.

Since youth work is carried out at the local level, making youth work services visible is also – and particularly – anchored with the local authorities. They use a range of methods to raise the profile of their services. These efforts aim on the one hand to reach children and young people as potential users, and on the other to make communities familiar with the services. Some municipalities have youth information centres with information about activities and services for young people. Social media (e.g. Facebook pages for the facilities and associations) and websites play a key role in spreading information about services. The local press and other channels are also used to report on open and associational youth work activities.

In a state and national context, efforts to improve the visibility of youth work are targeted towards political decision-makers in the youth policy field and other sectors. From a cross-sectoral perspective, raising the visibility of youth work plays a role in discussions on the certification of skills acquired, in prevention, and in the context of community orientation, to name a few examples.

At the state (Länder) level, young people keen to engage in social initiatives can visit various websites and drop-in centres to find out more about opportunities for social participation and youth work.

Nationally, the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (Bundesministerium für Familie, Senioren, Frauen und Jugend, BMFSFJ) provides information portals with links to further information, drop-in centres and resources. These portals are targeted at young people, their environment and youth work professionals. The information also covers youth work on a European, national, state and local level.

Numerous further portals contain information relating either directly or indirectly to youth work, such as the websites of volunteer programmes. The <u>website of Germany's National</u> <u>Agency for the Erasmus+ Youth in Action programme and the European Solidarity</u> <u>Corps</u> and the website of <u>Eurodesk</u> contain information for young people about international mobility experiences and engagement projects.

#### Key initiatives

The <u>"Jugendhilfe" portal</u> is an expert portal for child and youth services with a separate section on youth work. It is an integral component of the national and state information strategy. The target groups of this public portal are youth work professionals and the interested public at large. It provides information about individual action areas and projects, as well as about research and political developments that affect the field.

The German Child and Youth Welfare Congress (Deutscher Kinder- und Jugendhilfetag, DJHT) is organised every three to four years. The DJHT tackles current challenges in child and youth services and addresses child and youth work issues in a range of talks, workshops and panel discussions. A European expert forum was also held at the last three DJHT to debate topics in European youth policy. The 18th DJHT will take place in Leipzig in May 2025.

The third federal youth work congress (Bundesweiter Fachkongress Kinder- und Jugendarbeit) took place in 2021 and, alongside the DJHT, was created as a nationwide congress devoted entirely to youth work.

Similar congresses are also held in the states. For example, Brandenburg organises a recurring youth work congress (Brandenburger Kongress der Jugendarbeit). The third congress was held in 2017 with the title "Borderless youth" (<u>Grenzenlose Jugend</u>).

Some youth councils (Jugendringe) fulfil their public relations mandate (including on youth work) by publishing regular newsletters and magazines to draw attention to the topics currently affecting youth (association) work.

Many youth associations (Jugendverbände), including – and primarily – those that operate supraregionally, produce magazines for members with information on the association's work and addressing current topics.

Additionally, numerous independent magazines on or relating to youth work are published in Germany. Two examples are "German youth" (<u>deutsche jugend</u>) magazine and "Open youth work" (<u>Fachzeitschrift Offene Jugendarbeit</u>) journal. Magazines covering a broader range of social work-related topics also regularly include articles on youth work.

# **10.8 Current debates and reforms**

## **Forthcoming policy developments**

Various political and expert bodies are currently debating a reform ofBook VIII of the Social Code (<u>SGB VIII</u>). A key focus is on the inclusion of children and young people with disabilities, which may have consequences for youth work in the future. In its coalition treaty, the federal government set the goal of introducing a legal entitlement for primary school children to full-day care as part of child and youth services. Since some youth work facilities are already active in this field, it is expected that, once implemented, the reform will affect youth work. For example, the planned changes may affect the time left over for children and young people to devote to youth work activities, or they may affect the involvement of child and youth work in providing care services for primary school children.

### **Ongoing debates**

Debates on and in youth work take place in academia and research, in alliances of child youth services institutions [e.g. Child and Youth Welfare and Association (Arbeitsgemeinschaft für Kinder- und Jugendhilfe, AGJ)], in consortia or alliances in the field of youth work [e.g. the open doors association of North Rhine-Westphalia (Arbeitsgemeinschaft Offene Türen Nordrhein-Westfalen, AGOT NRW)], the German Federal Youth Council (Deutscher Bundesjugendring, DBJR), the federal state and local youth councils (Jugendringe), as well as in a range of specialist publications (e.g. 'deutsche jugend' magazine). Conferences and workshops attended by decision-makers from state and local youth offices, organisations and more, as well as youth work professionals, offer further platforms for the debates surrounding youth work. The committees responsible for child and youth policy in the various municipalities (Gemeinde), districts (Landkreise), urban districts (kreisfreie Städte), federal states (Länder) and nationwide (such as the local child and youth service committees) offer further forums for debating matters of this nature. Foundations also weigh in on the debates surrounding child and youth work. A review of the major magazines on youth work, discussion and position papers from the general field of child and youth services and the specific field of youth work in active alliances reveals discussions on a number of topics.

A series of debates have long been waged to do with the legal mandate of youth work. They focus on aspects including to what extent youth work can be incorporated into social functions such as care for school-age children or preventive activities, and what role youth work plays or should play in this context.

Participation is also a recurring topic in youth work, not only in terms of how child and youth work can be structured participatively, but also in terms of how political participation by young people in their living environments (such as local participation processes or participation in youth services planning) can be increased and structured.

Given that child and youth work is a mandatory requirement of the local authorities, debates often centre on the provision of adequate staff resources and budgets for youth work and the upkeep of youth work services. Attracting youth work professionals is a current topic in child and youth work as well as in other areas of youth services.

Regional trends can be seen in the demographic change. Here, one recurring subject in particular relates to youth work in rural areas and the challenges faced there. The emphasis is on the importance of local, reachable facilities and services for youth work locally despite the falling number of young people in these areas.

Topics that have shifted into the focus of youth work as a result of social and legal changes are: the inclusion of young people with disability in youth work; young refugees in youth work; and the opportunities, limits and consequences of the digital revolution.

## GLOSSARY

Abitur: German secondary school diploma qualifying for university admission.

Assistierte Ausbildung: In-company vocational training that includes additional support for trainees such as German language lessons, extra tuition, etc.

Aufnahmeorganisationen: Organisations that host volunteers.

Ausbildungsbegleitende Hilfen: Provided by an education provider to young people in need of further assistance in order to complete their training (e.g., extra tuition, help with preparing for exams, mediation).

Ausbildungsförderung: Financial assistance according to the Federal Training Assistance Act (<u>Bundesausbildungsförderungsgesetz, BAföG</u>).

Berufsausbildungsbeihilfe: Financial assistance provided by the employment agencies to young people who move out of the parental home to complete a course of vocational training but whose pay does not suffice to cover the cost of, e.g., rent, travel home and living expenses.

Berufsschule: Vocational schools provide apprentices with the academic part of the dual system of vocational training (duale Berufsausbildung).

Betriebsvereinbarungen: An agreement between an employer and a works council (Betriebsrat) – the body that represents the workers in the establishment in question – concerning certain matters relating to that establishment.

Direktverfahren: Procedure used by organisations that are unable to submit their applications and/or reports via central offices (Zentralstellen) or a state-specific procedure (Länderverfahren); instead, they submit them directly to the Federal Ministry responsible for youth.

Duales System/Duale Berufsausbildung: Combines theoretical training in a vocational school (Berufsschule) with learning at the workplace.

Eigenständige Jugendpolitik: Also known as modern youth policy. New holistic political approach that tries to create a balance between the requirements of society towards youth and the needs and interests of young people.

Einstiegsqualifizierung: Preparatory paid traineeship of between six and twelve months that is completed prior to an apprenticeship.

Entsendeorganisationen: Organisations that send volunteers.

<u>Förderschule</u>: School establishment for pupils whose development cannot, or not adequately, be assisted at mainstream schools on account of adverse social circumstances or a physical, intellectual or emotional disability.

Freie Träger: Also known as providers of non-public-sector child and youth services (Träger der freien Jugendhilfe). These are organisations that provide child and youth services but do not operate in the public sector. They can provide services under Book 8 of the Social Code (SGB VIII) that are not the express reserve of public-sector service providers.

Gesetzliche Krankenversicherung: Germany has compulsory health insurance. Statutory health insurance is part of the country's social insurance system. Insured individuals are entitled to a comprehensive range of standardised services regardless of their financial situation. The statutory health insurance contributions they pay are income-dependent in line with the solidarity principle (Solidaritätsprinzip).

<u>Hauptschulabschluss</u>: Is awarded after completing year 9. It may be gained at the less academic type of lower secondary school (Hauptschule), but can also be obtained at other types of lower secondary school. It is often used to gain access to Germany's dual system

of vocational training (duales System). In some federal states, after year 9 pupils can obtain an additional qualification known as a qualified lower secondary school qualification (qualifizierender Hauptschulabschluss); after year 10, they may obtain what is known as an extended lower secondary school qualification (erweiterter Hauptschulabschluss).

Interkulturelle Öffnung der Jugendverbandsarbeit: Refers to the involvement and participation of young members of the immigrant community in youth organisations as well as improved and stronger cooperation with young immigrant community organisations.

Jobcenter: Institution where public-sector employment agencies (Agenturen für Arbeit) and municipal organisations work together to provide basic security benefits for job seekers (Grundsicherung für Arbeitsuchende).

Jugendamt/Jugendämter: Central child and youth services institution that is tasked with providing, or ensuring the provision of, the functions and services stipulated in Social Code Book VIII (SGB VIII).

Jugendamt-Hopping: Occurs when families whose children's welfare is at risk relocate to the catchment area of another youth office in an attempt to remove themselves from the reach of their original office. Under the 2012 Federal Child Protection Act, when a family relocates, the former competent youth office must provide the new competent youth office with all the information it needs to provide effective protection to children. This rule was introduced to prevent office hopping.

Kinder- und Jugendhilfe: Includes all educational and development services targeted at children and young people, including youth work or child-rearing assistance for families. Child and youth services are outlined in the Social Code Book VIII and generally provided by social services and youth offices.

Kinder- und Jugendplan des Bundes: Financial scheme of the German federal government to fund and support measures and activities in all areas of child and youth services at federal level as e. g. child and youth work, extracurricular youth education (civic cultural youth education, youth work in sports, work of youth organisations, international youth work), youth social work and integration, support of children in kindergartens and day care, support for families, young people, parents and other legal guardians etc.

Länderverfahren: Procedure used by organisations that are not affiliated with any central offices (Zentralstelle) to submit their applications and/or reports to the supreme youth authority in a given state or a designated office. The supreme state youth authority verifies the applications and submits them either individually or collectively, together with its opinions, as well as the reports, to the Federal Ministry.

Landesjugendplan/-pläne: Financial scheme of the federal states to fund and support measures and activities in all areas of child and youth services at regional and local level as e. g. child and youth work, extracurricular youth education (civic cultural youth education, youth work in sports, work of youth organisations, international youth work), youth social work and integration, support of children in kindergartens and day care, support for families, young people, parents and other legal guardians etc.

Lehrerkonferenzen: Body of participation in the school sector where teaching staff takes decisions on instruction and education. It is composed of all the teachers in a particular school.

Migrationshintergrund: An individual is considered to have an migration background if they did not have German nationality from birth, or if one or both of their parents did not.

Mittlerer Schulabschluss: Is awarded after completing year 10. It may be obtained at Realschule (a type of secondary school), but under certain circumstances also at other schools offering lower secondary education. It is also available to pupils pursuing a vocational education programme at the upper secondary level. Also known as "Realschulabschluss".

Pflichtpraktikum: A compulsory traineeship according to the applicable study or examination regulations (Studien- und Prüfungsordnung).

Schulabbrecher: Term commonly used to refer to young people who leave general education without a certificate of general education as a minimum, which, in Germany, would be a general lower secondary school qualification (Hauptschulabschluss), obtained after year 9.

Schulkonferenzen: Additional organ at schools that governs cooperation between the head staff and teachers, pupils and parents and, if applicable, external cooperation partners.

<u>Schulsozialarbeit</u>: Comprises a variety of social education- and social work-related responsibilities and activities in schools that also involve teachers and parents.

Sozialgesetzbuch: Legal framework covering the main aspects of Germany's system of social security, including training promotion, employment promotion and unemployment protection, statutory health, accident, long-term care and pensions insurance, housing benefit, child and parental benefit, and social welfare. The Social Code is currently divided into 12 books (SGB I – XII).

Sozialversicherungspflichtige Beschäftigung: A job that requires the employee to make social insurance contributions (<u>sozialversicherungspflichtiger Beschäftiger</u>).

<u>Spätaussiedler</u>: Defined by the Federal Office for Migration and Refugees (Bundesamt für Migration und Flüchtlinge) as ethnic Germans from the successor states of the former Soviet Union and from other Eastern European states. By means of a special acceptance process they are entitled to live in Germany.

<u>Vollzeitschulpflicht</u>: A form of general compulsory education that as a rule applies to all children aged six and above. It usually lasts nine years, although some states stipulate ten years.

Zentralstellenverfahren: Procedure by which organisations submit an application or report to the central office with which they are affiliated. The central office then submits a set of applications together with its respective opinions, as well as the reports, to the Federal Ministry.

Links to other glossaries

- <u>Social Europe from A to Z. A glossary of basic sociopolitical terms</u>. By the Federal Ministry of Labour and Social Affairs (Bundesministerium für Arbeit und Soziales).
- Glossaries by the Federal Statistical Office (Statistisches Bundesamt)
  - on schools (<u>Schulen</u>),
  - on Vocational Education (<u>Berufliche Bildung</u>),
  - on universities (<u>Hochschulen</u>),
  - on educational background (<u>Bildungsstand</u>).
- Vocational education and training terminology in German and English a glossary for VET specialists (<u>Berufsbildungsbegriffe Deutsch-Englisch. Terminologiesammlung für</u> <u>Berufsbildungsfachleute</u>) By the Federal Institute for Vocational Education and Training (Bundesinstitut für Berufsbildung).
- Glossaries by the Federal Office for Migration and Refugees (Bundesamt für Migration und Flüchtlinge)
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- <u>Key terms of child and youth services German-English</u> (and further languages). Edited by IJAB International Youth Service of the Federal Republic of Germany.
- <u>Youth Work Translator</u> Online-Glossary containing over 1 000 terms from child and youth services and international youth work. Can be used to research terms in German, Greek, English and Chinese and thus supports communication with international partners in these languages. Edited by IJAB International Youth Service of the Federal Republic of Germany.

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"World in Transition. A Social Contract for Sustainability"

## Youth Work

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- German-Turkish Youth Bridge (<u>Deutsch-Türkische Jugendbrücke</u>)
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# ARCHIVE

## 2020

Germany 2020/pdf

## 2019

Germany 2019.pdf

## 2018

Germany 2018

## 2017

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